

Oakland University Senate Minutes

April 21, 2016

Members present: Andrews, Awbrey, Baxa, Berven, K., Cheng, Clason, Corcoran, Corso, Daniel, Debnath, Dereski, Eis, Epstein, Estes, Giblin, Golinski, Gooren, Groomes, Guessous, Hansen, Harbin, Hay, Knox, Kubinski, Latcha, Lee, Leibert, Lentini, Margerum-Leys, Miller, Moore, Parkash, Polis, Ragheb, Reger, Roth, Roumani, Schartman, Sifonis, Thompson, Walter, Wells, Westergaard, Williams

Members absent: Aloï, Beres, Berven, D., Chopin, Clark, Dallo, Edwards, Folberg, Goldberg, Grimm, Long, Mazzeo, Petchauer, Rozek, Townsend, Tracy, Weiter

Provost Lentini called the meeting to order at 3:10 P.M.

Summary of Information and Action Items

Information Items:

Modifications approved by UCUI to the following programs:

Bachelor of Arts in Political Science in the CAS

Bachelor of Arts in International Relations in the CAS

Bachelor of Science in Public Administration and Public Policy in the CAS

Bachelor of Science in Finance in the SBA

Bachelor of Science in Industrial and System Engineering in the SECS

Bachelor of Science in Decision and Information Sciences in the SBA

Major in Human Resource Development in the SEHS, minor in Lean Leadership

Bachelor of Arts in Criminal Justice in the CAS

Student Employment Policy

Provost's Updates

Action Items:

NEW BUSINESS

Motion from UCUI to change the Residency Policy for admission and tuition

Procedural Motion to authorize an additional meeting and agenda items

Procedural Motion to staff Senate Standing Committees

INFORMATION ITEMS:

Provost Lentini updated the Senate on the following modifications to programs approved by UCUI:

- Changes in requirements for the BA in Political Science in the CAS
- Changes in requirements for the BA in International Relations in the CAS
- Changes in requirements for the BS in Public Administration and Public Policy in the CAS
- Changes in requirements for the BS in Finance in the SBA
- Reduction in the number of credits of required professional courses and increase in the number of professional elective courses for the BS in Industrial and System Engineering in the SECS

- Discontinuation of the Applied Technology in Business (ATiB) minor in Decision and Information Sciences in the SBA
- Addition of a minor in Lean Leadership in Human Resource Development in the SEHS. Mark Doman (Organizational Leadership, SEHS) was present to provide a historical context for the Lean Leadership Minor. He said:
“Over a hundred years ago (1913) Henry Ford built the Model T using Lean Principles and Practices. 40 years later (1953) the leaders of Toyota visited the Ford Rouge plant and studied the Ford Production System in action. Since that time Toyota has been developing what it learned from Ford to become one of the world’s most successful organizations. In 1990 MIT researchers went to Japan and ‘discovered’ the Toyota Production system. They coined it ‘Lean Production’. Since then Lean has been one of the most researched and written about performance improvement methodologies in the world. We have come full circle because now most major industries in America from auto to health care have embraced Lean thinking and are urgently trying to learn about and apply Lean to their organizations. Oakland University has been fortunate that one of the early US pioneers in Lean happened to be Dennis Pawley who happened to be an OU grad and who believed strongly that Lean Thinking would be an important area of study for today’s college students, and he donated millions of dollars to that end. His donation endowed the Pawley Lean Institute and was the catalyst for the first Lean graduate course in 2004 which was interdisciplinary effort by the Schools of Business Administration (SBA), Engineering (SECS) and Education (SEHS). Since 2008 three undergraduate Lean courses have been created in the HRD major and these three courses form the core of the new Lean Minor along with 3 other existing HRD Leadership courses. The Lean Leadership Minor has been vetted for the past 2 years through all the academic review steps and is being eagerly welcomed by our students and organizations in the area.”
- Remove the Law Enforcement, Courts, Juvenile Justice and Correction and Treatment Specializations from the BA in Criminal Justice in the CAS

Mr. Lentini then noted that the agenda item #10, Workplace Bullying Policy, was removed from the agenda and would return at a future Senate meeting.

At this point in the meeting (3:30 P.M), Andrea Eis kindly took over the secretarial duties because Dikka Berven had to leave the meeting.

