

**Minutes of the Formal Session
of the
Oakland University Board of Trustees
December 9, 2013**

Present: Vice Chair Richard A. Flynn; and Trustees Richard L. DeVore, Monica E. Emerson, Ronald E. Robinson, Mark E. Schlussel and Jay B. Shah

Absent: Chair Michael R. Kramer and Trustee Scott G. Kunselman

Also Present: Interim President Betty J. Youngblood; Senior Vice President James P. Lentini; Vice Presidents Eric D. Barritt, John W. Beaghan, Rochelle A. Black and Interim Vice President Glenn McIntosh; Vice President and Secretary to the Board of Trustees Victor A. Zambardi; and Student Liaisons Robert F. Williford and Samantha D. Wolf

A. Call to Order

Vice Chair Richard A. Flynn called the meeting to order at 2:00 pm. in the Auditorium of Elliott Hall of Business and Information Technology.

B. Roll Call

Vice Chair Flynn conducted a roll call and all of the Board members were present, except for Chair Michael R. Kramer and Trustee Scott G. Kunselman.

C. Reports

Treasurer's Report

Mr. John W. Beaghan, Vice President for Finance and Administration, presented the Treasurer's Report as set forth in the agenda item.

D. Consent Agenda for Consideration/Action

Consent Agenda

Minutes of the Board of Trustees Formal Session of October 7, 2013

University Personnel Actions

RESOLVED, that the Board of Trustees approve the personnel actions below.

I. Oakland University William Beaumont School of Medicine Standard Appointments, effective December 9, 2013.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on December 9, 2013, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair or, for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Lablance, Sandra S.	Adj. Assistant Professor	Biomedical Sciences
Pedell, Leon	Adj. Instructor	Biomedical Sciences
Chen, Lingyun	Associate Professor	Diagnostic Radiology
Zhou, Yuxiang	Adj. Associate Professor	Diagnostic Radiology
Ali, Ammar	Instructor	Internal Medicine
Cascio, Richard Jr.	Instructor	Internal Medicine
Dalal, Bhavin D.	Assistant Professor	Internal Medicine
Davila, Francisco R.	Assistant Professor	Internal Medicine
Goldberg, Howard S.	Instructor	Internal Medicine
Hader, Ismail	Assistant Professor	Internal Medicine
Jiddou, Renee	Assistant Professor	Internal Medicine
Lerman, Eric J.	Instructor	Internal Medicine
Mudunuri, Vijay	Assistant Professor	Internal Medicine
Rossi, Andrea	Instructor	Internal Medicine
Sandberg, Hershel	Instructor	Internal Medicine
Siddiqui, Maham T.	Instructor	Internal Medicine
Syed, Mahpara	Instructor	Internal Medicine
Kobold, Rhonda L.	Instructor	Obstetrics & Gynecology
Ogunyemi, Dotun	Professor	Obstetrics & Gynecology
Lever, Jackson F.	Instructor	Ophthalmology
Friedman, Joy O.	Assistant Professor	Pediatrics
Gonzalez, Ismael E.	Assistant Professor	Pediatrics
Akay, Begum	Assistant Professor	Surgery
Gupta, Anil K.	Instructor	Surgery
Hauptert, Michael S.	Assistant Professor	Surgery
Novotny, Nathan M.	Assistant Professor	Surgery
Villalba, Mario R. Jr.	Assistant Professor	Surgery

Standard Appointment Three Years

Alvarez, Julian A.	Assistant Professor	Anesthesiology
Aslani, Kaveh	Assistant Professor	Anesthesiology
Bellefleur, Jeffrey P.	Assistant Professor	Anesthesiology
Clemans, Rebecca R.	Assistant Professor	Anesthesiology
Cohen, David J.	Assistant Professor	Anesthesiology
Collier, Phillip J.	Associate Professor	Anesthesiology
Conroy, Sean M.	Assistant Professor	Anesthesiology
Cosgrove Jr., William J.	Assistant Professor	Anesthesiology
Faulkner, Michael J.	Assistant Professor	Anesthesiology
Fayne, Randy J.	Assistant Professor	Anesthesiology
Folbe, Jack S.	Assistant Professor	Anesthesiology
Govindaswamy, Sunitha	Associate Professor	Anesthesiology
Grant, James D.	Professor	Anesthesiology
Han, Richard E.	Associate Professor	Anesthesiology
Harimoto, Deane Y.	Assistant Professor	Anesthesiology
Hass, Daniel L.	Assistant Professor	Anesthesiology
Hunstad, David L.	Assistant Professor	Anesthesiology
Jaffer, Aliraza G.	Assistant Professor	Anesthesiology
Langowski, Jennifer A.	Assistant Professor	Anesthesiology
Magidenko, Roman	Assistant Professor	Anesthesiology
Mansfield, William J.	Assistant Professor	Anesthesiology
Marvar, Rhonda A.	Assistant Professor	Anesthesiology
McCardell, Craig S.	Assistant Professor	Anesthesiology
McCue, Michael G.	Assistant Professor	Anesthesiology
Meza, Praxidez A.	Assistant Professor	Anesthesiology
Monterosso, Dominic D.	Assistant Professor	Anesthesiology
Murray III, Robert F.	Assistant Professor	Anesthesiology
Nallamotheu, Balajee G.	Assistant Professor	Anesthesiology
O'Leary, Paul M.	Assistant Professor	Anesthesiology
Ohanian, N. Sean	Associate Professor	Anesthesiology
Pappas, John L.	Associate Professor	Anesthesiology
Pollak, Edward W.	Associate Professor	Anesthesiology
Ramsdell, Craig D.	Assistant Professor	Anesthesiology
Redd, Donna D.	Assistant Professor	Anesthesiology
Rubin, Philip A.	Assistant Professor	Anesthesiology
Schlecht, Kathy D.	Associate Professor	Anesthesiology
Schlecht, Dietmar	Assistant Professor	Anesthesiology
Schmale, Timothy J.	Assistant Professor	Anesthesiology
Schmier, Ronald S.	Assistant Professor	Anesthesiology
Sikorsky, Michael H.	Assistant Professor	Anesthesiology
Silvasi, Daniel L.	Assistant Professor	Anesthesiology
Smith, Gregory F.	Assistant Professor	Anesthesiology
Soto, Roy G.	Professor	Anesthesiology
Sternberg, Douglas M.	Assistant Professor	Anesthesiology
Tatum, Donald R.	Assistant Professor	Anesthesiology

Ting, James	Assistant Professor	Anesthesiology
Walker, William M.	Assistant Professor	Anesthesiology
Wilner, Jeffrey H.	Assistant Professor	Anesthesiology
Akervall, Jan A.	Professor	Biomedical Sciences
Boura, Judith A.	Assistant Professor	Biomedical Sciences
Forsyth, Lisa Lynn	Assistant Professor	Biomedical Sciences
Hall, Levi M.	Assistant Professor	Biomedical Sciences
Ng, Maxine H.	Assistant Professor	Biomedical Sciences
Shah, Prakash	Adj. Assistant Professor	Biomedical Sciences
Aurand, Dennis J.	Assistant Professor	Diagnostic Radiology
Balon, Helena R.	Professor	Diagnostic Radiology
Barbieri, Thomas E.	Assistant Professor	Diagnostic Radiology
Barry, Kathleen A.	Assistant Professor	Diagnostic Radiology
Basmaji, Craig N.	Assistant Professor	Diagnostic Radiology
Berger, Brian D.	Assistant Professor	Diagnostic Radiology
Bis, Kostaki G.	Professor	Diagnostic Radiology
Bischoff, Michael R.	Assistant Professor	Diagnostic Radiology
Blinkhorn, David M.	Assistant Professor	Diagnostic Radiology
Bloom, David A.	Associate Professor	Diagnostic Radiology
Bubash, Lori A.	Assistant Professor	Diagnostic Radiology
Campbell, Janice M.	Professor	Diagnostic Radiology
Corby, Rodney R.	Assistant Professor	Diagnostic Radiology
Dalen, Kenneth	Assistant Professor	Diagnostic Radiology
Dixit, Purushottam K.	Assistant Professor	Diagnostic Radiology
Doshi, Shashin K.	Assistant Professor	Diagnostic Radiology
Duggan, Patricia M.	Assistant Professor	Diagnostic Radiology
Ellis, Burton I.	Associate Professor	Diagnostic Radiology
Farah, Michael C.	Assistant Professor	Diagnostic Radiology
Fink-Bennett, Darlene	Professor	Diagnostic Radiology
Gibson, Donald P.	Assistant Professor	Diagnostic Radiology
Gross, Martin L.	Assistant Professor	Diagnostic Radiology
Gupta, Tarun	Assistant Professor	Diagnostic Radiology
Habra, Ghiyath	Assistant Professor	Diagnostic Radiology
Handel, Jeremy D.	Assistant Professor	Diagnostic Radiology
Harris, Paul	Assistant Professor	Diagnostic Radiology
Hsieh, Ming Lin	Assistant Professor	Diagnostic Radiology
Jafri, Syed Z.H.	Professor	Diagnostic Radiology
Jason, Robin R.	Assistant Professor	Diagnostic Radiology
Kazmierczak, Chris D.	Assistant Professor	Diagnostic Radiology
Kerr, Hugh H.	Associate Professor	Diagnostic Radiology
Khan, Abdul-Majid	Assistant Professor	Diagnostic Radiology
Kirsch, Matthias J.	Associate Professor	Diagnostic Radiology
Konczalski, Marie	Assistant Professor	Diagnostic Radiology
Krishnan, Anant	Associate Professor	Diagnostic Radiology
Langlas, Tiffany S.	Assistant Professor	Diagnostic Radiology
Loginsky, Stephan J.	Assistant Professor	Diagnostic Radiology
Mahajan, Paresh	Associate Professor	Diagnostic Radiology

