

**Minutes of the Meeting
of the
Oakland University Board of Trustees
October 1, 1998**

Present: Chairman David J. Doyle; Trustees Henry Baskin, David T. Fischer, Louis Grech-Cumbo, Rex E. Schlaybaugh, Jr., and James A. Sharp, Jr.

Absent: Trustees Ann V. Nicholson and Dennis K. Pawley

Also Present: President Gary D. Russi; Mr. David S. Disend, Dr. David J. Downing, Ms. LaShanda Evans, Ms. Susan Gerrits, Ms. Linda Hickmott, Ms. Rhonda G. Saunders, Ms. Lynne C. Schaefer, and Dr. Mary Beth Snyder

I. Call to Order

Chairman David J. Doyle called the meeting to order at 2:10 p.m. in the Gold Rooms of the Oakland Center.

II. President's Report

President Gary D. Russi reported the following information:

Ms. Janet Melcher, Ms. Annette Caldwell, and Ms. Esther Phillips were recognized as the August, September, and October Employees of the Month respectively. ●

The search for a Vice President for Academic Affairs and Provost is underway with advertisements placed in national journals; letters written to university presidents; and a posting placed on the Web. The goal is to have a candidate selected by January 1999.

Ms. Susan Aldrich was recognized for her six month service as Interim Vice President for Finance and Administration. Under her capable leadership the division continued to progress with many major projects including the opening of the new Recreation and Athletic Center.

Ms. Lynne Schaefer was introduced as the new Vice President for Finance and Administration and Treasurer to the Board of Trustees. Ms. Schaefer comes to Oakland from the Barbara Ann Karmanos Cancer Institute where she served as

a financial management consultant. She also served as Vice President for Administrative Services for Wayne State University and worked for the Michigan Department of Treasury and Michigan Department of Management and Budget.

- Ms. Diane Ariza was recognized as the new Director of Admissions. She has served as the Associate Director of Admissions at Western Michigan University and was instrumental in leading Western's effort to enroll the largest freshmen class in their history.
- Mr. Steve Shablin was recognized as the new Registrar. He served as Interim and Associate Registrar at Wayne State University.
- Oakland's School of Business Administration has been named as one of the nation's four emerging schools of business. An Executive Forum featuring that achievement will be held on October 18, 1998, hosted by Apollo 13 astronaut James Lovell, Jr. Dean John Gardner was recognized for this effort.
- The trustees were encouraged to stop by the Fireside Lounge to get their OU Spirit Card, the official Oakland University I.D. card.
- Everyone was encouraged to take advantage of WOCOOU (Weekend of Champions OU) homecoming events from October 1 through October 3, 1998.

III. Reports

A. Report on Status of Enrollment

Dr. David J. Downing, Interim Vice President for Academic Affairs and Provost, reported that the official Fall 1998 Fiscal Year Equated students (FYES) enrollment of 4,626 has increased for the fifth consecutive year. The official Fall headcount is 14,288. Full-time enrollment has increased to 55 percent for all levels, while new and part-time student enrollment has decreased.

Trustee Rex E. Schlaybaugh, Jr. asked where the enrollment numbers stand compared to the budget. Dr. Downing responded that an analysis is being developed on that data. A number of mechanisms were discussed by the Deans' Council recently that can be instituted to enhance the FYES numbers if it is necessary to compensate for discrepancies during the winter and spring semesters. Trustee Schlaybaugh stated that since Oakland's FYES numbers are critical to the university's three-year budget process, it is important to compare it to the budget assumption. Dr. Downing remarked that future enrollment reports will incorporate that information.

B. Deferred Maintenance and Capital Renewal Report

Ms. Schaefer stated that with all of the recent dedications and project completions, it is an appropriate time to consider the remarkable investments that have occurred on campus in recent years. She called on Ms. Susan M. Aldrich, Assistant Vice President for Capital Planning and Design, to report on deferred maintenance and physical plant projects during the last few years.

Ms. Aldrich stated that this report is partly in response to questions raised by Board members regarding deferred maintenance on campus. She noted that the report has been broadened to include physical plant capital investments over the last five years. Ms. Aldrich made a video presentation highlighting the following major investments: Science and Engineering Building, Recreation and Athletic Center, Purchasing Department addition, Honors College, Admissions/Academic Skills Center, classroom upgrades, Hannah Hall of Science renovation, Oakland Center renovations (food court, copy stop, information center), Meadow Brook Hall entry, Meadow Brook Music Festival renovations (funded by Palace), parking lots, signage, and Kresge Library mall/entrance.

