



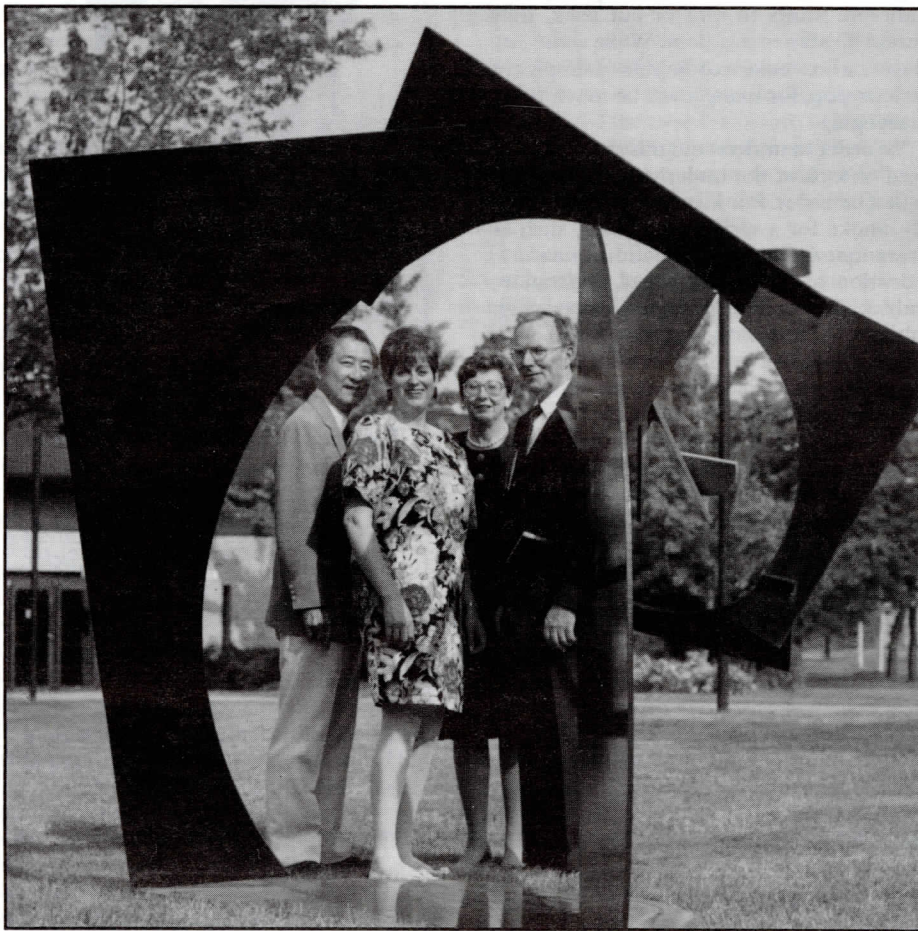
OAKLAND UNIVERSITY

News

104 North Foundation Hall
Rochester, MI 48309-4401

A publication for the university community

July 1993



Reflecting on a Gift

Kiichi Usui, left, curator of Meadow Brook Art Gallery, and President Sandra Packard stand with the sculpture by David Barr that Barbara and George Erb donated to the university. The work is placed in a courtyard between the Oakland Center and the porch between North and South Foundation Halls.

Outdoor Art Gallery Expands with Donation of Two Sculptures

Oakland University's reputation of being an outdoor "art gallery" has been enhanced with the gifts of two major pieces of sculpture.

Barbara and George Erb donated a piece called *Structurist No. 11* by David Barr. The artist lives in Novi and has taught at Macomb County Community College for the past 29 years. His major works are placed around the state, including in front of the new state history museum in Lansing.

In addition, artist David Scott of Detroit has given the university an untitled work. Both pieces are set in a courtyard between the Oakland Center and the connecting porch between North and South Foundation Halls.

President Sandra Packard and Kiichi Usui, curator of Meadow Brook Art Gallery, formally accepted the Erbs' gift on June 24. President Packard commented, "We will enjoy it immensely and our students will, too." She added the placement is ideal because of high pedestrian traffic.

The Barr sculpture is intended to be studied for its meaning. The artist said there is an "apparent randomness to it, but in reality, there isn't. It is its own reality, coming from the invisibility and reality of nature. I make the invisible visible."

Briefly, in looking at the piece, one sees certain shapes made of steel. At the same time, their corresponding shapes are missing, and these are meant to be filled in by the mind's eye.

The Erbs donated the sculpture because of their fondness for the Oakland campus. Barbara Erb, who studied art and received her undergraduate degree in 1986, said she and her husband particularly enjoyed taking walks on campus and viewing the sculptures already in place. She noted her educational experience at Oakland was "very personal here. The whole time I was taking classes, George and I learned together, because we would talk about everything I studied in class."

As the couple prepared to move from their Michigan home to Wyoming, they decided the Barr piece would fit in nicely at Oakland. Another piece by Barr, *Sunset Cube* installed

in 1981, graces the landscape near Sunset Terrace.

"We knew we wanted David's sculpture to go to someplace special," Barbara Erb said. "The scale seems perfect for it here."

The second sculpture is made of Cor-Ten steel and consists of three pieces. The brown "rusty" look of the piece is inherent to the steel. Geoff Brieger, professor of chemistry, was instrumental in arranging the gift. He has known artist Scott for several years.

