



Wednesday, October 2, 2002

Information sessions set for AP/IC merger

The proposal to combine the university's AP and IC employees into a single professional employee group will be forwarded to the Board of Trustees (BOT) for approval. The BOT will review it at its working session in November and vote in December. If approved, the proposal will take effect January 2003.

AP and IC employees interested in learning more about what the move to one professional employee group means should sign up for an information session.

Representatives from University Human Resources will review the details of the proposal, highlight the benefits and answer specific questions. Due to space limitations, seats are limited in each session. Employees need to sign up for the one in which they are interested at [Training Services](#) Web page.

Four sessions for supervisors will be held between Thursday, Oct. 10, and Wednesday, Oct. 16. These sessions will include information about the proposal as well as cover the "Guidelines for the Implementation of Compensation Policies and Procedures" document.

Four employee sessions will be held Monday and Tuesday, October 21 and 22, with additional sessions scheduled as needed.

The modified proposal eliminates the AP/IC structure and gives every employee in the group open-ended employment with the same benefits. A full summary of benefits is available online. Employees may also review past articles on The News @ OU by clicking on the headlines below:

[Proposal for one employee group advances](#)

[Benefits summary for one employee group](#)

[Plans for one employee group still under way](#)

[UHR to hold focus groups on AP/IC merger](#)

[AP/IC employee merger considered](#)

For information and definitions, see the [AP/IC merger Q&A](#).

SUMMARY

AP and IC employees interested in learning more about what the move to one professional employee group means should sign up for an information session. Representatives from University Human Resources will review the details of the proposal, highlight the benefits and answer specific questions.

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