



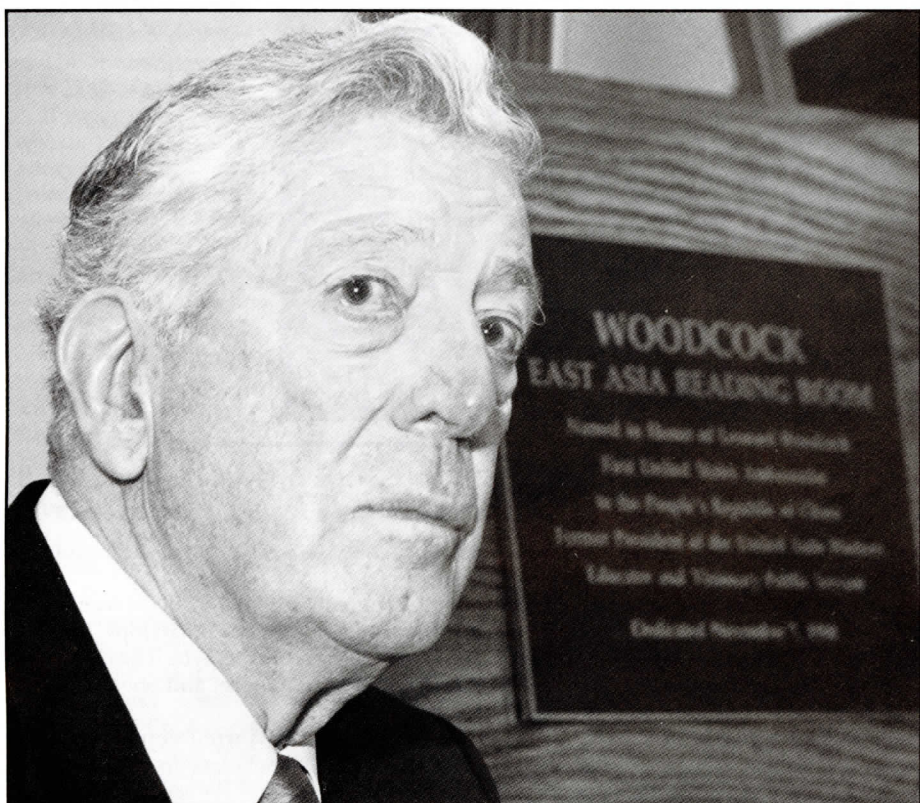
# OAKLAND UNIVERSITY

## News

104 North Foundation Hall  
Rochester, MI 48309-4401

A publication for faculty and staff

November 16, 1990



### In Honor of Service

*Leonard Woodcock listens during the dedication of the Woodcock East Asia Reading Room at Kresge Library. The room is named in his honor because of his service as first ambassador to the People's Republic of China.*

## Kresge Library Reading Room a Window on Foreign Cultures

The newest special study room in Kresge Library has a sense of history about it that is older than the university itself.

The Woodcock East Asia Reading Room is named for Leonard Woodcock, the first United States ambassador to the People's Republic of China. Woodcock is well known for his roles in the labor movement since the 1930s, including serving as president of the United Auto Workers.

University officials agreed to name the room in Woodcock's honor because of his vision and leadership. The importance of the room is further established because of the university's long history of stressing non-Western studies.

In his remarks to about 80 persons gathered for the room dedication, Woodcock noted the importance of maintaining relations with and improving understanding of the People's Republic of China. The past decade was the "most subtle, peaceful and prosperous" time in China in the past 150 years,

he said, but that progress was interrupted by the Tiananmen Square tragedy.

It is important to study China, Woodcock said, because the Chinese leaders do not apologize, nor do they forthrightly explain their political actions.

University officials who dedicated the room included President Joseph E. Champagne; Associate Professor Richard Stamps, who has made numerous study trips to China; and Mel Gilroy of the Department of Public Safety and Police, who has studied China and as an alumnus, helped raise the funds for the room.

Other guests included labor leaders and a representative of the consulate general for the People's Republic of China.

Materials for the room will be added as special collections. The first is the "S. Bernard Thomas Modern China History Collection," donated by Thomas, a retired professor of history. Study materials will cover China, Japan, Korea and Taiwan.▼

## Feisty Joe Clark to Deliver Lecture

The New Jersey high school principal known for his get-tough policies will speak at Oakland.

Joe Clark made a name for himself at Eastside High School in Paterson, N.J., in 1982 when he took on drug pushers and won. Standing at the doorway with a baseball bat and a bullhorn, Clark issued orders to students coming to school. To the surprise of many teachers, the students listened to him.

Clark will talk about his experiences, *From Disgrace to Amazing Grace*, at 2:30 p.m. November 28 in the Oakland Center Crockery. The lecture is sponsored by the Student Life Lecture Board and the Student Program Board.

Among Clark's measures to regain control of the

school were chaining doors to keep out drug dealers, banning hats and gang clothing on students and giving tardy students latrine duty. The former army drill sergeant's approach made him a cult hero to some.

"Discipline is the ultimate tenet of education," Clark says. "Discipline establishes the format, the environment for academic achievement to occur. If there is no discipline, no learning can take place. Without discipline, there is anarchy. Good citizenship demands attention to responsibilities as well as rights."

Clark challenged his students, most of whom came from poor families, to prove they could succeed.

"Don't go around blaming

other people for your plight," he says. "Blame yourself, because if you end up a nothing, it's because that's what you want to be."

After two years under Clark's leadership, Eastside High was named a model school by the New Jersey governor.