Scott has had a varied career, from telephone lineman to clay modeler. He is a metal model maker at Pioneer Engineering. His works have been exhibited at galleries throughout the metropolitan area and across the country. He has served as vice chairman of the Board of Directors of the Detroit Focus Gallery, is a member of Artists Equity and the Detroit Institute of the Arts Founders Society.

Scott's educational background includes coursework at Oakland University and other institutions.▼

Disend Appointed U Relations Vice President

An experienced administrator from Antioch College has been appointed vice president for university relations.

President Sandra Packard's selection of David S. Disend for the position was approved by the Board of Trustees on June 3. Disend will begin his duties on August 1. He will also serve as executive director of the Oakland University Foundation.

"At Antioch, Disend took over the college's first fund-raising campaign when it appeared to have lost momentum and took it over the top with more than \$50 million in commitments on a \$44 million goal," Packard noted.

Disend (pronounced Dee-send) is currently vice president for development and alumni relations at Antioch. He is responsible for all development and alumni relations programs.

"Oakland University is a fine institution with great potential and wonderful new lead-

Flexible Scheduling Gives Employees a Summer Break

President Sandra Packard has authorized the university community to take a break from the norm this summer.

Specifically, employees may take advantage of a flex-time work hours plan that allows for early release on Fridays. In addition, employees may come to work on Friday dressed casually.

The changes will provide a relaxed summer atmosphere and contribute to the feeling of a campus family. The Friday casual dress day means employees may come to work in comfortable, less formal clothes, but still in good taste and appropriate for an office setting.

With the flex-time option, employees may arrange their work schedules to enable them to leave work at 11:30 a.m. on Fridays. The flex-time scheduling will continue through the summer until August 20.

Under the flex-time arrangement, departments are asked to ensure that normal business hours and operations be maintained. Each department is permitted to arrange its own scheduling with employees. The general guidelines are:

- University offices will be open and adequately covered Monday through Friday from 8 a.m.-5 p.m. Exceptions are allowed in one-person offices where arrangements can be made for coverage.

- Full-time employees must work 40 hours each week or use appropriate leave accruals. Working more than 40 hours one week and less than 40 the next is not permitted.
- No additional costs, such as overtime, may result from the adjusted schedule.
- Employees will observe a one-hour lunch period.
- Departments will ensure adequate supervision, monitoring of attendance and productivity.
- Departments will ensure adequate backup for employees who are unexpectedly absent or on vacation.
- The flex-time plan must ensure that arrangements for one or more employees do not cause serious morale problems with other employees.
- Departments should ensure fairness in balancing the needs and desires of all employees in the unit.
- Managers have the option of terminating a particular arrangement if it is determined the plan is not working out.
- The flex-time plan must be approved by the unit's vice president, who will determine whether the criteria listed above are satisfied.
- No flex-time arrangement may violate any union contracts.▼

Tuition Increase Averages 9.70%

Tuition and required fees increased an average of 9.70 percent for resident undergraduates with the start of the summer semester on June 30.

The university Board of Trustees approved the tuition rates at its June 3 meeting. The increase will raise an additional \$2.9 million in general fund revenues during the course of the 1993-94 fiscal year.

"The university regrets having to place the burden of a tuition increase on our students, but we are going into our third straight year with no increase in our state appropriation," explained President Sandra Packard. "The additional revenue is needed to help ensure the quality of our programs."

Oakland officials anticipate receiving \$36,317,534 from the state for university general fund operating support for the 1993-94 fiscal year.

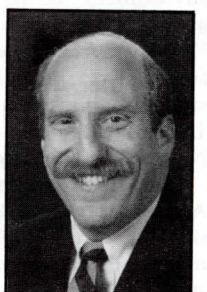
President Packard noted that for the past decade, Oakland University has ranked near the bottom of the 15 state public universities in terms of percentage of increase in tuition and required fees.

"We do not want to be in a position of denying an education to any student because of our costs," the president added. While the university has increased the tuition rate, it has also raised the financial aid budget by 9.79 percent to help offset the effect on stu-

dents. The additional funding goes beyond what was required to maintain financial aid equivalent to 1992-93 levels, and will allow the university to make more financial aid awards available this year.

First-year and sophomore students now pay \$84.25 a credit hour, up \$7.50; juniors and seniors pay \$97.50 a credit hour, up \$8.75; and graduate students pay \$164 a credit hour, up \$15. These rates are for Michigan residents.

- The average cost for a resident undergraduate taking 31 credits over two semesters (considered a full load) will be \$3,029.13 for the 1993-94 academic year. That represents an increase of 9.70 percent, or \$267.88. The increase includes a change in required undergraduate fees from \$196 to \$212.
- A Michigan resident graduate student taking a 24-credit load for two semesters will pay \$4,148 in tuition and required fees, up 9.97 percent.
- A nonresident undergraduate student taking a 31-credit load for two semesters will pay \$8,210 in tuition and required fees (up 10.20 percent) as a first-year or sophomore student, and \$8,985 (up 10.07 percent) as a junior or senior.
- Nonresident graduate students taking a 24-credit load for two semesters will pay \$8,948, an increase of 10.25 percent.▼



Disend

School as director of development. In 1986-87, he was director of development in student affairs at Georgetown University.

Disend holds a bachelor's degree from New College in Sarasota, Fla., and a master's from Duke University. He completed his educational administrator certification requirements at the College of William and Mary.

In his new role at Oakland, Disend will oversee the Division of University Relations, which includes the Meadow Brook cultural and conference offerings, planned giving and major gifts programs and their support services, alumni affairs, the News Service, the Publications Department and the Office of University Relations.▼

No More Puffery

Most Campus Buildings Become Smoke-Free on August 15

Smokers will find their choices of places to light up limited as of August 15 when a new campus-wide policy goes into effect.

