

Minutes of the Meeting
of the
Oakland University
Board of Trustees
September 17, 1980

The meeting was called to order by Interim President George T. Matthews at 7:30 p.m. in Lounge II of the Oakland Center.

Present: Chairman David B. Lewis, Trustees Patricia B. Hartmann, Richard H. Headlee, Marvin L. Katke, David B. Lewis, Alex C. Mair, and Arthur W. Saltzman

Absent: Trustees David Handleman and Ken Morris

Mr. Matthews introduced Ms. Barbara Murphy who has joined Oakland University's staff as the affirmative action officer, reporting to the president. Mr. Matthews noted the importance of her responsibilities in keeping the university in compliance with Federal and State laws.

Mr. Matthews introduced Mrs. Patricia B. Hartmann who has been appointed by Governor William G. Milliken to fill the Board vacancy resulting from the resignation of Mrs. Ruth H. Adams. Mrs. Hartmann was welcomed to the Board and to the university.

Information Items

Mr. Matthews made the following report on campus activities of general interest:

Enrollment - At the close of late registration 11,426 students were enrolled compared with 11,007 on the same date a year ago. Mr. Matthews noted that the university would exceed last fall's record enrollment of 11,729. He projected the enrollment to be in excess of 12,000 students. Mr. Matthews said that careful planning was needed for the next decade to chart the course of enrollment since many experts have predicted a decline.

Alumni Association Septemberfest - The alumni Septemberfest was held on Sunday, September 7, 1980, and approximately \$5,200 was raised. Approximately 2,000 persons attended. Special thanks were extended to Mr. Harold Cousins, the City Beverage Corporation, the Pabst Corporation, and Mr. Robert W. Swanson, Vice President for Business Affairs, for their contributions and efforts in securing a \$13,000 education grant for the Septemberfest '80.

Coming Event - Ms. Magda Tagliaferro, pianist, will perform on October 3 and 5. Mr. Matthews noted that at 91 Ms. Tagliaferro is still drawing rave reviews.

Election of Chairman and Vice Chairman for Board of Trustees

Mr. Matthews called upon Mr. Marvin L. Katke to present the Nominating Committee's recommendations for the offices of Chairman and Vice Chairman of the Board of Trustees.

Mr. Katke stated that he and Trustee Arthur W. Saltzman were appointed by Chairman David B. Lewis to act as the Nominating Committee to make a recommendation to the members of the Board for the officers for the upcoming year. He stated that the bylaws require that one Board member be elected as Chairman and another member as Vice Chairman for a term of one year at the September meeting. On behalf of the committee, Mr. Katke moved that Trustee Richard H. Headlee be elected Chairman of the Board of Trustees, and Trustee Ken Morris be elected Vice Chairman of the Board of Trustees, commencing immediately and serving until the September 1981 Board meeting. Mr. Katke added that it has been the custom of the Board to have its Chairman and Vice Chairman serve for two terms, and that Chairman Lewis and Vice Chairman Headlee have completed their second terms in office. On behalf of the Board Mr. Katke complimented Mr. Lewis and Mr. Headlee for their "fine" performances as Board officers. Mr. Katke stated that the Board would miss Mr. Lewis' service and guidance as Chairman. He added that Mr. Headlee was "well prepared" to serve as Chairman having served with Mr. Lewis for the past two years. Mr. Katke noted that Trustee Ken Morris is a charter member of the Board and that this will be his first term as an officer.

Mr. Lewis seconded the motion which was voted on and approved by all of the Trustees present.

Mr. Headlee assumed the chairmanship at this time.

Review of the Status of the Baseball Programs

Mr. Matthews announced that since there was considerable interest on the part of students present about the status of the baseball programs he recommended that this subject be moved ahead on the agenda. He called upon Mr. Katke as a member of the Audit and Finance Committee to report on the committee's review of the termination of the men's baseball and women's softball programs.