Mallin, William H.	Associate Professor	Diagnostic Radiology
Marcantonio, David R.	Assistant Professor	Diagnostic Radiology
McCarroll, Kathleen A.	Professor	Diagnostic Radiology
Mezwa, Duane G.	Professor	Diagnostic Radiology
Mitri, Carol J.	Assistant Professor	Diagnostic Radiology
Muchow, Andrew M.	Assistant Professor	Diagnostic Radiology
Nandalur, Kiran R.	Associate Professor	Diagnostic Radiology
Nassif, Madgy K.	Assistant Professor	Diagnostic Radiology
Nghiem, Hanh V.	Professor	Diagnostic Radiology
Noujaim, Samir E.	Professor	Diagnostic Radiology
O'Hora, Kevin T.	Assistant Professor	Diagnostic Radiology
Pai, Vidya R.	Assistant Professor	Diagnostic Radiology
Palka, Jane C.	Associate Professor	Diagnostic Radiology
Patel, Sneha R.	Assistant Professor	Diagnostic Radiology
Pierce, Margaret A.	Assistant Professor	Diagnostic Radiology
Piziali, Daniel J.	Assistant Professor	Diagnostic Radiology
Qing, Feng	Professor	Diagnostic Radiology
Raiss, Gregory J.	Assistant Professor	Diagnostic Radiology
Rebner, Murray	Professor	Diagnostic Radiology
Roy, Anindya K.	Assistant Professor	Diagnostic Radiology
Rydberg, John N.	Professor	Diagnostic Radiology
Savin, Michael A.	Associate Professor	Diagnostic Radiology
Schultz, Steven R.	Assistant Professor	Diagnostic Radiology
Seitz, John P.	Professor	Diagnostic Radiology
Setru, Deepa P.	Assistant Professor	Diagnostic Radiology
Silbergleit, Richard	Professor	Diagnostic Radiology
Sokhandon, Farnoosh	Associate Professor	Diagnostic Radiology
Swinford, Ann E.	Assistant Professor	Diagnostic Radiology
Tech, Kurt E.	Associate Professor	Diagnostic Radiology
Tien, Hai M.	Assistant Professor	Diagnostic Radiology
Todorov, George T.	Associate Professor	Diagnostic Radiology
Tucker, Rennard B.	Assistant Professor	Diagnostic Radiology
VanHulle, Rachel M.	Assistant Professor	Diagnostic Radiology
Wang, Ay-Ming	Professor	Diagnostic Radiology
Weinfeld, Robert M.	Assistant Professor	Diagnostic Radiology
Wiater, Bridget C.	Assistant Professor	Diagnostic Radiology
Wilseck, Jeffrey M.	Assistant Professor	Diagnostic Radiology
Wong, Ching-Yee Oliver	Professor	Diagnostic Radiology
Yadavalli, Sailaja	Assistant Professor	Diagnostic Radiology
Almquist, Andrew M.	Assistant Professor	Emergency Medicine
Anderson, Maureen M.	Assistant Professor	Emergency Medicine
Anderson, William T.	Associate Professor	Emergency Medicine
Anderson, Todd R.	Assistant Professor	Emergency Medicine
Bahl, Amit	Assistant Professor	Emergency Medicine
Barish, Patrice A.	Assistant Professor	Emergency Medicine
Bastani, Aveh	Professor	Emergency Medicine
Bishop, Kenneth S.	Assistant Professor	Emergency Medicine

Bork, Susan	Assistant Professor	Emergency Medicine
Christensen, Matthew V.	Assistant Professor	Emergency Medicine
Clark, Carol L.	Professor	Emergency Medicine
Clark, Glen T.	Assistant Professor	Emergency Medicine
Dimsdale, Steven	Assistant Professor	Emergency Medicine
Ditkoff, Jeffrey S.	Assistant Professor	Emergency Medicine
Donaldson, David M.	Assistant Professor	Emergency Medicine
Fringer, Ryan C.	Professor	Emergency Medicine
Getzinger, Jim P.	Assistant Professor	Emergency Medicine
Gugneja, Monika	Assistant Professor	Emergency Medicine
Hang, Bopha S.	Assistant Professor	Emergency Medicine
Hoelzer, Marion F.	Assistant Professor	Emergency Medicine
Hutchinson, Christopher	Assistant Professor	Emergency Medicine
Jaroszewski, Kristie J.	Assistant Professor	Emergency Medicine
Jones, Shanna C.	Assistant Professor	Emergency Medicine
Jung, Dawn C.	Assistant Professor	Emergency Medicine
Kilanowski-Doroh, Philip O.	Assistant Professor	Emergency Medicine
Kleiman, Scott H.	Assistant Professor	Emergency Medicine
Knipple, Eric J.	Assistant Professor	Emergency Medicine
Koltonow, Sanford H.	Associate Professor	Emergency Medicine
Linovitz, Andrew J.	Assistant Professor	Emergency Medicine
McPeak, Christopher L.	Assistant Professor	Emergency Medicine
Ngo, Liem T.	Assistant Professor	Emergency Medicine
Onwuzurike, Indira	Assistant Professor	Emergency Medicine
Opsommer, Michael G.	Assistant Professor	Emergency Medicine
Parks, Julie A.	Assistant Professor	Emergency Medicine
Pettengill, Patrick T.	Assistant Professor	Emergency Medicine
Rae, Russell W.	Assistant Professor	Emergency Medicine
Richardson, Daniel S.	Assistant Professor	Emergency Medicine
Rocchini, Albert James	Assistant Professor	Emergency Medicine
Rontal, Amy K.	Assistant Professor	Emergency Medicine
Sadler, Edward B.	Assistant Professor	Emergency Medicine
Sadzikowski, Mark	Assistant Professor	Emergency Medicine
Saginaw, Steven J.	Assistant Professor	Emergency Medicine
Schlaff, Mary J.	Assistant Professor	Emergency Medicine
Sessa, Bernice S.	Assistant Professor	Emergency Medicine
Smark, Amy L.	Assistant Professor	Emergency Medicine
Swor, Robert A.	Professor	Emergency Medicine
Todd, Brett R.	Assistant Professor	Emergency Medicine
Turner-Lawrence, Danielle	Associate Professor	Emergency Medicine
Waleke, James P.	Assistant Professor	Emergency Medicine
Walters, Bradford L.	Associate Professor	Emergency Medicine
Wyte, Collette M.	Professor	Emergency Medicine
Ziadeh, James M.	Assistant Professor	Emergency Medicine
Ajemian, Nancy A.	Assistant Professor	Family Medicine

Blunden, Elizabeth	Assistant Professor	Family Medicine
Cooke II, Richard R.	Assistant Professor	Family Medicine
Dzebo, Ruzica (Rose)	Assistant Professor	Family Medicine
Eckleberry-Hunt, Jodie G.	Associate Professor	Family Medicine
Elliott, Luke A.	Assistant Professor	Family Medicine
Gruber, Amber M.	Assistant Professor	Family Medicine
Hanna, Wafaa S.	Assistant Professor	Family Medicine
Kim, Paula J.	Associate Professor	Family Medicine
Konieczny, Michelle A.	Assistant Professor	Family Medicine
Lick, David D.	Associate Professor	Family Medicine
Manczak, Donna W.	Assistant Professor	Family Medicine
Milback, Christopher J.	Associate Professor	Family Medicine
Misch, Paul W.	Professor	Family Medicine
Mulhem, Elie	Associate Professor	Family Medicine
Oleszkowicz, Andrew M.	Assistant Professor	Family Medicine
Phillips, Joan	Assistant Professor	Family Medicine
Poley, Robert E.	Assistant Professor	Family Medicine
Rizk, Nabil K.	Assistant Professor	Family Medicine
Rodgers, David J.	Associate Professor	Family Medicine
Rodin, Peter J.	Assistant Professor	Family Medicine
Rollinger, Kathleen M.	Assistant Professor	Family Medicine
Samyn, Robin C.	Assistant Professor	Family Medicine
Sangal, R. Bart	Professor	Family Medicine
Seger, Amy M.	Assistant Professor	Family Medicine
Tucciarone, Jennifer	Assistant Professor	Family Medicine
Van Dyke, Annetta S.	Associate Professor	Family Medicine
Wallace, Elise F.	Assistant Professor	Family Medicine
Yedavally-Yellayi, Srikala	Assistant Professor	Family Medicine
Abbas, Amr E.	Associate Professor	Internal Medicine
Agnone, Eugene	Associate Professor	Internal Medicine
Ajluni, Steven C.	Assistant Professor	Internal Medicine
Allen, Samuel Abraham	Assistant Professor	Internal Medicine
Aslam, Naveed	Assistant Professor	Internal Medicine
Balaraman, Savitha	Assistant Professor	Internal Medicine
Ballouz, Samer	Assistant Professor	Internal Medicine
Band, Jeffrey D.	Professor	Internal Medicine
Barnes, Michael A.	Associate Professor	Internal Medicine
Batke, Jason R.	Assistant Professor	Internal Medicine
Begle, Robert L.	Assistant Professor	Internal Medicine
Berghea, Ramona M.	Assistant Professor	Internal Medicine
Berkovic, Michael	Assistant Professor	Internal Medicine
Berman, Aaron D.	Associate Professor	Internal Medicine
Bowers, Terry R.	Assistant Professor	Internal Medicine
Brill, David A.	Assistant Professor	Internal Medicine
Carpenter, Christopher	Associate Professor	Internal Medicine
Chapman, Roxana L.	Assistant Professor	Internal Medicine
Chinnaiyan, Kavitha M.	Associate Professor	Internal Medicine

