



OAKLAND UNIVERSITY

News

104 North Foundation Hall
Rochester, MI 48309-4401

A publication for the university community

October 30, 1992

Optimism: A New Era Beginning

Members of the university community who will attend the November 13 presidential inauguration say the event will create good will with lasting effects.

Inauguration guests often cited a sense of unity that will develop on campus; others noted the event shows Oakland reaching out to surrounding cities; and some said the event will give President Sandra Packard an opportunity to clearly position the university within the larger community.

"I see the inauguration as bringing in a new era for Oakland University," said Robert Payne, associate professor of education. "I think it begins to symbolize just that. It's more than just an inauguration of a new president, it's a symbol of a new direction for the university."

Payne added the president's inaugural address will be a focal point for the university community to look for direction.

Louis Bragg, professor of mathematics, commented that he's looking forward to the ceremony. "It gives us visibility," he said. "It gives the faculty, staff and friends of the university some sense of what's happening on campus."

Bragg's observation is correct, in that the inauguration is not just for university employees. Hundreds of civic, business, industry and governmental representatives have accepted invitations. Also, delegates will attend representing other institutions from throughout the Midwest.

"A major benefit will be for people coming from other institutions and our guests," Bragg noted.

Others, like Janet Krompart, professor of library, viewed the inauguration as an historical event in the life of the university. Coincidentally, Krompart studies Chinese history and traditions. In China, she said, "ceremonies are intrinsically linked with the visibility and stability of the institution." Likewise, Krompart added, Oakland's inauguration "is an historic occasion. As a long-time employee, I think it's fitting to be there."

Nancy O'Connor, assistant professor of nursing, agreed with the need for ceremony. "I'm a traditional supporter of academic life. I feel a certain amount of ritual is good. It promotes a certain sense that the university is necessary to the community and helpful.

"We need to communicate that Oakland University is not just another business in the community's backyard, but an academic community. As we make overtures to the

community, we need to make it clear what our contributions are. They are clearly academic, from my perspective. Those are our strengths; that's what we contribute."

The feeling that Oakland will show its best side to the community was noted often.

"It displays the institution to the community. The community feels important and welcome to our environment. The university has good reasons to be accepted by the surrounding community," said Kathleen Moore, associate professor of chemistry.

One relatively new faculty member who will attend is Martha Zingo, an assistant professor of political science. "I'm attending the inauguration as a gesture of support for the president," said the second-year instructor.

Kevin Early, assistant professor of sociology, said attendance by the faculty is important. "It shows solidarity and support of the fourth president of the university," he says. "Part of the ceremony and the tradition of elevating a new president involves a certain amount of pomp and circumstance. As faculty members, we should participate. We as a university have a mission to accomplish. The new president offers a ray of hope for the future."

Lawrence Lilliston, professor of psychology, noted the inauguration can continue the aura of good will and community spirit that developed during the presidential search process.

"The inauguration," Lilliston said, "is important because most of us here at Oakland view this as a time of transition, as a time of hope and optimism about the future of the university. Maybe we will look at this as the turning point. Many of us feel that we have so much more potential than has been realized."

Bonnie Upcott, a senior production control clerk in the Office of Computer and Information Services, commented, "I think it will unite the university. That's what we're trying to do, to have forward progress. It will unite us and pull us together as a team."

Upcott noted the inauguration is a chance to show many of the 600 persons who are expected to attend how Oakland has changed. "It says that we have progressed, and that there are new avenues that the president would like to take. It shows our guests how the president plans to take us down those avenues."

Marcy Ford, academic adviser in the College of Arts and Sciences, echoed that feeling. "This will give President Packard an opportunity to let the rest of the community and the state know what we will look forward to during her tenure."

The Facts...

What: Inauguration of President Sandra Packard

When: 3 p.m., November 13

Where: Shotwell-Gustafson Pavilion

Guests: More than 600

Parking: Faculty and staff are encouraged to use shuttle vans departing from Wilson Hall beginning at 2 p.m.

Information: 370-4350



inauguration

Events: A Weeklong Observance

Campus events before the inauguration are free and open to the public.

November 9-13

Sigma Xi, the scientific research society at Oakland, will sponsor a weeklong exhibit in Oakland Center Lounge II. *Exhibit of Research and Scholarship by Oakland University Faculty* will be in place from 9 a.m.-5 p.m. Monday-Thursday, and from 9 a.m. until the inauguration on Friday. The exhibit will include books and journal articles, plus other displays.

November 12-13

9 a.m.-10 p.m., Meadow Brook Art Gallery, *Oakland University Collection Exhibit*.

