



OAKLAND UNIVERSITY

News

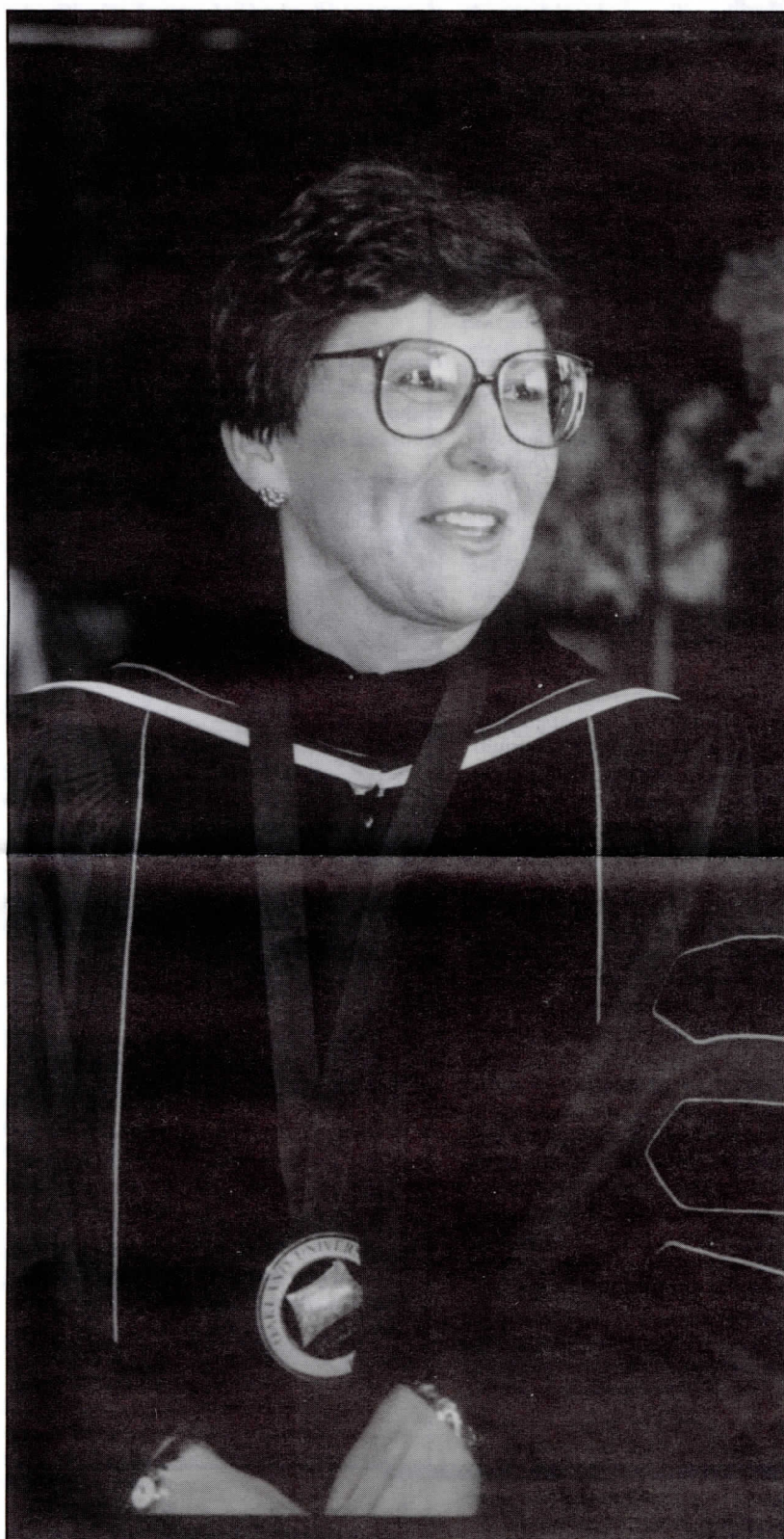
104 North Foundation Hall
Rochester, MI 48309-4401

A publication for the university community

November 27, 1992

"I am confident that the future we will chart together for Oakland will be worthy of our founders' vision" — President Sandra Packard

EXPANDING OUR VISION, EXPANDING OUR MISSION



A Gathering of Friends

President Sandra Packard and James A. Sharp, Jr., chairperson of the university Board of Trustees, lead the recessional following the inauguration (above). At left, the president — wearing the new presidential medallion — personally greeted many of the 700 guests who attended the event. Below, faculty members and delegates representing other colleges and universities listen to the proceedings. A traditional part of the ceremony was the processional and recessional march, which included the faculty members and delegates wearing the robes of their institutions.

By all accounts, it was quite a celebration.

More than 700 persons from within the university, the surrounding community and sister institutions of higher education witnessed the inauguration of Sandra Packard as Oakland's fourth chief executive officer on November 13.

The 65-minute ceremony in the Shotwell-Gustafson Pavilion drew the community to the university and showcased what Oakland can do for the public. Those present heard speakers James A. Sharp, Jr., chairperson of the university board of trustees; George T. Matthews, professor emeritus of history; and Fred Obear, chancellor of the University of Tennessee at Chattanooga; and Mary Karasch, professor of history, laud President Packard.

"We, at Oakland University, are hopeful because we have chosen leadership carefully and have done our job well," Sharp said. "We have chosen a leader who can take us, and those people and ideas we are responsible for advancing, into the 21st century as a robust, creative and caring institution."

INSIDE:

Complete text of President Sandra Packard's inaugural address appears on page 3.

Pre-inauguration events included a symposium on high technology and higher education. Speakers were Bob Robinson, executive director of computer and information services; Susan Awbrey, associate professor of education; Wallis Andersen, assistant professor of rhetoric; and Abe Liboff, professor of physics.

