Minutes of the Meeting
of the
Oakland University
Board of Trustees
January 8, 1972

The meeting was called to order at 2:10 p.m. on January 8, 1972 in Varner Hall by President Donald D. O'Dowd.

Present: Chairman Katke, Trustees Carr, Kyes, Lewis, Morris, Saltzman, and Smith

Absent: Trustee Schwartz (Mr. Schwartz was present at the Executive Session)

Approval of Minutes of December 4, 1971

On a motion by Mr. Carr, seconded by Mr. Katke, the minutes of the December 4, 1971 Board meeting were approved as distributed.

Approval of Personnel Actions

President O'Dowd recommended the following personnel actions:

Appointments

Ketchum, Sara Ann, full-time Visiting Instructor in Philosophy, effective January 18, 1972 through May 2, 1972

Changes of Status

Barron, Richard F., Visiting Assistant Professor of Education (Reading), correction in salary, effective August 15, 1971

Immerwahr, John Raymond, from Instructor in Philosophy to Assistant Professor of Philosophy, effective February 1, 1972

Jordan, Melbourne, Visiting Assistant Professor of the Library, correction in salary, effective August 1, 1971

Mansour, Andrea L., Instructor in the Library, correction in salary, effective August 15, 1971

Schwartz, Helen J., from Instructor in English to Assistant Professor of English, effective February 1, 1972

Stephens, Susan A., from Instructor in Classics to Assistant Professor of Classics, effective February 1, 1972

Westerbeck, Kent E., Visiting Assistant Professor of Mathematics, correction in salary, effective August 15, 1971

<u>Leaves - Study</u>

Cafone, Harold C., School of Education, leave of absence with half pay from August 15, 1972 through August 14, 1973

Hetenyi, Laszlo J., School of Education, leave of absence with full pay from July 1, 1972 through December 31, 1972

Hughes, James W., School of Education, leave of absence without pay from August 15, 1972 through December 31, 1972

Hughes, James W., School of Education, leave of absence with half pay from January 1, 1973 through August 14, 1973

<u>Leaves - Other</u>

Immerwahr, John Raymond, Department of Philosophy, leave of absence without pay from January 18, 1972 through May 2, 1972

<u>Termination</u>

Fuller, Elisabeth, from Instructor in the Library, effective December 10, 1971

<u>Personnel Office Recommendations - Changes of Status</u>

Arts & Sciences

- Reclassify position #301, Executive Secretary, CT VIII to Administrative Secretary, CT X (AT III)
- Reclassify position #302, Editorial Secretary, CT VIII to Editorial Assistant, CT IX (AT II)
- Reclassify position #304, Department Secretary, CT V to Senior Department Secretary, CT VII (F)

Business Office

- Reclassify position #303, Office Assistant, CT VIII to Senior Accounting Assistant, CT XI (AT IV)
- Reclassify position #306, Principal Clerk, CT VI to Senior Department Secretary, CT VII (F)
- Reclassify position #307, Senior Account Clerk, CT V to Teller, CT VI (E)
- Reclassify position #308, Senior Account Clerk, CT V to Office Assistant, CT VII (F)

Computing & Data Processing Center

- Reclassify position #301, Operations Assistant, CT VIII to Operations Assistant, CTX (ATIII)
- Reclassify position #302, Accounting Assistant, CT VII to Accounting Assistant, CT X (AT III)
- Reclassify position #304, Senior Computer Operator, CT VIII to Senior Computer Operator, CT XI (AT IV)
- Reclassify position #305, Computer Operator, CT VIII to Computer Operator, CT IX (AT II)
- Reclassify position #306, Junior Computer Operator, CT VI to Junior Computer Operator, CT VIII (G)
- Reclassify position #308, Junior Computer Operator, CT VI to Junior Computer Operator, CT VIII (G)

Reclassify position #312, Keypunch Operator, CT IV to Keypunch Operator, CT V (D)

Graduate Study

Reclassify position #302, Clerk-Steno, CT III to Department Secretary, CT V (D)

Institute of Biological Sciences

Reclassify position #301, Senior Department Secretary, CT VII to Executive Secretary, CT VIII (G)

Library

Reclassify position #317, Library Assistant, CT IV to Intermediate Library Assistant CT V (D)

Public Affairs

Reclassify position #301, Executive Secretary, CT VIII to Administrative Secretary, CT X (AT III)

Public Safety

Reclassify position #301, Department Secretary, CT V to Senior Department Secretary, CT VII (F)

Purchasing

Reclassify position #301, Office Assistant, CT VIII to Office Assistant, CT X (AT III)

