

Minutes of the Meeting
of the
Oakland University
Board of Trustees
March 22, 1978

Ref.
LD
4142
- 03418
1978

The meeting was called to order by President Donald O'Dowd at 7:35 p.m. in Lounge II of the Oakland Center.

Present: Chairman Schwartz, Trustees Adams, Headlee, Lewis and Mair

Absent: Trustees Katke, Morris and Saltzman

Mr. O'Dowd reported on the following items regarding activities at the university:

Ski Club Bus Accident - Ten of the 12 students hospitalized in Nebraska after the Ski Club bus accident have been released from Midlands Hospital. The two still hospitalized are being transferred to Michigan for further treatment. It appears that no crippling injuries will result from what could have been a far more serious accident.

Swim Team Achievements - Oakland University placed third in the NCAA Division II swimming championships held last weekend at Springfield College, Springfield, Massachusetts. Two Oakland University swimmers earned first place medals. Senior Tom Boyd of Ferndale won the 200-yard individual medley for a school record time of 1:57:11 and freshman Mark Doyle of Oak Ridge, Tennessee won the 100 and 200-yard backstroke events. His times of 53.69 and 1:56:54 were new school records. Ten Oakland swimmers earned all-American status by placing in the top 12 finalists in their respective events.

Campus Evening Activities - The level of evening activity remains high. As an example, on March 16 there were approximately 5,000 visitors to the campus. The programs included a Harry Chapin Concert, Meadow Brook Theatre and Student Enterprise Theatre productions, a number of special activities in the Oakland Center, and a schedule of regular evening classes. Mr. O'Dowd highly recommended "The Curate Shakespeare: As You Like It" at the Barn Theatre.

President's Club Lecture Series - Joseph Sax, professor, attorney, and author, is the scheduled speaker on March 29 for the President's Club Lecture Series. His talk is entitled, "Machines in the Garden: Recreational Use of Public Lands."

Meadow Brook Art Gallery - The Meadow Brook Art Gallery opened a new exhibit entitled, "Stages Revisited." This show features examples of Meadow Brook Theatre set designs and costumes.

Meadow Brook Theatre - The play, "The Male Animal," will open Thursday, March 24, at the Meadow Brook Theatre. At the end of the production here the play will be taken on a State tour for three weeks.

Approval of Minutes of February 15, 1978 Board of Trustees Meeting

Mr. O'Dowd requested approval of the minutes for the Board of Trustees meeting of February 15, 1978. Mrs. Adams offered a motion for approval of the minutes. Mr. Headlee seconded the motion, and the minutes were approved by the Board.

Approval of Personnel Actions

Mr. O'Dowd presented the following personnel actions for the Board's approval:

Appointment

Mourant, Ronald R., full-time, 10 month Associate Professor of Engineering, with tenure, effective August 15, 1978

Change of Status

David, Indra M., from Associate Professor, Assistant to the Dean of the Library and Acting Associate Dean for Technical Services to Associate Professor, Assistant to the Dean of the Library and Acting Associate Dean for Public Services

Leaves of Absence

Liboff, Abraham R., Professor of Physics, sabbatical leave
from August 28, 1978 through April 26, 1979

Taylor, R. Craig, Associate Professor of Chemistry, sabbatical
leave from August 28, 1978 through April 26, 1979

Tucker, Richard P., Associate Professor of History, sabbatical
leave from August 28, 1978 through December 19, 1978

Recommendations from Employment Relations DepartmentAcademic AffairsAdmissions and Scholarships

Establish budget position #6, Assistant Director/Graduate
Admissions, AP-VI.

Source of funds: An increase in the general fund budget
allocation as supported by student tuition and the State
appropriation.

Establish budget position #309, Senior Admissions Clerk,
salary grade C-4.

Source of funds: An increase in the general fund budget
allocation as supported by student tuition and the State
appropriation.

Biological Sciences

Establish budget position #308, Laboratory Stockroom
Assistant, salary grade C-6, in lieu of budget position #26,
Laboratory Coordinator, AP-I.

Source of funds: A transfer of general fund budget allocations
within existing approved budget levels. There will be no
increase in the total budget allocation.

Business AffairsAdministration, Audit and Risk Management

Establish budget position #6, Internal Auditor, AP-IV, in lieu of Internal Auditor, AP-III.

Source of funds: 1977-78 - A transfer of general fund budget allocations within existing approved budget levels. There will be no increase in the total budget allocation.

Source of funds: 1978-79 - An increase in the general fund budget allocation as supported by student tuition and the State appropriation.

Student Accounts

Establish budget position #3, Special Accounts Analyst, AP-III.

Source of funds: An increase in the general fund budget allocation as supported by student tuition and the State appropriation.

Mr. Headlee moved that the personnel actions be approved. Mrs. Adams seconded the motion which was voted on and carried.