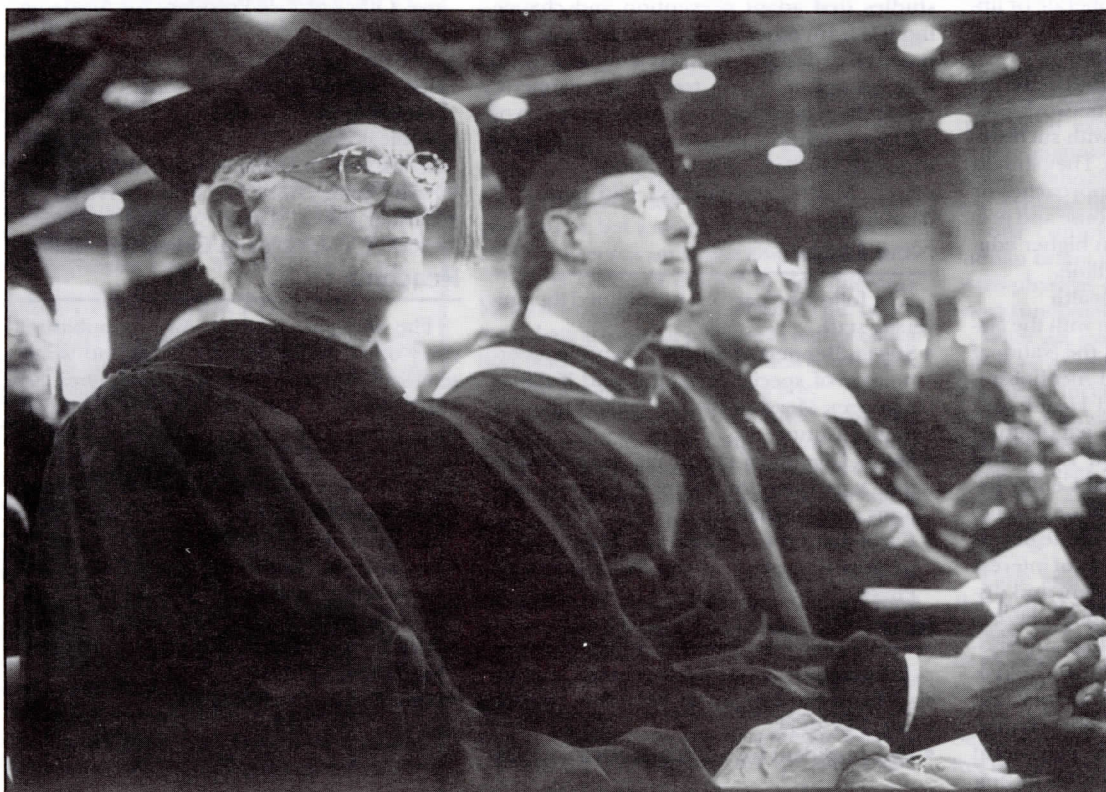
Invited inaugural guests also attended a November 13 breakfast and a luncheon with the president. The evening before, the President's Club — the fund-raising arm of the Oakland University Foundation — held its annual dinner and welcomed the president.

Special inaugural guests included former presidents Donald O'Dowd and Joseph E. Champagne, and their wives. In some ways, the event was a reunion, since Obear served as Oakland's vice president for academic affairs, provost and professor of chemistry before accepting his current position in Tennessee. Delegates from 48 colleges and universities and a representative of the U.S. Department of Education joined in the processional and recessional marches with Oakland faculty members and vice presidents.

The installation of the president by Sharp was accomplished with the presentation of a medallion that signifies the chain of office. The medallion will remain the property of the university and be worn by Packard at ceremonial events. It will be presented to each future president. Marjorie Neubacher, president of the Alumni Association, and Derek Wilczynski, president of University Student Congress, presented the president with a personal replica of the medallion. The brass and silver medallion was donated by jeweler Paul R. Haig, an alumnus and member of the President's Club.

The event itself was the culmination of several months of planning by a committee chaired by Margo King, assistant vice president for university relations, and Beth Millwood, assistant registrar for records. Other committee members were Virginia Allen, Anita Allen, Debbie Baier, Suzann Bonnici, Dan Braunstein, Ron Cramer, David Downing, David Fischer, Jennifer Gilroy, Glenn Jackson, Ron Kevern, Barbara Mabee, Mary Mittelstaedt, Ron Olson, Cathie Rogg, Michael Sevilla, Sue Smith, Matt Tazsreak and Barbara Williams.

Individuals and organizations who donated resources for the inauguration events included ARA Services, Bordine's Better Blooms, Cregar Enterprises, Ford Motor Co., Samuel Frankel, General Motors Corp., P.R. Haig Jewelers, Mr. and Mrs. David Handleman, Marriott Corp., North Wind Farms, Oakland University Foundation, Olympia Arenas, Inc., Scott Seligman, Golden Key National Honor Society, Non-Traditional Student Association and Theta Chi Fraternity.▼



War in Bosnia-Herzegovina Hits Home for University Relief Worker

Spending time in a war zone probably doesn't rank among the top five ways to spend leisure time.

For some people, though, it's what you do when your personal convictions tell you that helping others comes first. That was the case for Barbara Liegl, executive secretary for the President's Club of the Oakland University Foundation, who quietly slipped off to Bosnia-Herzegovina to deliver relief supplies to victims of the Serbian "ethnic-cleansing" war.

Liegl joined a group of 75 from the United States and Canada for 10 days in Medugorje, a village 15 miles from Mostar, which is a city under siege by Serbian forces. The group went to Herzegovina to pray for peace and deliver medicine and clothing to refugees.

"I had wanted to go to Medugorje for many years," Liegl said, "because it is a spot where people pray for peace in the world. It just seemed to me that with what was going on in Liberia, Somalia and all over the world, maybe prayer would help."

When Liegl got her chance to visit the area, arrangements had to be made within hours. A few frantic phone calls later, Liegl was assured of the last seat on the charter flight

from Toronto. "I just felt drawn to go," she said. A few friends from the university who knew Liegl was going gave her supplies.

"We were allowed two pieces of luggage," Liegl said. "What most did was take one suitcase with their things and fill the other with things for the refugees. A lot of people left everything there except what they were wearing. They left their coats and their jackets."

Liegl discovered firsthand that news reports of refugees' suffering were not exaggerated. "After the war started in May, people stopped going there, and the Red Cross couldn't get through with supplies," Liegl found. Food, clothing and medicine are now getting through in greater quantities with help from other nations as well, but the need has not been met.

Liegl noted the civil war in what was once Yugoslavia is bewildering to outsiders. The people there live simply in a style reminiscent of the 19th century. Grapes grow over the doorways of the stone houses, and shepherds tend their flocks on the hillsides. Beyond the pastoral scene, however, 20th century weaponry rocks the quiet.

Liegl commented that while in her village,

the thought of personal injury seemed remote, even though on the outskirts there was bomb damage. "Where I was, it was all right," she said. "But in Mostar, you'd hear the missiles exploding, you could see the flares of light. At first it was a little uncomfortable, but by the third day, it just seemed normal."

The villagers told the relief group that the Serbs would think twice about attacking as long as they were there. "We were their protection," she said.

