



# OAKLAND UNIVERSITY

## News

104 North Foundation Hall  
Rochester, MI 48309-4401

A publication for faculty and staff

December 13, 1991

### Kresge Library Calls for New Direction in Collection Development

Significant changes in the way Kresge Library maintains its collections will go into effect in 1992.

The goal is to use scarce financial resources to maintain what is already there, rather than to seek significant amounts of new materials. What is added will come primarily in the form of electronic data services and information sharing services.

Provost Keith R. Kleckner and Dean Suzanne O. Frankie of the library outlined the collection development goals at a Senate forum on December 5. Despite increased funding for collections over the next four years, the library will be unable to add much in the way of books and periodicals. Efforts will be directed at identifying and keeping essential books and journals and redirecting spending for discontinued items into new

services. One goal is to cut journal costs by 29 percent.

Kleckner said the university is committed to spending an additional \$600,000 from the general fund over the next three years on collection development. While that would appear to be a significant amount available for new purchases, he outlined why that will only allow the library to keep up with what it has.

The subscription cost of many special journals used by academic departments has outstripped the rate of inflation several times over, Kleckner said. Over the past seven years, the average inflation rate for library materials has been 13.7 percent, he said, and

#### Library Budget Reflects Realignment in Priorities

Expenditures (in dollars)	1990-91	'91-92	'92-93	'93-94	'94-95
Continuations	640,266	754,340	652,547	783,056	638,300
Books	216,076	121,344	163,137	198,943	343,700
Material subtotal	856,342	875,684	815,684	982,000	982,000
Access services	N/A	77,000	109,516	145,600	150,000
Total	856,342	952,684	925,200	1,127,600	1,132,000

Continuations are defined as publications used in successive parts, such as journals, yearbooks, newspapers and proceedings.

Access services include CD-ROMs and online services, interlibrary loans and article-on-demand services.

19.3 percent last year alone. A further complicating factor is that many journals now come from foreign publishers. Unfavorable currency exchange rates have boosted the price additionally.

Kleckner said it would be "irresponsible" for the library to buy significant amounts of new materials at a time when it is difficult to maintain the current level. Frankie added it would be "totally unrealistic" to predicate library policies on the assumption that Kresge can become a research library or that it can buy all the materials it needs. She added that Kresge is one of the few university libraries that has not canceled journal subscriptions already. Kresge has approximately 2,400 subscriptions, and the average subscription cost is \$200, Frankie said. Some subscriptions, however, can cost thousands of dollars a year.

In addition to general fund revenue, the library will count on the Enduring Legacy Endowment. The endowment is an effort by the development staff to raise \$5 million by the

end of 1993, the interest on which can be used for collection development.

In the meantime, the library itself must be viewed in a different light, Kleckner and Frankie agreed. Rather than attempt to make Kresge into something it can never be, it should be seen as an "information utility," Kleckner said. By that, he described Kresge Library as a place where on-line data services, CD-ROM information sources and other services are available. It may mean that increasingly materials won't be found at Kresge, but the staff and patrons will be able to get information electronically.

The Library Council, academic units, the administration and the library faculty have reviewed the guidelines, which have been developed during the past year. The next step will be to send departments in January a list of journals they have requested. Faculty members will be asked to review the subscriptions to evaluate whether they are necessary. Already some departments have dropped

(Continued on page 3)

#### Priorities Focus on Academic Needs

Approved guidelines for Kresge Library collection development include the following excepted points, out of 11 total:

- The first priority for collection development is the acquisition of materials that support Oakland's curriculum, particularly undergraduate programs and high-enrollment graduate programs.
- The second priority for developing collections is the acquisition of materials that are urgently needed and highly used by faculty and students in lower-enrollment graduate programs.
- The collection development program at Oakland will be supplemented by gaining access to materials owned by

other libraries. Such access is regarded as a viable alternative to Oakland ownership, as long as the materials are available within seven days of date of request and the most urgently needed can be obtained in one to five days.

- The library will develop an essential (core) collection of journals. The total expenditures for these journals will not be cut under any foreseeable circumstances. As noted in two above, support of undergraduate and high-enrollment graduate programs is the primary criterion for inclusion in this collection.
- In order to ensure balanced development of the collections, target expenditures for the total materials budget



If you hurry, you can catch the final tours during the Meadow Brook Hall Christmas Walk. It runs through December 15. Area floral designers have decorated the rooms in keeping with the theme, "The Magic of Christmas."

### Interim President De Carlo's Holiday Message to the University Community

As 1991 draws to a close, Mardell and I are very grateful for your loyalty to the university and for all of your efforts to strive for an outstanding institution. May the year ahead find each of us with the strength to pursue excel-

lence in all of our pursuits in behalf of Oakland University.

We wish all of you good health, happiness and success in the year ahead.

Mardell and John De Carlo

### Try Some Music in the Theatre for the Holidays

Meadow Brook Theatre is branching out with two musical events for the holidays.

The first is a *Messiah* sing-along on December 16, and then a Saturday Fun for Kids concert will be presented December 21.