Chittick, Paul J.	Assistant Professor	Internal Medicine
Chmielewski, Angela M.	Assistant Professor	Internal Medicine
Cingel, Barbara J.	Associate Professor	Internal Medicine
Devlin, William H.	Assistant Professor	Internal Medicine
Dionne, Michael	Assistant Professor	Internal Medicine
Dixon, Simon R.	Professor	Internal Medicine
Duffy, Michael	Associate Professor	Internal Medicine
Dumler, Francis	Professor	Internal Medicine
Forst, David H.	Professor	Internal Medicine
Franklin, Barry A.	Professor	Internal Medicine
Gomez, Ginette	Assistant Professor	Internal Medicine
Greenberger, Marc J.	Assistant Professor	Internal Medicine
Haines, David E.	Professor	Internal Medicine
Halalau, Alexandra I.	Assistant Professor	Internal Medicine
Hamlin, Angela D.	Assistant Professor	Internal Medicine
Hanzel, George S.	Associate Professor	Internal Medicine
Howard, George S.	Assistant Professor	Internal Medicine
Hyde, Kristina L.	Assistant Professor	Internal Medicine
Ibrahim, Chadi M.	Assistant Professor	Internal Medicine
Ibrahim, Mohammed	Assistant Professor	Internal Medicine
Imam, Khaled	Associate Professor	Internal Medicine
Jaiyesimi, Ishmael	Professor	Internal Medicine
John-Rosman, Sarine	Assistant Professor	Internal Medicine
Karamchandani, Varsha	Assistant Professor	Internal Medicine
Keena, Daniel T.	Assistant Professor	Internal Medicine
Khatoon, Tawhida	Assistant Professor	Internal Medicine
Kraft, Phillip L.	Associate Professor	Internal Medicine
Lauter, Carl B.	Professor	Internal Medicine
Levin, Robert N.	Associate Professor	Internal Medicine
Maddens, Michael E.	Professor	Internal Medicine
Man, K Ching	Associate Professor	Internal Medicine
Margolis, Jeffrey H.	Professor	Internal Medicine
Marsalese, Dominic L.	Assistant Professor	Internal Medicine
McGough, Martin F.	Assistant Professor	Internal Medicine
Mermiges, Demetrios N.	Assistant Professor	Internal Medicine
Miller, Wendy M.	Professor	Internal Medicine
Misra, Lynda C.	Assistant Professor	Internal Medicine
Murariu-Dobrin, Alina C.	Assistant Professor	Internal Medicine
Nadeau, Laura M.	Assistant Professor	Internal Medicine
Niculescu, Ovidiu	Assistant Professor	Internal Medicine
Nori Janosz, Katherine E.	Associate Professor	Internal Medicine
Patel, Sudhanshu	Assistant Professor	Internal Medicine
Patel, Amrish K.	Assistant Professor	Internal Medicine
Pollock, Martha A.	Assistant Professor	Internal Medicine
Raff, Gilbert L.	Professor	Internal Medicine
Ravikrishnan, Korembeth	Professor	Internal Medicine
Rocher, Leslie L.	Professor	Internal Medicine

Safian, Robert D.	Professor	Internal Medicine
Saham, Geoffrey M.	Assistant Professor	Internal Medicine
Samarapungavan, Dilip	Assistant Professor	Internal Medicine
Schmeltz, Lowell R.	Assistant Professor	Internal Medicine
Shah, Darshil J.	Assistant Professor	Internal Medicine
Shamoun, Tania M.	Assistant Professor	Internal Medicine
Sherman, Stanley	Assistant Professor	Internal Medicine
Shoichet, Sandor	Associate Professor	Internal Medicine
Shoukfeh, Mazen M.	Assistant Professor	Internal Medicine
Sims, Matthew D.	Associate Professor	Internal Medicine
Stender, Michael J.	Assistant Professor	Internal Medicine
Stevens, Keith M.	Assistant Professor	Internal Medicine
Stryk, Steven V.	Assistant Professor	Internal Medicine
Tawila, Mohamad Y.	Assistant Professor	Internal Medicine
Timmis, Steven B.H.	Assistant Professor	Internal Medicine
Venuturumilli, Padmaja V.	Assistant Professor	Internal Medicine
Weber, John R.	Assistant Professor	Internal Medicine
Wilkinson, Todd S.	Assistant Professor	Internal Medicine
Williamson, Brian D.	Associate Professor	Internal Medicine
Yakan, Adli	Assistant Professor	Internal Medicine
Zakalik, Dana	Professor	Internal Medicine
Zalesi, Kerstyn C.	Assistant Professor	Internal Medicine
Zekman, Richard P.	Assistant Professor	Internal Medicine
Al-Hakim, Mazen L.	Assistant Professor	Neurology
Gowda, Shaila	Assistant Professor	Neurology
Verma, Narayan P.	Professor	Neurology
Diaz, Fernando G.	Professor	Neurosurgery
Gilmer, Holly S.	Associate Professor	Neurosurgery
Michael, Daniel B.	Professor	Neurosurgery
Olson, Rick E.	Assistant Professor	Neurosurgery
Perez-Cruet, Miguelangelo	Professor	Neurosurgery
Pieper, Daniel R.	Associate Professor	Neurosurgery
Zamorano, Lucia J.	Professor	Neurosurgery
Zinkel, John L.	Assistant Professor	Neurosurgery
Chu, Betty S.	Associate Professor	Obstetrics & Gynecology
Field, Jayson B.	Assistant Professor	Obstetrics & Gynecology
Fisher, Jay Ethan	Assistant Professor	Obstetrics & Gynecology
Franz, Patricia M.	Assistant Professor	Obstetrics & Gynecology
Golusin, Millard R.	Assistant Professor	Obstetrics & Gynecology
Hodge, David D.	Assistant Professor	Obstetrics & Gynecology
Kwaiser, Ty M.	Assistant Professor	Obstetrics & Gynecology
Lorenz, Robert P.	Professor	Obstetrics & Gynecology
Mausi, Lori Michelle	Assistant Professor	Obstetrics & Gynecology
Miller, Bradley T.	Associate Professor	Obstetrics & Gynecology
Redman, Mark E.	Associate Professor	Obstetrics & Gynecology
Smith, Joann M.	Assistant Professor	Obstetrics & Gynecology

Starr, Robert A.	Associate Professor	Obstetrics & Gynecology
Vlachos, Theodoros	Assistant Professor	Obstetrics & Gynecology
Wade, Christine T.	Assistant Professor	Obstetrics & Gynecology
Wolf, Lynda J.	Associate Professor	Obstetrics & Gynecology
Zajdel, Grazyna K.	Assistant Professor	Obstetrics & Gynecology
Black, Evan H.	Associate Professor	Ophthalmology
Capone Jr., Antonio	Professor	Ophthalmology
Chow, Christopher Y.	Professor	Ophthalmology
Citron, Matthew E.	Assistant Professor	Ophthalmology
Cyrlin, Marshall N.	Professor	Ophthalmology
DiLorenzo, A. Luisa	Professor	Ophthalmology
Drenser, Kimberly A.	Professor	Ophthalmology
Dunn, Steven P.	Professor	Ophthalmology
Fitzgerald, Gregory	Assistant Professor	Ophthalmology
Garretson, Bruce R.	Professor	Ophthalmology
Gladstone, Geoffrey J.	Professor	Ophthalmology
Granadier, Robert J.	Professor	Ophthalmology
Grey, David S.	Assistant Professor	Ophthalmology
Handler, Lawrence F.	Assistant Professor	Ophthalmology
Hart Jr., John C.	Professor	Ophthalmology
Hartzell, Charlotte L.	Assistant Professor	Ophthalmology
Hassan, Tarek S.	Professor	Ophthalmology
Heidemann, David G.	Professor	Ophthalmology
Koh, John Y.	Associate Professor	Ophthalmology
Lesser, George R.	Professor	Ophthalmology
Nesi, Frank A.	Professor	Ophthalmology
Nesi-Eloff, Francesca D.	Assistant Professor	Ophthalmology
Page, Timothy P.	Professor	Ophthalmology
Rao, Rajesh C.	Professor	Ophthalmology
Rolain, Mark A.	Professor	Ophthalmology
Ruby, Alan J.	Professor	Ophthalmology
Siegel, Marc J.	Assistant Professor	Ophthalmology
Siegel, Les I.	Associate Professor	Ophthalmology
Simone, Piero A.	Assistant Professor	Ophthalmology
Spigelman, Alan V.	Assistant Professor	Ophthalmology
Stec, Lori A.	Associate Professor	Ophthalmology
Trese, Michael T.	Professor	Ophthalmology
Williams, George A.	Professor	Ophthalmology
Wolfe, Jeremy D.	Assistant Professor	Ophthalmology
Anderson, Kyle	Associate Professor	Orthopaedic Surgery
Brown, Lane R.	Assistant Professor	Orthopaedic Surgery
Collon, David J.	Associate Professor	Orthopaedic Surgery
Ditkoff, Thomas J.	Assistant Professor	Orthopaedic Surgery
Dutcheshen, Nicholas T.	Assistant Professor	Orthopaedic Surgery
Fischgrund, Jeffrey S.	Professor	Orthopaedic Surgery
Fortin, Paul T.	Associate Professor	Orthopaedic Surgery
Grant, Kevin D.	Assistant Professor	Orthopaedic Surgery