Before departing for Herzegovina, Liegl checked with Mira Letica, U.S. ambassador to Croatia, who lives in Rochester Hills. "She said it was a good thing we were doing, because the people needed to be reassured that they hadn't been forgotten by the outside world," Liegl said.

In talking to the villagers, Liegl learned about the deep-seated animosities present in the region. The provinces of former Yugoslavia have a broad ethnic and religious mixture, with conflicts between groups that started centuries ago. The disputes are not all over large-scale issues. Some, Liegl discovered, developed over such mundane things as roads.

"They feel that when they were part of Yugoslavia, they paid taxes to the central government, and their tax money was used to build roads in Serbia. Then the money was used to arm the Serbians and build up a Serbian military, but Croatia was not given money for armaments. They had no arms, they had no improved roads; then they were attacked. They were told not to arm themselves, because if they armed themselves, they would look like aggressors."

The trip, Liegl said, has sensitized her to conflicts and given her hope that individuals can make a difference in world affairs.

"Whatever your pull is, whatever cause you're interested in, find out more and care about it."

Persons interested in learning more about the region may attend a free lecture on 'The War in Bosnia: History and Misconceptions' at noon December 1 in 209 O'Dowd Hall. Naza Tanovic-Miller and Harry Miller of the University of Sarajevo will speak. The program is sponsored by the Department of Mathematical Sciences and the Center for International Programs.

Of Distinction ...

Items about professional activities or honors may be sent to the News Service, 104 NFH. Items run as space permits.

Baruch Cahlon, Irwin E. Schochetman and Meir Shillor, mathematical sciences, published an article, *Optimal Placement of Heat Sources on a Rectangular Grid*, in the journal, *Mathematics & Computers in Simulations*.

Robert Fink, Counseling Center, presented *The Psychological Impact of Sexual Harassment* at a forum sponsored by the Michigan Chapter of the American Civil Liberties Union.

Karl Gregory, management and marketing, has been elected vice president of the Black Caucus Foundation of Michigan at its annual meeting. He has also been elected to the United Way Board of Directors.

John W. Henke, management and marketing, presented *The Internal Customer: An Essential Attribute of the Customer-Driven Organization* during the 12th annual International Strategic Management Society Conference in London, England.

Peter Shi, Meir Shillor and Steven Wright, mathematical sciences, attended the Midwest Southeastern Atlantic Second Joint Regional Conference on Differential Equations in Lexington, Ky. Shi presented a talk, *On the Heat Equation with an Integral Constraint*. Shillor also attended a one-day meeting on *Computational Fluid Dynamics* at the University of Toronto.

Charles Ching-An Cheng, mathematical sciences, published *DCC Categories of Cohomological Dimension One* in the *Journal of Pure and Applied Algebra*.

Karen Sheridan, music, theatre and dance, was cochair and presenter of *The Director and the Movement Specialist - Friend or Foe?* It was a panel at the Association for Theatre in Higher Education's national conference in Atlanta.

Robert T. Kleiman, accounting and finance,

was appointed to the Blue Ribbon Committee for the Economic Recovery of the City by Pontiac Mayor **Wallace E. Holland**.

Toni S. Walters, reading and language arts, received the Celebrate Literacy Award from the Michigan Secondary Reading Interest Council at the MSRIC Fall Research Conference.

Carlo Coppola, modern languages, and international studies, published Volume 25, Number 2 of the *Journal of South Asian Literature*, which includes his *Faiz Ahmed Faiz: An Introduction to Translations of Faiz by Shiv Kumar*. His *Food References on Marco Polo's Travels, Part 2*, appeared in the *Culinarian Historians of Ann Arbor Newsletter*. In addition, Coppola presented a paper, *The Carnavalesque in V.S. Naipaul's 'A House for Mr. Biswas': A Bakhtinian View*, at the 21st annual Wisconsin Conference on South Asia, held at the University of Wisconsin, Madison.

Michelle Piskulich, political science, chaired and served as discussant on budgeting and cut-back management at the Southern Political Science Association meetings in Atlanta.

Stuart Wang, mathematical sciences, presented an invited lecture on *A Case of the Jacobian Conjecture* at the International Conference on Polynomial Automorphisms and Related Topics in CIRM at the International Center for Mathematical Meetings in Luminy, Marseille, France. Also, he presented a colloquium lecture on *A Report on the Jacobian Conjecture* at Wayne State University.

Donald McCrimmon, research and academic development, published an article with **Jennifer Rock**, *Freezing Tolerance in 'Mytilus Edulis'* in the *Bulletin* of the Mt. Desert Island Biology Laboratory. Also, he was recently designated an elective member of the American Ornithologists Union of which he had been a

regular member since 1972. He has also been reappointed a faculty associate at the College of the Atlantic in Bar Harbor, Maine.

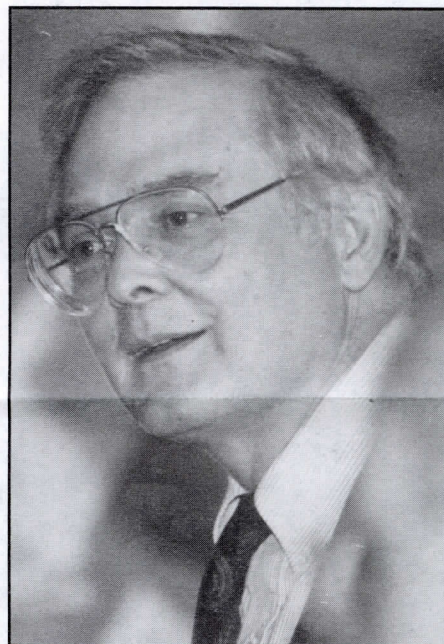
Hoda S. Abdel-Aty-Zohdy, electrical and systems engineering, published a paper, *Dynamic Device Model and MINIMOS Simulation of High-Low Doping Transition Regions*, in the 18th annual *Proceedings of AMSE*. Another paper, *Process-Dependent Circuit Modeling and Simulation of SOI JFETs: Digital VLSI Applications*, has been accepted for publication in the special issue of *Simulation*, which will focus on digital circuit simulation. Two undergraduate students, from the Microelectronics Systems Design Lab, electrical and systems engineering, had papers published at the third annual Argonne Symposium for Undergraduates in Science, Engineering and Mathematics. The papers resulted from projects under the supervision of Abdel-Aty-Zohdy. **Scott D. MacFarlane** published *Minimos Numerical Device Simulations of Depletion Type N-Channel Mosfets* and **Paul A. Josefowicz** published and presented *Automotive Tachometer and Thermometer/Voltmeter Scale from Initial Specifications to Working Component Using VLSI: An Educational Experience*.