The sing-along begins at 8 p.m. and is open to anyone who wants to perform. David Daniels, professor of music, will conduct.

The audience will be divided according to vocal parts. A section will be reserved for nonsingers who wish to observe. The performance of the Christmas section of *Messiah* and the *Hallelujah Chorus* will follow a 30-minute rehearsal and intermission.

Accompanying the audience will be the Fort Street Chamber Orchestra and Chorus. Soloists from the Department of Music, Theatre and Dance will be Jan Albright, Edith Diggory, Rebecca Reese, Karl Schmidt, John Paul White and Blair Mellow.

Tickets are \$10, and choral scores are

\$6. Advance reservations are suggested. For details, call the theatre at 370-3300.

For children, the Song Sisters will perform December 21 on a variety of folk instruments, including guitar, banjo, hammered dulcimer, autoharp, recorder, flute and homemade rhythm toys. Children will hear familiar songs and learn new songs and folk tales.

The Song Sisters consist of Chris Barton and Julie Austin. Barton is a registered music therapist in private practice. Austin is a Wolftrap Performing Artist for day-care and preschool programs. The performers have been heard locally at Meadow Brook Music Festival, the Detroit Institute of Arts and the Ann Arbor Art Fairs. The program is presented by the theatre and the music festival.

The performance will last about one hour and is not recommended for children under age 3. Doors will open at 10:30 a.m. for the 11 a.m. performance. Tickets are available by calling 370-3300.

The Saturday Fun for Kids series is presented in cooperation with the Holiday Inn of Auburn Hills.▼



# Dancing into Class

## Eisenhower Brings a Love of Movement to a Professional Level

For a state where the arts are on shaky financial ground, a dance company at Oakland University is providing a bright light.

In the midst of the doom and gloom, the Eisenhower Dance Company is rising fast in an area not noted for its strong support of dance. Director Laurie Eisenhower, an assistant professor of dance, could tick off on her fingers all the projects she has going, but would soon run out of fingers.

"We just received a large grant from the Michigan Council for the Arts for an educational program in Troy schools next year, and we've been working with Omni Arts Organization in Detroit, going into 11 schools. In terms of other bookings, we performed at the University of Michigan in November, we're doing a joint concert with Susan Van Pelt here December 13 and 14 in Varner Recital Hall, and then we're going to Ohio University in February. Then we'll do a concert in the recital hall in March."

She's also busy working with Associate Professor Carol Halsted on Oakland Dance Theatre projects. That company is the outlet for university dance students.

During the six-week residency in Troy schools, Eisenhower will do lecture-demonstrations and teach choreography. "The whole program culminates in a concert where we perform with the students," she says.

Educational programs provide an income, but they're not the reason Eisenhower formed the company. "What we're really interested in is concert dance," Eisenhower says. "We're a modern dance repertoire company, which means we showcase our choreography, but also other contemporary choreographers."

Some might wonder why Eisenhower would take on the headaches associated with forming a dance company and worrying about how to pay dancers on a regular basis. It's partly enterprise, but mainly the chance

to channel creative ideas where the spirit moves her, literally and figuratively.

Eisenhower knows from past experience that being good is no guarantee of success, nor is having an established name worth two cents if the public doesn't respond and financial backers look elsewhere. The Harbinger Dance Company had a long-standing reputation in Michigan, but eventually went the way of the passenger pigeon after several years of debt and a lack of creative continuity. During Harbinger's final year as an organized dance ensemble based at Oakland, Eisenhower was its artistic director.

Undaunted, Eisenhower formed her own nonprofit company this past summer and hired five dancers, four of whom had experience with Harbinger. Eisenhower is optimistic that the right blend of talent can succeed. "You have to find your own niche and your own audience," she says. "We've just gotten going and it's been a fantastic start."

Eisenhower is a native of Arizona, where she got started as gymnast. Dance classes led to musical theatre, and that led to Arizona State University, where she received degrees in dance. Her list of accomplishments in performance and choreography is lengthy, and the resume includes stops throughout the country.

"Choreography has always been part of my job, and I consider it to be my research here and something that I should be doing," Eisenhower says. "I love the process of choreography, almost more than the product of it."

The assistant professor approaches each dance differently. "Some choreographers work the same way every time. The one thing I can say about the way I work is it's usually very different," Eisenhower says. "A lot of times I have an idea, then I try to find music that will work, or sometimes a piece of music will inspire me."

Choreographing a dance means more than just coming up with all the right moves.

"If I don't learn something from the process, it tends to bore me, so I try to challenge myself. I hope the final product will interest the audience too, but it's got to interest me first."

Actually choreographing a dance involves

try to visualize what goes with the particular quality or idea that I have," she says.

That's where a good memory comes in. "Dancers are trained to do that, to pick up movement and retain a lot of it very quickly."



The Eisenhower Dance Ensemble, from left: Mindy McCabe Grissom, Stephanie Pizzo, Desiree Buonbrisco, Gregory A. Patterson and Laurie Eisenhower (seated).

good memory. Unlike music, it's difficult to compose a dance on paper. Eisenhower says she moves to the music, then remembers what it was that she liked. All of this may happen only in her mind at first.

