

Minutes of the Special Meeting
of the
Oakland University Board of Trustees
July 10, 1989

73

Ret
LD
4142
.03418

Present: Chairman Patricia Hartmann, Trustees Larry
Chunovich, Phyllis Law Googasian, David Handleman,
Stephan Sharf, James A. Sharp, Jr., and Howard Sims

Absent: Trustee Ken Morris

Chairman Hartmann called the meeting to order at 9:51 a.m. in the
Gold Rooms of the Oakland Center.

Approval of the Minutes of the Meeting of June 14, 1989

Trustee Handleman, seconded by Trustee Sharp, moved approval of
the proposed minutes. The motion was voted on and unanimously
carried.

Faculty Personnel Actions

The faculty personnel action recommendations which were brought
before the Board at its July 14, 1989, meeting did not pass due to
the lack of a majority vote in favor of the recommendations.
Therefore, Dr. Keith Kleckner, Senior Vice President for Academic
Affairs and Provost, presented those recommendations for Board
approval at this meeting. Following are the recommendations:

Appointment

Altan, Osman D., Adjunct Professor of Engineering, effective
August 15, 1989, through August 14, 1992 (renewal)

Beck, Ronald R., Adjunct Professor of Engineering, effective
August 15, 1989, through August 14, 1992 (renewal)

Borrelli, Michael J., Adjunct Professor of Medical Physics,
effective August 15, 1989, through August 14, 1994 (renewal)

Boyce, David A., Clinical Instructor in Physical Therapy,
effective January 1, 1989, through August 14, 1991 (renewal)

Calcaterra, Joseph A., Clinical Assistant Professor of Indus-
trial Health and Safety, effective August 15, 1988, through
August 14, 1991 (renewal)

Coppin, Addington M., Assistant Professor of Economics, effec-
tive August 15, 1989 (replacing a permanent faculty member)

Erickson, Martin A., Adjunct Professor of Engineering, effective January 1, 1990, through August 14, 1992 (renewal)

Falkenburg, Donald R., Adjunct Professor of Engineering, effective August 15, 1989, through August 14, 1992 (renewal)

Gerhart, Grant R., Adjunct Professor of Engineering, effective August 15, 1989, through August 14, 1992 (renewal)

Goslin, Brian R., Associate Professor of Exercise Science, effective August 15, 1989

Kandrup, Henry E., Assistant Professor of Physics, effective August 15, 1989

Llewellyn, James D., Adjunct Assistant Professor of Journalism, effective August 15, 1989, through August 14, 1992 (renewal)

Marcotty, Michael, Adjunct Professor of Engineering, effective January 1, 1990, through August 14, 1992 (renewal)

Plagens, Gary, Adjunct Instructor in Nursing, effective August 15, 1989, through August 14, 1992 (new appointment to an honorary position)

Rusert, Deborah, Adjunct Instructor in Nursing, effective August 15, 1989, through August 14, 1992 (new appointment to an honorary position)

Selahowski, Daniel A., Clinical Instructor in Physical Therapy, effective January 1, 1989, through August 14, 1991 (new appointment to an honorary position)

Change of Status

Silk, Sally M., from Instructor in French to Assistant Professor of French, effective August 15, 1989

Rusek, Andrzej, from Associate Professor of Engineering, to Associate Professor of Engineering and Acting Chair, Department of Engineering and Computer Science, effective May 1, 1989, through June 22, 1989

Williamson, Robert M., from Professor of Physics, to Professor of Physics and Acting Chair, Department of Physics, effective May 1, 1989, through August 18, 1989

Leave of Absence

Dow, James W., Professor of Anthropology, leave from August 29, 1989, through December 20, 1989 (with no pay)

Hough, Robbin R., Professor of Economics and Management, sabbatical leave from January 2, 1990, through April 26, 1990 (with full pay)

Lee, Hai-Woong, Associate Professor of Physics, leave from August 29, 1989, through April 26, 1990 (with no pay)

Mittelstaedt, Mary, Instructor in Nursing, part-time (30%) leave from August 29, 1989, through April 26, 1990 (with pro-rated pay)

Schmidt, James C., Associate Professor of Education (Counseling), sabbatical leave from January 2, 1990, through December 19, 1990 (with half pay)

Resignation (Information item)

Urso, Linda H., Instructor in Nursing, effective August 14, 1989

Dr. Kleckner inquired if the Faculty Personnel Actions should be considered separate from the recommendation on the appointment of a Dean for the College of Arts and Sciences. Chairman Hartmann determined that the items should be considered separately.

Trustee Handleman, seconded by Trustee Sharp, moved approval of the Faculty Personnel Actions. The motion was voted on and unanimously carried.

