



OAKLAND UNIVERSITY

News

104 North Foundation Hall
Rochester, MI 48309-4401

A publication for faculty and staff

September 4, 1992



Monifa Jumanne (facing camera), director of special programs, gives one of the students who completed the Academic Opportunity Program summer institute a warm hug at the AOP awards night. More than 100 students were recognized for academic achievement and participation in the eight-week institute. For further details, please turn to page 2.

University Meeting Slated for Sept. 11

Two significant events for the university community to attend and hear President Sandra Packard are coming up soon.

At 3:45 p.m. September 11, the president will speak to faculty, staff and students in the Oakland Center Crockery. She will give an overview of the coming year and introduce new faculty and staff members. Afterward, a light reception will be held in the Fireside Lounge.

Later this fall, the official inauguration of the president will be held at 3 p.m. November 13 in Shotwell-Gustafson Pavilion.

Few details of the inauguration are set at this point, but a formal Inauguration Committee has begun its work to ensure the event is successful.

Cochairs are Beth Millwood, assistant registrar, and Margo King, assistant vice president for university relations.

Committee members are Anita Allen, President's Club member; Virginia Allen, academic affairs; Dan Braunstein, business administration; Ron Cramer, education and human services; David Downing, arts and sciences; Glenn Jackson, engineering and computer science; Ron Kevern, student affairs; Barbara Mabee, modern languages and literatures; Mary Mittelstaedt, nursing; Ron Olson, health sciences; Cathy Rogg, board of trustees office; Michael Sevilla, chemistry; Matt Tazsreak, student representative; and Barbara Williams, alumna.▼

Silk Heading to Russia to Set Up French Program

Another Oakland professor has received a Fulbright scholarship to teach abroad.

Sally Silk, a professor of French in the Department of Modern Languages and Literatures, will lecture on *French Literary Theory* and *French Literary Theory Through Readings of the 20th Century French Novel* in the former Soviet Union.

Silk will lecture at Moscow State University for the next 10 months. Meanwhile, at the

Russian Institute for the Humanities, she will lead a course in reading French novels. In addition to classroom teaching, Silk will present faculty seminars.

Silk says an exciting part of her Fulbright scholarship will be the opportunity to create a library on French literary theory from scratch. She plans to purchase the books here, and then hope that they arrive in Moscow.

Changes at the Top

Academic Administration Will Have a New Look

The appointments of Ronald Horwitz as acting vice president for academic affairs and Carol Zenas as acting dean of nursing are the first of many changes to come about in the university administration within the next year.

Horwitz, a professor of finance in the School of Business Administration, will fill the position vacated by the resignation of Keith Kleckner, who returned to the university faculty as professor of engineering.

Horwitz has been at Oakland since 1979 when he was named dean of the School of Economics and Management (now the SBA). Before coming to OU, Horwitz was professor of finance at the University of Detroit and served as chairperson of the Department of Accounting and Finance.

Horwitz is an expert in hospital finance and has published extensively in that field. He is cofounder of the Accounting Aid Society of Metropolitan Detroit and has served on and chaired the Advisory Board of Providence Hospital in Southfield. He also serves on the audit committee of the Daughters of Charity National Health Systems in St. Louis.

Zenas replaces Joann Richards, who was interim dean of nursing. Richards replaced Penny Cass, who accepted a position as dean at the University of Wisconsin, Oshkosh, also after serving as interim dean following the departure of Dean Andrea Lindell in 1990. Richards stepped down as dean to complete work on her doctorate.

Zenas, an associate professor, has been at Oakland since 1984. Her appointment as interim dean was effective September 1. Previously she was director of the Center for Research at Madonna College. Since 1988, she has been the graduate program director with responsibilities for planning, developing and maintaining the evaluation of graduate programs.

Zenas is also a site visitor for the National League for Nursing and is active in the Michigan Nurses Association. She is involved in research projects with local hospitals and makes frequent scholarly presentations at professional meetings.

Horwitz and Zenas were appointed by the Board of Trustees at its August 12 meeting.

In coming months, search committees will be active in the following areas:

- Vice president for finance and administration.

Robert J. McGarry announced his intention to retire on Sept. 30. He has been with the university 32 years, the last 11 in his current position.

"I feel that I have fulfilled my commitment

and can comfortably retire, knowing that I am leaving a fiscally sound institution with excellent professional staff to carry on," McGarry commented.

"I have been fortunate to have been part of the successful development of OU, watching it grow from an institution with an operating budget of \$600,000 to \$100 million.

"I hope that the positive and professional tradition of OU will continue."

- Vice president for academic affairs

Dean Gerald J. Pine of the School of Education and Human Services will chair a search committee to find a candidate for the position being held by Horwitz. President Sandra Packard will name the committee, which should have its first meeting early this month.

- Vice president for university relations

Dean George Stevens now chairs the search committee. Advertisements have been placed in national publications, and other efforts are under way to identify potential candidates. The goal is a list of finalists for the president and Board of Trustees to consider before January 1.

- Dean of the School of Nursing

A new search committee will be named and asked to produce a list of candidates by January 1. A candidate identified by a previous search committee declined to accept Oakland's employment offer.

- Dean of the School of Engineering and Computer Science

Dean Howard Witt has announced his intention to step down in early 1993. The president is now gathering recommendations for a dean's search committee.▼

Governor Appoints Fischer, Sharp

Governor John Engler has selected a Troy auto dealer to fill an eight-year term on the university Board of Trustees.

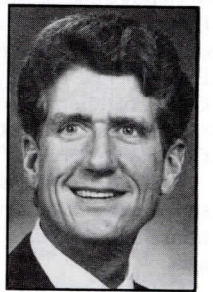
David Fischer replaces Phyllis Law Googasian, whose term expired. In addition, Engler reappointed James Sharp, Jr., to another eight-year term. Both terms expire August 11, 2000.

