

THE OAKLAND SAIL

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Congress sponsors public hearing



The Oakland Sail/Sharon LeMieux
Michael Carbone, University Congress president.

BY LYNN TEEL
News Editor

A university-wide public forum is slated for today at 11:30 a.m. in the Crockery for everyone who has a question or concern about the three-day extension of the semester.

Sponsored by University Congress, the "planned public hearing gives students the forum for expressing their concerns and point of view as to the extension of the Fall 1985 academic calendar," according to the memo the body dispersed throughout campus Friday.

Congress also urges all faculty, staff and administration to attend.

Assistant Provost William Connellan, on behalf of the administration; Congress president Mike Carbone; and other Congress members will address issues the audience wishes discussed.

As of Friday, the American Association of University Professors had not agreed to participate in the forum.

Carbone commented that the forum is a culmination of students saying they sat by and were inconvenienced once, and now they're going to be inconvenienced again.

"We should have been more fully considered in the decision on the extension of the semester," he said.

The administration was in favor of holding Saturday classes to make up the days lost during the faculty strike, but in his supplemental factfinding report, Walter Nussbaum stated that during negotiations, both sides agreed upon a three-day extension.

Despite the fact that none of the university bargainers remembered specifically mentioning a three-day extension, the AAUP and administration agreed to abide by Nussbaum's report.

Before the final decision was

announced, however, Connellan sent a memo to AAUP president William Hammerle, an Engineering professor.

The assistant provost stated his disagreement to the factfinder's report and asked, "...Before deciding finally on this form of calendar extension, Oakland requests that the Association reconsider its position on calendar extension. Of all the ... options discussed, Oakland believes that the Saturday option is the one that should be implemented."

The AAUP, however, would not reconsider and said the issue was closed because it had been agreed upon at the bargaining table.

"The people negotiating were very tired," Hammerle explained. "They were up for two days. (Nussbaum) remembers. He has notes. We abide by his decision."

Hammerle also rejected Carbone's invitation to participate in the forum.

"We have no response. We don't have a position. We abide by (Nussbaum's) decision and that's it," Hammerle said.

Carbone remarked that while the "faculty as a whole has been

(See Forum, page 3.)

Professors earn higher salary for jobs in greater demand fields

BY WENDY WENDLAND
Staff Writer

Professors in two of Oakland's schools of study make up to \$18,000 more annually than their co-workers in different schools.

The reason for the disparity has nothing to do with academics, according to college officials, but instead it is a reflection of the market place.

Professors in the "high-tech, high-demand" School of Engineering and Computer Science, and the School of Economics and Management are the ones benefiting from this wage difference.

But what benefits some causes hard feelings from co-workers in different departments.

"I'm working every bit as hard as they are and I can't imagine that we're providing a different service," said Melodie Monahan, an assistant professor of English at Oakland. "It seems to me that the same service should receive the same pay."

According to the 1985-86 contract agreement between OU and the Oakland University Chapter of American Association of University Professors, instructors are paid according to three separate criteria: the experience of the professor, the professor's merit factor and the market value of each department. It is the latter criteria that is causing the resentment from professors who are in departments on the lower end of the scale.

"I don't like how the departments get different ratings," said Richard Burke, the acting chairman and a professor of philosophy, "but I can see the reason for it. It all has to do with supply and demand."

Supply and demand varies from department to department. The School of Economics and

Management and the School of Engineering and Computer Science earns the highest annual salaries.

Professors' annual salaries ranged from approximately \$36,380 to \$47,650. Associate professors make between \$36,500 to 39,500, and assistant professors earn from \$31,000 to \$35,300 in 1984.

The lowest paying departments are the departments of Art and Art History, English, Linguistics, Modern Languages and Literatures, Philosophy, and Rhetoric, Communications and Journalism.

Annual salaries for this group ranged from \$29,200 to \$40,657 for professors; \$26,285 to \$36,210 for associate professors; and \$23,335 to \$25,960 for assistant professors in 1984.

"It is strictly a market factor," remarked Richard Haskell, acting chairman and professor of Computer Science and Engineering. "If Oakland wants a School of Engineering, that is what it's going to have to pay. Oakland is not only competing for its professors with other universities, but it's up against the industry as well."

"It would be pretty discouraging if your graduating student's starting salary was higher than your own. It would definitely make me think twice," added Haskell.

The market factor is the most controversial part of Oakland's faculty pay chart. The other two aspects generally are more easily accepted.

"The merit, or personal factor, has to do with how good of a job you're doing as an individual. Simply put, it measures your merit," explained Burke.

Each department has its own system for rating its professors. Colleagues rate each other to determine who has been doing

an outstanding job. The evaluations students complete at the end of the semester also are considered.

