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## Committee On Human Relations

### Annual Report

2000-2001

#### Membership:

The membership of the Committee on Human Relations for 2000-2001 consisted of:

Robert Fink  
Brian Murphy  
Wallis Andersen  
Richard Barron  
Nancy Schmitz  
Geri Graham  
Ruth Calahong.

**Meetings:** The committee met 10 times during Fall 2000 and Winter 2001.

During the first 3 meetings, the committee members met to discuss the charge of the committee and develop goals and objectives for the year 2000-2001. The goals included:

1. Assessing the university climate regarding diversity issues.
2. Gather information from individual department chairs and deans regarding concerns or issues related to diversity on campus.
3. Assess the status of minority students (undergraduate/graduate) and faculty regarding recruitment and retention.
4. Assess needs, concerns of international students and scholars on campus.
5. Determine status of the King Chavez Parks Program.
6. Solicit information from Student Congress on how the Committee on Human Relations can assist them in furthering their mission.
7. Work with the Office of Disability Support Services.
8. Be proactive and build on the successes of current programs. Trouble shoot before problems arise.
9. Discuss findings and submit recommendations to appropriate departments.

#### Summary of Accomplishments

A. The following individuals presented issues/concerns/successes of their programs and asked the Committee on Human Relations to work with them in furthering their goals:

Glenn McIntosh  
Sharon Abraham  
Lynn Hockeberger  
Shirly Spruill  
Stacie Tate  
Linda Bisson  
Ranald Hansen  
Sriprakash Mayasandra  
Jean Ann Miller

B. Committee members discussed the reports and developed a list of recommendations. A summary of finding follows:

1. Recruitment and retention of graduate students from minority and/or underserved populations.
2. Support for international scholars and students.
3. Recruitment of KCP scholars and graduate students.
4. Faculty involvement in the recruitment and retention of students and faculty from diverse backgrounds,
5. Faculty involvement and support of university led programs i.e. GEARUP, College Day.
6. Development of a system of networking between and among diverse student groups, organizations, programs that facilitates interaction among students.
7. Develop a system that provides updated information to faculty and students on an ongoing basis related to university programs, student programs, and university initiatives.

C. Chair of committee was invited by the Student Congress to address issues and concerns of the committee and develop a close relationship with Student Congress.

D. Provost L. Esposito was invited to attend the last Committee on Human Relations meeting to discuss committee findings. Committee presented it's recommendation to Provost Esposito and asked for his support for the development of a web page that will keep faculty and students informed about diversity initiatives on campus.

Committee members also asked that Oakland develop an internship program that will allow students receive university credits for community service.

Provost Esposito supported the committee's recommendations and agreed to explore funding resources and program initiatives that will institute the committee's recommendations.

Submitted by  
Anahid Kulwicki, Chair  
August 5, 2001



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OUWB School of Medicine  
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Honors College (/hc)

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