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Tomas Giberson

Assistant Professor of Human Resource Development

Earning a doctorate in industrial/organizational psychology, Tomas Giberson's scholarly interests lie in the relationship between leadership, organizational culture, homogeneity and organizational performance. His secondary interests include program evaluation and the expectations of generations X and Y versus the baby boomer generation, including their work values, leadership styles and organizational culture preferences.

His work in leadership and organizational culture has been recognized by the Center for Creative Leadership, and he was awarded the Kenneth E. Clark Student Research Award for an outstanding paper he authored as a post-graduate student.

Giberson is a frequent presenter at international conferences hosted by such organizations as the Academy of Management, Society for Industrial and Organizational Psychology Inc. and the Academy of Human Resource Development.

In addition to having articles under review at the "Journal of Applied Psychology," "Journal of Organizational Behavior" and "Journal of Evaluation," Giberson also has four additional studies under way dealing with organizational culture and performance and generational differences in work values.

SUMMARY

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