

## Senate Minutes

April 13, 2023

Meeting Time: 3:10 pm Hyflex meeting (Zoom or Hillcrest Hall Room 105)

**Members present:** *Aloi, Arnold, Ball, Barclay, Barry, Berven, D., Berven, K., Blumer-Schuttee, Boruff-Jones, Carey, Chamra, Clark, Cortes, Craig, Debnath, Edrisinha, Eis, ElSayed, Farooqi, Goble, Guessous, Hansen, Johnson, Knox, Kobus, Kondratek, Kridli, Landolt, Law-Sullivan, Leibert, Margerum-Leys, McMillon, Mezwa, Miller, Mitton, Naus, Nichols Hess, ostergaard, Parkash, Pierce, Poly-Droulard, Reger, Rios-Ellis, Rivard, Romano, Rouani, Rutledge, Shesko, Tiegs, Wadsworth, Wells, Wendell*

**Members absent:** *Al-Shabrawey, Battles, Fouladbakhsh, Hartmus, Latcha, Lerchenfeldt, Lewis, Long, Merchant, Meyers, Rawashdeh, Tilashalski, Tracy, Zhu*

Provost Rios-Ellis called the meeting to order at 3:10 P.M.

## SUMMARY of INFORMATION and ACTION ITEMS

### 1. Informational Items

#### Graduate School Submissions

- 1.1.1. **Expedited Graduate Application for Current Oakland University Students Policy** effective Summer 2023 to allow for a simpler application process for students
- 1.1.2. **Graduate Certificate in Play Therapy, New Certificate Program** to begin Summer 2023; Department of Counseling, School of Education and Human Services
- 1.1.3. **MA in Counseling Program Modification to begin Fall 2023** increasing credits hours with the addition of content required for student licensure in Michigan and maintaining CACREP accreditation; Department of Counseling, School of Education and Human Services -
- 1.1.4. **MS in Information Technology Management with Concentration in Information Security Management (MSITM-ISM) Program Modification to begin Fall 2023** to create a new concentration titled Cybersecurity Analytics and Management; Department of Decision and Information Sciences, School of Business Administration -
- 1.1.5. **Graduate Certificate in Environmental Health and Safety Management New Certificate Program;** Department of Public and Environmental Wellness, School of Health Sciences
- 1.1.6. **Master of Science in Business Analytics (MSBA) New Instructional Delivery Method** - Addition of fully online delivery; Department of Decision and Information Sciences, School of Business Administration -

- 1.1.7. **Graduate Certificate in Business Analytics, New Instructional Delivery Method** - Addition of fully online delivery; Department of Decision and Information Sciences, School of Business Administration -
- 1.2. Undergraduate Program Submissions
  - 1.2.1. **English Secondary Teacher Education Program (STEP) Modification to rename the program to English Language Arts for Educators, B.A.** to align with the new State of Michigan requirements; Department of English, College of Arts and Sciences - Amanda Stearns-Pfeiffer
  - 1.2.2. **Mathematics, B.S., Secondary Teacher Education Program (STEP) Modification to rename the program to Mathematics for Educators, B.S.** to align with the new State of Michigan requirements; Department of Mathematics and Statistics, College of Arts and Sciences
  - 1.2.3. **Mathematics, B.A., Secondary Teacher Education Program (STEP) Modification to rename the program to Mathematics for Educators, B.A.** to align with the new State of Michigan requirements; Department of Mathematics and Statistics, College of Arts and Sciences
  - 1.2.4. **History Secondary Teacher Education Program (STEP) Modification to rename the program to Social Studies with History for Educators, B.A.** to align with the new State of Michigan requirements; Department of History, College of Arts and Sciences
- 1.3. Combined Graduate School and Undergraduate Submissions
  - 1.3.1. **BS in Business Analytics, MS in Business Analytics Combined Program, New Combined Degree Program to begin Fall 2023;** Decision and Information Sciences, School of Business Administration –
- 1.4. Campus Safety Update - Chief Mark Gordon (in person)
- 1.5. Provost Updates

## 2. Unfinished Business

The following motions were approved:

- 2.1 To amend the policy for International Second Degree Students to remove General Education requirements;
- 2.2 To propose the creation of a new Dual Degree Graduate program that would allow for three types of dual degree programs;
- 2.3 To change the charge of the SPRC amending its membership to include the Registrar as a permanent member
- 2.4 To create a new university Senate Classroom Use an Academic Scheduling Committee to replace the existing Task Force;
- 2.5 To approve the new policy for Undergraduate Credit for Prior Learning (CPL);
- 2.6 To change the charge of SBRC to update the title of the member, the Director of Budget and Financial Planning

## 3. New Business

- 3.1 Procedural motion to suspend the rule that a quorum is required for the May meeting
- 3.2 Procedural motion to approve and conduct a University Senate meeting in May 2023
- 3.3-3.7 Five motions from the Steering Committee for proposed changes to the Senate Constitution, in detail below
  - Motion introduced to amend article II, paragraph ii to define the term ‘Member of an organized faculty’
  - Amendment to motion 3.6 in favor of majority approval for switch from non-substantive to substantive motion rather than one Senator
- 3.8 Motion to create a new Senate Disability Committee;
- 3.9 Motion to establish a new B.S. in Artificial Intelligence;
- 3.10 Motion to establish a new M.S. in Artificial Intelligence;
- 3.11 Motion to establish a new M.S. in Interdisciplinary Healthcare Systems;
- 3.12 Motion to establish a new B.A. in Integrated Sciences;
- 3.13 Motion to establish a new OU Academic Digital Badges Policy;
- 3.14 Motion to establish a new policy for Undergraduate Definition of Certificate;
- 3.15 Motion to establish a new policy for Undergraduate Definition of Major-dependent Concentration;
- 3.16 Motion to establish a new policy for Undergraduate Definition of Concentration;
- 3.17 Motion to establish a new B.S. in Early Childhood to align with the Michigan Dept of Education certification structure

## **A. INFORMATION ITEMS**

( Please note that the numbering of the agenda items for Information, Unfinished and New Business correspond to the numbering in the summary list of these items.)

Provost Rios-Ellis asked if there were any questions or comments related to Information Items 1.1-1.3. There were none.

1.4. Police Chief mark Gordon was present to give a campus safety update. He summarized the emergency communication system process whose goal is to get messages out to the campus community every 20-25 minutes if there were a shooter on campus. Text messaging would be used. He described what to expect in an active shooting situation, for which the final communication would be “All clear” with frequent messages until then to keep the community informed. In response to a question about whether there will be a system to centrally lock the doors, he said there are 120+ exterior doors and it is a work in progress. In response to a question about how the security cameras on campus, he said there are 600 cameras on the main campus and 100 on the west campus, both inside and outside.

1.5. Provost Updates:

Provost Rios-Ellis thanked Glenn Macintosh, Karen Miller and Elaine Carey for their work in making the first-time for OU faculty lounge--where the in-person meeting took place and which will be available in the future for faculty to use—a reality.

She said there would be several graduation celebrations coming up, to include the Latinex, Lavender and Black Excellence celebrations.

She reminded Senators about the happy hour which would take place after the meeting today.

## **B. Approval of the Minutes of March 16, 2023**

The minutes of the meeting of March 16, 2023, were approved.

## **C. UNFINISHED BUSINESS**

- 2.1. The University Senate General Education Committee (GEC) proposes to amend the Policy for International Second Degree Seeking Students to remove general education requirements. (Adolfo Campoy-Cubillo - virtual - and Adina Schneeweis)

***MOVED** that the Senate approve the General Education Committee (GEC) proposal to amend the Policy for International Second Degree Seeking Students to remove general education requirements.*

The motion was approved.(42 yes, 1 no).

- 2.2. **MOTION** from The Graduate Council to propose the creation of a new Dual Degree Graduate Programs Policy that would allow for three types of dual degree programs. Graduate Council, Graduate School. (Brandy Randall)

***MOVED** that the Senate approve the Graduate Council proposes the creation of a new Dual Degree Graduate Programs Policy that would allow for three types of dual degree programs.*

The motion was approved (42 yes, 1 no).