Fischer has been president of Suburban Motors, Inc., in Troy since 1978. He serves on the North American Auto Show Board of Directors and on the Detroit Institute of Arts Corporate Relations Committee.

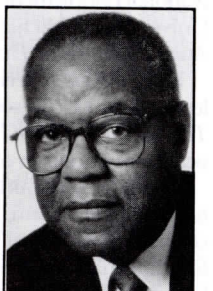
Sharp of Detroit is vice president of community development and government affairs for City Management Corp. He serves on the Wayne County Business Development Team and on the Detroit Economic Development Corp. Board of Directors.

Googasian had served on the board since August 12, 1984 when she was appointed by former Governor James Blanchard. Most recently, she served as vice chairperson of the board. She has also served as chairperson of the board's University Affairs Committee and was the university's delegate to the Michigan Association of Governing Boards. During the presidential search process, she chaired the *ad hoc* search committee.

The board adopted a resolution honoring Googasian for her service to the university community, and named her a trustee emerita.▼



Fischer



Sharp

Four Students Earn Oakland's Top Scholarships

Four high school students will enter Oakland this fall with something special to show for their hard work.

Craig Frohock of Mt. Clemens and Therese La Vere of Marine City have each won a \$6,000 per year Presidential Scholarship. Andrew Gehman of Oxford and Kimberly Morley of Swartz Creek will each receive \$5,000 a year as

Oakland University Foundation Scholars.

"The awards are in recognition of superior academic achievement and are part of the university's efforts to bring some of the best and brightest area students to Oakland University," said President Sandra Packard.

Frohock graduated from L'Anse Creuse High School and plans to study

mechanical engineering. La Vere graduated from Marine City High School and will pursue a degree in chemical engineering. Oxford High School graduate Gehman plans to study in health sciences, with a long-range goal of becoming an optometrist. Morley, a Swartz Creek High School graduate, will enter the competitive five-year master's program in physical therapy.▼

Grossman, Tucker Receive Top Commencement Awards

Two professors will be cited at the September 20 commencement ceremony for their exceptional teaching and research.

Gerald Grossman of the Department of Mathematical Sciences will receive the Teaching Excellence Award. Richard Tucker of the Department of History will be cited with the Research Excellence Award. Each will receive a \$2,500 stipend from the Oakland University Foundation.

Grossman earned praise from nominators as an "enthusiastic, knowledgeable and caring teacher, whose innovative presentations heighten students' appreciation of mathe-

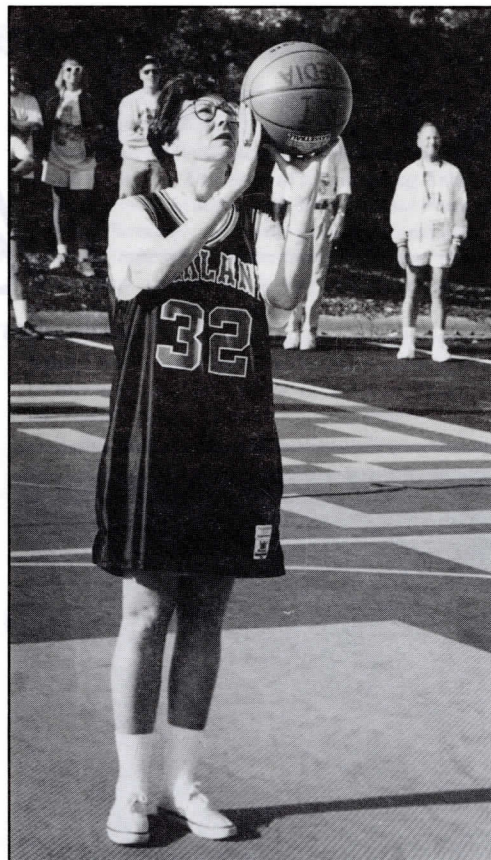
matics and computer science and inspire them to learn more."

Tucker has an international reputation in the fields of forest and environmental history. His citation notes that his "research publications provide a global view of deforestation across multiple time zones and regions and demonstrate an extraordinary command of many cultures."

Commencement will begin at 2 p.m. in Baldwin Pavilion on the Meadow Brook Music Festival grounds.

Speakers include the president; Richard Barron, associate professor of education; Ronald Horwitz, acting vice president for academic affairs and professor of finance; Michael Hung, professor of engineering; and Marjorie Neubacher, president of the Alumni Association. David Bricker, professor of philosophy, will lead the processional and recessional.

Everyone is invited to stay afterward for a reception in the Oakland Tent, hosted by President Sandra Packard and the Oakland University Alumni Association.▼



Next Stop, the NBA

First we made her jump through hoops to get the job, now we've got her shooting them to keep it. President Sandra Packard got the Gus Macker Basketball Tournament off to a rousing start by attempting the "do-or-die" shot, which is sort of the starting gun for the tourney. Ol' No. 32 (coinciding nicely with her age, she laughed) stood before the basket and calmly shot the ball. While the crowd gasped and held its breath for what seemed like an interminable split second — maybe a full second — the ball struck the backboard and smoothly bounced down into the basket. Despite her success on the court, the president has indicated she plans to keep her day job. The two-day tournament drew more than 50,000 players and spectators to campus. Proceeds will benefit athletic programs.

AOP Institute Grads Hear Challenge from President Packard

President Sandra Packard asked newly enrolled students participating in a summer academic institute to envision college as the first of many doors to opportunity.

The president spoke August 13 to the 102 students who completed coursework offered by the Academic Opportunity Program. Her message was one of inspiration for the students to persevere, but she also cautioned them that they must make their own commitment to succeed. The evening program in Meadow Brook Theatre included certificates for the students and recognition of program peer counselors, tutors and staff.

"You can succeed at our university. That is

the goal of our summer institute program, to help you succeed," said Packard. "It will be hard, there will be times when you want to pack it in and go home. There will be times when you will ask yourself, 'Why am I doing this?'"