Greene, Perry W.	Associate Professor	Orthopaedic Surgery
Guettler, Joseph H.	Assistant Professor	Orthopaedic Surgery
Kaplan, Lige M.	Assistant Professor	Orthopaedic Surgery
Kurz, Lawrence T.	Associate Professor	Orthopaedic Surgery
Les, Kimberly A.	Assistant Professor	Orthopaedic Surgery
Magnell, Thomas D.	Associate Professor	Orthopaedic Surgery
Mayo, David B.	Assistant Professor	Orthopaedic Surgery
Montgomery, David M.	Assistant Professor	Orthopaedic Surgery
Nowinski, Gregory P.	Associate Professor	Orthopaedic Surgery
Pochron, Michael D.	Assistant Professor	Orthopaedic Surgery
Rohde, Rachel S.	Assistant Professor	Orthopaedic Surgery
Settecce, Jeffrey J.	Assistant Professor	Orthopaedic Surgery
Shapiro, Paul S.	Assistant Professor	Orthopaedic Surgery
Shapiro, Jeffrey D.	Assistant Professor	Orthopaedic Surgery
Siskosky, Matthew J.	Assistant Professor	Orthopaedic Surgery
Sobol, Gregory V.	Assistant Professor	Orthopaedic Surgery
Verner, James J.	Assistant Professor	Orthopaedic Surgery
Wiater, Jerome P.	Associate Professor	Orthopaedic Surgery
Wiater, Patrick J.	Assistant Professor	Orthopaedic Surgery
Zaltz, Ira	Associate Professor	Orthopaedic Surgery
Amin, Mitul B.	Professor	Pathology
Armin, Ali-Reza	Professor	Pathology
Bernacki, Edward G.	Professor	Pathology
Blenc, Ann Marie	Associate Professor	Pathology
Boyanton Jr., Bobby L.	Associate Professor	Pathology
Chen, Xia	Associate Professor	Pathology
Chen, LeiLei	Associate Professor	Pathology
Crisan, Domnita	Professor	Pathology
Donev, Kliment	Associate Professor	Pathology
Douglas-Nikitin, Vonda K.	Associate Professor	Pathology
Dulai, Mohanpal Singh	Associate Professor	Pathology
Feng, Jining	Associate Professor	Pathology
Grossman, David M.	Associate Professor	Pathology
Huang, James Z.	Associate Professor	Pathology
Hysell, Christopher K.	Associate Professor	Pathology
Jeon, Hye-Ran Helen	Associate Professor	Pathology
Kolins, Mark D.	Professor	Pathology
Kuntzman, Tomi Jo	Associate Professor	Pathology
Li, Wei	Professor	Pathology
Ma, Hongwei	Associate Professor	Pathology
Macknis, Jaqueline K.	Associate Professor	Pathology
Maine, Gabriel N.	Associate Professor	Pathology
Malhotra, Rajwant K.	Professor	Pathology
Micale, Mark A.	Associate Professor	Pathology
Millward, Peter A.	Associate Professor	Pathology
Muglia, Beatrice H.	Associate Professor	Pathology
Pansare, Vaishali M.	Associate Professor	Pathology

Posey, Yvonne F.	Associate Professor	Pathology
Qu, Zhenhong	Professor	Pathology
Robinson-Dunn, Barbara	Professor	Pathology
Rooney, Michele T.	Associate Professor	Pathology
Siddiqui, Masood A.	Associate Professor	Pathology
Smith, Marc D.	Associate Professor	Pathology
Sykes, Elizabeth	Professor	Pathology
Uzieblo, Alison F.	Associate Professor	Pathology
Watts, John C.	Professor	Pathology
Xie, Ming	Associate Professor	Pathology
Young, Michelle R.	Associate Professor	Pathology
Zade, Ralph	Associate Professor	Pathology
Zhang, Ping L.	Professor	Pathology
Amanullah, Adoor	Assistant Professor	Pediatrics
Aughton, David J.	Professor	Pediatrics
Bergsman, Christopher	Assistant Professor	Pediatrics
Blum, Robert M.	Assistant Professor	Pediatrics
Castro, Jennifer G.	Assistant Professor	Pediatrics
Clune, Sarah E.	Assistant Professor	Pediatrics
Cutler, Nancy Goldman	Assistant Professor	Pediatrics
De Los Santos-Mac, Ernestina	Assistant Professor	Pediatrics
Degnan, Bernard M.	Assistant Professor	Pediatrics
Dekelbab, M. Bassem	Assistant Professor	Pediatrics
Deprez, Mark F.	Assistant Professor	Pediatrics
Devarahally, Sharada S.	Assistant Professor	Pediatrics
Dewitte, David B.	Associate Professor	Pediatrics
Doshi, Devang R.	Assistant Professor	Pediatrics
Doyle, Kalli Jo	Associate Professor	Pediatrics
Dunn, Amy	Assistant Professor	Pediatrics
Elton, Rhonda M.	Assistant Professor	Pediatrics
Espinosa, Martin R.	Assistant Professor	Pediatrics
Faber, Seth Adam	Assistant Professor	Pediatrics
Fatima, Ayesha	Assistant Professor	Pediatrics
Fisher, Laurie K.	Assistant Professor	Pediatrics
Flanders, Samuel J.	Associate Professor	Pediatrics
Folcik-Gerken, Jenny L.	Assistant Professor	Pediatrics
Forman, Seth H.	Assistant Professor	Pediatrics
Freij, Bishara J.	Professor	Pediatrics
Gebara, Bassam M.	Associate Professor	Pediatrics
Gebara, Souheil	Associate Professor	Pediatrics
Geimer, Sharon K.	Assistant Professor	Pediatrics
Gendelman, Brian S.	Assistant Professor	Pediatrics
Gerrits, Peter M.	Associate Professor	Pediatrics
Glickfield, Steven B.	Assistant Professor	Pediatrics
Hines, Stefani J.	Assistant Professor	Pediatrics
Holtrop, Paul C.	Assistant Professor	Pediatrics

Indenbaum-Wasvary, Rebecca	Assistant Professor	Pediatrics
Jamil, Samir K.	Assistant Professor	Pediatrics
Kelly, Maureen A.	Assistant Professor	Pediatrics
Kendall, Ada L.	Assistant Professor	Pediatrics
Klarr, Judith M.	Assistant Professor	Pediatrics
Kohn, Amitai Z.	Assistant Professor	Pediatrics
Krasan, Graham P.	Assistant Professor	Pediatrics
Main, Charles A.	Associate Professor	Pediatrics
Maisels, M Jeffrey	Professor	Pediatrics
Mammel, Kathleen A.	Associate Professor	Pediatrics
Mannisto, Nancy M.	Assistant Professor	Pediatrics
Nadis, Beth L.	Assistant Professor	Pediatrics
Obudzinski, David E.	Assistant Professor	Pediatrics
Patel, Rita P.	Assistant Professor	Pediatrics
Piana, Sonja M.	Assistant Professor	Pediatrics
Pryce, Cynthia J.	Associate Professor	Pediatrics
Saleem-Rasheed, Fozia	Assistant Professor	Pediatrics
Shah, Lalit J.	Assistant Professor	Pediatrics
Shubeck, Stacey A.	Assistant Professor	Pediatrics
Smyth, Mary E.	Assistant Professor	Pediatrics
Snyder, Kamilia E.	Assistant Professor	Pediatrics
Sroka, Celia	Assistant Professor	Pediatrics
Steffes, Barbara Sue	Assistant Professor	Pediatrics
Truding, Robert M.	Associate Professor	Pediatrics
Walton, Edward A.	Professor	Pediatrics
Wegner, Rebecca K.	Assistant Professor	Pediatrics
Weinhouse, Elliott	Professor	Pediatrics
Alpiner, Neal M.	Assistant Professor	Phys. Med. & Rehabilitation
Chamberlain, Christine	Assistant Professor	Phys. Med. & Rehabilitation
DeSantis, Nancy M.	Assistant Professor	Phys. Med. & Rehabilitation
Grant, Lisa B.	Assistant Professor	Phys. Med. & Rehabilitation
Iyer, Rajesh V.	Assistant Professor	Phys. Med. & Rehabilitation
LaBan, Myron M.	Professor	Phys. Med. & Rehabilitation
Long, Randi J.	Assistant Professor	Phys. Med. & Rehabilitation
Maltese Jr., John T.	Associate Professor	Phys. Med. & Rehabilitation
Narula, Vikram	Assistant Professor	Phys. Med. & Rehabilitation
Riutta, Justin C.	Associate Professor	Phys. Med. & Rehabilitation
Sessa, Gino R.	Assistant Professor	Phys. Med. & Rehabilitation
Spiteri, David J.	Assistant Professor	Phys. Med. & Rehabilitation
Tamler, Martin S.	Associate Professor	Phys. Med. & Rehabilitation
Taylor, Ronald S.	Professor	Phys. Med. & Rehabilitation
Viola, Sherry L.	Assistant Professor	Phys. Med. & Rehabilitation
Weir, Susan K.	Assistant Professor	Phys. Med. & Rehabilitation
Belkin, Howard R.	Assistant Professor	Psychiatry
Brabbins, Donald	Associate Professor	Radiation Oncology
Chen, Peter Y.	Professor	Radiation Oncology

Grills, Inga S.	Associate Professor	Radiation Oncology
Gustafson, Gary S.	Associate Professor	Radiation Oncology
Gustafson, Gregory S.	Assistant Professor	Radiation Oncology
Ionascu, T. Dan	Assistant Professor	Radiation Oncology
Krauss, Daniel J.	Assistant Professor	Radiation Oncology
Krueger, Sarah	Assistant Professor	Radiation Oncology
Marples, Brian	Professor	Radiation Oncology
McDermott, Patrick N.	Associate Professor	Radiation Oncology
Robertson, John M.	Professor	Radiation Oncology
Stromberg, Jannifer S.	Assistant Professor	Radiation Oncology
Wilson, George D.	Professor	Radiation Oncology
Yan, Di	Professor	Radiation Oncology
Zhang, Tiezhi	Associate Professor	Radiation Oncology
Zhou, Jun	Assistant Professor	Radiation Oncology
Altshuler, Jeffrey M.	Assistant Professor	Surgery
Babu, Seilesh C.	Associate Professor	Surgery
Baker, Erin A.	Associate Professor	Surgery
Baker, Kevin C.	Associate Professor	Surgery
Barkel, Donald C.	Associate Professor	Surgery
Bojrab, Dennis I.	Professor	Surgery
Bongers, Shannon L.	Assistant Professor	Surgery
Bournias, Nicholas J.	Assistant Professor	Surgery
Brown, Eric A.	Assistant Professor	Surgery
Brown, O. William	Professor	Surgery
Chan, Eleanor Y.	Associate Professor	Surgery
Cohn, Steven R.	Assistant Professor	Surgery
Czako, Peter F.	Associate Professor	Surgery
Dekhne, Nayana S.	Assistant Professor	Surgery
Goswami, Nafisa Kuwajerwala	Assistant Professor	Surgery
Hain, Jon M.	Assistant Professor	Surgery
Hanson, Eric C.	Assistant Professor	Surgery
Jury, Robert P.	Associate Professor	Surgery
Kartush, Jack M.	Professor	Surgery
Keidan, Richard D.	Associate Professor	Surgery
Koffron, Alan J.	Professor	Surgery
Kraemer, Michael B.	Assistant Professor	Surgery
Krause, Kevin R.	Assistant Professor	Surgery
Kurdziel, Michael D.	Assistant Professor	Surgery
LaRouere, Michael J.	Professor	Surgery
Lloyd, Larry R.	Associate Professor	Surgery
Long, Graham William	Associate Professor	Surgery
Maerz, Tristan	Assistant Professor	Surgery
McBrien, M. Melissa	Associate Professor	Surgery
McIntosh, Bruce B.	Assistant Professor	Surgery
Morden, Robert S.	Associate Professor	Surgery
Mosed-Vogel, Michelle	Assistant Professor	Surgery

