

Minutes of the Meeting  
of the  
Oakland University Board of Trustees  
March 11, 1992

Present: Chairman Howard F. Sims, Trustees Larry Chunovich, Andrea L. Fischer, Phyllis Law Googasian, David Handleman, Stephan Sharf, and James A. Sharp, Jr.

Absent: Trustee L. Brooks Patterson

Chairman Howard F. Sims called the meeting of the Board of Trustees to order at 3:05 p.m. in the Gold Rooms of the Oakland Center.

Approval of the Minutes of the Meeting of February 12, 1992

Trustee David Handleman, seconded by Trustee Phyllis Law Googasian, moved approval of the proposed minutes of the meeting of February 12, 1992. The motion was voted on and unanimously carried.

Approval of the Minutes of the Closed Meeting of February 12, 1992

Trustee Handleman, seconded by Trustee Larry Chunovich, moved approval of the proposed minutes of the closed meeting of February 12, 1992. The motion was voted on and unanimously carried.

Report on Gifts and Grants to Oakland University for the Period of January 1, 1992, through January 31, 1992, and to the Oakland University Foundation for the same period

Mr. Paul Osterhout, Director of Development, reported that the gifts to Oakland University for the month of January, 1992 totaled \$180,132, and combined with the gifts through the Oakland University Foundation for the same period totaled \$192,531. He made specific note of a \$112,862 gift which is the first of three annual installments from the McGregor Fund dedicated to the College of Arts and Sciences. The purpose of this grant is to provide equipment for a new language laboratory in the Department of Modern Languages and to provide initial funding for two new faculty positions, one in Japanese and one in Russian. He also noted the fifth of six annual installments from the First of America Bank for the Kresge Library in the amount of \$8,000. Mr. Osterhout advised that the gift of stock from Trustee and Mrs. Stephan Sharf was included in the December report. In addition, he made note of the \$89,320 gift raised during 1991 by the

Women's Festival Committee through the gift shop and automobile raffle. These funds were transferred after the December 1991 Board report was prepared.

In reporting on the gifts and grants to Oakland University, Mr. Keith R. Kleckner, Sr. Vice President of Academic Affairs and Provost, advised that there was a major gift from the Ford Motor Company of \$100,000 to the Department of Mathematics. He also noted the \$8,000 grant from the National Science Foundation and a \$45,708 grant from Northern Michigan University for science curriculum development in the public schools.

In addressing the "Upward Bound" grant, Ms. Wilma Ray-Bledsoe, Vice President for Student Affairs, advised the Board that only those universities with exceptional programs are eligible for such supplemental awards. Oakland University has received a \$40,694 supplement for the purpose of expanding its "Upward Bound" efforts in the City of Pontiac for seventh and eighth graders.

Chairman Sims expressed the Board's gratitude for the gifts to Oakland University and the gifts and grants to the Foundation.

Trustee Handleman, seconded by Trustee Chunovich, moved acceptance of the gifts to Oakland University. The motion was voted on and unanimously carried.

#### Faculty Personnel Actions

Vice President Kleckner made the following recommendations:

##### Appointments

Callaghan, Joseph H., Assistant Professor of Accounting, effective January 1, 1992 (formerly a visitor, filling a vacant authorized position)

Chen, Hubert J., Professor of Mathematical Sciences with tenure, effective August 15, 1992 (replacing a regular faculty member)

Chiu-Tsao, Sou-Tung, Adjunct Professor of Medical Physics, effective August 15, 1991, through August 14, 1996 (new appointment to an honorary position)

DeLorme, Henry R., Clinical Instructor in Exercise Science, effective January 1, 1992, through August 14, 1994 (new appointment to an honorary position)

Katz, Diane, Adjunct Instructor in Nursing, effective January 1, 1992, through August 14, 1994 (new appointment to an honorary position)

Placzek, Jeffrey, Clinical Instructor in Physical Therapy, effective January 1, 1992, through August 14, 1994 (new appointment to an honorary position)

Selahowski, Daniel A., Clinical Instructor in Physical Therapy, effective January 1, 1992, through August 14, 1994 (renewal)

#### Change in Status

Moran, Sean F., from Assistant Professor of History, to Assistant Professor of History and Acting Chairperson, Department of History, effective April 28, 1992, through June 19, 1992