"I'll see the movement and I'll see the quality of the movement, but I won't see the steps. What I have to do is go into the studio and

Years of practice and studying pay off in recognition, but then there's the occasional person who's a half-step behind the pack.

"There was a time when I said I was a dancer, and I had one woman say to me, 'Oh, yeah, I was a go-go dancer once.'"

— By Jay Jackson

## The Campus Register

### Faculty and Staff Notes

Items about professional activities or honors may be sent to the News Service, 104 NFH. They appear as space permits.

#### Presentations

JUDITH K. BROWN, sociology and anthropology, cochaired a session and presented a paper on *Coalitions, Conspiracies and Conflict: Intergenerational Relationships Among Women in Cross-Cultural Perspective*. It was at the meetings of the American Anthropological Association in Chicago.

AL LEDERER, business administration, presented *Meeting the Challenges of Strategic Information Planning* to a group of IBM's large customers at the company's Advanced Business Institute in Paltides, N.Y.

GEORGE STEVENS, business administration, presented *Management: The Challenge of Change* at the Quarterly Executive Breakfast sponsored by University Relations.

HARRIETT MARGOLIS, English, presented a paper, *Who's the 'Sucka'? Determining Factors in Audience Response*, at the annual meeting of the Association Québécoise des Etudes Cinématographiques in Montreal.

#### Publications

MEIR SHILLOR, mathematical sciences, and ANDRO MIKELIC have published *Constrained Anisotropic Elastic Materials in Unilateral Contact with or Without Friction*. It appeared in *Nonlinear Analysis*. Mikelic is a Fulbright Scholar from the University of Zagreb, Yugoslavia, in residence for the fall semester.

IRWIN SCHOCHETMAN, mathematical sciences, and R.L. SMITH have published an article, *Convergence of Selections with Applications in Optimization*, in the *Journal of Mathematical Analysis and Applications*.

DARRELL SCHMIDT, mathematical sciences, has published an article, *Almost Chebyshev Properties for L1-Approximation of Continuous Functions*. It appeared in the *Journal of Approximation Theory*, the bulletin of the Australian Mathematical Society.

BRUCE MANN, English, wrote the Tennessee Williams entry for the *Reader's Companion to American History*, published by Houghton Mifflin.

BARRY TURETT, mathematical sciences, and MARK SMITH have published an article, *Some Examples Concerning Normal Structure*

and *Uniform Normal Structure in Banach Spaces*. It appeared in the *Journal of the Australian Mathematical Society*.

An essay by the late MAURICE F. BROWN, English, *Santayana's Necessary Angel*, has been reprinted in *Critical Essays on George Santayana*. The book was published this year by G.K. Hall and includes essays from 1900 to the present. Other authors in the book include MALCOLM COWLEY, CONRAD AIKEN and LEWIS MUMFORD.

RONALD SUDOL, rhetoric, communications and journalism, chaired a panel, *Computers and Writing: New Perspectives on Research, Practice and Discourse*, in Seattle at the annual meeting of the National Council of Teachers of English.

AL LEDERER, business administration, wrote several articles. *Managing Organizational Issues in Information Systems Development* appeared in the *Journal of Systems Management*. Coauthor was R. NATH. *Guidelines for Strategic Information Planning*, with coauthor V. SETHI, appeared in the *Journal of Business Strategy*. *The Validation of a Political Model of Information Systems Development Cost Estimating*, with coauthor J. PRASAD, was published in *Computer Personnel*. Another article with coauthor A. MENDELOW, *Information Systems Planning: The Enduring Issue*, appeared in *International Journal of Computer Applications in Technology*. His *Handbook of Human Resource Information Systems* has been published by Warren, Gorham and Lamont of New York.

#### Honors

AL LEDERER, business administration, has been named to the editorial review boards of the *Journal of Strategic Information Systems* and *Computer Personnel*.

#### Funding Opportunities

The Office of Research and Academic Development, 370 SFH, offers applications and information about sources of external funding. For details, call 370-3222.

#### National Endowment for the Humanities

Grants are available to college and university teachers to attend summer seminars. Contact ORAD for list of seminars. March 1 deadline.

#### College Lecture Program Funding

GTE Corp. provides grants of up to \$5,000 to present a lecture series on technology and

ethics. The series should promote interdisciplinary ties on the campus and bring in outside experts on technology and ethical issues. Lectures must be open to the public. February 14 deadline.

#### Department of Education

Applications are invited for fiscal 1992 awards promoting education equity for women and girls at all education levels, particularly those who suffer multiple discrimination, bias or stereotype. Primary focus is on projects that develop new education, training, counseling or other programs to increase the interest and participation of women in mathematics, science and computer sciences. Other projects will compete for remaining funds. March 11 deadline.

