

**College of Arts and Sciences
Assembly Meeting Minutes
September 20, 2011 3:30 P.M.
Oakland Center, Oakland Room**

Members present: *Berven, D., Berven, K., Clason, Condron, Dulio, Dvir, Eis, Estes, Giberson, Grossman, Harlow, Howell, Jumel, Kerrigan, Lombard, Lombardo, Jhashi, McDonald, Meehan, Naser, Nugent, Reger, Rosenthal, Russell, Roth, Shively, Turett, Wang*

Members absent: *Graves, Hawkins*

Ex-officio present: Moore, Stewart, Sudol

1. Call to order

The meeting was called to order by Dean Sudol at 3:30 p.m.

2. Appointment of Secretary, Dikka Berven, and Parliamentarian, Jerry Grossman

Dean Sudol announced the appointment of secretary, Dikka Berven, and parliamentarian, Jerry Grossman.

3. Approval of Minutes, Meeting of April 12, 2011

The minutes of the meeting of April 12, 2011 were approved (Eis, Dulio).

4. Approval of recommended member for the Elections Committee

New member:

Adolfo Campoy-Cubillo, *Modern Languages and Literatures*, 2011-2012
(Humanities)

Approval of Chair for Elections Committee: Kevin Laam

Continuing members:

Claude Baillargeon, *Art and Art History*, 2011-2013 (Humanities)
Kevin Laam, *English*, 2009-2012 (Language/Literature)

Mr. Russell asked who recommends new members to the CAS committees. Dean Sudol said that it is the Executive Committee who does this. Mr. Grossman clarified that this is the process according to the CAS constitution. The Elections Committee was approved as listed above with new member, Adolfo Campoy-Cubillo, and chair, Kevin Laam. (McDonald, Russell).

5. Election to the Executive Committee (three vacancies): recommended members

At large 2011-2013—David Dulio, *Political Science*
Humanities 2011-2013—Andrea Eis, *Art and Art History*
Mathematics/Science 2011-2013—Brad Roth, *Physics*

Continuing members:

Language/Literature 2010-2012—Gregory Giberson, *Writing and Rhetoric*
Social Sciences 2010-2012—Jay Meehan, *Sociology and Anthropology*

The CAS Executive Committee recommended three names for the committee (above). Ms. Howell expressed a point of information that there was only one woman on all the committee appointments and she wondered if the Executive Committee had considered gender balance. Mr. Stewart said that there were no women who had volunteered for the Elections Committee. Ms. Howell asked if women had been called, and Mr. Stewart replied that he had sent emails. Dean Sudol said that gender balance is always a consideration. He noted that 5 of the 6 academic leaders recognized at the previous day's reception were women. The Executive Committee was approved as listed above, with one opposed (Ms. Howell).

6. Approval of recommended members for the Graduate Studies Committee (GSC)

New members:

Rasul Chaudhry, *Biological Sciences (Mathematics/Sciences)* 2011-2013
David Kidger, *Music, Theatre and Dance (Humanities)* 2011-2013
Todd Shackelford, *Psychology (Social Sciences)* 2011-2013
Charles Cheng, *Mathematics (At Large)* 2011-2012 (replacing L. Dalton)

Continuing members:

George Milne, *History (At Large)*
Kuniko Nielsen, *Linguistics (Language/Literature)*

Approval of chair for Graduate Studies Committee: George Milne

The Graduate Studies Committee was approved with the recommended new members (above) and chair, George Milne. (Berven, McDonald)

7. Approval of recommended members for the Committee on Instruction (COI)

New members:

Mary Hartson, *Modern Languages and Literatures (Language/Literature)* 2011-2013
Terri Towner, *Political Science (Social Science)* 2011-2013
George Sanders, *Sociology (At Large)* 2011-2013

Continuing members:

Deborah Blair, *Music, Theatre and Dance* (Humanities) 2010-2012

Dorin Drignei, *Mathematics and Statistics* (Mathematics/Sciences) 2010-2012

Jeff Youngquist, *Communication* (At Large) 2010-2012

Approval of Chair for Committee on Instruction: Jeff Youngquist

The Committee on Instruction was approved with the recommended new members (above) and chair, Jeff Youngquist. (Clason, Meehan)

8. Information item: members of the CAS Committee on Promotion for 2011-2012

Mr. Russell clarified that the committee name should read ‘Committee on Appointment and Promotion.’ The following members of the CAS CAP were announced: Thomas Discenna, Marshall Kitchens, Paul Kubicek, Darrell Schmidt, Andrei Slavin, Jackie Wiggins

9. Resolution: Reconstitute the Center for International Programs to become the Department of International Studies

Dean Sudol introduced the resolution to reconstitute the Center for International Programs (CIP) to become the Department of International Studies. He said the reasoning had to do with the management and structure of the CAS. CIP needs to be more active in all aspects of international studies, have more exchange programs, and so on. The restructuring would allow them able to do things that they cannot currently do.

