

Minutes of the Meeting
of the
Oakland University
Board of Trustees
January 21, 1981

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The meeting was called to order by Interim President George T. Matthews at 7:40 p.m. in Lounge II of the Oakland Center.

Present: Chairman Richard H. Headlee, Trustees David Handleman, Patricia B. Hartmann, Marvin L. Katke and Arthur W. Saltzman

Absent: Trustees David B. Lewis, Alex C. Mair and Ken Morris

Information Items

Mr. Matthews gave the following brief report on campus activities:

Mr. Matthews commended Mr. Corey Van Fleet, Director, Physical Education and Athletics, and other university employees for their quick actions which saved the life of Ferris State basketball coach, Jim Wink. When Mr. Wink suffered a heart attack in the closing seconds of the basketball game between Ferris and Oakland University, Mr. Van Fleet and a doctor used CPR techniques and the university defibrillator to aid Mr. Wink until he could be taken to the hospital. Mr. Matthews noted that university personnel could not have responded to this emergency in a more fitting manner.

Enrollment - University enrollment at the close of late registration on January 20, 1981 was 11,046 compared with 10,639 at the conclusion of the same period last year. Final winter term enrollment is expected to be approximately 11,400. The FYES figure is not known at this time, but it is expected to be higher than last year. Mr. Matthews noted that since funding is not keeping up with enrollment, the decision has been made to hold enrollment at 9,700 FYES for next year.

Faculty Award - Professor Joseph Klaitis, Department of History, has received a National Endowment for the Humanities Fellowship which is one of the most prestigious awards available to a scholar in his field. He will spend the next year studying in France gathering material for a book.

Cultural Events - The new President's Trio of Oakland University attracted a good crowd at its initial concert last month and will perform again on January 23, 1981 in the Varner Recital Hall.

The Oakland University Mime Ensemble performed last weekend in Akron, Ohio at the American College Theatre Festival. Oakland University was one of two Michigan institutions to have productions chosen for this regional festival. The Oakland University production may be chosen for the national festival in Washington, D. C. Mr. Thomas A. Aston was commended for his brilliant direction of the mime troupe. In addition, the USO has approved the mime ensemble for travel to military stations, and there is a possibility that the group may go abroad to tour military facilities.

Approval of Minutes of November 19, 1980, November 25, 1980, December 6, 1980 and December 9, 1980

Mr. Matthews requested approval of the minutes for the regular meeting of the Oakland University Board of Trustees held on November 19, 1980, and the special meetings held on November 25, 1980, December 6, 1980 and December 9, 1980. Mrs. Hartmann offered a motion for approval of the minutes which was seconded by Mr. Saltzman. The motion was voted on and approved by all of the Trustees present.

Acceptance of Gifts and Grants

Mr. Matthews requested the Board's acceptance of gifts and grants totaling \$869,957.50. (A copy of the complete list of gifts and grants is on file in the Office of the Board of Trustees and the Office of the Vice President for Business Affairs.)

Mr. Headlee moved that the gifts and grants be accepted with appreciation. Mr. Handleman seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Personnel Actions

Mr. Matthews presented the following faculty personnel actions for the Board's approval:

Appointment

Shrivastava, B. K., Adjunct Professor of Political Science, effective August 15, 1980 through August 14, 1981

Changes of Status

Brooks, Richard W., from Associate Professor of Philosophy to Associate Professor of Philosophy and Acting Chair, Department of Philosophy, change effective dates from January 5, 1981 through April 29, 1981 to January 5, 1981 through June 24, 1981

Schimmelman, Janice G., from Instructor in Art and Art History to Assistant Professor of Art and Art History, effective January 1, 1981

Leaves of Absence

Bingham, Jane M., Associate Professor of Education, sabbatical leave from January 5, 1981 through April 29, 1981

Cramer, Ronald L., Professor of Education, sabbatical leave from August 31, 1981 through December 18, 1981

Justin, Faithy J., Assistant Professor of Nursing, part-time (50%) leave from January 5, 1981 through April 29, 1981

Seeger, Martha R., Associate Professor of Economics and Management, leave from January 5, 1981 through December 17, 1982

Stavroulakis, Peter, Associate Professor of Engineering, leave from January 5, 1981 through December 18, 1981

Tipler, Paul A., Professor of Physics, part-time (50%) leave from January 5, 1981 through April 29, 1981

Mr. Headlee moved that the personnel actions be approved. Mr. Katke seconded the motion which was voted on and approved by all of the Trustees present.