Niels Herold, English, presented a paper, *Madness and the Theory of Clothes Pattern*, at the Midwest/Modern Language Association Conference in St. Louis.

Harriet Margolis, English, while attending the recent Midwest/Modern Language Association Conference in St. Louis, was elected secretary of the Film Studies Section and cochair of one of the Women's Caucus Sessions for next year's meeting. She also wrote book reviews for the summer and the current issue of *Film Quarterly*.

Kenneth York, management and marketing, presented *Gender Perception Differences and the Reasonable Woman Standard in Sexual*

Harassment Cases at the Employee Responsibilities and Rights Conference in Miami. Co-author was **Donald Mayer**, also of management and marketing.



Geoff Brieger, chemistry, was a mover and shaker behind the faculty research exhibit sponsored by the Sigma Xi honorary research society. The exhibit was held in conjunction with the presidential inauguration. President Sandra Packard spoke at the exhibit opening ceremony and noted that the quality of the faculty publications shows that Oakland measures up well with all other institutions.

The Campus Register

Funding Opportunities

Sources of external funding are provided by the Office of Research and Academic Development. Stop by 370 SFH or call 370-3222.

Food and Drug Administration

The FDA will fund clinical trials to test the safety of orphan products in rare diseases and conditions. Studies may be phase one, two or three clinical trials. Investigation agents may be drugs, biologics, medical devices and foods for medical uses. The FDA has \$3 million available for 15 to 20 grants of up to \$100,000 each for three years. February 1 deadline.

Substance Abuse and Mental Health Services Administration

The administration's Center for Mental Health Services will fund research demonstrations to test the effectiveness of new models to organize, deliver and finance children's mental health services. Colleges, universities, states, localities and other research organizations are eligible to apply for funding. February 1 deadline.

Department of Education

The department seeks applications for projects that concentrate on specific approaches to the prevention of drug use or alcohol abuse. Of particular interest are pro-

jects that develop, implement, operate or improve higher education consortia for drug prevention. February 17 deadline.

The department also will fund national college student organizational network projects that work in conjunction with such student networks or organizations. They should address one or more specific approaches or problem areas related to drug abuse and prevention for students enrolled in higher education institutions. April 5 deadline.

National Institute of Mental Health

The institute, in collaboration with the National Institute on Drug Abuse, the National Institute on Alcohol Abuse and Alcoholism, the National Institute on Child Health and Human Development, the National Institute on Aging, the National Heart, Lung and Blood Institute and the National Center for Nursing Research, seeks applications on behavior change and prevention strategies to reduce transmission of HIV. Areas of interest include determinants, development and distribution of risk behaviors, including culture-specific factors; studies on the effects of emotional states and social isolation on risk behaviors and identification of factors that differentiate between people who change and continue high-risk behavior; behavioral interventions to prevent AIDS, including

studies that adapt prevention and change models from other health areas to AIDS and research to design and assess strategies to ensure compliance with treatment regimens; research on diffusion and implementation of AIDS prevention programs, including cost-benefit studies; and methodological research. May 1, September 1 and January 2 deadlines.

New Faces

The following persons have joined the university staff.

- **Steven Bennett** of Shelby Township, coordinator of special programs and facilities manager, Meadow Brook Health Enhancement Institute.
- **Sheila Diggins** of Ortonville, secretary I in the Department of Rhetoric, Communications and Journalism.
- **Carol Searight** of Rochester Hills, administrative secretary in the Department of Physics.

Jobs

Information about job openings is available from the Employee Relations Department, 140 NFH.

- Vice president for academic affairs, execu-

tive, Office of Vice President for Academic Affairs.

- Vice president for finance and administration, executive, Office of Finance and Administration.
- Medical director, miscellaneous, Meadow Brook Health Enhancement Institute.
- Pastry baker, AFSCME, Food Service.
- Cashier, casual, Cashier's Office.
- Clerk II, C-4, Oakland Center Scheduling.

Reaching Us ...

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are at the News Service, 104 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. Copy deadline is noon Friday of the week preceding the publication date.

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- **Jay Jackson**, *Oakland University News* editor, News Service staff writer, 370-4344, or E-mail at jacksonj@argo.acs.oakland.edu
- **Rick Smith**, Publications Department photographer, 370-4341
- News Service fax: 370-4249

Quote

"A thought is often original, though you have uttered it a hundred times."

— Oliver Wendell Holmes

Bits & Pieces

Soccer Team Goes to Final Four

Oakland's soccer squad has made it to the Final Four of the NCAA Division II national tournament.

Coach Gary Parson's team earned a berth by beating Lock Haven University, 2-0, on November 22 at Lock Haven. Oakland plays again December 4 against the University of Tampa, in Tampa. The victor will play December 5 for the national championship against the winner of the Southern Connecticut State and Seattle Pacific winner. Oakland had beaten California State-Chico on November 14 to advance in the tournament.

The Pioneers are now 18-2-1 and were ranked sixth in the final soccer poll. This will be Oakland's fifth trip to the Final Four in the 20-year history of the soccer program.

Assembly Cites Eliezer

The College of Arts and Sciences Assembly has adopted a resolution honoring Isaac Eliezer for more than 13 years of service as associate dean.

Eliezer is returning to teaching and research in the Department of Chemistry. The Assembly noted Eliezer has "dedicated himself generously to the overall good of the whole college; and Mr. Eliezer's gentle, gracious manners, his painstakingly meticulous work, his calm good sense, and his humane concern for members of this community have won the affection as well as respect of his colleagues."

See the Invisible Queen

The Columbus Quincentennial Lecture Series continues with a slide lecture on *Isabel: The Invisible Queen*.

Peggy K. Liss, a visiting fellow at Johns Hopkins University, will speak at noon December 2 in Oakland Center Gold Rooms A-C. Liss is a historian who has researched and written extensively on the Hispanic world.

The lecture is sponsored by the Department of History, the Faculty Research Committee and the Women's Studies Program.

Holiday Fair Slated for OC

Holiday shoppers ought to check out the Art, Book and Gift Fair and Craft Sale from 9:30 a.m.-6 p.m. December 2 in the Oakland Center Crockery. Questions? Kim Carlsen or Mona Wallace (370-3245) can answer them.

