



# OAKLAND UNIVERSITY

## News

104 North Foundation Hall  
Rochester, MI 48309-4401

A publication for the university community

April 2, 1993

### It's Off to D.C. for 'Cloud Nine'

The university community is invited to give the cast and crew of *Cloud Nine* a big send off as they head for Washington, D.C. to perform.

A benefit performance of *Cloud Nine* is scheduled for 8 p.m. April 15 in the Varner Studio Theatre. The production has been selected as one of the country's six best college plays by the Kennedy Center American College Theater Festival. The *Cloud Nine* cast competed at the regional level in January at Southern Illinois University. The six top productions in the nation were invited to Washington to perform at the Kennedy Center.

Oakland students will perform in Washington at 7:30 p.m. April 23 and at 2 and 7:30 p.m. April 24 in the Terrace Theatre. Other schools represented are California State University-Fullerton (two plays), Cal State-Fresno, Emporia State University in Kansas and Virginia Polytechnical Institute and State University.

Karen Sheridan, assistant professor of theatre, directs the award-winning production. Cast members are Corey Skaggs, Joe Bailey, Allen J. Verschuer, Stephanie Woodman, Sheila Lyle, Angela Maclean, Rick Carver, James A. Ureel, Kelly McDowell and Adam Barnowski.

Crew members are Susan Barrett, William Carter, Susan Hanna, Eric Rotta, Jennifer Lester, Denise Greenman, Laura Tincher, Brian Patten, Judith Teasdale and Elizabeth Reching.

For ticket information, call 370-3013.▼



**Betty Shabazz**

*The widow of Malcolm X lectured to the university community March 29 about her life with the slain civil rights leader of the 1960s. Shabazz spoke about her experiences in the civil rights movement and stressed the need for improving American education.*

### Science Building Has Governor's Support for Funds

President Sandra Packard said she is "appreciative and grateful" for Governor John Engler's recommendation for a new science and engineering building.

The \$38.5 million building is included in a three-year capital outlay budget the governor recommended to the legislature on March 19. "We are deeply appreciative for his recognition of this pressing educational need for this instructional and research facility," the president said.

The recommendation goes to the legislature. Approval for funding must come from the Joint Capital Outlay Committee.

The university is asking the legislature for approval of completed preliminary plans and additional funding for final plans, plus authorization to start construction.

"We applaud the governor and the legislature for their continuing support of higher education and its role in ensuring the success of Michigan's future," President Packard said. "Oakland University has not been funded for a new classroom or research building for 13 years, and we are critically short of space. The new science and engineering building will allow us to better serve our students and our region in these critical areas for Michigan's economy."

The president noted the new building will also free up existing space for renovation and use by programs in the School of Health Sciences, which are currently housed in residence halls.

"Our needs for additional laboratory and classroom space and even faculty offices have reached a critical state," Packard said. "This building will allow us to expand in the number of students we educate, the research projects we undertake and the service we provide. Oakland University and Oakland County have grown considerably in the last 13 years, and the new building will allow us to 'catch up' with that growth."

The new science and engineering building will be situated south of Hannah and Dodge halls and be linked to them.▼

### Years Add Up ... 48 Employees in Line for Recognition

Forty-eight university employees will be honored April 15 for achieving service at the 30-, 20- and 10-year levels.

The program at Meadow Brook Hall is by invitation for the employees and their families. President Sandra Packard and James A. Sharp, Jr., chairperson of the university Board of Trustees, will speak. They will join Ronald Horwitz, acting vice president for academic affairs; Ray Harris, acting vice president for finance and administration; Wilma Ray-Bledsoe, vice president for student affairs; and Margo King, assistant vice president for university relations; and Bill Kendall, assistant vice president for employee relations, in citing the employees.

#### 30 years

Harvey Burdick, psychology; Robert I. Facko, music, theatre and dance; Robbin R. Hough, business administration; David G. Lowy, psychology; Donald G. Malm, mathematical sciences; Steven R. Miller, chemistry; and Sharon L. Wilhelm, academic affairs.

#### 20 years

Corenna Aldrich, Meadow Brook Hall; Cornchita Briosio, residence halls; Ronald Burrill, plant maintenance; Sheila Carpenter, publications; Judy A. Clark, business ad-

ministration; Bernadette Dickerson, rhetoric, communications and journalism; Dorothy Dziedzic, biological sciences; George L. Gardiner, Kresge Library; Melvin E. Gilroy, public safety and police; Esther M. Goudsmit, biological sciences; Barbara B. Hamilton, rhetoric, communications and journalism; Robert D. Hunter, biological sciences; Victor Leverenz, Eye Research Institute; Abraham R. Liboff, physics; James D. Llewellyn, News Service; Paul A. McDowell, Meadow Brook Hall; Patrick C. Nicosia, budget and financial planning; Loretta Norfolk, campus cleaning; Katherine Z. Rowley, registrar; Robert C. Taylor, chemistry; Richard L. Tomczak, public safety and police; Vivian K. Turner, university/school relations; Flavio Varani, music, theatre and dance; Claudette M. Workman, food service; Thomas E. Zelinski, athletics; and Harold Zepelin, psychology.

#### 10 years

Ronald Gettle, plant maintenance; Alice S. Horning, rhetoric, communications and journalism; Frances C. Jackson, nursing; Barbara A. Jettke, computer and information services; Susan S. Lindberg, nursing; Michael N. McCormick, plant maintenance;

Gary Moss, Academic Skills Center; Christine Pillow, health science; Eleanor L. Reynolds, residence halls; Richard J. Rozek, health science; Anne M. Sandoval, admissions; Amy L. Smith, campus cleaning; Ronald J. Srodawa, engineering and computer science; Ronald L. Tracy, business administration; and Jacqueline D. White, computer services.▼

### You Won't Miss Fire Safety Day

The university's Safety Committee is driving home the point about fire safety in a big way.