9 a.m.-10 p.m., free tours of Meadow Brook Hall for inaugural guests.

1 p.m., guided campus tours depart from 205 Wilson Hall.

8 p.m., *Mass Appeal*, Meadow Brook Theatre. Call 370-3300 for tickets.

November 12 only

9:30-11 a.m., preinaugural symposium: *Education, Technology and the 21st Century*, OC Gold Rooms B-C.

10 a.m., self-guided classroom visits; schedules in 205 Wilson Hall.

November 13 only

11 a.m., self-guided classroom visits; schedules in 205 Wilson Hall.

2 p.m., academic procession robing at Shotwell-Gustafson Pavilion for delegates and faculty.

3 p.m., inauguration.

Delegates: In Honor of Packard

Academic tradition dictates when a president is inaugurated, fellow institutions send delegates to offer official greetings. The following institutions will attend (list current as of October 26):

Alpena Community College, American Hospital Association, Ashland University, Bowling Green State University, Central Michigan University, Cleary College, Delta Community College, Detroit College of Law, Eastern Michigan University, Ferris State University, GMI Engineering and Management Institute, Grand Valley State University, Henry Ford Community College, Hillsdale College, Illinois State University, Indiana State University, Indiana University/Purdue University-Indiana, Kalamazoo College, Kentucky State University, Kenyon College, Lawrence Technological University, Macomb Community

College, Madonna University, Marygrove College, Miami University, Michigan State University, Montclair State, Northern Michigan University, Notre Dame College of Ohio.

Also, Oakland Community College, Ohio Dominican College, Ohio State University, Ohio University, Portland State University, Saginaw Valley State University, St. Clair County Community College, Saint Mary's College, Spring Arbor College, Sweet Briar College, Tennessee Wesleyan College, Transylvania University, Tufts University, University of Findlay, University of Michigan, University of South Alabama, University of Tennessee at Chattanooga, University of Toledo, U.S. Department of Education, Valparaiso University, Walsh College, Western Michigan University and West Shore Community College.

Medallion: Alumnus Creates Official Symbol of Office

A gift from alumnus Paul Haig will play a part in the inauguration of President Sandra Packard.

Haig has created the official medallion that will signify the installation of the president into office. (A view of it is reproduced at the top of this page). Traditionally, presidents are installed with a medallion or other chain of office.

Haig's creation is a variation of the official university seal. It is three inches in diameter, on a brass base, with raised lettering and borders. The center, representing Oakland's sail, is silver. It will remain the property of the university. The Alumni Association and University Student Congress will present the president with a replica as a personal memento.

Working with Haig are his designers, Robert Dobbie and Dan Kinsora.

Participating in the inauguration by donating the medallion is a natural step for Haig. The jeweler, who owns P.R. Haig Jewelers in Rochester, and his wife Diane are both OU graduates and members of the President's Club.

"I came to Oakland to become a dentist, but then decided to become a teacher," he says. When he got his degree in education in 1973, he opened a jewelry store. He learned the trade through a hobby when younger, then by serving as an apprentice with jewelers. His wife earned a master's degree in electrical engineering.



Alumnus Paul Haig, left, and jewelry designer Robert Dobbie look over drawings of the medallion to be presented to President Sandra Packard.

Panel Offers AIDS at Work Insights

A workshop covering the rights and responsibilities of persons with AIDS in the work place will feature speakers from Oakland and the University of Detroit-Mercy.

The free *AIDS in the Work Place* panel on November 2 is sponsored by the business administration programs at Oakland and U-D Mercy. The program will cover legal trends, corporate communications, leadership roles, and what students as future managers can do. The audience will have the opportunity to ask questions.

Panelists will be Walter Connelly, an attorney with Miller Canfield Paddock & Stone; Bea Denard, risk manager with MichCon; Mike Whitty, associate professor of management, U-D Mercy; Howard Schwartz, associate professor of management, Oakland; and Mike Sugameli, attorney and part-time instructor in management at Oakland.

Business school deans George Stevens of the Oakland and Greg Ulferts of U-D Mercy will also participate.

The program will run from 6:30-9 p.m. in the Oakland Center Gold Rooms. For details, call 370-3293.▼



A familiar face, that of Oakland Center custodian Claud Vaughn, will be missing soon. Vaughn is retiring after 28 years. A farewell reception will be held from 10 a.m.-noon November 2 in 118 OC.

Lecturer Explores Virtual Reality

Sometimes what's there really isn't.

That's what Robert Jacobson, president and chief executive officer of WORLDESIGN, is adept at explaining. He deals in the world of virtual reality, a place which exists with the help of computers.

