

# OAKLAND UNIVERSITY

A publication for the  
university community

A top 10 value in the Midwest — U.S. News & World Report

September 16, 1994

## NEWS

### A Special Thank You to Everyone...

#### To the University Community:

As a campus community, we have recently experienced a challenging time. Some differences of opinion and intention are inevitable among thoughtful, concerned people committed to a position in which they believe. It is often through challenge that organizations, like individuals, develop even greater focus and strength.

So it is with Oakland. All of the people of Oakland conducted themselves with professionalism and dignity throughout the past period. Faculty and staff made sacrifices in order to fulfill what they saw as their responsibilities. I am grateful to all of you for the commitment and loyalty which you demonstrated, both to Oakland University and to the students and community we serve.

I would like to thank in particular all of the staff who volunteered to respond to student and community callers, in addition to doing their regular work. I had an opportunity to observe some of the callers and was impressed by their helpful attitudes and intelligent responses under difficult circumstances. I also appreciate the demeanor of the faculty throughout the period, which reflected their strong sense of professionalism and integrity.

I would also like to express my appreciation to Oakland's students for their patience, good humor and spirit of cooperation throughout this period. In particular, the leaders and members of the Student Congress deserve high praise for their sensitivity to the issues.

What is important now is the future — the way in which we work together this year and in the coming years to maintain Oakland's standards of excellence. It is people who create and characterize an institution and I thank you as the people who have made Oakland a fine institution. It is my hope that, strengthened by the challenges we have overcome, we will move forward together with even stronger resolve as we continue the goal of making Oakland University a model university for the 21st century.

Sincerely,

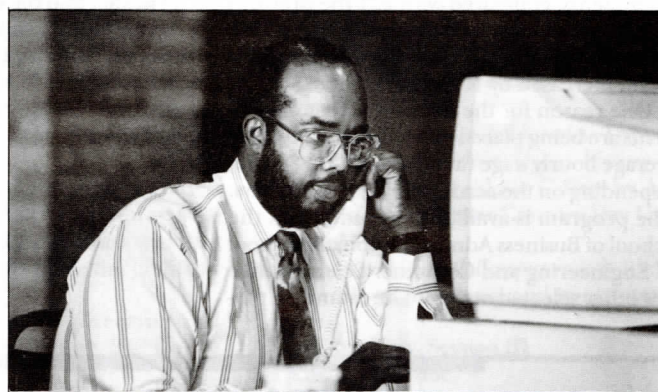
Sandra Packard

### Community Pulls Through

University officials and instructors are looking forward to the return of a regular fall academic schedule, now that a two-day faculty work stoppage is behind them.

The walkout ended late in the afternoon of September 8, however, when the university and the union tentatively agreed on a three-year pact. Faculty members began returning to the classroom that evening. The last bargaining session, with a state mediator present, capped negotiating sessions that began in June. Details of the agreement will not be released until the AAUP members formally ratify the contract and the university Board of Trustees approves it.

Gary Russi, vice president for academic affairs, said students need not be concerned about any changes in



Volunteer Pierre Hall answers a student's questions on the hotline.

the university academic calendar. "Any lost class time will be made up by the professors within the existing schedule," he said.

Both sides expressed regret that the delayed start of classes inconvenienced students, but they also thanked students for their patience.

Efforts by OU staff to accommodate students was exemplary. A telephone information center set up in the Oakland Center handled thousands of calls from students who wanted to know if their classes would be held. The information hotlines were open from 6 a.m.-7:30 p.m. Volunteers used computers set up by Dan McDonald and Ken Gould of the Office of Computer and Information Services to check on classes and offer students advice. David Herman, dean of students, and Nancy Schmitz, assistant dean of students, coordinated the information center. "It went very well, and the attitude of the volunteers was wonderful. There was a lot of collegiality among them," Schmitz said.

Only a handful of the thousands of students who called expressed anger at the volunteers. Most said they understood the situation, and many commented they were glad the university had people handling the calls, instead of a recording.

The following persons volunteered to work the hotlines: Pam Acheson, Bobbi Badgley, Gregg Bloomfield, Felecia Bumpus, Suzann Bonnici, Annette Caldwell, Jeanne Carter, Jim Clatworthy, Khales Dahr, Diana Decker, Ed Dorich, Jill Dunphy, Tom Evans, Bob Fink, Paul Franklin, Barbara Gaves, Pierre Hall, Barbara Hardeman, David Herman, Lynn Hockenberger, Stu Hyke, Jay Jackson, Dan Jaffee, Bill Jorns, Margo King, Jim Kostrava, Karen Kukuk, Carol Lamb, Vicki Larabell, Dick Leonard, Karen Lockman, Sharon Long, Doris Mason, Lisa McGill, Jean Miller, Gary Moss, Symantha Myrick, Pat Nicosia, Dan Niezurawski, Ed Nolan, Eleanor Reynolds, Patricia Rottenberk, Cathy Rush, Nancy Schmitz, Maura Selahowski, Rikki Schwartz, Gwen Shields, Alan Scott, Bob Thomas, Geoff Upward, Nancy VanderWerff, David Vartanian, Mona Wallace, Joy Williams, Weldon Williams, Jack Wilson and Helen Woodman.▼

### Governor Appoints Ann Nicholson to Board

Governor John Engler has appointed Ann S. Nicholson of Grosse Pointe Farms to the university Board of Trustees for an eight-year term.

Nicholson serves as coordinator of the Read Right Program for PVS Chemicals, Inc. She also works as a tutor for Cornerstone Schools and is chair of the 50th anniversary archives

### Mayor Archer to Address Fall Graduates

Detroit Mayor Dennis Archer will deliver the fall commencement address September 18 in Baldwin Pavilion.

