



OAKLAND UNIVERSITY

News

104 North Foundation Hall
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A publication for the university community

March 5, 1993

DEFINING THE VISION

Task Forces Meet at Retreat, Set Out to Define Future University Goals

Strategic planning to take the university into the next century has begun with the formation of nine task forces, including a steering

committee that will look at all aspects of university life.

The planning process officially began February 26 with a day-long retreat to empower the faculty and staff with specific assignments. The task forces will begin their work this month, with a comprehensive draft report to be compiled by an authorship committee in November. That draft will then be submitted to the university community for response. The timetable calls for a final version to go to the Board of Trustees in January 1994.

"The decisions about our future are in your hands," President Sandra Packard told the task force members. "The choices we will make are in your hands. The process is being pushed today out of the bureaucracy and into the community."

Throughout the process, the university community will be invited to offer its ideas related to each of the task forces. The blue-ribbon task forces, with a total of 155 members, that President Packard established are:

- Strategic Planning Steering Committee, chaired by Suzanne Frankie, dean of the library.
- Task Force for Campus Family, chaired by Jennifer Gilroy, office assistant II, Office of the Registrar.
- Task Force for Community Outreach, chaired by Professor Jacqueline Scherer, sociology.
- Task Force for University Excellence and Distinction, chaired by Associate Professor Liz Barclay, business administration.
- Task Force for Graduate Education, chaired by Professor George Gamboa, biological sciences.
- Task Force for Resources, chaired by Ray Harris, acting vice president for finance and administration.
- Task Force for Undergraduate Education, chaired by Associate Professor David Lau, rhetoric, communications and journalism.
- Task Force for Student Development, chaired by Katie Kazarian, coordinator for academic advising, business administration.
- Strategic Plan Authorship Committee, chaired by Ronald Horwitz, acting vice president for academic affairs.

The procedure, as outlined by President Packard to approximately 120 of the task

force members in attendance at the retreat, will be a comprehensive look at the university to find ways to improve service to students and the community at-large. She stressed that the task forces will develop priorities that she will follow in making decisions as president.

As a first step, the retreat served to get participants thinking of a university "vision statement." The statement, not to be confused with the role and mission statement, will offer a brief summation of the goals the university chooses to attain and be the impetus behind the planning work.

Each task force worked to refine a vision statement that was offered for discussion. It read, "To position Oakland University to achieve national pre-eminence in selected areas of teaching, learning, research and service, so as to be an institution of first choice throughout the state of Michigan."

It will be up to the Steering Committee to consider the amendments proposed by the task forces. A final vision statement will be used to guide each of the task forces as it continues its work throughout the spring and summer.

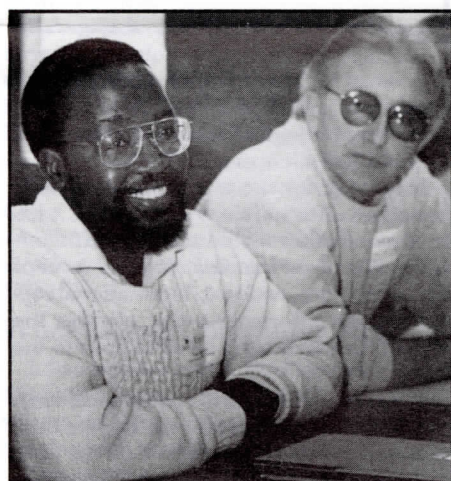
In speaking of the university self-assessment process, the president commented, "We need to reinvest in the importance of our university, in our mission, and in ourselves and in our pride in what we can accomplish. We also need to reinvent our direction. We need to take stock and move forward."

The president pointed out the need for the task forces, citing difficult financial times in the state that threaten funding for higher education. "These times present for our university both challenges and great opportunity. We must come to grips with both the challenges and the opportunities if we are in fact to succeed, to survive, and to thrive."

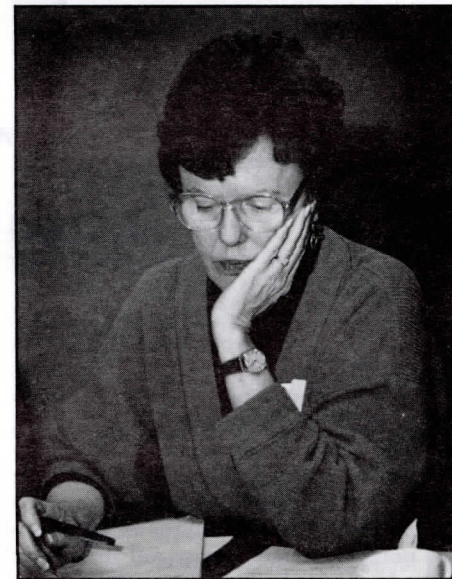
Among the challenges facing Oakland that the president outlined were funding, obtaining new technology for teaching and research, forming partnerships to serve the



Liz Barclay, chair of the Blue Ribbon Task Force for University Excellence and Distinction, listens during one of the general sessions.



Vincent Khapoya, left, and Michael McCormick of the Blue Ribbon Task Force for Campus Family participate in one of the small-group sessions.



Suzanne Frankie, chair of the Blue Ribbon Strategic Planning Committee, presents some material in a committee session.

Ron Cramer, Beth Millwood and Curt Chipman take care of business in the Blue Ribbon Strategic Plan Authorship Committee meeting.



Visitor's Teaching Spans Two Continents

People on two continents benefit from the language skills of Oakland doctoral candidate Ledong Li.

In Guizhou Province, Li teaches conversational English on television that reaches an audience estimated at 2.5 million. Now, at Andover High School, he teaches beginning Chinese to a class of eight in the first Chinese language class in the Bloomfield Hills high school.

Li has been in this country and at OU since 1991, studying for his doctorate in reading education. He was here previously from 1987-89 earning a master's degree.