"The surveys do have some impact, but it varies from department to department as to how much weight is put on them,"

(See Salaries, page 3.)

Fraternity suspended after brawl

BY REGINA CALABRESE
and
JILL LUCIUS
Sail Senior Editors

The shooting and stabbing incidents which occurred at the Omega Psi Phi dance have resulted in temporary suspension of the fraternity and further investigation by Public Safety.



The Oakland Sail/
Sharon LeMieux

Anne Hillier and her father Mike pick apples at the Adams Road entrance.

A hearing has been tentatively scheduled for Oct. 10, according to Dave Herman, dean of students. At that time the events of the dance will be discussed to determine if fraternity members were at fault.

Public Safety officers on duty at the dance have been asked for input and responded favorably for the fraternity, said Mel Gilroy, assistant director for Public Safety. They believe the fraternity was not involved in the initial fighting and attempted to assist officers.

"If we had a Good Citizens Award, we'd give it to the Omegas from Detroit," said Gilroy.

The university is not implying the fraternity is at fault, but according to the guest policy they are responsible for behavior of those signed in, said Herman. In addition, a fraternity can be suspended if their actions create a situation threatening the university community, he added.

Whether or not they will be suspended and their charter revoked will be determined at the hearing. If it is decided they are not at fault the fraternity will be taken off suspension.

If the ruling is against the Omegas, permanent suspension is not mandatory. Other options include a warning, probation or temporary suspension, according

to general regulations of social fraternity organizations.

Herman said the suspension is in no way a discriminatory act. "This is a safety/security issue not a racial issue. I would have done the same thing for any fraternity or student group."

While the fate of the fraternity is being discussed, Public Safety has been putting together bits and pieces for their investigation. They have determined that Mark White, the shooting victim and Bruce Bazile, the man being charged with three felonious assaults were friends and attended the party together.

White has been released from Crittenton Hospital. Bazile, of Highland Park, has been arraigned on three charges of felonious assault. His preliminary hearing will be held Monday in the Rochester 52nd District Court.

The stabbing victim suspected of giving false identification has been located. Currently, he is in Henry Ford Hospital and underwent surgery to remove his spleen which was damaged by the stabbing, said Gilroy.

The weapon used in the stabbing was confiscated by Public Safety as Bazile attempted to pass it to someone else. A lockblade knife with a 5 1/2-inch blade and 6-inch handle is the suspected weapon, according to Gilroy.

UNIVERSITY CONGRESS REPORT

ATTENTION!!

MEMORANDUM

September 30, 1985

FROM: The Oakland University Student Congress
 TO: The Oakland University Community
 RE: University-wide Public Hearing

At the September 30, 1985 session of the University Congress, congress members decided to conduct a formal public hearing. This planned public hearing gives students the forum for expressing their concerns and point of view as to the extension of the Fall 1985 academic calendar.

This memo is an open invitation to all students, faculty, administration, and staff to come and participate in this forum. We welcome and wholeheartedly encourage any inquiries, criticisms, or suggestions you may have. In order to facilitate responding to any of the above, you will have the opportunity to address both the speaker(s) and/or submit your comments or questions at an information table.

The open forum will be held in the OAKLAND CENTER CROCKERY, across from Charlie Brown's, on MONDAY, OCTOBER 7, 1985, between 11:30 a.m. and 1:30 p.m.

We hope that you will take part in this open forum, and look forward to seeing you there!

Congressional News

Two proposals were made and passed at last week's Congress meeting. The Higgins/Peterson Resolution delegates the responsibility for publicizing the positive check-off system and fund raising for restoration and maintenance of The Barn to the Barn Board. The Saul/Allard Proposal calls for a Fact-finding Commission of Congress to investigate the effects of a semester extension on students and to present these findings at the Board of Trustees meeting on Wednesday, October 9.

The University Congress has a small surplus of 1983 Freshman Records. Any students interested in a free copy of the '83 Freshman stop in the Congress office, 19 O.C.

Congratulations to Congress' new Public Relations Committee members: Melinda Alessi, Kristen Aston, Kelley Dillon, Rita Duff.

Commuter Info

Two Commuter Forums are scheduled for October 17 and November 14 at 12:00 noon in rooms 128-130 of the O.C.

Congress Meetings

When: Tonight, 5:00 pm

Where: Rooms 126,127

Discussion Topics: Today's public hearing, semester extension

UPCOMING MEETING

When: Monday, October 14, 1985, 5:00 pm

Where: Rooms 126,127

Vacancies

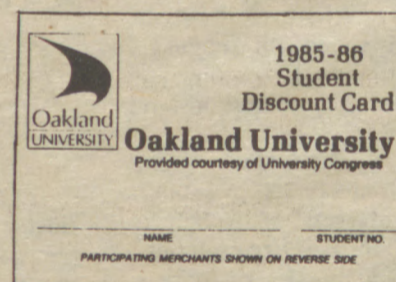
University Senate has one vacancy to be filled.

