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## Bonuses given for meritorious performance

By **Mary E. Iorio**, OU Writer

They worked hard. They kept goals in sight. They promoted health and safety, improved morale or made strides in advancing the goals of diversity. They came up with creative solutions to tough problems. They found ways to streamline workloads through enhanced technology.

Over the last year, 36 individuals made a significant difference to Oakland University's campus through their work. Their "meritorious performance" earned them AP/IC bonuses averaging about \$1,000. They recently received their bonuses through the monthly paychecks.

"We've had the program since the mid-1990s to recognize outstanding work," said Gail Ryckman of University Human Resources.

Individuals are nominated for their work in support of the university's strategic goals, especially:

- Departmental Advancements
- Community Advancements
- Customer Service Advancements
- Diversity Advancements
- Environmental Advancements
- Fund Raising
- Staff Advancements
- Student Advancements
- Technology Advancements
- 2010 OU Profile
- Student Development
- New Initiatives

The **list of recipients** crosses departments and job titles. A senior accountant is just as likely to earn recognition as an energy manager. Someone at the director level has as much chance as a curator or nurse practitioner.

"It's usually a cross-section of employees," Ryckman said. "The list really shows the expansive nature of the work that happens here at OU."

### SUMMARY

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