Li graduated from Guizhou Normal University, then passed a national test that qualified him to study abroad. He came to OU in 1987 as a result of an ongoing agreement started that year by OU and Guizhou Province and its universities.

Following his master's work, Li went back to China and lived and taught at the university in Guiyang, the capital of Guizhou Province, in southwestern China. Guiyang has a population of 2.5 million, and the province has a population of 30 million.

Li recalls, "When I got back to Guizhou, English was taught in the schools through books, and there was little access to foreigners and little chance to practice the language or to hear it spoken naturally."

Li was approached about starting a television show that would give Chinese students, or anyone else who would watch, practice in speaking English.

Li includes students in the segments and uses idioms that are used in everyday life here but not included in

books. He also relies on summer institute teachers from OU and from Oakland County schools who visit the province under the consortium agreement.

The Chinese television star says he "gets thousands of letters from students who praise the program." Li would be both famous and wealthy in the U.S., but in China, he says, "I never thought of copyright for the shows, so I got no money."

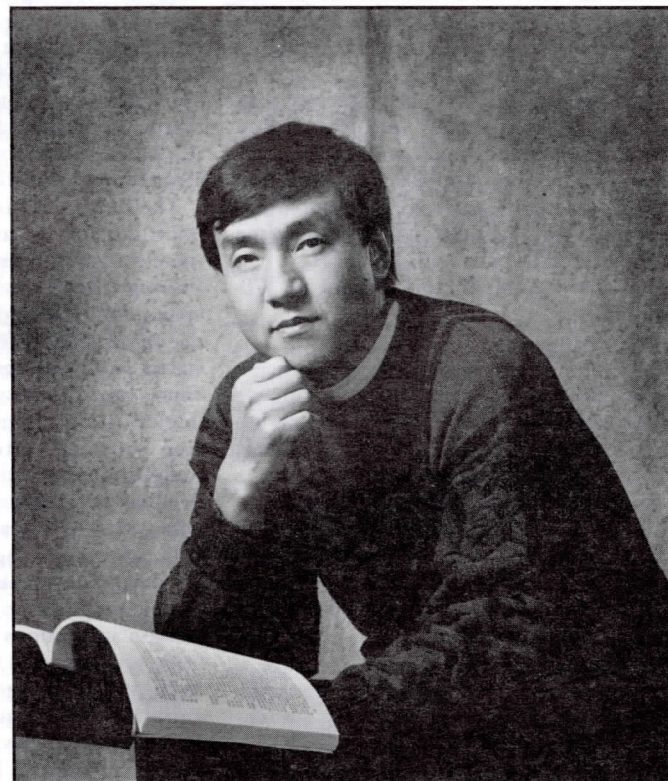
After five segments of about five months duration each, Li says, "I wanted a contract. At first, money didn't matter." Now, Li says it is only fair that he be paid.

The show continues on tape while he is in the U.S. and the province has not found a replacement, Li says. The show has also been sold to five other provinces.

Li says American students are lucky in being able to pick their careers. In China, the government decided Li would be a teacher and decided in which skills people would be trained in. It is only very recently that people are being allowed to make their own decisions, Li says. He cites a teaching colleague who quit to "go into business and make some money," something unthinkable until recently.

Li enjoyed teaching in China and says he enjoys teaching at Andover. His goal is not to enter industry, but to return to China with his doctorate and start his own school.

Li says he can sum up his American stay and his feelings simply: "I have a real love of children and of human beings, something this country has taught me it is free to express. When I leave here, I want to take that love back to China and continue to work for the people."▼



Ledong Li teaches conversational English on Chinese television that reaches an audience estimated at 2.5 million.

Cool in the Pool: Men, Women Win League Titles

Oakland's men's and women's swimming and diving teams each captured the GLIAC championship in competition February 21 at Saginaw Valley State University.

For the men, it was the same old thing. Coach Pete Hovland's crew captured its 16th consecutive league swimming title by scoring 804 points, which was 346 points ahead of runner-up Ferris State.

The Pioneer women, coached by Tracy Huth, reclaimed the title from Northern Michigan. Oakland's women have now been league champions in four of the past five years. They edged Northern by a 625 to 580.5 score. Huth also received Coach of the Year honors.

First-year student Chris Zoltak earned male GLIAC Swimmer of the Year honors. He won the 100-yard butterfly and 100-yard backstroke as the Pioneers won all 18 swimming events. Ten swimmers from the men's team will now compete at the national championships in Canton, Ohio.

For the women, a pair of first-year students each won two events. Debby Nickels won the 1,650-yard freestyle and the 400-yard individual medley. Diver Becki Bach won both the one- and three-meter diving events. In all for the women, 10 swimmers and a diver will compete at the national championships March 10-13.

If the women win the national title, it will be their fourth consecutive. The men, who consistently finish among the top teams, are expected to go to the wire against Cal State-Bakersfield.

Canton is just a 3.5 hour drive from Rochester. The events will be at the C.T. Branin Natatorium at Canton McKinley High School. Diving begins at 9:30 daily and swimming trials start at 11 a.m. daily. Finals competition March 10-12 begins at 6:30 p.m. and the March 13 finals events start at 6 p.m.

For directions and other details, call the Athletic Department at 370-3190.▼

Widow of Malcolm X to Speak on Campus

The widow of slain civil rights leader Malcolm X will speak on campus about her life.

Betty Shabazz will speak at 2:30 p.m. March 29 in the Oakland Center Crockery. Shabazz is director of communications and public relations at the Medgar Evers College of the City University of New York where she has also taught and published major research. She is also vice president of the Addiction Research and Treatment Corp., a member of the American Educational Research Association and serves regularly on commissions and task forces at all levels of government.