Ms. Aldrich stated that a total of \$145 million in capital projects have been funded in the following categories: \$100 million in new facilities; \$20 million in renovations/upgrades to existing facilities; \$14 million in utility/infrastructure projects for changing technology; \$2 million in roof repairs; and \$4 million in other repairs. Major projects currently under construction or in design include the following: Animal Care Facility, Classroom/Business School Office Building, Golf Course expansion, road repairs, and Oakland Center lower level renovations. Other major projects being discussed include bookstore, student apartments, new School of Education building, and enhancements to outdoor recreation/athletic field areas.

Ms. Aldrich stated that significant progress has been made in the area of deferred maintenance. As the facilities continue to age, new projects are identified and added to the list of future needs. Safety issues are quickly addressed as they are identified. The Wilson Foundation has greatly assisted in the maintenance of Meadow Brook Hall. Ms. Aldrich added that, although the energy project addressed utility needs identified on the deferred maintenance list, other utility issues are pending, such as campus electrical capacity and aging water distribution.

Ms. Aldrich concluded by noting that as enrollment continues to grow, it is critical that the university plan for facilities to accommodate that growth. Oakland's general classrooms are at near maximum capacity, and a comparison is

underway of available space in various disciplines against national standards. Ms. Aldrich added that the university is rapidly moving beyond the existing physical master plan. There is a need to evaluate the direction the university is going to move to in the next 10 to 20 years and to develop a new physical master plan with a companion resource plan to accommodate that future direction. The development of a planning process is a goal for the current year.

Trustee James A. Sharp, Jr. and Chairman Doyle concurred that there is a need to assess the master plan in the near future.

Ms. Linda Hickmott, Student Liaison, asked why the Varner Hall parking lot had priority over the main North campus lot, and Ms. Aldrich responded that the Varner lot offered more of an opportunity for expansion at that time over the North lot. She stated that the North lot is currently being studied due to major maintenance concerns with that lot. The initial study has indicated that 100 spaces can be added to the lot with minor expansion; however, a full study to redesign that lot is also being conducted.

The Board thanked Ms. Aldrich for her report.

C. Energy Services Agreement Report

Ms. Schaefer stated that 18 months ago the Board of Trustees approved an agreement with Viron Energy Services to address long-standing energy consumption and maintenance and repair requirements. She called on Ms. Aldrich to present a report on the status of that project.

Ms. Aldrich stated that the energy services project is financed by an \$8.6 million bond issue to be repaid through energy cost avoidance. The construction phase at this point is nearly complete, with some final "debugging" on commissioning issues. The bulk of the funds covered the chiller costs, which were replaced or added to buildings on the main campus. Lighting upgrades, window replacements, and control systems were also part of the project. Completion of the project is expected by the end of the month, and at that point a monitoring phase will commence. The university is working with the contractor on the calculation of the energy savings. The savings calculations will take the following factors into account: comparison of baseline energy consumption to current energy consumption; modifications to the physical plant including new buildings; variations in degree days; and escalating cost of utilities over the 10 year life of the project. Ms. Aldrich stated that Viron calculations will be verified by Peter Basso and Associates, an independent mechanical engineering consultant, who

will serve as Oakland's "owner's" representative. Once the calculation methodology is agreed upon by all parties, Viron will provide monthly reports throughout the life of the project.

Trustee Rex E. Schlaybaugh, Jr. suggested that the annual energy savings report should be based on the fiscal year, rather than a September through August period. Ms. Aldrich agreed that a fiscal year reporting system would be appropriate. She stated that the university could present a 10 month report for the first year out of construction and thereafter report at the fiscal year end.

Trustee James A. Sharp, Jr. asked whether a savings projection is in the Viron contract, and Ms. Aldrich replied that a \$150,000 savings was estimated for the construction period and that additional savings are projected for the life of the contract.

Trustee Sharp asked if the lighting is internal or external, and Ms. Aldrich stated that it is internal, although external lighting improvements are always addressed. Ms. LaShanda Evans, Student Liaison, asked if there are any plans for additional lighting on the walkway from Varner to the Oakland Center, since students who have night classes are experiencing no lights on that pathway. Ms. Aldrich replied that there are lights on that pathway, and that she will check into whether they are operating properly.

The Board thanked Ms. Aldrich for her report.

D. Athletic Transition to Division I and Athletic Marketing Report

Ms. Schaefer called on Mr. Jack G. Mehl, Director of Athletics, to present the athletic transition report. Mr. Mehl's report highlighted the following areas of the program:

Organization: The department completed the first phase of its Division I staff development with the hiring of an athletic coordinator and women's softball coach. A business manager will also be hired in October.