Acceptance of Gifts and Grants

Mr. O'Dowd requested acceptance of the following gifts and grants:

I. Gift in support of the Chemistry Scholarship Fund:

Bennett, Mrs. Effie M., Birmingham	\$1,000.00
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II. Gifts in support of the General Scholarship Fund:

Miscellaneous Donors	95.00
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III. Gifts in support of the Eric Pelzner Memorial Student Loan Fund:

Miscellaneous Donors	8.00
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IV. Gifts in support of the Warren Tope Memorial Fund:

Miscellaneous Donors	35.00
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V. Gift in support of the Upperclass Alumni Scholarship Fund:

Rapoport, Mr. and Mrs. Bernard, Rochester	100.00
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VI. Gifts in support of the Alumni Fund:

Ford Motor Company Fund, Dearborn (Matching gift)	500.00
International Business Machines, Armonk, New York (Matching gift)	145.00
Miscellaneous Donors	400.00

VII. Gifts in support of the Athletic Department:

Allison, Mr. Charles D., Warren	250.00
Althaus, Mr. Frederick C., Rochester	375.00
Blume, Mr. Thomas R., Birmingham	375.00
Eddy, Mr. James W., Royal Oak	400.00
Ferkany, Mr. Albert, Royal Oak	375.00
Forbert, Mr. Robert, Utica	400.00
Ford, Mr. Douglas, Rochester	200.00
Foxwell, Mr. William, Troy	375.00
Guilstorff, Mr. Thomas A., Utica	250.00
Jerzykowski, Mr. Jerome S., Utica	500.00
King, Mr. Jack, Rochester	400.00
Lamb, F. Joseph, Company, Warren	375.00
Lieblang, Mr. Robert J., East Detroit	500.00
Limburg, Mr. Allan E., Oak Park	375.00
Lukowski, Mr. Dan, Sterling Heights	400.00
Maskill, Mr. Donald J., Rochester	500.00
McGurk, Ms. Joyce L., Dearborn	100.00
McMillan, Mr. Allan R., Washington	400.00
Melia, Mr. Harry J., Troy	400.00
Miscellaneous Donors	805.00
Moehlig, Mr. Leonard C., Warren	400.00
Nicosia, Mr. Patrick, Rochester	100.00
Pawlowski, Mr. August, Rochester	400.00
Semrau, Mr. David, Utica	200.00
Stavros, Mr. Denny, Dearborn	100.00
Stieg, Ms. Annette D., Bloomfield Hills	100.00
Stringer, Mr. Douglas, Madison Heights	200.00
Timm, Mr. George C., Troy	400.00
Ting, Dr. Yoeh-Ming, West Bloomfield	375.00
Truesdell, Mr. Robert E., Rochester	375.00
Ulrich, Mr. Norbert M., Fraser	375.00
Urquhart, Mr. John, Sterling Heights	375.00
Vermiglio, Mr. Carl, Sterling Heights	400.00
Whitfield, Mr. Russell, Detroit	500.00
Wojcik, Mr. Edward H., Royal Oak	400.00

VIII. Gift in support of the Department of Communication Arts:

American Broadcasting Company, New York, New York	3,750.00
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IX. Gifts in support of the Greenhouse:

Miscellaneous Donors	20.00
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X. Gifts in support of the Friends of Kresge Library:

Davies, Ms. Frances Noe, Bloomfield Hills	100.00
Miscellaneous Donors	125.00

XI. Gifts in support of the Learning Strategy Center:

Miscellaneous Donors	2.00
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XII. Gifts in support of Meadow Brook Art Gallery:

Draper, Mr. and Mrs. James, Grosse Pointe Farms	100.00
Miscellaneous Donors	115.00
Ruch, Mrs. Robert, Franklin	200.00

XIII. Gifts in support of Meadow Brook Hall:

Baker, Mr. Peter, Davisburg	1,000.00
Brogan, Mrs. Isabelle, West Bloomfield	102.00
Cody, Mr. Fred K., St. Clair Shores	107.00
Corbit, Mr. Charles, Sterling Heights	102.00
Crissman, Mr. L. Keith, Rochester	102.00
Gornick, Mr. Alan, Bloomfield Hills	238.00
Hartman, Mr. William, Troy	112.30
Howes, Mrs. John, Lake Orion	170.00
Hurley, Mr. John, Troy	136.00
Hyslop, Mr. James R., Rochester	102.00
Judy, Mr. William, Birmingham	102.00
Kroneman, Mr. Olaf, Jr., Walled Lake	136.00
McDonald, Mr. Bruce, Bloomfield Hills	136.00
McLean, Mr. Walter S., Bloomfield Hills	102.00
Miscellaneous Donors	6,376.00
Parks, Mr. Edgar, Bloomfield Hills	102.00
Pierce, Mr. Ross, Bloomfield Hills	102.00
Schaefer, Mr. John, Bloomfield Hills	102.00
Schneider, Mr. Germano G., Pleasant Ridge	102.00

XIII. Gifts in support of Meadow Brook Hall (Continued):

Secrest, Mr. John, Birmingham	136.00
Stone, Mr. Jerry E., Berkley	102.00
Street, Mr. John C. S., Birmingham	102.00
Thompson, Dr. Eugene, Birmingham	136.00
Travis, Ms. Doris Eaton, Metamora	119.00
Truesdell, Mr. Robert, Rochester	204.00
Watson, Mr. Jack, Davisburg	102.00
Zemke, E. J., Birmingham	272.00