Shabazz hosts a radio program, *A Forum*

for Women, and is one of 75 women profiled in the book, *I Dream A World: Portraits of Black Women Who Changed America*. She has also investigated social and economic conditions in Africa, the Caribbean and Europe.

Tickets are now on sale at the CIPO service window. They are \$2 for OU students, \$5 for university employees and Alumni Association members, and \$7 for the general public. Tickets purchased on or before March 26 will be discounted \$1.

For information, call CIPO at 370-2020. The lecture is sponsored by the Student Life Lecture Board and the Student Program Board.▼

Have Lunch — on the Meadow Brook Aisle

It's not too early to get tickets to the 16th annual Luncheon on the Aisle at Meadow Brook Theatre.

The Meadow Brook Theatre Guild sponsors the event, which will be at 11:30 a.m. April 23 in the theatre. Participants will see scenes from *Smoke on the Mountain* and speak with the director.

Tickets, which must be ordered by April 13, include a box lunch, reserved seats and eligibility for door prizes. They are \$50 for benefactors or \$20 regular. For groups of 10 or more, tickets are \$18 each. For information, call 370-3316.▼

Of Distinction ...

Items about professional activities or honors may be sent to the News Service, 104 NFH. Items run as space permits.

Robert T. Eberwein, English, chaired a workshop at the Society for Cinema Studies meeting in New Orleans on *The (In)accessible Text* and presented a paper at the workshop on cable television.

Philip Singer, health sciences, has been invited by the American Indian Wounded Knee District School in South Dakota to make a video documentary of the school. The school principal notes the documentary will "provide a unique opportunity for others to understand the important contribution of Lakota people and their culture in the school setting and changes that have taken place since Indian school boards have taken responsibility for decision-making in local communities on the Pine

Ridge Reservation." Singer will spend two weeks at Wounded Knee in March and April. He has also completed post-production work for broadcast on Metrovision Cable of a locally produced one-hour show on *Schizophrenia — Brain Disease for Cultural 'Pathology'?* This special was partially supported by a grant from Southwestern Oakland Cable Commission. It will be shown in March on Channel 12.

Harriet Margolis, English, presented a paper, *Hollywood Shuffle: Learning from Stereotypes*, at the Society for Cinema Studies meeting in New Orleans. She also made a separate presentation at that meeting as part of the annual workshop on pedagogical issues in film studies.

New officers elected to the AP Association Executive Committee are **Dan McDonald**, president-elect; **Vicki Larabell**, corresponding secretary; **Mona Wallace**, treasurer; **Barbara**

Gaves, member-at-large; **Eric Condic**, representative for AP levels 1-8; and **Larry Bartalucci**, representative for levels 9-22. **Rance Williams** has been appointed to fill the remainder of McDonald's term as an AP 1-8 representative.

Mary Arshagouni Papazian, English, has received the John Donne Society Award for Distinguished Publication in Donne Studies for her article, *The Latin 'Stationes' in John Donne's 'Devotions upon Emergent Occasions,'* that appeared in *Modern Philology* in November. Papazian also participated as a respondent in the eighth annual John Donne Society Conference in Gulfport, Miss. In addition, she published an article, *Donne, Election, and the Devotions upon Emergent Occasions* in the Huntington Library Quarterly.

Mohan Pisharodi, management and mar-

keting, attended the Eastern Michigan Roundtable of the Council of Logistics Management. The topic discussed was *Education: Student and Business Expectations*. Pisharodi discussed Oakland University's program.

Osa Jackson-Wyatt, physical therapy, has been invited to chair a two-hour combined workshop at the American Society on Aging from March 28-30 in Chicago. The program is *Three Approaches to Exercise and Movement*.

Frank Lepkowski, library, has a review article, *The Discreet Charm of the OED: The Oxford English Dictionary, Second Edition, on CD-ROM*, in the January issue of CD-ROM World.

Baruch Cahlon and **Darrell Schmidt**, mathematical sciences, published an article, *Numerical Solutions for Functional Integral Equations*, in the *IMA Journal of Numerical Analysis*.

The Campus Register

For Your Benefit

Taking Stock in America

Oakland employees have the opportunity to take part in the U.S. Savings Bond payroll savings plan. The Employee Relations Department is coordinating a Savings Bond Campaign from April 5-9.

Purchasing bonds through the plan is easy. You decide how much you want to have saved, and then it's automatically set aside. A minimum authorized payroll deduction of \$25 per pay period is required for hourly employees and \$50 for employees paid monthly. The purchase price is half the face value of the bond. Bonds earn competitive market-based interest rates and are guaranteed a minimum rate of 4 percent when held for at least five years. Bonds are free from state and local income tax and federal income tax can be deferred until the bond is redeemed or stops drawing interest in 30 years. Savings bonds also offer tax advantages for parents who save for a child's education. The bonds can be replaced at no charge if lost, stolen or destroyed.

Faculty and staff members interested in learning more may meet with Harold Seabrooks of the U.S. Department of Treasury from 11 a.m.-noon and 2-3 p.m. April 5 in 128-129 Oakland Center. Eligible employees may sign up at that time or at any other time at the Payroll Department, 114 NFH.

For details, call Victoria Junior at 370-3480.

In the News

- **Karl Gregory**, business administration, was interviewed on WCHB radio by the Rev. Jim Holley about President Clinton's economic plans and his state of the union address.
- **Roberta Schwartz**, journalism, was interviewed by WWJ radio regarding the Clinton presidency. Also, along with newswriting students, Schwartz attended an Economic Club of Detroit luncheon and press conference for the Japanese ambassador.

Funding Opportunities

Information about the following sources of external funding for faculty research projects is available from the Office of Research and Academic Development.

National Science Foundation

The NSF funds a variety of sociological

studies, including attitude surveys, demographic analyses, statistical studies and field research. August 15 deadline.