#### Spencer Foundation

A small-grant program that supports research with the potential to make a contribution of new knowledge to the improvement of education is available. Funding can be used to pursue exploratory research, problem-finding research, pilot research, modest research projects and the initial phases of larger investigations. Grants range from \$1,000 to \$7,500. Proposals are welcome anytime and are acted on within two months.

#### For Your Benefit

##### Faculty Insurance Open Enrollment

Faculty employees will have an insurance open enrollment period from January 2-31.

During open enrollment, no evidence of insurability is required to change to a different health plan, to enroll for health coverage if not previously enrolled, to add dependents (spouse and eligible children) to health coverage, and to enroll for or increase group accident insurance coverage.

Diana Decker, staff benefits manager, says there has been a change in the TIAA Group Supplemental Life plan. The premium rate has been changed from a flat rate to age-graded. Therefore, Decker says, there will be a one time open enrollment. "For your convenience, in addition to the Staff Benefits Office, a representative from TIAA will have a table set up outside the Fireside Lounge in the Oakland Center on January 14-15 to assist you in enrolling and answering any questions," Decker adds.

All additions, changes and deletions must

be received in the Staff Benefits Office by 5 p.m. January 31.

#### 19- to 25-Year-Old Dependents

If you are enrolled in a health plan other than Connecticut General and have a dependent who became 19 years old in 1991, you should have received a form to fill out and return to your insurance carrier.

Blue Care Network, Health Alliance Plan and Selectcare have sent out forms to be filled out, if the coverage is to continue next year. From Blue Cross/Blue Shield, you should have received instructions to fill out a dependent status card in the Staff Benefits Office.

If you did not receive anything from your insurance carrier, call the Staff Benefits Office before December 19 to avoid cancellation of dependent coverage.

If you have questions about any Staff Benefits Office matter, call 370-3483.

#### Jobs

Information about employment opportunities is available by calling 370-4500.

- Coordinator for intercultural programs, AP-6, CIPO.
- Trainer, AP-5, Continuum Center.

#### New Faces

Recent additions to the staff include the following:

- PETER HICKS of Clawson, resident designer at Meadow Brook Theatre.

#### Reaching Us ...

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are at the News Service, 104 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. Copy deadline is noon Friday of the week preceding the publication date.

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- RICK SMITH, Publications Department photographer, 370-4341



## Quote

"Private beneficence is totally inadequate to deal with the vast numbers of the city's disinherited."

— Jane Addams

## Bits & Pieces

### Search for Prexy Continues

A list of candidates to fill the university presidency continues to grow as a result of national advertising and the help of a search consultant.

The Presidential Search Committee will meet December 16-17 with the consultant from the Presidential Search Consultation Service to discuss the applicant pool. It is expected that a list of semifinalists will result from those meetings.

Advertisements for the new president have been appeared in the *Chronicle of Higher Education*, the *Wall Street Journal*, *Business Employment Weekly* and *Black Issues in Education*. Letters seeking nominations were also sent to 325 educational institutions and agencies associated with higher education and to 150 other persons familiar with Oakland.

The committee's goal is to have a recommendation ready for the Board of Trustees in March.

### New Diving Coach in Place

Former Oakland diving standout Nikki Kelsey has been named coach of the men's and women's diving teams.

Kelsey replaces Don Mason, her former coach who has left the university. Kelsey was NCAA Division II diver of the year in 1989 and in 1990. She was the first two-time national diving champion in OU history. She won the one-meter event in 1989 and the three-meter event in 1990.

Kelsey's other diving marks include seven-time All-America and four-time GLIAC champion, and GLIAC women's swimming and diving athlete of the year in 1990, the season in which Oakland's women's team won the national championship.

### Aid Forms Ready in January

The Office of Financial Aid will have the 1992-93 financial aid forms ready for distribution on January 13.

Director Lee Anderson and his staff make it easy for students to figure out what is available to them and how to fill out the forms, too. Resource tables will be set up in the Oakland Center from 11 a.m.-1 p.m. January 13, from 1-3 p.m. January 15 and from 11 a.m.-1 p.m. January 16. From 7-9 p.m. January 30 in the OC Gold Rooms, the staff will conduct its annual Financial Aid Forms Night. For details, call Zina Haywood at 370-3370.

### UW Campaign Extended

The fall United Way fund drive has been extended, says chairperson Rikki Schwartz.

Contributions and pledges by the university faculty and staff are only one-third of the \$30,417 goal. Last year the university community contributed \$29,450 to help 150 agencies in Wayne, Oakland and Macomb counties.

All deans, directors and department heads received United Way literature in early November, and pledge cards were distributed afterward. Pledge cards should be returned to Schwartz in the Risk Management Trailer. If you need a pledge card or have questions about the campaign, call Schwartz at 370-4196.

Schwartz adds that she is also interested in hearing from anyone with suggestions for campus fund-raising activities.

### Library Closed on Dec. 23

You probably weren't planning to come back to campus to drop off a book anyway, but for the record, Kresge Library will be closed December 23. A schedule published in the last issue included open hours for that day.