The president noted that it is normal for college students to feel pressured by classroom demands and outside interests.

The Academic Opportunity Program is an eight-week, residential program at Oakland that stresses academic preparation. Students, many of whom are the first from their families to attend a college, received tutoring and peer counseling to help them make the tran-

sition from high school to college academic and social life. The students will return for fall classes in September and continue toward a degree program of their choice.

Packard added, "You will change your life for the better by going to college. You are going to open doors for yourself that you have never contemplated."

Packard commented that she is an example of how college can change one's life. When she graduated from high school, a career in higher education was not on her mind. "Because I obtained a college education," she said, "I could take the next step and become a teacher. The next steps were grad-

uate education, college teaching and then university administration. Each door opened a new series of doors for me. The first step is the hardest, and there will be other hard steps, but persevere. It will change your life for the better."

Also speaking at the ceremony was Oakland alumnus Robert Thornton, director of economic development, New Detroit, Inc; and Wilma Ray-Bledsoe, OU vice president for student affairs.

AOP participants came from schools in Detroit, Mt. Clemens, Flint, Grand Rapids and other towns, including Rochester, Farmington Hills and Utica.▼

The Campus Register

Faculty and Staff Notes

Items about professional activities or honors may be sent to the News Service, 104 NFH. Due to the monthly publication schedule, a backlog has occurred.

Presentations

PAUL TOMBOULIAN, chemistry, chaired the Committee on Environmental Improvement and made presentations during the American Chemical Society national meeting in Washington, D.C. He organized a symposium on *Conquering Chemophobia: Successful Experiences*, at which he spoke about how environmental relations committees can be a model for interactive community dialogue.

FAY HANSEN-SMITH, biological sciences, presented a poster, *Postnatal Proliferation of Microvessels and the Distribution of Basic Fibroblast Growth Factor (bFGF) in Rat Sternomastoid Muscle*, at the Federation of American Societies for Experimental Biology meetings in Anaheim, Calif. Coauthors were LAURA MORRIS, biological sciences, and GERARD JOSWIAK, Academic Computing Services.

KARL GREGORY, business administration, spoke to the Oakland County Business Consortium about *The State of Minority Business in Michigan*.

CARLO COPPOLA, international programs, participated in an institute sponsored by the National Endowment for the Humanities at the University of Michigan on *Modern Southeast Asian Literature in Translation*.

ERIC FOLLO, curriculum, instruction and leadership, will present *Assisting New Teachers Through the Induction Process* at the Michigan Education Association conference in December.

ROBERTA SCHWARTZ, rhetoric, communications and journalism, participated in a seminar on the short stories of Ernest Hemingway at the fifth international meeting of the Hemingway Society in Pamplona, Spain.

HOWARD SCHWARTZ, management and marketing, presented a paper, *Male Psychology on the Emotional Basis of Work*, at the standing conference of *Organizational Symbolism*. It was held at Lancaster University in England.

KEVIN T. ANDREWS, mathematical sciences, spoke on *Some Parabolic Problems Associated with Thermoelastic Contact* at a Partial Equations Conference held at the University of Toronto. The talk represented joint work by math faculty

members PETER SHI, MEIR SHILLOR and STEVE WRIGHT.

Publications

DAVID MCCULLOUGH, Kresge Library, has designed his sixth book for the Labor Education and Research Project: *Stopping Sexual Harassment*, by Camille Colatosti and Elissa Karg.

FAY HANSEN-SMITH, biological sciences, wrote *Alternative Histochemical Markers for Skeletal Capillaries: A Statistical Comparison Among Three Muscles*. It appeared in an issue of *Microvascular Research*. Coauthors were KAREN BANKER; LAURA MORRIS, biological sciences; and GERARD JOSWIAK, Academic Computing Center.

DONALD MAYER, business administration, wrote *Work Place Privacy and the Fourth Amendment: An End to Reasonable Expectations?* It was published in the *American Business Law Journal*.

Honors

JENNIFER BAUSTERT, a spring graduate, received the Forbes-Wilson Book Award from the Department of Biological Sciences in recognition of her outstanding scholarship and research abilities. She graduated with a 3.98 GPA while earning her Bachelor of Science degree. This summer she held a research fellowship from the American Heart Association of Michigan to study issues related to high blood pressure. This fall Baustert will enter the Wayne State University medical school.

In the News

- JUDITH K. BROWN, sociology and anthropology, has received numerous interview requests that have resulted in national exposure for her new book, *Sanctions and Sanctuary: Cultural Perspectives on the Beating of Wives*. Among them, the Copley Radio Network in San Diego (which serves more than 1,000 radio stations). Locally, she was interviewed by the *Observer & Eccentric* newspapers, the *Oakland Press* and the *Oak Tech News*.
- KEVIN EARLY, sociology and anthropology, appeared on National Public Radio to discuss the findings in his book about the low suicide rates among blacks. He has also been interviewed by radio stations from throughout the country.
- JOYCE ECKART, curriculum, instruction and leadership, was interviewed by the *Oxford Leader* about the significant differences in scores between males and females who took

the Michigan Educational Assessment Program tests for the Oxford school district.

- PHILIP SINGER, health sciences, is coproducing two regularly scheduled weekly video shows for South Western Oakland Cable Commission community access programs (Metrovision Channel 12) in Farmington, Farmington Hills and Novi. The shows are *Reaction News* and *Bagels and Talk with Tracy and Phil*. Singer is a host on the *Bagels* show and also does interviews for the *Reaction* program. Metrovision has also been showing a series of Singer's productions for a series, *We Are All Natives*. The most recent production is a film made in Eastpointe on *Santeria Faith Healing*, a healing ritual that combines Nigerian Yoruba religious features with Catholic saints and rituals.