Department of Education

The department invites projects to identify and disseminate innovative education approaches at the elementary and secondary level that help students reach high standards of academic achievement in mathematics, science, history, the arts, civics, geography, foreign languages and English. April 30 deadline.

National Center for Nursing Research

The center seeks applications to investigate methodological and measurement issues associated with studying clinical outcomes of nursing care. Areas of interest include projects that develop and test methods to assess the effect of clinical interventions on outcomes of patients receiving nursing care and examine existing or develop new measures of clinical outcomes to determine their appropriateness, sensitivity, validity and reliability in measuring the effect of nursing care. Five or six grants with first-year costs of up to \$600,000 will be supported and applicants may request funds for four years. March 26 deadline for letters of intent and April 29 deadline for applications.

Department of Justice

The Bureau of Justice Statistics invites applications for visiting fellowships that promote statistical research on selected topics. Visiting fellows conduct research on justice system topics, including development of justice information exchange systems between states, new measures of criminal justice outcomes and progress, criminal justice information systems improvements and civil justice reforms. Education institutions, nonprofit organizations, public agencies, individuals and for-profit organizations are eligible. March 31 deadline.

U.S. Information Agency

The agency seeks applications for exchange programs to help postsecondary education institutions in Central Europe develop curricula and teaching methodologies in business management. Projects should aim at helping Albania, Bulgaria, Croatia, the Czech republic, Slovak republic, Macedonia, Hungary, Poland, Romania and Slovenia achieve market economies through development of business management training capabilities in selected academic institutions. Ac-

tivities can include placing U.S. faculty in foreign institutions, providing faculty development and enrichment, curriculum design, modernization of administrative structures, outreach to the private sector, and direct teaching. The USIA anticipates awarding from six to 10 grants ranging from \$50,000 to \$200,000. April 23 deadline.

Department of Energy

The department invites applications that focus on the ethical, legal and social issues that may arise from the use of information and knowledge resulting from the human genome project. The department especially encourages applications to conduct multidisciplinary empirical research on privacy issues arising from the creation, use, maintenance and disclosure of genetic information. Topics may include issues of ownership and control of genetic information, protection of the privacy of genetic information and the role of high performance computers in information management relevant to genetic data. Universities and other higher education institutions, nonprofit and for-profit organizations and state and local government agencies are eligible to apply for project support. The agency has \$1.1 million available for awards ranging from \$5,000 to \$500,000 a year for up to three years.

Office of Naval Research

The office invites proposals and concept papers on manpower, personnel and training issues grounding in applied behavioral science research. Research organizations and institutions are eligible to apply for funding. Submit applications through January 1994.

Nominations

Research Excellence Award

The University Research Committee announces the annual Research Excellence Award competition for all faculty members of Oakland University.

The committee will select an award recipient in one of the following categories that rotate on a three-year cycle. In 1993 the award will be made in the natural and mathematical sciences, in 1994 in the professional schools, and in 1995 in the social sciences/humanities.

Persons eligible to compete for the 1993 Oakland University Foundation Research Excellence Award include scholars from bio-

chemistry, biological sciences, chemistry, mathematical sciences and physics.

Candidates for the award may nominate themselves or be nominated by others. A letter of nomination should address the following: quality of the candidate's work, level of peer acceptance, national/international reputation, and information that clarifies the value of the candidate's contributions to the field.

Nomination letters also should include an explanation of the basis for the nomination. A candidate may be considered on the basis of a book or collection of related publications and presentations, for a career of research accomplishments, or for significant scholarly contributions in a field.

The deadline for receipt of nomination material is March 8. A \$2,500 award will be presented to the award recipient at the fall commencement in September. Letters of nomination should be addressed to Dean Purcell, chairperson, University Research Committee, Office of Research and Academic Development, 370 SFH.

Jobs

Information about job openings is available from the Employee Relations Department, 140 NFH.

- Vice president for university relations, executive, Division of University Relations.
- Dispatcher (part-time), POAM, Department of Public Safety and Police.
- Library technician II (part-time), C-7, Kresge Library.

Reaching Us ...

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are at the News Service, 104 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. Copy deadline is noon Friday of the week preceding the publication date.

- **James Jewell**, News Service senior editor and news director, 370-3180
- **Jay Jackson**, *Oakland University News* editor, News Service staff writer, 370-4344, or E-mail at jacksonj@argo.acs.oakland.edu
- **Rick Smith**, Publications Department photographer, 370-4341
- **Jessica Gifford**, News Service student intern
- News Service fax: 370-4249

Quote

"When I speak my native tongue in its utmost purity an Englishman can't understand me at all."

— Mark Twain

Bits & Pieces

See the World at OU

You could fly off to Tokyo or Timbuktu for dinner, but why bother when the food of the world is coming to the Oakland Center Crockery?

The International Students Organization invites everyone to its annual International Night. The night includes food from many lands, a fashion show featuring ethnic costumes, and entertainment by students, faculty and professionals.

Tickets to the 6:30 p.m. March 13 event are \$4 for students and \$6 for all other guests. They may be purchased at CIPO.

You Can Honor Athletes

The Athletic Department is sponsoring its annual banquet to cite the achievements of athletes in all sports.

The event begins at 6 p.m. March 28 in the Oakland Center Crockery. Dinner tickets are \$15 a person, and reservations are requested by March 17.

Says Paul Hartman, athletic director, "The record of our student-athletes is outstanding. To appropriately recognize them is important to the athlete, parents and the university."

For information, call 370-3190.

In Celebration of Friendship

A concert celebrating the friendship between the United States and Japan and International Women's Month is slated for 7:30 p.m. March 11 in the Oakland Center West Crockery.

Rakugaki and Surrogate Earth will perform in the concert, which is free to students. A \$5 to \$10 donation is requested from all others.