The Non-Traditional Students Association will provide a gift-wrapping service (for a small fee). The association will also offer some baked goods and crafts.

Staff Aids Service Agency

Administrative-professional employees, Marriott and the Women of Oakland University have been active in seeking donations for the Baldwin Avenue Human Services Center in Pontiac.

Marriott and Women of OU combined efforts to collect food and clothing at the annual Thanksgiving buffet on November 24.

The center will receive additional donations following the annual Thank Goodness for APs party that is slated for 3:30-5:30 p.m. December 3 in the Oakland Center West Crockery. APs attending the party are asked to bring canned goods, toys, clothes or personal items to help the needy. Donations, including cash, may also be dropped off beforehand in the Office of Research and Academic Development, 370 SFH.

Kmart Helps SBA Program

Kmart Corp. has provided \$1,000 to the School of Business Administration to bring Pontiac middle school minority students to campus.

The visit will expose the university to 35-45 students to encourage them to seek a college education. The funds will provide transportation and food costs.

Chorus Ushers in Holidays

The Community Chorus invites the public to join in a Christmas music program at 8 p.m. December 4 at St. Hugo of the Hills in Bloomfield Hills.

Director John Douras of the Department of Music, Theatre and Dance will lead the 100-voice choir. Call 370-3013 for tickets.

An inauguration is a very special occasion in the life of a university. It is a time to remember and give honor to the past, to acknowledge present strength and excellence, and to look forward to the future. It is a time of reflection and of anticipation. Today we celebrate our life together as an academic community.

Thirty-five years ago, in January of 1957, through the generous donation of the Meadow Brook Farms Estate and funds by Matilda and Alfred Wilson, and the visionary leadership of Oakland's first chancellor, Woody Varner, Michigan State University-Oakland was chartered by the state of Michigan. Its purpose was "to liberally educate all students who enter its classes."

From its very inception, Oakland University was intended to be a different sort of place. At the Charter Class Convocation, Thomas Hamilton, one of Oakland's original planners said, "Here, if ever there is an opportunity for a fresh start—chance to choose wisely from that which time and experience have proved valid and to clear away the rubbish of superficiality which certainly clings with at least the tenacity of ivy to many older universities."

The founders of our university had intended Oakland to be a beacon, not an extrapolation; an opportunity for innovation, a break from the traditions of rigid academic departments and formal lecturing.

Students were to be active learners; with the library and laboratory, not the classroom, the center of learning. They were to receive both a liberal and a professional education, so that they could be educated as human beings, as well as skilled in a discipline.

The model adopted for education was one of academic intensity. Traditional extracurricular offerings of ivy league institutions, such as intercollegiate athletics, fraternities and sororities, and the vocational focus of community colleges, were to be avoided.

Oakland was intended to be a distinguished university, where the average student could, through intensive teaching and small classes, "be brought a long way from their mindless and relaxed frivolities."

Thirty-five years ago, our university began with a noble vision; a vision of accessible undergraduate education for local students that would liberate their intellects and give them a knowledge of the world and of their chosen area of study equal to that provided by the best universities in America.

Although we have changed in some ways from this original vision, we can take pride in the fact that Oakland has fulfilled our founders' aspiration for educational excellence. Oakland is nationally recognized for excellence in teaching and research, and our community is strengthened by our presence and service.

I am fortunate to inherit a presidency that my predecessors have held with wisdom and courage and to enter a new academic family that is talented and dedicated to this university.

I am confident that the future we will chart together for Oakland will be worthy of our founders' vision.

Yet what future shall we chart? What vision impels us into the next decade?

Like most universities in America, we find ourselves in what might have been called in the 1960s an existential dilemma. Aware that the course we will chart for the decade will shape not just a new generation, but a new century, we have yet to reach consensus on which course to chart.

Nor is Oakland unique in this dilemma. Members of the academy all across the nation are debating issues of purpose in higher education; teaching vs. research, political correctness, cultural literacy, to name just a few.

University leadership is faulted for a lack of sureness of foot and future vision, and university mission statements are rewritten.

What has caused this unease? Is the failing ours in the academy, or do the roots of our dilemma lie elsewhere?

Since World War II, profound societal changes and global interdependence have occurred which have had a major impact on higher education.

As in society in general, the degree and rate of change has scarcely left us time to respond, let alone to plan. Knowledge bases in our academic disciplines are growing expo-

entially. The technology with which we teach and do research is changing rapidly.

There are more nontraditional than traditional students on our campuses and they seek an education that will help them succeed in a global economy and a high tech world, not an education that will help them enter a common cultural mainstream.

Legislative and accreditation bodies re-

INAUGURAL ADDRESS by PRESIDENT SANDRA PACKARD

'Let's Capitalize on the Entrepreneurial Spirit that Began Our University'

quire outcome accountability. Communities seek more help in advancing the public good, corporations more assistance in economic development, and government more applicable research solutions.

As scholars we have chronicled and even helped to bring about these changes, irrevocably altering the nature and importance of information and thereby changing the role and functions of the American university.

American universities are the best in the world and college-bashing best-sellers aside, we are prepared to meet the needs of each of our constituencies. Yet we also recognize that we must do so with shrinking resources.

Our uncertainty about the future comes not from a belief that the academy has failed, but from our aspiration for its continued success. We may appear to lack focus, not because we do not have a clear mission, but because we have a more complex mission; not because we lack direction, but because we have more directions than resources to support them.

Thirty-five years ago Oakland was founded, with a single educational mission. Today it has a fourfold mission: "to provide excellent and relevant instruction; high quality basic and applied research and scholarship; responsive and effective public and community service; and a comprehensive schedule of student development activities."

Derek Bok, president emeritus of Harvard University, claims that American universities have lost the public trust. "It occurred to me," he said, "that to be so admired in other parts of the world while being so roundly criticized at home was a singular achievement for our institutions of higher learning."

I would disagree. Currently, over 62 percent of American high school graduates enter college. Perhaps never before have the citizens of our country so heavily depended upon and placed their hopes in higher learning as the road to future prosperity.

I believe my colleagues at Oakland agree with me. It is because we understand how significant our university's endeavors are for the well being of our students, our community, and our country, that we expect so much of ourselves.

Yet we know that we cannot afford to be all things to all people, that difficult choices and institutional and personal adaptations must be made, if we are to maintain our commitment to excellence.

As we end one century, in fact one millennium, and begin another, we are shaping a future we cannot predict, but for which we have great expectation: a future where the genetic engineering that we undertake in our science laboratories may eliminate illness and prolong life; where the designing we do in our computer labs may replicate the human brain; where our archaeological and astro-physical discoveries may reshape our most fundamental beliefs in our origins.