XIV. Gifts in support of Meadow Brook Hall - Paul Engstrom
Tribute Fund:

Miscellaneous Donors	25.00
Nobes, Mr. and Mrs. Norman E., Birmingham	100.00
Schermerhorn, Mr. and Mrs. Robert E., West Bloomfield	150.00

XV. Gifts in support of Meadow Brook Hall - Gilders Development
Fund:

Aldrich, Mr. and Mrs. James, Pontiac	500.00
Miscellaneous Donors	25.00

XVI. Gifts in support of Meadow Brook Music Festival/Theatre.
Fund Drive:

Atkinson, Mr. and Mrs. Thomas H., Rochester	100.00
Baldwin, Mr. and Mrs. William H., Bloomfield Hills	100.00
Barr, Mr. and Mrs. Charles D., Rochester	100.00
Barton, Mr. Carl O., Birmingham	100.00
Breiner, Dr. and Mrs. Sander J., Birmingham	100.00
Buckner, Mr. and Mrs. Noel A., Keego Harbor	100.00
Chrysler Corporation, Detroit (Matching gift)	1,000.00
Hall, Mr. Stephen E., Bloomfield Hills	125.00
Immerman, John and Ella, Foundation, Southfield	250.00
Kaegi, Mr. and Mrs. E. A., Bloomfield Hills	200.00
Martell, Mr. and Mrs. Phillip A., Dearborn	100.00
Miscellaneous Donors	2,721.00
Monchak, Ms. Virginia, Rochester	100.00
Northeastern Tool & Die Corporation, Detroit	2,000.00
Ott, Mr. and Mrs. Wilbur L., Union Lake	100.00
Papania, Dr. Ned, Detroit	100.00
Plotkin, Yolles, Siegel & Turner, Southfield	125.00

XVI. Gifts in support of Meadow Brook Music Festival/Theatre Fund Drive (Continued):

Reiff, Mr. Irving B., Bloomfield Hills	100.00
Rockwell International - Automotive Operations, Troy	900.00
Sallee, Dr. William T., Southfield	150.00
Smiler, Dr. and Mrs. Joel J., Rochester	101.00
Steinman, Mr. Edward I., Pontiac	200.00
Timmons, Mr. Clayton M., Farmington	100.00
Weiss Construction Company, Farmington	125.00
Wilson, Lula C., Trust, Birmingham	5,000.00

XVII. Gifts in support of the O.U. Foundation - President's Club:

Barron, Mr. S. Brooks, Southfield	1,000.00
Ford Motor Company Fund, Dearborn (Matching gift)	1,000.00
Foster-Kilby Supply Company, Inc., Pontiac	3,000.00
Jenkins, Mr. James R., Bloomfield Hills	850.00*
Kast Heating & Cooling Company, Inc., Pontiac	1,000.00
Katke, Mr. and Mrs. Marvin L., Bloomfield Hills	10,037.50*
Lyon, Mr. and Mrs. Howard F., Rochester	1,000.00
Steinman, Mr. and Mrs. Alvin B., Birmingham	100.00

XVIII. Gifts in support of the O.U. Fund Drive:

Appleton, Mr. Sheldon, Birmingham	380.00
Arnold, Mr. Harvey J., Oxford	200.00
Atkinson, Mr. Thomas H., Rochester	100.00
Beardslee, Mr. David C., Rochester	400.00
Braun, Ms. Jean S., Bloomfield Hills	180.00
Brewster, Mr. William, Bloomfield Hills	100.00
Brown, Maurice and Judith, Rochester	100.00
Bunger, Mr. Robert H., Troy	100.00
Clatworthy, Mr. F. James, Rochester	100.00
Coyer, Mr. Brian W., Pontiac	195.03
Dearth, Mr. Robert A., Bloomfield Hills	180.00
Evans, Mr. David H., Bloomfield Hills	200.00
Evans, Mr. and Mrs. Thomas C., Rochester	100.00
Farley, Mr. Lawrence T., Berkley	124.00
Felton, Ms. Geraldene, Bloomfield Hills	200.00
Hahn, Mr. Harry T., Rochester	800.00
Hetenyi, Mr. Laszlo, Rochester	180.00
Heubel, Mr. Edward, Birmingham	240.00
Houtz, Ms. M. Patricia, Rochester	150.00
Johnson, Mr. G. Philip, Rochester	400.00
Jones, Mr. William H., Orchard Lake	180.00