Intercollegiate Program: Approximately 245 student athletes will compete on the university's 13 intercollegiate teams this year. Sponsorship of cheerleading and dance teams has added 32 non-competing students for a grand total of 277 student participants. A graduate assistantship program has commenced with three graduate students recently recruited to support marketing, sports information, and athletic training. During 1998-99, 50 percent of the operational funds were distributed for the men's programs and 50 percent for the women's programs. Scholarships were budgeted at 60% for women and 40% for men.

Mid-Continent Conference Commissioner Jon Steinbrecher recently visited campus and consulted on the transition with President Russi and Mr. Mehl.

Facilities: The Recreation and Athletic Center is on line with expanded opportunities for student athletes and a new central office suite for the staff. Scoreboards and athletic booster and training rooms are still under construction, but will be in service by the November 17 opening basketball game with Michigan State University. The "Bubble" has been moved to the lower fields with artificial turf installed. The women's softball field is under construction.

Marketing: Progress has been made in securing corporate participation via sponsorships, and over 25 corporations were supplied formal proposals. Increased interest is anticipated as Division I emerges. Merchandise under the new logo/mascot has been marketed in the arena store ("The Grizz"). The new golden grizzlies' identity has been well received, creating a dynamic public image for the athletic program. Next year the department hopes to be able to gage the impact Division I will have on the camp operation, which is a \$500,000 enterprise for the institution.

Trustee Schlaybaugh inquired about the rationale for the split in men's and women's scholarships. Mr. Mehl responded that while Division II scholarships are split 50/50 between men and women, Division I scholarships are treated differently based on the number of grants that are committed to men's football. The NCAA allows institutions to balance the scholarship allocation by providing more opportunities for women in certain sports than for men. This results in the women's basketball program offering 15 equivalent full ride scholarships, while the men's offers 13 full ride scholarships. President Russi added that the scholarship mix is related to the mix of sports, and at Oakland there are eight women's sports and six men's sports.

Trustee Grech-Cumbo asked if internal oversight will be greater with the transition process and if additional resources are required. Mr. Mehl stated that there is much more oversight and interest in academic progress, employment, and other components of intercollegiate athletics at the Division I level. He added that recently-enacted and unforeseen NCAA legislation will require increased oversight and that the additional costs of oversight had not been factored into the department's business plan. Mr. Mehl noted that among the concerns in the move to Division I, is what the university can do to assist student athletes matriculate through the institution. To respond to that concern, the "PAWS" (Presenting Athletics with Skills) program was instituted in conjunction with the Academic Skills Center. He added that the department also has some personnel concerns related to its ability to monitor that program within the business plan.

Trustee Grech-Cumbo asked about the first year of recruitment process, and Mr. Mehl stated that it is going well. He noted that the institution had a very strong foundation upon which to build the athletic program, as evidenced by the fact that the soccer teams have more wins than losses. The coaches are very competitive and, although the athletics program may experience tough times during the transition, it will be as short lived as possible.

The Board thanked Mr. Mehl for his report.

Trustee Baskin left the meeting at 2:50 p.m.

IV. Roll Call

Ms. Susan Gerrits, General Counsel and Secretary to the Board of Trustees, conducted a roll call vote. All Board members were present except Trustees Henry Baskin, Ann V. Nicholson, and Dennis K. Pawley.

V. Appointment of Investment Advisory Committee Members

Chairman Doyle announced the reappointment of the Investment Advisory Committee members, as follows:

Dennis K. Pawley, Chairman
Louis Grech-Cumbo
Ann V. Nicholson
James A. Sharp, Jr.

VI. Action Items

A. Consent Agenda

Chairman Doyle presented the following recommendations:

1. Approval of the Minutes of the Meeting of August 6, 1998

3. University Personnel Actions

Dr. Downing submitted the following university personnel actions for Board approval:

New Appointment

Berven, Dikka, Special Instructor in French, effective August 15, 1998 (\$30,000) (New appointment filling a vacant authorized position)

Cobb, Faye M., Assistant Professor of Physical Therapy, effective August 15, 1998 (\$52,832) (New appointment filling a vacant authorized position)

Dentcheva, Darinka M., Assistant Professor of Mathematical Sciences, effective January 1, 1999 (\$52,000) (New appointment filling a vacant authorized position) (This action supersedes the Board action of August 3, 1998 which appointed Ms. Dentcheva effective August 15, 1998. This change in appointment date was requested by Ms. Dentcheva.)