From 10 a.m.-2 p.m. April 7, the committee will sponsor demonstrations and exhibits geared toward improving fire safety in the home and at work. All employees and students are invited, and are encouraged to bring their young children if possible.

The Fire Safety Day program will be held in the north central parking lot (between the Oakland Center and Beer Lake). Participants include the Auburn Hills, Rochester Hills and Troy fire departments, Oakland County Emergency Management, Fleet Emergency Medical

Services, Community Emergency Medical Services and Kenco Fire Extinguishers.

A special mobile home "escape house" will be set up to demonstrate fire prevention in the home and how to escape during a fire.

Prizes will also be awarded, including fire extinguishers, smoke detectors, plastic mugs, Koozie travelers, cloth lunch bags, sports bottles and golf balls.

In the event of inclement weather, the program will be held during the same hours on April 8. For further information, call Rikki Schwartz, director of environmental health and safety, at 370-4196.▼

### Break in Understanding PCBs in Body Reported by Oakland Biologist

Polychlorinated biphenyls (PCBs) are highly toxic pollutants that increase the odds that already-mutated genes will be expressed, possibly leading to diseases such as cancer.

Professor Frank Butterworth of the Department of Biological Sciences has demonstrated for the first time a fundamental mechanism of PCB toxicity. The research is supported by the Environmental Protection Agency.

The work was first reported at the International Conference of Environmental Mutagens held in Melbourne, Australia.

"Our findings reveal a possible mechanism of action of PCB toxicity," Butterworth says. "During cell division, a process called recombination causes chromosomes to break in particular spots and recombine with one another. Recombination occurs normally at a

low level without serious consequences. But PCBs cause this process to increase greatly and may result in an increase in certain diseases."

How does the system work? Butterworth explains:

"Generally every gene in your body is in duplicate. However, the copies are often slightly different. Usually in these cases only one of the gene copies is expressed and the other gene is not expressed, or recessive."

Butterworth says "many human diseases are caused by recessive genes, but in order to cause the disease, the recessive gene pairs must be identical. This double recessive situation could be produced by recombinations. In this case, one daughter cell would give rise to a clone of cells (the double recessives) that would express the disease.

"If this gene was a mutant p53 gene (an identified tumor-causing gene) or a mutant oncogene, the clones of cells following a recombination could result in a tumor."

The OU studies were done with fruit flies, but Butterworth says he will now seek researchers from other labs to test the work on mice.

Butterworth reports that there are compounds (mutagens) that cause gene mutations by actually affecting gene structure, but there is a newly discovered class of compounds, like PCBs, that increase recombinations causing existing mutations to become expressed. These compounds are called recombinogens and they are being shown to be cancer promoters.

This work will be presented at the Interna-

tional Association of Great Lakes Research conference June 6-10 in Green Bay, Wis.

Butterworth's research has also shown that enzymes in the body that attack foreign substances can actually make PCBs more toxic. He explains that a major concern about pollutants like PCBs is that in breaking them down by body enzymes, the resulting compounds could be more dangerous than the original.

Butterworth notes that while PCBs have been banned, they persist in the soil and water and are passed on to humans through the food web. PCBs can cause serious health problems, including cancer, but their mechanism of action has not been clearly defined until the OU study offered these fundamental clues.▼



# Preliminary Report Suggests Need for Office of Minority Equity

A preliminary recommendation to establish an Office of Minority Equity is under study by President Sandra Packard.

The report to the president, from Manuel Pierson, assistant vice president in the Office of University and School Relations, resulted from seven weeks of visits to other universities, and interviews and telephone polls with Oakland students, faculty, staff, alumni and former students who did not graduate.

University committees have been asked to review the proposal and offer suggestions for implementation. President Sandra Packard said she will study the recommendations of the university community. Her goal is to have the office ready to serve students by the time they return to campus in the fall.

"I am appreciative to Dr. Pierson for his comprehensive and timely response to this special assignment," the president said. "The report he provided is far-reaching and offers a wide range of suggestions for campus consideration. I am sure as we seek to implement some of these suggestions, we will significantly improve the service of our campus for minority students."

In Pierson's report, entitled *A Clarion Call for Excellence II*, he said an Office of Minority Equity would "forge the creation of a non-threatening learning and living environment where a partnership with the nonminority community exists and the basis for multicultural life experiences is built. It will help the university community challenge bigotry and racism as unacceptable behaviors and focus on commonalities, respect for all people, and getting a broad-based education."

In the report, Pierson noted that racism is not exclusive to Oakland University, but it does exist in similar proportion to its existence in the larger community.

"It is, therefore, incumbent upon institutions of higher education, and especially Oakland University, to be realistic and acknowledge that because ethnic groups find solace and comfort in being together, that the establishment of an ethnic community in the midst of an integrated society does not necessarily condone nor seek to establish a segregated existence," Pierson wrote.

"It is, rather, an opportunity for the ethnic group or groups to celebrate their distinct differences in history, heritage, culture, tradition, and mores so that honest mobility can be made in finding commonality in our differences and a better appreciation of the opportunities of the larger society."

Pierson added that an Office of Minority Equity would "expose, in a nonthreatening manner, the entire Oakland University community to the heritage and culture of the targeted minority students to ensure a rich Oakland experience for all students. But, most importantly, it will dramatically increase the graduation rate of the targeted minorities who will then be able to live more effectively in the external communities and will have closer ties to and a feeling of warmth for the university."