Mucci, Samuel J.	Assistant Professor	Surgery
Raofi, Vandad	Associate Professor	Surgery
Robinson, Phillip L.	Assistant Professor	Surgery
Rontal, Michael	Professor	Surgery
Rontal, Daniel A.	Assistant Professor	Surgery
Sakwa, Marc P.	Professor	Surgery
Sargent, Eric W.	Associate Professor	Surgery
Shaheen, Kenneth W.	Associate Professor	Surgery
Shanley, Charles J.	Professor	Surgery
Shannon, Francis L.	Associate Professor	Surgery
Silver, Scott M.	Assistant Professor	Surgery
Tepe, Nicholas A.	Assistant Professor	Surgery
Topf, Jeffrey S.	Associate Professor	Surgery
Uzieblo, Matthew/Maciej	Assistant Professor	Surgery
Wasvary, Harry J.	Associate Professor	Surgery
Welsh, Robert J.	Associate Professor	Surgery
Zappia, John J.	Associate Professor	Surgery
Chancellor, Michael B.	Professor	Urology
Feber, Kevin M.	Associate Professor	Urology
Fischer, Melissa C.	Assistant Professor	Urology
Hafron, Jason M.	Associate Professor	Urology
Harding, John R.	Assistant Professor	Urology
Hollander, Jay B.	Professor	Urology
Kearney, David J.	Assistant Professor	Urology
Korman, Howard J.	Associate Professor	Urology
MacDonald, Michael F.	Assistant Professor	Urology
Nagaraju, Pradeep	Assistant Professor	Urology
Rubenstein, Ronald A.	Assistant Professor	Urology
Seifman, Brian D.	Assistant Professor	Urology
Shetty, Sugandh D.		

Standard Appointments One Year

Clay, William E.	Assistant Professor	Anesthesiology
Hartrick, Craig T.	Professor	Anesthesiology
Kirsch, Michael J.	Assistant Professor	Anesthesiology
Macon, Mytrice E.	Assistant Professor	Anesthesiology
Schimpke, William A.	Assistant Professor	Anesthesiology
Skolnik, Bruce J.	Assistant Professor	Anesthesiology
Tang, Yeong-Shiuh	Associate Professor	Anesthesiology
Yestrepky, Mark B.	Assistant Professor	Anesthesiology
Bestul, Daniel J.	Assistant Professor	Biomedical Sciences
Eagle, Christine K.	Adj. Assistant Professor	Biomedical Sciences
Felten, David L.	Professor	Biomedical Sciences
Lillystone, Martin	Adj. Assistant Professor	Biomedical Sciences
Lutz, Mark F.	Assistant Professor	Biomedical Sciences
Meyers, Michele R.	Adj. Assistant Professor	Biomedical Sciences

Pawlicki, Kathleen	Assistant Professor	Biomedical Sciences
Sloan, Kevin C.	Adj. Assistant Professor	Biomedical Sciences
Winegardner, Jim	Assistant Professor	Biomedical Sciences
Donovan, Kent R.	Assistant Professor	Diagnostic Radiology
Emerson, Scott J.	Assistant Professor	Diagnostic Radiology
Flemming, Marc C.	Assistant Professor	Diagnostic Radiology
Harnadek, David S.	Assistant Professor	Diagnostic Radiology
Henry, Jerald W.	Assistant Professor	Diagnostic Radiology
Makris, John G.	Assistant Professor	Diagnostic Radiology
Malick, Scott C.	Assistant Professor	Diagnostic Radiology
Patel, Arun G.	Assistant Professor	Diagnostic Radiology
Ramsdell, Michele G.	Assistant Professor	Diagnostic Radiology
Rhodes, Casey Ann	Assistant Professor	Diagnostic Radiology
Roberts, John L.	Associate Professor	Diagnostic Radiology
Smith, Alton G.	Assistant Professor	Diagnostic Radiology
Verhelle, Thomas E.	Assistant Professor	Diagnostic Radiology
Wong, Jeffrey H.	Assistant Professor	Diagnostic Radiology
Wu, Dafang	Professor	Diagnostic Radiology
Brown, Lanying	Assistant Professor	Emergency Medicine
Cerasani, Chiara B.	Assistant Professor	Emergency Medicine
Cox, Linda C.	Assistant Professor	Emergency Medicine
Dalbec, Dean L.	Assistant Professor	Emergency Medicine
Davis, Bradley F.	Assistant Professor	Emergency Medicine
Dennis, Blaine	Assistant Professor	Emergency Medicine
Dotson, Trace M.	Assistant Professor	Emergency Medicine
Farrow, Michael D.	Assistant Professor	Emergency Medicine
Frikker, Lynn	Assistant Professor	Emergency Medicine
Getzinger, Kimberly Kress	Assistant Professor	Emergency Medicine
Hope, Jaime L.	Assistant Professor	Emergency Medicine
Jackson, Raymond E.	Professor	Emergency Medicine
Jelonek Jr., Edward J.	Assistant Professor	Emergency Medicine
Kable, Michael S.	Assistant Professor	Emergency Medicine
Kristal, Steven L.	Assistant Professor	Emergency Medicine
Kur, Adam S.	Assistant Professor	Emergency Medicine
Loomis Jr., John L.	Assistant Professor	Emergency Medicine
MacAskill, Douglas John	Assistant Professor	Emergency Medicine
Neher, Gary Thomas	Assistant Professor	Emergency Medicine
Schleif, David R.	Assistant Professor	Emergency Medicine
Smith, Stephen M.	Assistant Professor	Emergency Medicine
Smith-Larson, Karen	Assistant Professor	Emergency Medicine
Spyridakis, Jon A.	Assistant Professor	Emergency Medicine
Abbo, Marisa R.	Assistant Professor	Family Medicine
Abiragi, Marie F.	Assistant Professor	Family Medicine
Battiata, Ronald E.	Assistant Professor	Family Medicine
Beeai, Muna A.	Assistant Professor	Family Medicine
Bellisario, Ronald G.	Assistant Professor	Family Medicine
Buchanan, Joel E.	Assistant Professor	Family Medicine

Byrne, Annetta M.	Assistant Professor	Family Medicine
Calcut Jr., Terry M.	Assistant Professor	Family Medicine
Calton, David W.	Assistant Professor	Family Medicine
Copeland, Jonathan D.	Assistant Professor	Family Medicine
Eberhardt, Brandy A.	Assistant Professor	Family Medicine
Eckel, Margaret A.	Assistant Professor	Family Medicine
Gibson-Fountain, Cheryl	Assistant Professor	Family Medicine
Goymerac, Patricia L.	Assistant Professor	Family Medicine
Herman, Ruth A.	Assistant Professor	Family Medicine
Heth, Charles E.	Assistant Professor	Family Medicine
Hoban, Donna M.	Assistant Professor	Family Medicine
Hutchings, Jill Rae	Assistant Professor	Family Medicine
Kastl, Stacey R.	Assistant Professor	Family Medicine
Kerges, Dana G.	Assistant Professor	Family Medicine
Love, Joseph J.	Assistant Professor	Family Medicine
McBride, James P.	Assistant Professor	Family Medicine
Meyers, Leia Fizette	Assistant Professor	Family Medicine
Moeller, James L.	Associate Professor	Family Medicine
Morgan, Sandra L.	Assistant Professor	Family Medicine
Nelson, Keisha J.	Assistant Professor	Family Medicine
Nguyen, Benjamin B.	Assistant Professor	Family Medicine
Nichols, Michael W.	Assistant Professor	Family Medicine
Nine, Carolyn E.	Assistant Professor	Family Medicine
Ortwine, Kelly Z.	Assistant Professor	Family Medicine
Peters, Theresa	Assistant Professor	Family Medicine
Raffin, Jennifer L.	Assistant Professor	Family Medicine
Rivera, Aleida	Assistant Professor	Family Medicine
Rosbolt, James P.	Assistant Professor	Family Medicine
Rubino-Ricci, Ida J.	Assistant Professor	Family Medicine
Sapick, Shelley L.	Assistant Professor	Family Medicine
Sarnacki, Carl C.	Assistant Professor	Family Medicine
Scharer, Micah N.	Assistant Professor	Family Medicine
Soares, Surayya	Assistant Professor	Family Medicine
Stachelski, Daniel J.	Assistant Professor	Family Medicine
Stark, Catherine M.	Assistant Professor	Family Medicine
Wang, Ping	Assistant Professor	Family Medicine
Yenchick, Mary M.	Assistant Professor	Family Medicine
Zolo, Shoshan	Assistant Professor	Family Medicine
Abboud, Rami	Assistant Professor	Internal Medicine
Ahmed, Abdirizak	Assistant Professor	Internal Medicine
Akhtar, Adil J.	Associate Professor	Internal Medicine
Almany, Steven L.	Associate Professor	Internal Medicine
Alpert, Edward	Assistant Professor	Internal Medicine
Anar, Momtaz	Assistant Professor	Internal Medicine
Boxwala, Iqbal	Assistant Professor	Internal Medicine
Brotsky, Marc S.	Assistant Professor	Internal Medicine
Butcher, David B.	Assistant Professor	Internal Medicine