*Stock Contribution

XVIII. Gifts in support of the O.U. Fund Drive (Continued):

Kirsch-Sullivan, Ms. Jean, Pontiac	100.00
Krompart, Ms. Janet A., Rochester	410.00
Light, Mr. Richard A., Rochester	110.00
Linington, Ms. Carol, Rochester	100.00
Marz, Mr. Roger H., Bloomfield Hills	281.00
Matthews, Mr. George T., Rochester	135.00
Miscellaneous Donors	1,749.00
Mittra, Mr. Sid, Rochester	400.00
Nicosia, Mr. Patrick, Rochester	100.00
Obear, Mr. Frederick W., Rochester	240.00
O'Dowd, Mr. Donald D., Rochester	405.00
Ozinga, Mr. James R., Rochester	150.00
Pak, Mr. Moon J., Rochester	170.00
Pino, Mr. Lewis N., Rochester	260.00
Pollack, Mr. Neuman F., Coral Gables, Florida	136.50
Rapoport, Mr. and Mrs. Bernard, Rochester	100.00
Russell, Mr. Joel W., Utica	120.00
Scherer, Mr. and Mrs. Ralph S., Rochester	305.00
Seeber, Mr. Norton C., Bloomfield Hills	200.00
Sponseller, Ms. Doris M., Rochester	200.00
Stevens, Mr. G. Donald, Bloomfield Hills	700.00
Swanson, Mr. and Mrs. Robert, Rochester	200.00
Tafralian, Mr. Dicron, Novi	200.00
Torch, Mr. and Mrs. Reuben, Rochester	400.00
Tower, Mr. John E., Royal Oak	450.00
Twyman, Ms. Margaret R., Birmingham	190.00
Vann, Mr. Carl R., Southfield	260.00
Wilson, Mr. Jack T., Pontiac	100.00

XIX. Gifts in support of the President's Discretionary Fund:

Carry, Mr. and Mrs. John E., Pontiac	250.00
Harris, Mr. and Mrs. William W., Birmingham	400.00
Hasegawa, Dr. and Mrs. Carl M., Troy	100.00
Kent, Mr. Leonard E., Birmingham	100.00
Miscellaneous Donors	9.61
Wilson, Mr. and Mrs. Arthur, Northville	150.00

XX. Gifts in support of the School of Economics and Management:

Braunstein, Mr. and Mrs. Daniel N., Bloomfield Hills	336.00
Ford Motor Company Fund, Dearborn (Matching gift)	150.00
Shapiro, Mr. Harvey, Pontiac	150.00
Yntema, Mr. and Mrs. Theodore O., Rochester	11,343.75*
Zolad, Mr. Robert J., West Bloomfield	150.00

XXI. Gifts in support of the School of Economics and Management -
"Federal Computer Systems Study":

BASF Wyandotte Corporation, Wyandotte	100.00
Charfoos & Charoos P.C., Detroit	1,000.00
Ex-Cell-O Corporation, Troy	250.00
Michigan Consolidated Gas Company, Detroit	100.00
Michigan Wisconsin Pipe Line Company, Detroit	100.00
Miscellaneous Donors	50.00
TRW, Inc. - Michigan Division, Warren	100.00
Vought Corporation - Michigan Division, Sterling Heights	100.00

XXII. Gift in support of Student Organizations:

Power Process Piping, Inc., Wyandotte	1,000.00
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XXIII. Gift in support of the Tribute Fund

Schneider, Mr. and Mrs. Robert C., Dedham, Massachusetts	100.00
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XXIV. Gift in support of the Irene C. Wellock Trust:

Wellock, Irene C., Trust, Detroit	12,295.01
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XXV. Grants in support of Departments, Staff, Schools and Colleges:

Area Agency on Aging, Southfield, under the direction of Dr. Harvey Hohauser of the Urban Affairs Department, to be used in support of the program entitled, "Area Agency on Aging Workshop." Period of Performance: December 1, 1977 to April 30, 1978.	1,375.00
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Asian Art Museum of San Francisco, San Francisco, California, under the direction of Mr. Kiichi Usui of the Meadow Brook Art Gallery, to be used in support of the program entitled, "Through Closed Doors: A Western Influence on Japanese Art." Period of Performance: September 15, 1977 to May 31, 1978.	8,030.00
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*Stock Contribution

XXV. Grants in support of Departments, Staff, Schools and Colleges
(Continued):

Denver Art Museum, Denver, Colorado, under the direction of Mr. Kiichi Usui of the Meadow Brook Art Gallery, to be used in support of the program entitled, "Through Closed Doors: A Western Influence on Japanese Art." Period of Performance: August 29, 1977 to May 31, 1978. 10,030.00

Henry Ford Hospital, Detroit, under the direction of Dr. Douglas Gregory of the School of Economics and Management, to be used as a supplement to the original award for the program entitled, "Henry Ford Hospital Program." Period of Performance: September 1, 1977 to December 31, 1977. 1,600.00

Henry Ford Hospital, Detroit, under the direction of Dr. Douglas Gregory of the School of Economics and Management, to be used as a supplement to the original award for the program entitled, "Henry Ford Hospital Program." Period of Performance: January 1, 1978 to April 30, 1978. 1,600.00

Michigan Council for the Arts, Detroit, under the direction of Dr. Lyle Nordstrom of the Music Department, to be used in support of the program entitled, "Workshop in Renaissance Dance." Period of Performance: February 1, 1978 to May 31, 1978. 1,300.00

