

SPIKERS ADD TWO LOSSES

Pioneer volleyball team lost one to Grand Valley and one to Ferris bringing its record to 1-9.
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OAKLAND UNIVERSITY
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COUPLE HAS RIGHT MOVES



The Henleys teach OU to Waltz, Mambo, Fox-Trot to receptive OU students.
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Briefly ...

Drop deadline

Deadline for drops for full-semester courses will be through Nov. 4, Monday through Nov. 4, withdrawal grades will be assigned in each course from which a student withdraws. After Nov. 4, instructors will assign an appropriate final or temporary grade.

Senate to convene

The University Senate will hold its first meeting Thursday at 3:10 p.m. in the Oakland Room, Oakland Center. Its planned agenda includes a report on the presidential search by Trustee Phyllis Law Googasian, a steering committee election, a motion from the steering committee to appoint members to fill vacancies on the Senate standing committees.

Kanter to speak at business forum

The school of business administration's student board with Ameritech Publishing, Inc. will sponsor its sixth annual business luncheon and lecture at noon, Oct. 1 in the Shotwell-Gustafson Pavilion. Tickets are \$30.

The guest speaker, Dr. Moss Kanter, a professor of business administration at Harvard University, editor of Harvard Business Review and author of 10 books, will speak about one of her award-winning books, "When Giants Learn To Dance: Mastering Challenges of Strategy, Management and Careers in the 1990's."

Kanter will conduct an open discussion with students and faculty at 2:30 p.m. in the Oakland Center. Admission is free. For more information, call 370-4090.

Faculty, students honored for excellence

Five faculty were honored for teaching and research excellence at the commencement exercises held Sunday.

Those honored for teaching excellence were Richard Barron, education; David Lau, communication arts; Bruce Mann, English, and Anne Tripp, history. Michael Hung, engineering, won for research excellence. Each received \$2,500.

Students Nancy Wright and Kathleen Marie Zuziak received \$500 for their achievements for maintaining their roles as wives and mothers while as undergraduates.

Board of Trustees to meet

The Board of Trustees will hold its monthly meeting on Oct. 9 at 3 p.m. in the Oakland Center. On the agenda: presidential search committee's report on criteria and the voting results of the AAUP contract.

Former court justice to speak

The Alpha Phi Alpha Fraternity will host a lecture and discussion featuring former Michigan Supreme Court Justice Dennis Archer on Sept. 30 in the Oakland Center at 1:30. Archer will discuss the future of Detroit. Admission is free.

Ratification ballots accepted until Oct. 7

By CANDICE SCHWARK
Managing Editor

Ratification vote of the tentative agreement of a three-year contract between Oakland University and the American Association of University Professors (AAUP) will be completed by Oct. 7, according to Eileen Bantell, AAUP executive director.

The results will be presented to OU board of directors Oct. 9, she said.

Faculty received copies of the

proposed contract for review prior to attending a general information meeting yesterday.

In general, faculty members are not happy, according to Bantell, especially when almost all other universities are getting larger increases.

"We feel the (OU) faculty deserves more," she said.

As reported in *The Oakland Post* last week, some professors such as Abraham Liboff, physics, believe that the faculty should begin asking questions about how money is spent in non-academic

matters.

John Tower, associate dean, School of Business Administration, and university negotiating team member, said OU is attempting to cut back.

"They (administrators) will examine all areas," he said. "I believe the university has done as much as it can."

"The increase is fair; under the circumstances it is a fair one," Tower said, referring to the financial and economic restraints coming from the state.

OU's contract terms identifies

first-year total salary increases, lifts of scale and step levels, of 5.4 percent, second year of 5.5 percent and third year of 5.63 percent.

Another proposed change allows topped-out assistant professors and special instructors to get a step increase every three years, associate professors every two years and full professors will get a step increase every two years out of three.

The term topped-out describes faculty members who have reached a maximum salary level

in their positions.

One area, which AAUP had hoped to include in the agreement, was medical insurance after age 65.

OU would not negotiate any terms relating to early-retirement contracts, such as a flat pay-out system, according to Bantell.

If the contract is ratified and approved by the board of directors, terms of the agreement will be retroactive to Aug. 15, the expiration date of the last contract.

Big kick



Sophomore defenseman, Jim Harrison marks his man at the Marriott Classic soccer tournament this weekend. The yearly event held at Oakland attracted 116 teams to campus.