Virtually all campus buildings will be designated smoke-free on that date following action June 3 by the Board of Trustees. Various campus organizations, including the University Senate, had urged the administration and board to adopt such a policy. The policy states that smoking means "carrying a lighted cigar, cigarette, pipe or other lighted smoking device."

The existing policy that went into effect in 1987 allowed smoking in enclosed offices and specially designated hallway areas. The new policy eliminates smoking in all buildings, including hallways, unless an area is specifically exempted by the president.

In the case of a special or private function where the president allows smoking, at least half of the room will be reserved for nonsmokers. The nonsmoking area will also be

located closest to the source of fresh air, and special consideration will be given to individuals with a hypersensitivity to tobacco smoke.

Other reasons for allowing smoking in a building are research purposes or performances where smoking is a part of the performance.

The policy does not affect private rooms in residence halls, however, or the Matthews Court Apartments. Also exempt are rooms used for housing within Meadow Brook Hall.

The change was recommended in response to medical data which indicate smoke can have detrimental effects on nonsmokers. Supporters of the new policy pointed out that because classroom and office building ventilation systems carry smoke from private offices to public areas, nonsmokers are affected.

To ease the transition for persons who wish to quit smoking, the university is sponsoring a smoking cessation clinic through the

Meadow Brook Health Enhancement Institute. It starts August 12 and continues August 16-19. The program is designed to give smokers support while at the same time encouraging them to change behaviors that encourage smoking.

According to Laurie Mastrogianis, coordinator of health maintenance programs at the institute, "The general attitude toward quitting smoking is one of self-discipline, or if someone wants to quit or cut back, they should be able to just do it. While some employees who smoke may be able to simply cut back or stop, for many it will be much more challenging.

"In order to understand this challenge, we need to look at the underlying motivations to that behavior. For instance, people generally smoke for a variety of reasons, such as stress management, stimulation, pleasure, reduction of feelings of anger, frustration, and/or discomfort, physiological craving, habit and to enhance concentration. To ask somebody to give up this source of functioning in the work place may create some distress and anxiety."

For information about the smoking-cessation programs, call Mastrogianis at the Meadow Brook Health Enhancement Institute at 370-4021.▼



The new nonsmoking policy states that smoking means "carrying a lighted cigar, cigarette, pipe or other lighted smoking device." Stylishness of the smoker is not a factor.

Millwood Serves as President's Assistant

President Sandra Packard has appointed Beth Millwood, assistant registrar for records and teacher certification, as her executive assistant.

Millwood officially began her new duties June 28. She will be responsible for such duties as event planning, speech writing, and representing the president when she is unable to attend an event. Millwood will also handle problem solving between the president's office and students, staff, faculty and the community.

In accepting the position, Millwood said she saw an opportunity to learn more about Oakland from a wider perspective.

Millwood is a respected member of the university community. In 1992, she received the Outstanding Administrative Professional Award for her service to such groups as the University Committee on Undergraduate Instruction, the University Senate, the AP Assembly, the Academic Policy and Planning Committee and numerous *ad hoc* committees.

Millwood holds a bachelor's degree in political science and a master's in counseling, both from Oakland. She started her professional career at Oakland in 1977 as a registration clerk.▼

Deadline Approaches for Macker Tourney

You have until July 30 to round up your friends and enter this year's Gus Macker 3-on-3 Basketball Tournament, slated for August 28-29 on campus.

Registration is limited to the first 2,500 teams. Approximately 150 courts will be set

up to handle the fifth annual tournament, the proceeds of which benefit university athletic programs.

The application fee is \$75. Applications should be returned to Lepley Sports Center. For details, call 370-4003.▼

Of Distinction ...

Items about professional activities or honors may be sent to the News Service, 104 NFH. Items run as space permits.

Tadeusz Malinski, chemistry, presented a special seminar on *Determination of Nitric Oxide in vivo and in vitro with Porphyrinic Microsensors* at the Brigham and Women's Hospital at Harvard Medical School.

David Herman, student life, has been elected a trustee of the Greater Rochester Area Community Foundation for a two-year term. The foundation provides grants to enhance the quality of life in the Rochester area.

Ching L. Ko, mechanical engineering, presented a paper, *Free Vibration of Helicoidal Plates*, at the 14th Canadian Congress of Applied Mechanics, held at Queen's University.

Andy Glantzman, athletics, has been selected as an assistant venue press chief for the World University Games from July 8-18 in Buffalo, N.Y. He will be in charge of the main venue

for men's soccer, the Lewiston-Porter Soccer Complex. The World University Games are the second-largest international athletic event in the world, smaller only than the Summer Olympics. This year's games will be the first ever held in the United States and will draw more than 5,000 athletes and 2,000 coaches and officials from 120 countries.

Augustin K. Fosu, economics, wrote *Non-wage Benefits as a Limited-Dependent Variable: Implications for the Impact of Unions* in the winter issue of the *Journal of Labor Research*. His paper, *Kuznet's Inverted-U Hypothesis: Comment*, was published in the January issue of the *Southern Economic Journal*. Fosu's joint work with **Gerald Lander** and **Alan Reinstein**, *Using Agency Theory as an Organizing Principle for Pension Accounting*, appeared in the fall 1992 issue of the *Southern Business Review*.