In summary, here are the main points reported by Pierson:

## Office of Minority Equity

Using the word "minority" in the title was the clear choice of those surveyed, preferred to "multicultural," which was perceived as too broad a term. "Additionally, a majority of institutions with an established office, use the name 'Minority Affairs,' and the state office with a similar charge is called the 'Office of Minority Equity,'" Pierson wrote.

## Line of authority

The choice of those surveyed was that the proposed Office of Minority Equity be located administratively within the Office of the President with its chief administrative officer called "assistant to the president for minority equity." Pierson reported "more than 90 percent of the persons interviewed and the students polled felt that due to the urgency of the agenda, the varied needs, and past experiences, the office should report to the highest office in the institution." The report added that in two to three years, the administrative location should be evaluated.

## Financing and staffing

It was suggested that resources and personnel now allocated be reassigned to support the office. The report recommended three full-time professionals, an executive secretary, a one-third time faculty fellow ap-

pointment, three to five graduate assistants, and several work-study students.

## Advisory council

A 25-member Minority Equity Advisory Council, consisting of minority alumni and friends from metropolitan Detroit, Pontiac, Flint and Saginaw, would advise the president on minority issues and concerns, and assist in recruiting and fund raising for the minority agenda.

## Study commission

A commission would determine the feasibility of establishing an ethnically oriented inner-college using the Honors College and the former Charter College as models.

## Student diversity

Oakland ought to strengthen present activity and institute other strategies to ensure a diverse minority community in proportions to state demographics.

## Retention

Oakland should institute strategies to ensure an increasing retention and graduation of minority students.

## Financial aid

Give priority attention to strengthening current efforts at and initiating new strategies to assist minorities with college financing.

## Special scholarships

Establish a new component to the scholarship programs, with a "special name" category to attract academically able minority students from across the state. The category would use a name important to the people of Saginaw, for example, and others for different cities.

gory to attract academically able minority students from across the state. The category would use a name important to the people of Saginaw, for example, and others for different cities.

## Access to majors

Institute strategies to ensure better access to certain majors.

## Reduce racial polarity

The institution must assist in bringing about a multicultural community, focus on brotherhood and pluralism, and help students understand that they are not each other's enemy.

## Remediation policies

Re-evaluate remediation policies and programs which allow students to accumulate excessive credits in courses that do not count toward graduation. This causes students to use up financial aid dollars, leading some to drop out before graduation.

## Faculty incentive plan

Initiate an incentive plan to design strategies to increase minority faculty in departments throughout the university.

## Senate Human Relations Committee

Re-evaluate the charge, the focus and the need for the committee as presently constituted.▼

# Cousteau's Talk to Take Audience on Adventure into the Unknown

Ocean explorer and environmentalist Jean-Michel Cousteau will lecture and offer film clips about the Cousteau Society expeditions in an April 12 program at Oakland.

Cousteau will speak on *Rediscover the World* at 8 p.m. in the Oakland Center Crockery.

Cousteau is the executive vice president of the Cousteau Society and the son of legendary Jacques Cousteau. Like his father, Jean-Michel has spent much of his life exploring the ocean aboard the Calypso.

The guest speaker has served as executive producer for many of the Cousteau Society's

films, including the Emmy Award-winning *Cousteau/Mississippi*.

Cousteau's lecture will include film clips of past and current Calypso expeditions, including many clips that have not been included in Cousteau films or TV specials.

The April 12 lecture is sponsored by The Student Life Lecture Board and the Student Program Board. Tickets are \$2 for OU students and \$5 for OU employees and alumni; both prices will be discounted \$1 if purchased by April 9. For information, call 370-2020.▼

## Of Distinction ...

Items about professional activities or honors may be sent to the News Service, 104 NFH. Items run as space permits.

**Susan G. Baker**, rhetoric, communications and journalism, presented a paper, *Gender Considerations Framing the Brazilian Favela* at the 10th annual International/Intercultural Communication Conference held at the University of Miami in Florida.

**Jack Tsui**, mathematical sciences, published an article, *Extreme N Positive Linear Maps*, in the

*Proceedings* of the Edinburgh Mathematical Society.

**James Dow**, sociology and anthropology, presented a report covering the current status of ANTHAP, the Applied Anthropology Computer Network, at the meetings of the Society for Applied Anthropology in San Antonio, Texas.

**Margo King**, university relations, has been elected to the Board of Directors of the Auburn Hills Chamber of Commerce. She has also been re-elected to the Board of Directors and

the Executive Committee of the Oakland Parks Foundation.

**Philip Singer**, health sciences, has been invited to present his video documentaries and his views at the Healing Arts Forum Conference entitled, *Alternative Medicine, Wellness and Health Care Reform: Preparing for a Sustainable Future*. Also, Singer has completed a documentary video series on *Complementary Health Therapies in England*. They are currently being shown on Metrovision cable, Channel 12, in the Farmington, Farmington Hills and Novi areas.

**Donald Warren**, sociology and anthropology, has been awarded a research fellowship grant from the Earhart Foundation to further his work on the new political and social movement developments in Austria. He will publish the results of the study as part of a project on comparative political sociology in Europe and the U.S. Warren was also a guest lecturer for the United States Information Office of Cultural Affairs in Vienna. He focused on results of the 1992 U.S. presidential election.

## The Campus Register

### Obituary

#### Margery Jean Colburn

Margery Jean Colburn, 63, director of special advising, died March 20 after a short illness.

Ms. Colburn served as director of the Department of Special Advising since 1978. In that capacity, she helped ease the transition into Oakland University for hundreds of international students, veterans and students with disabilities over the years. She had also been active in administrative-professional organizations.

Before coming to Oakland, she was a faculty member at the Detroit Institute of Technology. Ms. Colburn earned her bachelor's degree in English, with honors, from Washington State University, her master's degree in English from Northwestern University and her doctorate in English from Wayne State University.