For Your Benefit

HAP Has New Cards

New identification cards will be issued by Health Alliance Plan to all participants who had the insurance before May 1992. The new card will have more specific information regarding your benefits to enable quicker service at the provider's office. When you receive your new card, you may discard the old one.

You Can Borrow from Your SRA

Oakland University approved the TIAA/CREF Supplemental Retirement Annuity Loan Provision as of August 15.

This provision allows SRA participants to borrow money from their SRA accumulated account. Participants will have access to their SRA savings before retirement while still allowing them to save money on a tax-deferred basis.

- All loan arrangements are provided directly through TIAA/CREF, 730 Third Ave., New York, NY 10017. The phone is 1-800-842-2733.

Funding Opportunities

Sources of external funding are provided by the Office of Research and Academic Development. Stop by 370 SFH or call 370-3222.

Ameritech Foundation

Ameritech provides grants to organizations that enable communications technologies to add value to society and address current and future public policy communications issues. Fifty-percent of last year's \$2.5 million in grants went to Great Lakes region institutions. No deadline, but send brief letter of inquiry first.

American Honda Foundation

The foundation seeks creative, youthful, foresightful, humanistic and innovative K-12 science education programs. Grants range from \$10,000 to \$100,000 each quarter. November 1, February 1 and May 1 deadlines.

National Institute of Mental Health

The institute and the National Institute on Drug Abuse and the National Institute on Alcohol Abuse and Alcoholism seek applications for research on the role of the family in preventing and adapting to HIV infection and AIDS. September 15 deadline.

National Center for Research Resources

Applicants are sought to develop high-connectivity nonmammalian models for biomedical research. October 1, February 1 and June 1 deadlines.

Jobs

Information about job openings is available from the Employee Relations Department, 140 NFH.

- Medical director, miscellaneous, Meadow Brook Health Enhancement Institute.
- Vice president for university relations, executive, Office of University Relations.
- Director, AP-10, Upward Bound (grant-funded).
- Coordinator, special programs and facilities manager, miscellaneous, Meadow Brook Health Enhancement Institute.

Reaching Us ...

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are at the News Service, 104 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. Copy deadline is noon Friday of the week preceding the publication date.

- JAMES LLEWELLYN, News Service senior editor and news director, 370-3180
- JAY JACKSON, *Oakland University News* editor, News Service staff writer, 370-4344, or E-mail at jacksonj@argo.acs.oakland.edu
- RICK SMITH, Publications Department photographer, 370-4341
- News Service fax: 370-4249

Quote

"As to the great mass of working girls and women, how much independence is gained if the narrowness and lack of freedom of the home are exchanged for the narrowness and lack of freedom of the factory, sweatshop, department store or office?"

— Emma Goldman

Bits & Pieces

A Clean Scoop on the Fill Dirt

Inquisitive minds are wondering why the university is raising the ground by dumping hundreds of tons of fill dirt at Walton and Adams.

One answer is, well, it's cheaper than lowering the sky. "Left-over" dirt from the Squirrel Road widening project is being dumped by the road contractors at the university's request. Later on, the university will landscape the corner, and eventually, place a sign to indicate the presence of the campus.

The corner lot had a deep hollow, making it difficult to place any kind of low sign that would be visible from the road.

Use the Logo Carefully

President Sandra Packard is asking all offices and departments to become familiar with the guidelines for using the official university logo and seal.

A guidebook is available in the Publications Department, 109 NFH. The standards were developed to give university publications a consistent, quality look. For assistance, call 370-3184.

Rush Picked by Leadership Panel

The Greater Detroit Chamber of Commerce has selected Catherine Rush for membership in its Leadership Detroit training seminars for 1992-93.

Leadership Detroit brings 65 community, civic and business leaders together for monthly seminars. Discussion topics are designed to strengthen participants' awareness of issues that affect the city and region. Participants have backgrounds in business, the arts, education, government and media, and civic and community organizations.

Go Ahead, Sing Your Heart Out

Singers of all abilities are needed to join the University Chorus.

Rehearsals in 134 Varner Hall will be held during the noon hour on Mondays, Wednesdays and Fridays beginning September 9. If interested, call Rebecca Reese of the Department of Music, Theatre and Dance at 370-3015. If you prefer, drop her a note — perhaps a B-flat.

Apply Now for Rhodes Funds

Students interested in applying for a Rhodes Scholarship should contact Ronald Kevern, assistant vice president for student affairs, 364 SFH. He's the keeper of information regarding the program.

ACS Offers Computer Training

Free computer-training seminars for faculty and staff are being offered again this fall by Academic Computer Services.

Classes include *Introduction to Ultrix*, *Introduction to Test Scoring*, *Introduction to Argo E-Mail*, *Introduction to Worldwide Networking*, *Ultrix — The Next Step*, *Introduction to Vela E-Mail*, *Introduction to Maple*, *Unix Grab Bag*, *Intermediate Stats* and *Introduction to ISML IDL*.

The classes are offered in conjunction with the Office of Training and User Support and Merit, the statewide computer network. To register call Peggy Bensett at 370-4561.

Take in the Fashions

The Women of Oakland University will sponsor its annual fall fashion show and membership meeting at noon September 15 in the Oakland Center West Crockery.

Fashions by Jacobson's will be shown. Tickets are available from Marcy Ford, 370-4568, or Stacy Penkala, 370-3360.

Home for Sale in MB Sub

A 1,782-square-foot house in the Meadow Brook Subdivision is available for purchase by persons in the university community.

The four-bedroom colonial at 710 McGill Drive has a family room and fireplace, 1.5 baths and a two-car garage. The refrigerator, stove, dishwasher, and washer and dryer are included. Call Kate Lark, risk management and contracting, at 370-4196.

Chemist Selected to Conduct Research in Sweden

Chemist Art Bull will spend the academic year at the prestigious Karolinska Institute in Sweden conducting research on the role of dietary fats.