Clark, now assistant superintendent, is also author of *Laying Down the Law*. Tickets to his lecture are \$2 for Oakland students, \$4 for employees and Alumni Association members and \$6 for the public. All tickets are discounted \$1 if bought on or before November 27. They are available from the CPO service window and will be available at the door.

For details, call 370-2020.▼

## School of Nursing a Step Closer to Adding New Master's Program

A new graduate-level program in nurse anesthesia that may be offered in conjunction with William Beaumont Hospital was approved November 8 by the University Senate.

Oakland's master's program, if approved by the Board of Trustees, will be the fourth in Michigan but the only one offered by a School of Nursing.

The program will be highly selective, with a 3.0 GPA required in several undergraduate core courses. Students must meet entry standards set by the American Association of Nurse Anesthetists. Only 12 students will be admitted each year, and 50 credits will be required to obtain a degree.

Penny Cass, acting dean of nursing, said now that word is out about the possible program, more than 150 nurses and nursing students have expressed an interest in enrolling. She said more than 60 already have met the minimum GPA requirements.

The program will also rely on the Department of Biological Sciences for some courses. The School of Nursing and Beaumont will fund the teaching positions.

According to statements by supporters of the program, demand for nurse anesthetists is high. More than 100 positions are available now in Michigan, and salaries are in the \$60,000 to \$70,000 range.

Cass said tuition will cover the cost of the program in full after it gets into its second year and beyond. No additional regular faculty members will be hired.

Although the university is working with Beaumont, Oakland will retain full responsibility for curriculum, admission and retention, and issuing credentials. Beaumont will provide clinical space and allied resources, plus cover the cost of malpractice insurance for students.▼

## Officials Hope Science Building Will Proceed Under New Governor

Now the guessing begins.

The change in the governor's office and a few new faces in the House and Senate could have a direct effect on Oakland University, especially in regard to the proposed science building.

No one knows yet what the election of John Engler will mean for Oakland in terms of financing. University officials had been assured by Engler during the campaign, however, that K-12 and higher education budgets would be preserved. That promise cited the probability that other budgets would be pared down due to a flagging state economy.

Of primary importance is the science building. Architects are meeting with individuals from the departments which would move into the building. The architects are now nailing down the details, such as where specific items in labs would be placed, etc.

George Dahlgren, vice provost and dean of graduate study, says the building cost has been sliced from more than \$41 million to

approximately \$38.4 million. The lower figure is in keeping with what the state building authority requested.

Dahlgren says the size of the building was not reduced, but "niceties" have been cut back or cut out.

The project is expected to go to the Joint Capital Outlay Committee of the House and Senate next April. Depending on the political climate at that time, and economic factors, the building may receive a final funding recommendation.

Complicating matters, Dahlgren says, is whether the building authority will have enough funds to give to Oakland. Several high priority projects are now under consideration which may eat up most of the present funds. A possibility is for the building authority to issue more revenue bonds to fund such projects as the science building. If that becomes necessary, a delay in the project would appear inevitable.▼



### What a Shootout

*Goalie Mike Sheehy celebrates as the men's soccer team advances to the NCAA Division II Central Region championship game November 11 by downing Northeast Missouri State University. Oakland won the game in a 4-1 shootout after ending the contest 1-1 following two overtime periods. The Pioneers, ranked fifth nationally, play third-ranked Gannon University at 1 p.m. November 18 at home. The winner will advance to the Final Four for the national championship.*



# 'Sidelights' to Take a Backstage Look at Meadow Brook Theatre Plays

Faculty members will shine during the dark nights of the Meadow Brook Theatre season beginning in January.

*Sidelights*, the fourth and newest program in the Division of Continuing Education's Educational Voyage Series, will feature lectures on topics pertaining to the current play on Monday evenings. Mondays are traditionally "dark" for theatres, meaning there is no performance.

Adding dimension to the cultural experi-

ence, the evening will begin with a dessert and beverage reception at 6:30 p.m., during which time the Meadow Brook Art Gallery will be open to viewers. Lectures will follow from 7:30-9 p.m. in the theatre.

The *Sidelights* play lectures, presented in conjunction with the College of Arts and Sciences, will consist of the following:

- January 14 — *What I Did Last Summer*, with Jacqueline Scherer, sociology and anthropology, focusing on family relationships

and changing values and the problems of post-World War II youth.

- February 4 — *A Midsummer Night's Dream*, with Brian Murphy, Honors College director, exploring the themes of love, dreams, fantasy and fear.
- April 8 — *Inherit the Wind*, with Jane Briggs-Bunting, rhetoric, communications and journalism, comparing the play's legal issues with current legal controversies involving similar moral dilemmas.

The charge for each program is \$10.

Also at Meadow Brook Theatre, a special *Enigma of Genius* lecture about Neil Simon will be held from 7-9 p.m. March 18. Guest lecturers will be Lawrence DeVine, *Detroit Free Press* theatre critic, and Susan Stark, *Detroit News* film critic. The program fee is \$25.

For information about these or any other Educational Voyage Series program, call 370-3120.▼

## University Enrollment Continues to Draw Heavily from Tri-County

Oakland and Macomb counties continue to provide the bulk of Oakland University students, fall enrollment records show.

Of Oakland's 12,400 students enrolled this fall, 6,314 come from Oakland and 3,643 from Macomb. Wayne County is third with 932 students.

Information from the Office of Institutional Research shows totals in the three areas fell slightly from 1989 figures. Oakland County is down four students, Macomb is off 24 students and Wayne is down 17.