Jiang, Bo-nan, Assistant Professor of Mathematical Sciences, effective August 15, 1998 (\$52,000) (New appointment filling a vacant authorized position)

Norris, Diane M., Assistant Professor of Nursing, effective August 15, 1998 (\$48,000) (New appointment filling a vacant authorized position)

Zhang, Wen, Assistant Professor of Mathematical Sciences, effective August 15, 1998 (\$50,000) (New appointment filling a vacant authorized position)

New Appointment Canceled

Golemba, Adine E., Special Instructor in Spanish, effective August 15, 1998 (\$30,000) (New appointment filling a vacant authorized position)

Administrative Appointment

Hameister, Alicia D., Acting Associate Dean, School of Nursing, effective August 3, 1998 (\$72,000) (New appointment filling a vacant authorized position)

Change of Status

Aldrich, Susan M., from Assistant Vice President for Capital Planning and Design, to Associate Vice President for Facilities Management, effective September 14, 1998 (\$90,000)

Awbrey, Susan M., from Associate Professor of Education and Assistant Vice President for Academic Affairs, to Associate Professor of Education and Vice Provost, effective September 1, 1998 (\$90,000)

Campbell, Richard G., from Associate Professor of Linguistics, to Associate Professor of Linguistics and Acting Chairperson, Department of Linguistics, effective September 2, 1998, through December 19, 1998

Cronn, Dagmar R., from Vice President for Academic Affairs and Provost and Professor of Chemistry, to Professor of Chemistry (\$79,000), and Special Project Assistant to the President (\$16,000), in accordance with the First Amendment to Agreement Between Dr. Dagmar R. Cronn and Oakland University, effective August 15, 1998

Goslin, Brian R., from Associate Professor of Exercise Science and Acting Associate Vice President for Academic Affairs and Dean, Graduate School, to Associate Professor of Exercise Science, effective September 1, 1998 (\$66,029)

Hansen, Ranald D., from Professor of Psychology, to Professor of Psychology and Interim Director of the Office of Grants, Contracts, and Sponsored Research, effective September 15, 1998 (\$80,346) (New appointment filling a vacant authorized position)

Johnson, Robert E., from Associate Vice President for Enrollment Management and Director of Admissions, to Vice Provost (Enrollment Management), effective September 1, 1998 (\$100,000)

Klemanski, John S., from Professor of Political Science, to Professor of Political Science and Acting Chairperson, Department of Political Science, effective September 2, 1998, through December 19, 1998

Lowy, David G., from Associate Professor of Psychology and Chairperson, Department of Psychology, to Associate Professor of Psychology, effective August 14, 1998

Peacock, Eileen E., from Associate Professor of Accounting and Chairperson, Department of Accounting and Finance, to Associate Professor of Accounting and Associate Dean, School of Business Administration, effective October 1, 1998, through September 30, 2001

Stewart, Robert B. Jr., from Professor of Psychology, to Professor of Psychology and Chairperson, Department of Psychology, effective August 15, 1998

Willoughby, Floyd G., from Associate Professor of Management and Associate Dean, School of Business Administration, to Associate Professor of Management, effective September 2, 1998 (\$64,464)

Emeritus Appointment

None.

4. Approval of Degree Candidates List Dated August 21, 1998

5. Modification of 1998-99 Academic Calendar

The opening of the Recreation and Athletics Center now permits holding spring commencement immediately following the close of winter term, making it possible for graduates who will be leaving the area to attend. The modification proposed for the 1998-99 calendar, therefore, is to hold spring commencement on Saturday, May 1, 1999.

Dr. Downing submitted the following resolution to the Board for approval:

RESOLVED, that the Board of Trustees approves the modification of the 1998-99 academic calendar as presented in the agendum.