What an exciting time in which to be a member of the academy! How can we, who are the fiduciaries and the creators of the world's knowledge, not feel humbled by these challenges? To again quote Hamilton, "Here, if ever there is an opportunity for a fresh start—a chance to choose wisely from that which time and experience have proved valid..."

Time and experience have proved valid the purpose for which Oakland was established: to provide a quality education for local youth to prepare them, and by extension their community, for a changing future.

We have accomplished that mission well. Seventy-seven percent of our 40,209 alumni live in and contribute to the well being of our

three-county region; almost 30 percent live in Oakland County. They have helped it to advance from an isolated, rural county to one of the fastest growing, most affluent counties in the state.

It is time now to broaden our perspective; to adopt a statewide mission and position ourselves among the top-ranked universities in the state, not in size, but in focus; and to seek to provide for Michigan that which we have helped accomplish for our region.

Expanding our vision will not mean lessening our commitment to Oakland County. To the contrary, it should enable us to serve it better. We will continue to serve as a major educational and cultural center, and to annually provide thousands of hours of volunteer service to community groups, agencies, schools and businesses.

Expanding our mission will mean extending the educational opportunities of our campus, in nontraditional times and formats, to meet the needs of working students and those who live away from our campus.

It will mean adding selected doctoral programs to meet the needs of our growing professional community and to provide more highly educated citizens for state advancement.

It will mean improving our campus residence and recreational facilities to attract more students from other regions of the state and to broaden the diversity of the students we serve.

And it will mean undertaking and supporting teaching and research endeavors at nationally ranked levels, levels that support selection for a campus chapter of Phi Beta Kappa, or dual membership with the National Association of Land Grant Colleges and the American Association of State Colleges and Universities.

Why, in times of lean resources, should Oakland University seek to educate a wider range of students, a stronger research mission and a broader service agenda? Should we not be shrinking by design, or at least standing still till the winds of recession blow over?

These are difficult times. On a stormy sea of budget cuts, some might argue that we should trim our sails and lighten our load to weather the storm. I do not believe that to be our best course. Capping enrollments, limiting research, or curtailing programs will only encourage stagnation, while other universities forge ahead. Such strategies also carry the risk of reducing resources even further.

Difficult times require difficult choices, but they also provide opportunity. Greatness comes not to those who run from obstacles, but from those who challenge them.

Only 35 years young, Oakland has the freshness of vision, energy and flexibility characteristic of youth. As we plan for our future, we can use these assets to our advantage.

Shortly we will begin a major, campus-wide strategic planning effort to determine our focus and priorities for our next decade. As we prepare for a new century, let us capitalize on the entrepreneurial spirit that began our university and yet persists.

In closing, I want to tell you two stories. The first is a story about Casey Stengel told by Irvin Reid, president of Montclair University, at his inaugural. When Casey was manager of the New York Mets he was asked by a reporter about the future prospects of two of the Mets' 20-year-old players. "In 10 years, Casey said, "Ed Kraypool has a chance to be a star. In 10 years the other guy has a chance to be 30."

The second story is about a young man who wanted to outwit the town's wise man. He decided he would catch a bird, hold it behind his back and ask the wise man if it was alive or dead. If the man said it was alive, he would kill it and show it to him. If he said it was dead, he would open his hands and free it. So he caught a bird and went to see the wise man. "Wise man what is it I have behind my back? A bird," the wise man answered. "Is it a alive or dead?" the young man asked. The wise man looked deeply into his eyes and said, "The choice is yours. Its future is in your hands."

In 10 years, 2002, Oakland University has a chance to join the ranks of the nation's best universities, or in 10 years we can be 45 years old. The choice is ours.

Thank you.

Faculty Personnel/Grant Decisions

The following personnel actions within the faculty and grants for research were presented to the Board of Trustees at its November meeting.

Appointments

- Ronald M. Swartz, acting chairperson, Department of Human Development and Child Studies, retroactive to September 16 through August 14, 1993.

Change of Status

- Isaac Eliezer, from professor of chemistry and associate dean of the College of Arts and Sciences, to professor of chemistry, effective January 1.
- Donald M. Miller, from professor of education and chairperson, Department of Human Development and Child Studies, to professor of education, retroactive to September 16.

Leave of Absence

- Isaac Eliezer, professor of chemistry, sabbatical leave from January 4 through April 28.

Research Grants

- To Alan Winterbottom, professor of mathe-

matical sciences, \$190,000 from Ford Motor Co. for consulting services.

- To Sitaramaya Ari, associate professor of biomedical sciences, Eye Research Institute, \$188,971 from the National Eye Institute for *Guanylate Cyclases in Rod Photoreceptors*.
- To Carol Zenas, associate professor of nursing, \$131,071 from the National Institutes of Health, Division of Nursing, for nurse anesthetist education programs.
- To Judith Hoppin, training supervisor, School of Education and Human Services, \$116,568 from the National Occupational Information Coordinating Committee for developing a National Career Development Training Institute.
- To Fay Hansen-Smith, assistant professor of biological sciences, \$100,000 from the National Institutes of Health, James A. Shannon Director's Award, for *Growth and Differentiation of Microvessels in Muscle*.
- To Satish Wadia, associate professor of biological sciences, \$98,889 from the Environ-

mental Protection Agency for *Molecular Biology of Chlorobiphenyl Degradation Gene(s) from Pseudomonas Putida*; and \$6,423 from Enviroclean, Inc., for *Laboratory Treatability Study To Demonstrate Bacterial Degradation of BTEX and TCE*.

- To Ranald Hansen, professor of psychology, \$73,864 from the National Institute of Mental Health for *Cognitive Emotive Processes: Investigating Repression*.
- To Fred Hetzel, professor of physics, \$69,324 from Henry Ford Hospital for *Photodynamic Therapy: Basic Science Studies*.
- To the Department of Upward Bound, \$61,851 from the Pontiac school district for the Forward Bound program.
- To You-Liang Gu, assistant professor of engineering and computer science, \$30,016 from the General Motors Research Laboratories for *Enhancement of ROBOCUT - Rapid Robotic Path Generation Techniques from CAD Math Models*.
- To Winsom Taam, assistant professor of

mathematical sciences, \$29,510 from the National Science Foundation for *RUI: Spatial Models for Improving Integrated Circuit Manufacturing Processes*.