Mr. Matthews called upon Mr. Frederick W. Obear, Vice President for Academic Affairs and Provost, to present the faculty personnel actions involving promotion of tenured faculty members.

Mr. Obear explained that the Faculty Agreement requires that the review for promotion of tenured faculty members be conducted during the fall term and the early part of the winter term. He then requested the Board's approval of the following recommendation:

RESOLVED, That the Board of Trustees approve the following personnel actions, formulated by the provost with the assistance of the Provost's Personnel Committee, in accordance with the Tenure Review Process:

Associate professors with tenure considered for promotion to the rank of professor, effective August 15, 1981:

Arts and Sciences

R. Craig Taylor	Chemistry	Approved
Irwin E. Schochetman	Mathematical Sciences	Not Approved

Mrs. Hartmann moved that the personnel actions be approved. Mr. Saltzman seconded the motion which was voted on and approved by all of the Trustees present.

Mr. Matthews then called upon Mr. Obear to present the personnel actions involving faculty reemployment.

Mr. Obear stated that this group of personnel actions is concerned with the status of faculty members who have completed more than one year of service at Oakland University but who are not yet to the point for tenure consideration. These reemployment actions must be taken at the January meeting of the Board of Trustees so that each faculty member and the academic unit affected by such actions can be notified of the university's decision by January 30, 1981. Mr. Obear requested the Board's approval of the following recommendation:

RESOLVED, That the Board of Trustees approve the following personnel actions, formulated by the provost with the assistance of the Provost's Personnel Committee, in accordance with the Tenure Review Process:

Assistant professors eligible for reemployment to final, two-year probationary terms as assistant professors, effective August 15, 1981:

Arts and Sciences

William Macauley	Political Science	Terminate (effective August 14, 1981)
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Arts and Sciences (Continued)

Darrell P. Schmidt	Mathematical Sciences	Reemploy
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Stuart S. Wang	Mathematical Sciences	Reemploy
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Health Sciences

Judith S. Canfield		Reemploy
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Learning Skills

Ronald A. Sudol		Reemploy
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Mr. Obear noted that the recommendations had been reviewed by the President and the Board's Personnel Policy Committee.

Mr. Headlee said he was aware that there was considerable campus interest in connection with the recommendation for nonrenewal of Mr. William Macauley's contract. He enquired about contractual flexibility as to time the Board possessed in acting on this recommendation.

Mr. Obear replied that in accordance with the current Faculty Agreement, the institution had until January 30, 1981 to communicate the Board's decision regarding this set of personnel actions.

Mr. Headlee asked if there was any appeal process that could be employed.

Mr. Obear responded that there was none beyond the January 30th date. Mr. Obear added that the previous Faculty Agreement had provided for an appellate step. When the current contract was negotiated this provision was felt to be unnecessary. Mr. Obear said that in three of the cases under consideration, he had sought the advice of the Faculty Reemployment and Promotion Committee before formulating and forwarding his recommendation to the president.

Mr. Matthews recognized Roger H. Marz, Professor of Political Science.

Professor Marz informed the Board that he was the director of the Public Administration Program within the department. The undergraduate program has 105 majors with approximately 50 master's students. He stated that in his opinion Professor Macauley is an

integral part of the program. He noted that it would be "difficult to recruit" someone with the "same mix of skills" possessed by Mr. Macauley, especially in the area of quantitative analysis. Mr. Macauley is particularly skilled in assisting students who suffer from "math anxiety." He is able to assist students in utilizing computer records and files. In addition, Mr. Macauley has been developing a course on government information systems. Mr. Marz stated that he has received "good feedback from students and agencies" regarding Mr. Macauley's skills. Mr. Marz added that Mr. Macauley's reappointment at this time does not imply tenure. If the Board chose to renew his contract, he would then be evaluated for tenure one year from now. Mr. Marz said it was his opinion that because of Mr. Macauley's recent work, and work currently under way, he would have every chance of passing tenure review a year from now. In his view Mr. Macauley should be retained because of his strengths as a teacher and in community service. He could not praise his work too highly. Mr. Marz said that it was the unanimous opinion of the faculty that Mr. Macauley is "shaping toward tenure". Mr. Marz urged the Board to deny the recommendation of nonrenewal. He stated that there were a number of students in the audience who would like to express their opinions.