#### Leaves of Absence

Briggs-Bunting, Jane, Professor of Journalism and Chairperson, Department of Rhetoric, Communications and Journalism, sabbatical leave from September 1, 1992, through December 18, 1992 (with full pay)

Gold, Harry, Associate Professor of Sociology, sick leave from December 17, 1991, through March 2, 1992 (with full pay)

Harmon, Kenneth M., Professor of Chemistry, sabbatical leave from September 1, 1992, through December 18, 1992 (with full pay)

Ko, Ching Long, Assistant Professor of Engineering, sabbatical leave from September 1, 1992, through December 18, 1992 (with full pay)

Mili, Fatma, Associate Professor of Engineering, sabbatical leave from September 1, 1992, through December 18, 1992 (with full pay)

Scherer, Jacqueline R., Professor of Sociology and Chairperson, Department of Sociology and Anthropology, sabbatical leave from September 1, 1992, through December 18, 1992 (with half pay)

Sidaway, David D., Special Instructor in Accounting, leave from August 15, 1992, through August 14, 1994 (with no pay)

Unakar, Nalin J., Professor of Biological Sciences and Adjunct Professor of Biomedical Sciences, sabbatical leave from September 1, 1992, through December 18, 1992 (with full pay)

Retirement

Moeller, Jack R., Professor of German, effective August 14, 1992

Trustee Chunovich, seconded by Trustee Sharf, moved approval of the recommendations. The motion was voted on and unanimously carried.

Meadow Brook Subdivision Financing Guarantee (Report)

Mr. Robert J. McGarry, Vice President for Finance and Administration and Treasurer to the Board of Trustees, advised that on February 1, 1992, the Board of Trustees was guarantor on 40 mortgages in the Meadow Brook Subdivision with balances totaling \$1,442,406.94. On January 27, 1992, the university guaranteed payment on a promissory note in the amount of \$88,000. This is a thirty (30) year, adjustable rate mortgage with an initial interest rate of 6 3/8 percent with a maximum increase each year of 2 percent and a maximum ceiling of 12 3/8 percent for the life of the loan. The loan is with the Michigan State University Federal Credit Union and matures on February 1, 2022.

Chairman Sims thanked Vice President McGarry for his report.

Final Contribution of Art from Dr. George E. F. Brewer

Mr. Paul Osterhout advised that in a letter dated December 23, 1991, Dr. George E. F. Brewer proposed making gifts of two works of art to Oakland University. He stated that Dr. Brewer requested that these paintings should be included within the insured property of Oakland University, and Mr. Osterhout recommended that the Board of Trustees adopts the following resolution:

RESOLVED, that the Oakland University Board of Trustees accepts the provisions of Dr. George E. F. Brewer regarding his gift of paintings, giving the university the final 33 percent of "The Temptation of Sante Rita," by Fernando Botero, and 100 percent of "Cave Garden Bay I," by Alex Katz, and that the Vice President for Development and Alumni Affairs completes the deed of trust for this gift subject to the review of the General Counsel's office.

Mr. Osterhout advised the Board that the paintings have been appraised. In addition; the deed of trust was reviewed by the

General Counsel's office and completed on December 31, 1991, by Mr. David H. Rodwell, former Vice President of Development and Alumni Affairs.

Trustee Googasian, seconded by Trustee James A. Sharp, Jr., moved approval of the recommendation. The motion was voted on and unanimously carried.

Recommendation for the Establishment of the 1992/93 Residence Halls Rates

Vice President Wilma Ray-Bledsoe made the following recommendation with respect to the establishment of the 1992/93 residence halls rates:

RESOLVED, that the Board of Trustees approves the following new residence halls rates:

1. Regular academic year current room and board, nineteen (19)-meal plan is \$3,500. Recommended increase is \$215 (6%). Total rate for the 1992-93 academic year would be \$3,715.
2. Regular academic year current room and board, fourteen (14)-meal plan is \$3,355. Recommended increase is \$205 (6%). Total rate for the 1992-93 academic year would be \$3,560.
3. Regular academic year current room and board, nine (9)-meal plan is \$3,253. Recommended increase is \$202 (6%). Total rate for the 1992-93 academic year would be \$3,455.
4. Regular academic year current room only is \$2,218. Recommended increase is \$137 (6%). Total rate for the 1992-93 academic year would be \$2,355.
5. Current summer session room and board, nineteen (19)-meal plan is \$888. Recommended increase is \$52 (6%). Total rate for summer 1992 would be \$940.
6. Current spring session room and board, fourteen (14)-meal plan is \$796. Recommended increase is \$49 (6%). Total rate for spring 1993 would be \$845.