- To Kenneth Harmon, professor of chemistry, \$10,000 from the American Chemical Society for *Spectroscopic and Thermodynamic Studies of Hydrogen Bonding Systems*.
- To Kornelia Kulig, assistant professor of physical therapy, \$7,154 from Dow, Marion Merrell for *Evaluation of Ketoprofen Gel in the Relief of Delayed Onset Muscle Soreness*.
- To Douglas Hunter, associate professor of biological sciences, \$5,000 from the Michigan Sea Grant College Program for *Direct Experimental Assessment of the Impact of Dreissena Polymorph on Unionid Growth, Mortality and Condition in Lake St. Clair*.
- To Barbara Talbot, counselor, Graham Health Center, \$3,625 from the Oakland County Department of Institutional and Human Services for a proposal for a substance abuse prevention pamphlet.

Events

NOVEMBER

Until December 2 — Annual TeleFund sponsored by the Alumni Association. 370-2158.

27-January 3 — Play, *A Christmas Carol*, Meadow Brook Theatre. Times vary. Admission. 370-3033.

29-December 13 — Christmas Walk at Meadow Brook Hall, hours vary. Admission. 370-3140.

DECEMBER

1 — Lecture, *The War in Bosnia: History and Misconceptions*, by Naza Tanovic-Miller and Harry Miller of the University of Sarajevo, noon, 209 O'Dowd Hall. Free. Sponsored by Center for International Programs and Department of Mathematical Sciences. 370-2154.

1 — Bible Study for faculty, staff and students, noon-1 p.m., 125 Oakland Center. Free. Victoria Junior at 370-3480.

2 — Art, Book and Gift Fair and Craft Sale, 9:30 a.m.-6 p.m., Oakland Center Crockery. Sponsored by Oakland Center. 370-3245.

2 — Slides and lecture, *Isabel: The Invisible Queen*, by Peggy Liss of Johns Hopkins University, noon, Oakland Center Gold Rooms A-C. Sponsored by Department of History. 370-3510.

3 — TGFAP (Thank Goodness for APs) benefit party for Baldwin Avenue Human Services Center, 3:30-5:30 p.m., Oakland Center West Crockery. Donations accepted. Sponsored by AP Assembly.

3 — Afram Jazz Ensemble, *A Tribute to Thad Jones*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

4 — Faculty forum, *Enhancing Student Retention: Positive Forces of Change*, all day, Hilton Suites Hotel, Auburn Hills. Free. Sponsored by the

university and the state Office of Minority Equity. 370-2190.

4 — OU Community Chorus, *Annual Yuletide Celebration*, 8 p.m., St. Hugo of the Hills, Bloomfield Hills. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

4-5 — Women's Gus Macker Basketball Tournament with Oakland, Calvin College, Indiana Tech and Alma College. Lepley Sports Center. Admission. 370-3190.

4-6 — Oakland Dance Theatre, *December Dances*, various times, Varner Studio Theatre. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

4, 6 — Film, *Unlawful Entry*, 8 p.m., 201 Dodge Hall. Admission. Sponsored by Student Program Board. 370-4295.

8 — Bible Study for faculty, staff and students, noon-1 p.m., 125 Oakland Center. Free. Victoria Junior at 370-3480.

8 — Personal appointments with TIAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.

9 — Women of Oakland University Brown Bag Luncheon Series, *Tree Trimming and Gift Wrap*, noon-1 p.m., 126-127 Oakland Center.

9 — Personal appointments with Fidelity Investments retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.

9 — Mainstage with comedian Kevin Hughes, 8 p.m., Oakland Center East Crockery. Free. Sponsored by Student Program Board. Call 370-4295.

10-13 — Meadow Brook Estate Holiday Concert, times vary, Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

18 — Film, *It's a Wonderful Life*, 8 p.m., Beer Lake

Yacht Club. Free. Sponsored by Student Program Board. 370-4295.

10 — University Senate meeting, 3:10 p.m., Oakland Center Oakland Room. 370-2190.

10-13 — Meadow Brook Estate holiday concert, various times, Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

12 — Women's and men's basketball with Lake Superior State University, 1 and 3 p.m. games, Lepley Sports Center. Admission. 370-3190.

15 — Bible Study for faculty, staff and students, noon-1 p.m., 125 Oakland Center. Free. Victoria Junior at 370-3480.

19 — Women's and men's basketball with Hillsdale College, 1 and 3 p.m., Lepley Sports Center. Admission. 370-3190.

21 — Opera Workshop, 8 p.m., Varner Lab Theatre, free. Sponsored by Department of Music, Theatre and Dance. 370-3013.

21 — Women's basketball with Slippery Rock University, 6 p.m., Lepley Sports Center. Admission. 370-3190.

29-30 — Men's Bankshot Basketball Classic with Oakland, Alma College, University of Michigan-Dearborn and Spring Arbor College, Lepley Sports Center. Admission. 370-3190.

JANUARY

7-31 — Play, *"Master Harold" ... And the Boys*, Meadow Brook Theatre. Times vary. Admission. 370-3033.

8 — Men's and women's swimming and diving with University of Western Ontario, 7 p.m., Lepley Sports Center. Admission. 370-3190.

8-9 — Eisenhower Dance Ensemble with Pick of the Crop Dance and Music Ensemble of Buffalo, N.Y., 8 p.m., Varner Studio Theatre. Ad-

mission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

12 — Personal appointments with TIAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.

13 — Personal appointments with Fidelity Investments retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.

14 — University Senate meeting, 3:10 p.m., Oakland Center Oakland Room. 370-2190.

14 — Women's and men's basketball with Northwood Institute, 5:30 and 7:30 p.m. games, Lepley Sports Center. Admission. 370-3190.

16 — Theatrical duet, *Laughing Wild*, with faculty members Karen Sheridan and Michael Gillespie, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

22 — Men's and women's swimming and diving with Kenyon College, 2 p.m. women, 4 p.m. men, Lepley Sports Center. Admission. 370-3190.

23 — Women's and men's basketball with Wayne State University, 1 and 3 p.m. games, Lepley Sports Center. Admission. 370-3190.

23 — Pontiac-Oakland Symphony cabaret pops concert, 7 p.m., Roma's of Bloomfield. Admission. 370-3013.

25 — Men's basketball with Mercyhurst College, 7:30 p.m., Lepley Sports Center. Admission. 370-3190.

27 — Women's basketball with Mercyhurst College, 7 p.m., Lepley Sports Center. Admission. 370-3190.