The assistant professor received a research award from the Swedish Cancer Institute and the Karolinska Institute, which is the host institution for the Nobel Prizes. He is expected

to return in May. Bull's work in nutritional toxicology will focus on dietary fats and how they affect cell division, and possibly cancer growth.

"In simple terms, it examines the possibilities that what you eat can do more than make you ill, it could also cause cancer," Bull said.

The chemist plans to look at the role of di-

etary lipids in intestinal tumor promotion. He and his colleagues suggest that oxidized fatty acids play an important role in the enhancement of colon carcinogenesis by dietary fat.

It is known that dietary fat enhances the possibility of cancer, but researchers are unsure how. Bull said fatty acids may enhance the possibility of cancers by playing a role in cell division, perhaps by speeding up the division.

Bull receives full pay, lab expenses and travel expenses for him and his family.▼

Nursing Dedicates Library Exhibit

When Tuttle's Elixir cured what ailed you, the nursing profession was still in its infancy.

Tuttle's may be gone, but its memory lives in the first permanent exhibit at Kresge Library. Pieces of history from the nursing profession, from medical instruments and instructional books, are part of the exhibit.

The School of Nursing and the library dedicated the collection August 26. It was also an

enough,' and back away and slow down. Norm has not done that at all. He's continued his work in the community, and he's continued his commitment to the university. That latter commitment is exhibited today here as pieces of a collection, which will benefit students for a long time to come by showing the legacy of the nursing profession," Kleckner said. "Norman has not slowed down one bit. He's still making commitments and working hard and delivering on those commitments on behalf of Oakland University and the School of Nursing."

In addition to helping with the memorabilia collection, Kloosterman has been busy working toward his doctorate, which he expects to receive from Wayne State University next June. Commenting about his health, Kloosterman noted it has been four years since he was diagnosed with AIDS. He was able to continue teaching for three years afterward. "The students all knew I had AIDS. The students were extremely supportive," he added.

Kloosterman added, "Everyone tends to know me as the person with AIDS, but what I want you to know is there is much more to my life than just that."

Interim Dean Joann Richards said the collection did more than just highlight the nursing profession. She noted it showed how the faculty and the library can work together to develop instructional exhibits. Friends of Kloosterman and faculty members contributed funds for a display case.

Library Dean Suzanne Frankie said the collection will be displayed across from the Serials Room on the fourth level.▼



Interim Dean Joann Richards and Norman Kloosterman.

occasion to recognize Norman Kloosterman for his efforts in advancing nursing instruction at OU and in collecting many of the exhibit's items.

Kloosterman is an assistant professor of nursing. He joined the faculty in 1984 as a specialist in critical care nursing.

Keith Kleckner, who as provost in the 1980s helped develop the School of Nursing, was a guest speaker. He lauded Kloosterman for continuing to show commitment to the university community, even while on disability leave for AIDS.

"Most people would say, 'Well, enough is

First All-Classes Reunion Slated

Oakland University is looking for a few good alumni — about 33,000 or so.

The university Alumni Association is sponsoring its first All Classes Reunion on October 3 for anyone who has ever graduated from OU. The all-day event includes special tours and luncheons, sporting events and an evening of professional entertainment. Faculty and staff members are also invited to participate.

The emphasis is on having fun and bringing alumni back to campus to meet old friends and favorite professors.

Alumni also have an opportunity to

meet President Sandra Packard. The presidential reception will be at 4 p.m. in Kresge Library. Guests will mingle with the president while being entertained by a jazz combo led by Professor Egbert Henry, biology.

Other special events include formal luncheons, faculty forums, seminars and picnics sponsored by school and college alumni affiliates. Evening concerts are also on tap.

For a schedule, call 370-4276. Reservations are required for some events, and some events include a small charge.▼

Homecoming a Pioneering Effort

The first official homecoming celebration since the 1970s is set for October 17.

Members of the Residence Halls Council are sponsoring a week's worth of activities leading up to the actual homecoming, which will feature a soccer game with Gannon University and a dance that evening. The game will be at 2 p.m. outside Lepley Sports Center. The homecoming theme is *Pioneering the Old West*.

RHC President Joel Gibson says that he and Michelle Place proposed the homecoming. "We think it will bring a sense of unity to the campus, and it will show support for our alumni and our athletic teams. We want people to get involved in the university," he says. The Greek Council and the Student Program Board are also helping to organize the homecoming and will be announcing events.

As the schedule stands now, student games will include innertube water-polo, a volleyball tournament, tug-of-war contests and other activities from October 12-15. On October 16, an Olympiad with teams composed of alumni, residence halls students, commuter students, faculty and Greek organization representatives will square off in various games. That night, a bonfire is tentatively planned.

At halftime of the soccer game, two ambassadors will be announced as homecoming representatives. They will be selected by student vote from a panel of 10 finalists nominated by student groups.

The homecoming will be topped off with a semiformal dance in the Oakland Center Crockery from 9 p.m.-1 a.m. All alumni, faculty and staff are invited to attend any of the events.▼

Bank Helps Musicians

A scholarship program offered by First of America Bank, Southeast Michigan, will give Oakland students studying music a boost.

The bank is providing the Pontiac Oakland Symphony with \$2,000 annually, over the next three years, to be used for scholarships for Pontiac school district graduates who are pursuing music studies at Oakland.

The gift is the first direct contribution from the bank for the support of the arts.

David Downing, associate dean in the College of Arts and Sciences and president of the symphony, noted, "One of the primary goals of the symphony is educational development. This scholarship will provide an opportunity for the symphony to directly support our educational programs while encouraging other developing musicians to continue with their education. First of America Bank is demonstrating their commitment to the community — and to the future of that community — through this gift."▼

Think If You Plan to Park

Chances are a sea of cars creeping along while drivers search for a parking space will be common when classes begin September 8.

