

**Minutes of the Formal Session
of the
Oakland University Board of Trustees
August 15, 2007**

Present: Chair Dennis K. Pawley; Vice Chair David T. Fischer; and Trustees Penny M. Crissman, Jacqueline S. Long, Ann V. Nicholson, and Ganesh V. Reddy

Absent: Trustee Henry Baskin and Monica E. Emerson

Also Present: President Gary D. Russi; Vice Presidents John W. Beaghan, Susan Davies Goepf, Mary Beth Snyder, and Virinder K. Moudgil; General Counsel and Secretary to the Board of Trustees Victor A. Zambardi and Assistant Rhonda G. Saunders; and Student Liaisons Samir R. Hanna and Aaron L. Kochenderfer

A. Call to Order

Chair Dennis K. Pawley called the meeting to order at 2:06 p.m. in the Auditorium of Elliott Hall of Business and Information Technology.

B. Roll Call

Mr. Victor A. Zambardi, General Counsel and Secretary to the Board of Trustees, conducted a roll call. All of the Board members were present except Trustees Henry Baskin and Monica E. Emerson. Vice Chair David T. Fischer and Trustees Penny M. Crissman, Ann V. Nicholson, and Ganesh V. Reddy were present via teleconference.

C. Consent Agenda for Consideration/Action

Tab 1. Consent Agenda

Chair Pawley asked if any of the Trustees wished to remove any item from the Consent Agenda for discussion, and there were no requests.

Chair Pawley then presented the following Consent Agenda recommendations for Board approval:

Tab 2. Minutes of the Formal Session of July 11, 2007

Tab 3. University Personnel Actions

RESOLVED, that the Board of Trustees approve the personnel actions below.

New Appointments, effective August 15, 2007

Blair, Deborah V., Assistant Professor of Music Education (\$52,000.00) (New appointment filling a vacant authorized position).

Carr, Douglas A., Instructor in Political Science (\$47,200.00) (New appointment filling a vacant authorized position).

Cassano, Graham S., Assistant Professor of Sociology (\$51,000.00) (New appointment filling a vacant authorized position).

Cho, Seong-Yeon, Assistant Professor of Accounting (\$110,000.00) (New appointment filling a newly authorized position).

Christ, Tanya M., Assistant Professor of Education (\$52,000.00) (New appointment filling a vacant authorized position).

Drouin, Jacqueline S., Associate Professor of Physical Therapy (\$67,000.00) (New appointment filling a newly authorized position).

Evans, Susan E., Assistant Professor of Art (\$49,000.00) (New appointment filling a vacant authorized position).

Gao, Qian, Instructor in Chinese (\$46,200.00) (New appointment filling a vacant authorized position).

Gooren, Henri Paul Pierre, Assistant Professor of Anthropology (\$53,000.00) (New appointment filling a vacant authorized position).

Gunn, Mariela A., Assistant Professor, University Library (\$45,000.00) (New appointment filling a vacant authorized position).

Hartmus, Diane M., Associate Professor of Political Science with tenure (\$63,000.00) (New appointment filling a vacant authorized position).

Hoag, Melissa E., Instructor in Music (\$50,200.00) (New appointment filling a vacant authorized position).

Hutchinson, Robert, Assistant Professor of Accounting (\$105,000.00) (New appointment filling a vacant authorized position).

Khain, Evgeniy, Assistant Professor of Physics (\$67,000.00) (New appointment filling a vacant authorized position).

Knutson, Andrea L., Assistant Professor of English (\$49,000.00) (New appointment filling a vacant authorized position).

Kozak, Andrea T., Assistant Professor of Psychology (\$51,000.00) (New appointment filling a vacant authorized position).

Levinson, Lisa B., Instructor in Linguistics (\$49,200.00) (New appointment filling a vacant authorized position).

Liu, Zijuan, Assistant Professor of Biological Sciences (\$60,000.00) (New appointment filling a vacant authorized position).

McDonald, Fritz J., Assistant Professor of Philosophy (\$51,000.00) (New appointment filling a newly authorized position).

Mendoza, S. Lily L., Assistant Professor of Communication (\$54,000.00) (New appointment filling a newly authorized position).

Mills-Wisneski, Sharon M., Assistant Professor of Nursing (\$65,000.00) (New appointment filling a vacant authorized position).

Morehead, Pamela A., Assistant Professor of Education (\$53,500.00) (New appointment filling a newly authorized position).

Nakano, Yoichi, Instructor in History (\$46,200.00) (New appointment filling a vacant authorized position).