Mr. Katke said that he and Mr. Morris comprised the Audit and Finance Committee of the Board, and that they had spent considerable time reviewing the baseball issue since the July 23, 1980, Board meeting when the proposed cancellation of the programs was

brought to the Trustees' attention. The committee met with the administration and requested detailed information on the fiscal status of the Athletic Department in addition to facts about the baseball programs. Mr. Katke said he was very concerned for the students affected by the termination. He observed that the committee tried to find a way to continue the baseball programs, but unfortunately could not come up with a different solution due to fiscal limitations. Therefore, there was no alternative but to support the administration's recommendation for cancellation of the programs. Mr. Katke asked Mr. John De Carlo to read the following letter into the record concerning the committee's position:

"Members of the Board of Trustees:

"The Board of Trustees Audit and Finance Committee has made an extensive review of the status of the university's baseball programs. As you recall, the men's baseball and women's softball programs were terminated effective July 1, 1980. The representatives of the men's baseball team and the former coach appeared at the July 23, 1980 Board of Trustees meeting to challenge this decision. The Board indicated that it was unaware of the decision and that it would review the administration's action with the president and other members of the university's staff.

"The Audit and Finance Committee met for several hours on Friday, September 5, 1980 and reluctantly concluded that the termination of the programs was appropriate based on the following facts:

"The Department of Physical Education and Athletics had a \$64,132 deficit for the 1979-80 fiscal year. It was necessary to supplement this account from other university sources, to balance the department's budget. In order to avoid the need for additional funding and in view of the university's restricted budget due to the State's fiscal position, the department was instructed by the Interim President to review its entire program and develop a balanced budget for the 1980-81 fiscal year. The department determined that the men's baseball program and the women's softball program should be terminated for the following reasons:

- "a. The coaches for both activities had resigned.
- "b. The programs conflict with the university's academic calendar which ends April 29, 1981. Furthermore, the programs have created some conflict with final exam schedules.
- "c. The announcement of the suspension of the program in July resulted in a re-scheduling by other universities of their baseball schedules. It does not appear possible for Oakland to develop a schedule in the university's conference at this late date.

"The Audit and Finance Committee determined that the positions set forth above were correct and concluded that the university administration should take the following action:

- "1. Every effort should be made to protect the interests of the students and to assure that they can continue their academic programs at Oakland University.
- "2. Students who are on scholarships should continue to receive the awards if they meet all other university requirements.
- "3. Counseling assistance should be given to students who wish to transfer for athletic reasons.
- "4. The university administration will review the possibility of sponsoring a men's team and a women's team in some form of public league competition.
- "5. The university administration will review the adequacy of the institution's procedures regarding prior notification to the Board of Trustees and Board approval on proposed program terminations.

"The Audit and Finance Committee will report its findings at the September 17, 1980 meeting. There is no formal resolution required since the termination of the programs was accomplished through the adoption of the 1980-81 budget.

"Sincerely,

S/Marvin L. Katke

Audit and Finance Committee

S/Ken Morris

Audit and Finance Committee"

Mr. Katke added that the Audit and Finance Committee met on September 15, 1980, with a number of the members of the baseball team as well as with the representatives from the Athletic Department, and other administrators to review the options available to the students and the university in connection with the baseball programs. There were no new facts presented at this meeting. Therefore the committee reluctantly determined that the administration's recommendation to terminate for fiscal reasons was appropriate.

Mr. Greg Smith, a student, said the committee's report was very thorough. He asked if the baseball team could have a detailed accounting from Coach Dirk Dieters and Corey Van Fleet on last year's budget.

Mr. Corey Van Fleet, Director, Physical Education and Athletics, replied that a report was available and was a public record. Mr. Matthews stated that the report would be provided to Mr. Smith.

Mr. Smith expressed his appreciation to the Board for their consideration.

Mr. Katke stated that no formal action on the baseball programs was required by the Board since the adoption of the 1980-81 budget covered this matter. He noted, however, that when the Audit and Finance Committee reviewed the budget, the termination of the baseball programs was not identified. The Audit and Finance Committee was unaware of this action and could not call this matter to the Board's attention. In addition, the committee was unaware of the deficit in the Department of Physical Education and Athletics.