SAB has two board positions open. Contact Craig Nelson at 370-4295, if interested.

University Wide and Senate Committee vacancies exist. Interested students should contact Keith Faber at 370-4290.

Student Discounts

Student discount cards offering various discounts at several local businesses are still available in the Congress office. Get yours now!!



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WINCHESTER CINEMAS	1 free admission with one paid adult evening admission. Good Sun.-Thurs., except Tuesday Bargain days. Not valid during special engagements or w/any other discount.

Professors ratify contract

The American Association of University Professors ratified their contract Thursday in a 147 to 27 vote.

Eileen Bantel, executive director of the AAUP, said that of the 350 faculty members, the 174 who voted represented about 50 percent of those eligible to vote; a number slightly lower than usual.

The balloting began at 8 a.m. Wednesday and ended at 5 p.m. Thursday.

William Hammerle, former president of the AAUP, Paul Ketchum, associate professor of Biology and Richard Pettingill, assistant professor of the library, counted the ballots Thursday evening after the ballot box closed.

The new contract provides the faculty with a new early retirement plan and a salary lift in scale, in which instructors receive a three percent raise the first year, a four percent raise the second year and a five percent raise the third year.

Daniel Fullmer, an associate professor of Linguistics, became president of the AAUP effective Friday.

Hammerle's term of office ordinarily would have ended Aug. 15, but the AAUP's bylaws state that if no contract exists by that date, the old president and executive staff remain until the contract is ratified.

The executive staff consists of eight members who serve two year terms.

Oakland cited as *best buy*

Oakland University is among 221 "best buys" cited by the New York Times Education editor in his book, "Best Buys in College Education."

Author Edward B. Fiske acclaims Oakland for its solid academics, friendly atmosphere and concerned faculty. He said OU offers students a "private school atmosphere at a public price."

Jerry Rose, director of Admissions, was pleased with the recommendation.

"Having an education editor of the New York Times rate the university favorably will undoubtedly result in increased interest in Oakland. People are looking for shortcuts in cost in education," he said.

OU's price of \$4,097 for tuition, fees, and room and board compares well to the average total cost of \$4,900 for public universities cited in the book.

The book will be published Oct. 10 by Times Books, a division of Random House, Inc.

Caught with coke

BY CATHERINE KAZA
Staff Writer

Two males, 21 and 20, were found in the possession of cocaine on campus on Sept. 21, according to Mel Gilroy, assistant director of Public Safety.

The men, who are not OU students, were apprehended at 10:54 p.m. while snorting the substance in their car in the North parking lot across from Vandenberg Hall. Public Safety received the tip from a dorm student.

Gilroy said their car was impounded so a more thorough search could be conducted. The

laboratory analysis revealed that the substance was indeed one-half gram of cocaine.

The prosecutor decided to press charges against the man who had the mirror with lines of cocaine on it on his lap. The other man will not be charged.

SFH evacuated due to smoke

BY ANNE HOOPER
Staff Writer

Where there's smoke, there's fire.

Usually.

A burned-out elevator motor in South Foundation Hall resulted in four Auburn Hills Fire Department vehicles coming to campus Sept. 30.

But there was no fire.

The burnout caused smoke and the air exchange brought it up to the first floor. The motor is in the north end of the building in the mechanical equipment room, located in the basement.

Public safety officers evacuated all classes at about 3 p.m. Since no fire was found and there were no safety hazards, the building reopened at 3:46 p.m., according to Mel Gilroy, assistant director of Public Safety.

Forum

(Continued from page 1.)

concerned," with students, "as far as I'm concerned, Hammerle and the AAUP could give a damn about the students."

The forum begins at 11:30 a.m. today and ends at 1:30 p.m. Carbone will take the concerns of students to the Board of Trustees meeting Wednesday evening at 7 p.m.

Carbone said that although his addressing the Board probably won't have any affect on their decision, he still believes it is important to voice student concerns.

"I hope future students look back and remember what students had to put up with.

"When something affects our lives, we should have something to say about it. And we didn't," he said. "I think this forum is definitely a step in the right direction."

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Salaries

(Continued from page 1.)

explained William Connellan, assistant provost.

The last statistic that is taken into account when figuring a professor's pay is the number of years that professor has been with OU.

Figuring out the professor's pay is a complicated matter. The seniority of the professor is taken and multiplied by the pay area factor -- or department's market value -- and then multiplied with the professor's personal or merit factor.

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