Rakugaki features Kim Oswalt and Helen Dryz performing contemporary Japanese music on the 20-string koto and the bamboo flute. Surrogate Earth, a rhythmic group with Hideko Mills, is known for its guitar rhythms and techniques.

The event is sponsored by the Japan Club, Asian Students, Women's Studies and the Department of Rhetoric, Communications and Journalism. For details, call 370-4120.

What Makes Computers Tick

A four-seminar called *Troubleshooting Your Computer* is being offered to help you learn what to do before calling for a technician or banging your head against the wall.

The seminar focuses on IBM and IBM-compatible models. It will run from 8:30 a.m.-12:30 p.m. April 17 and is offered on campus by the Division of Continuing Education. Tuition is \$75. Call 370-3120 to register.

More Discount Tix Available

Budget Director Pat Nicosia has obtained discounted tickets for several upcoming productions at local theatres.

First is the 50th anniversary revival of *Oklahoma* at the Birmingham Theatre. The Oakland block is for 8 p.m. April 20. Regular \$27.50 tickets are \$15.75. Registered students may purchase two tickets for \$10 each if at least 20 tickets are sold to students, otherwise the \$15.75 price will apply.

The Fisher Theatre will bring two major Tony Award-winning productions to Detroit. The first is *The Secret Garden*, winner of three Tonys. The Oakland date is 7:30 p.m. May 2. Tickets are \$32.50, \$25 and \$15 for main floor, loge and balcony, respectively. All tickets are at a \$10 savings.

For the above performances, the ticket deadline is March 31.

An Oakland block is available for the 7:30 p.m. June 6 performance of *The Will Rogers Follies* at the Fisher. It will star Keith Carradine and the original Broadway cast. Tickets, \$40, \$30 and \$20, are a \$10 per ticket savings. The production won six Tonys, including Best Musical.

To order tickets, send a check payable to Pat Nicosia, 100 NFH. Be specific regarding which musical and price category you are ordering. If you have questions, call Nicosia at home, 375-0419.

Inside the Scholar Tower

Students Find West Vandenberg Atmosphere to Their Liking

In its second year of operation, the Scholar's Tower program has been praised by many students for its diligent atmosphere.

Housed in West Vandenberg, there are approximately 140 dedicated to the program in which students must meet two qualifications to stay in the tower. According to Marie LaVere, program coordinator, individuals are required to maintain at least a 2.80 GPA and participate in four programs each semester.

LaVere, a junior, explained these programs include fun events such as movies or various tournaments as well as attempts to expose students to departments on campus which are lesser known. Also, these offerings are an effort to encourage interaction between faculty and students by inviting a professor to dinner and such. Fun events promote diversity and student relationships by discussing similar majors, interests and expectations.

Each of the three floors has an RA, or

resident's assistant, as all residence halls do, yet the Scholar's Tower has initiated another program to ensure students' success. In addition to responsibilities of an RA, Eric Carr, Jennifer Schutt and Jennifer Sauss serve as mentors for the individuals on their floor, making certain students are doing well academically and keeping up with the tower's activities, such as House Council meetings.

Additionally, the tower's facilities include study rooms on each floor, and a computer lab on the sixth. First-year student Michael Oblizajek carries his share of responsibilities by being "on-call" one night a week, rotating with other students, in case anyone needs assistance.

Although currently the Scholar Tower has only two IBM's and a single printer, by next fall the House Council hopes to install a modem and a new computer or two.

Most students enjoy living in Scholar's

Tower for its academically inclined atmosphere.

"There is a general understanding of what it means to study," said LaVere, who has lived in West Vandenberg for three years and seen the program progress. "Over the next few years there will be new programs and new ideas, both beneficial to the student. I look forward to its expansion."▼

— By Jessica Gifford

The writer is a first-year student at Oakland who qualified to live in the Scholar Tower after her first semester. She is also a News Service and Publications Department intern.

'Cloud Nine' Heads for Washington

Oakland students who performed in *Cloud Nine* are headed for Washington, D.C.

The production has been selected as a finalist for the Kennedy Center American College Theater Festival. The *Cloud Nine* cast competed at the regional level in January at Southern Illinois University.

Tony Stroh, publicist for the Department of Music, Theatre and Dance, said five other universities were invited. Oakland will perform at 8 p.m. April 23 and

at 2 and 8 p.m. April 24 in a theatre to be announced.

Karen Sheridan, assistant professor of theatre, will take the 11 cast members and five crew members to the competition. This was the fifth time that Oakland sent a production to the festival, and it will be the second time a production has made it to the national finals.

Additional details about the competition will be announced in the next issue of the *Oakland University News*.▼

Campus Offers Theatre, Music

Fans of professional and student theatre and music can see three productions on the university campus this month.

The professional stage of Meadow Brook Theatre opens *The Strange Case of Dr. Jekyll and Mr. Hyde* on March 18 for a run through April 11. The adaptation by Charles Nolte is the allegorical tale of a physician who sets out to explore the dark side of human nature. First published in 1886, Robert Louis Stevenson's novel grew out of one of his own dreams.

Nolte will also direct the play. "The Jekyll/Hydes of our own time, the Charles Mansons and Jeffrey Dahmers, remind us that this short novel remains both timely and timeless," Nolte said.

Peter Gregory Thompson appears as Jekyll/Hyde. He has also appeared at Meadow Brook in *The Importance of Being Earnest*, *All My Sons* and *The Heiress*.

Also appearing are Richard Easly as Jekyll's friend, Dr. Utterson, and Jeanne Arnold, Paul Hopper, Sue Kenny, Joseph Reed and Liz Zweifler.

The production is made possible with support of Michigan Bell. For tickets, call 370-3300 or TicketMaster at 645-6666.