Search criteria determined

By MARGARET O'BRIEN
Editor in Chief

Realistic planning and academic leadership skills were named as the two primary qualities for the university's new president in a draft of the selection criteria dated Sept. 20 and released yesterday by the Board of Trustees Presidential Search Committee.

The committee plans to submit the final presidential selection criteria for board approval at the Trustees' Oct. 9 meeting and is requesting that any input or comments be submitted by Friday.

Desirable qualities include that the fourth president of OU should "be a person of highest integrity and personal energy, willing to devote the full effort necessary to provide leadership for the university at this pivotal point in its development."

"He or she should have earned a doctorate or its equivalent, should be intimately acquainted with the life and operation of an institution of higher learning, should be willing and able to engage in the intellectual give-and-take that characterizes a vital university, and should know-

ledgeable about the real tasks involved in teaching and research," according to the draft.

The criteria focus heavily on managerial skills saying the new president must "be a skilled manager of complexity" and have "strong hand in developing fiscal and budgetary systems" as well as possess strong communication skills that make the new president "involved, visible, direct, honest, courageous and decisive."

The committee recognized the institution's need for a skilled visionary with a clear grasp of financial realities. "Planning must be based on vision and realism, on a willingness to set clear priorities and carefully calculate costs. Planning and leadership must help bridge the gaps...between graduate and undergraduate education, between the requirements of teaching and...research," the criteria state.

Other qualities cited included: "passionate dedication to the values that mark Oakland's history"; "willingness to embrace existing mission" yet plan for the future; have respect for and actively seek opportunities
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Five-year education program receives state approval, launched this fall

By DEBORAH DZIEWIT
News Editor

OU launched a five-year education plan this fall to better prepare future teachers for their work in the classroom.

The program is the first experimental educational plan to be approved by the state Board of Education, said Steven Gilbert, coordina-

tor of secondary education.

"We're pioneers," he said. "No other school has such a program."

Students enrolled in education at OU will now be required to earn a bachelor's degree in a major area of study first, then intern for a year with a master teacher.

Three interns began to work with master teachers at the Avondale Middle School this fall. They will

transfer to Avondale High School on November 1 to complete their internship which will end on April 16.

Heather Ahern, 21, who completed her bachelor's degree in biology this summer, began her internship August 27 at Avondale.

Until OU received approval from the state board of education, Ahern would have had to go Wayne State University or the University of

Michigan for certification.

However, she wouldn't have received as many hours of student teaching as she would get from the new university's program.

Other universities require 14 to 15 weeks of student teaching to receive teacher certification. OUs program now requires two full semesters, said Dorothy Beardmore, state board of education president.

"I will get more experience," Ahern said. "The amount of time spent in the schools with students is valuable to us."

Gilbert said the extra hours spent in the classroom will enhance a teacher's future.

"A lot of students complained that they were not prepared," Gilbert said. "It will give our students an
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Oakland education considered a good deal

U.S. News says OU is one of three best buys in Midwest

By DEBORAH DZIEWIT
News Editor

Students are getting a good education for their money by attending OU, according to U.S. News and World Report magazine.

The Sept. 30 issue which hit the news stands and mailboxes on Monday rates OU as one of three "best buys" among Midwestern colleges and universities by the magazine's 1992 guide to "America's Best Colleges."

The rankings are based on the best values only among highly rated schools, unlike other rankings of best buys, according to the magazine's report.

The U.S. News surveyed 1,373 four-year schools which were sub-

divided into four categories: National universities and national liberal arts colleges, regional colleges and universities, regional liberal arts colleges and specialized institutions.

OU is listed among 39 schools in 13 categories which were rated: academic reputation, student selectivity, acceptance rate, faculty resources, financial resources and student satisfaction.

The university's best buy number two ranking among Midwestern regional universities was based on costs for out-of-state tuition and did not include travel, room and board, clothes, books or entertainment. Northeast Missouri State University was first and Michigan Technological University was third.

The out-of-state tuition for OU

last year was \$5,890, with Michigan residents paying \$2,208. This compared to \$3,900 at Northeast Missouri State University and \$5,907 at Michigan Technological University.

Overall for the Midwestern regional schools, OU was rated 11th of 15 by the magazine.

OU spokesman Jim Llewellyn said, "We're very proud of the recognition."

The schools were judged on academic reputation as determined by a survey of other schools in the same category. According to the U.S. News and World report, "The reputational scores were combined with data provided by the schools, including statistics relating to the selectivity of the student body; the degree to which
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Poppin'



Melissa Winter and another student navigate a popcorn machine across campus for a fund raiser last week.