The Squirrel Road widening project has cut more than 100 spaces from the main northwest lot. Water-line replacement work between Dodge and Varner Halls is temporarily restricting parking in that area. Also, Pioneer Drive is closed at Squirrel, and University Drive heading into the university is down to one lane.

Richard Leonard, director of public safety, says any lot is within a 10-minute walk from central campus buildings. Typically, spaces are available in the south lot (south of Kresge Library), the southeast lot (east of Varner), the east lot (across from Matthews Apartments) and the north overflow lot (northwest of Vandenberg Hall).

Your best bet may be to come by helicopter.▼

Board OKs Faculty Tenure, Promotions

Promotion and tenure decisions affecting 16 faculty members have been approved by the Board of Trustees.

The board also reappointed Dean Ronald Olson of the School of Health Sciences to a second term. Carlo Coppola, director of the Center for International Programs, received a one-year extension.

Assistant professors receiving early promotion to associate professor with tenure as of August 15:

John Klemanski, political science; Jon Yates, biological sciences; and Kenneth York, management. Jane Walter, physical therapy, already an associate professor, received early tenure.

Assistant professors promoted to associate professor with tenure, effective August 15, 1993:

Laurie Eisenhower, dance; Thaddeus Grudzien, biological sciences; Kornelia Kulig, physical therapy; Thomas Lauer, management information systems; Patricia Montenegro, Spanish; Eileen Peacock, accounting; Ronald Rapin, Spanish; and Barbara Theisen, accounting.

Associate professors reappointed with tenure, effective August 15, 1993:

Beverley Geltner, curriculum, instruction and leadership; Brian Goslin, exercise science; R. Mohan Pisharodi, marketing; and Toni Walters, reading and language arts. Goslin was also named program director in exercise science.

New department chairperson appointments are:

Subramanian Ganesan, computer science and engineering; Robert Brown, counseling; Peter Binkert, linguistics; Lizabeth Barclay, management and marketing; William Bezdek, sociology and anthropology; George Coon, reading and language arts; and Wallis May Andersen, rhetoric, communications and journalism.▼

Programs Aim to Strengthen Women in Education

Two programs that focus on women in leadership roles are coming to campus.

The Continuum Center will host women interested in returning to school, and give them an idea of what to expect every step of the way. The one-day workshop is set for September 19.

Meanwhile on October 14, the Division of Continuing Education has arranged for a national videoconference on *Women's Leadership - Key for the '90s*.

The Continuum Center seminar, *Women Going Back to School: A Growing Majority*, is billed as a "survival kit" for women who face more than studying when returning to learning. The 8:30 a.m.-2 p.m. September 19 program will be held in 202 O'Dowd Hall.

President Sandra Packard will deliver the keynote address at 9 a.m.

The conference is aimed at women in any stage of educational advancement. The program will cover how to get started, how to manage once you've started, and how to get back if you want to finish or attend graduate school in three workshops. Talks on motivation and self-esteem are included.

The afternoon will conclude with optional individual academic counseling sessions from 2-4 p.m.

For registration information, call 370-3033.

The national videoconference in Varner Hall will give working women information to help them improve their leadership, visibility and effectiveness on the job.

Women's Leadership - Key for the '90s is co-

sponsored by the Oakland County Chamber of Commerce Division of the Greater Detroit Chamber of Commerce. It is presented on campus by the Division of Continuing Education in cooperation with the *Oakland Press*.

Mary Kramer, associate publisher and editor of *Crain's Detroit Business*, will open the 12:30 p.m. program for women executives, managers and supervisors.

National speakers on the videoconference from 1-3 p.m. include Ann Morrison, coauthor of *Breaking the Glass Ceiling: Can Women Reach the Top of America's Largest Corporations?*

A discussion will follow the videoconference. Participants may attend a reception afterward at Meadow Brook Hall. For registration details, call 370-3120.▼

College Adds Undergraduate Performing Arts Major

Students interested in the arts now have a new undergraduate major to consider.

The Board of Trustees in August approved a request from the College of Arts and Sciences to offer a Bachelor of Arts with a performing arts major. At the same time, low-enrollment undergraduate specializations in jazz and commercial music, performance, and theory, and graduate concentrations in performance, Orff pedagogy and sacred music, have been discontinued.

The new major is a result of student needs and demand for it. Existing faculty within the Department of Music, Theatre and Dance will offer coursework required for the major.

The performing arts major has a 24-credit interdisciplinary core supplemented by a 28-credit dance specialization, or a 28-credit theatre specialization, or a 30-credit music theatre specialization.

"It is academically sound, externally vali-

dated, and it responds to legitimate needs of our students," said Dean John Urice.

The major has been under consideration for several years. In addition to internal reviews and assessments, the proposal was considered by experts from the University of South Florida and the State University of New York at Purchase.

All students who are currently in a specialization will have the option of completing their programs.▼

Faculty Personnel/Grant Decisions

Recent personnel actions within the faculty and grants for research approved by the Board of Trustees on August 12 include the following items:

Appointments

Seigo Nakao, assistant professor of Japanese, effective August 15.

Elinor Waters, associate professor of education with tenure, effective January 1.

Geoffrey Wawro, instructor in history, effective August 15.

Honorary appointments

Osman Altan, Ronald Beck, Francis Chen and Martin Erickson, Donald Falkenburg, Raghunath Khetan and Michael Marcotty, all adjunct professors of engineering; and Daniel Haworth and David Nathanson, adjunct associate professors of engineering.

Emeritus Appointment

John McKinley, professor emeritus of physics.

Leave of Absence

Beverly Berger, professor of physics, professional development leave, September 1 through December 18, and sabbatical leave, January 4 through April 28.

Judith Brown, professor of anthropology, sabbatical leave from January 4 through April 28.

Arthur Bull, assistant professor of chemistry, leave from September 1 through April 28.

Charles Ching-an Cheng, associate professor of mathematical sciences, professional development leave from January 4 through April 28.