Ms. Colburn is survived by a nephew and several cousins. A memorial service was held at St. John Fisher Chapel on March 27. Interment was in Chillicothe, Ohio, where she was born.

In remembering Ms. Colburn, Wilma Ray-Bledsoe, vice president for student affairs, said in a statement to the university community, "Jean Colburn will be remembered for her many interests in students and as an excellent service provider to all of those who sought her assistance. A keen sense of humor; an appreciator of the arts; and an al-

ways astute sense of the political in life, Jean Colburn was indeed an exceptional and welcoming person."

Friends who spoke of Ms. Colburn at the memorial service noted her devotion to her friends, her tireless desire to learn, and her constant encouragement of others to broaden their perspectives and understanding of individuals from different backgrounds.

The family suggests that memorial tributes be made to the Hospice of Southeastern Michigan or to St. John Fisher Chapel.

### For Your Benefit

#### Meet with Retirement Counselors

The Staff Benefits Office reminds employees that retirement counselors from Fidelity Investments and TIAA/CREF are on campus once a month for individual consultations. They can answer all your questions on the retirement plans. To set up an appointment, call 370-3483. The dates of the visits are published in the Events listing of the *Oakland University News*.

#### Taking Stock in America

Oakland employees have the opportunity to take part in the U.S. Savings Bond payroll savings plan. The Employee Relations Department is coordinating a Savings Bond Campaign from April 5-9.

Purchasing bonds through the plan is easy. You decide how much you want to have saved, and then it's automatically set aside. A

minimum authorized payroll deduction of \$25 per pay period is required for hourly employees and \$50 for employees paid monthly. The purchase price is half the face value of the bond. Bonds earn competitive market-based interest rates and are guaranteed a minimum rate of 4 percent when held for at least five years. Bonds are free from state and local income tax and federal income tax can be deferred until the bond is redeemed or stops drawing interest in 30 years. Savings bonds also offer tax advantages for parents who save for a child's education. The bonds can be replaced at no charge if lost, stolen or destroyed.

Faculty and staff members interested in learning more may meet with Harold Seabrooks of the U.S. Department of Treasury from 11 a.m.-noon and 2-3 p.m. April 5 in 128-129 Oakland Center. Eligible employees may sign up at that time or at any other time at the Payroll Department, 114 NFH.

For details, call Victoria Junior at 370-3480.

### Jobs

Information about job openings is available from the Employee Relations Department, 140 NFH, or by calling the Jobs Hotline at 370-4500.

- Director, AP-17, Office of Admissions and Scholarships.
- Vice president for university relations, executive, Division of University Relations.

- Orientation program specialist, AP-3, Orientation Office.
- Counselor/information analyst, AP-7, Department of Special Programs.
- Coordinator of health center/physician assistant or nurse practitioner, AP-13, Graham Health Center.
- Staff physician, miscellaneous, Graham Health Center.
- Administrative assistant to the dean, AP-7, School of Education and Human Services.
- On-call cashier (part time), casual, Cashier's Office.

### Reaching Us ...

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- **James Llewellyn**, News Service senior editor and news director, 370-3180
- **Jay Jackson**, *Oakland University News* editor, News Service staff writer, 370-4344, or E-mail at [jacksonj@argo.acs.oakland.edu](mailto:jacksonj@argo.acs.oakland.edu)
- **Rick Smith**, Publications Department photographer, 370-4341
- **Jessica Gifford**, News Service student intern
- News Service fax: 370-4249



## Quote

"There seems to be so much more winter than we need this year."

— Kathleen Norris

## Bits & Pieces

### It's 'A Night at the Opera'

Groucho Marx won't be there, but the 120-voice Oakland University Community Chorus will for its *Night at the Opera* concert at 8 p.m. April 3.

The chorus, in its 30th consecutive year of performing classical music, will sing great operating choruses, with arias and duets by well-known operatic singers. John Dovaras conducts the chorus. Among the soloists will be Jan Albright and Edith Diggory of the Department of Music, Theatre and Dance, and June Zydek of St. Clair Shores schools.

Selections from operas by Mascagni, Verdi, Mozart, Bizet, Boieldieu, Wagner, von Weber and Mussorgsky will be heard.

The chorus is a joint offering of the Division of Continuing Education and the Department of Music, Theatre and Dance. Tickets are \$8 general admission, \$6 for senior citizens, and \$3 for students. Call 370-3013 for details.

### Golfers Forming League

The OU Women's Golf League is preparing to begin play at Katke-Cousins Golf Course.

League play starts at 5 p.m. May 4 and continues on Tuesdays. Call Jean Wersching (370-4370) or Vicki Gossett (370-2373) for further information.

### Students Display Art

Faculty and student art will be on display in the Meadow Brook Art Gallery from April 4-28.

Charlotte Stokes, chair of the Department of Art and Art History, says the collaboration between the students, faculty and Meadow Brook will feature works by two faculty members — painter Monica Molinaro and sculptor Paul Webster — and selected works by 25 student artists.

The student works represent selections from summer, fall and winter, and include photographs, paintings and sculpture. Normal Meadow Brook Art Gallery hours will be followed, including viewing possibilities on evenings when there are Meadow Brook Theatre productions.

For additional information call 370-3005.

### Theatre Announces Season

Meadow Brook Theatre has announced a seven-play lineup for the 1993-94 season that begins September 30.

The productions are *The Foreigner* by Larry Shue, *Black Coffee* by Agatha Christie, *A Christmas Carol* by Charles Dickens, *Shirley Valentine* by Willy Russell, *You Never Can Tell* by George Bernard Shaw, *The Last Days of Lincoln* by Charles Nolte and *Broadway Bound* by Neil Simon.

To get in early on season tickets, call 370-3300.