Osborne, Annette M., Special Instructor in Education (\$48,356.00) (New appointment filling a vacant authorized position).

Qu, Guangzhi, Assistant Professor of Engineering (\$76,500.00) (New appointment filling a vacant authorized position).

Rawashdeh, Osamah A., Assistant Professor of Engineering (\$72,000.00) (New appointment filling a vacant authorized position).

Serra, Jamie L., Special Instructor in Nursing (\$53,690.00) (New appointment filling a vacant authorized position).

Siadat, Mohammad-Reza, Assistant Professor of Engineering (\$74,000.00) (New appointment filling a vacant authorized position).

Suvas, Susmit, Assistant Professor of Biological Sciences (\$63,000.00) (New appointment filling a vacant authorized position).

Towner, Terri L., Instructor in Political Science (\$48,200.00) (New appointment filling a vacant authorized position).

Vallie, Stephanie L., Special Instructor in Nursing (\$61,945.00) (New appointment filling a vacant authorized position).

Yumbie, Joshua L., Instructor in English (\$46,200.00) (New appointment filling a vacant authorized position).

Zheng, Yin, Instructor in Music (\$52,200.00) (New appointment filling a vacant authorized position).

Administrative Appointments

Lepkowski, Frank J., Interim Associate Dean, University Library and Associate Professor, University Library with tenure, effective July 1, 2007 (\$85,000.00) pursuant to the Employment Agreement between Mr. Frank J. Lepkowski and Oakland University that was reviewed and approved by the Office of the General Counsel and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Board of Trustees.

Department Chairs

<u>Chair</u>	<u>Department</u>	<u>Term</u>
Parameswaran, Ravi	Management & Marketing	August 15, 2007 – August 14, 2010 (3 rd term)
Parkash, Mohinder	Accounting & Finance	August 15, 2007 – August 14, 2010 (1 st term)
Rosenthal, Samuel	Linguistics	August 15, 2007 – August 14, 2010 (1 st term)

Emeritus Appointment

Singer, Philip, Professor Emeritus of Health Behavioral Science and Anthropology, effective August 15, 2007.

Change of Status

Andrews, Kevin T., from Professor of Mathematical Sciences to Professor of Mathematics, effective August 15, 2007.

Binkert, Peter J., from Professor of Linguistics and Chairperson, Department of Linguistics to Professor of Linguistics, effective August 15, 2007.

Cahlon, Baruch, from Professor of Mathematical Sciences to Professor of Mathematics, effective August 15, 2007.

Cheng, Charles C., from Professor of Mathematical Sciences to Professor of Mathematics, effective August 15, 2007.

Cheng, Eddie, from Associate Professor of Mathematical Sciences to Associate Professor of Mathematics, effective August 15, 2007.

Chipman, J. Curtis, from Professor of Mathematical Sciences to Professor of Mathematics, effective August 15, 2007.

Grossman, Jerrold W., from Professor of Mathematical Sciences to Professor of Mathematics, effective August 15, 2007.

Halpin, John F., from Associate Professor of Philosophy and Chairperson, Department of Philosophy to Associate Professor of Philosophy, effective from July 1, 2007 through August 31, 2007.

Jiang, Bo-nan, from Associate Professor of Mathematical Sciences to Associate Professor of Mathematics, effective August 15, 2007.

Khattree, Ravindra, from Professor of Mathematical Sciences to Professor of Statistics, effective August 15, 2007.

Kruk, Serge G., from Associate Professor of Mathematical Sciences to Associate Professor of Mathematics, effective August 15, 2007.

Kushler, Robert H., from Associate Professor of Mathematical Sciences to Associate Professor of Statistics, effective August 15, 2007.

Liptak, Laszlo, from Assistant Professor of Mathematical Sciences to Assistant Professor of Mathematics, effective August 15, 2007.

Nachman, Louis J., from Professor of Mathematical Sciences and Chairperson, Department of Mathematics & Statistics to Professor of Mathematics and Chairperson, Department of Mathematics & Statistics, effective August 15, 2007.

Ogunyemi, Theophilus O., from Associate Professor of Mathematical Sciences to Associate Professor of Statistics, effective August 15, 2007.

Park, Hyung-Ju A., from Associate Professor of Mathematical Sciences to Associate Professor of Mathematics, effective August 15, 2007.

Perla, Subbaiah, from Professor of Mathematical Sciences to Professor of Statistics, effective August 15, 2007.

