

OAKLAND NEWS

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November 27, 1973

OU WILL CONDUCT COMPENSATION STUDY Oakland University is beginning a study to develop and implement a uniform salary administration program. The Employment Relations Department will conduct the study with the assistance of Robert H. Hayes and Associates, Inc., a Chicago based

management consulting firm. The new program will cover professional-administrative, and clerical-technical employees. The Hayes firm has provided similar assistance at a number of other universities including the University of Michigan and Michigan State University.

The study will include a review of the University's existing compensation practices, the development of a classification structure, and the establishment of a system of career paths. Although the study will take account of outside salary levels, the basic focus will be on internal equity, especially regarding women and minorities.

The work will require several months to complete. Reclassifications will be held to a minimum during the course of the study. Although all salary levels will be carefully reviewed, it is anticipated that the study will not result in a general salary increase. No individual salaries will be reduced as a result of the study.

ALUMNI SUPPORT UNDERGRADUATE RESEARCH The Oakland University Alumni Association is providing funding for a fourth round of research grants for outstanding undergraduates who have plans to pursue independent scholarly projects during the period from February to August, 1974.

Completed applications will be received until 5:00 p.m. on Dec. 12, 1973, in the Office of Research and Instructional Services, Room 288, Hannah Hall (Ext. 7-3222). Application forms and advice on proposal preparation may be obtained from Lewis N. Pino, director of the Office of Research and Instructional Services

All Oakland undergraduates who have earned 30 or more semester hours credit as of September, 1973, are eligible to apply. Awards will be announced in early February.

SOCCER TEAM MISSES BID TO NCAA DIVISION II MEET against the University of Notre Dame and University of Wisconsin-Milwaukee.

While OU had as good a record as some of the teams selected, it was determined that the level of competition for the Pioneers was not as strong as that faced by other contending teams, NCAA spokesmen said.

Going into the final games, Ken Whiteside and Armand LaComte had 16 goals and 13 goals, respectively, and they account for 29 of the team's 41 goals.

JUILLIARD STRING QUARTET The Juilliard String Quartet will appear in concert at Oakland University Thursday, Nov. 29, in the initial presentation of the 1973-74 OU Recital Series.

The 8:30 p.m. concert in Varner Recital Hall is the only Detroit area appearance to be made by the famous quartet in a completely booked coast-to-coast tour. Tickets individually priced at \$5.50 and available at the Meadow Brook Theatre Box office. Students with identification will be admitted for \$2.

The OU program includes the Quartet in G major (K. 387) by Mozart, Bartok's Quartet No. 3, and the Quartet in C minor, Opus 51, No. 1 by Brahms.

In their 26-year history, the Juilliard String Quartet has attained prestige for an unvarying kind of performance, according to the New York Times: "precise, without eccentricities, flawless in musicianship, and attuned to every change of the composer's mood."

DYKES CHAIRS SESSION <u>ON BLACKS IN EARLY AMERICA</u> De Witt S. Dykes, history, served as chairman of a session on "Black Life in Colonial America" at the recent meeting of the Association for the Study of Afro-American Life and History in New York City.