6. Recommendation to Accept Gifts and Grants to Oakland University and the Oakland University Foundation for the Period of July 1 through July 31, 1998

7. Ratification of Award of Honorary Degree for the Honorable John M. Engler

Dr. Downing submitted the following resolution to the Board for approval:

WHEREAS, the Honorable John M. Engler was first elected to the House of Representatives in 1970 as the youngest person in Michigan's history to serve in the capacity; and

WHEREAS, the Honorable John M. Engler has been an elected state official since that time, progressing from the House of Representatives to the Senate to Governor; and

WHEREAS, as governor, John M. Engler has presided over a dramatic change in Michigan's economic landscape and in the way that state government provides services; and

WHEREAS, the able leadership provided by John M. Engler has attracted national attention to the state and its citizens; and

WHEREAS, John M. Engler has been sensitive to the importance of education in preparing a workforce that is adaptable and ready to respond to the rapid changes imposed by technology and a global economy; and

WHEREAS, John M. Engler has provided strong state leadership which has helped Oakland University engage in a transformation which blends our traditional academic strengths with a more vigorous linkage with our community partners; and,

WHEREAS, the Senate Steering Committee and the Senate Honorary Degree Committee have each reviewed and recommended that Oakland University award an honorary Doctor of Laws degree to the Honorable John M. Engler; now, therefore, be it

RESOLVED, that the Board of Trustees ratify the awarding of the degree Doctor of Laws, *honoris causa*, to the Honorable John M. Engler, at the Fall Commencement, held on September 13, 1998.

Trustee Schlaybaugh, seconded by Trustee Sharp, moved approval of the consent agenda. The motion was unanimously approved by those present.

B. Resolution Honoring Rex E. Schlaybaugh, Jr.

President Russi presented the following recommendation:

WHEREAS, the term of Trustee Rex E. Schlaybaugh, Jr. as Chairman of the Oakland University Board of Trustees concluded at the August 6, 1998, meeting of the Board; and

WHEREAS, Trustee Schlaybaugh has served two terms as Chairman of the Board of Trustees, from August 30, 1996, to August 6, 1998; and

WHEREAS, Trustee Schlaybaugh has also served the Board as a member of the University Affairs Advisory Committee and Investment Advisory Committee, and as a member and Chairman of the Finance and Personnel Advisory Committee, contributing his knowledge and insight, and expending much time on the responsibilities associated with all of those duties; and

WHEREAS, Trustee Schlaybaugh has spent countless hours coordinating the Board's activities, and promoting trustee to trustee communications at Board meetings; and

WHEREAS, Trustee Schlaybaugh's leadership as Chairman of the Board has resulted in major capital improvements such as the new Science and Engineering Building, Recreation and Athletic Center, and Classroom/Business School Office Building; and

WHEREAS, Trustee Schlaybaugh's leadership and support aided in the university's move to a NCAA Division I-AAA Intercollegiate Athletics program, in an effort to improve the Oakland University athletic program; contribute to the quality of the academic experience for participants; enhance the collegiate atmosphere; and increase the university's visibility; and

WHEREAS, Trustee Schlaybaugh spearheaded the "Creating the Future" Strategic Plan Initiative, an effort to establish the university as a comprehensive learner-centered, technology-enriched institution through partnerships and collaborations with the surrounding communities, and to make Oakland an indispensable and responsive resource; and

WHEREAS, Trustee Schlaybaugh has generously contributed to the institution's fiscal well-being and provided valuable assistance in its relationship with the legislature and other governmental entities; now, therefore, be it

RESOLVED, that the Board of Trustees, President Gary D. Russi, and the entire university community publicly express their deep appreciation and gratitude to Trustee Rex E. Schlaybaugh, Jr. for the dedicated service he has rendered as the Chairman of the Board of Trustees; and, be it further

RESOLVED, that the Board of Trustees wishes at this time to recognize Trustee Schlaybaugh's outstanding service as Chairman and as a Board member through the official adoption of this resolution; and, be it further

RESOLVED, that a copy of this resolution be provided to Trustee Schlaybaugh to convey the esteem in which he is held by the Board of Trustees, the President, and the university community.

Trustee Sharp, seconded by Trustee Grech-Cumbo, moved approval of the recommendation. The motion was unanimously approved by those present.

C. Ratification of Beginning School Mathematics Supplemental Materials Purchases

Dr. Downing stated that the Beginning School Mathematics (BSM) program is an academic collaboration between Oakland's School of Education and Human Services and Learning Media Ltd., a New Zealand based corporation. The purpose of the collaboration is to train kindergarten through second grade teachers in the use of an innovative approach to mathematics instruction, and it serves as a corollary to disseminate the materials utilized in this approach. This recommendation is to ratify the purchase of 500 sets of supplemental materials purchased for \$369,000 in connection with the BSM program. Dr. Downing called on Dr. Mary L. Otto, Dean of the School of Education and Human Services, to provide additional information on this item.

