



Check out how the OU women's basketball team narrowly escaped with a 58-56 win over Valparaiso University on Monday.

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THE POST

Sheila Kosztowny tells how to have fun in spite of the wintry weather.

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February 2, 2005

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50 cents

OUSC sings for support

BY ALLISON BRUNNER
SENIOR NEWS WRITER

Perish the thought that no one on campus knows the words to the OU fight song, "OU Fight."

Legislators, executive board and audience members joined together in the chant, complete with clapping, at Monday's OUSC meeting.

The refrain was a response to a resolution, presented by Legislator Katie Miller, to promote Golden Grizzly Pride and to support OU athletic events.

Miller said a majority of the OU population does not know the fight song.

The resolution that passed unanimously resolved to increase knowledge of the fight song, including distributing copies of the song.

The legislators also resolved to give out game tickets and Golden Grizzly gear to students who are willing to learn and sing the song.

"OU Fight" was written by Michael Mitchell, a doctor of musical arts and an associate professor of music at OU.

"Fight, fight, fight for Oakland; Fight the whole game long; Fight, fight, fight for Oakland; Keep the Grizzlies strong" is the first stanza.

The song can be viewed in its entirety on the school Web site, or at www.ougrizzlies.com.

This resolution was proposed by congress in response to athletic staff members asking for more support and presence at games.

In other business:

- The student of the month parking spot drawing was made. Mike Lerchenfeldt will have a reserved parking spot for the entire month of February, just outside of the OC.

- Applications can be picked up in the OUSC office or online at their Web site.

- The discussion topic of the week was race relations, and the legislators discussed the outcome of the Race Relations Roundtable held last Wednesday to frankly assess the status of race relations on campus and how to improve things.

- Monday, Feb. 7 is National Black HIV/AIDS Awareness and Information Day and was selected to be the next discussion topic of the week.

- The following day there will be a panel discussion titled "Are Gay Rights Civil Rights?" from 6-8 p.m. in Banquet Room B of the OC.

- March 18-19 is a CSA leadership retreat. Interested students can sign up at the CSA window.

- Seventy students were removed from the residence halls over break due to financial aid problems. OUSC is looking into this problem.

- Public Relations Agent, Duane Hurt gave an update on the Gender and Sexuality Center. OUSC will be meeting with Assistant Vice President of Student Affairs and Dean of Student Life Glenn McIntosh to have it up and running out of his office by September of 2005. One graduate student and two undergraduate interns will be assisting in the center.

- Thursday, Feb. 1 SPB is presenting the movie "Troy" at 8 p.m. in Banquet Room B of the OC.



Students participate in last year's trip to China. OU has been running a Chinese Language and Culture Spring Immersion Program with FAC over the last few years.

Photo courtesy of Michelle Tang

Trip to Beijing offers retreat

BY ALLISON BRUNNER
SENIOR NEWS WRITER

Students wishing to escape mundane Michigan summers and humid classrooms can travel to the other side of the world for six weeks.

Partnered with the Foreign Affairs College in Beijing, China, OU has been running a Chinese Language and Culture Spring Immersion Program for the past few years.

"I am very excited for our students and community members to have such a great intensive culture and language study opportunity at this very prestigious institution in China," said Richard Stamps, professor of anthropology and sociology at OU and China program coordinator.

The FAC was founded in 1955 as an institution of higher learning. It trains personnel for professional careers in for-

Please see BEIJING on A2

Market calls for variety

BY BLYTHE SIMMONS
NEWS WRITER

A panel of local company representatives spoke on minority applicant hiring practices Wednesday.

This diverse panel of representatives, both in ethnicity and gender, likewise held diverse opinions and policies on the matter.

GM Metal Fabricating Division Senior Project Manager James Ankton said his company has a straightforward approach to hiring.

"We simply hire the right person for the right job. We make no special effort other than that," he said. "We find that we still end up with diversity at all levels, in all areas."

But Chris Emmons, adjunct faculty at Lawrence Technological University and founder of HRPros, a human resource consulting company, feels that the current policies are not enough to ensure diversity in the workplace.

"Think about all the Arab-

Americans who lost their jobs after 9/11 or couldn't find work purely because of their race.

"We still have some work to do as a society," Emmons said.

"We consciously seek a good pool of candidates and then we hire the one who is most qualified," said Pamela Mitchell, director of human resources development for Federal Mogul, a global supplier of original and aftermarket automotive parts.