The ceremony is open to the university community. He will address 689 degree candidates at the 2 p.m. ceremony. The program will recognize seven doctoral candidates, 273 master's degree candidates and 409 undergraduates.

In addition, students Jennifer Moore, Brian Pierchala and Rebecca Roberts will receive Undergraduate Distinguished Achievement

Awards. Moore is cited for her accomplishments as a principal flutist with the Pontiac-Oakland Symphony and the Flint Symphony, and a substitute with the Detroit Symphony Orchestra. Pierchala majored in biochemistry and conducted electrochemical research on the biological role of nitric oxide. Roberts promoted the arts through *Still Life with Conversation*, an evening of theatre with poets, musicians and visual artists.

The alumni association will sponsor a reception following the ceremony for graduates, guests and members of the faculty and staff.▼

project for the American Association of University Women. She is treasurer of the Grosse Pointe South High School Mothers Club, Grosse Pointe Branch, and a member of the fund-raising committee for the Grosse Pointe South High School TV Productions Lab Telethon.

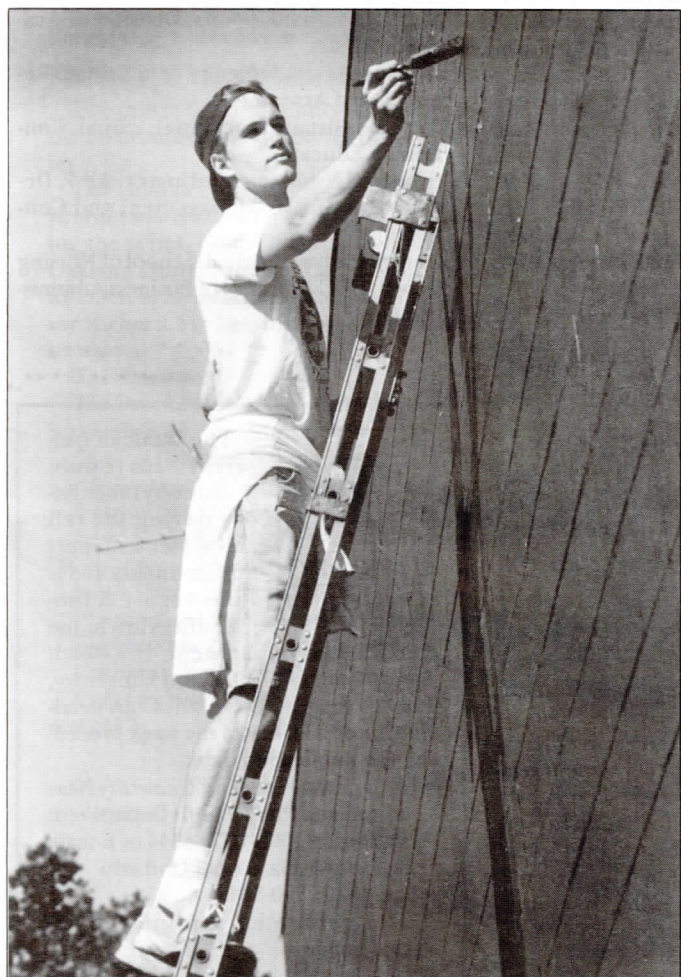
"Ann is an outstanding appointment," the governor said. "She brings a wealth of talent and experience to the Oakland University Board of Trustees."

David Fischer, chair of the board, added, "Ann has a sincere interest in education. I think she will bring a great perspective to the board."

The new trustee toured the campus shortly after her appointment, and was taken with what she saw. "I was very impressed with the enthusiasm of the faculty members who I met. They were very excited about their teaching and research projects."

Nicholson accepted the trustee position because of her strong interest in education, which has been shaped in part by her volunteer service to schools. "I feel that I can contribute to the board, and I have the time to make the commitment to serving," she said.

The trustee is a 1965 graduate of Stanford University, where she earned a bachelor's degree in economics. She replaces Larry Chunovich, whose term expired in August.▼



#### Artistes

Ryan Poquette was among 15 Oakland students who spent their Saturday painting the Boys & Girls Club of Pontiac. University Student Congress organized the community service project, which was held on September 10. Golden Key National Honor Society, the Greek Council and the Student Program Board were among the organizations represented. Photo by John Stormzand.

### Gallery Exhibit Highlights Book Illustrator

Meadow Brook Art Gallery opens its 1994-95 season with a major exhibition of paintings by one of the leading book illustrators from the turn of the century.

The exhibition, *Art of Book Illustration: Selected Works by Arthur Ignatius Keller*, includes 40 original paintings. The art will be juxtaposed with 37 books and magazines illustrated by Keller.

In the late 19th century, the invention of photo engraving, which could reproduce an artist's drawing or painting with great fidelity, made illustration popular. Family magazines proliferated as a vehicle of mass education and entertainment as the public became enamored with illustrated publications. Magazines, such as *Harper's*, *Scribner's*, *Collier's*, *Saturday Evening Post* and *Ladies Home Journal* greatly increased their circulation. This period has been called the "Golden Age of Illustration."

Keller was recognized as one of the leading illustrators of that golden age. His illustrations appeared in well over 100 books, including Washington Irving's *A Legend of Sleepy Hollow*; Charles Dickens' *A Christmas Carol* and Owen Wister's *The Virginian*.

"The *Art of Book Illustration* exhibit will bring back the air of genteel romance and elegance that existed in turn of the century book illustration," says Kiichi Usui, gallery curator.