Dr. Otto stated that the Oakland University BSM program has been active for over 10 years. It was established to develop a professional training model of skills for K-2 teachers to implement a new model of mathematics instruction. BSM is a classroom resource, or set of materials, used to teach mathematics in New Zealand. Oakland University brought these materials to U.S. schools by developing the professional training model for U.S. teachers. Once the original research and development phase was near completion in 1996, Oakland University entered into a contract with Learning Media to provide BSM resource materials for schools that contract with Oakland. The financial commitment of that contract was for less than \$50,000. Subsequent to the agreement, and while beginning to disseminate and implement BSM, the university became aware that additional materials would be needed to adapt the teaching resource to U.S. teachers. This is not an unusual occurrence with the transition from a research and development phase into an implementation phase. Learning

Media agreed to produce the materials needed for the U.S. market, and Oakland purchased the materials as they became available for shipment from New Zealand. Each purchase order was for less than \$200,000. As the total exceeded the administration's contracting authority of \$200,000, however, ratification by the Board of Trustees is requested at this time.

Dr. Otto reported that since the materials were purchased, the project has moved aggressively. To protect against related future problems, a director with years of experience in school-based administration has been hired to oversee the project dissemination phase; a new budget director has been hired to support the project; all materials formerly purchased will be used as BSM is implemented in more schools; and the procedures have been changed to minimize inventory. Learning Media will now ship directly to the schools that contract with Oakland University for training. Dr. Otto added that the impact of BSM in schools where it has been implemented is extremely rewarding. There are documented positive results in both teacher and student performance in the areas of mathematics, teaching, and learning. Particularly worth noting are the substantial increases in MEAP scores in urban schools.

Trustee Fischer asked if the university has a method to recover this cost, and Dr. Otto replied that the cost will be recovered as more schools contract with Oakland University for training and the materials are sold to them. She noted that the remaining 75% of the inventory will be moved within a two and a half year period.

Trustee Fischer, seconded by Trustee Sharp, moved approval of the recommendation. The motion was unanimously approved by those present.

D. Approval of Renewal/Replacement of Board Members for Public School Academies

Trustee Schlaybaugh asked that these three items be presented and voted on together.

Dr. Downing stated that the Public School Academies (PSA) policy, approved by the Board in October 1995, requires that the university approve the method of selection, length of term, and number and appointment of board of directors members. Dove Academy has nominated two members of their board for renewal; High Scope Academy has nominated one new member as a replacement for a two-year term on their board; and Nsoroma Institute has nominated one member of their board for renewal and one replacement member. Dr. Downing reported that due diligence, conflict of interest, and background checks have been conducted on all of the candidates.

Dr. Downing submitted the following recommendations for Board approval:

1. Approval of Public School Academy Board Members for Dove Academy

WHEREAS, the Board of Trustees resolved to charter Dove Academy on February 6, 1997; and

WHEREAS, the Board of Trustees entered into an Agreement to Organize and Administer a Public School Academy with Dove Academy on July 18, 1997; and

WHEREAS, the Agreement to Organize incorporates Dove Academy's Articles of Incorporation which provide for an appropriate method of approval, by the Oakland University Board of Trustees, of persons nominated to its board of directors; and

WHEREAS, Dove Academy has nominated Horace Sheffield and Jessie Ogletree for renewal of their (1) one year terms on its board of directors; and

WHEREAS, Horace Sheffield's and Jessie Ogletree's qualifications have been reviewed by and are acceptable to the university.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. Horace Sheffield and Jessie Ogletree meet the requirements of the Board and applicable law.
2. The Board hereby approves Horace Sheffield and Jessie Ogletree as members of Dove Academy's Board of Directors, each for a one (1) year term.
3. All resolutions and parts of resolutions in conflict with this resolution shall be and hereby are rescinded to the extent of such conflict.

2. Approval of Public School Academy Board Member for High Scope Academy

WHEREAS, the Board of Trustees resolved to charter High Scope Academy on April 2, 1998; and

WHEREAS, the Board of Trustees entered into an Agreement to Organize and Administer a Public School Academy with High Scope Academy on July 17, 1998; and

WHEREAS, the Agreement to Organize incorporates High Scope Academy's Articles of Incorporation which provide for an appropriate method of approval, by the Oakland University Board of Trustees, of persons nominated to its board of directors; and

WHEREAS, High Scope Academy has nominated Robert Beydoun to replace Hassan Abdallah for a two (2) year term on its board of directors; and

WHEREAS, Robert Beydoun's qualifications have been reviewed by and are acceptable to the university.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. Robert Beydoun meets the requirements of the Board and applicable law.
2. The Board hereby approves Robert Beydoun as a member of High Scope Academy's Board of Directors for a two (2) year term.
3. All resolutions and parts of resolutions in conflict with this resolution shall be and hereby are rescinded to the extent of such conflict.