Rigstad, Mark A., from Assistant Professor of Philosophy to Assistant Professor of Philosophy and Acting Chairperson, Department of Philosophy, effective July 1, 2007 through August 31, 2007.

Roth, Bradley J., from Professor of Physics to Professor of Physics and Acting Chairperson, Department of Physics, effective May 14, 2007 through July 20, 2007.

Schmidt, Darrell P., from Professor of Mathematical Sciences to Professor of Mathematics, effective August 15, 2007.

Schochetman, Irwin E., from Professor of Mathematical Sciences to Professor of Mathematics, effective August 15, 2007.

Shaska, Tanush T., from Assistant Professor of Mathematical Sciences to Assistant Professor of Mathematics, effective August 15, 2007.

Shi, Peter L., from Associate Professor of Mathematical Sciences to Associate Professor of Mathematics, effective August 15, 2007.

Shillor, Meir, from Professor of Mathematical Sciences to Professor of Mathematics, effective August 15, 2007.

Silberman, Jonathan, from Dean, School of Business Administration and Professor of Economics to Professor of Economics, effective August 15, 2007.

Slavin, Andrei N., from Professor of Physics and Chairperson, Department of Physics to Professor of Physics effective May 14, 2007 through July 20, 2007.

Turett, J. Barry, from Professor of Mathematical Sciences to Professor of Mathematics, effective August 15, 2007.

Wright, Stephen J., from Professor of Mathematical Sciences to Professor of Mathematics, effective August 15, 2007.

Youngquist, Jeffrey D., from Instructor in Communication to Assistant Professor of Communication, effective August 15, 2007.

Zhang, Wen, from Associate Professor of Mathematical Sciences to Associate Professor of Mathematics, effective August 15, 2007.

Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments (with Tenure)

1. Assistant Professors eligible for promotion to the rank of associate professor, effective August 15, 2007.

Bolak, Karen	Teacher Development & Educational Studies	Reemploy & Promote
Dunn, Karen	Nursing	Reemploy & Promote
Guessous, Laila	Mechanical Engineering	Reemploy & Promote
Heisler, Jennifer M.	Rhetoric, Communication & Journalism	Reemploy & Promote
Kraemer, Elizabeth W.	Library	Reemploy & Promote
Krauss, John R.	Health Sciences	Reemploy & Promote
Lal, Shailesh	Biological Sciences	Reemploy & Promote
Liptak, Laszlo	Mathematics & Statistics	Reemploy & Promote
Martins, George B.	Physics	Reemploy & Promote
McMillon, Gwendolyn	Reading & Language Arts	Reemploy & Promote
Mitton, Kenneth P.	Eye Research Institute	Reemploy & Promote
O'Mahony, Carolyn J.	Teacher Development & Educational Studies	Reemploy & Promote
Tomlin, Kasaundra M.	Economics	Reemploy & Promote
White, Elysa R.	Philosophy	Reemploy & Promote

2. Assistant Professors considered for optional granting of tenure with promotion, effective August 15, 2007.

Aloi, Daniel N.	Electrical & Computer Engineering	Reemploy & Promote
Dulio, David A.	Political Science	Reemploy & Promote
Trumbore, Peter F.	Political Science	Reemploy & Promote

B. Reappointments (with Job Security) – Effective August 15, 2007

Crabill, Scott L.	Rhetoric, Communication & Journalism	Reemploy
Robertson, Jeanie F.	Rhetoric, Communication & Journalism	Reemploy
Smydra, Rachel V.	English	Reemploy
Urla, Julia A.	Modern Languages & Literatures	Reemploy

C. Reappointments (Probationary) – Effective August 15, 2008, through August 14, 2010.

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor.

Bosyy, Pavlo	Music, Theatre & Dance	Reemploy
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Cayanus, Jacob L.	Rhetoric, Communication & Journalism	Reemploy
Fascio-Vereen, Susan T	Human Development & Child Study	Reemploy
Finke, John M.	Chemistry	Reemploy
Gibson-Scipio, Wanda	Nursing	Reemploy
Harrison, Barbara	Nursing	Reemploy
Jumel, Caroline G.	Modern Languages & Literatures	Reemploy
LaRock, Eric F.	Philosophy	Reemploy
Leibert, Todd W.	Counseling	Reemploy
Lewis, Michael A.	Rhetoric, Communication & Journalism	Reemploy
Liu, Min Hsin C.	Accounting & Finance	Reemploy
Love, Fred A.	Music, Theatre & Dance	Reemploy
Maxfield, Charles R.	Educational Leadership	Reemploy
Ricks-Doneen, Julie J.	Human Development & Child Study	Reemploy
Sutton, Matthew A.	History	Reemploy
Taber, Brian J.	Counseling	Reemploy
Townsend, Janell D.	Management & Marketing	Reemploy
Walters, Julie K.	Political Science	Reemploy
Wang, Xia	Mechanical Engineering	Reemploy
Wells, Caryn M.	Educational Leadership	Reemploy
Williams, Keith L.	Psychology	Reemploy
Zhu, Xie	Economics	Reemploy
Zhu, Yun	Accounting & Finance	Reemploy