Combined totals for Genesee, Lapeer

and St. Clair counties were 623 for fall 1989 and 660 for fall 1990. State residents make up 12,204 of OU's students, up 20 from last fall. Foreign enrollment was 129, compared with 125 last fall, and other U.S. enrollment fell from 76 students in 1989 to 67 students this year.

Women continue to outnumber men in the OU student body by a count of 7,920 to 4,480. Female enrollment was up 20 students over last year and male enrollment up by a single student.

The 12,400 full- and part-time student count is up 15 students over 1989.▼



Winners of the monthly Employee Recognition Awards were honored at Meadow Brook Hall for their contributions to the university. Among those at the dinner were Karen Welker, public safety, and her husband Chuck.

## Nine are Top Foundation Scholars

The cost of higher education has been eased for nine first-year Oakland students who received scholarship awards of up to \$2,500 a year for four years.

Jerry Rose, director of admissions and scholarships, said the winners all carried perfect or near perfect grade point averages throughout their high school careers.

Oakland University Foundation Scholarships of \$2,500 a year for four years went to Amy Fliss of Rapid City and Rebecca Roose of Utica. Roose also received a one-time Foundation Commuter Scholarship of \$2,000 to bring her first-year awards to \$4,500. Shannon Acton of Troy received the

Alumni Scholarship of \$2,500 a year for four years.

Three students received \$2,000-a-year Anibal-Burgum Endowed Scholarships. They are Laura Salwach of Rochester Hills, Hope Walker of New Baltimore, and Sherri Woo of Marine City.

Tracy Kaminski of Warren won the Foundation Student Life Scholarship of \$1,000 a year for four years, and Richard Kalinin of Ortonville and Kurt Ludwig of Mt. Clemens received Foundation Commuter Scholarships. Kalinin and Ludwig will receive one-time awards of \$2,000 each for their first year only.▼

## Computer Innovation Could Win Equipment

An innovative way to use a personal computer could result in your winning \$5,000 worth of Zenith Data Systems equipment and another \$5,000 worth for the university.

Zenith is sponsoring its third annual *Masters of Innovation Competition* for univer-

sity faculty and staff members. To enter, you simply describe how you have developed or applied software and/or hardware to creatively address an issue within your academic field.

Competition categories are business, education, engineering and computer sci-

ence, fine and applied arts, and liberal arts and sciences. Equipment will be awarded in each category in first-through fifth-place prizes. The entry deadline is next June 1.

For brochures detailing entry requirements, call 1-800-553-0203.▼

## Our People

**Anyone within the university community may send brief items about professional activities to the News Service, 104 NFH. Items run as space allows.**

### PRESENTATIONS

VIRGINIA ALLEN, academic services and general studies, gave a presentation on *Persistence of Community College Transfers in Selected Private Colleges* at the National Aca-

demic Advising Conference. It was held in Anaheim, Calif.

NANCY WATTERSON, rhetoric, communications and journalism, presented a paper, *In the Place to Be: Public Play, Display, and Displacing in Movie Theaters*, at the annual meeting of the American Folklore Society in Oakland, Calif. The paper was part of the interdisciplinary panel she chaired, *Talking B[ut] Jack: Narratives, Displacements, and Identities*.

RICHARD STAMPS, sociology and anthropology, presented a paper about cross-cultural training on Japan at the *Facing East, Facing West* conference held at Western Michigan University. He attended a conference on *Internationalizing the Curriculum: The Pacific Rim*, and chaired a panel session on university and K-12 cooperation. He spoke at another session about the Silk Roads. Stamps spoke on *Archaeological Excavations at Fort Gratiot, Port Huron* at the Michigan Archaeological Society's annual fall workshop. It was held at Cranbrook Institute of Science.

KEVIN T. ANDREWS, mathematical sciences, spoke on *Regular and Dunford-Pettis Operators L<sub>1</sub>* at the Central Section meeting of the American Mathematical Society. It was held at the University of North Texas. The talk was given in a special session on *Banach Spaces and Functional Analysis*.

DENISE G. KLEIN and LAWRENCE LILLISTON, psychology, presented a paper, *Religious Coping and Self-Discrepancy*, at the annual meeting of the Society for the Scientific Study of Religion in Virginia Beach, Va. Lilliston was also the discussant for a session, *Reason, Thought and Religiosity*, at the conference.

BARUCH CAHLON, mathematical sciences, presented a paper, *Optimal Placement of Heat Sources on a Rectangular Grid*, at the IMACS European Simulation meeting on *Problem Solving by Simulation*. It was held in Esztergom, Hungary. The paper was jointly authored with MEIR SHILLOR and IRWIN SCHOCHETMAN, mathematical sciences, and I.B. GERTSBAKH of Ben Gurion University in Israel.

SUBRAMANIAM GANESAN, engineering and computer science, presented a one-day seminar on *Multimicrocomputer System Architecture for Automotive Applications* at the General Motors Tech Center.

ANDREA EIS, art and art history, has a photo-installation, *From My Father, To My Father*, included in *Dia de los Muertos: The Day of the Dead - A Celebration*. It is at the Creative Arts Center in Pontiac until November 23. She has also been named to the Editorial Board of *Michigan Photography Journal*.

CHARLOTTE STOKES, art and art history, presented a paper, *Simulation of Dreams: The Working Methods of the Surrealist Artist Max Ernst*, at the International Conference on Surrealism and the Oneiric Process in Literature and the Visual Arts. It was held in Atlanta.

### PUBLICATIONS

FRANK SCHIEBER, psychology, wrote a chapter entitled, *Aging and the Senses*, for the *Handbook of Mental Health and Aging*, 2nd Edition. The handbook, published by Academic Press, is considered among the most prestigious volumes in the area of gerontology, Schieber reports. Editors are J.E. Birren, R.B. Sloan and G. Cohen.

