# OAKLAND IINIVERSITY

A publication for the university community top university in the Midwest — U.S. News & World Report

May 22, 1995



# SBA, Corporate Sponsors to Form Center for Family Business

Oakland's School of Business Administration is establishing a Center for Family Business which will serve as a major resource for the advancement of family-owned businesses throughout Michigan.

The Center for Family Business will be a collaboration between the school and a handful of founding corporate sponsors who are joining forces to offer a variety of resources and training unique and vital to family-owned operations. Research, consulting, publications, and working business retreats are planned.

The idea for a Center for Family Business initiated with Ursula Scroggs and Michael Palazzola, certified public accountants with Derderian, Kann, Seyferth & Saluccui, P.C. in Troy. Palazzola is a 1978 Oakland alum, and an active member of the SBA Accounting Advisory Board.

"Through our work, we saw the need to provide full service opportunities to family businesses," says Palazzola. "This is a niche that is not being addressed. Family businesses are getting bigger, and larger corporations are downsizing. Almost every time someone starts a business, it begins as family-owned and operated."

Palazzola and Scroggs approached the School of Business Administration with the idea of establishing a center, following other successful models at Loyola University of Chicago and Kennesaw State in Atlanta.

The idea was a good match for the School of Business Administration, says Robert Kleiman, associate professor of finance, who will serve as initial director of Oakland's Center for Family Business.

"Family-controlled businesses are very much understudied and there is no such center in Michigan," says Kleiman. "Michigan has a tremendous number of family-controlled businesses — probably more than in many states."

Kleiman says the "non-Big 3, tier-two auto suppliers" comprise many of the state's family owned enterprises. He also names Fretter Appliance, Crain Communications and, (until it recently was sold) Farmer Jack as important family-owned Michigan institutions.

Oakland's Center for Family Business will have a variety of founding partner sponsors that will act as active resources for the center. Palazzola's Derderian, Kann, Seyferth & Salucci will offer accounting services; Merrill Lynch will offer estate planning and money management, and Seidman & Co. will offer investment banking.

The center is still seeking corporate sponsors in banking, insurance, legal services, human resource consulting, and the media.

"We need the different disciplines involved to provide full service opportunities," explains Palazzola. "We're very excited about it."

The need for such a center is critical and timely for Michigan's economy, say its founders.

About 90 percent of all American businesses — and the majority of those in Michigan — are family owned or controlled. Family businesses also generate about half of the country's gross national product and about half of the total payroll of the United States.

However, founders of the Center for Family Business say that less than 30 percent of these companies will successfully make the transition to second or third-generation management. And because of the number of businesses that were started right after World War II, more family enterprises face succession now and more wealth will be transferred than at any other time in the history of the country.

Family-owned businesses are "so much more complex" says Kleiman, because they have the traditional, business-related concerns of any company, plus the interplay between the family and the business.

"The goals of the next generation of the family come into play," he says. Rivalries of family members, and whether or not to maintain the

legacy or sell out and go public are common concerns, he adds. "It's also harder to get data on family-owned businesses because most are privately held."

Some of the specific programs planned by the Center for Family Business include a quarterly breakfast series that will bring together leading consultants and family business owners to help family business members develop skills in leadership, communication, strategic planning, conflict resolution, estate planning, and firm transfer and valuation. The center also plans a quarterly newsletter, family business retreats and applied research on family business issues.

"We're quite confident that we will have the center in place by the fall," says Kleiman.

Palazzola adds that the center will probably launch a kick-off seminar to introduce the center to area family-owned businesses.

Other SBA faculty who will be involved initially include John Tower, associate dean, Eileen Peacock, chair of the Department of Accounting and Finance, and Ken York, associate professor of management.

The Center for Family Business will also provide learning and career opportunities for Oakland students.

land students.
"We're talking about offering a certificate

program," says Kleiman.

More immediate benefits for students include the possibility of internships.

"Many family businesses do not have a regular human resources department," Kleiman says. "Students could become involved through internships with some of these companies.

"We will also feature some of the center's consultants as speakers for the classroom, much like our "Executives On Campus" program.

"We've been looking for a niche for our business school," Kleiman adds. "Because of the importance of the 'Big 3' automakers in our area, the school has been geared toward training students for Fortune 100 companies. But a large number of students will not be working for those firms."

## OU Appealing Court Order Prohibiting Closed Presidential Search Meetings

Oakland University is appealing a ruling by an Oakland County Circuit Court judge that prohibits closed-door meetings of the Presidential Search Advisory Committee.

The university filed a motion May 5 asking the Michigan Court of Appeals to reverse the judge's order. The university is also asking for immediately consideration of the matter by the court.

The appeal was filed in answer to an April 28 ruling by Judge Gene Schnelz that all meetings pertaining to the university's presidential search be open to the public. The court's ruling was in response to a lawsuit filed by *The Oakland Press*, which argued that the university was violating Michigan's Open Meetings Act (OMA) when it held a preliminary closed-door session of the search committee March 21.