The School of Engineering has invited Jacobson to deliver the sixth annual William Hammerle Lecture at 3:30 p.m. November 5 in Meadow Brook Theatre. Jacobson will speak on *Designing in Virtual Space: Crafting 3-D Information to Better Understand the World We Live In*. The lecture is free.

Jacobson's Seattle, Wash., firm designs and implements information-design solutions for industrial clients using "virtual worlds" technology.

Jacobson sees virtual reality used in practical applications:

- A surgeon could wield a simulated scalpel on a three-dimensional electronic body before attempting to try innovative techniques on a living person.
- Two people could meet in a telecommunication-supported virtual world. Together they could explore a restored Aztec pyramid, complete with Aztec priests and nobles, without ever leaving their office.
- Corporate executives using a corporate visualizer could break down and then rebuild

a manufacturing process with the help of their managers and workers.

- Scientists could simulate and experience the Big Bang and Big Collapse theories.

Jacobson predicts that within the decade, many of these experiences will be common.

"Our ability to design information will determine how we as a society and as individuals come to know and understand the world we live in," Jacobson says.

Prior to creating WORLDESIGN, Jacobson was associate director of the Human Interface Technology Laboratory at the University of Washington. The HIT lab has become North America's premier public industrial research and development laboratory working on virtual worlds technology.

Jacobson holds a doctorate in urban planning from UCLA and master's degrees in television studies and communications management, respectively, from UCLA and the Annenberg School of Communications at the University of Southern California.

The Hammerle Lecture Series is held in memory of the late William G. Hammerle, a founding professor of the School of Engineering and Computer Science, who died in 1986.

The lecture is supported by the William G. Hammerle Endowment, the SECS and the SECS Alumni Affiliate.▼

Of Distinction ...

Items about professional activities or honors may be sent to the News Service, 104 NFH. Items run as space permits.

Hoda S. Abdel-Aty-Zohdy, electrical and systems engineering, presented two papers and chaired a session on solid-state circuits at the 35th *Midwest Symposium on Circuits and Systems* in Washington D.C. The first, *Device Modeling and Simulation of High-Low Doping Transition Regions and Their Effect on n-MOSFET Circuits*, was coauthored with **Prasad G. Gudem**, a past graduate student, and **Scott D. MacFarlane**, a senior electrical engineering student. Zohdy, along with graduate student **Bogdan Adamczyk**, published *A Neutral Network Approach to Least Squares Estimation*.

Mohamed A. Zohdy, engineering and computer science, participated in a National Science Foundation supported workshop on Electronics Design Automation at the University of Notre Dame.

Lizabeth A. Barclay, management and marketing, published a book review of James G. Hunt's book, *Leadership: A New Synthesis* in the *Journal of Management*.

Baruch Cahlon, mathematical sciences, published an article, *Numerical Solutions for Functional Integral Equations with State Dependent Delay*, in the journal, *Applied Numerical Mathematics*.

Kevin Early, sociology and anthropology, and **Michael E. Hodge** of Georgia State University collaborated on a paper, *Middle Class African Americans: Voices from the Intersection of Race and Class*. This will be presented at the 21st annual conference of the National Association for Ethnic Studies in Salt Lake City, Utah.

Joyce Eckart, curriculum, instruction and leadership, has been elected secretary of the Michigan Association of Teacher Educators.

Harry Gold and **Kevin Early**, sociology and anthropology, student **Lisa B. Gara** and **Michael E. Hodge** of Georgia State University collaborated on a paper, *The Social Construction of HIV and AIDS in America's Prisons*. This paper will be presented at the Southern Sociological Association meeting in Nashville, Tenn.

Alice Horning, rhetoric and linguistics, presented a paper, *The Psycholinguistics of Text Type and Reader Response*, at the Michigan Linguistic Society annual meeting in East Lansing.

Howard Schwartz, business administration, served as a discussant on **Jeffrey Kahn** and **Mark Unterberg's** paper, *Organizational Effects of Executive Narcissism*, at the International Society for the Psychoanalytic Study of Organizations.

Dyanne Tracy, curriculum, instruction and leadership, presented *Super Duper Metric Measuring Device Connecting Length, Area and Volume* at the School Science and Mathematics annual conference in Marquette.

Karl Gregory, business administration, spoke before the Oakland County Business Consortium on *The State of Minority Business in Michigan*.

Augustin K. Fosu, business administration, wrote *Political Instability and Economic Growth: Evidence from Sub-Sahara Africa*. It appeared in the journal, *Economic Development and Cultural Change*, published by the University of Chicago.