National Endowment for the Arts, Washington, D. C., under the direction of Mr. Leon C. Petrus of the Meadow Brook Music Festival, to be used in support of the program entitled, "Meadow Brook Music Festival Audience Development." Period of Performance: June 1, 1977 to September 30, 1977. 15,000.00

National Science Foundation, Washington, D. C., under the direction of Dr. Virginia O'Leary and Dr. Ranald Hansen of the Department of Psychology, to be used in support of the program entitled, "Gender Attributional Fact." Period of Performance: February 1, 1978 to July 31, 1980. 54,031.00

Oakland County, Pontiac, under the direction of Ms. Indra David of the Kresge Library, to be used in support of the program entitled, "Reference Hotline - 1978." Period of Performance: January 1, 1978 to December 31, 1978. 35,000.00

XXV. Grants in support of Departments, Staff, Schools and Colleges
(Continued):

Pontiac General Hospital, Pontiac, under the direction of Dr. Doris Sponseller of the School of Education, to be used in support of the program entitled, "Early Childhood Development Program (Pediatric Play Program)." Period of Performance: January 1, 1978 to December 31, 1978. 7,650.00

U.S. Department of Energy, Argonne, Illinois, under the direction of Dr. Michael D. Sevilla of the Department of Chemistry, to be used in support of the program entitled, "Mechanisms for Radiation Damage in DNA." Period of Performance: November 1, 1977 to October 31, 1978. 17,778.00

U.S. Department of Labor, Washington, D. C., under the direction of Dr. Mary L. Otto of the School of Education, to be used in support of the program entitled, "Manpower Development." Period of Performance: October 1, 1977 to September 30, 1978. 150,000.00

U.S. Department of the Navy, Arlington, Virginia, under the direction of Dr. A. J. Durelli of the School of Engineering, to be used in support of the program entitled, "Development and Application of Methods of Experimental Mechanics." Period of Performance: December 1, 1977 to November 30, 1978. 25,000.00

XXVI. A gift to the Athletic Department of baseball equipment from Mr. Dirk I. Dieters, Rochester. Estimated value: 200.55

XXVII. A gift to Meadow Brook Art Gallery of an oil painting titled, "Angel Feathers," by Doug Ohlson from Mr. and Mrs. Donald W. Droll, Grosse Pointe Farms. Estimated value: 3,500.00

XXVIII. A gift to the Athletic Department of the cost for rental cars from Mr. Thomas J. Shepherd, North Manchester, Indiana. Estimated value: 67.20

XXIX. A gift to Meadow Brook Hall of the painting titled, "Portrait of Ms. Frances Dodge," by George Ford Morris from Mr. and Mrs. Frederick L. Van Lennep, Lexington, Kentucky. Estimated value: 8,500.00

Total Gifts and Grants \$444,415.45

REPORT ON STOCK TRANSACTIONS

	<u>Value Date of Gift</u>	<u>Sale Price</u>	<u>Comm. & Taxes</u>	<u>Net Proceeds</u>
Mr. David L. Gamble Procter & Gamble Company 12 shares, gift 12/22/77 sold 1/09/78	\$ 1,008.00	\$ 976.50	\$ 25.79	\$ 950.71
Mr. and Mrs. Richard C. Gerstenberg General Motors Corporation 100 shares, gift 12/28/77 sold 1/11/78	6,300.00	5,875.00	86.45	5,788.55
Mr. James R. Jenkins Pontiac State Bank 50 shares, gift 12/28/77 sold 1/24/78	850.00	850.00	-	850.00
Mr. and Mrs. Henry C. Johnson One William Street Fund, Inc. 75 shares, gift 12/29/77 sold 2/13/78	1,040.25	957.75	-	957.75
Mr. and Mrs. Marvin L. Katke Ford Motor Company 220 shares, gift 12/30/77 sold 1/04/78	10,037.50	9,762.50	168.08	9,594.42
Mr. John Napley Patrick Petroleum Company 115 shares, gift 12/29/77 sold 1/03/78	1,236.25	1,250.63	38.79	1,211.84
Mr. and Mrs. Theodore O. Yntema Ford Motor Company 100 shares, gift 12/22/76 sold 1/12/78	6,000.00	4,200.00	71.39	4,128.61
Mr. and Mrs. Theodore O. Yntema Ford Motor Company 230 shares, gift 12/28/77	11,343.75			

Mr. O'Dowd called the Board's attention to the very substantial gift from Mr. and Mrs. Marvin Katke. In addition, he noted the contributions from members of the faculty and staff to the Oakland University Fund Drive, and the generous gift from Professor and Mrs. Theodore Yntema. Mr. O'Dowd noted that Mr. Yntema has been serving as a visiting professor for approximately ten years, accepts no salary, and annually contributes liberally to the university.

Mr. Lewis inquired about the "Federal Computer Systems Study" gift.

Mr. Frederick Obear explained that this was a private fund-raising effort organized by an alumnus of the School of Economics and Management to assist Professor Robbin Hough, who is on leave to serve on a U. S. presidential study committee. The funds would permit Professor Hough to return to the university to fulfill certain university commitments.

Mr. Lewis moved that the gifts and grants be accepted with appreciation. Mrs. Adams seconded the motion which carried.