Fosu presented his paper, *Differences in the Labor Force Participation of Black and White*

Married Women: Evidence from Urban Labor Markets, at the annual conference of the Allied Social Sciences Association in Anaheim, Calif., and also at the University of Rochester Department of Economics. At the Frederick Douglass Institute at the University of Rochester, he presented *Impact of Post-1964 Anti-discrimination Programs on the Occupational Mobility of Black Males and Political Instability and Economic Performance in Sub-Saharan Africa*.

James Dow, sociology and anthropology, has been elected to the Executive Board of the Central States Anthropological Society for a three-year term.

New officers for the Executive Committee of the AP Assembly have been announced. They are **David Herman**, president-elect; **Sue Lindberg**, secretary; **Dan Lis**, treasurer; **Maura Selahowski**, senator; **Joyce Esterberg**, 1993-94 member-at-large; and **Carole Crum**, **Beth Talbert** and **Rance Williams**, 1993-95 mem-

bers-at-large. **Cathy Rush** will serve as president, replacing **Jean Ann Miller**.

Mohan Pisharodi, management and marketing, was a discussant at the 24th Midwest Decision Sciences Institute in Lansing. He also made a presentation on careers in marketing and logistics at the Bloomfield Hills Montessori Center.

David Daniels, music, theatre and dance, conducted a performance of the rarely heard Donizetti opera, *Linda di Chamounix*, for the Boston Academy of Music. The academy is not a school, but rather a performing organization with roots that go back to 1832. Daniels also led a performance of the Brahms *Requiem* with the Fort Street Chorale and Chamber Orchestra in Detroit.

Ronald Sudol, rhetoric, served as a faculty consultant in English at the scoring of the College Board's Advanced Placement Exams at Trinity University in San Antonio, Texas.

The Campus Register

Funding Opportunities

Information about the following sources of external funding for faculty research projects is available from the Office of Research and Academic Development.

U.S. Information Agency

Agency offers student exchange programs in three categories with Eastern Europe and the countries of the former Soviet Union. Students may apply in the President's University Student Exchange Program or in two groups within the Samantha Smith Memorial Exchange. A separate application is required for each category. Proposals must be for study programs that earn credit. September 15 deadline.

National Science Foundation

The NSF seeks nominations for its annual Alan T. Waterman Award, which provides a single researcher with up to \$500,000 for as many as three years of research or advanced study in science or engineering. The award may be used at any institution. Institutions may nominate anyone no older than age 35, or who has received a doctorate within five years. Nominees should exhibit quality, innovation and potential for discovery in their research, and will be evaluated on their accomplishments, capabilities and potential for significant future achievement. December 31 deadline.

The deadline for the NSF's Teacher Enhancement Program is August 1. After that date, the program will change. New guidelines will focus more on school systemic change. The NSF will look for projects that

work with a whole school rather than individuals. Preliminary proposals will be required three months before the program application deadlines, which will also change. The first new deadline after the current cycle will be April 1. Preliminary proposals are due January 1.

The NSF also seeks applications to help make broad changes in the undergraduate chemistry curriculum for majors and non-majors. Projects should aim at producing curricula to meet the needs of students as citizens, teachers, future technologists, health professionals, chemists and other scientists. Applicants should design projects to make fundamental changes in the role of the chemistry curriculum within the institution, the organization and content of the entire chemistry curriculum, the content of lower-division courses intended for science and engineering and nonscience majors, teaching methods and laboratory experiences used in lower-division courses, the content and organization of upper-division courses, and the role of faculty and staff. October 1 deadline for planning grants, early June for full proposals.

Office of Naval Research

The office seeks applications to encourage young faculty investigators to study naval research interests. Researchers who received their doctorates on or after December 1, 1988 and hold tenure-track positions, are eligible. September 15 deadline.

NASA

The Ames Research Center seeks proposals for cooperative research to develop scal-

able high-performance computing systems capable of solving computational research problems faster than current computers. Academic institutions, government agencies and industry are eligible for \$25 million for cooperative agreements. November 30 deadline.

For Your Benefit

Meet with Retirement Counselors

The Staff Benefits Office reminds employees that retirement counselors from Fidelity Investments and TIAA/CREF are on campus once a month for individual consultations. They can answer all your questions on the retirement plans. To set up an appointment, call 370-3483. The dates of the visits are published in the Events listing of the *Oakland University News*.

New Faces

Recent additions to the university staff include:

- Frank Cox of Brown City, an experimental machinist in the Department of Chemistry.
- Kimberlie Goldsberry of Rochester, an orientation coordinator in the Orientation Office.
- Kathleen Soddors of Fair Haven, a police dispatcher in the Department of Public Safety and Police.

Jobs

Information about job openings is available from the Employee Relations Department, 140 NFH, or by calling the Jobs Hotline at 370-4500.

- Head women's volleyball coach, miscellaneous, Athletic Department.
- Groundskeeper IV, AFSCME, Campus Facilities and Operations, grounds maintenance.
- Coordinator, health maintenance/health improvement program, miscellaneous, Meadow Brook Health Enhancement Institute.
- Coordinator, special programs and facilities manager, miscellaneous, Meadow Brook Health Enhancement Institute.
- Clerk III, C-5, Kresge Library.
- Associate vice president for enrollment management (director of admissions and scholarships), miscellaneous, Office of Admissions and Scholarships.

Reaching Us ...

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are at the News Service, 104 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. Copy deadline is noon Friday of the week preceding the publication date.