Ravindra Khattree, mathematics, published an article, *Optimum Tests for Treatments*

when Blocks are Nested and Random in the journal *Statistics*. Coauthor was **D.N. Naik** of Old Dominion University. Khattree also published an article, *Comparing Estimators for Population Variances Using Pitman Nearness*, in the journal, *American Statistician*. The later piece discusses certain controversies and anomalies in the statistical theory of estimation.

Frank Lepkowski, Kresge Library, wrote two poems, *Thinking Seriously About Life* and *Lake Erie Serenade* in the summer issue of *Sycamore Review*. The latter poem also appears in the 1992 *Black River Review*.

Kenneth York, business administration, published an article, *A Policy Capturing Analysis of Federal District and Appellate Court Sexual Harassment Cases*. It appeared in *Employee Responsibilities and Rights Journal*.

Renee Hampton, rhetoric, communications and journalism, and codirector and instructor for the Summer Journalism Camp in 1991 and 1992, has been appointed assistant to the publisher of *The Flint Journal*.

Winson Taam, mathematics, received a research grant from the Digital Equipment Corp. from its external research program. Taam conducts research in quality improvements of integrated circuit manufacturing using spatial statistics methods.

Daniel Braunstein, business administration, wrote *Are Auditors' Agreements in Financial Ratios Useful for Predicting Firm Failure?* for the *Midwestern Journal of Business and Economics*. Coauthors were **Barbara Goodman**, **Alan Reinstein** and **George Gregory**.

Taruvai Shramaniam and **Donald Malm**, mathematical sciences, published two articles, *Reduction Formulas Revisited* and *How to Integrate Rational Functions*. They appeared

in the *College Mathematical Journal* and the *American Mathematical Monthly*, respectively.

Baruch Cahlon, mathematical sciences, wrote *Numerical Solutions for Functional Integral Equations with State Dependent Delay* for the journal, *Applied Numerical Mathematics*.

Philip Singer, health sciences, produced a two-hour videotaped program for Southwestern Oakland Cable Commission and Metrovision that will be shown in November. The special is *Schizophrenia: Brain Disease and/or Cultural Pathology*. Singer was moderator for a panel with **D.E. DeSole**, M.D., psychiatrist from upstate New York; **Richard Atkins**, M.D., psychiatrist, Lafayette Clinic and Veterans Administration Hospital, Detroit; and **Gregg Modell**, paranoid schizophrenic and member of several community health boards in Sullivan County, N.Y. The second hour consisted of audience participation with the panel. A major discussion topic was the new drug, Clozapine, for schizophrenics.

John Henke, business administration, presented *Behavioral Systems Levels in the Business Firm* at the sixth International Conference on Systems Research Information and Cybernetics. It was held in Baden-Baden, Germany. He also served as cochair for a session on living systems theory. Henke has also been reappointed midwest regional representative to the Collegiate Activities Council of the American Marketing Association.

The Campus Register

Funding Opportunities

Sources of external funding are provided by the Office of Research and Academic Development. Stop by 370 SFH or call 370-3222.

Department of Education

The department seeks applications for projects to provide comprehensive health education for elementary and secondary students. Those eligible to apply for funding include state education agencies, local education agencies, and those working in collaboration with higher education institutions, private schools, and other public and private agencies, organizations and institutions. December 4 deadline.

Department of Energy

The department seeks applications for grants to purchase advanced equipment to enhance colleges' and universities' capability to conduct energy research. Grants will be awarded to purchase equipment in the following research areas: health effects and life sciences, environmental processes and effects, atmospheric and climate research, chemical kinetics, surface chemistry, separation processes, correlation effects, engineering, geosciences, material sciences, and

mechanistic plant and microbial research. December 7 deadline.

National Heart, Lung and Blood Institute

The Division of Epidemiology and Clinical Applications invites applications for demonstration and education projects aimed at improvements in hypertensive care among inner-city minority populations. The awards will be for a funding period of four years. The program will focus on community-based health education and/or other approaches for enhancing compliance and improving blood pressure control in urban minority populations. The intervention models should be widely applicable and economical. While hypertension is the focus of the program, a multiple risk factor approach may be used to access changes in other cardiovascular risk factors. The sponsor is committed to achieving the health promotion and disease prevention objectives of *Healthy People 2000*, a PHS-lead national activity for setting priority areas. Deadlines: Letters of intent are due November 30; formal applications are due February 16.

National Institute of Child Health and Human Development

The institute seeks applications for cooperative agreements to develop a research net-

work to investigate the relationship of family factors in child welfare. Institutions may submit applications on behalf of more than one principal investigator, but each principal investigator must submit a separate application that proposes both an individual research plan and a cooperative research plan. Each investigator in the network must have expertise and access to at least one data set relevant to the topic. Investigators also must have substantive and statistical expertise needed to function as part of an interdisciplinary research network. December 18 deadline.