Mr. Turett expressed his objection to the consideration of the question, referring to Article III, Paragraph i.1 of the constitution. Mr. Grossman said a motion to consider the resolution at the meeting was needed. Giberson moved to consider the motion, with Roth seconding. Mr. Turett then expressed his objection again, pointing to Article III, Paragraph i.1, which states that if an entity is to be a department, there must be at least one permanent appointment. There will not be any appointments, and so it cannot be a department. Mr. Grossman then indicated that Assembly members needed to vote on the objection. Dean Sudol called the question. The motion did not carry (15 no, 13 yes). Subsequently, the discussion of the resolution continued at some length.

Mr. Russell said he was seeking assurance that this motion would not set a precedent that the Dean can rearrange the organization of the CAS. Mr. Dvir took issue and said that Mr. Russell should not try to tell someone not to say something and that the matter should be discussed because that is what a democracy is all about. Mr. Sudol said that the resolution does not mean that the CIP would need to be an academic unit but rather to function as a department. He said that academic units are important for the review process and every faculty member belongs to an academic unit. Mr. Russell pointed out that they are also important for decisions about merit relative to belonging to an academic unit. Mr. Sudol said that the department as proposed would not have any faculty members because they are already in other departments. Both full-time and a large number of part-time faculty members are included in this group. The types of things that

would be addressed in a better way would be student complaints, scheduling, and so on. What international studies needs is an identity, an office, a secretary. It is frustrating because they are not an entity. The CAS needs to have ownership of international programs. He said that he is trying to create an entity within the CAS that is a real place where the CIP is equipped to do all the work they need to do. He added that maybe the problem can be solved in another way, but he wants to discuss it to figure out what to do.

Ms. Jhashi asked if this would be just for the CAS, and Mr. Sudol replied that it would be because the School of Education, for example, has their own model. The person in charge of the new entity should sit with the chairs in meetings. Ms. Jhashi said that she was troubled by how this would affect an individual faculty member and wondered if it could be a disadvantage in the tenure process, for example. Dean Sudol observed that this is the status quo. We have been encouraging inter-departmental programs. There will be interdisciplinary positions funded. But the point is correct. However, he thinks they have created a good model.

Ms. Reger said that this is what her hire was about in Women and Gender Studies, and she has been at Oakland University for ten years. Mr. Meehan said that they have made interdisciplinary hires in Anthropology for some time. Part of his objection to the resolution was that this seemed like a solution in search of a real problem. He believed there would be contractual problems with calling the CIP a department with a little 'd.' He said that the same argument had been used for Jo Reger.

Mr. Russell asked why the Director of the CIP could not meet with the department chairs. Ms. Jhashi said that department chairs and program directors do meet with the Provost. Mr. Dulio indicated that as a department chair who contributes to international studies, he is not necessarily opposed. But he said it made him nervous that there would be a place for all things international because Political Science has a program in International Relations.

Mr. Dvir said that when interdisciplinary programs are created, it tends to thin a department out. Why not call the CIP a new department? Academic units have a lot of togetherness, and it requires the whole depth of the department to do what they need to do. If there needs to be a Department of International Studies, he said that he would be for it because this would be a more powerful approach to the situation. Mr. McDonald asked if there is a proposal to create a Department of International Studies? Dean Sudol replied that there was not. Mr. McDonald asked if the proposal would go through COI. Mr. Stewart said that proposals do come to COI. Dean Sudol said that the curriculum already exists. Mr. McDonald asked what would be the substantive difference between a 'center' and a 'department.' Dean Sudol replied that a 'center' is considered at OU to be a place where research takes place (Eye Research Institute, for example). The term 'center' does not apply in reference to International Programs. Mr. McDonald asked if it is then a 'program' like Women's Studies, and he questioned whether there is a precedent for a 'program' to become a 'department.' Dean Sudol said that he did not think there was, although there was Writing and Rhetoric, which moved into the CAS as a 'program.' Mr. McDonald then asked how a department is created, according to the CAS constitution. Mr. Sudol said that the Dean is enabled to create a department in consultation with the Assembly. Mr. McDonald asked if there would be a full-time faculty who would go there. Dean Sudol replied that this might actually be a solution to

the problem. Mr. Roth asked if the CIP is within the College or the University. Mr. Sudol clarified that it is in the CAS.

Ms. Howell said that as it is written, she is opposed to the resolution. But she wanted to know if Dean Sudol considered the present exchange to be a 'consultation' or a 'discussion.' Dean Sudol said that this is a discussion. Ms. Howell asked therefore that the minutes should label this as a discussion and not a consultation, and Dean Sudol indicated that this was fine with him.