"We frequently evaluate our diversity mission to make sure that it is applicable to our global employees," she said.

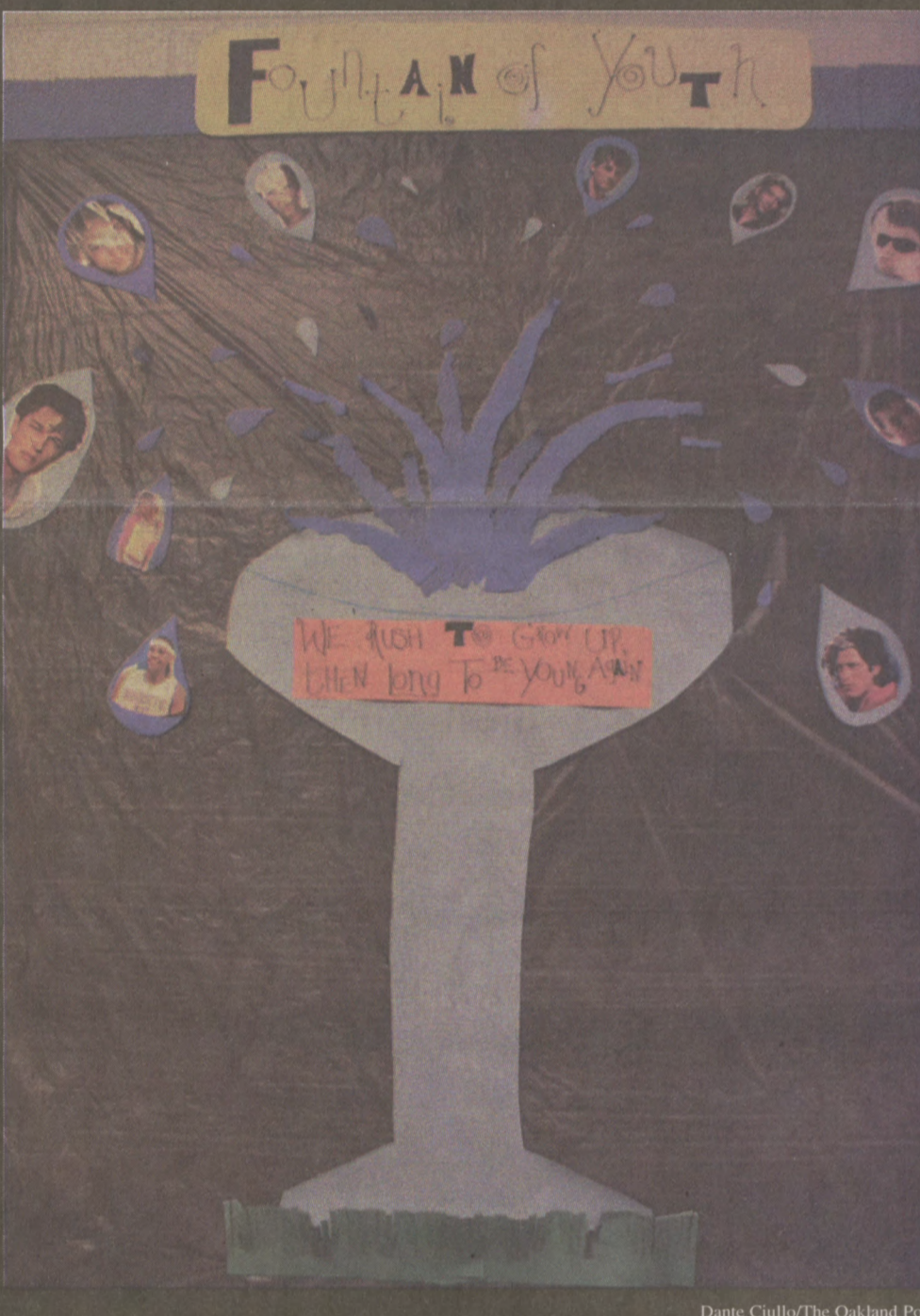
According to all of the panelists, these hiring practices also extend to applicants with disabilities.

Each of these employers must hold itself compliant to the Americans with Disabilities Act.