ELINOR B. WATERS, Continuum Center, is author of *Empowering Older Adults: Practical Strategies for Counselors*, which has been published by Jossey-Bass. The 224-page hardcover book has been chosen as an alternate selection of the Behavioral Science Book Club.

BARRY TURETT, mathematical sciences, has published two papers, *Rotundity in Kothe Spaces of Vector-Valued Functions and Normal Structures in Bochner LP-Spaces*. They were published in the *Canadian Journal of Mathematics* and the *Pacific Journal of Mathematics*. The first paper was jointly authored with ANNA KAMINSKA of Memphis State University. The second was coauthored by MARK SMITH of Miami University.

SUBRAMANIAM GANESAN, engineering and computer science, and students J. HEMINGWAY and R. HADDAD, published *Standalone Modem Design Using the AM79C12*. It appears in the November issue of *Microprocessor and Microsystem Journal*.

JAN SCHIMMELMAN, art and art history, has published *American Imprints on Art Through 1865: Books and Pamphlets on Drawing, Painting, Sculpture, Aesthetics, Art Criticism, and Instruction: An Annotated Bibliography*. The publisher is G.K. Hall and Co. of Boston.

### CONFERENCES

HOWARD WITT, engineering and computer science, attended a CASE Conference in San Francisco on *Development for Academic Deans*.

### HONORS

JOHN K. URICE, arts and sciences, has been appointed to the Cultural Council of Pontiac Board of Directors.

## For Your Benefit

### What's a PPOM?

If you're wondering what the PPOM is that's been added as an enhancement to the Connecticut General Basic Health Plan effective January 1, plan to attend three information sessions on the subject.

Representatives from Connecticut General will explain the Preferred Provider of Michigan program and how it can benefit you. Bring any questions you may have about PPOM or Connecticut General to one of the following sessions:

- 9-10 a.m. December 3, 128-130 Oakland Center.
- 6-7 p.m. December 4, OC Gold Room C.
- 2-3 p.m. December 6, OC Gold Room A.

Diana Decker, staff benefits manager, says persons already participating in the Connecticut General basic plan will be able to pick up new identification cards. Cards not picked up by the last session will be sent to employees through campus mail.

### AP Funds Available

Administrative-professionals interested in attending non-job-related workshops and conferences that provide professional growth should apply for funding from the AP Professional Development Fund.

Interested persons may apply at the Employee Relations Department, 140 NFH. Funds for 1990-91 year are limited, and applications will be reviewed on a first-come, first-served basis.

Information sheets and applications are available from ERD. A notebook with details about various conferences, previously held in ERD, is now available at the Kresge Library reserve desk. Call 370-3480 for details or see any of these committee members: Marguerite Rigby, chairperson; Margo King, Louann Stewart and Bill Marshall.

## Jobs

For information on position openings, call the Employee Relations Department Job Hotline at 370-4500.

- Director of major gifts and planned giving, AP-18, Oakland University Foundation and Office of Development and Alumni Affairs.
- Manager of data-base administration, AP-14, Office of Computer Services.
- Senior programmer analyst, AP-7, Office of Computer Services.
- Assistant director of annual giving, AP-7, Office of Alumni Relations.
- Research assistant/electron microscopy, AP-6, Eye Research Institute.
- Technical production director, AP-8, Meadow Brook Theatre.
- Clerical assistant (part time), miscellaneous, Office of Finance and Administration.
- Research assistant (part time), miscellaneous, Institute for Biochemistry and Biotechnology.
- Cashier (part time), miscellaneous, University Cashier.

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are at the News Service, 104 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. The telephone is 370-3180. Copy deadline is noon Friday of the week preceding the publication date.

- James Llewellyn, senior editor and news director
- Jay Jackson, staff writer
- Rick Smith, photographer



## Quote

"We have a habit of trying to get our fingers into every corner of the globe. I think we do that too often, sometimes too heavily, and perhaps a little restraint in the other direction might be beneficial in the years ahead."

— Mike Mansfield (July 1966)

## Bits & Pieces

### Take the Walk for Less

The annual Meadow Brook Hall Christmas Walk is just 12 days away.

If you want to see Meadow Brook Hall after its transformation by area florists and room decorators, then consider attending from 4:30-8 p.m. November 28. That's when the Women of Oakland University will offer a special rate of \$2 a person for employees and their immediate families.

Other family members are welcome but will be charged the regular rates of \$6 for adults and \$5 for senior citizens.

Take along your WOU membership card or university ID to show at the registration table.

### Perhaps He Could Bottle It

Who knows what makes a woman sexy?

Apparently Howard Schwartz knows the formula. The November issue of the *Ladies Home Journal* reveals what makes women sexy to men. Schwartz, an associate professor of management, opines, "Having a woman listen as if I were interesting, lovable and sexy — well, it's intoxicating. It tells me that I'm somebody."

Just wondering: Was "somebody" supposed to be one word?

### Swimmers Get Their Rings

Members of the women's swim team are sporting some important pieces of jewelry.

The swimmers got their national championship rings at a luncheon in their honor on November 9. The team won the national championship last spring.

The luncheon coincided with the home opener for the 1990-91 season. Later that day, the men's and women's teams competed against Grand Valley State University at Lepley Sports Center.

### Stay Toasty at Your Desk

Energy Manager Rick Perhai has some tips for keeping warm at the office.

Warmth is defined as 68-72 degrees F, according to university policy. If rooms fall below 68 degrees, call the Plant Maintenance Work Control Center at 370-2381.