New Faces

Recent additions to the university staff include the following:

- **Dorothy Courtney** of Ferndale, a teacher at the Lowry Child Care Center.
- **Paula Denyes** of Troy, a teacher at the Lowry Child Care Center.
- **Elizabeth Hosency** of Utica, a teacher at the Lowry Child Care Center.
- **Susan Merchant** of Kalkaska, assistant women's basketball coach in athletics.

Jobs

Information about job openings is avail-

able from the Employee Relations Department, 140 NFH.

- Vice president for academic affairs, executive, Office of Vice President for Academic Affairs.
- Vice president for university relations, executive, Office of University Relations.
- Medical director, miscellaneous, Meadow Brook Health Enhancement Institute.
- Interlibrary loan assistant, casual, Kresge Library.
- Secretary I, C-4, Employee Relations Department (part-time).

Reaching Us ...

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are at the News Service, 104 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. Copy deadline is noon Friday of the week preceding the publication date.

- **James Llewellyn**, News Service senior editor and news director, 370-3180
- **Jay Jackson**, *Oakland University News* editor, News Service staff writer, 370-4344, or E-mail at jacksonj@argo.acs.oakland.edu
- **Rick Smith**, Publications Department photographer, 370-4341

Quote

"He was learning for himself the truth of the saying, 'A liberal is a conservative who has been arrested.'"

— Tom Wolfe

Bits & Pieces

Explore Your Health Options

The open enrollment period for faculty and staff will be November 2-30, with coverage effective January 1.

For nonfaculty employees, health insurance representatives will give presentations and answer questions according to the following schedules:

Blue Cross/Blue Shield and Blue Preferred Plan, 9-10:30 a.m.; Health Alliance Plan, 10:35-11:15 a.m.; Blue Care Network, 11:20 a.m.-noon, all on November 3 in Oakland Center Gold Room C.

For the faculty, representatives from Blue Cross/Blue Shield, Blue Preferred Plan, Health Alliance Plan and Selectcare will be available for individual questions on a walk-in basis only. They will be in 128 Oakland Center from 1-2 p.m. November 3 and in the OC Faculty Lounge from 11 a.m.-noon November 4.

Health Center Adds Services

Graham Health Center has added confidential testing for the human immunodeficiency virus (HIV) and flu shots for the university community.

The HIV tests are by appointment or walk-in basis from 9-11 a.m. Monday and 1-4 p.m. Tuesday. They cost \$25. Flu shots, at \$22, are available without appointments from 9-11 a.m. and 1-4 p.m. Monday-Friday. For details, call 370-2341.

The Reviews are In ...

If Philip Singer keeps this up, he might qualify for a second salary as a journalism professor.

When not in Vandenberg Hall, the professor of health sciences can be found on *Reaction News*, a cable TV program in the Farmington, Farmington Hills and Novi area. The cable commission noted in its September newsletter that "the brainchild of Todd Whitman and Dr. Philip Singer, 'Reaction News,' goes beyond normal fact finding. This news program captures people's reactions to noteworthy and controversial stories and events. Topics covered on the program have included auto insurance rate reductions, satellite dishes, immunization costs and unemployment benefits."

Singer does both interviewing and camera work.

Engineers Keep Streak Alive

Tau Beta Phi Engineering Honor Society received a Project Award during the national convention held in East Lansing.

The Oakland University chapter was one of 19 to receive the award, out of 208 chapters nationally. This was the seventh straight year the OU chapter has received a Project Award. The chapter has the third-longest winning streak in the nation.

Graduate Services Reorganizes

George Dahlgren, vice provost and dean of graduate study, has announced a reorganization in the Office of Graduate Study.

Functions previously done by the Graduate Admissions Office will be moved to the Office of Graduate Study. Phyllis Henrickson, office assistant II, of the Graduate Admissions Office, will join Sheryl Clark, assistant to the dean, and Sandra Fick, office assistant II, in 523 O'Dowd. Inquiries about graduate admissions or programs should be made to 370-3168.

Two Homes for Sale

Two houses in the Meadow Brook Subdivision are for sale and available through Risk Management and Contracting.

- Colonial with 1,980 square-feet of living area, including five bedrooms, 2.5 baths, a fireplace, full basement and attached garage. \$111,500.
- Colonial with 1,782 square-feet of living area, including four bedrooms, 1.5 baths and a two-car garage. Refrigerator, stove, dishwasher, and washer and dryer are included.

