

Minutes of the Meeting  
of the  
Oakland University  
Board of Trustees  
August 15, 1973

The meeting was called to order by President O'Dowd at 8:40 p.m. in the Gold Room of the Oakland Center.

Present: Trustees Adams, Carr, Katke, Lewis, Saltzman and Schwartz

Approval of Minutes of July 25, 1973

On a motion by Mr. Schwartz, seconded by Mrs. Adams, the minutes of the meeting of July 25, 1973, were approved as distributed.

Approval of Personnel Actions

President O'Dowd recommended approval of the following personnel actions:

Appointments

Cooper, Rose Marie, 10-month Instructor in Learning Skills,  
effective August 15, 1973

Halsted, Carol E., 10-month Instructor in Education, effective  
August 15, 1973

Kenney, Michael J., 12-month Assistant Professor of Education  
and Assistant Director of Teacher Education, effective  
August 15, 1973

Paslay, Paul R., 12-month Professor of Engineering (with tenure)  
and Dean of the School of Engineering, effective August 1,  
1973

Pfaff, William G., 12-month Instructor in Education and Baseball  
Coach, effective August 15, 1973

Stransky, Alfred W., 10-month Assistant Professor of Education,  
effective August 15, 1973

Tenorio, Sue C., 10-month Assistant Professor of Education,  
effective August 15, 1973

Tountas, Socrates D., 10-month Visiting Instructor in Economics,  
effective August 15, 1973, through August 14, 1974

Williams, Kathleen M., 10-month Instructor in Education,  
effective August 15, 1973

Changes of Status

Boldon, Eugene H., from Associate Professor of Education, Co-  
ordinator of Intercollegiate Athletics, and Head Basketball  
Coach to Associate Professor of Education, Associate Director  
of Intercollegiate Athletics, and Head Basketball Coach,  
effective July 1, 1973

Clatworthy, F. James, from Associate Professor of Education and Chairman, New College, to Associate Professor of Education and Chairman, New-Charter College, effective August 29, 1973, through December 19, 1973

Lepley, Hollie L., from Professor of Education and Coordinator of Physical Education to Professor of Education and Associate Director of Physical Education, and Golf Coach, effective July 1, 1973

Stern, Robert L., from Associate Professor of Chemistry to Associate Professor of Chemistry and Chairman, New-Charter College, effective January 3, 1974, through April 23, 1974

Unakar, Nalin, from Associate Professor of Biological Sciences to Associate Professor and Acting Chairman of Biological Sciences, effective August 15, 1973, through August 14, 1974

Wargo, Robert J.J., Appointment period effective date changed from August 15, 1973, to August 15, 1974

#### Resignation

Lessing, Alfred, Associate Professor of Philosophy, effective August 14, 1973

#### Employment Relations Recommendations

##### Studio Company

Reclassify position #304, Theatre Technician, S-14, to Production Stage and Technical Manager, S-20.

#### Correction

The sabbatical leave of absence approved March 28, 1973, for Donald E. Morse, Associate Professor of English, should be with half pay and not full pay as had been stated

After commenting that the resignation of Professor Alfred Lessing will be a loss to the University, Mr. Lewis recommended approval of the personnel actions. Mr. Katke offered the second and the motion carried.

#### Approval of the 1973-74 University Budget

President O'Dowd recommended approval of the 1973-74 University Budget as presented in the following outline form to the Board. He commented that the legislative appropriation, which represents a very satisfactory response to our pleas for support, would permit the University to move forward and strengthen its programs.

## General Fund Budget

	1972-73 <u>Actual</u>	1973-74 <u>Proposed</u>	<u>Change</u>	
			<u>Amount</u>	<u>Percent</u>
<u>Available Funds</u>				
Appropriation:				
Base	\$10,394,000	\$11,406,000	\$1,012,000	
Contingency for Enrollment Growth	-	375,000	375,000	
	\$10,394,000	\$11,781,000	\$1,387,000	13.3%
Tuition:				
Current Rate	\$ 4,092,045	\$ 4,287,000	\$ 194,955	
Loss of Non-Resident Tuition	-	( 50,000)	( 50,000)	
Increase of \$1.50 per Credit Hour (avg.)	-	323,000	323,000	
	\$ 4,092,045	\$ 4,560,000	\$ 467,955	11.4%
Indirect Cost Recovery	\$ 242,187	\$ 215,000	(\$ 27,187)	(11.2%)
Miscellaneous Income	\$ 359,896	\$ 328,000	(\$ 31,896)	( 8.9%)
Total Revenue	\$15,088,128	\$16,884,000	\$1,795,872	11.9%
Fund Balances at June 30:				
Encumbered	\$ 43,194	\$ 142,235	\$ 99,041	
Unencumbered	2,199	2,792	593	
Total	\$ 45,393	\$ 145,027	\$ 99,634	219.5%
Total Available Funds	\$15,133,521	\$17,029,027	\$1,895,506	12.5%
<u>Allocation of Funds</u>				
Expenditures Per Attached Schedule				
Provision for Compensation Adjustments		\$16,187,027		
		842,000		
Total Allocation	\$14,994,043	\$17,029,027	\$2,034,984	13.6%
Enrollment (FYES)	7,403	7,700	297	4.0%
Per FYES:				
Appropriation	\$ 1,404	\$ 1,530	\$ 126	9.0%
Tuition	\$ 553	\$ 592	\$ 39	7.1%
Gross Budget	\$ 2,044	\$ 2,212	\$ 168	8.2%

Mr. Carr moved to adopt the budget recommendation, commenting that this approval was based upon the assumption that the appropriation bill will be signed by the Governor.