- **James Llewellyn**, News Service senior editor and news director, 370-3180
- **Jay Jackson**, *Oakland University News* editor, News Service staff writer, 370-4344, or E-mail at jacksonj@vela.acs.oakland.edu
- **Rick Smith**, Publications Department photographer, 370-4341
- News Service fax: 370-4249

Quote

"Drawing on my fine command of language, I said nothing."

— Robert Charles Benchley

Bits & Pieces

Lowry Center Expands Program

Young children can develop a positive attitude toward mathematics in an innovative program this summer at the Lowry Early Childhood Center.

The center and the Institute for Action Research and Professional Development are offering the August 2-19 program for children ages 4-8. The program will introduce children to math concepts by integrating them with traditional arts and crafts, games, songs, drama, cooking and literature.

The program costs \$150 and is limited to 25 children. For details, call 370-4100.

Dinner Honors Mentors

Members of the Urban Bankers Forum will be honored at a dinner July 8 for their participation in a campus mentoring program sponsored through the Intern Office.

Ten mentors from the organization have met since March with economically disadvantaged students who participate in the Job Training Partnership Act. The mentors provide the students with information about careers in financial fields. Karen Lockman, intern coordinator, said the program will expand to include a job-shadowing program for the students.

The Urban Bankers Forum, Inc., of Detroit was organized in 1980. Its object is to foster professional development, to share banking and finance-related information with the community, and to expose students to career opportunities.

Try Your Luck at Volleyball

The university men's volleyball club is sponsoring a weekend tournament this month for men and women on grass courts.

The competition for men and women will be July 17-18 on the upper Pioneer Field. The early entry fee is \$10 on or before July 10, and regular registration will be \$15 on tournament day. Tournament format is round-robin pool play with the two top teams competing in a single elimination playoff.

For details, call Rick Wang at 370-2020.

Enigma Series Returns

Continuing Education and the College of Arts and Sciences will cosponsor the Enigma of Genius Lecture Series for the third consecutive season beginning in September.

The programs will be held from 7:30-9 p.m. at the Community House in Birmingham. Speakers are Michael Farrell, adjunct education curator at the Detroit Historical Society and director of Art House, speaking September 22 on Paul Gauguin; David Daniels, professor of music, speaking October 27 on American composer Charles Ives; Margaret Pigott, associate professor of rhetoric, speaking February 2 on William Shakespeare; and Richard Stamps, associate professor of anthropology, speaking March 9 on Thomas Edison.

Kathryn LeBlanc of Continuing Education is program director for the lectures. For ticket information, call 644-5832.

New Coach Comes to Bat

Steven Lyon has been promoted to coach of the men's baseball team, replacing Paul Chapoton, who resigned after six seasons.

Lyon was Chapoton's assistant for the past five seasons. His previous college experience consisted of stints as an assistant coach at Mott Community College and as a graduate assistant at both Ohio University and Edinboro University. He has also been a high school coach in the Detroit area.

Lyon was in charge of the Pioneer pitching squad. During the recently completed season, OU set a school record for lowest team earned run average at 4.16, and for most of the season, was in the top 10 nationally.

Creepy, Crawly

Slowly But Surely, Robotic Vehicles Find Their Way About

They crept and crawled over hill and dale. And when the dust settled, it was the University of Tulsa that claimed first prize in the inaugural unmanned ground robotics vehicle competition at Oakland. Tulsa's entry, actually a modified toy car, set a record for unmanned vehicles by travelling 147 feet without hitting any obstacles or crossing six-inch white boundary lines within a 10-minute limit.

The Tulsa team went home with a \$5,000 first prize. Originally, the prize money was to be \$10,000 for the first-place finisher, but officials changed the award structure to \$5,000, \$3,000 and \$2,000 for the top three. The University of Michigan came in second and the University of Colorado-Denver wound up in third.

The School of Engineering and Computer Science, which hosted the event, entered a modified used four-wheel golf cart, dubbed "UGLY," for Unguided Land Yacht. It came in sixth of the seven entries. Other schools sending vehicles were the University of Cincinnati, the University of North Dakota and Cleveland State University.

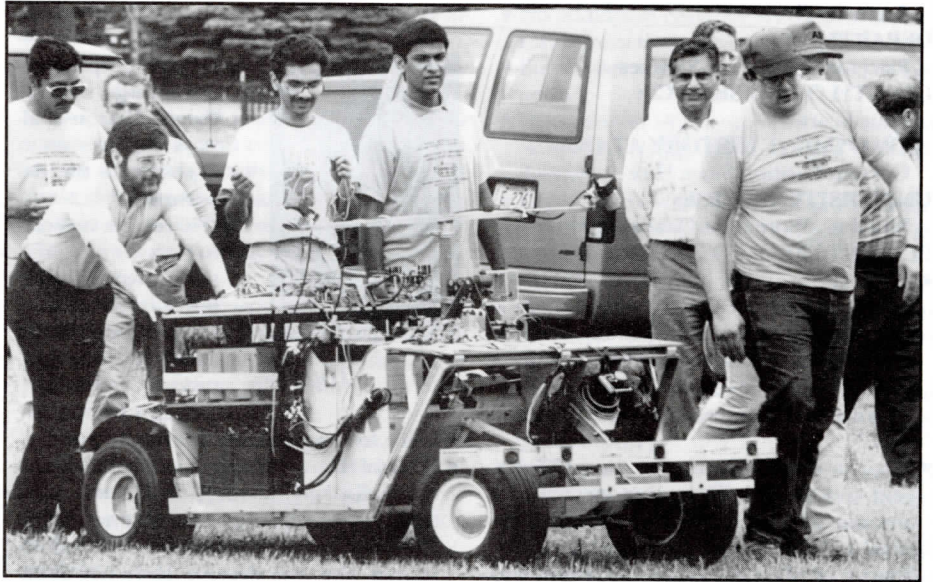
The idea behind the competition was for students and faculty advisers to devise a vehicle that — without human intervention or remote controls — could find its way around a prescribed course. In this case, the course was laid out to resemble Michigan's lower peninsula in a field at Walton Boulevard and Adams Road. Bales of hay served as obstacles on the path.