Cannon, Michael E.	Associate Professor	Internal Medicine
Cappell, Mitchell	Professor	Internal Medicine
Carrillo, Antonio P.	Associate Professor	Internal Medicine
Cieszkowski, John H.	Assistant Professor	Internal Medicine
Cotant, Matthew B.	Assistant Professor	Internal Medicine
Cragg, David R.	Associate Professor	Internal Medicine
Cretu, Ecaterina	Assistant Professor	Internal Medicine
D'Errico, Anthony	Assistant Professor	Internal Medicine
Dancik, Jerry A.	Assistant Professor	Internal Medicine
Dhillon, Sundeep S.	Assistant Professor	Internal Medicine
Dunn, Marc M.	Assistant Professor	Internal Medicine
Edelson, Gary W.	Professor	Internal Medicine
Farhat, Ali Y.	Assistant Professor	Internal Medicine
Fawaz, Samuel T.	Assistant Professor	Internal Medicine
Fields, Warren B.	Assistant Professor	Internal Medicine
Friedman, Harold Z.	Associate Professor	Internal Medicine
Gallagher, Michael J.	Associate Professor	Internal Medicine
Gangadharan, Vellappillil	Assistant Professor	Internal Medicine
Ghafari, Georges B.	Assistant Professor	Internal Medicine
Goldstein, James A.	Professor	Internal Medicine
Gowda, Sachi U.	Assistant Professor	Internal Medicine
Halalau, Bogdan	Assistant Professor	Internal Medicine
Hanna, Youssef M.	Assistant Professor	Internal Medicine
Haroutunian, Michael J.	Assistant Professor	Internal Medicine
Hauser, Andrew M.	Associate Professor	Internal Medicine
Heath, John S.	Assistant Professor	Internal Medicine
Herman, Eugene K.	Assistant Professor	Internal Medicine
Hoerler, Stephen D.	Assistant Professor	Internal Medicine
Huben, Marianne T.	Assistant Professor	Internal Medicine
Ignatius, Renjitha	Assistant Professor	Internal Medicine
Jacobs, David M.	Assistant Professor	Internal Medicine
James, Joseph	Assistant Professor	Internal Medicine
Jaweesh, Fadel	Assistant Professor	Internal Medicine
Kerner, Nathan J.	Assistant Professor	Internal Medicine
Khilanani, Prem V.	Professor	Internal Medicine
Khoury, Michael A.	Assistant Professor	Internal Medicine
Kim, Thomas D.	Assistant Professor	Internal Medicine
Klein, Jeffrey M.	Assistant Professor	Internal Medicine
Kutinsky, Ilana B.	Associate Professor	Internal Medicine
Lichtenberg, Peter A.	Professor	Internal Medicine
Lipson, Peter A.	Assistant Professor	Internal Medicine
Macri, Georgeta	Assistant Professor	Internal Medicine
Magno, Manolo B.	Assistant Professor	Internal Medicine
Makris, Alice K.	Assistant Professor	Internal Medicine
Marcovitz, Pamela A.	Associate Professor	Internal Medicine
Margolis, Harold	Associate Professor	Internal Medicine
McMurray, Mark D.	Assistant Professor	Internal Medicine

McPhee, Roderick A.	Assistant Professor	Internal Medicine
Mesiha, Nancy A.	Assistant Professor	Internal Medicine
Mladsi, Thomas A.	Assistant Professor	Internal Medicine
Morris, Leon H.	Assistant Professor	Internal Medicine
Naaman, Saad C.	Assistant Professor	Internal Medicine
Nagrecha, Nayna S.	Assistant Professor	Internal Medicine
Najor, Lanore P.	Assistant Professor	Internal Medicine
Narla, Durgadas	Assistant Professor	Internal Medicine
Niculescu, Iuliana	Assistant Professor	Internal Medicine
Nori, David M.	Assistant Professor	Internal Medicine
O'Neill, Alfonso V.	Assistant Professor	Internal Medicine
Parikh, Rajul	Associate Professor	Internal Medicine
Patel, Pulin P.	Assistant Professor	Internal Medicine
Patel, Bhavin P.	Assistant Professor	Internal Medicine
Paul, Sander J.	Assistant Professor	Internal Medicine
Pencu, Ioana D.	Assistant Professor	Internal Medicine
Provenzano, Robert	Assistant Professor	Internal Medicine
Rabah, Maher M.	Assistant Professor	Internal Medicine
Ragatzki, Paul A.	Assistant Professor	Internal Medicine
Ramos, Renato G.	Associate Professor	Internal Medicine
Reddy, Gampala H.	Assistant Professor	Internal Medicine
Ringwald, Ulrich O.	Assistant Professor	Internal Medicine
Rosenbaum, Lewis H.	Associate Professor	Internal Medicine
Rosenblatt, Solomon I.	Assistant Professor	Internal Medicine
Ross, Allan J.	Assistant Professor	Internal Medicine
Sabin, Bradley H.	Assistant Professor	Internal Medicine
Saibaba, Madhulatha J.	Assistant Professor	Internal Medicine
Simon, Michael R.	Professor	Internal Medicine
Skender, Joseph George	Assistant Professor	Internal Medicine
Soares, Prakash M.	Assistant Professor	Internal Medicine
Steigerwalt, Susan P.	Assistant Professor	Internal Medicine
Stevens, Melissa A.	Assistant Professor	Internal Medicine
Stewart, James R.	Assistant Professor	Internal Medicine
Stober, Richard M.	Assistant Professor	Internal Medicine
Stoffer, Sheldon S.	Assistant Professor	Internal Medicine
Szela, John J.	Assistant Professor	Internal Medicine
Tahhan, Mamon	Assistant Professor	Internal Medicine
Timmis, Gerald C.	Professor	Internal Medicine
Tower, John E.	Associate Professor	Internal Medicine
Tuuri, William R.	Assistant Professor	Internal Medicine
Veneri, Robert J.	Assistant Professor	Internal Medicine
Vervaeke, Rudy J.	Assistant Professor	Internal Medicine
Vlad, Cristina	Assistant Professor	Internal Medicine
Wang, Jennifer H.	Assistant Professor	Internal Medicine
Weinstein, David M.	Assistant Professor	Internal Medicine
Westveer, Douglas C.	Associate Professor	Internal Medicine
Wille, Richard T.	Assistant Professor	Internal Medicine

Wong, Wai S.	Assistant Professor	Internal Medicine
Wu, David M.	Assistant Professor	Internal Medicine
Yashinsky, Gary S.	Assistant Professor	Internal Medicine
Zakaria, Alan A.	Assistant Professor	Internal Medicine
Belkin, Martin I.	Assistant Professor	Neurology
Cao, Nancy Jingyang	Assistant Professor	Neurology
Eilender, Lawrence M.	Assistant Professor	Neurology
Emmer, Anthony A.	Assistant Professor	Neurology
Fellows, Jonathan	Assistant Professor	Neurology
Gilbert, Neil J.	Assistant Professor	Neurology
Leutcher, William M.	Assistant Professor	Neurology
Mounayer, Sami	Assistant Professor	Neurology
Steinbock, Alex M.	Assistant Professor	Neurology
Voci, James Matthew	Associate Professor	Neurology
Friedman, Phillip	Assistant Professor	Neurosurgery
Junn, Fredrick Song	Assistant Professor	Neurosurgery
Nida, Todd Y.	Assistant Professor	Neurosurgery
Qahwash, Omar M.	Assistant Professor	Neurosurgery
Zakalik, Karol	Assistant Professor	Neurosurgery
Bronsteen, Richard A.	Associate Professor	Obstetrics & Gynecology
Condevaux, Carole F.	Assistant Professor	Obstetrics & Gynecology
Foley, Jennifer Lee	Assistant Professor	Obstetrics & Gynecology
Hutton, Lenny J.	Assistant Professor	Obstetrics & Gynecology
Uckele, John E.	Assistant Professor	Obstetrics & Gynecology
Wolfe, Thomas P.	Assistant Professor	Obstetrics & Gynecology
Colombo, Charles G.	Assistant Professor	Ophthalmology
Grosinger, Les D.	Assistant Professor	Ophthalmology
Ayas, Mouhib F.	Assistant Professor	Pediatrics
Bahrainwala, Abdul	Assistant Professor	Pediatrics
Baver-Neff, Beth S.	Assistant Professor	Pediatrics
Bering, Thomas J.	Assistant Professor	Pediatrics
Chung, William J.	Assistant Professor	Pediatrics
Clark, Laura C.	Assistant Professor	Pediatrics
Cohen, Susan F.	Assistant Professor	Pediatrics
Dorsey, John M.	Associate Professor	Pediatrics
Eastman, Jay W.	Assistant Professor	Pediatrics
Einhorn, Derek A.	Assistant Professor	Pediatrics
Engel, Brian T.	Assistant Professor	Pediatrics
Filips, Kurt W.	Assistant Professor	Pediatrics
Foster, Michelle D.	Assistant Professor	Pediatrics
Haller, Jeffrey D.	Associate Professor	Pediatrics
Hannish, Majda A.	Assistant Professor	Pediatrics
Hasaba, Hasan	Assistant Professor	Pediatrics
Holland-Davis, Isabel	Assistant Professor	Pediatrics
Hug, David A.	Assistant Professor	Pediatrics
Hurwitz, Martin E.	Assistant Professor	Pediatrics
Johnson, Janice L.	Assistant Professor	Pediatrics