Approval of Candidates Recommended to Receive Bachelor's and Master's Degrees as of December 17, 1977

Mr. O'Dowd recommended approval of the candidates for bachelor's and master's degrees as of December 17, 1977. (The lists are on file in the Office of the Secretary to the Board of Trustees.)

Mr. Headlee moved that the recommended lists of graduates be approved. Mr. Lewis seconded the motion which passed.

Approval of 1978-79 Board and Room Rates

Mr. O'Dowd informed the Board that it was necessary to establish board and room rates for 1978-79 at the March meeting in order to advise students of the new rates prior to the close of classes. Mr. O'Dowd recommended the adoption of the following rates:

1. Regular academic year current board and room rate is \$1,548.
Recommended increase, \$77.
Total rate for 1978-79 academic year would be \$1,625.
2. Regular academic year current room only rate is \$968.
Recommended increase, \$47.
Total rate for 1978-79 academic year would be \$1,015.

3. Regular semester current single room premium is \$150.
Recommended increase, \$25.
Total rate each semester for 1978-79 would be \$175.
4. Current spring or summer session single room premium is \$77.
Recommended increase, \$12.
Total rate for summer 1978 or spring 1979 sessions would be \$89.

Mr. O'Dowd explained that the increases were necessary primarily to offset inflationary costs.

Mr. Headlee moved that the 1978-79 board and room rates be approved. Mr. Mair seconded the motion.

Mr. O'Dowd noted that in addition to the allowance for inflationary costs, approximately \$85,000 was included for refurbishing and improvements in the buildings.

Mr. Lewis asked if the rooms designated for single occupancy are constructed to accommodate only one student.

Mr. Coffman replied that the rooms could accommodate more than one person. However, to provide a variety of housing options it appeared necessary to make provisions for some single occupancies.

The motion was voted on and carried.

Approval of the Avon Township Sanitary Sewer Easement

Mr. O'Dowd informed the Board that Thompson-Brown Realtors and Four Real Estate Investments, Inc., plan to develop Meadow Brook Valley Subdivision, a 60-acre site that is adjacent to the east property line of Oakland University property east of Adams Road. To develop this piece of property, a permanent sewer easement across university property is required. (The plans setting forth the location of the easement are on file in the Office of the Board of Trustees.) Mr. O'Dowd presented the following resolution for the Board's approval:

RESOLVED, That Avon Township be granted an easement to install and maintain an 8-inch sanitary sewer within the 20-foot easement across the university property located east of Adams and south of Walton.

It was moved by Mr. Headlee and supported by Mr. Mair that the Avon Township sanitary sewer easement be granted. The motion was voted on and passed.

Approval of a Faculty Council for the School of Performing Arts

Mr. O'Dowd presented the following recommendation for the Board's approval:

That the School of Performing Arts be provided with a Faculty Council for the Performing Arts with powers to:

1. Offer programs and courses leading to the Bachelor of Music, Master of Music and Bachelor and Master of Performing Arts degrees as they may be authorized.
2. Develop plans for future articulation of the School of Performing Arts.

Mr. O'Dowd explained that the structure for the School of Performing Arts has been in existence for eight or nine years, but at the present time there are no faculty for the school. This proposal is the first step toward establishing the faculty. He also noted that there are two "professional performance" degrees in the College of Arts and Sciences which in his opinion do not appropriately belong in the college.

Mr. Lewis questioned whether there was a connection between this subject and the next agenda item on the major in Theater Arts.

Mr. O'Dowd answered that the major in Theater Arts is more general in nature and is an Arts and Science major and not a professional performance degree. Therefore, the Theater Arts major would remain in the College of Arts and Sciences.

Mr. O'Dowd added that while the Academy of Dramatic Art was phased out, the structure for the School of Performing Arts was never disbanded. He noted that approval of this recommendation would provide the means whereby the first two professional performing degree programs could be shifted to the School of Performing Arts. This move is also intended to signal interest in continued planning in the performing arts area.

Mr. Lewis moved that the foregoing recommendation be adopted; Mr. Headlee seconded the motion.

Mr. Lewis inquired if there had been any opposition to this program.

Mr. Obear stated that he was not present at the Senate meeting when the issue was discussed, but he did not think there were any objections.

Mr. Reuben Torch, Dean of the College of Arts and Sciences, commented that there had been some reservations to the possibility of the Department of Music and its programs leaving the College of Arts and Sciences. He added that the music faculty felt that the move was in the best interests of their program since they were of the opinion that they "could not develop under the restrictions placed by the College of Arts and Sciences."

Professor Robert Williamson asked for recognition. He stated that he did not object to this proposal, but that two issues had arisen in the Senate and he felt they should be expressed.

First, the university role and goals document contains a general statement that Oakland University intends to "maintain and increase its devotion to general education which means a broad variety of courses." He stated that there was a feeling that this program and some of the other new programs such as physical therapy and medical physics are not "devoted" to the concept of a general education.

A second issue is related to the fact that the Academy of Dramatic Art was suspended because it was financially impractical to operate. Mr. Williamson questioned how the School of Performing Arts could be supported when the academy could not be funded.