Perhai says there are several things you can do to stay warm, such as:

- Close drapes if there is no direct sunlight, and close them at night to retain heat.
- File a work request for plant maintenance to eliminate drafts around windows.
- Keep vestibule doors and hallway doors closed.
- Keep books, paper, plants and other things away from heat registers to allow for maximum heat transfer.
- Turn off any unnecessary laboratory exhaust fans.

If all else fails, try hot chocolate.

### ITC Offers Amp Keys

Special keys to use the permanently installed audio and video equipment in certain classrooms are available from the Instructional Technology Center.

Patrick McNeill says permanent equipment has been installed in 201 Dodge Hall, 202, 203 and 204 O'Dowd Hall, 156 and 159 NFH and 205 Varner Hall. Users need an amp key to turn on the power to the control box.

As of December 1, ITC will no longer leave the amp keys in the rooms when delivering accessory equipment. Keys, at \$1 each, are available from ITC. Call 370-2128 or 370-2461 for details.

### It's Time to Think Ahead

Anyone with events to publicize for early January should start thinking about them now.

Only two issues remain on the *Oakland University News* publication schedule for this calendar year. The paper will come out again on November 30 and December 14. The first issue of the new year will be January 11.

# Farewell to Poverty

## Could 'People's Capitalism' Create Vast Wealth Through Massive Investment in Technology?

*James S. Albus, who delivered the annual William G. Hammerle Memorial Lecture, says the world could enter into a golden age through increased investment in high technology.*



Restructuring the economic system of the United States by investing in high technology could put the country on Easy Street.

At least it could in the view of James S. Albus, chief of the Robot Systems Division of the Center for Manufacturing Engineering at the National Institute of Standards and Technology. He delivered the annual William G. Hammerle Lecture for the School of Engineering and Computer Science on November 1.

According to Albus, the United States would enjoy rapid economic growth if there was also rapid productivity growth. The two concepts are linked, Albus said, but the tie-in between them is missing.

"The problem, in a word, is underinvestment," Albus said.

Albus proposed a "golden age" that would eliminate poverty here and abroad. His plan for doing so included creating a "people's capitalism" based on a national mutual fund and a graduated savings tax to encourage personal savings. The mutual fund, capitalized from the savings tax, other government resources and sale of bonds, would be invested in private industry that creates high technology or uses it to improve productivity in manufacturing.

The goal, Albus said, would be investing an amount equal to 35 percent of the gross national product. That could translate into a 6.3 percent growth rate, Albus said, and would have a dramatic effect on personal income.

Such a grand project, he estimated, would require approximately \$800 billion, give or take a few million. That's about \$8,000 per worker.

"In a little more than a decade, 6.3 percent growth would raise the average per capita income from its level of \$15,000 today to \$20,000, and about \$2,500 a year would be distributed in dividends."

Under his projections, after 20 years, per capita income would be \$30,000 and the yearly dividend would be \$6,000. Those projections are in 1990 dollars.

The current growth rate is near zero, but the average for the past three years has been

1.5 percent. At that rate over the next decade, Albus said, per capita income will fall because of the population increase.

Although the portrait of vast wealth Albus unveiled had a definite pie-in-the-sky look to it at first, his projections showed that investment efforts in other countries have had impressive results. In particular, he cited the Japanese who have invested heavily in high technology and are experiencing substantial economic growth of 6 percent a year.

"Just to play on an even field with the Japanese, we need to at least double our current investment rate," Albus said.

At current economic investment and productivity growth rates, Albus said, the Japanese are pulling even further ahead. Consider, he said, what would happen to identical products priced the same today.

"This means that with our productivity and growth rate at about 2 percent per year, and the Japanese at 8 percent, by the time our costs drop by a factor of two, the Japanese costs have dropped by about 16 times. If we start out even, after 40 years, the Japanese products would be eight times less expensive than American products.

Albus appeared to draw skepticism from the audience of 100 persons with his plans, which would require a complete overhaul of the economic system. Albus' basic tenet is for Americans to own shares of the capitalist system by birthright. Dividends would not be immediate, but once the investments begin to pay off, he said, every adult American could look forward to annual checks of several thousand dollars.

Albus said it's not impossible to meet these goals, considering the robotics and electronics industries already exceed the rate of productivity growth for industry as a whole.

In the computer industry, productivity growth has been nearly 30 percent a year for 40 years, with no signs of slowing, he noted. The power of what was once a \$3 million computer is available for \$3,000 today, he pointed out. If the auto industry had made comparable strides, a new Cadillac would cost under \$10 today.

"It's clear the current industrial system has the physical capacity to generate economic

wealth at a rate far from what has been achieved," Albus said.

"Intelligent manufacturing systems will produce higher quality goods and services at significantly lower cost with far less environmental impact."

Albus explained that he does not consider high technology to include only machinery to build cars, or whatever. Advanced computers, genetic engineering, low- or nonpolluting power generation and new ways to farm land are all possible through high technology. Each generation of high-tech equipment would be more efficient than what it replaces, which contributes to the productivity increases and demand for more equipment.

"This suggests that modern technology can sustain real economic growth indefinitely," Albus said.

Predictions that fundamental economic growth is limited are flawed, Albus maintained. "Those studies failed to take into account three basic facts," he said.

The facts that Albus outlined are technology is the most important resource of all and economic growth is based on technology; technology and knowledge are inexhaustible resources; and the only limit to knowledge is the amount invested in improving it.

"If the limits-to-growth studies would have taken into proper account these three facts, the results would have been far different."