- 2.3. **MOTION** from the Senate Planning Review Committee (SPRC) to change its charge amending its membership to include the Registrar as a permanent member of the committee to ensure that the AP Assembly voice is represented. (Lori Burrington - virtual)

***MOVED** that the Senate approve the changes to the Senate Planning Review Committee (SPRC) charge to include the Registrar as a permanent committee*

The motion was approved (42 yes, 1 no).

- 2.4. **MOTION** from the Senate Steering Committee to create a new university Senate Classroom Use and Academic Scheduling Committee to replace the existing task force and continue monitoring, reviewing, and guiding recommendations for classroom and

academic scheduling and related resources as well as developing recommendations for policies and practices on the most efficient and effective use of classroom resources and academic scheduling development. (Tricia Westergaard)

***MOVED*** that the Senate approve the Senate Steering Committee recommendation to create a new university Senate Classroom Use and Academic Scheduling Committee.

Ms. Miller noted for the record that the contract controls some of the issues involved here, of which she said the committee chairperson should be aware. Ms. Westergaard replied that she would make sure to be aware of those issues.

The motion was approved (42 yes, 2 no).

- 2.5. **MOTION** from the University Committee on Undergraduate Instruction (UCUI) to approve the new Policy for Undergraduate Credit for Prior Learning (CPL). (Kristin Landis-Piwowar)

***MOVED*** that the Senate approve the proposal from the University Committee on Undergraduate Instruction (UCUI) to approve the new Policy for Undergraduate Credit for Prior Learning (CPL).

The motion was approved (43 yes, 4 no).

- 2.6. **MOTION** from the Senate Budget Review Committee (SBRC) to change the charge to update the title of the member, the Director of Budget and Financial Planning, to their updated job title of Assoc.V.P., Budget & Financial Planning. (Chaturi Edrisinha - virtual)

***MOVED*** that the Senate approve the changes to the Senate Budget Review Committee (SBRC) charge to update the title of the member, the Director of Budget and Financial Planning, to their updated job title of Assoc.V.P., Budget & Financial Planning.

The motion was approved (41 yes, 2 no).

## **D. NEW BUSINESS**

- 3.1 **MOTION** to Suspend the Rule that a quorum is not required for senate meetings outside of September to April, and that this suspension will only apply from May 1, 2023 through August 31, 2023. (Guessous, Poly-Droulard)

Mr. Mitton (Senate Parliamentarian) explained the reason for requiring a quorum for the May meeting, which he noted is due to the importance of the business that needs to be concluded at that meeting.

The motion was approved (41 yes, 7 no).

**3.2 PROCEDURAL MOTION** to approve and conduct a University Senate Meeting in the month of May, 2023 for the purpose of concluding unfinished business from this April 13, 2023 meeting or attached listing. (Rutledge, Eis)

The motion was approved (41 yes, 7 no).

**3.3 MOTION** from the Senate Steering Committee to bring forth proposed changes to the Oakland University Senate Constitution to the faculty of the university for formal presentation and election. (Guessous, Mitton)

Due to the addition of several schools to the university, a proposed change to the language in Article IV section i includes correcting the number of senators to 65 and increasing the number of faculty apportioned senators from 33 to 47 to reflect the current status of the university senate.

***MOVED** that in accordance with the notice given, the Senate adopt the suggested amendment to the constitution.*

**3.4 MOTION** from the Senate Steering Committee to bring forth proposed changes to the Oakland University Senate Constitution to the faculty of the university for formal presentation and election. (Guessous, Poly-Droulard)

A proposed modification to Article IV increasing the number of senators who serve as ex officio members with full voting rights and privileges from 6 to 10 to reflect the current status of the university. These will now include the Provost of the University, the Dean of University Libraries, the Dean of the College of Arts and Sciences, the Dean of the School of Education and Human Services, the Dean of the School of Engineering and Computer Science, the Dean of the School of Business, the Dean of the School of Nursing, the Dean of the School of Health Sciences the Dean of the School of Oakland University William Beaumont School of Medicine, and the Director of the Eye Research Institute.