Ms. Howell asked if there would be an understanding that it would be a department so as to allow them to do their housekeeping, but she wondered if that is not happening now. Dean Sudol replied that students need to know where to go. Ms. Reger said that according to the discussion, Women's Studies should also be a department because their courses are cross-listed. She said that when she looks at the list, she does all of those things in term of building the interdisciplinary aspect of the program. She said that if the word 'center' is the problem, she thought it would be more of an issue of where the records would be kept, etc. She asked how we would then distinguish between a 'program' and a 'department,' and she observed that Women Studies should have been a department.

Dean Sudol said that there has been an explosion of interest in interdisciplinary studies, so there has been a need for the creation of entities. The structuring is complicated, but his goal is to make sure that the CAS runs smoothly. The reason for focusing on the CIP is because it is more problematic, whereas Women's Studies is running smoothly.

Mr. Turett said that the goals may be worthy, but contractually it does not work. The Center is already doing all the things on the list. He said there could be conflicts between scheduling in the departments, and he did not see what was being gained by calling the CIP a department. Mr. Russell said that his comments would be similar and he also wanted to consider scheduling because they will have to go to other departments in order to arrange the teaching.

Ms. Jhashi asked if there would be curricular changes as well. Dean Sudol said there would be, for example, a revival of the minor in Middle Eastern Studies.

Mr. Dvir asked if Mr. Kubicek wants a department, why should it not be an academic unit? Dean Sudol said that to create an academic unit would create turf problems. The faculty would be the same and the money pot would be the same. Mr. Dvir replied that this way it limits the flexibility of the faculty, and we are throwing people out in the middle. Mr. Meehan explained that in his discipline, anthropologists must specialize in areas outside their discipline, and international studies, for example, is of interest to them. He said this is an organic or natural process and a positive thing for anthropology faculty members because it allows them to serve the CAS. Mr. McDonald said that he agreed with Mr. Dvir's point—namely, if we had an International Studies Department, we could increase the curriculum, such as adding Asian philosophy, for example. Dean Sudol said that this was a good last word, and he would like to take it up in the November meeting. And thus the discussion ended.

10. Resolution: Change the name of the Department of Sociology and Anthropology to the Department of Sociology, Anthropology & Social Work

Message from Jay Meehan, Chair: “Please be advised that with the final accreditation of the Social Work program this summer, the department requests that this major and its faculty be duly recognized through a name change of the department to: Department of Sociology, Anthropology & Social Work.”

The motion was made to consider the resolution (Eis, Howell). Mr. Russell called the question. Mr. Grossman indicated that this was the first reading, and after the discussion, the Assembly members could waive the second reading. He observed that he is in favor of this name change, and said that they had done the same thing in math a few years ago. However, he suggested that the word ‘and’ should be used instead of the ampersand, and he also said the use of the comma should be changed to conform to the standard punctuation in the OU catalog. He suggested that the wording of the resolution be altered to reflect these changes. The motion carried unanimously. Mr. Grossman moved to proceed to the second reading, Mr. McDonald seconded. The motion carried. The original motion was then approved unanimously.

11. College updates

- Dean Sudol said that the College updates would be made at the October meeting which is the open meeting.
- Ms. Eis asked if an interdisciplinary position has been approved. Mr. Sudol replied that one had not been approved yet, but soon.
- Mr. Dvir said that on Thursday, September 22, there would be a Senate meeting at which the second reading of the Biology Department proposal would take place, and he requested that CAS members attend to support their proposal. Dean Sudol added that there had been extensive meetings over the summer with the School of Health Sciences and they are now on board with the Biology department proposal. Mr. Dvir said that the budget had been changed, but the changes had primarily to do with head counts. They reduced the number of students expected and reduced the budget correspondingly. However, if the number of students increased, he certainly expected that he would be given a larger budget to work with.
- Ms. Jumel asked when a student declares a second major, does the second one get counted in the CAS statistics about numbers of majors. She did not think the French majors are always counted in the statistics because they sometimes add French as a second major, but their first major is the only one that gets counted. Ms. Reger said they have the same problem in Women’s Studies. Dean Sudol observed that it is a problem with Banner, and there are also other times when Banner is frustrating because of what it cannot do. Mr. Meehan asked for headcount purposes, which major counts? Dean Sudol replied that the point is to account for everybody. Mr. Meehan said that getting an accurate count is what is important. Dean Sudol indicated that the real load is student credit hours. He has

asked Laura Schartman for the proportion of faculty to credit hours delivered in departments in the CAS.

12. Adjournment

The meeting was adjourned at 4:30 P.M.

Respectfully submitted,
Dikka Berven