Mr. Obear responded that there were alternative ways for the professional program to cover professional work and still include courses of a general education nature. The alternative methods would require some change in the university's course structure. Oakland does not have the same flexibility as some other institutions due to the semester system with four credit hour general education requirements. Each time a student takes a four credit hour general education course, this is credited against the total requirement for graduation of 124 hours. The four credit hour system coupled with the number of courses required leaves little room for the professional courses deemed necessary by the music faculty. A change to a three credit hour general education course format would alleviate the problem.

Replying to Professor Williamson's second comment, Mr. Obear stated that since the suspension of the Academy of Dramatic Art, the State has implemented a formula funding procedure which recognizes that the performing arts area has higher costs and that additional revenue is required. Also, none of the proposed programs are as expensive as the Academy of Dramatic Art which was similar to a graduate type program.

Mr. O'Dowd added that the absence of a degree was also a factor in the demise of the Academy of Dramatic Art.

Mr. Lewis inquired if it would be wise to set some sort of time provision on the implementation of the recommendation.

Mr. O'Dowd said he did not wish to rush the program.

Mr. Obear suggested that he could keep the Board advised of developments annually.

Mr. O'Dowd commented that he would like to revive a version of the old Meadow Brook Summer School of Music. This area would be a natural home for such a program.

The motion was voted on and passed.

Approval of a Proposed Major in Theater Arts

Mr. O'Dowd presented the following recommendation for the Board's approval:

That the Department of Communication Arts be authorized to offer a major in Theater Arts.

Mr. O'Dowd called upon Mr. Obear to supply additional background information on this item.

Mr. Obear explained that the Department of Communication Arts is located in the College of Arts and Sciences and currently offers a BA degree in Communication Arts with a concentration in Theater Arts. The current proposal would offer a BA degree in Theater Arts so that students majoring in this field could be seen as bona fide majors in the program. Mr. Obear noted that Mr. Donald Hildum, Professor and Chairman of the Department of Communication Arts, and Ms. Adeline Hirschfeld-Medalia, Professor of Speech Communication, were present.

Ms. Hirschfeld-Medalia stated that the Theater Arts concentration has shown steady growth and that many students go on to professional work in the theater. Ms. Hirschfeld-Medalia added that the program meets the minimum standards recently passed by the American Theater Association.

Mrs. Adams inquired about the distinction between this program and the Academy of Dramatic Art's curriculum.

Mr. Obear stated that the Theater Arts program is a 4-year liberal arts undergraduate degree baccalaureate program whereas the Academy of Dramatic Art provided a 2-year diploma program.

Mrs. Adams inquired as to how many students were enrolled.

Ms. Hirschfeld-Medalia responded that there were approximately 566 students taking courses, but that she did not have a breakdown of the number of students enrolled in the concentration.

It was moved by Mr. Lewis and seconded by Mrs. Adams to approve the proposed major in Theater Arts.

Mr. O'Dowd noted that at the time the Academy of Dramatic Art was suspended the Board instructed him to continue some effort in the theater education field. This action is in response to the Board's suggestion.

The motion was voted on and passed.

Approval of Increase in Graduate Assistantship Stipends

Mr. O'Dowd presented the following recommendation for the Board's approval:

That stipends for full, academic-year graduate assistantships be awarded in the range of \$3,200 to \$5,400.

Mr. G. Philip Johnson, Dean of Graduate Study, explained that it was necessary to increase the stipends in order to compete with other institutions for able graduate students and to compensate students fairly for the services performed. This increase will also assist the university in its application for grants.

Mr. Headlee moved to approve the increase in graduate assistantship stipends. Mr. Lewis seconded the motion which was voted on and passed.

Proposal re Oakland University's Interest in Filing an Amicus Curiae Brief in the Michigan Technological University Lawsuit

Mr. O'Dowd directed the Board's attention to the following item:

The Board of Trustees authorizes the university to take whatever action is necessary with legal counsel to file a friend of the court brief in support of the position of Michigan Technological University in the salary disclosure lawsuit which is on appeal to the Michigan Court of Appeals.

Mr. O'Dowd requested that Mr. John De Carlo comment on this particular item.

Mr. De Carlo stated that this item was presented at Trustee Lewis' request and he suggested that Trustee Lewis might wish to comment.

Mr. Lewis stated that the request for the amicus curiae brief came from Michigan Technological University through the Michigan Association of Governing Boards of Universities and Colleges. Mr. Lewis, in turn, asked Mr. De Carlo to present this item to the Board so that the members could decide whether or not to authorize the filing of a friend of the court brief.

Mr. Headlee inquired if this action was contrary to the spirit of the law.

Mr. De Carlo answered that it was not. He commented that in accordance with Board policy the university provides salary ranges, but considers it an invasion of personal privacy to provide specific salary information on individuals. He noted that many other universities, including the University of Michigan, follow a similar practice.

Mr. Headlee moved to approve the resolution. Mrs. Adams seconded the motion.