### Correction

The lists of Blue Ribbon Task Forces published in the last issue should have listed Hoda Abdel-Aty-Zohdy as a member of the Task Force for Undergraduate Education instead of Mohamed Zohdy.

### Alumni Elect Directors

Eleven area residents have been elected members of the Alumni Association Board of Directors.

Elected for one-year terms were Sherri L. Gilchrist, 1988, and Phillip A. Voldahl, '85.

Directors elected to their first two-year terms were Lawrence P. Canyock, '65; Curtis Davenport, '80; Barbara Williams, '66; and Edward P. Williams, '73.

Five directors were re-elected for two-year terms: Marion Bunt, '82; John Flick, '77, '81; Michael Henderson, '83; Colleen Ochoa, '87; and Robert Thornton, '77.

### MB Hall Serving Special Dinners

Meadow Brook Hall is now taking reservations for an Easter buffet and a Mother's Day dinner. Seatings for both will be at noon, 2 and 4 p.m.

For details, call 370-4577.

### Phone Office Moves

The university telecommunications office has moved from the Public Safety and Services Building to 220 Dodge Hall.

# Why Recycle?

## Saving Resources and Money Just the Beginning for the University

Just when you might have thought people were losing interest in recycling, along comes student Kathi Thornton with some points to consider:

"Michigan residents generate enough waste to fill the Pontiac Silverdome each day of the year," says Thornton, who is serving as student recycling coordinator. "With landfills reaching their capacity and with the increasing disposal costs, people are now reducing the amount of waste at the source, reusing valuable resources and recycling."

"By recycling one ton of paper, we can save three cubic yards of landfill space, 17 trees, 7,000 gallons of water, 4,200 kilowatt hours of electricity, and 58 pounds of air pollution effluents. There is also cash in trash. High-grade white paper can be worth \$40 to \$80 a ton."

The university is a step closer to implementing a formal white-paper recycling program. Alan Miller, assistant vice president of campus facilities and operations, engaged a consultant and a student recycling coordinator last November.

The consultant was brought in to conduct a waste-stream audit, to research the current marketplace to ascertain if revenue exists for recyclable materials and to revise the solid waste hauling contractor requirements.

Thornton was hired to research recycling programs at other public universities in Michigan and to assist in the development and implementation of the Oakland recycling program.

CF&O hopes to initiate the program in a few selected buildings in order to assess the best method of collecting the paper. By implementing the program in a few buildings, the university will also be able to address contamination concerns and estimate how much education on recycling will be needed to eliminate all the contamination problems.

A Recycling Task Force conducted a survey this past summer in which a total of 221 faculty and staff members responded. The results were as follows:

- 99.1 percent were willing to collect their own white waste paper for recycling
- 54.8 percent were willing to take white

paper to a located floor collection container

- 17.6 percent were willing to volunteer to be a departmental recycling coordinator
- 5.9 percent stated they would volunteer to be a building recycling coordinator

"Being environmentally conscious, the university has already taken a step forward. The university plans to place a cage on campus so that an individual scrap hauler can come pick up the metal waste," Thornton says. "The university is also planning to mail old library books out to Third World countries, or a paper recycling company in Ohio will come pick the books up. This will decrease landfill tipping fees, since the volume of solid waste will be reduced."

Thornton says faculty, students and staff should live by the four R's:

- REDUCE the amount of waste you generate
- REUSE valuable resources
- REJECT over-packaged items
- RECYCLE▼

## Wedekind Cited for Teaching Proficiency

Engineering Professor Gilbert Wedekind has won the Outstanding Teacher Award from the North Central Section of the American Society for Engineering Education.

He was honored at the conference banquet April 1 in Pittsburgh. The North Central Section includes Michigan, Ohio, Western Pennsylvania and West Virginia.

"I am really honored to be chosen for this award," Wedekind said. "I very much enjoy my responsibilities as a teacher, and I am just as enthusiastic now about the courses I teach as I was when I first started."

Wedekind has taught at OU since 1966. His research specialties are the fluid and thermal sciences.

Howard Witt, dean of the School of Engineering and Computer Science, commented, "I don't think there is a more deserving person for this award." Witt said the things Wedekind has done to create challenging laboratory situations for the students are particularly outstanding. The dean noted that Wedekind was in competition with professors from more than 30 colleges and universities.▼

## MAGB Awards Earned by Four

Oakland University will join with the state's other public universities in East Lansing on April 7 to recognize outstanding students and instructors.

The annual awards banquet in the Kellogg Center at Michigan State University is sponsored by the Michigan Association of Governing Boards.

Amy Clapp and Eric Burnett will represent OU as outstanding students. Jerrold Grossman, mathematical sciences, and Richard Tucker, history, were chosen by their peers as outstanding faculty award winners.