Mr. Lewis asked if the decrease in financial aid funds was a reduction of assistance to students. Mr. Swanson responded that it was not a reduction to the students, but rather it reflected changes in the programs; for example, the Michigan Employment Security Commission program will now provide its own funding.

Mr. Lewis also commented that the Student Affairs budget appears to be the "hardest hit," compared to last year.

President O'Dowd stated, and Mr. Swanson concurred, that there has been a reduction in the number of Administrative-Professional positions in the Student Affairs area, however the reduction in Student Affairs appropriated funds will be somewhat offset by an anticipated increase in revenue from other sources, such as the bookstore and the health services program.

The motion was seconded by Mr. Schwartz and was carried.

Approval of Major Provisions of Contracts with AFSCME, the Clerical-Technical Association, and the Police Officers' Association

President O'Dowd recommended adoption of the following resolution approving the above mentioned contracts:

"WHEREAS,

The Board of Trustees has been informed of the major provisions of the collective bargaining agreements reached between Oakland University and AFSCME, the Clerical-Technical Association, and the Police Officers' Association for the contract periods commencing as of July 1, 1973, for the Clerical-Technical Association; August 3, 1973, for AFSCME; and July 20, 1973, for the Police Officers' Association; and of the recommendation of the administrative staff of the University that such provisions should be approved and ratified and that contracts embodying such provisions should be executed on behalf of the University,

"IT IS THEREFORE RESOLVED,

That the aforesaid collective bargaining agreements are approved and the President or his designees are authorized and directed to execute contract documents embodying agreements on behalf of Oakland University."

Mr. Schwartz moved to adopt the resolution and Mr. Saltzman seconded the motion, which carried.

Mr. Schwartz stated that until the Board should determine otherwise, he would like to introduce the following motion:

"RESOLVED,

That before all pay increases are implemented, the staff should satisfy itself that they are in conformity with the law and specifically the Stabilization Law, through such appropriate measures as being advised by counsel to that effect."

Mr. Lewis seconded the motion, which carried.

Approval of Administrative-Professional, Executive Group, and Nonbargaining Unit Personnel Salary Recommendations for the 1973-74 Year

President O'Dowd recommended approval of the Administrative-Professional, Executive Group, and nonbargaining unit personnel salary recommendations, as presented to the Board, as corrected during the Executive Session.

Mr. Lewis moved to approve the recommendations and Mrs. Adams offered the second. The motion carried.

Approval of Tuition Increase

President O'Dowd stated that in order to continue to provide the level of educational services to which the University is committed, as well as operate within a balanced budget, an increase in the tuition rate for the coming year will be necessary. He proposed the following increases:

1. Increase tuition rate by \$1.50 per semester credit hour for undergraduate and graduate students who are residents of Michigan.
  2. Increase tuition rate by \$2.00 per semester credit hour for nonresident students.
  3. Establish a special "laboratory" fee of \$10 per course reflecting a portion of the extra expense involved in teaching the following courses:
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Studio Art 100, 101	Intro. to Studio Art
Biological Sciences 112, 114	Bio. Laboratory
Chemistry 107, 117, 118	Chemistry Laboratory
Physics 158	Physics Laboratory
Engineering 172	Properties of Materials
Computer Science 180	Intro. to Computer Programming
Computer Science 182	Intro. to Computer Languages
Education 585	The Law and Public Education

4. Establish a special fee of \$25 to apply to Education 597, Oakland University Greenfield Village Practicum in the Social Studies. The course is an eight-credit, year-long program utilizing the facilities and resources of the Henry Ford Museum and the Greenfield Village, as well as those of the University and other significant community resources.
5. Reinstate an applied music fee of \$60 per semester for individual instruction in applied music courses and \$15 per semester for group instruction in the applied music courses.

Mr. Carr moved to approve the increases. Mr. Katke seconded and the motion carried.

#### Discussion of Attorney General's Opinion on Salary Disclosure

Mr. Schwartz felt that, because most of the Board members had seen the Attorney General's Opinion on salary disclosure for the first time at the meeting an opportunity to study the statement should be allowed. He also suggested that President O'Dowd determine the reaction of other State university officials.

Mr. Schwartz moved that a decision regarding the Attorney General's Opinion be made at a later meeting and Mrs. Adams seconded the motion. Mr. Lewis wished to go on record as abstaining. The motion carried.

#### Authorization for Contract for Meadow Brook Hall Circular Drive

Mr. Carr informed the Board that due to the time of year and upcoming inclement construction weather, Dean Eklund should proceed with the improvement project for the entranceway to Meadow Brook Hall.

President O'Dowd inquired as to how this could be accomplished. Mr. Carr suggested that the Board authorize the University to enter into a construction

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contract which would be ratified by the Board at the next meeting.

Mr. Katke recommended that serious consideration be given to the best possible construction material even though the bid for this material exceeded the original budget estimates. He stated that the job should be done right.

Mr. Carr moved that Dean Eklund proceed with the improvements to the driveway at Meadow Brook Hall and that President O'Dowd and/or his designee be authorized to enter into and sign a contract which would be ratified at a subsequent Board meeting. Mr. Lewis seconded the motion which carried.

The meeting adjourned at 9:05 p.m.

Arlene Gray, for  
John De Carlo, Secretary  
Board of Trustees

Approved,

Arthur W. Saltzman, Vice Chairman  
Board of Trustees

Date \_\_\_\_\_

JDeC/ag