Eliminating poverty will require rapid economic growth, Albus said. "And rapid economic growth depends on rapid productivity growth." He added, "Simple arithmetic tells you that redistributing the existing wealth won't work."

"The only real limit to economic growth is the investment which society is going to make in its own future. Given adequate investment, productivity growth can far outstrip population growth. Given sufficient investment, every country on Earth could produce the wealth necessary to eliminate poverty and improve the environment at the same time."▼

— By Jay Jackson

## Application Deadline Near Alumni Association Offers Funding for Projects

Special university projects that lack funding may still be possible with help from the Enrichment Fund.

The Alumni Association, which oversees the fund, is soliciting Enrichment Fund proposals for 1990-91. Alumni contributions are used to sustain the fund.

Supported projects should benefit and enrich the university and further its mission. These are projects that normally do not qualify for existing funding.

The Alumni Association is particularly interested in supporting programs that reach

large segments of the university community. It also wants to provide "seed money" for innovative projects that can either become self-sustaining or be funded from other sources in the future.

Applicants must outline the objectives of the project; indicate the benefits to students, faculty, alumni or others in the university community; provide budget estimates and information on additional funding sources investigated; and be approved by the dean, department head or other administrative officer.

All proposals will be considered by a committee of Alumni Association members and representatives from the provost's office. Awards will be made by the Alumni Association Board of Directors with approval from President Joseph E. Champagne.

The association asks that proposals be submitted by November 30 to John Dodge House. Decisions will be announced by February 1 and funding will then be available immediately.

For further information, call 370-2158.▼



# Pianists to Perform Gershwin

Duo-pianists Joyce Weintraub Adelson and Flavio Varani will relive the music of the Gershwin era during a 3 p.m. November 18 concert in Varner Recital Hall.

*An Afternoon with George Gershwin and Friends* will include Gershwin's *An American in Paris* and *Porgy and Bess*, as well as music by other composers from the era.

The concert is the first of the 1990-91 Music Series offered by the Department of Music, Theatre and Dance.

Adelson has been an OU faculty member since 1974, teaching applied piano and piano

# Senate to Study Conference Center

Members of the University Senate would like to have a say in the proposed East Campus conference center.

The Senate voted unanimously November 8 to have its Steering Committee look at the conference center issue. In particular, senators noted the committee should look at how such a conference center would affect the academic programs of the university.

The conference center is still in the idea stage, with no action already taken by the Board of Trustees other than to seek proposals from major hospitality-oriented businesses. Frank P. Cardimen, Jr., interim vice president for university extension and public service, is coordinating the project.

Preliminary suggestions have been to build a conference center that would include

ensemble. She has appeared in numerous concerts throughout the country. In the Detroit area, she is most frequently heard as a duo-pianist and chamber musician.

Varani has been artist-in-residence at OU since 1972. The Brazilian native has performed throughout the world and won numerous awards for his performances. He is a favorite at music festivals in the United States and Europe.

Tickets are \$6 general admission, \$4 for senior citizens and students and \$3 for OU students. Call 370-3013 for details.▼

hotel rooms, recreational facilities and meeting rooms. Supporters have said it could be used to bring large conferences to the university and make it possible for university departments to sponsor state and national conferences of their own.

Senators noted that their own position might make no difference in a final decision by the board, but the consensus was that they should formulate an opinion for consideration. Senators also noted that their decision to have the Steering Committee explore the issue should not be interpreted as antagonism toward the proposal.

The university had hired Pannell, Kerr, Forester of Chicago, at a cost of \$25,000, to see if a conference center was feasible.▼



Instead of a handout, it was an arm-out for the Red Cross blood drive in the Oakland Center. The donations help alleviate the chronic shortage the Red Cross faces in Detroit. Before the blood leaves the collection point, workers place samples in vials for testing.

The Employee Relations Department asks that you familiarize yourself with the following university policy: **Early Release of Employees, Cancellation of Classes, Emergency Closing of the University**

This memorandum is intended to provide clarifications and guidance regarding Early Release of Employees, Cancellation of Classes, and Emergency Closings of the University due to weather conditions or non-functioning of university mechanical systems.

Early Release of Employees means that employees are granted permission to leave work before their regular quitting time without loss of pay.

Cancellation of Classes means that the university has made a decision to cancel classes for a given period of time. However, university offices would normally continue to operate and non-faculty employees would normally continue to work their regular shifts.

An Emergency Closing is an unanticipated official closing of the university. Scheduled classes are cancelled and all university offices are closed and operations are ceased during an Emergency Closing — though specific exceptions may be authorized or directed by appropriate university officials.

Further clarifications, related policies and procedures, and guidelines for administration are set forth below.

## I. Distinction Between Emergency Closings and Early Release of Employees

An Early Release of Employees, whether only in certain units or more generally throughout the university, is not synonymous with an Emergency Closing and does not initiate Emergency Closing procedures.

A. Emergency closings, or weather emergency closings, are official closings of the university in accordance with the Emergency Closing Policy described below. When an official "closing" is declared, provisions relating to notification of employees, to employee work requirements during the period of the "closing," and to employee compensation for this period go into effect. Emergency closings generally occur when the university is unable to function because of utility failure, inability to clear campus roadways and parking lots because of excess snowfall and when a snow emergency is declared by the State Police.

B. Early release of employees from their work stations for the remainder of their work schedule may be effected at times other than for official Emergency Closings that occur during the work day. The decision to authorize a campus-wide early release of employees will be made, subsequent to consultation with President Champagne, by Vice President McGarry who will inform the divisional vice presidents. In granting authorization to particular units and categories of employees, the individual vice presidents will consider impact on university operations and services. Additionally, individual department heads, managers, and supervisors are also expected to exercise judgment so that an early release is not inappropriately granted in an instance where university operations would thereby be jeopardized. Regular employees who are granted early release time will be paid their regular rate for the remainder of their regular work schedule that day. Employees not granted early release shall continue to be paid for regular scheduled hours worked at their regular rate of pay. Early release does not initiate Emergency Closing procedures.