Meanwhile, the Department of Music, Theatre and Dance is gearing up for *The Diviners*, a tale of a boy with God-given powers as a preacher turning his back on the church. It will be staged at 8 p.m. March 11-13 and at 2 p.m. March 14 in the Varner Lab Theatre in Varner Hall.

The Diviners by Jim Leonard, Jr., is set in a small Indiana farming community in 1932.



Adam Barnowski, left, and Chad Hetzel appear in *'The Diviners,'* a production of the Department of Music, Theatre and Dance.

Assistant Professor Karen Sheridan directs the production.

All tickets are \$3. For information, call 370-3013.

The department is also sponsoring the 15th annual spring concert by the Meadow Brook Estate show ensemble. Show times are 3 p.m. March 19 and 8 p.m. March 20 in Varner Recital Hall.

The 10-member singing and dancing ensemble performs music from the 1920s to current top 40. Featured selections heard on the Country Music Awards, the Tony Awards and the American Music Awards will be included.

Tickets are \$10 general admission, \$8 for senior citizens and \$3 for students. For details, call 370-3013.▼

Dancing the Nights Away

Best in College Dance Programs Converge on OU

Twenty-five of the best college dance programs from the Great Lakes region are competing this weekend at Oakland in a competition sponsored by the American College Dance Festival Association.

The program, which began March 3, concludes at 8 p.m. March 8 with a gala concert in Varner Recital Hall. Eight to 10 dances selected by guest judges will be presented.

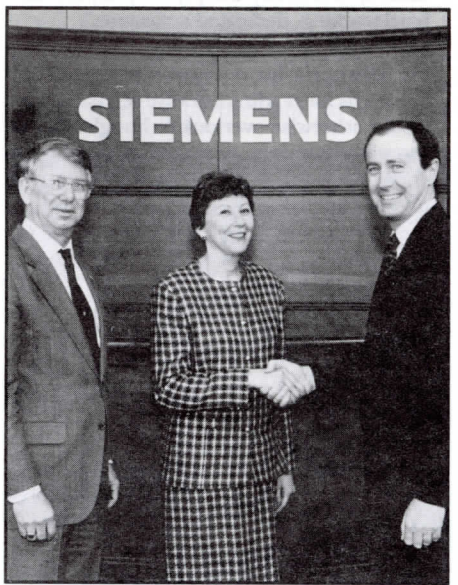
Colleges and universities, including Oakland, are coming from Michigan, Indiana, Ohio, Pennsylvania, Virginia, Kentucky and Illinois. Among the schools sending dancers are Ohio State University, the University of Michigan, Western Michigan University, Purdue University, George Mason Univer-

sity, Penn State, Wayne State University, Kenyon College, Antioch, Oberlin, Illinois State and Northern Illinois State University.

Guest adjudicators are Dan Wagoner, artistic director of the Dan Wagoner Dance Company of New York City; Laura Glen, artistic director of Works/Laura Glen Dance and a faculty member at the Juilliard School in New York City; and Jeraldne Blunden, artistic director of the Dayton Contemporary Dance Company.

Tickets to the March 6 concert are \$6. For information, call the Department of Music, Theatre and Dance box office at 370-3013.

For information about the festival in general, call Carol Halsted at 370-3022.▼



Dean Howard Witt, left, and President Sandra Packard thank Anton Huber, president and chief executive officer, Siemens Automotive L.P., for his company's gift that establishes a scholarship program.

Scholarships Offer Students Opportunity to Travel Abroad

Oakland University and Siemens Automotive have signed a scholarship agreement that will recognize proficiency in a second language and provide an engineering internship abroad.

The program is designed to help engineering students enter the international marketplace. Siemens has committed \$35,000 to the program over the next five years.

President Sandra Packard expressed her gratitude "with the scholarships and with the intent, which is to help our students compete in this global economy."

A junior and a senior engineering student will be selected each year for \$3,500 stipends. The awards include an opportunity for one or possibly two internships of four months or more at a Siemens facility anywhere in the world.

According to Anton Huber, president and chief executive officer, Siemens Automotive L.P., this scholarship program will expose Oakland engineering students to global perspectives in highly technical and competitive industries like automotive electronics.

"The experience those students gain from this kind of exposure will be invaluable, both to their careers, and to employers like Siemens," Huber said.

Howard Witt, dean of the School of Engineering and Computer Science, says OU will select students who have ranked in the top quartile of their class, who have proficiency in a second language, leadership skills, and willingness to accept an internship in one of Siemens' worldwide operations. Scholarship recipients must also be Michigan residents.

Witt says the first recipients will be announced by April 1 each year with the awards for the upcoming fall and winter semesters. In addition to the scholarship, Siemens will provide up to \$1,000 in travel costs for each student for the internship assignment, plus internship wages.

Both parties said the program will give students the necessary technical and cultural skills to compete in the 21st century and provide Siemens with an important recruitment base.▼

March Employee of the Month

EMPLOYEE:

Ida Gray-Tinsley

POSITION:

Administrative secretary

DEPARTMENT:

Center for International Programs

LENGTH OF OU SERVICE:

24 years

EMPLOYMENT HISTORY AT OU:

In current position since hire

UNIVERSITY SERVICE:

Past UAW building representative

PLAUDITS OF OTHERS:

- "Associated with the Center and its earlier avatars, the Area-Studies Program, for 25 years, Ms. Gray-Tinsley has been a highly skilled, extremely adept, very diplomatic, hard-working, dedicated colleague."
- "Ida has done an outstanding job of meeting our demands for curricular materials and helped us meet administrative regulations we would otherwise overlook or bungle. Her efforts in chasing us down about grading records, drop deadlines, etc., have saved an untold number of students from a bureaucratic mess. And never once has Ms. Gray failed me in getting classroom handouts, exams, audio-

visual materials, etc., to the classroom in timely and perfect order."