# The University on TV

## During the Holidays, You Need Turn Only as Far as Your Living Room to See Your Colleagues Again (Well, If You Have Some Imagination, That Is)

### SUNDAY

#### This Old House

(WTVS) The Alumni Relations staff cleans out the John Dodge House attic of old raccoon coats, only to discover the raccoons are still living in them.

#### Mr. Wizard's World

(CBET) Environmentalist Paul Tomboulain shows how a quart of motor oil can foul a small lake, then notes that getting the oil back into the can is a lot harder than spilling it in the first place.

#### Movie: *The Lawless Frontier*

(WGN) John Wayne stars in epic movie with child actor Richard Leonard. Together they tackle interlopers trying to establish an English tudor residence on the back 40 of someone's 1400-acre spread.

#### Ed Randall's Talking Baseball

(PASS) Paul Hartman proves Ed Randall doesn't have a talking baseball, and besides, if he did everyone would know about it by now.

#### Matlock

(WXYZ) A repeat episode with guest Rob Burger. In it, Ben is chagrined when opposing attorney Burger wins by confusing the judge with Pig Latin.

#### Family Ties

(WKBD) Disappointment reigns when a cost-conscious Jim Spittle learns that no spare cravats are in sight in the Keaton household, and he'll have to come up with another way to add to the Meadow Brook Theatre costume shop. "What a stupid name for a TV show," he grumbles.

#### Parker Lewis Can't Lose!

(WKBD) Greg Kampe figures if that's true, Lewis is good enough to be a Pioneer.

#### St. Elsewhere

(WXON) Staff turmoil at a Boston hospital is quieted when the administration hires consultant Bud Kent to explain how an interim-interim director of nursing just might work.

#### Clarrisa Explains it All

(Nickelodeon) Kate Lark asks Clarrisa to calm down the troops after a slight misunderstanding. "She said you have a hard hat, not a hard head," Clarrisa is heard to say.

### MONDAY

#### The Price is Right

(WJBK) Contestant Bruce Johnson wins a book case filled with used Wayne State University textbooks.

#### Another World

(WDIV) Students from residence halls are shocked to discover the eerie extraterrestrials roaming a campus are actually people called "commuters."

#### General Hospital

(WXYZ) Philip Singer visits the psychic surgery room.

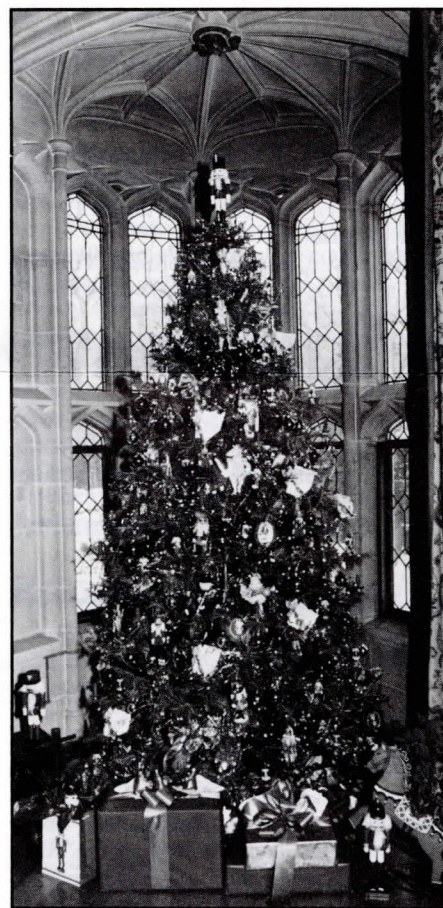
#### Major Dad

(WJBK) Carlo Coppola gets priority parking privileges after receiving a special gift from his son in the service: an M-1 tank.

### TUESDAY

#### I'll Fly Away

(WDIV) Vice President David Rodwell drops in to announce he'll retire and picks up some airline tickets for Texas. Laughs begin when travel plans change daily.



#### Home Improvement

(WXYZ) Master tradesman Michael McCormick shows home videos of the day he single-handedly rewired a university campus, then was told budget cuts would force the use of candles.

### WEDNESDAY

#### Dinosaurs

(WXYZ) A group of professors petition to have the show renamed "Very Old, Old Oaks."

#### Doogie Howser

(WXYZ) Doogie chastises a patient who loses the faith and wails, "A sedentary lifestyle probably has some benefits." Terry Dibble guest stars.

#### Unsolved Mysteries

(WDIV) Mel Gilroy locates a trunkful of

hood ornaments, which both solves a theft spree and puts a newspaper's Crime Watch column out of business.

### THURSDAY

#### Kingdom of the Wild

(WDIV) Jerry Rose tells what it's like to scout big game in high schools. Highlight: film of day he almost captured a student with perfect ACT and SAT scores.

#### Get Smart!

(Nickelodeon) Joyce Esterberg lectures on the importance of getting a real job.

### FRIDAY

#### Brooklyn Bridge

(WJBK) Alan Miller convinces the neighborhood that not only is the pedestrian span over Beer Lake more attractive than the rusty structure down the street, but can be had for thousands less. Ray Harris also guest stars to close the deal.