The exhibit runs from October 2 through December 29. Hours are 1-5 p.m. Wednesday and 2-6:30 p.m. Saturday and Sunday. When there is an evening performance at Meadow Brook Theatre, the gallery is open one hour prior to the show and through the first intermission.

Details about the exhibit are available by calling 370-3005.▼



# Co-op a Popular Career Starter

Students are turning to the co-op program in increasing numbers in their search for work and career-related job experience.

Prasanna Datta, assistant director of the Department of Placement and Career Services, says 185 students were placed in co-op jobs in 1993-94. That was up from 164 the year before, for a 12.8 percent increase. It was also the largest number of co-op placements since 183 students were placed in the 1990-91 academic year.

"Demand for co-op services by students kept increasing," Datta reported. "During the year, 328 students made individual counseling appointments, compared with 291 the previous year." Overall, the number of students seeking services, including walk-in and by appointment, increased by 10 percent.

One reason for the demand is that the students are being placed in productive jobs. The average hourly wage ranges from \$7 to \$13.75, depending on the academic major, Datta says. The program is available to students in the School of Business Administration, the School of Engineering and Computer Science and a few other selected majors. The estimated pay-

roll for all co-op students last year was \$1.64 million, up from \$1.39 million the year before.

To help spread the word about the program, Datta says, the department made direct presentations to nine classes, thus exposing the program to approximately 400 students. Two presentations were made to student organizations.

Datta says Oakland is also receiving greater recognition for its program, which will help students receive placements. The university is now represented on the Executive Board of the Michigan Council for Cooperative Education.

The fact that the co-op students are considered employable is seen in one particular statistic. During the 1993-94 year, 70 students graduated and 31 of them accepted regular, full-time employment with their co-op employers.▼



## Of Distinction ...

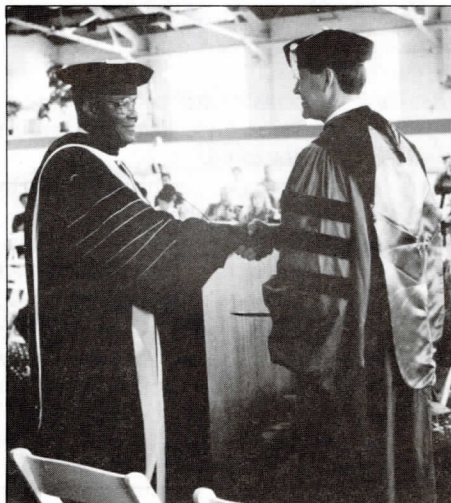
Items about professional activities or honors from anyone within the university community may be sent to the Publications Department, 109 NFH. Items run as space permits. Persons with E-mail capabilities are encouraged to send their items to: jacksonj@vela.acs.oakland.edu

**Irwin Schochetman**, mathematical sciences, attended the 15th international Symposium on Mathematical Programming, held at the University of Michigan. He gave two invited presentations: *Isotonic Regression for Infinitely Many Data Sets* and *Solution Existence for Infinite Quadratic Programming*. Schochetman was co-organizer, with Ravi Khattree of the depart-

ment, of a session, *Mathematical Programming in Statistics*. Schochetman was a member of the local organizing committee for the symposium, responsible for organizing the student program.

**Roberta Schwartz**, journalism, is listed in the fifth edition of *Who's Who Among Writers, Editors and Poets*.

**Ronald Rapin**, modern languages and literatures, presented a paper, *Teaching Spanish to Spanish Speakers Through the Poetry of Federico Garcia Lorca*, at the University of California at Davis. He presented it at a conference on Teaching Spanish to Native Speakers in the U.S.: Praxis and Theory.



## Convocation

Beth Eno and Cathy Carnagie (holding her sister, Elyse, on her lap) participated in the Freshman Convocation at Shotwell-Gustafson Pavilion on September 8. Among those greeting the students and their parents and friends were Trustee James Sharp, left, and Gary Russi, vice president for academic affairs. Following the convocation, President Sandra Packard hosted a reception at Sunset Terrace.

## The Campus Register

### For Your Benefit

#### New Optical Office Opens

Employees enrolled for Co/Op Optical coverage have another location to choose from for eye exams. The 14th office has opened in the Hunter's Square shopping center, 31225 Orchard Lake Road, Farmington Hills. The phone is (810) 737-1880.

#### Consider Retirement Contributions

Diana Decker, staff benefits manager, says that if you have not made changes in your tax-deferred contributions to your retirement plan for 1994, you may wish to do so now.

"Keep in mind that by deferring contributions to your retirement plan," Decker says, "you reduce your taxable wages for federal, state and local tax purposes."

If you anticipate having to pay additional taxes for 1994, you are able to reduce the amount through tax-deferred contributions into your retirement plan. To make changes or begin your tax-deferred contributions, visit the Staff Benefits Office, 142 NFH, or call 370-3483 for information.

#### New Faces

The following persons have joined the university staff in recent weeks:

**Manjit Gill** of Saginaw, assistant to the coordinator, Department of Music, Theatre and Dance

**Lisa McRipley** of Bloomfield Hills, admissions recruiter, Office of Admissions and Scholarships

**Jocelyn Wooten** of Rochester, admissions recruiter, Office of Admissions and Scholarships

#### Funding Opportunities

The Office of Grants, Contracts and Sponsored Research has relocated to 520 O'Dowd Hall. Stop in to visit the staff and obtain assistance with the external proposal development process. The following funding opportunities include sponsor contact information and submission deadlines. You may contact sponsors directly or request assistance from Information Specialist Pat Beaver at 370-4116.