7. Current summer session room only rate is \$536. Recommended increase is \$34 (6%). Total rate for summer 1992 would be \$570.
8. Current spring session room only rate is \$557. Recommended increase is \$33 (6%). Total rate for spring 1993 would be \$590.
9. Current Matthews Court Apartment monthly rent is \$400. Recommended increase is \$40 (10%). Total monthly apartment rent would be \$440.
10. Current academic year single room premium rate is \$600. Recommended increase is \$40 (6%). Total rate for the academic year 1992-93 would be \$640.
11. Current summer term single room premium rate is \$150. Recommended increase is \$10 (6%). Total rate for the summer term 1992 would be \$160.
12. Current spring term single room premium rate is \$150. Recommended increase is \$10 (6%). Total rate for the spring term 1993 would be \$160.

Recognizing that this item has been reviewed by the Finance and Personnel Committee, Chairman Sims asked Trustee Chunovich if he had any comments.

Trustee Chunovich advised that the Finance and Personnel Committee reviewed the recommendation in conjunction with the budget development process which is currently under consideration. He advised that the Committee found the recommendation to be appropriate, and he recommended approval.

In response to Trustee Sharf's request, Ms. Ray-Bledsoe explained the options under the various meal plans in the dorms.

Trustee Sharp asked if any alternative cost reduction measures in the dorms had been investigated. Ms. Ray-Bledsoe stated that she shared Trustee Sharp's concern about an increase in rates, however, there is the need for this increase, and she restated her belief that the recommendation is reasonable. She stated that a few years ago there was no increase in rates and restraint was exercised in subsequent years to the point of prejudicing the operation of the residence halls. The need to have reserves for

major repairs is critical. She pointed out that, compared to the twelve other state institutions who have residential programs, Oakland University's rank is seventh, and the requested increase does not change this rank.

Trustee Sharp stated that these were "dollar answers", and he was interested in other cost saving methods. He wanted to know if it were possible for the students to reduce the increase through some sort of work program like doing their own cooking or doing some of the maintenance chores.

Trustee Chunovich stated that the Finance and Personnel Committee had raised similar questions in conjunction with the current proposed budget balancing process. They had looked at the alternatives and realized that for the students to do some of the in-dorm chores would cost more than the current practice. In referring to Trustee Sharp's concerns relative to cost reduction through student involvement, Trustee Sharf advised that in Japanese higher education systems, the students perform many of the maintenance tasks and as a result, less expense is incurred.

Ms. Ray-Bledsoe advised that Oakland currently has collective bargaining agreements in place for maintenance and food service.

In referring to a previous Finance and Personnel Committee discussion relative to converting the dorms to other uses, Trustee Andrea L. Fischer asked if any progress had been made on the dorm space analysis study specifically as it would relate to reduced costs resulting from fewer food service requirements. Ms. Ray-Bledsoe advised that there was one central cafeteria servicing all of the buildings and no savings would be realized from that perspective. Trustee Fischer asked for the status of the dorm space study. Ms. Ray-Bledsoe advised that it has been determined that there would be no additional conversion of residential hall space to administrative usage this year, and she pointed out that these conversions contribute no economic benefit to the residence halls. In an effort to fully understand what should be included in this space study, Ms. Ray-Bledsoe restated that the information the Board wanted was an evaluation of the consolidation of residence halls usage toward lowering operation costs. Chairman Sims stated that the intent of this study was to see whether Oakland could move toward greater occupancy in fewer residence halls to reduce costs.

Ms. Ray-Bledsoe responded that currently there are 1,229 students in the halls. The maximum occupancy capacity, with the administrative space being maintained, would be 1,698.