Research Indicates Women Critical of Body Image

Responses from students in Professor Susan Haworth-Hoepfner's sociology class show that males are "content" with their bodies but that women are not.

"Female students have a distorted body image and see their bodies in a state of transition," explains Haworth-Hoepfner.

The professor says that "even one woman who was classically beautiful by Western standards" wanted an inch more here and inch less there, and she saw her creamy complexion as a problem.

Haworth-Hoepfner queries her students as part of an ongoing research project looking for clues to link the stress of living up to feminine identity in Western culture to eating disorders.

She concentrates on anorexia nervosa and "distorted body image," one standard for the disease.

Haworth-Hoepfner says "distorted body image" is one of four diagnostic criteria for anorexia nervosa (the relentless pursuit of thinness through self-starvation) as defined by the American Psychiatric Association. She cites the other three criteria as "an intense fear of gaining weight, loss of at least 15 percent of body weight below that expected, and absence of three consecutive menstrual cycles when those cycles would otherwise be expected to occur."

The researcher notes that 90-95 percent of the victims of anorexia are female and primarily between the ages of 14 and 18. She

adds a cultural, as well as a gender factor, is that the disease is primarily a white, middle-to upper-class Western phenomenon.

In addition to her classroom work with male and female students, Haworth-Hoepfner has studied the medical literature to try to locate what is defined as normal body image. Currently, the distinction in the medical literature is unclear between the "pathological and the normal," the researcher says. Haworth-Hoepfner notes that women in each category "distorted" their body image.

The scientist says it is possible that women in Western cultures are trapped by the institutional definitions and expectations of feminine beauty into measuring their bodies against some "nebulous ideal" that will never be achieved.

A report at the August meeting of the American Psychological Association tended to support Haworth-Hoepfner. A Marquette University researcher claimed that women tended to be harder on themselves than men when viewing their bodies part by part. The report claimed that men looked on their bodies as objects of action while women saw themselves as "objects of attention."

Haworth-Hoepfner says there are no easy answers to the problems of anorexia nervosa or other eating disorders.

She reports anorexia nervosa can and does have lethal effects: one in 200 to 250 females are victims of the disease and its severity is reflected in the finding that anorexia has the highest mortality rates of the psychiatric illnesses.

She says "one biomedical approach to treatment focuses on the hypothalamus as a possible cause of metabolic imbalance that could contribute to the illness process, particularly in relationship to starvation."

Haworth-Hoepfner adds, "This approach alone is insufficient in that it doesn't address the psychological aspects of the disease nor does it address the problems of a culture in which women perceive themselves not only as objects of attention, but objects that will never attain the ideal."▼



Tribute to Googasian

Former university trustee Phyllis Law Googasian accepted the thanks of the university community for her work in promoting higher education in general, and supporting gender equity in particular. The campus chapter of ACE-NIP honored Googasian at a luncheon. Googasian received an award named for her that will continue to be presented each year. President Sandra Packard described Googasian as a person who is caring, careful, coping, creative and centered. In accepting the award, Googasian remarked, "If each of you is willing to be an enabler for coworkers or students ... then you will have served this university well."

Board Acts on Capital Outlay, Campus Police Deputization Matters

The university Board of Trustees has approved its capital outlay requests for next year and decided to deputize members of the Department of Public Safety and Police.

On the capital outlay request list, a proposed \$39 million science and technology building remains the first priority. The list will be submitted to the Michigan Department of Management and Budget as the university's priorities for the 1993-94 fiscal year.

Oakland is in the next-to-last phase of approvals for the science building. It now seeks authorization for working drawings for the building. The final step will be approval to start construction.

The university is also seeking approval to have two new buildings added to the state lists, a university maintenance facility at \$3.6 million and a new classroom-office building at \$19.4 million. These facilities have not yet been authorized by the Department of Management and Budget.

Other top priorities for the university include: \$798,000 for special maintenance needs in North Foundation Hall and air conditioning of South Foundation Hall; \$833,000 to air condition Hannah Hall; \$1.7 million for 10 projects ranging from work on electrical switch gears and fire alarm systems

to classroom and Lepley Sports Center renovations.

The board has also agreed to deputize its own police officers and shift that authority from the Oakland County Sheriff's Department. The change takes effect January 1.

In doing so, the board also will create an advisory Department of Public Safety and Police Oversight Committee.

Public Act 120, approved in 1990, gives universities the right to grant police powers to its officers. The law also mandates creation of an oversight committee to receive and address grievances by persons against police officers or the Department of Public Safety and Police. The advisory committee may make recommendations to the university that disciplinary measures be taken by the institution against any police officer found responsible for misconduct in office.