## II. Emergency Closing Policy and Guidelines for Implementing the Policy

For your convenience and information, the university's emergency closing policy and guidelines on how the

"policy" is to be implemented for personnel in the various university employee groups are summarized herein and are part of the Administrative Policies and Procedures Manual. The first part of this statement — the "policy" — will be reprinted in the *Oakland University News*. The second part — the "guidelines" — should be shared with anyone who supervises other employees. If there are any questions about these guidelines, they should be referred to the Employee Relations Department at 3486.

### A. Emergency Closing Policy

#### 1. Period of Declared Emergency Closing

For purposes of the extent of the declared Emergency Closing, the operational day shall be considered 7:00 a.m. until 10:00 p.m. Accordingly if an Emergency Closing is declared for a given day, the period of the official closing shall be from 7:00 a.m. until 10:00 p.m. unless specified otherwise. An Emergency Closing may be extended beyond 10:00 p.m. if the determination is made that the circumstances which caused the official closing persist. Further, if an Emergency Closing extends to two or more calendar days in a row, the period(s) between the affected "operational days" shall also be considered official closing periods.

For purposes of determining appropriate compensation, compensatory time, or leave time in accordance with the Guidelines for Implementing the Emergency Closing Policy, a regular work shift which begins during an "operational day" for which an Emergency Closing has been declared and which extends beyond 10:00 p.m. shall nonetheless be considered to be wholly within the Emergency Closing period.

#### 2. Prior to 7 a.m.

When an emergency closing is declared prior to the start of classes for the day, all university offices will be closed unless the president notifies his vice presidents that administrative offices are to be kept open.

If offices are to be kept open, it is the responsibility of each vice president to notify his or her employees that they are to report to work.

#### 3. During Scheduled Class Periods (7 a.m. to 10 p.m.)

If a weather emergency or some other emergency condition seriously affecting the ability of students to attend classes arises during the class day, the university may cancel classes but keep offices open. In such a case, employees are to maintain their regular work schedules.

Occasionally, the severity of the weather or some other emergency condition will force the university to close during the day. The decision to close will be made by the president or his designee, and members of the president's cabinet will direct their respective managers to send employees home.

University faculty and staff members may not cancel classes or close offices independently. All decisions are made at the vice presidential level.

4. Meadow Brook Hall and Meadow Brook Theatre  
The president or his designee may elect to keep Meadow Brook Hall or Meadow Brook Theatre open when the rest of the university is closed during an emergency closing.

#### 5. Scheduled Athletic Events and Other Scheduled On-Campus Programs

Normally all scheduled activities will be cancelled during an emergency closing. However, in extraordinary circumstances the president or his designee may elect to allow a scheduled event to occur on an exceptional basis.

#### 6. Extension Centers

When the university closes or cancels classes, extension centers will also close or cancel. There may be cases in

which the extension centers are closed by decision of the local school district rather than by the university which may remain open. In these cases, the extension office will notify the University Relations department so that public announcements can be handled centrally.

### 7. Public Announcements

All public announcements concerning cancellation of classes or emergency closings, including those relating to Meadow Brook Hall or Meadow Brook Theatre, are to be handled by the University Relations department. President Champagne or Vice President McGarry will inform Mr. Llewellyn (or, in his absence, Mr. Jackson) of the decision to declare an emergency closing and to close the university or cancel classes.

Once the decision has been made to cancel classes or to close the university, the following actions will occur:

- a. Public Safety will notify the State Police LEIN Network for public announcements via radio and television.
  - b. Confirming phone calls to radio and television stations will be made by Mr. Llewellyn or Mr. Jackson. The following will be notified: WJR, WWJ, and WXYT radio, and TV Channels 2, 4 and 7.
  - c. If classes are cancelled during the work day, CIP0 will be notified since it serves as a central information point for student inquiries.
  - d. The university switchboard will also be notified. If the university is closed, a recorded message will be used.
8. Sources of Information for Students and Employees Regarding Cancellation of Classes and/or University Closing
- a. Telephone 370-2000 (or extension 2000 if calling from on-campus)

(1) A tape-recorded message will be run in sequence. Incoming calls will ring until the taped message has played through and rewound. Then all of those waiting calls will get the recorded message simultaneously. (The telephone may ring for up to a minute before it is ready to begin its next cycle.)

(2) There will always be a tape-recorded message at this extension. If the message simply provides normal university operating hours, either the university is operating as usual or the Telephone Department has not yet been notified about a change.

- b. Listen to a radio station or view a TV station identified in 7.b. above.

c. Please do not telephone the Public Safety or Switch Board Department. The Public Safety Dispatchers are expected to be available to receive communications of an emergency nature and to stay in communication with patrol vehicles.

### C. Treatment of Employees not "Scheduled to Work" During an "Emergency Closing"

When the university effects an "emergency closing," those employees in the following categories who are scheduled to work and are prevented from working because of the "emergency closing" qualify for payment for those hours they were prevented from working: executives, deans, AAs, APs, UAW/CTs, excluded CTs, and those miscellaneous employees whose supervisor approves such payments.

But, employees in these groups who are on sick, vacation, or personal leave (or are scheduled for such) would continue to have the "time away from work" charged to their respective accrual accounts, since they would not have been at work during the "emergency closing" in any event.