In commenting on aid provided to students, Ms. Ray-Bledsoe advised that the university does have assistance scholarships to students who are residents. She referred to the Student Life Scholarships which require the student's participation in activities toward the improvement of the quality of campus life.

In response to Trustee Sharp, Ms. Ray-Bledsoe advised that the value of the Student Life Scholarship is currently \$1,000, and there are approximately 180 such scholarships offered each year. She recognized that there is a fallout in terms of students satisfying the requirements to retain these scholarships for the four year period. In response to Trustee Sharp's question as to the eligibility for, and the number of, these scholarships currently being utilized, Ms. Eleanor Reynolds, Director of Residence Halls, advised that there were 348 active scholarships. Students must be involved in student activities to be eligible for scholarships which are awarded on the basis of a recommendation from the student's high school counselor.

Ms. Ray-Bledsoe advised that the students impacted the most by the residence hall rate increases are those who do not qualify for aid. A substantial number of the students who reside in the residence halls hold off-campus jobs.

Trustee Handleman asked how many students who pay a premium rate for single rooms receive the \$1,000 Student Life Scholarship. Ms. Reynolds advised that there were 231 students in single rooms, however, she did not have information as to how many of these students received the scholarship.

After a brief discussion, Chairman Sims requested that Ms. Ray-Bledsoe should prepare a report for review by the Trustees identifying the previously discussed space utilization study as well as the number of single room students receiving the \$1,000 scholarship.

Trustee Chunovich recommended that this item should be tabled until the Finance and Personnel Committee has an opportunity to review the additional information. Ms. Ray-Bledsoe advised that the approval of this recommendation is important at this time because the term expires in April, and there is a complicated system of signing up for contract renewals. She stated that the funds generated as a result of this increase will cover the cost of the total operation of the halls. The inflationary factor, utilities, salary and wages are reflected in this budget as well as a provision for the reserves which must be maintained for repairs and renovation. She recommended that it would be most beneficial for the university to establish the requested rates.

Trustee Fischer stated that a time frame for reviewing the space utilization study should be determined. Ms. Ray-Bledsoe advised that some preliminary information could be available before the next Board meeting. Chairman Sims recommended that the space utilization study should be completed, and if it indicates the possibility of a savings, then the administration can return to the Board with a reduction recommendation.

The Board determined that there was a need for the information requested, but that it would act on this recommendation.

Trustee Chunovich, seconded by Trustee Googasian, moved approval of the residence halls rates recommendation. The motion was voted on and unanimously carried.

Discussion on Memorandum of Understanding between Oakland University and the City of Auburn Hills Regarding the Widening of Squirrel Road

Mr. Robert H. Bunger, Assistant General Counsel, advised that the Oakland representatives and City of Auburn Hills officials have been meeting on nearly a daily basis for the past two weeks. Substantial progress has been made in the Squirrel Road widening agreement, and the administration was diligently working on the remaining issues which are the approval of construction plans, approval of the landscape plans, and the apportionment of the costs on the replacement parking lot. It is anticipated that by March 27, 1992, there would be a full set of construction plans, and it is intended that these plans should be incorporated into the Memorandum of Understanding. The landscape plans would not be available at that time, but Oakland will retain some approval rights on the nature of the landscaping. Mr. Bunger stated that the scholarship issue appears to be resolved in that the university will have complete control over the operation of the program and will also select the recipients of the scholarships.

Chairman Sims asked if the landscape plans being prepared were consistent with the university's request. Mr. Bunger advised that the plans were to be prepared according to the guidelines furnished to the city by the university.

Mr. Alan F. Miller, Assistant Vice President for Campus Facilities and Operations, advised that the key issue at this time was the front entrance to the university, and this is being developed in strict accordance with the Board approved campus development guidelines.

Trustee Sharf voiced his displeasure with the fact that this issue has taken so much of the Board's time. Trustee Sharp agreed.

Other items that may come before the Board

Oakland Post Article Regarding the Purchase of a Sign

Interim President John De Carlo stated that he wanted to clarify the confusion that appears to exist on campus relative to an article in the Oakland Post. He categorically refuted the article which stated that he approved a \$167,000 expenditure for new signs on campus. He wanted it understood that he had initiated a request to have the university consider a sign for the corner of Adams and University and one for Squirrel Road and University Drive. He wanted to go on record that he has neither authorized nor approved the sign program in question and that the matter is still under consideration. There are higher priorities at the University at this time than a major sign program.