"During the hiring process, we actively assess if reasonable accommodations can be made for disabled applicants," said Darryl B. Hill, safety and health officer at ABB, an automation firm that specializes in lowering

Please see VARIETY on A2

Dorms explore oppression



Dante Ciullo/The Oakland Post

Students in the Vandenburg Hall dorm rooms participated in the Hall of Oppression, with each floor helping to educate students on a variety of issues involving oppression in its various forms.

Fair draws diverse group

BY KAKELA BAKER
THE OAKLAND POST

More than 70 potential employers converged in the Oakland Center Banquet Rooms on Thursday in search of full-time employees and interns at OU's Diversity Career Fair.

Students expressed mixed reactions to the fair, but most employers said it was a success.

The goal of the Diversity



Dante Ciullo/The Oakland Post

A student talks to one of the many representatives at the Diversity Career Fair.

Career Fair, which was open to all students, was to get as many diverse students from the campus population as possible to attend, said Robert Thomas, director of Career Services.

For more information, please visit <http://www2.oakland.edu> or e-mail careers@oakland.edu.

Speaker shares dual perspective

BY ANTHONY MARTINEZ BEVEN
THE OAKLAND POST

Planned for noon on Tuesday, Jan. 25, the presentation on HIV/AIDS in the black community started behind schedule due to an almost absent audience that slowly straggled into Gold Room A of the OC about 10 minutes late.

But once he started, speaker Leon Golson, program coordinator for the Midwest AIDS Prevention Projection, enlightened and fascinated a group of nearly 20 people from a dual perspective — an educator's stance and as a black man living with the disease himself.

Golson introduced his presentation with a warning. Because of "psycho-social issues," he

said, talking about safer sexual practices can sometimes be challenging. He jokingly granted any conventionalists freedom to flee at any time:

"If you can't personally use this information, pass it on to someone who can," Golson robustly urged.

Engaging the audience in an interactive exercise, Golson asked people to stand up.

"For those of you that don't go to the doctor for a yearly checkup, sit down," he said. A few people took their seats. "Now, who goes to the dentist every six months?" More sat down. "How many of you buckle up every time you get in the car?" Most were seated by this point. "And how many of you floss at least once a day?" By the

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OUTLOOK

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BEIJING

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eign service and international studies.

Stamps said participants take history and culture classes that will be followed by visits to historic sites such as the Great Wall, Forbidden City, Ming Tombs, Temple of Heaven and the Ancient Observatory.

Students are placed at an appropriate

level based on a placement examination. There is a beginner level perfect for those who know little or nothing about Chinese culture, and an advanced level that caters to students with prior knowledge of the language and culture.

The program includes language and culture study. There is emphasis on handwriting, pronunciation, grammar and language, including slang.

Students are in class most mornings, but have evenings free to tour the city and test their ability to speak in Mandarin Chinese and interact in the real world.

Wang Yan, associate professor of English and international studies at the college, is one of the Chinese instructors and teaches courses in oral interpretation and readings in contemporary politics for the FAC.

The inaugural year of the program, students complained it was just too much class time and not enough time to just explore. Because of this, they have revised it to allow for free evenings, and also the final week of the program is devoted entirely to touring historic monuments and buildings.

Participants can earn up to 12 OU credits: Introduction to Chinese (CHE 114), Modern China (IS 300) or Advanced Study of Chinese Language and Culture (ML 390).

The only requirement for the program is that students have a healthy sense of adventure and a valid passport.

Dr. Margaret Pigott, director of International Education at OU, encour-



Photo courtesy of Michelle Tang

The participants in last year's trip pause to pose for a group picture. This year's trip will cost approximately \$5,000.

Pick up an application by contacting any of the following:

http://www2.oakland.edu/ie/

Professor Barbara Mabee
mabee@oakland.edu
248.370.2099

Dr. Margaret Pigott
pigott@oakland.edu
248.370.4131

Professor Alan Epstein
Epstein@oakland.edu
248.370.2358

Professor Richard Stamps
stamps@oakland.edu
248.370.2358

Professor Michelle Tang
Chen1221@aol.com
248.370.2072

ages students who are interested in Chinese language or culture to pick up an application. More than 10 students have applied already.

The cost of the program is approximately \$4,500-5,000, which includes

tuition for the OU credits, round trip airfare, meals, lodging, sight-seeing expenses and an application fee.

Because it is OU tuition, students can receive financial aid to help with the cost of the program.

The exact dates are not set yet, but the six-week program will run from mid-May to mid-June of 2005.

The application deadline is Feb. 10, 2005.

the environmental impact of advanced performance technologies.