Robert Gaylor, associate professor, Kresge Library, sabbatical from September 1 through December 18, 1993.

Susan Hawkins, assistant professor of English, sabbatical from September 1 through April 28.

Sharon Howell, associate professor of communication arts, sabbatical leave from September 1 through December 18.

Keith R. Kleckner, professor of engineering, sabbatical from September 1 through December 18.

Joel Russell, professor of chemistry, professional development leave from September 1 through December 18.

Janice Schimmelman, associate professor of art history, sabbatical from January 4 through April 28.

Neal Shine, professor of journalism, leave from August 15 through August 14.

Sally Silk, assistant professor of French, leave from September 1 through April 28.

Anne Tripp, professor of history, leave from September 1 through December 18.

Resignations

Carolyn Campbell, assistant professor of anthropology, to accept a position at the University of Michigan-Flint.

Rita Gallagher, associate professor of nursing, to accept a position with the World Health Organization in Mission San Rafael, Calif.

Caroline Heycock, assistant professor of linguistics, to accept a position at Yale University.

James Payne, professor of economics, to accept a position at Eastern Kentucky University.

Yuan Ting, assistant professor of political science, to accept a position at California State University in Fullerton.

Rose Utley, assistant professor of nursing, for personal reasons.

Research Grants

To Elinor Waters, director of the Continuum Center, \$130,432 from the Kellogg Foundation for support of a program, *Improve Community-Based Health Service for the Elderly by Developing Model Training Program for Staff and Adult Day-Care Centers*.

To Michael Sevilla, professor of chemistry, \$50,909 from the Department of Energy for *Mechanisms for Radiation Damage in DNA*.

To Joyce Esterberg, program manager in placement and career services, \$48,139 from Oakland County in continued support of *Intense Case Worker*.

To Christian Wagner, associate professor of engineering, \$33,225 from the National Science Foundation for *Improving Manufacturing with Artificial Intelligence Techniques*.

To Winsom Taam, assistant professor of mathematical sciences, \$32,513 from Digital Equipment Corp. for *A Parametric Model for Systematic Process Yield Loss Using Spatial Statistics*.

To Uma Devi Venkatswaran, professor of physics, \$30,000 from the Research Corp. for support of *High Pressure Investigations of the Phase Transitions in C60 and Other Carbon Clusters*.

To Virinder Moudgil, \$24,601 from the National Institutes of Health for a *Small Instrumentation Grant*.

To Subramaniam Ganesan, associate professor of engineering, \$20,000 from Motorola, Inc., for *Development of an Embedded Controller Using DSP Processor for an Automotive Fuel Pump*; and \$2,000 from Research and Professional Services for *Development of Morrison Engine and DSP Based Engine Controller*.

To Robert Jarski, associate professor of exercise science, \$16,500 from Detroit Osteopathic Hospital for support of *Clinical Research (Consultant)*.

To Egbert Henry, professor of biological sciences, \$14,000 from the National Institutes of Health, National Center for Research Resources, for support of his *Minority High School Apprentice Program*.

To Kathleen Healy Moore, associate professor of chemistry, \$10,825 from the National Science Foundation for the *High Performance Capillary Electrophoresis in the Biochemistry Laboratory Course*.

To Ven Reddy, director of the Eye Research Institute, \$7,937 from the National Eye Institute for support of his *Core Grant for Vision Research*.

To Mike Hung, professor of engineering, \$7,500 from Alcoa Foundation for *Research and Scholarship in Non-Destructive Testing*.

To Kornelia Kulig, assistant professor of physical therapy, \$3,420 from Marion Merrell Dow, Inc., to *Evaluate Ketoprofen Gel in the Relief of Delayed Onset Muscle Soreness*.

Employee of the Month

A first impression is often a lasting one. New and prospective students form that impression when they walk into the Office of Admissions.

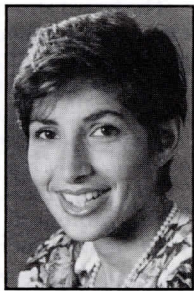
For the past year and a half they have been greeted warmly by Denise Vanden Bossche. A clerk-receptionist since April 1990, Vanden Bossche continues to project a welcome, friendly style.

Vanden Bossche is Employee of the Month for September based on the following comments:

"Denise deserves recognition because of job knowledge, positive work relations, and her strong belief that students come first."

"Denise is informed about everything (just about) that happens on campus. This is important since admissions is the first one new and prospective students come to."

• "Denise makes certain that advisors receive the staff support often required. She is definitely indispensable."



Vanden Bossche

- "In interfacing with many students, prospective students and parents, Mrs. Vanden Bossche conveys diplomacy and sensitivity. She is very knowledgeable about the entire university and exemplifies the OU spirit."
 - "Denise has made it a priority to have a healthy working relationship with all her peers and supervisors in the office. Many of Denise's co-workers feel that she is accommodating and willing to go the extra mile to get the job accomplished."
 - "Denise has always displayed the utmost in professionalism, enthusiasm, and willingness to help all who enter the office. Above and beyond this, Denise is always involved in fundraisers, clothing/food drives, walk-a-thons, and volunteer work for nonprofit organizations. She continues to portray a wonderful image for Oakland University."
 - "Denise is level-headed and charming. She has a warm and friendly style and a wonderful sense of humor. She's a keeper!"
- Employee Recognition Award nomination forms are available in all departments, ERD and CIPO. For more information, call Victoria Junior or Gail Ryckman at 370-3480.

Events

SEPTEMBER

5 — Men's soccer with University of Michigan club team, 7 p.m., Rochester High School. Admission. 370-3190.

8-10 — Evening advising booth in the Oakland Center (near Sweet Sensations), sponsored by Office of Academic Services and General Studies. Free. 370-3227.

9 — Personal appointments with TIAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483.