Appointment of the Dean of the College of Arts and Sciences

Dr. Kleckner stated that the administration recommends the appointment of Dr. John K. Urice as Professor of Theatre with tenure and Dean of the College of Arts and Sciences, effective September 1, 1989, succeeding Dean Brian Copenhaver. This recommendation follows a national search for the deanship in which there were several very strong candidates. Dr. Kleckner stated that the Board has been provided with reports indicating the search committee

membership and its process. He added that there were five finalists invited to campus for extensive interviews, and Dr. Urice was selected as the best qualified candidate. Dr. Urice is experienced in administering an academic operation similar in size and budget to Oakland's College of Arts and Sciences. The recommendations received in his behalf are excellent, emphasizing his expertise in managerial and program development skills.

Dr. Kleckner stated that Dr. Urice specializes in the area of arts and arts management which is a part of Oakland's College of Arts and Sciences encompassing the Department of Music, Theatre and Dance and the Center for the Arts. Dr. Urice is well qualified to provide the University with guidance on how to further develop the Center for the Arts and to build a stronger linkage between it and the Meadow Brook Theatre and Meadow Brook Music Festival. In addition, Dr. Urice is very well versed in fund raising and in relating programs of an academic nature to the business community. This is an increasingly important aspect of deanships, particularly in the College of Arts and Sciences. The College plays a substantial role in working with professional schools in program development and will also have a role in working with business and industry.

Dr. Kleckner concluded that Dr. Urice would be an excellent candidate to lead the College. Dr. Kleckner made the following recommendation:

RESOLVED, that the Board of Trustees approves the appointment of Dr. John K. Urice as Professor of Theatre with tenure and Dean, College of Arts and Sciences, effective September 1, 1989.

Trustee Handleman, seconded by Trustee Sharp, moved approval of the recommendation. The motion was voted on and unanimously carried.

Chairman Hartmann stated that she was pleased to know that there were a good number of candidates for the deanship, because she read in a recent issue of Fortune magazine that there is a 15 percent vacancy rate in academic administrators in the nation's business schools. Dr. Kleckner stated that the staffing problem is particularly acute in the areas of business and engineering.

Approval of Tentative Agreement with UAW/CT Local 1925 regarding "Economic Opener" Provision

Mr. Willard Kendall, Assistant Vice President for Employee Relations, stated that there was a third year economic opener

provision in the existing three-year agreement with the UAW/CT Local 1925 representing approximately 260 clerical/technical employees at the University. Negotiations on the opener have been concluded and the revised tentative contract has been ratified by the union. Mr. Kendall stated that the agreement is consistent with the guidelines that were provided by the Finance and Personnel Committee.

Mr. Kendall made the following recommendation:

RESOLVED, that the Board of Trustees approves the salary and benefits changes to the July 1, 1987-June 30, 1990, Agreement between Oakland University and the UAW/CT Local 1925, as described in the document dated July 5, 1989, and entitled "Costing Analysis and Summary of Changes to the July 1, 1987-June 30, 1990, Agreement between Oakland University and the UAW/CT Local 1925."

Trustee Handleman, seconded by Trustee Sharp, moved approval of the recommendation. The motion was voted on and unanimously carried.

Other Items

President Joseph E. Champagne stated that the discussion relating to the appointment of a Dean for the College of Arts and Sciences indicated that the process for the selection of academic officers should be reviewed to assure compliance with University policies. This process should respect traditional governance systems but also provide the Board with the information necessary to make an appointment decision. President Champagne stated that there was a great amount of administrative activity regarding the deanship during the close of the selection process in order to inform the Board of the recommendation before its June 14, 1989, meeting. The administration sought approval of the selection of Dr. John Urice in June in order to allow him enough time to conclude his present work.

President Champagne suggested that the University Affairs Committee should work with the administration in defining a set of policies and procedures for the selection of academic officers which will keep the Board informed during the process. These policies and procedures would hopefully avoid rushed decisions. All Trustees would be kept apprised of the progress of certain search efforts throughout their process, thereby providing the Board with sufficient time to review the candidate's credentials.

President Champagne made the following recommendation:

RESOLVED, that the Board of Trustees authorizes the University Affairs Committee to define for Board consideration an effective set of policies and procedures regarding the selection of academic officers in order to keep the Board informed of important developments during the search process and prior to any employment commitment.

Trustee Handleman, seconded by Trustee Googasian, moved approval of the recommendation. The motion was voted on and unanimously carried.

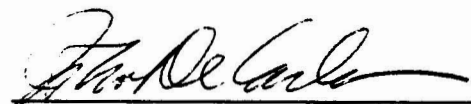
Chairman Hartmann stated that the recommendation was an excellent idea.

Trustee Handleman, seconded by Trustee Chunovich, moved to adjourn the meeting. The motion was voted on and unanimously carried.

The meeting was adjourned at 10:03 a.m.

Submitted,

Approved,



John De Carlo, Secretary
Board of Trustees

Patricia Hartmann, Chairman
Board of Trustees