Mr. Matthews recognized Mr. Gary McMahan, student.

Mr. McMahan stated that he first became aware of this issue this past week. He requested another year of employment for Mr. Macauley stating that he is a "really good professor", and is interested in students. He asked the students who were present and interested in this matter to stand. (Fourteen students arose.)

A number of other students including Ms. Kathleen Walton, Mr. James Green, Mr. Clay Atkins, Ms. Rita Klingler and Ms. Mary Dresbach, spoke in behalf of Mr. Macauley reiterating his strengths as a teacher and describing him as a professor with an interest in students. They also stated that Mr. Macauley has two articles being published with a third ready for publication. They urged the Board to give him "another chance."

Mrs. Hartmann inquired why Mr. Macauley was on the list to be terminated in view of the opinions expressed.

Mr. Obear stated that it has been the policy of the Board not to discuss in public confidential faculty records. He noted that this was a "judgment call" and that based on available information, the prognosis for future success was not sufficient for him to make a positive recommendation to the president. Mr. Obear

commented that an earlier statement had been made that the faculty were unanimous in their support of Professor Macauley. Actually what was meant was that all of the faculty review groups recommended renewal. There were some split votes above the department level.

Mr. Matthews assured the Board of the procedural impeccability of the recommendation. The recommendation was reviewed by the deans and the provost with Mr. Matthews' concurrence.

Mr. Saltzman stated that the Board's Personnel Policy Committee had reviewed the records and in his judgment, as a member of that committee, he would accept the recommendation of the president. He wished to point out that there was "due process".

Mr. Saltzman moved that the faculty personnel recommendation be approved.

Mr. Marz stated that he was aware of the fact that he was asking the Board to take an extraordinary step to substitute his judgment for the administration's. However, he felt this was an extraordinary case. He also reminded the Board that this was not a tenure decision. Mr. Marz said he knew "more about Professor Macauley" since he works with him. He concluded by stating that he is a "very good man".

Mr. Saltzman asked for a clarification on the Board's authority at this step as compared with a recommendation next year which could involve a tenure decision.

Mr. Obear noted that the Board's options are "to accept the president's recommendation to the Board, or to go against that recommendation and reemploy". If the vote was to reemploy, at the end of the current contract which is August 14, 1981, then Mr. Macauley's probationary contract would be extended for another two years without tenure. The final mandatory tenure review would start less than a year from now. If, as a result of this review, all groups were positive and if the administration's review was negative, as it is this year, then that decision could be appealed, and an outside arbitrator could make the final decision which would be binding on the Board. Therefore, Mr. Obear observed, this would be the only time the Board could act without conceivably being bound by the decision of an outside arbitrator.

Mr. Robert Williamson, Professor of Physics, said he supported Mr. Macauley. He said the pressures on junior faculty are many and they are expected to "retain students by advising and teaching". He said it was his view to look on teaching first and research second.

Mrs. Hartmann enquired of Mr. Obear if there were any other factors involved in the evaluation. She also enquired if there were other disputed cases in the past.

Mr. Obear said that Mr. Macauley's performance had been assessed in accordance with established criteria relating to research and scholarship, teaching and professional service. There have been only a few cases disputed over the past 11 years.

Mr. Lazslo Hetenyi, Acting Dean of the School of Performing Arts, reminded the Board that this was conceivably the last time the Board would be able to independently make a final determination.

Mr. Green commented that some of the Board members did not personally know Mr. Macauley, and yet they were making this major decision.

Mr. Matthews noted that it was an unfortunate fact of life that as the university grows, one cannot be involved and know all members of the faculty. He noted that he, himself, did not know Mr. Macauley personally and that the Board could not be expected to be intimately involved in the decision making process which began last September and culminated with the recommendation submitted this evening.

Mr. Katke said the "publish or perish" syndrome that he talked about a year ago may be present again. He stated that he believes in publishing, however, this element may be over emphasized, and the quality of teaching is overlooked. Mr. Katke noted that Mr. Saltzman had moved acceptance of the recommendation, but there had been no second to the motion.