Ka C. Cheok, associate professor of engineering who helped organize the event and advised the OU team, said students working on the Oakland entry learned about integrated systems by installing speed and steering controls, a three-camera computer vision system and sonar sensors.

"It was a tremendous learning experience

for the students," Cheok said. He added that next year Oakland may field two or three vehicles for the competition.

The Tulsa entry started off from "Detroit" and headed west, turned right successfully, and slinked up along the Lake Michigan shoreline. Although it was now past the 10-minute official time limit, the vehicle continued to enjoy the splendors of a Michigan spring day by continuing on to the tip of the peninsula. Gaining confidence, the vehicle's electronic brain ordered the car south along Lake Huron until it got distracted by the big-city atmosphere of Bay City. While rounding the Saginaw Bay curve, the car veered off course. In all, the vehicle covered 600 feet in 45 minutes.



Crew members go over Oakland's entry before it takes to the course at the first unmanned vehicle competition. The OU team will travel to Ann Arbor in August for an informal one-on-one competition with the U-M entry.

Society for Computer Simulation Inducts Professor Kheir as Fellow

Professor Naim Kheir of the School of Engineering and Computer Science has been elected a fellow of the Society for Computer Simulation International.

Kheir, chairperson of electrical and systems engineering, has been a member of SCSi for more than 20 years. His election recognizes his outstanding contributions and achievements in the field of computer simulation.

Election as a fellow comes after nomination and election by the society's Board of

Directors on the recommendation of a committee of peers. The Fellows Evaluation Committee ensures that candidates are evaluated by at least six senior or higher grades of members of SCSi. Candidates are evaluated on their technical qualifications and contributions to the society and other factors.

Fewer than 1 percent of SCSi members are recognized as fellows. Kheir, who served as vice president for publications of SCSi from 1990-92, currently serves on the Executive

Committee of the Society as its vice president for education and research. He also represents the society as a director on the American Automatic Control Council.

Recently, Kheir helped create a new McLeod Institute of Simulation Sciences at the University of Beijing, China. His textbook, *Systems Modeling and Computer Simulation*, is being prepared for its second edition.▼



Three Winners

When you receive the three highest undergraduate honors at commencement, you have a reason to smile. Wilson Award recipients Christina Grabowski, left, and Kenneth Johnson are joined by Dawn Aubry, who received the Human Relations Award. Also at commencement June 5, the School of Business Administration presented various achievement awards to Michelle Walk, Gary Clippard, Lisa Fair, Michael Rizzo, Ulrike Moeller and Valerie Cook.

Educators Flex Their Muscles on the Softball Diamonds of Rochester

The Oakland University Educators have sprung to life after a few years as cellar-dwellers in league softball.

This season's team entered play the week of June 28 with a 7-1 record. The terrors of the diamond have been unmerciful at times — literally — by outscoring opponents by at least 10 runs in early innings. If after five in-

nings the team leads by 10 or more runs, the game is called under a mercy rule.

Captain Pat Bennett, who doubles as academic adviser in the School of Engineering and Computer Science, and cocaptain Ed Perez, manager of staff development, have what is no doubt the best Rochester Men's Division II recreational league softball team

ever to fly the school banner. League play ends July 29 and the playoffs begin August 5.

Team members are Rick Smith, Shawn Peralta (now on the disabled list and out for the season due to a knee injury), Bob Thomas, George Preisinger, Dave Moroz, Greg Kampe, Ed Perez, Kourtney Thompson, Kevin Murphy, Dr. Tim Eckstein, Ken York, J.R. Ramos and Mike McLean.▼

Meadow Brook Hall Adds Tours, Gift Shop

Visitors to Meadow Brook Hall this summer will find some changes in store.

Daily tours have been added from 10:30 a.m.-2:45 p.m. Monday-Saturday, and from 1:30-4:45 p.m. Sunday. Public admission is \$6 for adults, \$3 for children ages 5-12, and free for children under 5. University employees with ID may take the tour for \$3. Added to the tours is a film about Matilda Dodge Wilson that was completed shortly before her death.

The popular Summer Tea Room is again open from 11:30 a.m.-3 p.m. No reservations are needed.

New this year is the Meadow Brook Hall Gift Shoppe, located in the former flower room. The shop is open from 11 a.m.-3 p.m. for both the general public and hall visitors. Shoppers who clip this news article and present it with their purchase will receive a 10 percent discount. Sorry, duplicated copies not accepted.

Visitors may also tour the grounds, including the new gardens. For a separate \$1 admission, visitors may stroll through Knole Cottage during regular tour hours.

For details about Meadow Brook Hall events, call 370-3140.▼

Merger Links Continuing Education with Continuum Center

Continuing Education and the Continuum Center merged into one unit as of July 1.

The units will continue to offer their respective programming. Pamela Marin will serve as director and Judy Hoppin will be associate director. Continuing Education and the Continuum Center are longtime providers of noncredit training in interpersonal skills and career programs for professionals.