The Board of Trustees contends that the presidential search committee is not required to comply with the OMA as its role is purely advisory; it is not comprised of a quorum of trustees; and it does not have the authority to select the university's next president.

"We hope that the court of appeals will give early attention to this matter," said Susan Gerrits, Oakland general counsel and secretary to the board



# Commencement Ceremonies to Honor 1,600 in the Class of '95

Faculty and staff throughout the university are readying for what is perhaps the longest and most satisfying day of the academic year — spring commencement.

Ceremonies and good weather are slated for Saturday, June 3, when more than 1,600 students are expected to receive degrees.

Following past practices, Oakland University is planning five separate commencement ceremonies to allow academic units to tailor individual celebrations for graduates and their families.

The university will also formally honor the recipients of the Matilda R. and Alfred G. Wilson Awards, which are presented to outstanding seniors, and the Human Relations Award, which honors an individual student's efforts in promoting cultural harmony and improving race relations on campus.

The Wilson Awards will go to Amy Rickstad, a double major in English and communication arts, and James Haviland, a biology major. Catina Mitchell, a mechanical engineering major, will receive the Human Relations Award.

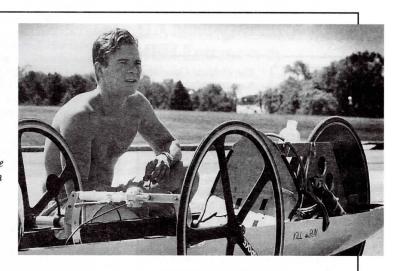
Commencement schedules and speakers are:

- 10 a.m., School of Business Administration, Baldwin Pavilion. The Hon. Conrad L. Mallett, Jr., associate justice of the Michigan Supreme Court, will deliver the peroration. The alumni welcome will be given by Angela Reynolds, B.S. and B.A., '86, president of the School of Business Administration Alumni Affiliate
- 1 p.m., College of Arts and Sciences, The School of Health Sciences and Bachelor of General Studies, Baldwin Pavilion. Guest student speaker will be Amy Rickstad, winner of this year's Matilda R. Wilson award. Alumni welcome will be given by Marianne Fey, '80,

- OUAA board member and deputy general manager, McCann SAS. A special presentation will be made to Anny-Odile Colson, who will be receiving a Ph.D. in biomedical sciences, for winning the Outstanding Dissertation Award from the Health and Environmental Chemistry Specialization Committee.
- 1 p.m., School of Nursing, Meadow Brook Theatre. Madeline Leininger, Ph.D., L.H.D., D.S., professor of nursing at Wayne State University, will deliver the peroration. The class address will be given by graduating senior, Marta Szluha, and the alumni welcome by Katherine Wagerson, B.S.N. '93, and member of the school's alumni affiliate.
- 4:30 p.m., School of Engineering and Computer Science, Baldwin Pavilion. Commencement address will be given by Roger E. Tetrault, president, General Dynamics Land Systems Division. Salutation will be given by graduating senior Loretta Mets, and alumni welcome by James Getchell, B.S. '67, reliability manager, Corvette, General Motors Corporation.
- 7:30 p.m., School of Education and Human Services, Baldwin Pavilion. Commencement address will be given by Sam F. Abram, superintendent, School District of the City of Pontiac. Remarks for the class will be given by Anita Dupes, former president of the Student Association for Teacher Education, and Dawn Blackburn, of the Metropolitan Detroit Association for the Education of Young Children. The alumni welcome will be given by Lucille Kus, B.G.S. '88, M.A.T. '91, president of the school's alumni association, owner, Kus Counseling and Consulting, and adjunct professor of counseling, Oakland Community College.

#### More Gas to the Mile

Spring commencement is not the only hot ticket in town this June 3. Oakland's student Supermileage Team wants to take first place — again — in the Midwest Supermileage Competition to be held at the Eaton Proving Grounds in Marshall, sponsored by the Society



of Automotive Engineers. Last year one of Oakland's student entries, driven by Jason Ryska (pictured), averaged a penny-pinching, mind-boggling, gas-sipping 819 mpg. Try that with your street car. The team went on to the national finals in California, where Oakland came in second, clocking in at 890 mpg. Good, but not good enough to beat the University of California at Berkley, whose vehicle topped 1,300 mpg. Stay tuned.

## **Engineering Faculty** to Intern at Chrysler this Summer

Twelve engineering faculty have been invited to "learn about real world problems" through paid internships at Chrsyler Corporation this

The invitation was extended by Dennis Pawley, executive vice president, manufacturing for Chrysler and an OU alumnus. Pawley gave a special lecture April 28 on campus titled "Designing the Manufacturing Organization and Developing the Work Force for the Year 2000," in which he said the industry needs "a new breed of workers" which will create challenges for the educational system.