Mr. Headlee moved to accept the report. Mr. Mair seconded the motion.

Mr. Headlee stated that in the future if a program is significantly revised or dropped, the Board should be apprised of these proposed actions prior to their implementation.

Mr. Matthews stated that as long as he is in office he shall comply with Mr. Headlee's request.

Mr. Katke said that item number 5 in the letter from the Audit and Finance Committee covered this recommendation.

Mr. Headlee said he wished to reinforce this recommendation.

Ms. Gail Burger, a student, inquired if there was any chance of reinstating the cancelled baseball programs, and if so, when would this occur.

Mr. Van Fleet said that there would be a reevaluation each year when the budget is considered. The Athletic Department's ultimate goal is to have eight sports for men and eight sports for women.

The motion to accept the report was voted on and approved by all of the Trustees present.

Approval of Minutes of August 20, 1980

Mr. Matthews requested approval of the minutes of the special and regular meetings of the Oakland University Board of Trustees held on August 20, 1980. Mr. Katke offered a motion for approval of the minutes which was seconded by Mr. Mair. The motion was voted on and approved by all of the Trustees present.

Presentation on "The Oakland University Student Body--A Profile"

Mr. Matthews commented that in order to familiarize the Trustees with various aspects of the university, he thought they would appreciate an informal report about the Oakland University student body. Mr. Matthews introduced Mr. David C. Beardslee, Professor of Psychology and Director of the Office of Institutional Research, who, Mr. Matthews said, "knew more about this subject than anyone else on campus."

Mr. Beardslee stated that he was reluctant to provide a profile of the student today at Oakland University since there were several profiles. One obvious distinction was between the graduate and undergraduate students. About 15 percent of the students already have bachelor degrees. As a result, these students are somewhat older.

At the undergraduate level there are three distinguishable student bodies. First, he noted was the stereotypical college student, a young person just out of high school, 18 to 21 years old, unmarried, who goes away to school, lives in a residence hall, and studies for approximately four or five years for a degree. Oakland University has about 1,700 students in the residence halls. This group in itself would constitute a larger student body than 40 to 50 percent of the institutions of higher learning in the United States. These students represent about one-fifth of Oakland University's undergraduate population.

The second group of undergraduate students is about twice the size of the first group. They are in the same age range, but these students live for the most part at home and commute to campus. In many ways both of these groups of students are similar in intellectual abilities and goals. However, they do differ since the latter group commutes and for the most part is not on the campus in the evening. In addition they are employed but not at the university. They work in Oakland, Macomb and Wayne counties. The residence students generally have jobs on campus which permits greater flexibility in the scheduling of classes. Two-thirds to three-quarters of the undergraduate students are employed. As a matter of interest, Mr. Beardslee added that one of the most common reasons for withdrawal from a class was because of job conflict.

The third group of undergraduate students consists of the "older" student who ranges in age from 25 years on up. For the most part, they are married, many have families, and full-time off-campus commitments. Generally, they take their classes in the evening, and frequently, off campus.

Mr. Beardslee said this mixture of groups presents a challenge to the faculty and administrators. For instance, an instructor with two sections of the same course may find that the mixture of each class requires an entirely different approach to answer the differing needs and goals of the students. In addition to the above groups there are undergraduates who already have a degree, but are working toward a second degree.

Mr. Beardslee stated that about half of the institution's undergraduates did not start their college careers at Oakland University. Many students come from Oakland Community College and Macomb Community College.

Mr. Beardslee commented that many older persons are returning to school to resume their education. As a whole this group does very well academically. In fact, the older women are an excellent group of students and obtain the best grades. For the most part, Mr. Beardslee said, the young students at Oakland University are similar, on the average, with students at public institutions across the country.