Klein, Lisa D.	Assistant Professor	Pediatrics
Kolin, Myra G.	Assistant Professor	Pediatrics
Leff, Carrie F.	Assistant Professor	Pediatrics
Levinson, Martin P.	Assistant Professor	Pediatrics
Lewandowski, Jeanne G.	Associate Professor	Pediatrics
Lippitt, Denise M.	Assistant Professor	Pediatrics
Marchand-Mateyak, Jeannette	Assistant Professor	Pediatrics
McManus, Sharon M.	Assistant Professor	Pediatrics
Muller, Peter T.	Assistant Professor	Pediatrics
Nadarajah, Ganga D.	Assistant Professor	Pediatrics
Oca, Melisa J.	Assistant Professor	Pediatrics
Ramesh, Dilli	Assistant Professor	Pediatrics
Reddy, Vinay N.	Assistant Professor	Pediatrics
Rice, Alita R.	Assistant Professor	Pediatrics
Rochlen, Jeffrey A.	Assistant Professor	Pediatrics
Rosenberg, Daniel M.	Assistant Professor	Pediatrics
Schnaar, Daniel A.	Assistant Professor	Pediatrics
Schwartz-Warner, Laura	Assistant Professor	Pediatrics
Song, Benjamin J.	Assistant Professor	Pediatrics
Strumba, Anna G.	Assistant Professor	Pediatrics
Sundar, Satish	Assistant Professor	Pediatrics
Thomas, Mark W.	Assistant Professor	Pediatrics
Thompson, Tracy E.	Assistant Professor	Pediatrics
Trock, Gary L.	Assistant Professor	Pediatrics
Wietrzykowski, Matthew	Assistant Professor	Pediatrics
Adelson, Irwin P.	Assistant Professor	Psychiatry
Ajluni, Sam K.	Assistant Professor	Psychiatry
Baxter, Seymour	Associate Professor	Psychiatry
Connolly, Brian	Assistant Professor	Psychiatry
DeFlon, Cassius A.	Assistant Professor	Psychiatry
Dumlao, Manuel S.	Assistant Professor	Psychiatry
Fiksmann, Irina	Assistant Professor	Psychiatry
Howlett, Chris R.	Assistant Professor	Psychiatry
Jackson, Richard	Associate Professor	Psychiatry
Joseph, K. C.	Assistant Professor	Psychiatry
Kezlarian, Jeffrey A.	Assistant Professor	Psychiatry
Leleszi, Jimmie P.	Associate Professor	Psychiatry
Michaels, Alvin B.	Assistant Professor	Psychiatry
Miles, William S.	Associate Professor	Psychiatry
Patel, Hiten C.	Assistant Professor	Psychiatry
Potempa, Lester E.	Assistant Professor	Psychiatry
Rosenbaum, Alan H.	Assistant Professor	Psychiatry
Rubenfaer, Leon M.	Assistant Professor	Psychiatry
Sackeyfio, Alexander	Assistant Professor	Psychiatry
Samarian, Ron	Assistant Professor	Psychiatry
Talon, Neil S.	Associate Professor	Psychiatry

Bloom, William S.	Professor	Surgery
Bove, Paul G.	Associate Professor	Surgery
Brooks, James S.	Associate Professor	Surgery
Catto Jr., James J.	Associate Professor	Surgery
Chengelis, David L.	Assistant Professor	Surgery
Cheslin, William D.	Assistant Professor	Surgery
Coello, Michael C.	Assistant Professor	Surgery
Deshmukh, Ganesh R.	Assistant Professor	Surgery
Fishman, Jeffrey R.	Associate Professor	Surgery
Forte, Robert A.	Assistant Professor	Surgery
Frikker, Mark J.	Associate Professor	Surgery
Gowda, Mune	Assistant Professor	Surgery
Hawasli, Abdelkader	Assistant Professor	Surgery
Hildebrand, Joseph M.	Assistant Professor	Surgery
Hyduk, Rodney	Assistant Professor	Surgery
Ivascu, Felicia A.	Assistant Professor	Surgery
Janczyk, Randy J.	Assistant Professor	Surgery
Kadro, Omar	Assistant Professor	Surgery
Karaca, Ahmet R.	Assistant Professor	Surgery
Kim, Sang W.	Assistant Professor	Surgery
Klein, Steven N.	Assistant Professor	Surgery
Landes, Raymond V.	Assistant Professor	Surgery
Lynch, James P.	Assistant Professor	Surgery
Mehta, Mehul M.	Associate Professor	Surgery
Nowak, Peggyann	Associate Professor	Surgery
Phillips, Eduardo	Associate Professor	Surgery
Priest, Stephen G.	Assistant Professor	Surgery
Quinn, Michael I.	Assistant Professor	Surgery
Rimar, Steven D.	Associate Professor	Surgery
Robbins, James M.	Associate Professor	Surgery
Rombach, David M.	Assistant Professor	Surgery
Rontal, Matthew L.	Associate Professor	Surgery
Rosner, Arthur J.	Associate Professor	Surgery
Sabbagh, William H.	Assistant Professor	Surgery
Sacksner, Jordy S.	Assistant Professor	Surgery
Schenden, Michael J.	Assistant Professor	Surgery
Schmakel, Timothy	Assistant Professor	Surgery
Shellnut, Jason K.	Assistant Professor	Surgery
Sherbert, Daniel D.	Assistant Professor	Surgery
Sobol, Louis L.	Associate Professor	Surgery
Sosa, Julio M.	Assistant Professor	Surgery
Stein, Julie A.	Assistant Professor	Surgery
Stonisich, Mary Sue	Assistant Professor	Surgery
Taylor, Michael G.	Assistant Professor	Surgery
Vasileff, William J.	Assistant Professor	Surgery
Villalba, Mario R.	Professor	Surgery
Bennett, Richard C.	Assistant Professor	Urology

Campbell, Todd G.	Assistant Professor	Urology
Diokno, Ananias C.	Professor	Urology
George, Valal K.	Assistant Professor	Urology
Gilleran, Jason P.	Assistant Professor	Urology
Goldman, Kenneth A.	Assistant Professor	Urology
Gonzalez, Jose A.	Assistant Professor	Urology
Gudziak, Marko R.	Assistant Professor	Urology
Hammel, Mark L.	Assistant Professor	Urology
Hollander, Mitchell B.	Assistant Professor	Urology
Kass, Evan J.	Professor	Urology
Kernen, Kenneth M.	Associate Professor	Urology
Lutz, Michael D.	Assistant Professor	Urology
Mertz, Thomas J.	Assistant Professor	Urology
Moylan, Donald F.	Assistant Professor	Urology
Peters, Kenneth M.	Professor	Urology
Reitelman, Claude	Assistant Professor	Urology
Relle, James D.	Assistant Professor	Urology
Rosenberg, Bradley H.	Assistant Professor	Urology
Schervish, Edward W.	Assistant Professor	Urology
Sircus, Scott I.	Assistant Professor	Urology
Sirls, Larry T.	Professor	Urology
Sobol, Jennifer L.	Assistant Professor	Urology
Spencer, William F.	Assistant Professor	Urology
Telang, Dinesh J.	Assistant Professor	Urology
Tyagi, Pradeep	Associate Professor	Urology
Yeamans, Jeffrey C.	Assistant Professor	Urology

II. Administrative Appointments

Youngblood, Betty J., Interim President, Oakland University, effective July 1, 2013, pursuant to the Employment Agreement between Betty J. Youngblood and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Department Chairs

<u>Chair</u>	<u>Department</u>	<u>Term</u>
Strubler, David C.	Human Resource Development	November 1, 2013 - August 14, 2016 (1 st term)

III. New Appointments

Effective January 1, 2014

Choi, Myung D., Assistant Professor of Exercise Science without tenure (\$60,000) (New appointment filling a vacant authorized position).

Ghonim, Elham, Assistant Professor of Biomedical, Diagnostic and Therapeutic Sciences without tenure (\$63,000) (New appointment filling a vacant authorized position).

IV. Change of Status

Effective October 31, 2013

Giberson, Tomas R., from Chair, Department of Human Resource Development and Associate Professor of Education, to Associate Professor of Education, effective October 31, 2013.

Acceptance of Gifts and Pledges to Oakland University for the Period of October 1, 2013 through November 30, 2013

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of October 1, 2013 through November 30, 2013.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Acceptance of Grants and Contracts to Oakland University for the Period of September 1 – October 31, 2013

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of September 1 – October 31, 2013.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Amendment to Agreement between Oakland University and the Oakland University Chapter of the American Association of University Professors

RESOLVED, that the Board of Trustees approves the 2012-2015 Faculty Agreement Revision between Oakland University and the Oakland University Chapter of the American Association of University Professors based on the joint request dated June 18, 2013 as attached hereto as Attachment 1 effective immediately.

(A copy of Attachment 1 is on file in the Board of Trustees Office.)

Trustee Jay B. Shah, seconded by Trustee Monica E. Emerson, moved approval of the Consent Agenda and the motion was unanimously approved by those present.

E. New Items for Consideration/Action

Appointment of Additional Members to the Ad Hoc Presidential Search Committee

Vice Chair Flynn presented the Appointment of Additional Members to the Ad Hoc Presidential Search Committee recommendation as set forth in the agenda item.

Trustee Robinson commended the Presidential Search Committee for considering adding additional individuals who he thought appeared to be very good candidates.

Kevin Grimm, AAUP Oakland University, then addressed the Board stating that he very much appreciated the Board's willingness to consider the input provided from faculty and to consider increasing the size of the Presidential Search Committee with further representation from the entire community and particularly the faculty.

Karen Miller, Department of History, then addressed the Board stating that she represented no specific constituencies on campus other than herself, but that a large number of faculty and also staff and students are very excited about the prospect of the expansion of the members of Presidential Search Committee; they are very excited about the prospect of moving forward and want to help the Board and participate in the process and help to make the search an easy, agreeable and profoundly successful search.

Vice Chair Flynn commented that the Presidential Search Committee was very interested in expanding the membership to have a diverse dynamic in terms of selecting the next president, while still maintaining a manageable sized committee.

Trustee DeVore added that every constituency in the University community is now represented, having deans, faculty, students and Trustees as members.

RESOLVED, that the Ad Hoc Presidential Search Committee may include a quorum of the Trustees, but shall not have the authority to act on behalf of the Board of Trustees; and, be it further

RESOLVED, that the following individuals are added as members to the Ad Hoc Presidential Search Committee: Andrei Slavin, Distinguished Professor of Physics; Janell Townsend, Associate Professor of Marketing; Steven Shablin, Registrar; Brandon Hanna, Student Body President; all of such members shall serve at the pleasure of the Board and its Chair on such committee until the next annual meeting of the Board or their earlier resignation or removal.

After discussion, Trustee Richard L. DeVore, seconded by Trustee Mark E. Schlusel, moved approval of the recommendation, and the motion was unanimously approved by those present.

Presidential Search Firm

Vice Chair Flynn presented the Presidential Search Firm recommendation as set forth in the agenda item.

Trustee Schlusel offered a friendly amendment to the resolution, to wit: that if the Board cannot reach agreement with Mr. Funk then the Presidential Search Committee shall have authority to contract with its second choice.