Mr. Headlee seconded the motion.

Mr. Headlee said he wished to review with the students and the audience the process that led to this recommendation. He stated that "this process is laid out in the faculty contract." The contract was negotiated and discussed, and "has served the university fairly well". However, this appeared to be a unique case. He asked for empathy for the provost who deals with the deans who have concerns about the intellectual quality of the university and the interests of the students. He noted that Mr. Obear respects the integrity of the deans. Mr. Headlee said he and Mr. Saltzman in turn respect the deans, Mr. Obear and Mr. Matthews who have presented the case in a very fair manner. It was very frustrating because the Board was impressed by the uncontrived display of support from the students. Mr. Headlee said the Board has attempted to protect the integrity of the process.

Ms. Dresbach said that she, as a student, felt that teaching was of primary importance and that the administration for some time placed teaching second to research and scholarship.

Both Messrs. Matthews and Obear said that there had been no intention of placing a priority listing, but that priorities could vary within the colleges and schools.

Mr. Headlee said he was almost of the opinion to take a chance on appeal, and that perhaps there needed to be more flexibility in the contract. He noted the respect of the faculty colleagues and the students for Mr. Macauley. He said he did not know if the contract could be renegotiated, but suggested that there should be a change in the future.

Mr. Matthews said that the provision in the contract could be changed only by renegotiation or letter of agreement. To change at this point would be upsetting. Mr. Matthews reminded the Board that it needed to act by the end of January to fulfill contractual obligations.

Mrs. Hartmann remarked that she found herself in a very difficult position and felt that she needed additional information in view of the commendable display of support from students and colleagues. She expressed a willingness to meet again on this subject.

Mr. Obear informed the Board that he believed in the sincerity of the positions stated by Professors Marz and Williamson, the students and the academic administrators. However, unless the Trustees felt that there was something grossly wrong, they should follow the recommendation submitted, since based on this evening's meeting, future negative recommendations could leave the Board open to a recurrence of tonight's demonstration. Mr. Obear added that in his opinion during the past 21 years, the university has "erred in favor of letting too many people through the system rather than too few". Also, if the Board did not take an action there would be great difficulty in having committees at all levels willing to make recommendations because their decisions could be reversed at the Board level through public appeal. Mr. Obear asked the Board to weigh very carefully the subject of reversal.

Mr. Matthews, with Board approval, declared a recess at 8:50 p.m. so that Trustees Handleman, Hartmann and Katke who are not members of the Personnel Policy Committee could meet with Mr. Obear to review the nonrenewal recommendation on Mr. Macauley. Trustees Headlee and Saltzman are members of the Personnel Policy Committee and remained in Lounge II.

The meeting reconvened at 10:45 p.m.

Mr. Matthews stated that the chair would entertain a motion to separate the foregoing faculty personnel action into two parts; the first portion being as follows:

RESOLVED, That the Board of Trustees approve the following personnel actions, formulated by the provost with the assistance of the Provost's Personnel Committee, in accordance with the Tenure Review Process:

Assistant professors eligible for reemployment to final, two-year probationary terms as assistant professors, effective August 15, 1981:

Arts and Sciences

Darrell P. Schmidt	Mathematical Sciences	Reemploy
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Stuart S. Wang	Mathematical Sciences	Reemploy
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Health Sciences

Judith S. Canfield		Reemploy
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Learning Skills

Ronald A. Sudol		Reemploy
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Mr. Saltzman moved that the faculty personnel action be separated and voted on in accordance with the foregoing. Mrs. Hartmann seconded the motion which was voted on and approved by all of the Trustees present.

Mr. Matthews then announced that the chair would entertain a motion for the second portion of the faculty personnel action relating to Mr. William Macauley.

Mr. Obear presented the following recommendation for the Board's approval:

The Board of Trustees approves the recommendation not to reemploy William Macauley, Assistant Professor of Political Science, and his notification of this action by January 30, 1981 in accordance with the Faculty Agreement. However, the Board is prepared, with the approval of the AAUP and the employee, to review any additional information submitted to the president by the provost following a meeting involving the provost, the acting dean of the College of Arts and Sciences, and the chairperson of the Department of Political Science. This review is to occur no later than February 18, 1981 which is the date of the next scheduled Board meeting. Unless altered by further Board action, Mr. Macauley's employment terminates on August 14, 1981.