Oakland Post Letter Regarding Board's Presidential Selection

Trustee Sharp stated that he wanted to clarify an issue raised by an anonymous letter which was forwarded to the Board members and to the Oakland Post editor accusing the Board of a "sinister plot" in appointing the next president of Oakland University. He assured the community that there was no "sinister plot" on the part of the Board or Mr. John De Carlo to appoint Mr. De Carlo as the next president of Oakland University. He also stated that at the June 5, 1991, Board meeting when Mr. De Carlo was appointed interim president, the Trustees established a policy that the individual selected as interim president could not be considered for the permanent position of president. Trustee Sharp indicated that the Board acts in strict compliance with the rules and regulations governing Board policy. Trustee Sharf also expressed astonishment at the "outrageous accusations" set forth in the letter, and he questioned the publication of an anonymous letter.

Trustee Sims thanked Trustees Sharf and Sharp for their comments and stated that they had "given this letter much more dignity than it deserved."

Appointment of the President

Prior to commencing the election process for the new president, Chairman Sims acknowledged the presence of Dr. Joseph E. Champagne, former president of Oakland University. He also recognized the extensive process that began in June, 1991 with the

Board Presidential Selection Process Committee chaired by Trustee Googasian. This committee recommended the procedure for the formation of an Advisory Presidential Selection Committee which was chaired by Trustee Chunovich. Other Board members on this committee were Trustees Fischer, Sharf, and Sharp. The Committee was composed of numerous individuals who "worked long and hard" in the process of perusing the applications. Chairman Sims acknowledged the contribution of the following committee members:

<u>Group Represented</u>	<u>Individual</u>
Academic Deans	George E. Stevens
Faculty	Jane L. Briggs-Bunting Robert H. Edgerton Vincent B. Khapoya Michael D. Sevilla
Administrative Personnel	Peggy S. Cooke Ronald Kevern
Union Groups	Iola Adams
Students	Todd Cook
Alumni	Tim Broderick
Oakland University Foundation	John Mills

Chairman Sims expressed personal gratitude to the "many individuals who were involved in this process and those who gave very generously of their time and talent."

He noted that 121 individuals declared themselves candidates for the position of president of Oakland University. Thirteen were current presidents of colleges and universities, 5 were chancellors, 27 were chief academic officers, and 9 were vice chancellors other than a chief academic officer. Persons in these positions totaled 54 of the 121 candidates. After reviewing the qualifications of each applicant, the committee narrowed the selection to the four finalists, Dr. Richard S. Meyers, Dr. Sandra Packard, Dr. Luis M. Proenza, and Dr. Claire Van Ummersen. Chairman Sims stated that each of these candidates spent two days visiting the Oakland University campus and returned for a two hour interview with the Board. The campus of each candidate was visited by a three person team consisting of a Trustee, an

academic dean, and a faculty member. In addition, he acknowledged the Board's appreciation for the many comments from members of the campus community. Chairman Sims then made the following recommendation:

RESOLVED, that the Chairman of the Board of Trustees is authorized to extend an offer to the candidate selected by the Board and, in consultation with the Finance and Personnel Committee and the Assistant General Counsel, will negotiate terms and conditions of employment with that candidate with the negotiated terms and conditions subject to approval by the Board at its next meeting; and, be it further

RESOLVED, that the Board Chairman is authorized to ask for a recommendation from the relevant faculty body concerning the award of academic rank and tenure to the candidate selected by the Board.

Trustee Sharf, seconded by Trustee Googasian, moved approval of the recommendation. The motion was voted on and unanimously carried.

As to procedure, Chairman Sims suggested that all four candidates be placed in nomination. There would be a discussion on the candidates, and finally there would be a polling of the Board. The Trustees would place their votes on a ballot which would then be collected, tallied, and announced publicly as to the candidate voted on by each Board member. If any candidate receives five or more votes, that candidate would be offered the position of president. If no candidate receives five votes, the Board will cast a second ballot for the two candidates receiving the most votes or the top three candidates in the event there is a tie for the second highest number of ballots. If necessary, a third vote would be taken of the top two candidates. Chairman Sims asked the Trustees if they were in agreement with this procedure.