As for the graduate students, practically each graduate program has its own unique student body. Most of graduate education is "vocational" education, and is determined by the type of career chosen. He cited as an example that when a teacher obtains a B.A. degree and a teaching job, that individual will take courses for permanent certification, and continue on to a master's degree. Since this group (the teachers) is almost always employed full time, they take part-time classes, and on the average tend to be older. Approximately 70 percent of our graduate students are in the School of Human and Educational Services.

He concluded that there is great diversity in the student body at Oakland University. The diversity factor must be taken into consideration in providing university services.

Mr. Beardslee said he would be pleased to answer any questions from the Board.

Mr. Lewis asked if there was "any way of projecting changes in the composition of a diverse student body from year to year?"

Mr. Beardslee replied that it was "easy to go back and note changes." He said during the 1970s there was a significant change noted in the growth of the non-traditional, older, evening student. Also, there has been a significant growth in women students due to the addition of the nursing and health science programs. It was very difficult to look ahead, since part of the pattern would depend upon the actions of the administration and the Board with respect to programs and services. There will be competition from other universities for a shrinking high school population. The peak number of 18 year old students was reached in 1979.

Mr. Matthews thanked Mr. Beardslee for his fine report.

Approval of Honorary Degrees Awarded at September 14, 1980 Commencement

Mr. Matthews stated that after reviewing a number of recommendations for honorary degrees, a faculty and administrative staff committee presented a list of four persons it believed worthy of honorary degrees. These recommendations were endorsed by him and the Board of Trustees informally to maintain confidentiality while contacting the candidates. The degrees were awarded at the September 14, 1980, Commencement. It is now appropriate to approve the degrees formally. Mr. Matthews recommended approval of the following resolution confirming the four honorary degrees awarded at Commencement on September 14, 1980:

RESOLVED, That the following honorary degrees granted at the September 14, 1980, Commencement be approved:

Jin H. Kinoshita	-	Doctor of Science
Helen G. Kyes	-	Doctor of Humanities
Donald D. O'Dowd	-	Doctor of Letters
Florine E. Trumbull	-	Doctor of Humanities

Mr. Mair moved approval of the recommendation. Mr. Katke seconded the motion which was voted on and approved by all of the Trustees present.

Acceptance of Gifts and Grants

Mr. Matthews requested the Board's acceptance of gifts and grants totaling \$1,524,195.61. (A copy of the complete list of gifts and grants is on file in the Office of the Board of Trustees and the Office of the Vice President for Business Affairs.) Mr. Matthews called upon Mr. Keith R. Kleckner, Associate Provost, to comment on some of the grants and the university's financial aid program.

Mr. Kleckner stated that the numerous financial aid grants presented to the Board for acceptance were extremely important to undergraduate students since they provide funds to pay for their education. He cited as an example two grants totaling \$600,000 for the Basic Educational Opportunity Grants Program (BEOG). The BEOG funds were appropriated by the United States Department of Education and the Department of Health, Education and Welfare and are the "cornerstone" of our aid program. The BEOG program is federally administered and is based on the student's and the family's need. Eligibility is determined by a federal formula which is uniform throughout the country. Approximately 1,500 Oakland students will receive this aid, with the maximum grant being about \$1,750. Mr. Kleckner commented that the federal government determines the amount of the grant, and the payment is made to the university from the federal government. The university advises all eligible students to request BEOG aid since this assistance relieves the demand on university scholarship sources for other purposes.

Mr. Kleckner commented that the Supplemental Education Opportunity Grants Program of approximately \$150,000, funded by the United States Department of Health, Education and Welfare represented an additional form of student financial aid. While there is a need based formula applied in this program, Oakland University is able to exercise some discretion. Mr. Kleckner added that since the BEOG grant is limited to \$1,750, which is not sufficient for a needy person, the supplementary grant program can be of assistance. He noted that this year's grant of approximately \$150,000 does not meet the total needs of the student body.

In addition to the two grants mentioned, the Department of Health, Education and Welfare, Washington, D. C. provides approximately \$220,000 to be used for the College Work-Study Program. These federal dollars are used to subsidize jobs. Eighty percent of the students' salary for campus employment is paid by the federal government and the university pays the remaining 20 percent.