Continuing Education, established in 1958 as the forerunner of Oakland University, provides university-level training for professionals, including professional recertification, paraprofessional training and technical updates for business and industry.

The Continuum Center of Continuing Education, estab-

lished 28 years ago, is known for career development training and older-adult programs. It provides workshops and conferences in personal enrichment, and career and professional development, as well as individual career counseling. On a contractual basis, the Continuum Center offers supervisory training, assertiveness training, career or retirement planning, and communications training.

The merger also means the Continuum Center moves administratively from the School of Education and Human Services to a unit that reports to Gary Russi, vice president for academic affairs. Continuing Education had already reported to the Division of Academic Affairs.

According to Gerald Pine, dean of SEHS, and Ronald

Horwitz, who was acting vice president for academic affairs until June 30, "The merger also responds to the university goal of presenting a coordinated external image to enhance community awareness in the area of continuing education. The consolidation will address coordination of program development as well as marketing and promotions efforts. Finally the merger will maximize economy of staffing as well as uniformity in administering university policies and procedures."

The Continuum Center has moved from O'Dowd Hall to 268-270 SFH. The phone number remains 370-3033. Continuing Education occupies the same offices as before, 263-265 SFH, and can be reached at 370-3120.▼

July Employee of the Month

EMPLOYEE:

Sharon Truxton

POSITION:

Secretary II

DEPARTMENT:

Placement & Career Services

LENGTH OF OU SERVICE:

Four Years

EMPLOYMENT HISTORY AT OU:

Current Position Since Hire

UNIVERSITY SERVICE:

Member, Women of Oakland University

PLAUDITS FROM OTHERS:

- "Sharon Truxton is a people-oriented super secretary in the placement and career services office. She skillfully handled the complex details required to produce a very successful Health Career Job Fair. Sharon makes a complicated job look easy."
- "Sharon always gives more than 100 percent to Oakland. There is a tremendous amount of work involved in putting the Health Career Job Fair together and Sharon handles this just as thoroughly and meticulously as any other project she may be called upon to do."
- "Sharon's work ethic and attitude are excellent. She maintains a strong working relationship with all she comes in contact with. She is always willing to go beyond the call of duty and produces strong results in a

short period of time. In short she is a 'team player.'"

- "Sharon has expanded our utilization of the computer. From designing recruiting materials to developing complex accounting worksheets, Sharon is always finding ways to sophisticate the department."



Truxton

- "Sharon is a very caring and energetic addition to the Internship Office. Her sense of humor and ability to do several tasks at once have certainly helped our office to run smoothly day in and out."

- "One of Sharon's biggest loves of Oakland is the Katke-Cousins Golf Course, and there you will find her every golfing season. Sharon is a very sincere individual and co-worker. She truly deserves the honor of becoming an Employee of the Month."

Employee Recognition Award nomination forms are available in all departments, ERD and CIPO. For more information, call Victoria Junior or Gail Ryckman at 370-3480.

The Employee of the Month column is provided by the Employee Relations Department.

Engineering Management Degree Broadens Career Skills

The School of Engineering and Computer Science is now accepting applications for a new master's degree program that balances technical and business skills for working engineers who wish to move toward management responsibilities.

The Engineering Management Program is offered by the SECS in cooperation with the School of Business Administration. The program is available starting this fall.

Graduates will receive their degree from SECS with technical specialization in their engineering field. They also receive business training from the SBA related to their potential management needs.

Naim Kheir, chairperson of the Department of Electrical and Systems Engineering, says area industries have realized that sending their engineers on to an MBA has been the accepted management path. However, the trend is changing toward a degree that will enhance the engineer's technical skills and at the same time provide the business training the individual will need for career advancement.

The new program draws on the expertise of faculty in both SECS and SBA.

For additional information about admissions requirements, call the SECS at 370-2177 or 370-2217.▼



Good to the Last Drop

After umpteen thousand cups of coffee poured for the university community and millions (give or take a few) of lunches served, Mary Graham of the Food Service has retired after more than 23 years with Oakland.

Events

Persons with disabilities who need special assistance to attend any of the events listed should call the sponsoring unit, or the Office of Equal Opportunity at 370-3496.

JULY

- 2 — James Brown and fireworks show at Meadow Brook Music Festival. Call TicketMaster, 645-6666.
- 3 — Wolfman Jack's Fabulous '50s Party, with the Drifters, the Coasters and the Platters at Meadow Brook Music Festival. Call TicketMaster, 645-6666.
- 4 — The Temptations and the Four Tops with fireworks show at Meadow Brook Music Festival. Call TicketMaster, 645-6666.
- 6 — OU Bible Study, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Junior at 370-3480.
- 7 — CIPO Patio Concert, "Just Friends" barbershop quartet, 11:45 a.m.-1 p.m., Oakland Center lower-level patio. Free. Grilled lunches by guest chefs Wilma Ray-Bledsoe and Sue Frankie available for purchase. 370-2020.
- 9-10 — Roger Whittaker at Meadow Brook Music Festival. Call TicketMaster, 645-6666.
- 12 — 18th annual Alumni Association Golf Outing, all day, Katke-Cousins Golf Course. Admission. 370-2158.
- 13 — OU Bible Study, noon-1 p.m., Oakland Center Annex I. Free. Call Victoria Junior at 370-3480.
- 13 — Personal appointments with TIAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.
- 14 — CIPO Patio Concert, strolling violinist Mike Mainguth, 11:45 a.m.-1 p.m., Oakland Center

lower-level patio. Free. Grilled lunches by guest chefs Cathy Rush and Dave Herman available for purchase. 370-2020.