#### Expose

(WDIV) Tom Brokaw visits the Publications Department to ask why Geoff Upward isn't cutting costs on the *Oakland University Magazine* by using cheaper staples in the binding.

#### Perfect Strangers

(WXYZ) Lowell Eklund and Margaret Twyman guest star and refute claims that they have never met after all these years.

### SATURDAY

#### Who's the Boss?

(WXYZ) Rikki Schwartz stares down brigades of fire fighters, police officers and reporters gathered at a chemical leak, then has to announce the ooze is really lime Jell-o, but thanks for coming anyway.

#### Growing Pains

(WXYZ) Bob Robinson stops by to explain that "just plug it in" doesn't apply to computer networks. Special appearance by John Tower.

#### Tales from the Darkside

(WXON) A startled Richard Stamps finds that years of digging for artifacts in Port Huron were for naught when was thought to be Thomas Edison's boyhood home turns out to be the original True-Value hardware store.

#### Empty Nest

(WDIV) While conducting research in the field, George Gamboa finds a note explaining the wasps have left town for a new colony with running water and electric lights. "We just can't compete," he frowns.

## Collection

(Continued from page 1)

subscriptions that did not have a broad interest.

Frankie indicated the library will be flexible in working with the faculty. If a subscription is dropped, it's possible a more relevant one could be added, or the money could be redirected for other needs.

Frankie said the library will begin an "articles on demand" service for the faculty. For a charge, perhaps \$10, a single article from a journal can be ordered. That could provide a significant savings against a subscription if an obscure journal is used only occasionally.▼



## CU Gift Goes to Kresge Library Endowment

The credit union continues to invest in the community it serves and the latest beneficiary is the Enduring Legacy Campaign to benefit Kresge Library.

A \$10,000 check and a commitment for an additional \$10,000 over each of the next two years has been made by the Michigan State University Federal Credit Union.

Interim President John De Carlo accepted the check from Kenneth H. Laubenstein of East Lansing, credit union president.

David Rodwell, vice president for development and alumni affairs, said, "The Oakland branch gift and pledge is significant because it helps build the momentum we need this early in a campaign. Ideally we can count on our friends to make a commitment without the momentum that develops later. The Oakland branch has a history of participating in all the university's efforts in a tangible, total way, with full backup from its board."

The credit union gift will be used for the purchase of books, publications and manuscripts, Laubenstein said.

Forty credit union ambassadors and special guests attended the luncheon presentation. They also witnessed a special plaque



Kenneth Laubenstein (left) of the Michigan State University Federal Credit Union presents Interim President John De Carlo with an oversized check for \$10,000. It is the first of three such checks for the library.

presentation from Rodwell to John Savio, credit union vice president of operations, in recognition of his "dedicated service, support and unending commitment to the university."

Savio said the award itself was a surprise that left him speechless, but he did comment on the MSU Federal Credit Union gift, noting that the credit union has been part of this campus since the first day in 1957 and has grown with the university. "OU means a great deal to me, personally," Savio said.▼

## Biologists Among Few Studying Hormone

An Oakland laboratory is among a handful of American sites conducting evaluations of a new German synthetic antihormone opposing the steroid hormone progesterone.

The antihormone has potential applications in regulation of the menstrual cycle, pregnancy and control of cancers of the uterus and breast.

Biologist Virinder K. Moudgil says antihormone ZK98299 was developed by Schering Co. and is now undergoing evaluations as an addition or replacement to RU-486, the French drug that is now available on a limited basis in France and other countries, excluding the United States.

Graduate student Amrita Bhakta and recent master's graduate Rathna Nath are co-authors of a paper on ZK98299 and the fact that it does not interact with chicken oviduct progesterone receptor. Antihormones can compete with the hormones for cell receptors and prevent the hormones from acting. Their paper was published recently in the international journal *Biochemica et Biophysica Acta*.

Moudgil says the above work was done in his lab to try to provide clues on the mechanism of action of ZK98299 and is the result of a collaboration between his lab and Makoto Nakao of Osaka University, Japan.

OU research is not done on human subjects or live animals and is concerned with the possible beneficial aspects of the antihormone, like helping block cancers.▼

— By Jim Llewellyn

## Faculty Personnel, Grant Actions Approved by Board

Recent personnel actions within the faculty and grants for research approved by the Board of Trustees include the following items:

### Appointments

- Olaf Evjenth, clinical instructor in physical therapy (new appointment to an honorary position).
- Andrei Slavin, assistant professor of physics, to fill a vacancy.
- Michael Trese, clinical associate professor of biomedical sciences (renewal).

### Change of Status

- Mary Otto, associate professor of education, to add acting chairperson of the Department of Counseling on January 2.
- Ronald Rapin, assistant professor of Spanish, to add acting chairperson of the De-

partment of Modern Languages and Literatures on January 2.

- John Reddan, professor of biological sciences, adding adjunct professor of biomedical sciences, retroactive to August 15.