Mr. Saltzman moved that the foregoing recommendation be approved. Mr. Headlee seconded the motion which was voted on and approved by all of the Trustees present.

Mr. Marz thanked the Board for its consideration.

Mr. Matthews then presented the following recommendations from the Employee Relations Department for the Board's approval:

Academic Affairs

Center for General & Career Studies/Evening Program
Reclassify budget position #400325 from Secretary II, salary grade C-5, to Administrative Secretary, salary grade C-7.

Source of funds: A transfer of general fund budget allocations within existing approved budget levels. No increase in the total budget allocation.

Student Services/Special Programs
Establish budget position #300569 and #300570, Administrative Assistant, Special Programs, AP-III.

Source of funds: An externally funded grant which will not commit general fund resources.

Student AffairsAthletics Administration/Administrative-Professional
Physical Exams

Reclassify budget position #400465 and #400427 from Medical Assistant, salary grade C-5, to Medical Assistant, salary grade C-6.

Source of funds: The revenue generated by a self-supporting operation which will not commit general fund resources or a transfer of general fund budget allocations within existing approved budget levels.

Student Life

Reclassify budget position #300204 from Coordinator of Judicial Systems and Assistant to Dean for Student Life, AP-V to Assistant Dean for Student Life, AP-VI.

Source of funds: An increase in the general fund budget allocation as supported by student tuition and the State appropriation.

Urban AffairsEmployee Relations Department

Eliminate budget position #300426, Senior Compensation Analyst, AP-III.

Establish budget position #400566, Clerk-Receptionist I, salary grade C-3.

Source of funds: There will be a net decrease in the position budget.

Mrs. Hartmann moved that the recommendations be approved. Mr. Saltzman seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Audited Financial Statements and Audit Reports for the
Year Ended June 30, 1980

Mr. Matthews presented the following recommendation for the Board's approval:

It is recommended that the Board of Trustees accept the following audited financial statements, audit reports and the management letter with the accompanying university response, for the year ended June 30, 1980, and the report of the Audit and Finance Committee of the Board:

1. Audited Financial Statements and Other Financial Information-Oakland University
2. Report on Examination - Residences and Other Facilities with Pledged Income - Oakland University
3. Audited Financial Statements - Oakland University Foundation
4. Report on Examination - Upward Bound Program, Special Services for Disadvantaged Students Program - Oakland University.
5. Management Letter of November 3, 1980, from Ernst & Whinney to Audit Committee, together with Oakland University response.

(Copies of the reports are on file in the Office of the Secretary to the Board of Trustees and the Office of Business Affairs.)

Mr. Matthews called upon Mr. Marvin Katke, as a member of the Board's Audit and Finance Committee, to comment on this item.

Mr. Katke noted that he and Trustee Ken Morris, as members of the Audit and Finance Committee, met with Messrs. John De Carlo, George T. Matthews, and Robert W. Swanson and other members of the Business Office staff as well as with representatives of Ernst & Whinney to review the reports. In addition to reviewing the reports, the Audit and Finance Committee met privately with the retained auditors and the internal auditors to be assured that all financial areas were reviewed. Mr. Katke stated that the audit committee was satisfied that this was "a very good audit." Therefore, on behalf of the Audit and Finance Committee, he recommended that the Board of Trustees approve the foregoing recommendation. Mr. Katke added that members of the Ernst & Whinney firm were present to answer questions. Mr. Katke then called upon Mr. Robert W. Swanson, Vice President for Business Affairs for his comments.

Mr. Swanson introduced Mr. John Haga, Manager of Ernst & Whinney, Mr. Robert J. McGarry, Assistant Vice President and Controller, Mr. Richard A. Light, Assistant Vice President and Chief Internal Auditor, and Mr. Frank Polasek, Senior Internal Auditor.

Mr. Katke moved that the recommendation on the audit for the year ended June 30, 1980 be approved. Mr. Headlee seconded the motion.

Mr. Katke requested that Mr. Haga of Ernst & Whinney make a statement concerning the audit.