#### National Institute of Justice Research and Evaluation

The NIJ will fund fiscal 1994 and 1995 grants and cooperative agreements for a wide range of research, evaluation, small study and fellowship proposals linked to a long-range plan to reduce violent crimes, drug- and alco-

hol-related crime and the consequences of crimes on victims; to develop prevention programs at home, school, work and in the community; and to improve justice system effectiveness. Program topics of interest to the sponsor include reducing family violence, including child abuse and spousal assault; institutional responses to victims of crime, including battered spouses; delinquency prevention; health care fraud; and forensic research. Non-profit and for-profit organizations, including education institutions, are eligible to apply for funding. About \$4 million is available for awards under two competition deadlines: October 15 and January 15. For a copy of the solicitation, call the National Criminal Justice Reference Service, (800) 851-3420; for program information, contact Carol Petrie at the National Institute of Justice, (202) 307-2942.

#### The National Academy of Education

The academy offers Spencer Post-Doctoral Fellowships, designed to promote scholarship in the United States and abroad on matters relevant to the improvement of education in all its forms. Applicants must have had their Ph.D., Ed.D, or equivalent degree conferred between January 1, 1989, and December 31, 1994. Only applications from scholars in education, the humanities or the social and behavioral sciences will be accepted, and their research must be relevant to education. Applicants will be judged on the applicant's past research record, the promise of early work and the quality of the project described in the application. Fellows receive \$40,000 for one academic year of research, or \$20,000 for each of two contiguous years, working half-time. Fellowships must begin during the 1995-96 academic year; up to thirty NAE Spencer Post-Doctoral Fellowships will be awarded in 1995. Completed application materials, including three recommendations, must be received by the National Academy of Education at Stanford University by December 22; fellowship awards will be announced in late April 1995. For further information and required application forms, write the National Academy of Education, Stanford University, School of Education, CERAS-507, Stanford, California, 94305-3084, or call (415) 725-1003.

#### The National Institute of Corrections

The institute will fund technical assistance grants to address critical needs and problems of state and local correctional agencies. Those eligible to compete for funding include government agencies, public and private agen-

cies, educational institutions, organizations and individuals. Areas of interest include projects in any area of need related to operations, services and programs. Special emphasis initiatives and special focus areas include mental health services in jail, facility development, correctional health care, management of women offenders, community corrections management, public protection through offender risk management, probation and parole violation and revocation and intermediate sanctions. Technical assistance grants may not exceed \$25,000 for prison-related projects and \$10,000 for community corrections and jail projects. Applicants may submit requests anytime, but NIC encourages applications early in the fiscal year, beginning October 1. For information, call (202) 307-3106.

#### National Institutes of Health

A dozen NIH funding components are inviting grant applications to encourage research on the molecular and genetic mechanisms that underlie nutrient modulation of cell repair processes and maintenance of cell integrity. The NIH has \$4 million available for first-year funding of 20-25 awards; the project period is five years. The application deadline is November 18. For additional information, call Michael May, Division of Digestive Diseases and Nutrition, (301) 594-7520; request RFA DK-94-023.

#### Japan Foundation Fellowship Program

The program gives scholars the opportunity to conduct research in Japan. Preference is given to junior applicants and to those who have not had research opportunities in Japan within the past three years. Research fellowships are for applicants who wish to conduct research in Japan for periods ranging from two to 12 months. All projects related to Japan in the humanities and social sciences, including comparative research, are eligible. Approximately 15 research fellowships will be awarded in the United States for 1995-96. Applicants should hold an academic position and have substantial experience in research, teaching and writing in their respective fields of study. American citizens, American citizens currently residing abroad, or permanent residents of the United States, should submit their applications to the Japan Foundation in New York, no later than the postmark deadline of November 1. For information on the fellowship and other foundation funding opportunities, contact the Japan Foundation New York

office by phone, (212) 489-0299, or fax, (212) 489-0409.

## Jobs

Information about job openings is available from the Employee Relations Department, 140 NFH, or by calling the Job Hotline at 370-4500.

- Assistant director, AP-6, Office of Minority Equity
- Assistant director of finance and operations, AP-11, Department of Residence Halls
- General counsel and secretary to the board of trustees, miscellaneous, Office of General Counsel and Board of Trustees
- Director for governmental and public relations, miscellaneous, Office of the Board of Trustees
- Associate vice president for enrollment management (director of admissions and scholarships), miscellaneous, Division of Academic Affairs
- Director, AP-16, Office of Institutional Research and Assessment
- Clerical assistant (part time), casual, Continuing Education
- Industrial hygiene coordinator, AP-7, Department of Risk Management and Contracting
- Academic adviser, casual, School of Nursing
- Secretary I, C-4, School of Business Administration



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Publications Department, 109 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. Copy deadline is noon Friday of the week preceding the publication date.

- **Jay Jackson**, *Oakland University News* editor, and Publications Department staff writer, (810) 370-4344 or E-mail: jacksonj@vela.acs.oakland.edu
- Fax: (810) 370-3182

This publication is printed on recycled paper.



## Quote

"Freedom rings wherever opinions clash."

— Adlai Stevenson

## Bits & Pieces

### Burn the Fat Through Aerobics

All employees are invited to join a noon Tuesday and Thursday aerobics class at the Meadow Brook Health Enhancement Institute. Classes are held in the Shotwell-Gustafson Pavilion. Employees are entitled to two weeks of free classes. Call 370-3198 for further details.