Provost Lentini introduced George Leaver who was present to update the Senate on the Student Employment policy, and in particular, the number of hours that students are allowed to work for the university. During the fall and winter semesters students are allowed to work up to 20 hours a week, except during vacation periods when they are allowed to work up to 40 hours a week; during summer, they are allowed to work up to 40 hours a week. The allowed hours per week has not changed but will be enforced starting in Fall 2016. Due to provisions of the Affordable Care Act, working hours for the

entire university committee as a whole need to be monitored in relation to the requirements for health coverage.

Provost Lentini emphasized the importance of grades being submitted on time. He suggested that faculty bring any issues to their department chairs.

Stephanie Lee asked people to encourage faculty to attend graduation, as faculty responses to attend are low (although responses from CAS faculty are good).

Provost Lentini gave updates on the searches in progress:

- Dean of the School of Nursing: finalists have made their campus visits and the process is with the Provost at this point.
- Dean of the School of Health Sciences: four finalists will start campus visits next week.
- Associate Vice President of Research: finalists have made their campus visits and the process is with the Provost at this point. Final reference checks are being made and action is expected soon on filling this position.

The Provost gave an update on the Carnegie Classification issues. Carnegie Classifications have moved back to R1, R2 and R3 ratings, and OU has been rated as R3, “moderate research.” The provost has had discussions with Carnegie regarding our rating, and apparently we are on the cusp of R2, and the Ph.D. in Psychology may help us move up in classification at the next review. Typically classifications have been renewed on a 5 year cycle, though Carnegie is considering moving to a 3 year cycle. A change to R2 would mean more stringent requirements and expectations for research expenditures and productivity, as our peer group would change.

C. Approval of minutes of March 17, 2016.

The minutes of March 17, 2016 were approved.

E. New Business

- 1. Motion** from UCUI to change the Residency Policy for admission and tuition purposes. (Eis, Guessous).

MOVED that the Senate recommend to the President and Board of Trustees a revised residency policy.

Paul Schroeder, AVP for Enrollment Management and Dawn Aubry, Director of Undergraduate Admissions, made a presentation. The residency policy would cover students being enrolled at in-state tuition rates, if they fulfill certain requirements. The conversation has been ongoing for some time. Student Congress had been interested in pursuing a change in policy. All of the state universities in Michigan have already made these changes in their residency policies, with Michigan State being the most recent, in December of 2015. Ms. Aubry noted that it was felt that

this policy change was the right thing to do, that it would help students, especially in the Pontiac initiative, and would encourage students to attend OU.

David Archbold, the Director of International Students and Scholars, raised concerns about the effect of the policy on international students. He requested time to research it and bring information back to the Senate again before this policy is implemented. Provost Lentini noted that the policy was written with consultation with the Office of Legal Affairs and with research on the policies of the other Michigan state universities. However he said that Mr. Archbold's point was taken regarding time being needed for further research. Mr. Schroeder said that the language had been developed by the legal office after significant research, and that his office had felt comfortable with the level of research and the new policy language.

OU student Anders Engell, last year's Diversity and Inclusion Director for OU Student Congress and the incoming student body Vice President, spoke passionately in favor of the newly proposed policy and how it would positively impact people he knew. He concluded to applause from the senators.

The provost noted that this was a first reading, and could be brought back to the senate for a second reading and more opportunity for comment.

2. Procedural motion from the Steering Committee to authorize an additional meeting and agenda items (Daniels, Walter).

MOVED that the Senate convene on May 12, 2016 at 2:00 p.m. to recommend the new university Master Plan, the university Strategic Plan, and the 4+1 Bachelor of Arts to Master of Arts degree in Psychology to the President and Board of Trustees and without objection to staff Senate standing committees.

There was no discussion. The motion passed unanimously.

3. Procedural motion to staff Senate Standing Committees.

MOVED that the persons listed be appointed to the committees or positions designated.

The version of the committee staffing handed out at the meeting varied only slightly from the one sent by email. Mr. Debnath was inadvertently placed on two committees. Kris Thompson has been recommended for the Senate Planning Review Committee in place of Mr. Debnath. Mr. Debnath is recommended as chair of the Senate Budget Review Committee.

There was no discussion. The motion passed unanimously.

ADJOURNMENT

The meeting was adjourned at 3:53 pm.

Respectfully submitted,
Dikka Berven (secretary) and Andrea Eis (interim secretary)