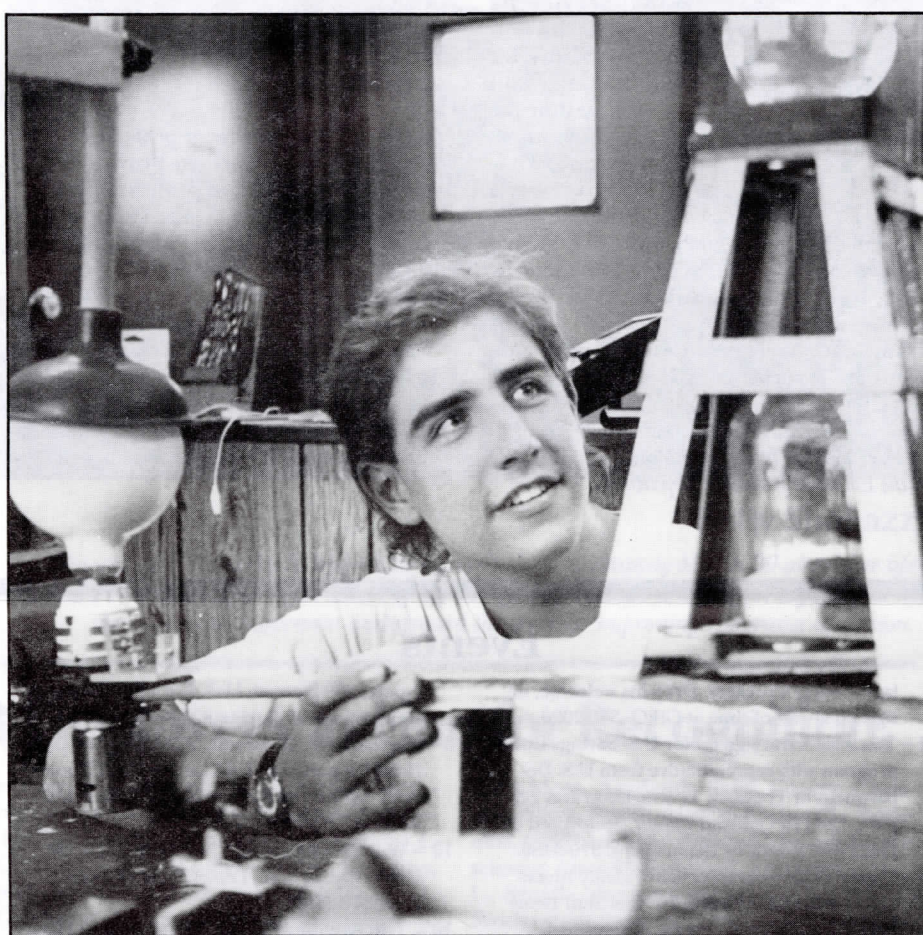
Clapp is a senior Honors College student majoring in general music. She has earned a 3.83 GPA. Clapp is active in the English Club, and is a past president and vice president, and was instrumental in the club winning the Organization of the Year Award in 1992. She is also active as a volunteer in the physical therapy department of William Beaumont Hospital. Clapp is secretary to the Michigan Music Teachers Association, and teaches music to 14 students in her home.

Eric Burnett is a third-year mechanical engineering student with a 3.81 GPA. He volunteers in Pontiac's Crofoot Elementary School and participates in the Detroit Area Pre-College Engineering Program. He was recently inducted into Golden Key National Scholastic Honor Society and into Tau Beta Pi national engineering honor society.

Grossman has been honored for his ability to explain difficult subjects clearly, drawing on his knowledge, enthusiasm and willingness to give students personal attention.

Tucker is known internationally for his work in the history of southeast Asia and the ecological impact of colonialism. He is completing a work on the United States and on environmental history with an emphasis on Third World countries.

Grossman and Tucker were honored with teaching and research excellence awards last fall at commencement.▼



### Rubes, and Proud of It

*Eric Kaczor, a student in the School of Engineering and Computer Science, was among the team that entered the sixth annual National Rube Goldberg Machine Contest at Purdue University. Six teams competed for the distinction of having the most bizarre contraption that would screw in a light bulb. At least 20 steps were required to complete the task. The Oakland team didn't capture the title, but nonetheless found the experience enlightening.*

## Women's Work Issues Explored

Two videoconferences organized by the Division of Continuing Education will explore topics for secretaries and female executives.

Issues for secretaries will be examined in an interactive videoconference on April 21. It is presented in cooperation with the Oakland County Chapter of the Professional Secretaries International. The program will run from 12:30-3 p.m. in Varner Hall.

The program will deal with closing the communication gap between sexes, working efficiently for multiple bosses and dealing with difficult behavior. Two points toward Certified Professional Secretary recertification and 0.3 continuing education unit credits may be earned by attending.

Speakers will be Natasha Josefowitz, management consultant, author and columnist; Evelynne Thompson, CPS, 1992-93 president of PSI; Mildred O. Saunders, business and management consultant and founder of Milsaun & Co.; and Marilyn Culf, CPS, senior secretary to the director of administrative services for Merck Research Laboratories.

David Braun, vice president and client services consultant of Right Associates, will be on site to coordinate participants' discussion from 3-3:45 p.m.

A tour of Meadow Brook Hall and a reception with prizes will conclude the event from

4-5 p.m. Tuition is \$70 for the first registrant from a company and \$59 for each additional registrant. University employees are eligible for Career Development Funds; details are available from the Employee Relations Department.

For conference information, call 370-3120 before April 16.

In the second videoconference on May 1, female executives and entrepreneurs will learn how they will be affected by current developments on the political and business scenes.

The nationwide conference, *The Vision is Ours: Women Create Tomorrow*, from 8 a.m.-1 p.m. at Varner Hall, will be presented in conjunction with the National Association for Female Executives.

Cokie Roberts, ABC News special correspondent and National Public Radio congressional correspondent, will comment on *Six Months After the Election, How Have our Lives Been Affected?* She also will moderate a panel of professionals.

Panelists will be reporter Eleanor Clift, NAFE National Director Wendy Reid Crisp, Linda Hill of Harvard University, and author Carole Hyatt.

To register for either conference, call the Division of Continuing Education at 370-3120.▼



## Puppeteers Bringing 'Hansel and Gretel' to Life

Meadow Brook Theatre and Volkswagen-Audi will present the International Puppet Place's production of *Hansel and Gretel* as part of its Saturday Fun for Kids series.

The well-known fairy tale will be told using life-size puppets, enhanced by music from Engelbert Humperdinck's opera. The show is at 11 a.m. April 3 in Meadow Brook Theatre. Doors will open at 10:30.