### Leave of Absence

- Keith Berven, associate professor of biological sciences, on sabbatical from January 2 through April 25.
- Eleftherios Botsas, professor of economics and management, on sabbatical from January 2 through April 25.
- Carol Halsted, associate professor of dance and acting director of the Center for the Arts, on sabbatical from January 2 through April 25.
- Philip Singer, professor of health behav-

ioral sciences and anthropology, on sabbatical from January 2 through April 25.

### Retirement

- John McKinley, professor of physics, effective August 14, 1992.

### Research Grants

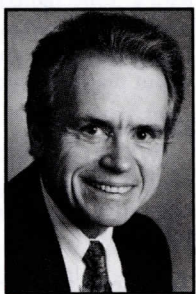
- To Kenneth Harmon, professor of chemistry, \$10,000 from the American Chemical Society to study *Spectroscopic and Thermodynamic Studies of Hydrogen Bonding Systems*.
- To Prasanna Datta, assistant director of placement and career services, \$60,000 from General Motors for support of *Education-Work Experience (Internship) Program*.
- To Norman Tepley, professor of physics, \$8,000 from Henry Ford Hospital to supplement an award in support of the graduate assistant program.
- To Roger Ordidge, professor of physics, \$51,000 from Henry Ford Hospital to continue an award for support of the NMR Project.
- To Joyce Esterberg, program manager in placement and career services, \$4,166 from Oakland County to supplement an award for the *Community Corrections Grant*.
- To Frank Giblin, associate professor of biomedical sciences, \$14,737 from Shojin Research Associates to study *Anticataract Compounds with the Use of Hyperbaric Oxygen Induced Cataract*.
- To Venkat Reddy, professor of biomedical sciences and director of the Eye Research Institute, \$14,737 from Shojin Research Associates to study *Development of the Method for Culturing Human Lens Epithelial Cells*.
- To Elinor Waters, adjunct associate professor in the School of Education and Human Services and director of the Continuum Center, \$37,076 from the state Department of Education for *Educators in Industry*.
- To Monifa Jumanne, director of special programs, \$218,947 from the U.S. Department of Education for the *Student Support Services Program*.▼

(Personnel actions and lists of grant-funded projects reviewed by the Board of Trustees will now be published on a regular basis.)

## Employee of the Month

Nearly 25 years ago, a young man by the name of Ray Harris came to Oakland University looking for a job. He wanted to put the degree he'd received from Michigan State University to good use by using the accounting skills he'd acquired. Since OU was offering a position as budget director, a match was made.

Harris held the position of budget director from February 1967 until his promotion to associate vice president for finance and administration in August 1981. Over the course of this time, Harris has taken part in many activities and been instrumental in the development of major budgetary projects. It is because of his dedicated involvement in OU and his contribution to improving the quality of life "above and beyond" job requirements that Harris has been selected as Employee of the Month for December.



Harris

The following comments were made on his behalf:

- "Ray has successfully completed the monumental task of the IFIS installation, a several year undertaking."
- "While so many were complaining about the impossibility of the IFIS system, Ray's foresight, intelligence and unflagging determination made the impossible possible."
- "As the IFIS project was finalizing, Ray became heavily involved in the AAUP bargaining process. His very detailed costing analysis was a key to the success of the negotiated settlement."
- "His analytical and organizational skills along with this commitment have been indispensable to the success of the projects he has been involved with."

Employee Recognition Award nomination forms are available in all departments, ERD and CIPO. For information, call Victoria Blackmon or Gail Ryckman at 370-3480.

The Employee of the Month column is provided by the Employee Relations Department.

## GRANTLAND®



## Events

### DECEMBER

Until December 15 — Christmas Walk, *The Magic of Christmas*, Meadow Brook Hall, times vary. Admission. Call 370-3140.

Until December 29 — Play, *A Christmas Carol*, Meadow Brook Theatre. Times vary. Admission. Call 370-3300.

Until December 29 — Exhibit, *Toys and Holiday Gifts Created by Artists*, hours vary, Meadow Brook Art Gallery. Free. Call 370-3005.

13 — Oakland University Resource Sharing Program, *Multicultural Celebration*, 2-5 p.m., Oakland Center Fireside Lounge. Free. Sponsored by AP Assembly and AP Association.

13-14 — Concert, *New Explorations in Dance*, with the Eisenhower Dance Ensemble, 8 p.m., Varner Studio Theatre. Admission. Sponsored by Department of Music, Theatre and Dance. Call 370-3013.

13-14 — Concert, *Best of Britain*, with the Oakland Concert Band, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. Call 370-3013.

17 — Study meeting, OU Bible Staff, noon-1 p.m., Oakland Center Meadow Brook Room (3rd and 17th) and Room 128 (10th). Free. Call Victoria Blackmon, 370-3480.

### JANUARY

6 — Low-impact aerobics classes begin, 5:15-6:15 p.m., Lepley Sports Center multipurpose room. Admission. Call 370-3190.

9 through February 2 — Play, *The Gin Game*, times vary, Meadow Brook Theatre. Call 370-3300.