Reclassify position #303, Clerk-Typist, CT II to Senior Clerk-Typist, CT V (D)

Registrar

Reclassify position #302, Registration Assistant, CT VII to Registration Assistant, CT VIII (G)

Residence Halls

Reclassify position #305, Department Secretary, CT V to Principal Clerk, CT VI (E)

Student Life

Reclassify position #302, Department Secretary, CT V to Senior Department Secretary, CT VII (F)

Student Special Services

Reclassify position #302, Department Secretary, CT V to Senior Department Secretary, CT VII (F)

University Services

Reclassify position #302, Mailroom Supervisor, CT VI to Mailroom Supervisor, CT VII (F)

Reclassify position #303, Reproduction Center Supervisor, CT VI to Reproduction Center Supervisor, CT VII (AT I)

Reclassify position #304, Reproduction Machine Operator, CT VI to Senior Reproduction Machine Operator CT VII (F)

Personnel Office Recommendation - Change in Title

Labor Relations

Change title of Director of Labor Relations to Director of Employment Relations

President O'Dowd also recommended the reappointment of Lieselotte T. Schachner, Special Instructor in German; Norman H. Brown, Assistant Professor of German; and Roy I. Madsen, Jr., Instructor in French for one-year terminal extensions from August 15, 1972 through August 14, 1973. These three faculty members were not previously recommended because of a drastic drop in enrollment in Modern Languages and Literatures resulting from a curricular change which was made two years ago. However, a review of this matter by the members of the Tenure and Appointment Policy Committee has resulted in the recommendation of a one-year extension.

On a motion by Mr. Morris, seconded by Mr. Lewis, all the personnel actions were approved.

Acceptance of Gifts and Grants to the University

It was moved by Mrs. Kyes, seconded by Mr. Carr, that the following gifts and grants be accepted with appreciation:

I.	Grants in support of the General Scholarship Fund:	
	Delta Kappa Gamma, Alpha Gamma Chapter, Royal Oak	$ 175.00
	Detroit Edison Company, Detroit	1,160.00
	The National Foundation of Rochester, Rochester	1,734.00
	Velinsky, Mrs. Ludmila, DeKalb, Illinois	150.00
II.	Grant in support of the Herbert M. Heidenreich, Jr. Scholarship Fund:	
	Edwards, Mr. Morgan H., Dearborn	100.00
III.	Grant in support of The Oakland County Engineering Society Student Loan Fund:	
	Oakland County Engineering Society, Pontiac	40.00
IV.	Grants in support of the Mark Platt Memorial Loan Fund:	
	Gosden, Mr. and Mrs. William, Plainview, New York	35.00
	Novitt, Mr. and Mrs. Howard, Plainview, New York	20.00
V.	Grant in support of the Pontiac Civitan Loan Fund:	
	The Pontiac Civitan Club, Pontiac	300.00
VI.	Grant in support of the Matilda Wilson Scholarship Fund:	
	Gettess, Mr. and Mrs. W. Errol, Detroit	25.00
VII.	Grants in support of the Discretionary Gift Account:	
	Bennett, Mr. and Mrs. Clyde, Birmingham	200.00
	Corbit, Mr. Ross, Detroit	200.00