3. Approval of Public School Academy Board Members for Nsoroma Institute

WHEREAS, the Board of Trustees resolved to charter Nsoroma Institute on August 30, 1996; and

WHEREAS, the Board of Trustees entered into an Agreement to Organize and Administer a Public School Academy with Nsoroma Institute on February 7, 1997; and

WHEREAS, the Agreement to Organize incorporates Nsoroma Institute's Articles of Incorporation which provide for an appropriate method of approval, by the Oakland University Board of Trustees, of persons nominated to its board of directors; and

WHEREAS, Nsoroma Institute has nominated Becki Wells for renewal of her one (1) year term, and Aminia Baruti to replace Gloria Bradley for a two (2) year term, on its board of directors; and

WHEREAS, Becki Wells' and Aminia Baruti's qualifications have been reviewed by and are acceptable to the university.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. Becki Wells and Aminia Baruti meet the requirements of the Board and applicable law.
2. The Board hereby approves Becki Wells and Aminia Baruti as members of Nsoroma Institute's Board of Directors, Becki Wells for a one (1) year term and Aminia Baruti for a two (2) year term.
3. All resolutions and parts of resolutions in conflict with this resolution shall be and hereby are rescinded to the extent of such conflict.

Trustee Fischer, seconded by Trustee Schlaybaugh, moved approval of the recommendation. The motion was unanimously approved by those present.

E. Revision of Student Residency Classification Policy

Dr. Downing stated that the revision of the out-of-state tuition policy was prompted by a continuing review of the administrative processes, linked to the new administrative computing system and an interest in facilitating the university's rapidly expanding academic outreach efforts. He added that a "Revised Exhibit A" was distributed containing minor language changes from the copy that was originally distributed. A "Revised Exhibit B" was also distributed with procedural policy rules, along with "Exhibit C," the present policy. Dr. Downing noted the following four major changes in the proposed policy:

- a. Students applying to the university for admission under regular programs must have a "lawful Michigan domicile" to be classified as a Michigan resident. Determination of domicile is based on all the facts and circumstances involved in each case. Length of stay in the state is not necessarily determinative.
- b. All graduate students holding an assistantship or fellowship awarded through Oakland University will be charged in-state rates. Under the current policy, many graduate assistants are classified

as non-residents for tuition purposes, although they receive scholarships from OU to cover tuition.

- c. Students employed full-time in Michigan in a permanent position will be charged in-state rates, regardless of their residency. Under the current policy, for example, a student living in Windsor and working full time in Detroit would be charged non-resident rates.
- d. Students enrolled in educational programs through a contractual relationship between Oakland University and the student's employer would be charged in-state tuition rates. The employer has to be Michigan-based or has to have a permanent location in Michigan. Thus, for example, if OU were to develop an educational program with Chrysler, students in that program would be charged in-state rates, again regardless of their residency. Under the current policy, students in such programs would pay in-state or out-of-state rates, depending on their domicile.

Dr. Downing presented the following recommendation:

RESOLVED, that the Board of Trustees approves the policy on *Residency Classification for Admission and Tuition Purposes dated January 1, 1999 and labeled Exhibit A*, with an effective date of January 1, 1999.

Trustee Sharp, seconded by Trustee Fischer, moved approval of the recommendation.

Trustee Schlaybaugh asked if other universities are making similar policy changes. He was concerned that the revised policy may result in increased in-state tuition.

Dr. Downing stated that this policy was originally recommended by a university committee after review of the policies of other state universities. Trustee Fischer requested that peer group information supporting policy changes, such as this one, be included in the recommendation. Dr. Downing stated that it can be provided in the future.

Chairman Doyle stated that this policy change complies with a court decision in a case involving the University of Michigan, who changed their policy as a result of that decision. Oakland is also recommending a similar policy change which provides a less rigid approach whereby an individual can be domiciled in the State of Michigan immediately upon moving into the state. Ms. Gerrits added that the revised policy would require a review of the facts and circumstances of each particular case in determining domicile.

Trustee Grech-Cumbo expressed concern about the impact such an incentive plan would have on the university's revenue stream. He specifically questioned how it would be marketed, how it would affect housing for out-of-state students, how it would affect the out-of-state tuition revenue stream. Dr. Downing stated that the only change with respect to students coming in from out-of-state is to remove the variable that required a six-month stay. There are still a number of other classification issues that would allow for out-of-state tuition to be charged. Dr. Downing called on Ms. Priscilla A. Hildum, Assistant to the Vice President for Academic Affairs, to comment on this topic.