### Join a Relay for Life Team

Alumna Adriann McCall is looking for volunteers from the university community to participate in the American Cancer Society's Relay for Life program on October 8. McCall is special projects coordinator for the southeast Michigan region of the American Cancer Society.

The fund-raising program will be held at the Southfield Civic Center and the Macomb County Community College south campus fieldhouse. At both locations, the event will run from 10 a.m.-10 p.m. October 8.

The Relay for Life involves teams of eight or more walkers or runners. Teams "camp out" at the site and keep one or more teammates on the track at all times. Teams set up and decorate their campsites (tents are optional).

A team fee of \$150 is required to participate, and each participant is asked to raise a minimum of \$100 through pledges. Activities, entertainment and even therapeutic massages are available on site.

The event will take place regardless of the weather. The cancer society hopes to raise more than \$35,000 at each site. To sign up a team or to find out how to join one, call (810) 557-5353.

### Sharpen Your Software Skills

Instruction with popular computer programs is offered this fall by Continuing Education.

A four-week *Introduction to WordPerfect for DOS* class runs from 6:30-9 p.m. October 4 and continues on Tuesdays. A similar class, *Introduction to WordPerfect for Windows*, begins at 6:30 p.m. October 5 and continues on Wednesdays through October 26. Tuition for either class is \$160 and enrollment is limited.

Users of Microsoft Word can sign up for *Introduction to Microsoft Word for Windows*. The class will be held from 6:30-9 p.m. on Thursdays from October 6-27.

Computer users still searching for the on ramp to the information superhighway will find it in a class, *Introduction to the Internet*, set to run from 9:30 a.m.-noon on Saturdays from October 8-29. Tuition is \$160, plus \$25 for a manual.

To sign up for any of the classes, call Continuing Education at 370-3120.

### Films Depict Environment

The university community is invited to the Environmental Film Series this semester.

The Honors College, CIPO and the Environmental Studies Program are sponsoring the series, each Thursday at noon in Oakland Center Annex I. Each film will be followed by an informal discussion. Professor Richard Tucker, history, devised the series.

The films are:

*The Desert Doesn't Bloom Here Any More*, September 22

*People of the Desert*, September 29

*Good as Gold*, October 6

*Rivers of Fire*, October 13

*Only One Earth: Fate of the Forest*, October 20

*Jungle Pharmacy*, October 27

*Blowpipes and Bulldozers*, November 3

*The Greenhouse Effect*, November 10

*The Rhino War*, November 17

*Only One Earth: Big Fish, Little Fish*, December 1

# Homecoming Promises an Enriching Weekend

The Alumni Association is setting out the welcome mat for three days of homecoming events on campus.

Everyone within the university community, including students, faculty and staff members, is invited to participate in any of the events. Unless noted otherwise, events are free. Details are available from the Alumni Relations Office at 370-2158.

This year's events include special "alumni academy" programs with speakers from the faculty. Topics range from heated South African politics to baking desserts in your kitchen.

### September 29

10 a.m.-6 p.m. — Student organizations host games and activities all day under the tent in front of South Foundation Hall.

9-10:30 p.m. — Mainstage performance featuring the hip-hop music of TCF Crew.

### September 30

Noon-1:30 p.m. — Patio concert, Oakland Center lower level.

1-5 p.m. — Annual swim team golf outing at Katke-Cousins Golf Course.

5-9 p.m. — Open house in Vandenberg Hall for the industrial health and safety program.

7-10 p.m. — Black and Gold swim meet at Lepley Sports Center pool.

7:30 p.m. — Department of Art and Art History Alumni Reunion, followed by a lecture by Associate Professor Susan Wood, *The Sisters of Caligula: Propaganda, Slander and Fact*, in Wilson Hall.

8-9:30 p.m. — *1964: A Tribute to the Beatles* at Varner Recital Hall. Tickets are \$4 for students and alumni association members and \$5 for the public. Students and alumni may buy a

ticket for the Friday and Saturday night concerts for \$7.

1 p.m.-1 a.m. — *The Oakland Games: Set A Record Night* at Lepley Sports Center gym.

### October 1

9 a.m.-5 p.m. — Registration station and hospitality suite open in the Oakland Center Fireside Lounge. Lepley Sports Center and the Meadow Brook Health Enhancement Institute will be open all day for alumni use.

10 a.m. — *Tennis Tips for Beginners* at the tennis courts behind Meadow Brook Hall. Lockers are available in Lepley or Meadow Brook Health Enhancement Institute.

11 a.m.-noon — *The State of the University Address* by President Sandra Packard.

Noon-1:15 p.m. — Sandwich buffet by Marriott Food Service in the Oakland Center Oakland Room. \$7 per person.

1:30 p.m. — *Tennis Tips for Intermediate Players* (see 10 a.m. listing).

1:30-3:30 p.m. — Complementary guided tour of Meadow Brook Hall for alumni association members. Also, campus tours with the Admissions Ambassadors leave the Oakland Center every half-hour.

2-4 p.m. — School of Engineering and Computer Science Open House, 248 Dodge Hall.

4:15-5:30 p.m. — Ethnic Film Fest with Peter Bertocci, sociology and anthropology.

6 p.m. — Alumni Awards Banquet, Oakland Center. Call 370-2158 for reservations.

8 p.m. — Rock concert by Physical Graffiti, Varner Recital Hall. Tickets are \$4 for students and alumni association members and \$5 for the general public.

### Alumni Academy, Session I

9:45-10:45 a.m. (choose one)

• *TANSTAFU Politics: 1994* — Sheldon Appleton, political science, will discuss "the hard politics of limits in an age when there ain't no free lunches."