29 — Men's swimming and diving with Cal-State Bakersfield (telephone meet), 5 p.m., Lepley Sports Center. Admission. 370-3190.

30 — Trio Aventura, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

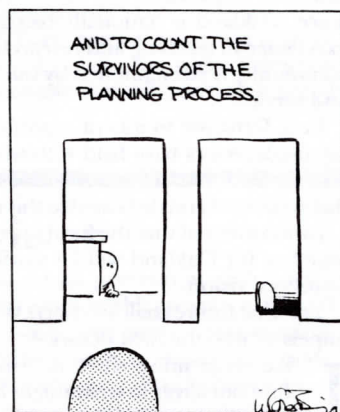
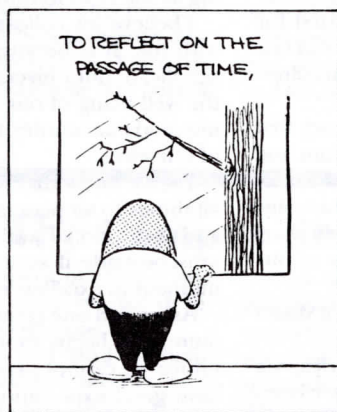
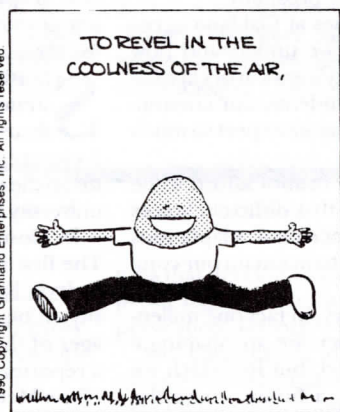
FEBRUARY

2 — Personal appointments with Fidelity Investments retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.



Scrooge and Tiny Tim at Meadow Brook Theatre. Call 370-3300.

GRANTLAND®



The Employee Relations Department asks that you review the following policy regarding holiday/recess time.

This memorandum is intended to clarify current plans for university operations immediately preceding and immediately following the December holiday/recess period and to provide information and guidance on compensation while university activities are curtailed during this period.

The holiday recess period will officially begin at the close of the regular work day on Wednesday, December 23, 1992 and continue through Friday, January 1, 1993. Monday, December 21; Tuesday, December 22; and Wednesday, December 23, 1992.

December 21, 22 and 23 are regular work days. Departments are expected to maintain normal hours except as specifically authorized by the respective division vice presidents or acting vice presidents.

Holiday and Recess Period — December 24, 1992 through January 1, 1993

The regular holiday recess period will officially begin on Thursday, December 24, 1992 and will continue through Friday, January 1, 1993.

The university will observe Thursday, December 24; Friday, December 25; Thursday, December 31; and Friday, January 1 as holidays and will treat December 28, 29 and 30 as holiday recess days.

Questions regarding the proper application of union contracts during the holiday recess period should be directed to the Employee Relations Department (3486).

Any employee who is not granted recess leave with pay

under union contracts or personnel policies during this period, and who does not have sufficient personal leave days or vacation days to use, may be granted an advance equal to a three-month accrual of vacation days. Forms for granting such advances are available from the Employment Office.

The holiday recess period provides the university an opportunity to achieve significant energy savings by closing most campus buildings and reducing heating and lighting. Accordingly, all work that is not essential to the safe and efficient operation of the university during the recess period should be suspended, and the continuance of any operation during the recess period will require the prior approval of division vice presidents or acting vice presidents. Campus Facilities and Operations should be informed in writing via a "Work Request" prior to December 13 of building activity during the holiday/recess period requiring normal heating and lighting. Energy Management questions should be directed to Rick Perhai, extension 4228; Plant Maintenance inquiries to Daniel Niezurawski (Work Control Center) at 2381. Please direct all calls for situations pertaining to maintenance services to the Work Control Center at extension 2381 during normal business hours of 8 a.m. to 5 p.m., Monday through Friday. After hours, calls should be directed to the Public Safety Dispatcher at extension 3331.

BELOW ARE GUIDELINES SPECIFIC TO EACH EMPLOYEE CATEGORY:

A. Administrative-Professional Employees

Current policy applicable to administrative-professional staff members provides for the following time off with pay during the holiday recess:

Thursday, December 24, 1992	Holiday Leave
Friday, December 25, 1992	Holiday Leave
Monday, December 28, 1992	Recess Leave
Tuesday, December 29, 1992	Recess Leave
Wednesday, December 30, 1992	Recess Leave
Thursday, December 31, 1992	Holiday Leave
Friday, January 1, 1993	Holiday Leave

The policy applies to all permanent full-time and permanent part-time administrative-professional staff members who would normally be scheduled to work on these dates.

B. UAW/Clerical-Technical Employees
Thursday, December 24, 1992; Friday, December 25, 1992; Thursday, December 31, 1992; and Friday, January 1, 1993 are paid holidays. Regular work days between these dates are paid recess days. Compensatory days are granted for any holidays or recess days worked during this period. Part-time UAW/Clerical-Technical employees are eligible for the above on a pro-rated basis.

C. American Federation of State, County and Municipal Employees (AFSCME)

The specific holidays and recess days are as delineated above for administrative-professional and clerical-technical employees.

For employees whose work schedule is other than Monday through Friday, other days may be treated as holidays or recess days.

Provisions relating to compensatory time-off for work performed on holidays and recess days and to paid recess for food service employees are set forth in paragraph 51.8 of the current *Agreement between Oakland University and the Union*.

D. Police Officers and Dispatchers (OUPOA) and Public Safety Sergeants (FOP)

Thursday, December 24, 1992; Friday, December 25, 1992; Thursday, December 31, 1992; and Friday, January 1, 1993 are paid holidays. If one of the above holidays falls on an employee's regular day off, an additional day off with pay will be arranged between the Director of Public Safety and the employee. Part-time employees are eligible for the above on a pro-rated basis.

E. Other Employees

For Clerical-Technical employees in classifications excluded from the UAW/CT bargaining unit, Thursday, December 24, 1992; Friday, December 25, 1992; Thursday, December 31, 1992; and Friday, January 1, 1993 are paid holidays. Regular work days between these dates are paid recess days. Compensatory days can be granted for any holidays or recess days worked during this period. Part-time employees are eligible for the above on a pro-rated basis.

Holiday pay and benefits to be extended to any "unclassified" or "temporary" employee or any other employees not specifically covered above will be discretionary with division vice presidents or acting vice presidents.