In addition Mr. Kleckner reviewed the \$6,920 grant from the Department of Health, Education and Welfare, Washington, D. C. for use in the National Direct Student Loans Program. Student loans are granted at a 3 percent interest rate, with repayment starting nine months after graduation. As the students repay loans, the money becomes available to make new loans. This year, because of the repayment factor and the yearly grants received, the institution will have about \$367,000 for loan purposes.

Mr. Kleckner explained that various financial aid packages are worked out for students, with new students obtaining more grant money. As they progress through school and become accustomed to the needs of college life, more work and loan components are factored in as opposed to direct grants. Approximately 90 percent of the aid monies are non-Oakland University funds.

Mr. Kleckner added that a Guaranteed Student Loan Program was also available where students could obtain funds from private lenders or the State. There is no need requirement in connection with these loans which carry a 7 percent interest rate which is not due until nine months after graduation.

At Oakland University, most financial aid programs are restricted to full-time students. One of the biggest problems, Mr. Kleckner stated, is the matter of compliance with federal regulations. Previously, the monitoring and cross checking was done by the government, but that burden is now being passed on to the institutions.

Mr. Matthews thanked Mr. Kleckner for his report.

Mr. Lewis moved that the gifts and grants be accepted with gratitude. Mrs. Hartmann seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Personnel Actions

Mr. Matthews presented the following personnel actions for the Board's approval:

Faculty Personnel RecommendationsAppointments

Connellan, William W., Adjunct Assistant Professor of Communication Arts, effective August 15, 1980, through August 14, 1982

Gamboa, George J., Assistant Professor of Biological Sciences, effective August 15, 1980

Horwitz, Norman H., Adjunct Associate Professor of Physics, effective August 15, 1980, through August 14, 1982

Jaworski, Anne, Assistant Professor of Education, effective August 15, 1980

Kantrowitz, Adrian, Adjunct Professor of Physics, effective August 15, 1980, through August 14, 1982

Mohler, Orren C., Adjunct Professor of Physics, effective August 15, 1980, through August 14, 1981

Triezenberg, Herman L., Assistant Professor of Physical Therapy, effective August 15, 1980

Weiss, Philip, Adjunct Professor of Chemistry, effective August 15, 1980, through August 14, 1981

Change of Status

White, Gertrude M., Professor of English, reduced work schedule (from full-time to two-thirds time), effective August 15, 1980

Leaves of Absence

Brown, Maurice F., Professor of English, sabbatical leave from January 5, 1981, through December 18, 1981

Hoyle, James F., Professor of English, sabbatical leave from January 5, 1981, through April 29, 1981

Partmann, Gayle H., Assistant Professor of Linguistics/Sociology-Anthropology, leave from August 25, 1980, through April 29, 1981

Recommendations from Employee Relations Department

Academic Affairs

College of Arts & Sciences (Advising Office)

Establish budget position #300550, Administrative Assistant, AP-I.

Source of funds: An increase in the general fund budget allocation as supported by student tuition and the State appropriation.

Establish budget position #400554, Administrative Secretary, C-7.

Source of funds: An increase in the general fund budget allocation as supported by student tuition and the State appropriation.

Campus and Student Affairs

Bookcenter

Establish budget position #400555, Cash Register Operator, C-2.

Source of funds: Revenue generated by a self-supporting operation which will not commit general fund resources.

Office of Student Affairs

Administrative leave for the Acting Director of Student Affairs; a six-month leave to commence October 1, 1980, and end on March 31, 1981.

Source of funds: Adjusted preliminary 1980-81 general fund budget as approved by the Board of Trustees on August 20, 1980.