• *Minorities at OU: Past, Present and Future* — An open discussion sponsored by the Office of Minority Equity and the Black Alumni Affiliate.

• *Use of Multimedia Components in General Chemistry Lectures*, by Joel Russell, chemistry.

• *What Makes A Book Rare and Valuable?* by Robert Gaylor, of Kresge Library.

### Alumni Academy, Session II

1:45-2:45 p.m. (choose one)

• *Death by Chocolate: A Cooking Performance* with Carlo Coppola of the Center for International Programs.

• *African-American Family Histories: Techniques and Resources* by DeWitt Dykes, history.

• *Preparing Your Child For College* by Anne Sandoval '73, Detroit Country Day Upper School.

• *Beating the Odds with Computers* with Richard Haskell, engineering and computer science.

### Alumni Academy, Session III

3-4 p.m. (choose one)

• *The Beatles: The Poets of a Generation* with Brian Murphy of the Honors College.

• *Investing for the Long Haul* by Sid Mittra, economics.

• *Alternatives to Public Schools: An Open Forum* moderated by Eric Follo, education.

• *The Elections in South Africa: A First-Hand Impression* by Vincent Khapoya, political science. ▼

## AOP Mentor Program Needs You to Work with Students

Faculty and staff volunteers are needed to serve as mentors to students participating in the Academic Opportunity Program.

The Mentor Alliance Program matches mentors with first-year AOP students. Each mentor is asked to spend a few hours a month with his or her protegee, in person and over the phone, and simply share experiences and offer guidance. Mentors may also wish to get together with their protegee for such casual activities as attending plays and sporting events or going to lunch.

Approximately 70 mentors are needed for the 1994-95 academic year. The Mentor Alliance Program, now in its fifth year, provides personal satisfaction for mentors, as well as proteges, through positive exchange and supportive assistance. As a mentor, you will significantly contribute to a student's transition to higher learning.

Persons interested in becoming mentors may call Joe Rogers, counselor/program coordinator, Department of Special Programs, at 370-3262. ▼

## SECS Explores Agile Manufacturing

The School of Engineering and Computer Science has joined forces with Fanuc Robotics and the U.S. Army Tank Automotive Command to combine robotics and artificial intelligence into agile manufacturing systems.

TACOM has made a \$420,105 one-year grant to Oakland to develop, implement and evaluate an agile manufacturing cell, says Naim Kheir, chair of the Department of Electrical and Systems Engineering.

Kheir says there are many facets to agile manufacturing, including working closely with customers and suppliers for design of new products. The interdisciplinary OU-Fanuc focus is on a critical aspect of the process. The collaboration will focus on the ability of a manufacturing unit, or cell, to respond quickly to different product demands on the assembly line without costly time and money for retooling.

Robert K. Loh, director of Oakland's Center for Robotics and Advanced Automation, is coprincipal investigator for the project grant, along with Kheir.

The collaboration involves a Fanuc industrial robot and two positioning units, one on each side of the robot. For example, Kheir explains, the robot may be asked to paint or weld a door, a hatch or doors of different dimensions, as would be the case in two or four-door model cars or vans.

The agile manufacturing unit will be housed in the new Science and Engineering Complex when that building is completed. ▼



### Welcome to Oakland!

Among the events held for students during Welcome Week were picnics free entertainment programs. Perhaps one of the most popular events is the ice cream social sponsored by the Division of Student Affairs. Volunteers from throughout the university lent a hand to scoop up various flavors. Beth Talbert, director of orientation, brought her daughter, Katie, who helped mom with some of the scooping (and probably some of the eating).



## Board OKs Department Chair, Faculty Promotions

Promotions and tenure decisions affecting members of the faculty have been approved by the Board of Trustees.

The board also approved the appointment of department chairpersons for this academic year. They were Virinder Moudgil, biological sciences; Paul Tomboulis, chemistry; Naim Kheir, electrical and systems engineering; Joan Rosen, English; Ronald Finucane, history; Ronald Swartz, human development and child studies; Susan Awbrey, human resource development; Kenneth York, management and marketing; Joseph Hovanian, mechanical engineering; Karl Boelter, music, theatre and dance; Richard Brooks, philosophy; William Macauley, political science; and Jane Briggs-Bunting, rhetoric, communications and journalism.

Assistant professors eligible for early tenure as associate professors, effective this past August 15, were Brian Connery, English; Edward Haworth Hoepfner, English; Frank Lepkowski, Kresge Library; and Winson Taam, mathematical sciences.

Assistant professors eligible for early tenure

as associate professors, effective August 15, 1995, were Gary Barber, mechanical engineering; and Kieran Mathieson, management information systems.

Assistant professors eligible for re-employment and promotion to associate professor, effective August 15, 1995, were Susan Barrett, theatre; Maria Szczesniak Bryant, chemistry; Nicole Buffard-O'Shea, French; Arthur Bull, chemistry; Christopher Clason, German; Natalie Cole, English; Robert Kushler, mathematical sciences; Charles R.C. Marks, exercise science; Donald Mayer, management; Mary Arshagouni Papazian, English; Cheryl Piskulich, political science; Renate Rohde, counseling; Peter Shi, mathematical sciences; and Michael Smith, linguistics.

Associate professors eligible for re-employment as associate professors, effective August 15, 1995, were Susan Awbrey, human resource development; and Eric Follo, curriculum, instruction and leadership.