11 — Men's and women's swimming with Denison University, 1 p.m., Lepley Sports Center. Call 370-3190.

13 — Financial Aid Resource Table, 11 a.m.-1 p.m., Oakland Center. Free. Sponsored by Office of Financial Aid. Call 370-3370.

15 — Personal appointments with TIAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483.

15 — Financial Aid Resource Table, 1-3 p.m., Oakland Center. Free. Sponsored by Office of Financial Aid. Call 370-3370.

15 — Videoconference, *Black Managers Forum: Managing a Multicultural Workforce*, 1-3 p.m. (new time), Varner Recital Hall. Admission. Sponsored by Division of Continuing Education. Call 370-3120.

16 — Financial Aid Resource Table, 11 a.m.-1 p.m., Oakland Center. Free. Sponsored by Office of Financial Aid. Call 370-3370.

16 — University Senate, 3:10 p.m., Oakland Center Oakland Room. Call 370-2190.

19 through March 15 — Exhibit, *Expressive Visions and Exquisite Images: Two Aspects of Art of the '80s from the Richard Brown Baker Collection (Part II)*, hours vary, Meadow Brook Art Gallery. Free. Call 370-3005.

25 — Men's and women's swimming with Ashland College, 2 p.m., Lepley Sports Center. Call 370-3190.

29 — Lecture, *Perspectives on Art*, on Ancient Rome, 7-9 p.m., Meadow Brook Hall Carriage House. Admission. Sponsored by Division of Continuing Education. Call 370-3120.

30 — Financial Aid Forms Night, 7-9 p.m., Oakland Center Gold Rooms. Free. Sponsored by Office of Financial Aid. Call 370-3370.

31 — Men's swimming telephone meet with University of California-Bakersfield, 5 p.m., Lepley Sports Center. Call 370-3190.

### FEBRUARY

4 and 11 — Lecture, *Classics of Western Tradition*, on *Sir Gawain and the Green Knight*, 7-9 p.m., Meadow Brook Hall library. Admission. Sponsored by Division of Continuing Education. Call 370-3120.

5 — Lecture, *Perspectives on Art*, on early Christian and medieval Rome, 7-9 p.m., Meadow Brook Hall Carriage House. Admission. Sponsored by Division of Continuing Education. Call 370-3120.

7 — Men's swimming with Wayne State University, 4 p.m., Lepley Sports Center. Call 370-3190.

7-8 — Women's swimming with Northern Michigan University, 2 p.m. Friday and 7 p.m. Saturday, Lepley Sports Center. Call 370-3190.

11 — Personal appointments with TIAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483.

12 — Lecture, *Perspectives on Art*, on Renaissance and baroque Rome, 7-9 p.m., Meadow Brook Hall Carriage House. Admission. Sponsored by Division of Continuing Education. Call 370-3120.

13 — University Senate, 3:10 p.m., Oakland Center Oakland Room. Call 370-2190.

13 through March 8 — Play, *Cobb*, times vary, Meadow Brook Theatre. Admission. Call 370-3033.

15 — Hall of Honor banquet, 5:30 p.m. reception and 7 p.m. banquet, Meadow Brook Hall. Admission. Sponsored by Department of Athletics. Call 370-3190.

17 — Low-impact aerobics classes begin, 5:15-6:15 p.m., Lepley Sports Center multipurpose room. Admission. Call 370-3190.

17 — Lecture, *Sidelights*, on Ty Cobb, 6:30-9 p.m., Meadow Brook Theatre. Admission. Sponsored by Division of Continuing Education. Call 370-3120.

18 — Lecture, *Classics of Western Tradition*, on *Citizen Kane*, 7-9 p.m., Meadow Brook Hall library. Admission. Sponsored by Division of Continuing Education. Call 370-3120.

29 — Saturday Fun for Kids Series with storyteller Jackie Torrence, 11 a.m., Meadow Brook Theatre. Admission. Sponsored by MBT and Holiday Inn of Auburn Hills. Call 370-3300.

29 — Pioneer Invitational men's and women's swimming meet, all day, Lepley Sports Center. Call 370-3190.

### MARCH

3 — Lecture, *Classics of Western Tradition*, on *Citizen Kane*, 7-9 p.m., Meadow Brook Hall library. Admission. Sponsored by Division of Continuing Education. Call 370-3120.

10, 17 and 24 — Lecture, *Classics of Western Tradition*, on B.F. Skinner's *Walden Two*, 7-9 p.m., Meadow Brook Hall library. Admission. Sponsored by Division of Continuing Education. Call 370-3120.

11 — Personal appointments with TIAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483.

12 — University Senate, 3:10 p.m., Oakland Center Oakland Room. Call 370-2190.

19 through April 12 — Play, *Private Lives*, times vary, Meadow Brook Theatre. Admission. Call 370-3033.

28 — Saturday Fun for Kids Series with singer Joanie Bartels, 11 a.m., Meadow Brook Theatre. Admission. Sponsored by MBT and Holiday Inn of Auburn Hills. Call 370-3300.