"We welcome all potential employees," he said.

Mitchell took the query on disabilities in another direction.

"Not all disabilities are physically visible, and we also account for that," she said. "It helps when applicants self-identify as requiring accommodations."

More specific minority groups such as black women and non-traditional students were discussed at length within the panel.

The panelists offered advice for these students, who may face barriers in the job market.

"Be confident. Have the confidence to form an opinion and

express it," Mitchell said. "Don't be afraid just because you may be the only female or the only ethnic minority in the group. It has happened to me multiple times in this business."

"Don't be afraid to say why you took a leave from school or changed majors," she continued. "Stress to the interviewer how excited you are about your new path."

"I agree," Ankton said. "Convince the interviewer that you have a passion, and you'll probably get the job."

Emmons, who teaches an entrepreneurship course to Chinese students at LTU and is the only company owner on the panel, offered encouragement for any students who would like

to start their own business.

"Get experience with businesses of all sizes," she said. "Go for your goal, but make sure you have a business plan. Prepare, prepare, prepare and you'll always be successful."

Outsourcing and relocation are other topics that affect all students, regardless of color or gender.

This seemed to be an important issue among students.

"Relocation is a reality in Michigan. Most of our relocation happens at the entry level," Mitchell said. "Not many people

want to relocate, but you're more valuable if you're open to relocation."

Emmons disagrees with the value placed on relocation.

"Before you think about where you're going to run, think about where you can hide. It is highly possible to create a successful career right here in Michigan," she said.

Hill, however, defends the notion of being available for relocation.

"Just like I learned in the mili-

tary, you have to be able to adjust, adapt and improvise. Relocation can be a great opportunity," he said.

"When it comes down to it, we have to look with a vision toward the future. Companies are trying to be competitive and are looking at the long-term benefits of outsourcing."

After a brief round of open questions, Mitchell challenged students to try her foolproof method for finding and keeping any job.

"Do your homework. We already know that we will have a shortage of young people in Michigan, so capitalize on it," she said.

"In order to get the job you want, you'll have to know where

the jobs are; know where the booming industry is in your field. Become an expert."

OU's Career Services department hosted a diversity panel discussion on Wednesday entitled "Reality in Job Trends," which gave students the opportunity to consult with local employers about minority hiring practices.

As a part of African-American Celebration Month at OU, Career Services addressed students' questions about culture in the marketplace and the direction in which the job market is headed.

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TASTE OF AFRICA GALA 2005

FRIDAY, FEBRUARY 4

5:00-8:00 PM * BANQUET ROOMS, OC

COST: FREE * OPEN TO THE ou community

* Food by brittney's delight (Detroit)

* music & entertainment

* vendors selling African artifacts, African clothing, jewelry, artwork, crafts, gifts, lotions, and much more

* children's arts & crafts area

* displays by nphc greek organizations

Sponsored by African-american celebration 2005 committee, alpha kappa alpha sorority, inc., alpha phi alpha fraternity, inc., center for student activities, golden key international honour society, sigma gamma rho sorority, inc., Student activities funding board, zeta phi beta sorority, inc.

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The Oakland Post – Position Openings

Availability on Mondays and Tuesdays required.

Applications due Wednesday Jan. 26

FEATURE EDITOR:

Job description: Plan and execute a weekly feature section for the Oakland Post. Office hours mandatory on Mondays and Tuesdays. Must be flexible in order to work with writers and photographers. We need an idea person who isn't afraid of doing something new. **Experience:** Significant writing and editing experience. Substantial knowledge of newspaper design, proficiency in QuarkXPress and Photoshop, completion of JRN 440 and JRN 300 preferable. Editing skills, ideas and willingness to work with staff writers and freelancers. Photo skills a plus.

SPORTS EDITOR:

Job description: Organize and oversee the weekly sports section of The Oakland Post. Mandatory office hours on Mondays and Tuesdays, along with requirement to attend sporting events related to Oakland University and its community. **Experience:** Substantial knowledge of newspaper design, proficiency in QuarkXPress and Photoshop, completion of JRN 440 and JRN 300 preferable.

Positions available on Student Activities Funding Board

Applicants must be OU students in good academic standing.

Meetings are Wednesdays at 6:30 p.m.

Applications are available in the Student Congress office

Contact Charity Jones
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62 Oakland Center
cr2jones@oakland.edu
(248)370-4294