- "Ms. Ida Gray-Tinsley has long merited an employee recognition award. I have worked with her for many years. She has been invaluable to the center and has been largely responsible for the smooth operation of the day-to-day administration of the center under different leaders. Without her all of us who teach in the program would be lost. She is largely responsible for providing a center around which all of us from disparate departments can find the resolution of our problems concerning the IS courses. She has helped make our teaching mission much easier and has also worked to resolve student problems."



Gray-Tinsley

- "Ida always get it done! The volume is high (lots of tasks), the quality is high and her attitude is pleasant."
- "Ida is able to display a fine sense of humor generally, but under stress as well, and has a remarkable concern

for students, even the ones lost in the halls thinking Wilson Hall is Varner!"

- "It is past time we recognize Ida for all of her work and effort. Her office is tucked away on the fourth floor of Wilson Hall so many of you may not have met her. She is always helpful and pleasant to both students and faculty. Her job is not an easy one because she must pull together faculty from all across the campus to accomplish her tasks in the Center for International Programs."

Employee Recognition Award nomination forms are available in all departments, ERD and CIPO. For more information, call Victoria Junior or Gail Ryckman at 370-3480.

The Employee of the Month column is provided by the Employee Relations Department.

Sharks, Your Helpful Healer

A natural antibiotic found in shark tissue appears to be the latest ally in a battle against a variety of infections, Oakland scientist Donald McCrimmon reports.

The compound is closely related to cholesterol, says McCrimmon, who is director of the Office of Research and Academic Development. He is one of the coauthors of a paper on the compound, called Squalamine.

While the compound has not yet been tested in humans, laboratory tests have shown its ability to kill a large variety of bacteria, fungi and parasites. Squalamine's antibacterial strength appears to be much stronger than ampicillin, commonly prescribed for many infections.

The research was reported in the February *Proceedings* of the National Academy of Sciences. It was also the subject of a February 14 science report in *The New York Times*.

McCrimmon says Squalamine was first isolated from the stomachs of the dogfish shark and named in part for that shark whose Latin name is *Squalus acanthias*.

McCrimmon holds degrees in psychology and zoology and a speciality in ecology, disciplines far removed from antibiotics. He recalls his involvement in the discovery, starting in 1989.

In 1989, McCrimmon was associate director of Mount Desert Island Marine Biological Lab in Salisbury Cove, Maine, a research station looking at sharks from a variety of different aspects. Invited as a guest lecturer was Dr. Michael Zasloff, geneticist from the University of Pennsylvania.

McCrimmon says Zasloff startled the scientific community several years earlier by discovering another natural antibiotic which he named Magainin, for the Hebrew word for shield.

Although Zasloff was in genetics, he was alerted to the antibiotic possibilities that existed in frogs used in his research. The frogs were sewn up after operations and thrown into tanks, but did not develop infections. Curious, Zasloff investigated. The result was a natural antibiotic found in the skins of the

frogs. The protein is in the second of three phases of testing needed before it is approved by the Food and Drug Administration for use on humans.

McCrimmon says he was fascinated by Zasloff's work and suggested that the dogfish shark exhibited unusual resistance to infections. Zasloff enlisted McCrimmon's aid in obtaining shark material for study. Returning to the University of Pennsylvania where he was a tenured professor, Zasloff started his research.

In 1991, McCrimmon left Maine to become director of the Office of Research and Academic Development, but was still able to use his Maine contacts to supply a Zasloff request for more dogfish sharks for testing.

The results have now been recorded by the National Academy of Sciences and tests are under way to determine more about Squalamine's pharmacology before it can be tested in humans. Down the road are possible tests as to Squalamine's uses as an anti-cancer agent.

Tests have already shown Squalamine is much more powerful than the natural antibiotic discovered in the skin of the frog, McCrimmon notes.

The OU scientist says he regrets the need to destroy some sharks to give Zasloff his research material, but adds that the compound has now been purified and synthesized, so that it is not necessary to kill sharks to obtain squalamine for use as an antibiotic.

In fact, McCrimmon says the dogfish shark is in more danger from the British than from research interests. The British harvest the species for fish and chips.

McCrimmon says the wonderful thing about the work of the lab in Maine was the variety of people from different disciplines working side by side.

He says he was attracted to OU because he feels "there is the possibility here for that same kind of synergy among the scientists at this university."▼

Marshall Awards Cite Race Relations

The first Thurgood Marshall Race Relations Awards for promoting the betterment of blacks at Oakland University were awarded at closing ceremonies for African-American Celebration Month.

Receiving the awards were Monifa Jumanne, director of special programs; Gary Moss, program manager, Academic Skills Center; Kevin Early, assistant professor of sociology, and special assistant to the president; Chaunci Wyche, president of the Association of Black Students; George Stevens, dean of the School of Business Administration; and *UMOJA* magazine, a student-produced publication.▼

Events

MARCH

- 7 — Play, *My Children! My Africa!* by Athol Fugard, 7:30 p.m., at the Detroit Repertory Theatre. Admission. Sponsored by the Black Faculty and Staff Advocacy and Support Network and the African-American Celebration Committee. 370-3570.
- 9 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.
- 10 — Staff seminar, *Effective Communication - Part II*, by Jack Wilson, 8:30-11 a.m., Oakland Center Gold Room C. Free, but registration required. Sponsored by the Office of Staff Development. 370-3492.
- 10 — Women of Oakland University Brown Bag Lunch Series, *Peaceful Parenting Program* with Linda Chastain of the Child Abuse Neglect Council, noon-1 p.m., 128-129 Oakland Center. Free.
- 10 — Film, *Airplane!* 8 p.m., Beer Lake Yacht Club. Free. Sponsored by Student Program Board. 370-4296.
- 11 — Concert in celebration of U.S.-Japanese friendship and International Women's Month, 7:30 p.m., Oakland Center West Crockery. Admission. Sponsored by Japan Club, Asian Students, Women's Studies and the Department of Rhetoric, Communications and Journalism. 370-4120.
- 11-14 — Play, *Diviners*, various times, Varner Lab Theatre. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.
- 12 — Open house and meeting, *Then and Now: Women in Math, Science and Engineering*, 11 a.m.-2 p.m., Oakland Center. Free. Sponsored by Women's Studies, the Society of Women Engineers of OU and the Detroit Area Chap-

ter of the Association for Women in Science. 370-3588.