Kristine Thompson, physical therapy, was a special instructor eligible for re-employment as a special instructor, effective August 15, 1995. ▼



## September Employee of the Month

### EMPLOYEE:

Judith Pearce

### POSITION:

Office Assistant III

### DEPARTMENT:

School of Education and Human Services

### LENGTH OF OU SERVICE:

10 years

### EMPLOYMENT HISTORY AT OU:

Clerk-receptionist II, admissions; secretary II, school and field services, SEHS; office assistant II, SEHS; and office assistant III, SEHS

### PLAUDITS FROM OTHERS:

- "I believe that the spirit of SEHS is modeled by Judi Pearce. As chair of one of the more complex departments in the school, I rely heavily on Judi to help me navigate through the various rules and procedures that govern this institution. To this end she is accurate, knowledgeable and considerate."
- "I have at times (probably more than once!) gone to Judi because I had been told by others that what I wanted to do was impossible. Judi's response is usually this predictable, 'This is not impossible,' she tells me. 'It will strengthen Oakland's reputation in the community. Call it challenging, but it is not impossible.' After that she'll work with me to do the never been done before. She says that my 'impossibles' are a way to learn! Or

she'll explain why what I consider trivial is really quite important."

- "Over the short time that the Michigan Quality Council has been in existence, Judi has played a significant role in its success. She has designed numerous data bases to capture information on the award process which, due to its nature, has to be accurate, timely, and easy to review. In addition, on her own time, she reviewed the voluminous award application so that she could answer questions from potential candidates."
- "I have been in her office on numerous occasions as she answers the phone for the 10th time in as many minutes while she is pulling up a record for me and filling out a form for the dean. Through all the interruptions not once has she acted impatient or curt. Judi is a true professional."

Employee Recognition Award nomination forms are available in all departments, ERD and CIPO. For more information, call Gail Ryckman at 370-3480.

*The Employee of the Month column is provided by the Employee Relations Department.*



Pearce



Cast members are ready to open Meadow Brook's 29th season on September 29.

## MB Lifts Curtain on 'Noises Off'

Michael Frayn's zany Broadway hit, *Noises off*, which features cheating couples, Arab sheiks, a daffy housekeeper and a disappearing plate of sardines, opens Meadow Brook Theatre's 29th season on September 29.

Everything that can go wrong does as the first act of this "play-within-a-play" is repeated three times at three different locations.

During the first act, the cast and crew are seen during a final dress rehearsal. Also seen are their clandestine relationships (the director is having affairs with cast and crew members) and quirky personalities.

The second act shows the troupe a few weeks later during an actual performance, but from backstage. Those who were once involved are now at one another's throats.

In the final act, the cast and crew are engaged in open warfare during yet one more performance. Doors that won't open, doors

that won't close, lost contact lenses, forgotten lines and missed cues result in complete comical mayhem.

*Noises Off* ran for 554 performances on Broadway and was nominated for a Tony Award as best play in 1984. It also enjoyed a record setting multiyear run at London's Savoy Theatre.

Obie Award-winning actor Donald Ewer will perform and direct. The production will feature Randell Haynes, Shirleyann Kaladjian, Guy Paul, Suzi Regan, Richard A. Schrot, Sherry Skinner, Jenny Turner and Alexander Webb.

The play runs through October 23. Subscription and single ticket information is available through the Meadow Brook box office at 370-3300. Tickets may be obtained at any TicketMaster outlet or by phone at (810) 645-6666. ▼

## TeleFund On the Lookout for Paid Student Callers

Students interested in helping strengthen academic programs at Oakland can do so by making calls during the annual TeleFund that begins in October.

TeleFund callers are an instrumental part of the annual giving program at Oakland. The students call alumni seeking unrestricted gifts for all of the academic units. This year's annual fund goal is \$300,000, and includes gifts raised through TeleFund calling and direct mail gift requests.

James Kostrava, director of annual giving programs, says the TeleFund positions are ideal for students. Callers are paid \$6 an hour and work from a telephone center in Vandenberg Hall.

The TeleFund will be headed by Kelly Plourde, assistant director of annual giving programs, who begins her position at Oakland on September 19. Students seeking information about the TeleFund positions may call 370-2240. ▼

## Events

Persons with disabilities who need special assistance to attend any of the events listed should call the sponsoring unit, or the Office of Equal Opportunity at 370-3496.

### SEPTEMBER

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

18 — Fall commencement with speaker Dennis Archer, mayor of Detroit, 2 p.m., Baldwin Pavilion. 370-2190.

22 — Environmental Film Series, *The Desert Doesn't Bloom Here Any More*, noon, Oakland Center Annex I. Sponsored by Honors College, CIPO and the Environmental Studies Program. 370-4450.

22 — OU Bible Study, noon-1 p.m., Oakland Center Annex II. 370-4189.

24-25 — *Spotlights* juried arts and crafts show, 10-5 Saturday and 11-5 Sunday, Shotwell-Gustafson Pavilion. Admission. Sponsored by Meadow Brook Theatre Guild. 656-9370 or 370-3316.

28 — Enigma of Genius Lecture Series with Jane Eberwein, *Emily Dickinson, American Poet*, 7:30-9 p.m., Birmingham Community House. Sponsored by Continuing Education and the College of Arts and Sciences. Admission. 370-3120.

29 — Environmental Film Series, *People of the Desert*, noon, Oakland Center Annex I. Sponsored by Honors College, CIPO and the Environmental Studies Program. 370-4450.

29 — OU Bible Study, noon-1 p.m., John Dodge House. 370-4189.

29-October 23 — Play, *Noises Off*, various times, Meadow Brook Theatre. Admission. 370-3300.