Mr. Mark Clausen, student and editor-in-chief of The Oakland Sail, inquired about the nature of the lawsuit.

Mr. De Carlo explained that a lawsuit had been brought in the Circuit Court of Houghton County, Michigan against the Michigan Technological University to require them to furnish employee salary information from 1971 to date. Michigan Technological University defended the action on the basis that the release of the information would be an invasion of the employees' privacy. Michigan Technological University was threatened by some of its employees with a lawsuit if the institution released the employees' salaries. Michigan Technological University's position was not sustained and it is now appealing the decision to the Court of Appeals.

Mr. Clausen asked who sued for the release of the information.

Mr. Schwartz responded that it was a student organization, Michigan Higher Education Student Association.

Trustee Lewis asked if Michigan Technological University had the same policy of disclosing salary ranges as Oakland University.

Mr. De Carlo said he believed that they did, but that he would verify this fact.

Mr. Lewis said he felt it important to clarify this issue since we should not support a position which is contrary to that of Oakland.

Mr. Schwartz said he would vote affirmatively on this proposal on the condition that the policy of Michigan Technological University regarding providing salary ranges was the same as Oakland's. If their policy was other than this university's, then the Board would not wish to support their position.

Mr. De Carlo and Mr. James Howlett, university counsel, were instructed by the Board to ascertain the policy of Michigan Technological University.

The resolution was voted on and passed.

Police Officers Association

Mr. Carl Parsell, executive director of the Police Officers Association of Michigan, requested permission to address the Board regarding the absence of an agreement on an employment contract for the university's 11 police officers. He stated that negotiations have been conducted for 21 months. At one point, a tentative agreement had been reached, but the officers rejected the contract. Mr. Parsell explained that subsequently an \$800 wage increase was negotiated and this agreement was barely ratified by the officers. However, when this tentative agreement was submitted to the university it was alleged that an "administrator" refused to present this tentative agreement to the Board of Trustees for approval or rejection due to an objection to the "Leave for Injury" clause. Mr. Parsell noted that a tentative agreement could be rejected by either side. However, he said, what he objected to was that an item that was not negotiated at the table had been brought up by the university at this late date. Mr. Parsell stated that the clause in question was in the 1973-76 contract and states that "If an officer is injured while actively engaged in the preservation of life and property or in the performance of his normal duties, the officer shall receive full pay and benefits until he is able to return to duty or is eligible for a medical retirement at his and his doctor's discretion." Mr. Parsell reiterated that this item had not been on the table for negotiation. He wished to bring the Board up-to-date on the status of negotiations so that they could make some decision to resolve the process. He stated that the officers would not receive their wage increase until the contract was settled.

Mr. Headlee inquired about the current status of negotiations.

Mr. O'Dowd called on Mr. Robert Maxwell, chief negotiator for the university, for his comments.

Mr. Maxwell explained that when negotiations had reached an impasse on January 31, 1978, a mediator was requested from the Michigan Employment Relations Commission so that the issues could be resolved. As of this date, the mediator has been unable to arrange a meeting between the bargaining representatives

Mr. Parsell stated that mediation was not the answer and that it was only "a time delay" since mediators could not settle contracts. He asked that the contract be voted on by the Board even if it was turned down.

Mr. Maxwell stated that the university stands "ready, willing and able" to bargain with the union on all matters.

Mr. Parsell said that he could not and would not negotiate an item that had not been on the table.

Mr. Headlee expressed great concern over the great period of time taken to resolve this matter. He also expressed concern for the status of the employees who have not had their economic position clarified. He stated that he would like to see an extended effort made to resolve this matter since it seemed to him that "an inordinant amount of time" was involved.

Mr. Maxwell stated that he did not think a Board meeting was the time nor place to bargain. The Board had heard "one side of the story." He felt that the negotiations were handled in an honorable fashion by both sides and that it was through no fault of anyone that there had been shifts in the personnel of both bargaining teams during the long process. He said it was an extremely complex story and he agreed with Mr. Parsell that they ought to get the matter resolved. Mr. Maxwell stated that it was not just a problem with one item but four or five clauses were of concern. It was very difficult to resolve a situation like this if one side or the other is not willing to sit down and listen to the problems of the other side. Mr. Maxwell stated that he felt the best place to resolve the issues was at the bargaining table and that was why the assistance of a mediator was sought. The university's intent is to resolve the issues as quickly as possible. Money is not the issue at this time. If the parties cannot agree, Mr. Maxwell said he would have no objection to bringing the contract before the Board for review.

Mr. Parsell thanked the Board for the opportunity to present his case.

Mr. Headlee summarized the matter by stating that the Board has great concern for its employees. In addition, it is understood that the parties would expend every effort to resolve the existing issues by the next meeting of the Board which is scheduled for April 26.

March 22, 1978

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REFERENCE

It was moved by Mrs. Adams and seconded by Mr. Headlee that the meeting be adjourned. The motion carried and the meeting was adjourned at 9:00 p.m.

Approved,

John De Carlo, Secretary
Board of Trustees

Alan E. Schwartz, Chairman
Board of Trustees

Date _____

JDeC/mp