

President Russi's Remarks

Board of Trustees Meeting

March 2, 2010

- I commend the Lesbian, Gay, Bi-Sexual, Transgendered & Queer Ally Employee Resource Group for advancing this policy. I know that university recognition of the LGBT community is an important goal.
- I assure you, it is one that I fully support.
- I would like to present the cards that were sent out by the ERG and delivered to my office in support of adopting inclusive university policies.
- The university and I respect and value the lesbian, gay, bisexual and transgender community as we do all members of the university community. We strive to create an environment that is safe, welcoming and inclusive of all.
- The ERG you speak on behalf of was formed and is funded with university support to further this goal.
- I have asked Joi Cunningham, the director of inclusion and intercultural initiatives, whose title was recently changed to reinforce the university's commitment to inclusion, to work in cooperation with you to draft a policy that makes the university's position clear.