	De Carlo, Mr. and Mrs. John, Bloomfield Hills	$ 200.00
	Erb, Mr. and Mrs. George L., Birmingham	100.00
	Lewis, Mr. Walton A., Detroit	150.00
	The Lyon Foundation, Bloomfield Hills	1,000.00
	O'Dowd, Mr. and Mrs. Donald D., Rochester	200.00
	Obear, Mr. and Mrs. Frederick W., Rochester	200.00
	Pretz, Mr. Philip H., Birmingham	200.00
	Swanson, Mr. and Mrs. Robert W., Rochester	200.00
	Weston, Mr. and Mrs. Norman B., Birmingham	200.00
	Wilson, Mr. and Mrs. Arthur, Northville	100.00
VIII.	Grants in support of the Meadow Brook Music Festival:	
	Gamble, Mr. David, Grosse Pointe	1,058.75
	The Josephine E. Gordon Foundation, Detroit	2,500.00
	Johnson, Mr. and Mrs. Henry C., Bloomfield Hills ($200.00 cash, $810.50 stock certificates)	1,010.50
	The Lyon Foundation, Bloomfield Hills	1,000.00
IX.	Grants in support of the Meadow Brook Music Festival or Meadow Brook Theatre:	
	Katke, Mr. and Mrs. Marvin L., Bloomfield Hills	1,405.00
	Kornegay, Mr. Francis A., Detroit	100.00
	Manufacturers Hanover Trust Co., New York, N.Y.	500.00
	Townsend, Mr. and Mrs. Lynn A., Bloomfield Hills	500.00
X.	Grants in support of the Meadow Brook Theatre:	
	The Josephine E. Gordon Foundation, Detroit	2,500.00
	Shattuck, Mr. and Mrs. James H., New Haven, Conn.	400.00
XI.	Grants in support of the Meadow Brook Theatre Five-Year Fund:	
	The Bugas Fund, Southfield	5,000.00
	Snyder, Mr. M.E., Birmingham	1,000.00
XII.	Grants in support of the President's Club:	
	Bixby, Mr. H.G., Detroit	1,000.00
	Bright, Mr. and Mrs. Rinehart S., Bloomfield Hills	500.00
	Cole, Mr. Louis H., Pontiac	1,000.00
	Colombo, Mr. and Mrs. Frederick, Bloomfield Hills	1,036.75
	Critchfield, Mr. Robert, Pontiac	1,201.88
	Graham, Mrs. Elizabeth B., Bloomfield Hills	2,925.00
	Katke, Mr. and Mrs. Marvin L., Bloomfield Hills	1,405.00
	Matthews, Mrs. Lucille W., Bloomfield Hills	1,000.00
	Mealey, Mr. Norman F., Detroit	1,000.00
	Williams, Mr. and Mrs. R. Jamison, Birmingham	1,014.00

XIII.	Grant in support of the William G. Shaw Charitable Trust: The William G. Shaw Charitable Trust, Southfield	$ 50.00
XIV.	Grants to Departments, Staff, Schools and Colleges: National Science Foundation, Washington, D. C., under the direction of Frederick Obear, Provost Office, to be used as an Institutional Grant for Science	10,534.00
	National Science Foundation, Washington, D. C., under the direction of Frank Butterworth, Biological Sciences, to be used for support of the project entitled "Hormonal and Genetic Control of development of Larval Adipose Tissue of Drosophila Melanogaster	5,300.00
	The University of Delaware, Newark, Delaware, under the direction of Harold Cafone, School of Education, to develop skills in teaching reading in the Content Area	4,943.16
XV.	Gift from Mrs. Joseph G. Schotthoefer to the Art Department of 116 color transparencies of views of Rome valued at	174.00
XVI.	Grant in support of the Marvin L. Katke Gift Fund: Katke, Mr. Marvin L., Bloomfield Hills	7,025.00
XVII.	Grant in support of the School of Economics and Management: Yntema, Mr. Theodore O., Bloomfield Hills	10,800.00

Authorization to Sell Securities

President O'Dowd informed the Board of the following gifts of stocks to Meadow Brook Music Festival:

1. Included in the list of gifts to the University in Section VIII was the gift of 50 shares of "The One William Street Fund, Inc." by Henry C. & Dorothy M. Johnson. The stock was valued at $810.50 on December 17, 1971, the date of gift. It was recommended that the Board of Trustees authorize by the following resolution the sale of the stock certificates:

   RESOLVED,
   That Mr. Robert W. Swanson, Vice President for Business Affairs, and Treasurer of the Board, has the

authority to sell 50 shares of "The One William Street Fund, Inc." stock which were a gift from Henry C. and Dorothy M. Johnson and that the proceeds be used for the Meadow Brook Music Festival.

2. Also included in Section VIII was a gift of 14 shares of Proctor and Gamble common stock from Mr. David L. Gamble. The stock was valued at $1,058.75 on December 7, 1971, the date of gift. It was recommended that the Board of Trustees authorize by the following resolution the sale of the stock certificate:

    RESOLVED,
    That Mr. Robert W. Swanson, Vice President for Business Affairs, and Treasurer of the Board, has the authority to sell 14 shares of Procter and Gamble common stock which was a gift from Mr. David L. Gamble and that the proceeds be used for the Meadow Brook Music Festival.

On a motion by Mr. Smith, seconded by Mr. Lewis, the resolutions were adopted.

Recommended Change in University Policy Concerning Contractural Arrangements with Students Under New Age of Majority Law

As a result of the recently adopted State law lowering the age of majority tc 18, effective January 1, 1972, President O'Dowd recommended a change in the residence hall requirements as set forth below:

Current University Provisions

1. Beginning in the fall of 1971, all students who have earned 59 credits by the start of an academic year or who have attained their 21st birthday by September 1, of that academic year will be free to live wherever they choose.

2. All unmarried freshmen and sophomores who on September 1, of the year they are entering the University are less than 21 years of age are required to live in University on-campus housing unless they reside in the home of their parent or legal guardian and commute between that residence and the University.