2. Assistant Professors eligible for reemployment to final two-year probationary terms as assistant professor.

Andress, William C.	Health Sciences	Do Not Reemploy
Brown, Nancy M.	Teacher Development & Educational Studies	Reemploy
Fu, Huirong	Computer Science & Engineering	Reemploy
Giberson, Tomas T.	Human Resource Development	Reemploy
Graetz, Janet E.	Human Development & Child Study	Reemploy
Hastings, Derek K.	History	Reemploy
Insko, Jeffrey R.	English	Reemploy
Larocca, Roger T.	Political Science	Reemploy
Lee, Ji-Eun	Teacher Development & Educational Studies	Reemploy
Li, Jia	Computer Science & Engineering	Reemploy
Markel, Karen S.	Management & Marketing	Reemploy
Nehmer, Robert A.	Accounting & Finance	Reemploy
Orzach, Ram	Economics	Reemploy

Pedroni, Thomas C.	Teacher Development & Educational Studies	Reemploy
Pobutsky, Aldona A.	Modern Languages & Literatures	Reemploy
Riley-Doucet, Cheryl	Nursing	Reemploy
Shaska, Tanush T.	Mathematics & Statistics	Reemploy
Singhal, Rajeev	Accounting & Finance	Reemploy
Whitehead, Vagner M.	Art & Art History	Reemploy

3. Special Instructors eligible for reemployment to second, two-year probationary terms as special instructor.

Clark, Brian O.	Educational Leadership	Reemploy
Tyson, Linda K.	Teacher Development & Educational Studies	Reemploy

Tab 4. Acceptance of Gifts to Oakland University for the Period of June 1, 2007 through June 30, 2007

RESOLVED, that the Board of Trustees accept the gifts to Oakland University identified in the attached Gift and Pledge Report, Attachment A, for the period June 1, 2007 through June 30, 2007.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Tab 5. Acceptance of Grants and Contracts to Oakland University for the Period of June 1 through June 30, 2007

RESOLVED, that the Board of Trustees accept grants and contracts to Oakland University identified in the attached Grants and Contracts Report, Attachment A, for the period of June 1 through June 30, 2007.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Trustee Ann V. Nicholson, seconded by Trustee Jacqueline S. Long, moved approval of the Consent Agenda, and the motion was unanimously approved by those present.

Tab 6. Appointment of Dean for the College of Arts and Sciences

Dr. Virinder K. Moudgil, Vice President for Academic Affairs and Provost, presented the Appointment of Dean for the College of Arts and Sciences as set forth in the agendum item.

Trustee Nicholson thanked Dr. Sudol for his commendable performance as the Interim Dean for the College of Arts and Sciences, and she supported his appointment as Dean.

Trustee Penny M. Crissman, seconded by Trustee David T. Fischer, moved approval of the following resolution:

RESOLVED, that the Board appoints Dr. Ronald A. Sudol to the position of Dean of the College of Arts and Sciences and continue his appointment as Professor of Rhetoric with tenure, effective September 1, 2007, at an initial salary of \$150,000, in accordance with the terms and conditions of the Employment Agreement between Dr. Ronald A. Sudol and Oakland University.

(A copy of the Employment Agreement between Dr. Ronald A. Sudol and Oakland University is on file in the Board of Trustees Office.)

The motion was unanimously approved by those present.

Next Item. Appointment of Board Chair and Vice Chair – Ad Hoc Nominating Committee Recommendation

Chair Pawley proposed postponing the Appointment of the Chair and Vice Chair. There were no objections from the Board, and Chair Pawley requested that Mr. Zambardi place this item on the agenda for the September 12, 2007 Board Formal Session.

F. Other Items for Consideration/Action that May Come Before the Board

There were no other items presented to the Board.

G. Adjournment

Chair Pawley adjourned the meeting at 2:09 p.m.

Submitted,

Approved,

Victor A. Zambardi
Secretary to the Board of Trustees

Dennis K. Pawley
Chair, Board of Trustees