The board action on October 1 followed two public hearings on the issue (August 12 and October 1).

University officials say the move to deputize its own police officers removes potential liability problems that might result from the previous agreement where deputization was granted by the Oakland County Sheriff's Department. In addition, the board now has complete control over jurisdiction regulations for its officers.▼

Scientists Gather for Hormone Conference

Scientists from around the world shared the latest progress in steroid hormone research at a conference on the university campus.

The October 11-14 *Meadow Brook Conference on Steroid Receptors in Health and Disease* attracted some of the best-known researchers in the field.

Virinder K. Moudgil, professor of biological sciences, chaired the conference organizing committee. He says the conference is the only one of its kind that brings leading researchers in the field together to share both basic and clinical research data.

"It met all of my expectations, and beyond," Moudgil says. Approximately 100 persons attended from the United States and Europe. "Everyone noted that this is one of the best things that Oakland University does for the international scientific community."

Moudgil said evidence was presented explaining how estrogen has a direct affect on bone growth through the steroid hormone progesterone. This is significant, he says, because doctors will be able to precisely adjust estrogen treatments for post-menopausal women who are fighting osteoporosis.

Steroid hormones are known to play crucial roles in other body functions, from fertility to death-causing cancers. The precise molecular mechanism of their action remains unclear.

Research into steroid hormone action has resulted in new approaches to contraception, as well as the diagnosis and treatment of endocrine-related disorders and cancers.

The conference, sponsored by the university and Meadow Brook Hall, was held to better understand the mode of action of steroid hormones and to increase free exchange of information. The conference included the latest reviews by leading authorities and shorter, original research presentations in poster sessions.

Several Oakland students also participated by presenting their own research. Moudgil says graduate student Bill Underwood was particularly invaluable in helping to organize the event.

A similar conference was held at Oakland in 1987. The next will be in two to three years.▼

Listening in on Some Campus Speakers...

Topics from race relations to the "best-kept secret in Michigan" have been addressed by speakers at Oakland during the past few weeks.

President Sandra Packard

She has been on the speakers circuit, attending breakfast programs with local business people, a Troy Chamber of Commerce luncheon, and several local club meetings, to introduce herself to the community and call attention to the university, which she refers to as one of Michigan's best-kept secrets.

At the Quarterly Executive Breakfast at Meadow Brook Hall, sponsored by University Relations, the president commented:

"The relationship between a community and its university is symbiotic. A community that aspires to provide rich cultural and educational opportunities for its citizens and economic development for its businesses, is greatly enhanced by having a first-class university in its midst. If fact, can you think of any great city that doesn't have a great university within its environs?"

"...a university that seeks to offer first-class educational programs, conduct cutting-edge research, and serve as a catalyst for community development, needs the assistance of a strong community. Students and employees want to live in a desirable community. But even more importantly, universities need the financial support of their communities. Student tuition and state funding provide only two-thirds of what it costs to run a university. The remainder comes from grants, contracts, sales of services, and private fund raising."

Studs Terkel

Pulitzer Prize-winning author Studs Terkel stopped by October 19 for a pointed look at the world. Terkel didn't waste time exposing some inconsistencies in human nature:

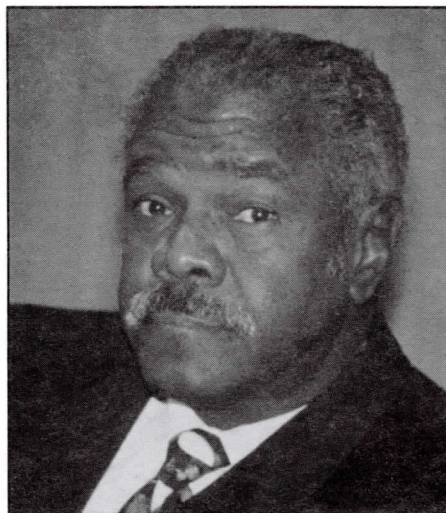
Television burned the Los Angeles riots into our minds, he said, but the tragedy of 9,000 unemployed persons, mostly black, standing in the Chicago cold while waiting for job applications got little notice. "These pictures didn't have a burning effect on you."

Other Terkelisms:

Politicians talk about "welfare queens," he said, "but not welfare kings. Well to me, the welfare kings live in the Pentagon."

He supports Bill Clinton — "I prefer tuberculosis to terminal cancer."

Terkel would like a 50 percent cut in the military budget. "Notice I didn't say the defense budget. ... The welfare bums of the Pen-



William Anderson

tagon live on it. ... Vulnerable? To whom? Luxembourg? Beating up Grenada was like Muhammad Ali in his prime bumping off Woody Allen."

