



Tuesday, February 10, 2004

## OU asking for diversity programming proposals

By **Jeff Samoray**, *OU Web Writer*

For the ninth consecutive year, Oakland University is calling for diversity programming proposals to encourage campus-wide collaboration in the development of programs that promote racial, ethnic and cultural diversity of OU's student body. This goal is in keeping with major elements of **OU's 2010 profile**.

Faculty, staff, students and trustees are invited to submit broad-based, creative and innovative proposals for projects that focus on one or more of the following goals:

- promote the recruitment and retention of an ethnically and culturally diverse student body;
- prepare students for employment in an increasingly diverse world;
- enhance students' ability to communicate effectively across racial, ethnic, cultural and gender lines;
- expand students' cultural horizons and respect for diversity in all aspects of university life.

"Proposals are necessary to create change that addresses the diversity needs of the campus today," said Gloria Sosa, director of the Center for Multicultural Initiatives. "Without this proposal process, successful programs such as the Oakland University Trustee Academic Success program, International Coffee Hours, Cultural Awareness Week, Diverse Students Weekend, Coretta Scott King Book Awards Collection, Catherine Blackwell Art Exhibit, and many other fine programs could not have been funded. Diversity programming, particularly that programming with an academic focus for student success, is the cornerstone of the diversity initiatives on campus. This campus-wide call for proposals gives students, faculty and staff the opportunity to contribute to the goal of creating a diverse student body at Oakland."

Proposals should be no longer than three single-spaced pages and must include:

- names of the individuals responsible for the project and its budget management;
- description of the project, including abstract, brief introduction and methodology;
- ways in which the project advances the goals of Oakland University in 2010;
- qualitative and quantitative methods for measuring attainment of project goals;
- budget and timetable for completion;
- a brief letter of support from a vice president or dean.

Adopted proposals will be funded by the Diversity Programming Fund of the 2004-2005 Oakland University Trustee Academic Success Fund. All grants are for programs to be implemented during the 2004-05 academic year. Only expenses directly related to the implementation of the program are eligible for funding. Faculty and staff salaries will not be funded. In previous years, grant awards have ranged from \$500 to \$8,000.

Proposals must be submitted by Tuesday, Feb. 17 and will be reviewed and evaluated by a selection committee the week of March 17.

Please submit three copies of each proposal to your unit's dean, director or department head. Each unit is requested to forward proposals to the division vice president. If the proposal is electronically submitted, please ensure that the dean, director or department head approval is forwarded. As in the past, the **Center for Multicultural Initiatives** will administer the 2004-2005 funds.

For more information on the proposal submission process, contact Gloria Sosa at (248) 370-4404 or [gasosa@oakland.edu](mailto:gasosa@oakland.edu).

### SUMMARY

For the ninth consecutive year, Oakland University is calling for diversity programming proposals to encourage campus-wide collaboration in the

development of programs that promote racial, ethnic and cultural diversity of OU's student body. Faculty, staff, students and trustees are invited to submit broad-based, creative and innovative proposals.

Created by CareTech Administrator (webservices@caretechsolutions.com) on Tuesday, February 10, 2004

Modified by CareTech Administrator (webservices@caretechsolutions.com) on Tuesday, February 10, 2004

Article Start Date: Tuesday, February 10, 2004