11 — Campus-wide meeting with President Sandra Packard, 3:45 p.m., Oakland Center Crockery. Reception to follow in Fireside Lounge. 370-3500.

12 — Women's tennis with Grand Valley State University, 11 a.m., Lepley Sports Center. Free. 370-3190.

12 — Paint Pontiac house-painting project, all day. Free. Sign up at CIPO. 370-2020.

12 — Glydebourne Picnic to benefit Kresge Library, evening, Shotwell-Gustafson Pavilion. Admission. Sponsored by Friends of Kresge Library. 370-2486.

14 — Six-week session of low-impact aerobics for men and women begins, 5:15-6:15 p.m. Mondays, Wednesdays and Thursdays, Lepley Sports Center. Admission. 370-3190.

15 — Women of Oakland University fall fashion show, noon-1:30 p.m., Oakland Center Gold Rooms. Admission. 370-4568 or 370-4463.

19 — Women's tennis with Wayne State University, 10 a.m., Lepley Sports Center. Free. 370-3190.

19-20 — Marriott Soccer Classic with Oakland, Grand Canyon, Missouri-St. Louis and California-San Bernardino, 1 and 3:30 p.m. games, Lepley Sports Center field. Admission. 370-3190.

20 — Commencement for June and August graduates, 2 p.m., Baldwin Pavilion. Free. 370-2190.

22 — Women's volleyball with Wayne State University, 7 p.m., Lepley Sports Center. Admission. 370-3190.

23 — Men's soccer with Spring Arbor College, 3:30 p.m., Lepley Sports Center field. Admission. 370-3190.

24 — Representative of Fidelity Investments on campus. Call Staff Benefits Office at 370-3483 for an appointment.

24 — Faculty Forum with Richard Pettengill and Frank Lepkowski of Kresge Library, and Geoff Brier of the Department of Chemistry, 7 p.m., Kresge Library. Sponsored by the President's Club for its members and guests. 370-2240.

26 — Women's tennis with Saginaw Valley State University, noon, Lepley Sports Center. Free. 370-3190.

30 — Men's soccer with Western Michigan University, 3:30 p.m., Lepley Sports Center field. Admission. 370-3190.

30-October 1 — Workshop on Intelligent Manufacturing Systems, all day, Hyatt Regency Hotel, Dearborn. Admission. Sponsored by the International Federation of Automatic Control and the School of Engineering and Computer Science. 370-2177.

OCTOBER

1 — Seventh annual School of Business Administration Business Forum with pollster George Gallup, Jr., speaking on *Forecast 2000*, noon, Shotwell-Gustafson Pavilion. Admission. Sponsored by SBA Student Board and Ameritech Publishing. 370-3286.

2-3 — Pioneer Classic women's volleyball tournament, Lepley Sports Center. Admission. 370-3190.

3 — Trio Aventura concert, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

3-25 — Play, *Pygmalion*, Meadow Brook Theatre. Times vary. Admission. 370-3300.

3 — Rediscover OU, alumni reunion for all Oakland graduates, on campus, all day. Admission. 370-2158.

9 — Pontiac-Oakland Symphony gala opening concert, 8 p.m., Pontiac Central High School. Admission. 370-3013.

9-10 — 31st annual Writers' Conference, noon-4 p.m. Friday and 8 a.m.-4 p.m. Saturday, on campus. Sponsored by Division of Continuing Education and Detroit Women Writers. Admission. 370-3120.

10-11 — Central Region Classic men's soccer tournament with Oakland, Mercyhurst, Northern Kentucky and Wisconsin-Parkside, noon and 2:30 p.m. games. Lepley Sports Center field. Admission. 370-3190.

12-December 2 — Annual TeleFund sponsored by the Alumni Association. 370-2158.

13 — Personal appointments with TIAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483.

14 — Videoconference, *Women's Leadership - Key for the '90s*, 12:30-3 p.m., Varner Recital Hall. Sponsored by Division of Continuing Education, the Continuum Center and the Oakland County Chamber Division of the Greater Detroit Chamber of Commerce. Admission. 370-3120. Reception for participants follows from 3:45-5:45 p.m. at Meadow Brook Hall.

14 — Representative of Fidelity Investments on campus. Call Staff Benefits Office at 370-3483 for an appointment.

14 — Men's soccer with Eastern Michigan University, 3:30 p.m., Lepley Sports Center field. Admission. 370-3190.

16 — ACE-NIP luncheon honoring Phyllis Law Googasian, former university trustee, noon-1:30 p.m., Oakland Center Gold Rooms. Admission. Reservations by October 12 at 370-3496.

17 — Homecoming Day, featuring men's soccer with Gannon University, 2 p.m., Lepley Sports Center field. Admission. 370-3190.

17 — Women's tennis with Ferris State University, 2 p.m., Lepley Sports Center. Admission. 370-3190.

23-November 8 — Play, *Cloud Nine*, various times on weekends, Varner Studio Theatre. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

23 — Women's volleyball with Northwood Institute, 7:30 p.m., Lepley Sports Center. Admission. 370-3190.

24 — Women's volleyball with Lake Superior State University, 1 p.m., Lepley Sports Center. Free. 370-3190.

26 — Six-week session of low-impact aerobics for men and women begins, 5:15-6:15 p.m. Mondays, Wednesdays and Thursdays, Lepley Sports Center. Admission. 370-3190.

29-November 22 — Play, *Mass Appeal*, Meadow Brook Theatre. Times vary. Admission. 370-3033.

30 — Seminar, *Products Liability*, all day, Meadow Brook Hall. Admission. Sponsored by Division of Continuing Education and Legal Assistant Program. 370-3120.

30 — Women's volleyball with Ferris State University, 7:30 p.m., Lepley Sports Center. Admission. 370-3190.

31 — Women's volleyball with Grand Valley State University, 1 p.m., Lepley Sports Center. Admission. 370-3190.

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