# Events

## CULTURAL

Until November 25 — Play, *Mousetrap*, Meadow Brook Theatre. Times vary. Admission. Call 370-3300.

November 16-18 — Play, *Romeo and Juliet*, Varner Studio Theatre. Times vary. Admission. Sponsored by Department of Music, Theatre and Dance. Call 370-3013.

November 16 — Pontiac-Oakland Symphony concert, 8 p.m., Varner Recital Hall. Admission, at door. Call 370-3013.

November 18 — *An Afternoon with George Gershwin and Friends*, 3 p.m., Varner Recital Hall. Admission. Call 370-3013.

November 25-December 23 — Exhibition, *Toys Created by Artists*, times vary, Meadow Brook Art Gallery. Free. Call 370-3005.

November 30 — Oakland Chorale concert, 8 p.m., Varner Recital Hall. Admission. Call 370-3013.

December 5-9 — Meadow Brook Estate Holiday Show, various times, Varner Recital Hall. Admission. Call 370-3013.

December 7-9 — *December Dances*, 8 p.m. Friday and Saturday and 2 p.m. Sunday in Varner Studio Theatre. Admission. Sponsored by Department of Music, Theatre and Dance. Call 370-3013.

## ETCETERA

Weekly — Gay and Lesbian Alliance, open to all students, faculty and staff. Free. Call 370-2345 for time and location.

November 16 — Stately Dinner at Meadow Brook Hall, 7:30 p.m., Meadow Brook Hall. Admission. Call 370-3140.

November 18 — Fine art auction to benefit Meadow Brook Art Gallery, 4-7 p.m., Erhard BMW dealership, Bloomfield Hills. Call 370-3005.

November 20 — *Tuesdays at Noon in the Cave*, informal Women's Studies discussions, noon, Oakland Center Abstinence. Free.

November 20 — Academic Edge Toastmasters, noon-1:30 p.m., 401 Hamlin Hall. Free, guests welcome. Call 370-3184.

November 27 — *Tuesdays at Noon in the Cave*, informal Women's Studies discussions, noon, Oakland Center Abstinence. Free.

November 28 — Lecture, *From Disgrace to Amazing Grace*, by Joe Clark, former principal of Eastside High School in Paterson, N.J., 2:30 p.m., Oakland Center Crockery. Admission. Sponsored by Student Life Lecture Board and Student Program Board. Call 370-2020.

November 28 — Caricature artist in Oakland Center, 10 a.m.-2 p.m. Sponsored by Student Program Board.

November 28 — Seminar, *Planning for Retirement*, 9 a.m.-noon and 1-4 p.m., Oakland Center Gold Room C. Sponsored by Employee Relations Department. Call 370-3480.

November 28-December 9 — Meadow Brook Hall Christmas Walk. Hours vary. Admission. Call 370-3140.

November 28 — Special tour price for Meadow Brook Hall Christmas Walk, courtesy of Women of Oakland University, 4:30-8 p.m. Open to employees and their immediate families for \$2 a person. Take WOU or university ID.

November 29 — Lecture, *Ethnic Challenge to Canada's Future*, by Jacqueline Scherer, noon-1:30 p.m., Oakland Center Lounge II. Free. Sponsored by Center for International Programs. Call 370-2423.

December 3 — College of Arts and Sciences Open Forum, 2-3 p.m., 126-127 Oakland Center. All students welcome. Call 370-2140.

December 4 — Academic Edge Toastmasters, noon-1:30 p.m., 401 Hamlin Hall. Free, guests welcome. Call 370-3184.

December 5 — Lecture, *Free Your Mind: Return to the Source, African Origins*, with Asa G. Hilliard, King/Chavez/Parks visiting scholar and adjunct professor of education, 1:30-3 p.m., 202 O'Dowd Hall. Free. Sponsored by School of Human and Educational Services and Operation Graduation.

December 6 — University Senate meeting, 3:10 p.m., Oakland Center Gold Room C. Call 370-2190.

December 7 — Seminar, *Student Teaching*, 2-4 p.m., Oakland Center Gold Room C. Free. Sponsored by School of Human and Educational Services. Call 370-3083.

## CLASSES

The Office of Computer and Information Systems offers various free software training courses for university employees. Call 370-4560.

## ATHLETICS

November 16-17 — Women's basketball Tip-Off Classic, 7:30 p.m., Lepley Sports Center. Admission. Call 370-3190.

November 17 — Men's swimming with Michigan State University, 1 p.m., Lepley Sports Center. Call 370-3190.

November 18 — Men's soccer, NCAA Tournament second round with Gannon University, 1 p.m., Pioneer Soccer Field. Admission. Call 370-3190.

December 29-30 — Men's basketball Holiday Classic tournament, 1 p.m., Lepley Sports Center. Admission. Call 370-3190.

## FILMS

November 16 and 18 — *Another 48 Hours*, 7 and 9:30 p.m. Friday and 7 p.m. Sunday in 201 Dodge Hall. Admission. Call 370-4296.

November 30 and December 2 — *The Freshman*, 7 and 9:30 p.m. Friday and 7 p.m. Sunday in 201 Dodge Hall. Admission. Call 370-4296.

December 7 and 9 — *Die Hard* 2, 7 and 9:30 p.m. Friday and 7 p.m. Sunday in 201 Dodge Hall. Admission. Call 370-4296.

## SPECIAL HOURS

The Oakland Center will be open from 7 a.m.-11 p.m. November 21, be closed November 22-23, and be open from 9 a.m.-6 p.m. November 24 and noon-11:30 p.m. November 25.

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