Mr. Katke moved that the personnel actions be approved. Mr. Headlee seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Elevator Addition - Oakland Center Building

Mr. Matthews stated that in accordance with the university's desire to make campus buildings accessible to all individuals, including the handicapped, the architectural firm of Hoyem-Basso Associates, Inc., has prepared drawings and bid specifications for an elevator addition to the Oakland Center. On July 3, 1980, bids were received and Guaranteed Construction Company was the successful bidder from a field of eleven contractors. The low bid of \$57,665 is firm until October 1, 1980. Funding for this project will be provided jointly by the Oakland Center and the Transportation Use Fee account. Mr. Matthews presented the following recommendation for the Board's approval:

WHEREAS, it is the desire of Oakland University to provide an accessible environment; and

WHEREAS, appropriate plans have been provided to insure that construction meets proper codes; and

WHEREAS, auxiliary funds from the Oakland Center will be combined with Transportation Use Fees; now therefore be it

RESOLVED, That the Board of Trustees approves of the plan designed by Hoyem-Basso Associates, Inc., and concurs in the award of The Elevator Addition - Oakland Center Building Project to the low bidder, Guaranteed Construction Company; and be it further

RESOLVED, That construction under this contract by the Guaranteed Construction Company may begin after September 22, 1980.

Mr. Lewis moved that the recommendation be approved. Mr. Katke seconded the motion which was voted on and approved by all of the Trustees present.

Mr. Headlee moved that the meeting be adjourned. Mr. Saltzman seconded the motion which was voted on and approved by all of the Trustees present. The meeting was adjourned at 8:45 p.m.

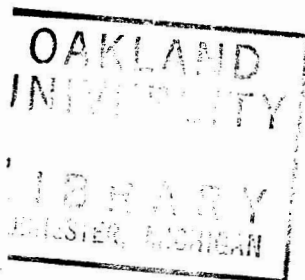
Approved,

John De Carlo, Secretary
Board of Trustees

Richard H. Headlee, Chairman
Board of Trustees

Date _____

Ref.
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Sept. 17,
1980
Special



Minutes
of the
[Special] Meeting
of the
Oakland University, Rochester, Mich.
Board of Trustees,
September 17, 1980

Ref
LD
4142
03418
Sept 17, 1980
Special

The meeting was called to order by Interim President George T. Matthews at 4:15 p.m. in Lounge II of the Oakland Center.

Present: Chairman David B. Lewis, Trustees Patricia B. Hartmann, Richard H. Headlee, Marvin L. Katke, Alex C. Mair, Ken Morris and Arthur W. Saltzman

Absent: Trustee David Handleman

Mr. Matthews stated that the special meeting was called by the Chairman to authorize closed sessions on September 17, 1980, and October 15, 1980, under provisions of Michigan Act No. 267, Public Acts of 1976 regarding the review of confidential applications of candidates for appointment to a public office, the presidency of Oakland University. Mr. Matthews requested the Board's approval of the following resolution:

RESOLVED, That the Board of Trustees authorizes an immediate closed session on Wednesday, September 17, 1980, and at 4 p.m. on Wednesday, October 15, 1980, for the review of confidential applications of candidates for the appointment to a public office, which is the presidency of Oakland University, in accordance with the provisions of Michigan Act. No. 267, Public Acts of 1976.

Mr. Matthews added that since Public Act No. 267 requires approval by roll call vote of two-thirds of the Board members appointed and serving, Mr. De Carlo would call the roll.

Mr. Katke moved that the resolution be adopted. Mr. Saltzman seconded the motion. Mr. De Carlo took the following roll call vote:

Trustee Hartmann	-	"Yes"
Trustee Headlee	-	"Yes"
Trustee Katke	-	"Yes"
Trustee Lewis	-	"Yes"
Trustee Mair	-	"Yes"
Trustee Morris	-	"Yes"
Trustee Saltzman	-	"Yes"

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The motion was approved by all of the Trustees present which constituted a two-thirds majority of the members of the Board appointed and serving.

Mr. Morris moved that the meeting be adjourned. Mr. Saltzman seconded the motion which was voted on and approved by all of the Trustees present. The special meeting was adjourned at 4:20 p.m. so that the Board could meet in closed session.

Approved,

John De Carlo, Secretary
Board of Trustees

David B. Lewis, Chairman
Board of Trustees

Date _____