- 14 — Personal appointments with Fidelity Investments retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.
- 16-18 — Michigan's Best Menu food festival at Meadow Brook Music Festival. Call TicketMaster, 645-6666.
- 17-18 — Volleyball tournament sponsored by Oakland University men's volleyball club at the upper Pioneer Field. Registration fee. 370-2020.
- 19 — President's Club Golf Outing, all day, Katke-Cousins Golf Course. Admission. 370-2244.
- 20 — OU Bible Study, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Junior at 370-3480.
- 21 — CIPO Patio Concert, Vanguard Saxophone Ensemble, 11:45 a.m.-1 p.m., Oakland Center lower-level patio. Free. Grilled lunches by guest chefs Jill Dunphy and Virginia Allen available for purchase. 370-2020.
- 23 — Electric Light Orchestra at Meadow Brook Music Festival. Call TicketMaster, 645-6666.
- 24 — Michael Franks at Meadow Brook Music Festival. Call TicketMaster, 645-6666.
- 27 — Seminar, *How to Handle Difficult People*, 7-10 p.m., 225A Kresge Library. Admission. Sponsored by the Continuum Center. 370-3033.
- 27 — OU Bible Study, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Junior at 370-3480.
- 28 — CIPO Patio Concert, the blues with the Detroit Gents, 11:45 a.m.-1 p.m., Oakland Center lower-level patio. Free. Grilled lunches by

guest chefs Dave Moroz and Pat Bennett available for purchase. 370-2020.

- 29 — Seminar, *Confidence Building: Taking the Plunge*, 7-10 p.m., 225A Kresge Library. Admission. Sponsored by the Continuum Center. 370-3033.

AUGUST

- 2 — Seminar (three sessions), *Study Power and Test Success: How to Improve Your GPA*, 7-9:30 p.m., 225A Kresge Library. Admission. Sponsored by the Continuum Center. 370-3033.
- 3 — OU Bible Study, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Junior at 370-3480.
- 3 — Personal appointments with Fidelity Investments retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.
- 4 — CIPO Patio Concert, Jacina Jacobs on the keyboard, 11:45 a.m.-1 p.m., Oakland Center lower-level patio. Free. Grilled lunches by guest chefs Beth Talbert and Kourtney Thompson available for purchase. 370-2020.
- 4 — Personal appointments with TIAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.
- 5 — Seminar (four sessions), *Career Building: Preparing for Change*, 7-10 p.m., 126 Oakland Center. Admission. Sponsored by the Continuum Center. 370-3033.
- 6 — Meadow Brook Music Festival Women's Committee Fashion Show, noon, Shotwell-Gustafson Pavilion. 370-3316.
- 6 — Everly Brothers and Dion at Meadow Brook Music Festival. Call TicketMaster, 645-6666.
- 7 — Natalie Cole at Meadow Brook Music Festival. Call TicketMaster, 645-6666.
- 8 — Concours d'Elegance classic car show featuring the cars of 1932, 9 a.m.-4 p.m., grounds of Meadow Brook Hall. Admission. 370-3140.
- 10 — OU Bible Study, noon-1 p.m., Oakland Center Annex I. Free. Call Victoria Junior at 370-3480.
- 11 — CIPO Patio Concert, classical guitar with Nancy Squires, 11:45 a.m.-1 p.m., Oakland Center lower-level patio. Free. Grilled lunches available for purchase. 370-2020.
- 11 — Seminar, *Confrontation: A Step Toward Problem Solving*, 7-10 p.m., 225A Kresge Library. Admission. Sponsored by the Continuum Center. 370-3033.
- 12 — Seminar, *Self-Esteem Issues for Counselors*, 8:30 a.m.-3:30 p.m., 125 Oakland Center. Admission. Sponsored by the Continuum Center. 370-3033.
- 13 — Seminar, *Business Writing Made Simple*, 8:30 a.m.-3:30 p.m., campus location to be announced. Admission. Sponsored by the Continuum Center. 370-3033.
- 13 — Dwight Yoakam at Meadow Brook Music Festival. Call TicketMaster, 645-6666.
- 14 — Shari Lewis (11 a.m. and 2 p.m.), Nancy Griffith and John Prine (8 p.m.) at Meadow Brook Music Festival. Call TicketMaster, 645-6666.
- 16 — Seminar, *Stress and the College Student*, 7-9:30 p.m., 125 Oakland Center. Admission. Sponsored by the Continuum Center. 370-3033.
- 17 — OU Bible Study, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Junior at 370-3480.
- 20 — Peter, Paul & Mary at Meadow Brook Music Festival. Call TicketMaster, 645-6666.
- 20 — Seminar, *Conflict Resolution Issues for Counselors/Educators*, 8:30 a.m.-3:30 p.m., 125 Oakland Center. Admission. Sponsored by the Continuum Center. 370-3033.
- 21 — Seminar, *Successful Job Hunt Strategies: How to Land a Job*, 9 a.m.-4 p.m., 156 NFH. Admission. Sponsored by the Continuum Center. 370-3033.
- 21-22 — Art at Meadow Brook art fair, grounds of Meadow Brook Hall, all day. Admission. 370-3140.
- 24 — OU Bible Study, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Junior at 370-3480.
- 24 — Seminar, *Four Basic Essentials for Working in Groups*, 9 a.m.-4 p.m., 126 Oakland Center. Admission. Sponsored by the Continuum Center. 370-3033.

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