



MENU



May 8, 2015

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FROM THE SCHOOL OF EDUCATION AND HUMAN SERVICES

From Director of the Pawley Lean Institute Dennis Wade:

I have now been the Director of the Pawley Lean Institute for nearly a year. The adage of "Time flies when you are having fun" applies to my experience at Oakland University. In particular, the role of getting the Pawley Institute visible has been extremely rewarding. For those unfamiliar with the Lean Institute, our mission is to provide instruction, research, and further development of interdisciplinary principles and practices of Lean organizational improvement for business, education and public service. Sometimes it is also easier to think of continuous improvement when focusing on lean. The Institute also promotes the interdisciplinary atmosphere between the School of Education and Human Services (SEHS), School of Engineering and Computer Science (SECS), and the School of Business Administration (SBA).



The Pawley Institute has three strategies:

1. Academics (assisting in the development of a lean minor and graduate/professional certificate)
2. Continuous improvement at OU (implementing lean strategies for specific projects)
3. Student engagements (lean projects as part of student coursework and the development of paid internships with organizations focusing on a lean/continuous improvement focus).

We've been extremely successful in getting in front of all of these strategies. A lean minor is targeted to be in place by the Fall 2015. A pathway is being developed in the SBA. The development of a graduate/professional certificate is also progressing. These endeavors have been led by Shannon Flumerfelt.

Mark Doman is leading a continuous improvement project with the Registrar's Office. Both Mark and I serve on President Hynd's Institutional Processes Task Force.

I also see a variety of student coursework for lean projects in both SEHS and SECS. However, taking the next step, the Pawley Institute has now established relationships with multiple organizations for paid summer internships. These internships will enhance student resumes and in some cases lead to actual job offers for our graduates. In addition, the Pawley Institute has received six seats from the Lean Learning Center to be used for their training class, "The Lean Experience," on an annual basis - another great opportunity for our students investing in lean curriculum.

The Pawley Institute also provides scholarships to students. The 2015 awards will be announced shortly for both an undergraduate and graduate student. There were also five faculty endowments awarded to Anabela Alves, visiting professor; Mark Doman, SEHS; Gene Fliedner, SBA; Shannon Flumerfelt, SEHS; and Robert Van Til, SECS.

I would also encourage you to spend time on our **website** (<http://www.oakland.edu/lean/>), as it has been revamped with current information. It has been a great year for the Pawley Lean Institute and for myself. The experience and people at Oakland University have made the last year very successful. There are great supporters of this program and I look forward to continued success.

ACCOLADES AND ACCOMPLISHMENTS

OU Selected to Join Program Network

TeachingWorks (<http://www.teachingworks.org/>) is dedicated to raising the quality of beginning teaching. Nearly 2 million new teachers will be needed in the next decade; preparing them to a new standard can change teaching and its impact.

To achieve this, their core strategy has two components:

1. Create and implement new licensure assessments to establish a professional threshold for entry to the classroom based on specific high-leverage instructional practices.
2. Partner with teacher preparation programs across the sprawling enterprise to develop common approaches to professional training focused on these high-leverage instructional practices.

Oakland University has recently been selected to join the TeachingWorks Michigan program network. This exciting partnership will hopefully serve as a great asset to the network.



IN THE NEWS

Faculty Visit Pontiac Middle School

Thanks to Mike MacDonald, Anica Bowe, Emery Petchauer, Mark Olson, Tim Larrabee, David Secord, and Alcia Freeman who joined Bob Maxfield in a visit to Pontiac Middle School on May 8, 2015.

They were able to tour the building, meet with students and speak with the principal and assistant principal about the school's needs and potential areas of collaboration.

For additional information, contact any of the members listed above.



UPCOMING EVENTS

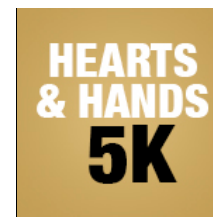
Hearts and Hands 5k - May 17, 2015

The Avondale/OU Partnership is hosting the first annual *Hearts and Hands 5K Fun Run/Walk* on Sunday, May 17, 2015. Proceeds generated from this event will help to support the Avondale Education Foundation, the Galileo Institute for Teacher Leadership, and the Avondale/OU Partnership.

All ages are welcomed to participate.

In addition to and immediately after the 5K, the partnership will also be hosting a one mile run/walk: *The Maxfield Mile*. A portion of the proceeds from this additional mile will be gifted to the Galileo Institute for Teacher Leadership in honor of Dr. Robert Maxfield.

For additional information and to register, view the **5K website** (<https://runsignup.com/Race/MI/AuburnHills/HeartsandHands5KFunRun>).



CELEBRATIONS



If you do not wish to have your birthday announced, please contact James Silvestri at jmsilves@oakland.edu (<mailto:jmsilves@oakland.edu?subject=Birthday%20exclusion>).

ABOUT THE SEHS BULLETIN

Welcome to the SEHS Bulletin, where faculty and staff can share news and celebrate the wonderful things happening in SEHS. The bulletin is the perfect place to share information about your publications and awards, special projects and committee news, as well as announce events.

All are welcome to send items for inclusion. If you choose to do so, please ensure that your items are print ready, that you include all related links, and that you have permission to publish any photos being submitted. Please put "SEHS Bulletin" in the subject line and email your information to:

sehs@oakland.edu (mailto:sehs@oakland.edu?subject=SEHS%20Bulletin).

If you have questions about the bulletin, feel free to email James Silvestri at jmsilves@oakland.edu (mailto:jmsilves@oakland.edu?subject=SEHS%20Bulletin).



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[Coordinate map of Auburn Hills Entrance \(https://www.google.com/maps/@42.672702,-83.220234,16z\)](https://www.google.com/maps/@42.672702,-83.220234,16z)

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