Mr. Haga stated that in his "unqualified opinion, based on the various tests and procedures employed, everything was in conformance with accepted accounting principles for colleges and universities". He stated that the "Business Office was well run, well controlled, and one the Board could be proud of".

The motion to accept the audit for the year ended June 30, 1980 was voted on and approved by all of the Trustees present.

Approval of 1980-81 General Fund Budget

Mr. Matthews informed the Board that with the passage of the long-delayed legislative appropriation bill for higher education on December 20, 1980, it is now possible for the Board to adopt a general fund budget for the 1980-81 fiscal year which, for Oakland University, is more than half over. The tenuous economic climate was responsible for the delay in the legislative process. The reduction in the appropriation from the level in the preliminary budget adopted by the Board on August 20, 1980 required a significant adjustment. The preliminary budget projected an appropriation increase of 4.7 percent whereas the actual appropriation reflected a 4.3 percent decrease, on a State fiscal year basis. This appropriation level reduced our budgeted revenue by \$1,482,150. The Board approved a mid-year tuition increase on December 6, 1980 in an effort to partially offset the loss of State appropriation. The tuition increase is expected to generate an additional \$286,000 during the remainder of the 1980-81 fiscal year. The budget is brought into balance by reducing expenditure levels by \$1,110,744. The additional reductions (beyond those incorporated in the preliminary operational budget totaling \$1,130,103) totaled \$809,373. The following are the major budget changes:

Freeze/moratorium on position replacements	\$450,000
Travel restrictions	65,000
Delay occupancy of O'Dowd Hall	46,000
Reduction of divisional operating budgets	197,123
Miscellaneous other	<u>51,250</u>
Total Additional Reductions	\$809,373

The proposed general fund budget projects a year-end surplus of \$316,131 which is designed to serve either as a contingency fund against the possibility of an additional appropriation reduction by way of an Executive Order from the Governor's Office or, if preserved, it would serve as a badly needed carry forward to the 1981-82 fiscal year budget.

The proposed budget, as well as the specific program cutbacks and budget reductions, was developed under the administrative procedure that has been in effect for four years. An eleven-person Executive Committee on the Budget was charged with the responsibility of reviewing the divisional budget requests and recommending budget allotments to the president for 1980-81. The committee was also charged with the responsibility of reviewing and recommending program cutbacks and budget reductions sufficient, in the aggregate, to bring the 1980-81 budget into balance.

Mr. Matthews then requested the Board's approval of the following recommendation:

It is recommended that the Board of Trustees approve the general fund budget for 1980-81 with estimated revenue totaling \$30,400,754 and expenditures totaling \$30,988,948.

(A copy of the budget document is on file in the Office of the Secretary to the Board of Trustees and the Office of Business Affairs.)

Mr. Matthews stated that Mr. Swanson was present to answer questions.

Mr. Headlee moved to approve the recommendation. Mr. Handleman seconded the motion.

Mrs. Hartmann enquired if the non occupancy of O'Dowd Hall was going to be a problem.

Mr. Swanson replied that the O'Dowd Hall occupancy was the only departure from the budget discussed at previous Board meetings. He stated that the final appropriation contained funds designated for O'Dowd Hall, and that occupancy should occur about April 1, 1981.

The motion to approve the recommendation was voted on and approved by all of the Trustees present.

Report on the Consolidated Statement of Operations as Estimated or Projected for the Years Ending June 30, 1980 and June 30, 1981

Mr. Matthews stated that the annual submission of the Consolidated Statement of Operations covering the four operating funds of the university was late this year because of the long-delayed appropriation process coupled with the need to concentrate on the rebudgeting of the general fund operations in the face of the unprecedented State cutbacks.

There are five schedules in the budget document which depict the 1980-81 operating budgets and projections of the four operating funds of the university (General Fund, Designated Fund, Auxiliary Fund, and the Expendable Restricted Fund) along with comparisons of actual operations for the year ended June 30, 1980. The format is similar to that previously reported to the Board.