30 — Second annual Faculty and Staff Appreciation Dinner, 5-7 p.m., between O'Dowd Hall and the Oakland Center. Sponsored by the Office of the President. Free, but RSVP is requested by September 19.

### OCTOBER

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

1 — Alumni Weekend. Free. 370-2158.

6 — Environmental Film Series, *Good as Gold*, noon, Oakland Center Annex I. Sponsored by Honors College, CIPO and the Environmental Studies Program. 370-4450.

6 — OU Bible Study, noon-1 p.m., Oakland Center Lounge II. 370-4189.

6 — University Board of Trustees meeting, 3 p.m., Oakland Center.

10-14 — *Environmental Concerns and Solutions*, noon, Oakland Center Fireside Lounge. Free. Sponsored by CIPO. 370-2020.

11 — Ninth annual Business Forum with speaker Richard Notebaert, chairman and chief executive officer of Ameritech, *Breakthrough: The Change for Survival and Success*, noon, Shotwell-Gustafson Pavilion. Admission. 370-3286.

12 — Health Careers Job Fair, 3:30-6:30 p.m., Oakland Center Crockery. Free. Sponsored by Department of Placement and Career Services, the School of Health Sciences and the School of Nursing. 370-3213.

13 — Environmental Film Series, *Rivers of Fire*, noon, Oakland Center Annex I. Sponsored by Honors College, CIPO and the Environmental Studies Program. 370-4450.

13 — OU Bible Study, noon-1 p.m., Oakland Center Lounge II. 370-4189.

13 — Eighth annual Hammerle Lecture with Thomas Banchoff of Brown University, *The Fourth Dimension and Interactive Computer Graphics*, 3:30 p.m., 201 Dodge Hall. Free. 370-2212.

15-16 — 33rd annual Writers' Conference, all day, on campus. Sponsored by Detroit Women Writers and Continuing Education. Admission. Registration deadline is October 6. 370-3120.

17 — Lecture, *The Test of Humanity: Resolving Conflict*, by Terry Waite, 2:30 p.m., Oakland Center Crockery. Admission. Sponsored by Student Life Lecture Board, University Student Congress and Student Program Board. 370-2020.

18 — Oakland Insight Series with Vice President Gary Russi speaking on research at Oakland University, noon-1 p.m., Oakland Center Gold Room C. Free. Beverages provided.

20 — Environmental Film Series, *Only One Earth: Fate of the Forest*, noon, Oakland Center Annex I. Sponsored by Honors College, CIPO and the Environmental Studies Program. 370-4450.

20 — OU Bible Study, noon-1 p.m., John Dodge House. 370-4189.

21-23 and 28-30 — Play, *Stags and Hens*, 8 p.m. Friday and Saturday and 2 p.m. Sunday, Varner Studio Theatre. Admission. Sponsored by the Department of Music, Theatre and Dance. 370-3103.

25 — Career Day for School of Business Administration and School of Engineering and Computer Science, noon-4 p.m., Oakland Center Crockery. Free. 370-2158.

26 — Enigma of Genius Lecture Series with Carl Barnes, *James McNeill Whistler, American Painter and Etcher*, 7:30-9 p.m., Birmingham Community House. Sponsored by Continuing Education and the College of Arts and Sciences. Admission. 370-3120.

27 — Environmental Film Series, *Jungle Pharmacy*, noon, Oakland Center Annex I. Sponsored by Honors College, CIPO and the Environmental Studies Program. 370-4450.

27 — OU Bible Study, noon-1 p.m., 126 Oakland Center. 370-4189.

27-November 20 — Play, *To Kill a Mockingbird*, various times, Meadow Brook Theatre. Admission. 370-3300.

31 — American Red Cross blood drive, 9 a.m.-9 p.m., Oakland Center Gold Rooms. Free. Sponsored by CIPO. 370-2020.

31-November 4 — *Alcohol Awareness Week*, noon, Oakland Center Fireside Lounge. Free. Sponsored by CIPO. 370-2020.

### NOVEMBER

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

1 — American Red Cross blood drive, 9 a.m.-9 p.m., Oakland Center Gold Rooms. Free. Sponsored by CIPO. 370-2020.

3 — Environmental Film Series, *Blowpipes and Bulldozers*, noon, Oakland Center Annex I. Sponsored by Honors College, CIPO and the Environmental Studies Program. 370-4450.

3 — OU Bible Study, noon-1 p.m., Oakland Center Lounge II. 370-4189.

4-6 — Play, *Stags and Hens*, 8 p.m. Friday and Saturday and 2 p.m. Sunday, Varner Studio Theatre. Admission. Sponsored by the Department of Music, Theatre and Dance. 370-3103.

5 — Saturday Fun for Kids series with storyteller Jackie Torrence, 11 a.m., Meadow Brook Theatre. Admission. 370-3300.

10 — Environmental Film Series, *The Greenhouse Effect*, noon, Oakland Center Annex I. Sponsored by Honors College, CIPO and the Environmental Studies Program. 370-4450.

10 — OU Bible Study, noon-1 p.m., Oakland Center Lounge II. 370-4189.

11-13 and 18-20 — Play, *The Collection and Eight Revue Sketches*, 8 p.m. Friday and Saturday and 2 p.m. Sunday, Varner Lab Theatre. Admission. Sponsored by the Department of Music, Theatre and Dance. 370-3103.

15 — Oakland Insight Series with David Herman, dean of students, speaking on *Oakland Students: Who, What and Why*, noon-1 p.m., Oakland Center Gold Room C. Free. Beverages provided.



Students may attend a Health Careers Job Fair and career days for the School of Business Administration and the School of Engineering and Computer Science in October.