RESOLVED, to retain R. William Funk & Associates to assist Oakland University in its search for a new President, pending final negotiations between the search firm and the Board; and, be it further

RESOLVED, that if the Board cannot reach agreement with Mr. Funk, then the Presidential Search Committee shall have authority to contract with its second choice.

RESOLVED, that the contract(s) be reviewed and approved by the Office of the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations, and conform to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

After discussion, Trustee DeVore, seconded by Trustee Emerson, moved approval of the recommendation as amended, and the motion was unanimously approved by those present.

Meadow Brook Hall Operating Budget for Fiscal Year Ending December 31, 2014

Mr. Geoffrey C. Upward, Executive Director, Meadow Brook Hall, presented the Meadow Brook Hall Operating Budget for Fiscal Year Ending December 31, 2014 recommendation as set forth in the agenda item.

Mr. Upward, responding to a question posed by Trustee Schlusel, stated that budgets are built conservatively because the market for weddings and other events is not predictable.

Mr. Upward, responding to another question posed by Trustee Schlusel, stated that the University has written loan agreements with the Detroit Institute of Arts for University paintings backed up with insurance.

Mr. Upward, responding to a question posed by Trustee Shah, stated that bad debt is budgeted, again to be conservative, although event payments are made by a schedule that includes deposits, so bad debt is minimal.

Mr. Beaghan, responding to a question from Trustee Robinson, stated that \$200,000 in general fund support is the continuation of general fund support for the Executive Director's total compensation that previously was not included at the direction of the President. The University receives up to \$365,000 a year in matching funds from the Wilson Fund as part of a nine-year agreement for those expenses. Adding the Executive Director's total compensation is a change in accounting for those expenses.

Mr. Upward, responding to a question from Trustee DeVore, indicated that the University overhead plus the increase in compensation minus the general fund support is the total University support for Meadow Brook Hall.

RESOLVED, that the Board of Trustees approve the FY2014 Budget for Meadow Brook Hall.

After discussion, Trustee Shah, seconded by Trustee DeVore, moved approval of the recommendation, and the motion was unanimously approved by those present.

Golf and Learning Center Operating Budget for Fiscal Year Ending December 31, 2014

Mr. William M. Rogers, Director, Golf and Learning Center, presented the Golf and Learning Center Operating Budget for Fiscal Year Ending December 31, 2014 recommendation as set forth in the agenda item.

Mr. Rogers, responding to a question from Trustee Schlusser, explained that the Rick Smith Academy took over golf teaching to provide better customer service. The Academy generated \$50,163 in gross receipts which would compare to 2012's receipts of \$21,600. Including the expenses that are involved, the University is providing a much higher level of service at no significant additional cost.

Mr. Rogers, responding to a question from Trustee Robinson, stated that the Golf and Learning Center coordinates with local high school golf coaches so that they can train, practice and play matches. The State High School Association has considered moving the state tournament from Michigan State to Grand Valley State University or Oakland University or Ferris State University. The University has hosted high school regionals, University conference championships and a bid has been submitted for the NCAA championships.

Trustee Robinson commented that part of the goals of the Golf and Learning Center is really to advance the University's mission and that by sponsoring the high school golf association, the University is introducing potential students from other counties and

other areas of the state to see the University. Mr. Rogers added that it also introduces potential donors to the University. Mr. Barritt added that the President's Invitational outing is held at the Golf and Learning Center each year and that raises significant amounts of money for scholarships for the University as well as the large alumni association outing which supports the Alumni Association which also supports scholarships for students.

Trustee DeVore commended Mr. Rogers for running the operation above break-even financially.

Mr. Rogers, responding to a question from Vice Chair Flynn, stated that the new facility that's being built will not compete with Meadow Brook Hall for weddings.

RESOLVED, that the Board of Trustees approves the Oakland University Golf & Learning Center Budget for the fiscal year ending December 31, 2014, with budgeted operating expenditures of \$3,247,833 and capital improvement expenditures of \$286,500; and, now, be it further

RESOLVED, that any expenditure level in excess of the approved amount that is not funded by a direct revenue increase must have the prior approval of the President or his/her designee and those amounts shall be reported on a periodic basis to the Board of Trustees.

After discussion, Trustee Shah, seconded by Trustee Schlussel, moved approval of the recommendation, and the motion was unanimously approved by those present.

Working Capital Investment Advisor

Mr. Thomas P. LeMarbe, Assistant Vice President for Finance and Administration, presented the Working Capital Investment Advisor recommendation as set forth in the agenda item.

Mr. LeMarbe, responding to questions from Trustee DeVore, stated that it is a true statement that fees are lower when you put products in the vendor's own proprietary funds.

Mr. Spear of the Commonfund, responding to a question from Trustee DeVore, stated that the Commonfund offers a true open architecture; it does have its own products in its programs, but it really represents management of fund managers that are selected from the universe of fund managers to create those funds and the Commonfund also has relationships where it uses other fund managers as well. Mr. Spear confirmed for Trustee DeVore that the Commonfund does put customers into other products besides its own. Mr. LeMarbe then assured Trustee DeVore that the selection committee had taken that flexibility into consideration when it made its evaluations leading to its recommendation.

Mr. Spear, responding to questions from Trustee Robinson, stated that the client's own policies dictate the criteria for making product choices; that the Commonfund makes recommendations, but the University makes the investment choices whether Commonfund products or otherwise.

Mr. LeMarbe, responding to a question from Trustee Robinson, said that managers are selected keeping in mind that since working capital is at issue, the primary emphasis is to make sure the University has sufficient liquidity to pay its bills and make payroll. Anything extra would be added to reserve or part of the working capital and placed in either short, intermediate term or long term investments.

Mr. LeMarbe, responding to another question from Trustee Robinson, stated that the Commonfund would be evaluated based on how the University has done in the past, which has typically been between four and five percent earnings on working capital.

Mr. Beaghan, responding to a question posed by Trustee Schluskel, stated that the Board has established the investment policy, under which the treasurer is to make a recommendation for an advisor to the Board for Board consideration. The treasurer then reports both working capital and endowment returns against benchmarks to the Board via the Treasurer's Report at every Formal Session of the Board.

Trustee Schluskel commented that in his experience investment advisors have always been at arms-length with the funds to which they allocated, but that in this case the Commonfund is allocating within its own family of funds so he wanted to understand what the potential for conflict of interest is in this situation. Mr. Spear replied that the managers' funds within the Commonfund's fund of funds are all independent; so that the University's money is invested in funds with which the Commonfund does not have a relationship, but are the manager's own portfolios. Mr. Spear, in response to a question from Trustee Robinson confirmed that the Commonfund charges the University a fee, but not from its independent managers.

Mr. Beaghan then confirmed for Trustees Shah and Devore that the University's working capital as of end of October was \$181M as indicated in Attachment A of the Treasurer's Report.

RESOLVED, that the Board of Trustees authorizes the Vice President for Finance and Administration to negotiate and execute any and all agreements necessary to hire Commonfund to perform Investment Advisor services related to the University's working capital; and, be it further

RESOLVED, that all agreements be reviewed and approved by the Office of the Vice President for Legal Affairs and General Counsel prior to execution and be in compliance with the law and University policies and regulations, and conform to legal standards and policies of the Vice President for Legal Affairs and General Counsel.

After discussion, Trustee Shah, seconded by Trustee Schlussel, moved approval of the recommendation, and the motion was unanimously approved by those present.

F. Other Items for Consideration/Action that May Come Before the Board

Kevin Grimm, Associate Professor, English and President of AAUP - OU Chapter addressed the Board, thanking the Board for listening openly to the advice from the community and acting on it to expand the membership of the Presidential Search Committee. He commented further that Trustee Kramer has spoken about openness and transparency and expanding the membership of the Presidential Search Committee is an excellent opening sign. He encouraged the Board to make regular updates on the search process and the progress of the Presidential Search Committee, without compromising the personal information of candidates. Professor Grimm added that the community at large is interested in knowing when the Presidential Search Committee meets, the steps being taken, and mechanisms that are being put in place to solicit input towards the criteria that are being used to select and evaluate candidates.

Trustee DeVore noted that there will be open forums conducted by the search firm for the faculty, students, staff and community to get more input from them, commencing probably as early as January or February.

Trustee Robinson expressed his belief that a significant part of what the Presidential Search Committee does could be held in a public forum. He suggested that it would be worthwhile for the Presidential Search Committee to discuss such things as what qualities we believe a president should have, long range goals, and challenges to the University in a public forum; so that the community understands how it arrived at conclusions. He commented further that he believed the first meeting of the Presidential Search Committee, that included discussions about the various candidates of the presidential search firms could have been held in public, much like the discussion about the investment advisor today.

Trustee Flynn, responding to a question from Samantha Wolf, Student Liaison, advised her that at the beginning of each academic year, the Board conducts a survey to schedule Formal Sessions of the Board, based upon University business and the availability of enough Trustees to constitute a quorum. Trustee Emerson added that the Board will consider the academic calendar when scheduling its Formal Sessions.

Trustee Robinson then reminded the Board that the Board recently adopted a formal policy that all Board committee meetings announcements are to be given to the Board secretary so they can inform non-committee members if they wish to attend those meetings.

Trustee Robinson added that he would like to come to some understanding on the School of Medicine Management Committee which is being required to do a strategic plan by the Liaison Committee for Medical Education, which is the accrediting body for the School of Medicine.

He noted that the Board will have to approve that strategic plan. Trustee Robinson indicated he would like more information relative to the School of Medicine, such as: how detailed the strategic plan must be; consideration as to how that strategic plan and the presidential search may impact one another; whether the strategic plan will address a new medical school building and its location; and whether the School of Medicine should have a more national approach to student enrollment or should it be Michigan centric. Trustee Robinson asked for a report on these issues from the School of Medicine Management Committee, and to consider how the Board and the University community itself that also has a stake, can take part in this strategic planning process. Vice Chair Flynn agreed that a forum for that discussion should take place in the future.

G. Adjournment

Vice Chair Flynn adjourned the meeting at 3:20 p.m.

Submitted,

Approved,



Victor A. Zambardi
Secretary to the Board of Trustees

Richard A. Flynn
Vice Chair, Board of Trustees