CAMPUS CALENDAR

| Tuesday November 27 | 1:30PM | Ballet film, THE TALES OF BEATRIX POTTER, Sunset Room | Saturday December 1 | 10AM-4PM | Annual Christmas walk, Meadow Brook Hall |
|-------------------------|----------------|--|------------------------|-------------|---|
| | 7 P M 8 P M | SEFS, BONNIE AND CLYDE, 201 DH Play, TOPAZ, 200 VAR | | 1 PM | Swimming, Michigan Collegiate Relays, away |
| | 8:30PM | Meadow Brook Theatre, A STREET- CAR NAMED DESIRE | | 3PM | Basketball, Taylor University tournament, away |
| | 9:30PM | SEFS, BONNIE AND CLYDE, 201 DH | | 6PM | Meadow Brook Theatre, A STREET- CAR NAMED DESIRE |
| Wednesday | 12 noon | Noon movies, Abstention | | 7PM | SEFS, ALICE'S RESTAURANT, 201 DH |
| November 28 | 12 noon | Slide show, S. Cafe. East | | 8PM | Dance, 1950's SOCK HOP, S. Cafe. |
| | 12-1PM | Pie-eating contest, OC | | 8:15PM | ADA, RICHARD III, Studio Theatre |
| | 1P/4 | Lecture/Presentation, who KILLED JFK?, Gold Room | | 9:30PM | Meadow Brook Theatre, a street- CAR NAMED DESIRE |
| | 2 PH | Meadow Brook Theatre, A STREET- | Sunday | 9AM-5PM | Carda hash servicestics and and |
| | 8:30PM | CAR NAMED DESIRE Meadow Brook Theatre, A STREET- | December 2 | 9AM-SPM | Comic book convention, OAK CON I, Gold Room |
| | 0.30FH | CAR NAMED DESIRE | December 2 | 10AM-4PM | Annual Christmas walk, Meadow Brook Hall |
| Thursday November 29 | 8:30PM | Juilliard String Quartet, Varner | | 1-4PM | Meadow Brook Hall tours |
| | | Recital Hall | | 6:30PM | Meadow Brook Theatre, A STREET- |
| | 8:30PM | Meadow Brook Theatre, A STREET- | | | CAR NAMED DESIRE |
| | | CAR NAMED DESIRE | | 6:30PM | ADA, RICHARD III, Studio Theatre |
| | | | | 6:30-9:30PM | Annual Christmas walk, Meadow |
| Friday November 30 | 10AM-4PM | Annual Christmas walk, Meadow | | | Brook Hall |
| | | Brook Hall | | 7PM | SEFS, ALICE'S RESTAURANT, 201 DH |
| | 3PM 7PM | SEFS, ALICE'S RESTAURANT, 201 DH SEFS, ALICE'S RESTAURANT, 201 DH | | 9:30PM | SEFS, ALICE'S RESTAURANT, 201 DH |
| | 7PM | Swimming, Notre Dame Relays, away | Monday | | Toy Drive, Fitzgerald House |
| | 8PM 8PM | Symphonic Wind Ensemble, 200 VAR Jazz concert, SHOO-BEE-DOO, | December 3 | 1:30PM | Lecture, <i>SICKLE CELL ANEMIA</i> , S. Cafe. East |
| | | Abstention | | 8PM | Basketball, Detroit Institute of |
| | 8:15PM | ADA, RICHARD III, Studio Theatre | | | Technology, home |
| | 8:30PM | Meadow Brook Theatre, A STREET- CAR NAMED DESIRE | | | |

CAMPUS TICKET OFFICE 48 0C-377-3580

Recital Series tickets Music Hall Center tickets

ADA tickets Metro-74 poks Village Passbooks SEFS membership cards ADA Entertainment-74 passbooks Metro-74 passbooks Happenings-74 passbooks Meadow Brook Theatre tickets Hilberry and Bonstelle Theatre tickets

GRANT FIGURES AHEAD OF 1972-73 TOTALS

Twenty-three proposals for a total of \$676,255 have been funded for 1973-74 as of Oct. 31. Fourteen proposals were funded in 1972-73 for \$510,571 during the same time period. The information from Lewis N. Pino, director of Research and Instruc-

tional Services, shows \$148,008 received from research proposals compared with \$194,560 last year, \$455,072 has been received from education proposals compared with \$311,687 in 1972-73; and \$73,175 comes from development proposals.

EDUCATION LOBBY NEEDED, PINO SAYS

Lew Pino, director of the Office of Research and Instructional Services, gave a talk entitled "Nothing But Panic" at the 15th Annual Meeting of the National Council of University Research Administrators held Nov. 8 in Washington, D.C. Some 400

grant officers from around the country were in attendance. The talk stressed the need for a unified higher education lobby to represent and protect the interests of colleges and universities in their dealings with federal agencies and with Congress.

SINGER AND VANN WRITE Philip Singer and Carl R. Vann, Allport College, have just had an article "Defer-ABOUT DEFERRED PROSECUTION red Prosecution and the Citizens Probation Authority: The Organizational Concept" Attorneys Association, Vol. 9 No. 3. This is the second in a three-part series in which they examine deferred prosecution for adult felony defenders. published in the current issue of The Prosecutor - Journal of the National District

COPPOLA GIVES PAPER AT ANNUAL MEETING

Carlo Coppola, modern languages and literatures, presented a paper entitled "Aspects of the Satire of Akbar Allahabadi" in a seminar on Satire in the Middle East at the Seventh Annual Meeting of the Middle East Studies Association of North America held in Milwaukee, Wisconsin, Nov. 7 through Nov. 11. He has also been asked to help organize a panel on the

marsiya, or eulogy, in Islamic literature, for next year's meeting in Boston. The People's League for Environmental Action (PLEA) have set up a display in the LIBRARY DISPLAY BACKS ECOLOGY MEASURE Kresge Library advocating support of House Bill #4926 which provides for the ban of non-returnable bottles. The display will be shown through November 15.

STRANSKY WRITES STORY ON JOGGING RESEARCH

Fred Stransky, education, is the author of an article which appears in the September-October issue of The Journal of Physical Education. The article is: "An Evaluation of Some Physiological Alterations Resulting from a Ten Week Jogging Program.