For the year ending June 30, 1981 consolidated revenues are projected at \$46,989,094, an increase of 6.3 percent over 1979-80 actual. Expenditures are projected at \$47,437,385, an increase of 8.6 percent over 1979-80 and an ending consolidated fund balance of \$2,046,705 is projected as of June 30, 1981. (A copy of this complete report is on file in the Office of the Secretary to the Board of Trustees and in the Office of Business Affairs.) Mr. Matthews added that since this was a report, no action was required by the Board. Mr. Matthews commended Mr. Swanson and Mr. Ray Harris for their budgetary efforts.

Mr. Swanson stated that he wished to commend Mr. Ray Harris, Budget Director of Business Affairs, and Mr. Patrick C. Nicosia, Associate Director, Budget and Financial Planning, for their very fine work.

Mr. Matthews reminded the Board that various budget cuts had been implemented, and he felt the university was at the point where further reductions would "really be painful". He said he

wished to caution the Board and the audience that the administration was now working on the 1981-82 budget and that it is going to be a difficult budget period. Mr. Matthews said that he had prepared a review of these matters for the Board, but because of the late hour of the meeting he would forego discussion at this time.

Mrs. Hartmann suggested that Mr. Matthews submit a written statement to the Board on this subject.

Approval of Resolution on the Study of the Adequacy of Medical and Health Professions Education in the Oakland University Service Area

Mr. Matthews requested that Mr. Headlee present the Board's recommendation in connection with the Study of the Adequacy of Medical and Health Professions Education in the Oakland University Service Area.

Mr. Headlee moved that the following recommendation be approved by the Board:

RESOLVED, That the Board of Trustees hereby receives the "Report of the Study of the Adequacy of Medical and Health Professions Education in the Oakland University Service Area," Parts 1 and 2, dated August, 1980, with thanks to all who participated in composing the report but defers subsequent discussion of it and the issuing of directives, if any, to the administration regarding it until Joseph E. Champagne, the university president, is able to participate directly in the deliberations of the Board.

Mr. Katke and Mrs. Hartmann seconded the motion which was voted on and approved by all of the Trustees present. (A copy of the complete "Report of the Study of the Adequacy of Medical and Health Professions Education in the Oakland County Service Area" mentioned above is on file in the Office of the Secretary to the Board of Trustees.)

Mr. Matthews announced that item 8, the presentation on student life activities by Mr. Jack T. Wilson, Dean of Student Life, and item 9, the request for approval of a policy on inter-collegiate athletics, would be postponed until the February 18th meeting due to the late hour. He expressed his regrets and those of the Board members to the staff for this action. He stated that he was aware of the fact that Mr. Wilson and Ms. Cindy Hill and Ms. Rosalind Andreas had developed a very fine presentation.

Mr. Matthews stated that this concluded the scheduled agenda items.

Mr. Matthews recognized Mr. William C. Hoffman, Professor of Mathematical Sciences, who requested permission to address the Board.

Mr. Hoffman stated that last summer he had entered into a lease arrangement in the faculty subdivision for lot 20. He added that he was now under time pressure from his major contractor to begin construction prior to January 31, 1981. He asked the Board to approve his loan guarantee so that he could obtain a mortgage. Mr. Hoffman said that there had been some legal technicalities, but that he felt they had been satisfied and that it would be proper to proceed.

Mr. Swanson replied that not all of the legal issues and approval procedures had been resolved. These issues were still under review. He added that he understood that the Board would permit the loan guarantee in this instance inasmuch as the lease document had been executed several months before the Board decided to review the issue of loan guarantees. The approval, however, would be conditioned on the administration's acceptance of Mr. Hoffman's plans. Mr. Swanson then suggested to Mr. Headlee that the Board authorize this request subject to the approval of Mr. Hoffman's plans.

Mr. Headlee made the following recommendation:

That Mr. Robert W. Swanson be authorized to implement the faculty subdivision agreement with Mr. William C. Hoffman after compliance with all of the university construction conditions. This decision was approved on the basis that Mr. Hoffman had entered into a lease agreement with the university prior to the Board's request for a review of the legal and policy issues relating to the subdivision. Further that there would be no further approvals for leases until the Board has made a decision on the operation of the faculty subdivision.

The motion was seconded by Mrs. Hartmann, and approved by all of the Trustees present.

There being no further business, the meeting was
adjourned at 11:10 p.m.

Approved,

John De Carlo, Secretary
Board of Trustees

Richard H. Headlee, Chairman
Board of Trustees

Date _____