***MOVED** that in accordance with the notice given, the Senate adopt the suggested amendment to the constitution.*

Ms. Miller proposed the following amendment to the Constitution in the form of a motion:

**MOTION to amend Article II, paragraph ii of the Senate Constitution**

***MOVED** that the term ‘member of an organized faculty: shall refer to all Bargaining Unit Members, plus the full-time tenured and tenure-track faculty of William Beaumont School of Medicine.*

*Such members of organized faculties shall possess rights to participate in the Governance of their faculties and the University as described in the articles below. (Miller, Wendell)*

Provost Rios-Ellis indicated that this motion will be added to the list of motions for the May 2023 meeting.

**3.5 MOTION** from the Senate Steering Committee to bring forth proposed changes to the Oakland University Senate Constitution to the faculty of the university for formal presentation and election. (Guessous, Rutledge)

A proposed language update to Article IV Section vi. adding “An additional copy of the minutes shall be available in the University Library archives” which has been in practice for several years.

**3.6 MOTION** from the Senate Steering Committee to bring forth proposed changes to the Oakland University Senate Constitution to the faculty of the university for formal presentation and election. (Guessous, Rutledge)

A proposed change to Article IV Section viii. adding Non-substantive motions as an option to conduct ordinary business. The proposed language reads as follows: Non-substantive motions shall receive one reading with a final vote. Non-substantive motions include but are not limited to staffing university committees, edits for style, grammar, punctuation, updated titles and format, and minor changes to policies with no adverse consequences to other units or policies. Non-substantive motions do not impact the intended goals of university programs and operations. If challenged by a Senator, non-substantive motions will be treated as substantive motions.

***MOVED** that in accordance with the notice given, the Senate adopt the suggested amendment to the constitution.*

Mr. Mitten explained the reasoning behind this motion which is for a non-substantive motion to become a substantive motion if any Senator thinks it should be due to that particular matter seeming to need a second reading to that

Senator. Mr. Debnath voiced an objection to this, and suggested an amendment that in order for a non-substantive motion to become a substantive motion, it should be voted by the Senate and approved with a majority.

Mr. Wendell pointed out that this is open-ended, and would leave the burden on the senators, which he said made him uncomfortable. Mr. Mitton replied that the motion indicates that one senator can object to a motion being non-substantive, which would make the motion substantive. There was discussion about the suggested amendment to the motion according to which the switch would change the non-substantive motion to substantive. Mr. Berven said if the amendment is approved, this would create the same rule we had in the first place, in reverse. Ms. Berven said that she thought the spirit of the original motion was to allow one Senator to be able to change a non-substantive motion to a substantive motion, not necessitating the approval of the Senate majority.

**Motion to amend the motion:** *For a non-substantive motion to be treated as a substantive motion, there should be approval by a majority of Senate members (Debnath, )*

This motion was approved (28 yes, 17 no).

**3.7 MOTION** from the Senate Steering Committee to bring forth proposed changes to the Oakland University Senate Constitution to the faculty of the university for formal presentation and election. (Guessous, Eis)

To update the seven occurrences of “Dean of Graduate Study” to the current title of “the Dean of the Graduate School”.

**MOVED** *that in accordance with the notice given, the Senate adopt the suggested amendment to the constitution.*

Associate Provost Banes-Berceli explained that this motion is to update the language of the title to conform with the actual title of the job of the Dean of the Graduate School which is no longer ‘Dean of Graduate Study’.

**3.8 MOTION** from the Senate Steering Committee to create a new Senate Disability Committee to encourage disability literacy across campus and to promote an understanding of disability as a central component of human diversity. The committee’s aim is to integrate disability visibility into the university curriculum, scholarship, and community as a means of understanding human experience in our contemporary world. (Eis, Guessous)

**MOVED** *that the Senate approve the recommendation of the Senate Steering Committee to create a new Senate Disability Committee.*



Ms. Reger explained that the purpose of this motion is to formalize what has been a 2-year Ad Hoc committee for disability literacy awareness and accountability. Ms. Papadimitriou noted that they want the campus community to be more literate about this matter. The committee will advocate for disability awareness. She said there are barriers and it is a form of diversity. She said the committee will have 2 co-chairs, and they will invite a 'hub' of people to be involved among the campus stakeholders. Ms. Miller said she thinks this is a wonderful idea, and she added that she has always been embarrassed by our lack of support. She said that if it is possible to improve the DSS office, that would be great. Provost Rios-Ellis agreed that this is important, and added that there may be money from the state to assist the activities of the committee. Ms. Craig suggested that there should be a student with a disability on the committee. Ms. Papadimitriou replied that they would like to have a Town Hall meeting to engage students sensitively as they move ahead. She observed that there are people with visible disabilities, but also people with invisible disabilities who need to be taken into account.