John Byrne and Ray Nelson founded the

International Puppet Place over 20 years ago. The company has performed with the Chicago Symphony and has been invited to perform for the White House.

The performance will last about an hour and is not recommended for children under age 3. Seating is reserved. Tickets are \$6 each, available through the Meadow Brook box office at 370-3300.▼

## April Employee of the Month

### EMPLOYEE:

Nola Puvalowski

### POSITION

Secretary I

### DEPARTMENT:

English

### LENGTH OF OU SERVICE:

Six years

### EMPLOYMENT HISTORY AT OU:

Part-time secretary, finance and administration; currently, secretary I, Department of English

### UNIVERSITY SERVICE

Member, Women of OU

### PLAUDITS OF OTHERS:

- "Ms. Puvalowski is an exemplary worker. She is tirelessly polite to the countless students who besiege our office during registration. She is remarkably efficient in turning out the work of our approximately 20 faculty members. Her cheerful presence in the main office helps transform our department into a community."
- "Nola has graciously taken on the burden of handling the files for our 250 English majors, including the sometimes difficult task of tracking down records for new majors. Happily, she handles all of these problems on her own initiative, and the quality of our record keeping on our students has improved substantially because of her efforts."
- "Nola's interaction with her immediate clerical supervisor is excellent and creates

a positive working atmosphere for all of us. Our department office is a pleasant place to walk into, whether or not one has a request to make."

- "I want to comment on another dimension of Nola's service that I profoundly appreciate: her work on behalf of professional societies to which faculty members in English have incurred obligations. Without her help, I doubt that our department could render the amount of professional service its members undertake; certainly we couldn't maintain our reputation for quality. Nola, then, contributes to Oakland University's worldwide academic visibility. I very much appreciate all that she does for us. Her accomplishments deserve gracious acknowledgement by the university community."



Puvalowski

Employee Recognition Award nomination forms are available in all departments, ERD and CIPO. For more information, call Victoria Junior or Gail Ryckman at 370-3480.

The *Employee of the Month* column is provided by the Employee Relations Department.

## Faculty Personnel/Grant Decisions

The following personnel actions within the faculty and grants for research were presented to the Board of Trustees at its March 4 meeting.

### Emeritus Appointment

- **Jack Moeller**, to distinguished professor emeritus of German, effective March 15.

### Promotions

- **Augustin K. Fosu**, associate professor of economics, to professor, effective August 15.
- **Subramanian Ganesan**, associate professor of computer science and engineering, to professor, effective August 15.
- **Frank Giblin**, associate professor of biomedical sciences, to professor, effective August 15.
- **Paul Ketchum**, associate professor of biological sciences, to professor, effective August 15.
- **John Marney**, associate professor of Chinese, to professor, effective August 15.
- **Mary Otto**, associate professor of counseling, to professor, effective August 15.
- **Meir Shillor**, associate professor of mathematical sciences, to professor, effective August 15.
- **Barry Winkler**, associate professor of biomedical sciences, to professor, effective August 15.
- **Mark Workman**, associate professor of English and folklore, to professor, effective August 15.

### Change of Status

- **Sheldon Appleton**, from professor of political science and associate provost for undergraduate studies, to professor of political science, effective August 15.
- **George Dahlgren**, from professor of chemistry, vice provost, and dean of graduate study, to professor of chemistry, associate vice president for academic affairs, and dean of graduate study, effective March 4.
- **Robert N.K. Loh**, from John F. Dodge professor of engineering and associate dean, School of Engineering and Computer Science, to John F. Dodge professor of engi-

neering and director of the Center for Robotics and Advanced Automation, retroactive to January 1.

### Leave of absence

- **Clementine Rice**, assistant professor of nursing, part-time leave from August 31 through April 27.

### Resignation

- **Melinda Beaudry**, assistant professor of nursing, effective August 14.

### Grants

- To Michael Riley, professor, Department of Biological Sciences, \$15,000 from Alcon Laboratories for *Lazaroid Study on Cornea*.
- To Roger Ordidge, professor, Department of Physics, \$15,150 from Henry Ford Hospital Department of Neurology, for *Magnex Scientific/Henry Ford Hospital Graduate Student Assistantship in Medical Physics*.
- To Maria Bryant, assistant professor, Department of Chemistry, \$32,000 from the National Science Foundation for *Nonadditivity in Molecular Interactions*.
- To Rasul Chaudhry, associate professor, Department of Biological Sciences, \$20,000 from the National Science Foundation for *International Conference on Biotechnology for Environment and Agriculture in Karachi, Pakistan*. Also, \$20,000 from the NSF for *Participation of a Pakistani Scientist in U.S. Research on the Metabolism of Carbofuran*.
- To Joyce Esterberg, program manager, Department of Placement and Career Services, \$43,763 for *Probate Court/Field Services Intensive Probation Program*.
- To Andrei Slavin, assistant professor, Department of Physics, \$22,000 from Research Corp., Cottrell College Science Award, for *Theory of Nonlinear Spin Wave Dynamics in Magnetic Films: From Envelope Solitons to Dynamical Chaos*.
- To Howard Splete, professor, School of Education and Human Services, \$30,000 from the state Department of Education for *National Career Development Institute*.

## Events

Persons with disabilities who need special assistance to attend any of the events listed should call the sponsoring unit, or the Office of Equal Opportunity at 370-3496.