Trustee Fischer stated that she was in agreement as long as the Trustees could abstain should they not support either of the two finalists. Chairman Sims acknowledged that would be the right of the Trustees.

Acknowledging the Board's concurrence with the proposed election process, Trustee Chunovich, seconded by Trustee Sharp, moved for the following names to be placed in nomination for the position of president of Oakland University:

Dr. Richard S. Meyers  
Dr. Sandra Packard  
Dr. Luis M. Proenza  
Dr. Claire Van Ummersen

The motion was voted on and unanimously carried. There being no other nominations, Chairman Sims declared that the nomination process is closed. Chairman Sims reviewed the actual balloting process with the Board and advised them that Mr. Bunger would collect and count the votes and announce each Trustee's vote.

A substantial period of discussion commenced. Trustees Chunovich, Googasian, Handleman, and Sharf spoke favorably of Dr. Packard. A number of quotations from evaluatory statements submitted to the Board by the campus community were read by Mr. Chunovich. Trustees Fischer and Sharp made statements in support of Dr. Meyers.

Balloting then commenced. The first round voting was as follows:

<u>BOARD MEMBER</u>	<u>CHOICE</u>
Trustee Chunovich	Dr. Sandra Packard
Trustee Fischer	Dr. Richard S. Meyers
Trustee Googasian	Dr. Sandra Packard
Trustee Handleman	Dr. Sandra Packard
Trustee Sharf	Dr. Sandra Packard
Trustee Sharp	Dr. Richard S. Meyers
Chairman Sims	Dr. Claire Van Ummersen

As no nominee received the minimum five vote requirement and in accordance with the approved voting procedure, the names of Dr. Packard and Dr. Meyers were resubmitted for a second ballot.

The second round voting was as follows:

<u>BOARD MEMBER</u>	<u>CHOICE</u>
Trustee Chunovich	Dr. Sandra Packard
Trustee Fischer	Dr. Richard S. Meyers
Trustee Googasian	Dr. Sandra Packard
Trustee Handleman	Dr. Sandra Packard
Trustee Sharf	Dr. Sandra Packard
Trustee Sharp	Dr. Richard S. Meyers
Chairman Sims	Dr. Sandra Packard

Chairman Sims stated that Dr. Sandra Packard received five votes which constitutes a majority of the Board and would, therefore, be offered the position of president of Oakland University. Upon the suggestion of Chairman Sims, Trustee Googasian, seconded by Trustee Sharp, moved that Dr. Packard be made an offer by acclamation of the Board. The motion was voted on and carried without dissent. Trustee Fischer abstained from voting.

Authorization for a Closed Session to Discuss the Legal Opinion of Counsel on Two Separate Pending Litigations

Chairman Sims stated that approval of a closed meeting is sought to discuss the legal opinion of counsel regarding two separate pending lawsuits. Sections 8 (e) and 8 (h) of the Open Meetings Act provide that a public body may meet in a closed session for this purpose.

Mr. De Carlo then called the roll in order to determine Board approval for a closed meeting.

Larry Chunovich	<u>Yes</u>
Andrea L. Fischer	<u>Yes</u>
Phyllis Law Googasian	<u>Yes</u>
David Handleman	<u>Yes</u>
Stephan Sharf	<u>Yes</u>
James A. Sharp, Jr.	<u>Yes</u>
Howard F. Sims	<u>Yes</u>


The closed session was unanimously approved. At 4:45 p.m. Chairman Sims advised that the Board of Trustees would recess and move to the Meadow Brook Room but would reconvene in the Gold Rooms at the conclusion of the closed session.

The regular meeting of the Board of Trustees reconvened at 5:17 p.m. in the Gold Rooms. Due to previous commitments, Trustees Fischer and Handleman were unable to reconvene with the Board.

Chairman Sims stated that there was no further business. Trustee Googasian, seconded by Trustee Chunovich, moved adjournment of the open meeting at 5:18 p.m. The motion was voted on and unanimously carried.

Submitted,

Approved,

  
Nora J. Corning  
Administrative Assistant  
Board of Trustees

  
Howard F. Sims, Chairman  
Board of Trustees