**3.9 MOTION** from the University Committee on Undergraduate Instruction (UCUI) to establish a new Bachelor of Science (B.S.) in Artificial Intelligence to begin Winter 2023 to address the persistent domestic AI workforce shortages; Department of Computer Science and Engineering, School of Engineering and Computer Science (Guessous, Rutledge)

***MOVED** that the Senate approve the recommendation from the University Committee on Undergraduate Instruction (UCUI) for a new Master of Science (M.S.) in Artificial Intelligence to begin Winter 2023.*

Mr. Kessentini was present from the School of Engineering to explain that there is a shortage of experts in AI in Michigan and in the USA. He reported that the average salary for AI specialists in Rochester is \$149,597. He indicated that there is a need and a high demand for these positions, considering economic development and the automotive industry and the high concentration of manufacturing in Michigan. He stated that the curriculum will be unique in Michigan and in the USA.

Ms. Guessous moved to proceed to the second reading (motion seconded by Ms. McMillon).

The motion passed (36 yes, 11 no).

Ms. Kondratek noted that the dates appeared to be incorrect in the motion, and Mr. Kessentini agreed that the motion should state that the program will start in Fall 2023, not Winter 2023. This change was duly noted.

The motion was approved (33 yes, 6 no).

**3.10 MOTION** from the Graduate Council to establish a new Master of Science (M.S.) in Artificial Intelligence to begin Winter 2023 to address the persistent domestic AI workforce shortages; Department of Computer Science and Engineering, School of Engineering and Computer Science (Guessous, Rutledge)

***MOVED** that the Senate approve the Graduate Council recommendation for a new Master of Science (M.S.) in Artificial Intelligence to begin Fall 2023.*

Mr. Kessentini explained that AI is a priority for CSE, SECS and OU. He noted again that there is a huge demand in Michigan and in the USA.

Observing the time sensitive nature of getting this program approved in order to get it off the ground in Fall 2023, Ms. Guessous moved to proceed to second reading (motion seconded by Ms. McMillon).

The motion was approved (38 yes, 9 no).

The original motion was then approved (39 yes, 7 no).

**3.11 MOTION** from the Graduate Council to establish a new Master of Science (M.S.) in Interdisciplinary Healthcare Systems to begin Fall 2023 to meet the competency challenges in the current healthcare workforce; Department of Interdisciplinary Healthcare Sciences, School of Health Sciences (Poly-Droulard, Guessous)

***MOVED** that the Senate approve the Graduate Council recommendation for a new Master of Science (M.S.) in Interdisciplinary Healthcare Systems to begin Fall 2023.*

Melissa Reznar was present to explain that currently there is no graduate degree in clinical and non-clinical that is truly interdisciplinary which this program will be with three concentrations (professional, dietetic and research). Mr. Wendell asked if there would be a need for new faculty positions, to which Ms. Reznar replied that there would not be a need. She added that there is job growth potential for those who pursue this option.

**3.12 (Pending) MOTION** from the University Committee on Undergraduate Instruction (UCUI) to establish a new Bachelor of Arts (B.A.) in Integrated Sciences to align with The Michigan Department of Education certification structure. (Mitten, Rutledge)

***MOVED** that the Senate approve the recommendation from the University Committee on Undergraduate Instruction (UCUI) for a new Bachelor of Arts (B.A.) in Integrated Sciences.*

Associate Dean Battistuzzi explained that this is for STEP students to have a strong science background so that they can remain competitive. In addition, she stated that this program would be attractive to new students.