On his own speeches — "I love to quote Einstein because no one dares contradict me."

In the early days of radio drama, Terkel played a gangster alongside actress Edie Davis. When Reagan was elected in 1980, the president thanked wife Nancy's mother — Edie Davis. "You can never tell where a soap opera leaves off and life begins," he lampooned.

William G. Anderson

The University Senate Teaching and Learning Committee sponsored Anderson's visit. He spoke on issues related to multiculturalism.

Anderson gave an example of how people go out of their way to discriminate, no matter what the issue. Few left-handers are among those living well past 80, he said. "When we get to age 80, we'll have to find other reasons to discriminate. It won't be just left-handers. As long as there's a will, we'll find a way to discriminate against people."

Until perceptions about other cultures change, racism will exist, Anderson asserted. "Would you believe that white folks still think that black folks prefer a segregated society and that they prefer to attend their own schools and churches, and their own community affairs only?"

He said the country needs "forces of change" that include new priorities in fighting crime, a more sensitive news media, religion becoming more relevant to fight racism, and attractive alternatives to drugs and crime for the nation's youth.

Finally, he noted, "Black people did not come to this country seeking a better life. They were brought to this country to make a better life for someone else."▼

Students Meet with Support Network

More than 100 black faculty members, staff and students attended the second *Let's Get Acquainted* reception on October 1, sponsored by the Black Faculty and Staff Advocacy and Support Network.

Virginia Allen, academic services and academic affairs, assured students they were not alone in their endeavors. Students also heard the organization, chaired by Eleanor Reynolds, director of residence halls, was committed to supporting them in their academic pursuits. The need for students to remain focused on their studies was strongly voiced by George Stevens, dean of the School of Business Administration.

The evening concluded with Carrie Owens-Petty of the School of Education and Human Services leading the group in a rap song, *We Can Make it If We Try*.▼



It's Not Too Late to Pledge

Jerry Compton, chairperson of the All-University Fund Drive Committee; President Sandra Packard; and Anne Engle, assistant director of annual giving, remind the faculty and staff that they have until November 6 to return campaign pledge cards. Donors may designate gifts for specific programs or projects, or offer them undesignated. Undesignated gifts are used throughout the university wherever the need is greatest.

Meadow Brook Show Just Divine

No doubt about it, Meadow Brook Theatre has *Mass Appeal*.

The comedy by Bill C. Davis continues now through November 22. *Mass Appeal* was originally an off-Broadway show, but moved on to a long and critically hailed Broadway run before its cinematic release in 1984 with Jack Lemmon.

The play deals with the conflict between a comfortably established older priest and the brash, young seminarian who challenges the validity of the priest's well-ordered world. The relationship is explored with humanity and humor.

Arthur J. Beer portrays Father Tim Farley. He was last seen at Meadow Brook in *Inherit the Wind*. He won an award as best actor from the *Detroit Free Press* for his performance in *A Walk in the Woods*.

Meadow Brook newcomer Lance A. Retallick plays Mark Dolson. He is a graduate of the Hilberry Theatre Company and recently played Tom Joad in *The Grapes of Wrath*.

Artistic Director Terence Kilburn directs *Mass Appeal*. For ticket information, call 370-3300. This production is presented with support of General Motors.▼

November Employee of the Month

EMPLOYEE:

Joyce Sowter

POSITION:

Secretary II

DEPARTMENT:

Athletics

LENGTH OF OU SERVICE:

15 years

EMPLOYMENT HISTORY AT OU:

In current position since hire.

UNIVERSITY SERVICE:

Member, Women of Oakland University,

volunteer organist for Meadow Brook Hall Christmas Walk and Athletic Department Hall of Honor

PLAUDITS OF OTHERS:

"Joyce should have been nominated for this award years ago. She is always helpful and goes out of her way when a request is asked of her."



Sowter

- "Joyce is cheerful, always pleasant, even when under pressure, and does an excellent job."
- "Joyce always takes care of requests from other offices in a timely manner. If she doesn't know the answer immediately, she looks it up and gets back to the person within a reasonable time."
- "There are times when Joyce is asked to help with special projects and she does so willingly. She works well with everyone in the department as well as students and other departments."
- "I can't say enough about Joyce. She is a joy to work with. She is a special person and a personality like hers is a rarity."

Employee Recognition Award nomination forms are available in all departments, ERD and CIPO. For more information, call Victoria Junior or Gail Ryckman at 370-3480.

The *Employee of the Month* column is provided by the *Employee Relations Department*.

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