Ms. Hildum stated that the proposed change would affect people who establish domicile in Michigan, with the intent to stay, by working for Michigan companies, or companies that are Michigan based. It would not affect the normal student coming from out-of-state to go to Oakland University. The question is, "Why are they in the state?" Dr. Downing added that if a student is recruited and comes to Michigan for the purpose of an education at Oakland University, that student, unless there are other factors such as full-time employment, would still be charged out-of-state tuition.

Trustee Schlaybaugh raised concerns with subparagraph d. of the recommendation. He noted that, as mentioned on prior occasions, the Board should be involved in decisions that extend the academic mission outside the confines of the campus and traditional delivery classroom methods. After a general discussion, the Board decided to remove that provision from the recommendation. Trustees Sharp and Fischer agreed to withdraw their motion to approve the entire recommendation. Trustee Schlaybaugh, seconded by Trustee Sharp, moved approval of the recommendation with the removal of that provision. The motion was unanimously approved by those present.

F. Amendment of University Ordinances for Traffic Regulation

Dr. Downing stated that the traffic ordinances of surrounding municipalities do not apply to Oakland University. The legislation that established Oakland authorized the Board to adopt, amend, and repeal its own ordinances to provide for the health, safety, welfare, and protection of persons and property at the university. Accordingly, the Board of Trustees is authorized to enact parking, traffic, and pedestrian ordinances on campus. These ordinances are required to be in substantial conformity with the Uniform Traffic Code. Dr. Downing stated that in order to better enforce the traffic ordinances for metered parking zones, the university is proposing the following revised language:

RESOLVED, that the Board of Trustees adopts the amendments and revisions to the university ordinances as set forth below:

- a. RESOLVED, that the following sections be added to the university ordinances:

3.18 Metered Parking Zones. When a parking meter is erected adjacent to a space marked for parking, such space shall be a metered parking zone, and a person shall not stop a vehicle in any such zone for a period of time longer than that designated on the parking meter after depositing a coin of United States currency of a denomination designated on the meter on the days and during the time the regulations on the meter are in force.

3.19 Drivers to Park Within Metered Parking Spaces. Every vehicle shall be parked wholly within the metered parking space for which the meter shows a parking privilege has been granted, except that a vehicle which is too large to be parked within a single designated parking meter zone shall be permitted to occupy two (2) adjoining parking meter spaces if coins are deposited in the parking meter for each space occupied, as required in this code for the parking of other vehicles in such space.

- b. RESOLVED, that Ordinance 3.16 is revised as follows:

3.16 Civil Infractions, University Ordinances. A person who violates the provisions of ordinances 3.01, 3.02, 3.03, 3.05, 3.06, 3.07, 3.08, 3.10, 3.11, 3.12, 3.13, 3.14, **3.18, 3.19 is responsible for a civil infraction as defined in 1949 Mich. Pub. Act 300 as amended.**

Trustee Sharp, seconded by Trustee Schlaybaugh, moved approval of the recommendation. The motion was unanimously approved by those present.

G. Closed Session to Consider a Periodic Personnel Evaluation

Trustee Sharp, seconded by Trustee Schlaybaugh, moved to recess into closed session to consider the periodic personnel evaluation of the President.

Chairman Doyle stated that approval of a closed meeting is requested to consider a periodic personnel evaluation. Section 8 (a) of the Open Meetings Act (OMA) provides

that a public body may meet in a closed session for this purpose. Section 7 of the OMA provides that a roll call vote of members elected or appointed and serving shall be required to call a closed session. Chairman Doyle added that it is expected that the Board will return to open session.

Ms. Gerrits conducted a roll call vote as follows:

David J. Doyle	Yes
David T. Fischer	Yes
Louis Grech-Cumbo	Yes
Rex E. Schlaybaugh, Jr.	Yes
James A. Sharp, Jr.	Yes

Ms. Gerrits stated that the motion carries.

The Board recessed into closed session at 3:35 p.m., and reconvened into open session at 4:28 p.m.

VII. Other Items that May Come Before the Board

There were no other items to bring before the Board.

VIII. Adjournment


Trustee Fischer, seconded by Trustee Schlaybaugh, moved adjournment of the meeting. The motion was unanimously approved by those present. The meeting adjourned at 4:29 p.m.

Submitted,



Susan Gerrits
General Counsel and
Secretary to the Board of Trustees

Approved,



David J. Doyle
Chairman