### APRIL

- 2 — Oakland Chorale, University Chorus and Women's Chorus concert, *Creation: A Celebration of Spring*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.
- 2-3 — 89th Michigan Audubon Society Convention, Oakland Center. 334-5596.
- 2 and 4 — Film (tentatively scheduled), *Malcolm X*, 8 p.m., 201 Dodge Hall. Admission. Sponsored by Student Program Board. 370-4296.
- 3 — Saturday Fun for Kids Series with *Hansel and Gretel* by the Puppet Place, 11 a.m., Meadow Brook Theatre. Admission. 370-3300.
- 3 — Film (tentatively scheduled), *Aladdin*, 3 p.m., 201 Dodge Hall. Admission. Sponsored by Student Program Board. 370-4296.
- 3 — Men's baseball doubleheader with Hillsdale College, 1 p.m., Lepley Sports Center. Free. 370-3190.
- 3 — OU Community Chorus, *A Night at the Opera*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.
- 4-28 — Exhibit, *Student and Faculty Sculpture, Painting and Photography*, hours vary, Meadow Brook Art Gallery. 370-3005. Opening reception at 1 p.m. April 4.
- 4 — Men's baseball doubleheader with Hillsdale College, noon, Lepley Sports Center. Free. 370-3190.
- 5 — Red Cross blood drive, 9 a.m.-9 p.m., Oakland Center Crockery. Drop-ins welcome, or sign up ahead of time at CIPO. 370-2020.

- 5 — Discussion and sign-up for U.S. Savings Bond program with representative from U.S. Department of Treasury, 11 a.m.-noon and 2-3 p.m., 128-129 Oakland Center. Sponsored by Employee Relations Department. 370-3480.
- 6 — Personal appointments with Fidelity Investments retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.
- 6 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.
- 6 — Men's baseball doubleheader with University of Toledo, 1 p.m., Lepley Sports Center. Free. 370-3190.
- 7 — Fire Safety Day, 10 a.m.-2 p.m., north-central parking lot behind Wilson Hall. Sponsored by OU Safety Committee. Demonstrations, exhibits and prizes. (In case of inclement weather, event will be 10 a.m.-2 p.m. April 8.) 370-4196.
- 7 — Student Development Task Force open hearings, noon-1 p.m., Oakland Center Gold Room A and 5-6:30 p.m., OC Fireside Lounge. All invited.
- 7 — Personal appointments with TIAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.
- 7 — Film, *The Natural*, 8 p.m., Beer Lake Yacht Club. Free. Sponsored by Student Program Board. 370-4296.
- 7 — Men's baseball doubleheader with Northwood Institute, 1 p.m., Lepley Sports Center. Free. 370-3190.
- 8 — Colloquium, *Collapse of a Cosmic String Loop* by Assistant Professor David Garfinkle, noon-

- 1 p.m., 269 Hannah Hall. Free. Sponsored by Department of Physics. 370-3416.
- 8 — Presentation/discussion, *Abortion: What is it, Really?*, 8 p.m., Oakland Center Gold Rooms. Free. Sponsored by Intervarsity Christian Fellowship. 360-3987.
- 10 — Women's tennis with Northern Michigan University, 10 a.m., Lepley Sports Center. Free. 370-3190.
- 10 — Trio Aventura, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.
- 12 — President's Advisory Committee on People with Disabilities, 4-6 p.m., 128-130 Oakland Center. 370-3500.
- 12 — Lecture by oceanographer Jean-Michel Cousteau, president of the Cousteau Society, 8 p.m., Oakland Center Crockery. Admission. Sponsored by Student Program Board and Student Life Lecture Board. 370-2020.
- 13 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.
- 14 — Film, *The Good, The Bad and The Ugly*, 8 p.m., Beer Lake Yacht Club. Free. Sponsored by Student Program Board. 370-4296.
- 15 — University Senate meeting, 3:10 p.m., Oakland Center Oakland Room. 370-2190.
- 15 — Mainstage performance by comedian Tommy Blaze, 8 p.m., Oakland Center Abstinence. Free. Sponsored by Student Program Board. 370-4296.
- 15 — Benefit performance of *Cloud Nine*, 8 p.m., Varner Studio Theatre. Sponsored by Department of Music, Theatre and Dance. Admission. 370-3013.
- 16 — Student Organization Recognition Night,

- 6:45 p.m., Oakland Center West Crockery. Everyone invited. Call 370-2020.
- 16-18 — Oakland Dance Theatre in concert, various times, Varner Studio Theatre. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.
- 17 — Seminar, *Troubleshooting Your Computer*, 8:30 a.m.-12:30 p.m., on campus. Admission. Sponsored by Division of Continuing Education. 370-3120.
- 19 — Winter semester classes end.
- 20 — Men's baseball doubleheader with Ferris State University, 2 p.m., Lepley Sports Center. Free. 370-3190.
- 20 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.
- 21 — Macomb Town Hall Lecture-Luncheon Series with author John M. Magel, 11 a.m., Warren Chateau Hall, Warren. Admission. Sponsored by the Oakland University Scholarship Committee of Macomb County. Call 370-2159.
- 21 — Men's baseball with Bowling Green State University, 3 p.m., Lepley Sports Center. Free. 370-3190.
- 22 — Outstanding AP Award ceremony, 3-5 p.m., Oakland Center Gold Rooms. Sponsored by AP Assembly and AP Association. All invited.
- 22-May 16 — Play, *Smoke on the Mountain*, various times, Meadow Brook Theatre. Admission. 370-3300.
- 24-25 — Great Lakes Depression Glass Show, Oakland Center Crockery. 370-3230.
- 23 — 16th annual Luncheon on the Aisle, 11:30 a.m., Meadow Brook Theatre. Admission, with reservation required by April 13. Sponsored by Meadow Brook Theatre Guild. Call 370-3316.
- 24-25 — Men's baseball doubleheader with Wayne State University, 1 p.m., Lepley Sports Center. Free. 370-3190.
- 27 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

### MAY

- 4 — Personal appointments with TIAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.
- 4 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.
- 5 — Personal appointments with Fidelity Investments retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.

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