- 3.13 MOTION** from The Graduate Council and the University Committee on Undergraduate Instruction (UCUI) to establish a new Oakland University Academic Digital Badges policy. (Eis, Mitton)

***MOVED** that the Senate approve the recommendation of The Graduate Council and the University Committee on Undergraduate Instruction (UCUI) to establish a new Oakland University Academic Digital Badges Policy.*

Ms. Piwowar explained that this badge would not be on the transcript of students, but they could add it to linkedin, for example. Mr. Wendell inquired about the process to get a badge because he said it was like being asked for a blank check. Ms. Piwowar answered that there should be a rigorous process. Mr. Wendell said the process should come from the academic unit, with which Ms. Piwowar agreed. Ms. Miller said she shares the reservations expressed by Mr. Wendell, noting that in her opinion, the word 'policy' is a problem, and she was concerned that senators hadn't had access to the documents.

- 3.14 MOTION** from the University Committee on Undergraduate Instruction (UCUI) to establish a new policy for Undergraduate Definition of Certificate. (Rutledge, Eis)

***MOVED** that the Senate approve the recommendation of the Undergraduate Instruction (UCUI) to establish a new policy for Undergraduate Definition of Certificate.*

Ms. Hansen asked if this policy would apply to continuing education. Ms. Piwowar replied that it would not because the proposed policy is credit bearing. Ms. Law-Sullivan asked why six credits at the 3000-level or above would be needed, and why students should get a certificate instead of a minor. Ms. Piwowar replied that the certificate would be a smaller bite.

- 3.15 MOTION** from the University Committee on Undergraduate Instruction (UCUI) to establish a new policy for Undergraduate Definition of Major-dependent Concentration. (Rutledge, Eis)

***MOVED** that the Senate approve the recommendation of the Undergraduate Instruction (UCUI) to establish a new policy for Undergraduate Definition of Major-dependent Concentration.*

Ms. Nichols-Hess asked what the difference is between a concentration and a specialization. Ms. Piwowar explained that there is basically no difference between a concentration and a specialization but the university has always had both. She suggested that we really should have one or the other which is and the issue has to do with Banner. Ms. Nichols-Hess asked why we don't get rid of one since they are identical and it seems like a technical issue. Ms. Piwowar answered that it is tricky because the specialization appears on the diploma, but the concentration doesn't so we will be continuing as before.

**3.16 MOTION** from the University Committee on Undergraduate Instruction (UCUI) to establish a new policy for Undergraduate Definition of Concentration. (Eis, Mitton)

***MOVED** that the Senate approve the recommendation of the Undergraduate Instruction (UCUI) to establish a new policy for Undergraduate Definition of Concentration.*

Ms. Piwowar noted that this policy is not directly attached to the major as the previous motion was.

**3.17 MOTION** from the University Committee on Undergraduate Instruction (UCUI) to establish a new Bachelor of Science (B.S.) in Early Childhood to align with The Michigan Department of Education certification structure and provide early childhood education. (Rutledge, Eis)

***MOVED** that the Senate approve the recommendation from the University Committee on Undergraduate Instruction (UCUI) for a new Bachelor of Science (B.S.) in Early Childhood.*

Ambika Bhargava was present to explain that this can lead to a teaching certificate and will make it more marketable. She said there is a shortage of early childhood education in the USA, as well as special education. She said it has been clearly shown that it is very important for young children to get off to a good start in their education when they are very young, and this program would be to prepare people for that purpose.

## **E. GOOD AND WELFARE**

Ms. Hansen said that a situation of concern had come up with the disappearance of Campus Corps. She said it is now much harder to support students in the summer with the organic farming, for example, because they have been notified that student employment ends this month. She said this is true all over campus because we can't pay students unless they take 6 credits or more in the summer and 6 credits in the fall. She said that now we have to post this

job so it's a waste of time and she said it is generally known who we want to hire, so it's hypocritical to post the job. She said the disappearance of Campus Corps makes it impossible to hire a well-qualified senior, and she asked why the university is doing this, and she asked if it can be fixed tomorrow. Ms. Westergard said that they would work on this and try to find a simpler process.

## **F. ADJOURNMENT**

The meeting was adjourned at 5:20 P.M.

Respectfully submitted,  
Dikka Berven (Senate secretary)

Adjourn