- 12 and 14 — Film, *Under Siege*, 8 p.m., 201 Dodge Hall. Admission. Sponsored by Student Program Board. 370-4296.

- 13 — International Night dinner, entertainment and fashion show, 6:30 p.m., Oakland Center Crockery. Sponsored by International Students Organization. Admission. 370-2020.

- 13 — Impact jazz sextet, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

- 15 — Administrative-Professional Performance Appraisal System explanation for supervisors of APs and excluded employees, 9 a.m.-noon, Oakland Center Gold Room C. 370-3480.

- 15 — ACE-NIP luncheon, *Status of Women at Oakland University: Task Force Report*, by task force members and Virginia Allen, noon-1:30 p.m., Oakland Center Gold Rooms A-B. Reservations requested by March 8. 370-3287.

- 16 — Bible Study, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Junior at 370-3480.

- 16 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

- 17 — Administrative-Professional Performance Appraisal System explanation for supervisors of APs and excluded employees, 1-4 p.m., Oakland Center Gold Room A. 370-3480.

- 17 — Mainstage performance by singer Ricky Walter, 8 p.m., Oakland Center Abstenion. Free. Sponsored by Student Program Board. 370-4296.

- 18-April 11 — Play, *Dr. Jekyll and Mr. Hyde*, Meadow Brook Theatre. Times vary. Admission. 370-3033.

- 18 — University Senate meeting, 3:10 p.m., Oakland Center Oakland Room. 370-2190.

- 18 — Women's tennis with Northwood Institute, 1 p.m., Lepley Sports Center. Free. 370-3190.

- 19-20 — Meadow Brook Estate annual spring concert, various times, Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

- 19 and 21 — Film, *Jennifer 8*, 8 p.m., 201 Dodge Hall. Admission. Sponsored by Student Program Board. 370-4296.

- 22 — Administrative-Professional Performance Appraisal System explanation for APs and excluded employees, 9-11 a.m., Oakland Center Gold Room A. 370-3480.

- 23 — Bible Study, noon-1 p.m., Oakland Center Annex II. Free. Call Victoria Junior at 370-3480.

- 23 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

- 24 — Women of Oakland University Brown Bag Lunch Series, *Scarf-Tying - Back by Popular Demand* with Gina Sigelmier of Jacobson's, noon-1 p.m., Oakland Center Gold Room A. Free.

- 24 — Rescheduled videoconference, *Managing a Multicultural Workplace*, 1-5 p.m., Meadow Brook Hall Carriage House. Sponsored by Division of Continuing Education, the School of Business Administration and the Oakland County Chamber Division of the Greater Detroit Chamber of Commerce. Admission. 370-3120.

- 24 — Film, *Top Secret!* 8 p.m., Beer Lake Yacht Club. Free. Sponsored by Student Program Board. 370-4296.

- 24 — Mock Rock lip-sync contest, 8 p.m., Oakland Center Crockery. Sponsored by Student Program Board. 370-4296.

- 25 — Seminar, *Integrating TQM into the Classroom*, with Sue Desjardins of Renaissance Resource Group, 2:30-4 p.m., 479 Varner Hall. Sponsored by School of Business Administration and Department of Management and Marketing. 370-3272 or 370-3293.

- 25 — Maurice Brown Memorial Poetry Reading, 3 p.m., Oakland Center Oakland Room, with Barry Wallenstein. Free. Sponsored by Department of English and the College of Arts and Sciences. 370-2250.

- 25 — Vocal Jazz Ensemble and African Drumming Ensemble, *The Fabric of Jazz*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

- 26 — OU Concert Band, *Apotheosis*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

- 26 and 28 — Film, *The Distinguished Gentleman*, 8 p.m., 201 Dodge Hall. Admission. Sponsored by Student Program Board. 370-4296.

- 27 — Men's baseball doubleheader with Saginaw Valley State University, 1 p.m., Lepley Sports Center. Free. 370-3190.

- 27 — Pontiac-Oakland Symphony traveling music concert, 8 p.m., location to be announced. Admission. 370-3013.

- 28 — Men's baseball doubleheader with Saginaw Valley State University, noon, Lepley Sports Center. Free. 370-3190.

- 28 — Athletic Awards Banquet, 6 p.m., Oakland Center Crockery. Admission. Reservations by March 17. 370-3190.

- 29 — Lecture by Betty Shabazz, widow of Malcolm X, 2:30 p.m., Oakland Center Crockery. Admission. Sponsored by Student Life Lecture Board. 370-4296.

- 30 — Administrative-Professional Performance Appraisal System explanation for APs and excluded employees, 9-11 a.m., Oakland Center Gold Room A. 370-3480.

- 30 — Bible Study, noon-1 p.m., Oakland Center Annex II. Free. Call Victoria Junior at 370-3480.

- 30 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

- 31 — Women of Oakland University Brown Bag Lunch Series, *Pizza Di Pasqua (Easter Pizza)* with Carlo Coppola, director of the Center for International Studies, noon-1 p.m., 128-129 Oakland Center. Free.

- 31 — Comedian Geechy Guy, 8 p.m., Varner Recital Hall. Sponsored by Student Program Board. Tickets at CIPO. 370-4296 or 370-2020.

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