3. Exceptions to this policy will be processed by a committee within the Residence Halls established for this purpose. Any

exceptions which are granted must be accompanied by a written endorsement of the exception from the parent or legal guardian of the student.

Proposed University Provisions

1. All full-time unmarried students who have earned less than 59 credit hours and who do not commute from the residence occupied solely by a single family related to the student, which is the principle place of residence of the student at the time of registration, must live in University residence halls.

2. Exceptions to this policy will be processed by a University administrative committee established for this purpose. Any exceptions which are granted to students under 18 must be accompanied by a written endorsement of the exception from the parent or legal guardian of the student.

Mr. Saltzman stated that it was his understanding that the provisions, in effect, acknowledged the new age of majority act. President O'Dowd confirmed this understanding.

It was moved by Mr. Smith and seconded by Mrs. Kyes that the changes be adopted. Motion carried.

Contractural Agreements with Students

President O'Dowd stated that in order to clarify the contractural relationship between the student and the University when the age of majority is reached, Mr. James Howlett, University attorney, recommends the adoption of the following resolution by the Board:

WHEREAS it is the policy of Oakland University to require that all contractual relationships between Oakland University and its students must be ratified by the students upon reaching the age of majority as a condition of continued student status,

It is therefore resolved, that the continued attendance at Oakland University by any student after attaining the age of majority under the law of the State of Michigan and after the promulgation of this policy shall be deemed to constitute ratification of any and all contractual undertakings which may have been entered into by and between Oakland University and that student while that student was a minor or under legal incapacity.

Mr. Lewis inquired about the possible ramifications if the contracts were not ratified. Mr. Howlett stated that he could not think of a case where this would occur but in any event the co-signer would still remain liable.

Mr. Carr stated that if the minor retained his status as a student and received benefits this would, in effect, be a ratification. Mr. Howlett concurred in this opinion.

On a motion by Mr. Morris, seconded by Mr. Katke, the resolution was adopted.

Resolution by Mr. David Lewis Confirming University's Commitment to Existing Programs and Goals

Trustee David Lewis stated that during the course of negotiations betweer Oakland University and the Oakland Chapter of the American Association of University Professors toward a mutually satisfactory collective bargaining agreement, inquiries were made by members of the University community as to the impact of such agreement on the directions and ambitions of the University.

In light of these deep concerns by members of the University community, Mr. Lewis moved the adoption of the following statement:

1. The Board of Trustees reaffirms and reassures the University Community that the Board supports the ambitions and directions of the University as stated by President O'Dowd in his commencement address to the graduating class of 1971 on June 5, 1971.

2. There shall be no retrenchment in or retreat by the University from its programs, commitments and goals to meet its social responsibilities to the communities which it serves.

Seconded by Mr. Morris, the statement was adopted.

Mr. James McKay asked for recognition from the floor and stated that as a member of the AAUP bargaining team he had some reservations about the statement since he felt that it did not set forth the position of the AAUP.

Mr. Lewis stated that some questions had been raised during negotiations and that this statement was in the nature of clarifying the Board's position.

There being no further business before the Board, President O'Dowd called upon Mr. Joseph Green who had asked to speak on behalf of the Black Liberation Caucus. Mr. Green introduced Mr. Sekou and Professor Bob Powell. Mr. Green informed the Board that the Black Liberation Caucus was concerned about black intellectualism and that they were going to have a series of programs on February 19, 20 and 21 honoring Malcolm X. The program would have speakers as well as exhibits. In addition, public school students were to be brought to the campus for this program. The BLC has $1500 in its account to pay for the speakers and their travel expenses but requested an additional $300 from the Board of Trustees.

Mr. Green called upon Mr. Sekou, who stated that the Malcolm X program will provide inspiration for serious academic study as well as encourage black students to improve the communities in which they live. Trustee Lewis inquired if there was a summary of the budget for the program and if so, he would appreciate a copy. He indicated that he thought this was a positive effort commemorating a sad event. He futher stated, however, that on the question of support, all student groups must be treated equally.

Mr. Saltzman inquired about the University's procedures for funding such activities.

Mr. Appleton responded that student organizations make application to the Student Congress for a grant which is funded from the student fee charge. In addition, there are Student Affairs departmental funds for speakers.

Mr. O'Dowd stated that if the Board approved, he and Mr. Appleton would review this request to determine what funds are available.

The Board approved this action.

The meeting was adjourned at 3 p. m.

Respectfully submitted,

John De Carlo, Secretary
Board of Trustees