To ensure credibility . . . teachers in every discipline . . . need to consider taking sabbaticals and spending time in the real world environments about which they teach," Pawley said.

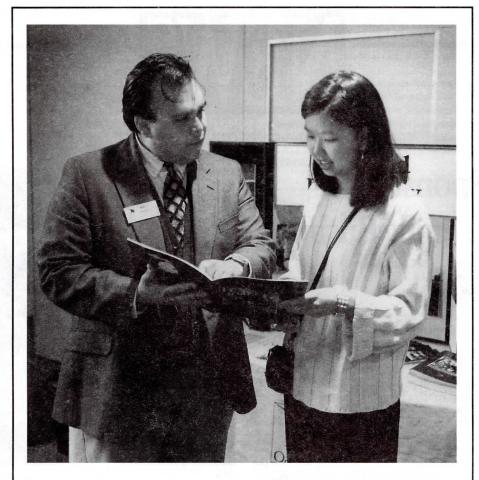
Several faculty members were to start their internships May 15 at Chrysler's Warren Truck Assembly Plant with discussions about the direction of several collaborative projects.

The 12 who accepted the internships include: Patrick Dessert, Randy Gu, Edward Gu, Joseph Hovanesian, Michael Hung, Chin Ko, Kay Li, Brian Sangeorzan, Sankar Sengupta, Robert Van Til, Christian Wagner, and Sarma Vishnubhotla.

#### First Rate Recognition

TSGWNN, a non-partisan secret group known for blowing the whistle on those who are doing an exceptional job on the job, recently singled out these employees for all of the hard work and effort they contribute which helps make Oakland a better university:

Paul Amaranth, computer and info services; Walli Andersen, rhetoric; Peggy Bensett, training and user support; Carlo Coppolla, international programs; Priscilla Hildum, academic affairs; Pete Hovland, athletics; Larry Lathum, Marriott; Lisa Leonard, financial aid; Dave Moroz, SEHS advising; Bridgett Payne, financial aid; Eleanor Reynolds, residence halls; Darrell Schmidt, mathematical sciences; Denise Szayder, grounds crew; Geoff Upward, publications; Tom Zelenski, athletics; and Kathleen Zdroj, mail room.



## **Excellence in Education**

Tony De La Rosa (above left), Admissions academic adviser, wasted no time pointing out the merits of an Oakland University education to Birmingham Groves high school senior, Yachi Liang (above right), when they met at the Oakland Press Excellence in Education awards program May 11 in the Oakland Center. The program, jointly sponsored by The Oakland Press, Oakland Schools intermediate district and Oakland University, awarded scholarships to five students and grants to five innovative school programs from nominations across the county.

## **OU Selected As Urban Grant** Institution

Oakland University has been designated as an Urban Grant Institution under the U.S. Department of Education's Urban Community Service (UCS) Program, according to David Downing, acting dean of the College of Arts and Sciences.

The program is designed to provide grants to institutions of higher education working with private and civic organizations to devise and implement solutions to pressing and severe problems in their urban communities.

"As an Urban Grant Institution, Oakland will be able to compete for UCS program funds," says Downing. "Oakland will also be invited to participate in a national network of urban in-

Downing says the network will help facilitate communications among urban academic institutions on issues related to urban community service, and to promote the adoption of successful activities and strategies throughout the

Oakland won the designation as the result of a proposal prepared by the college.

## Dykes to Study 'Modern' New York



fessor of history, has been chosen to attend a summer seminar in New York City, under the sponsorship of the National Endowment for the Humanities.

Dykes says the course, "The History of a Modern Metropolis, New York, 1870-1940,"

will sharpen his understanding of the process of urbanization, and aid him in the course he teaches at Oakland on the history of American

## THE CAMPUS REGISTER

#### Of Distinction

Items about professional activities or honors from anyone within the university community may be sent to the Publications Department, 109 NFH. Items run as space permits. Persons with E-mail capabilities are encouraged to send their items to: billingt@vela.acs.oakland.edu

Robert Goldstein, political science, is one of seven faculty nominated for the 1995 Oakland University Foundation Research Excellence Award. The award recipient will be announced at the all-university convocation this fall. Goldstein also recently gave two talks concerning his research about the flag desecration controversy. In April, he spoke at York University in Canada as part of a conference, "Spectacle, Monument and Memory." In May, Goldstein spoke at the Ann Arbor Public Library as part of their "Booked for Lunch" program, with reference to his recently published book Saving 'Old Glory': The American Flag Desecration Contro-



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versy. An article by Goldstein, "The Incidence of Flag Burning in American History," "has recently been accepted for publication in The Flag Bul-

Members of the School of Business Administration will be participating in the 5th Michigan Regional Organizational Behavior Teaching Conference June 2, to be held at Eastern Michigan University. Lizabeth A. Barclay, management, will present, "Getting Undergraduates to Actively Participate: Tools for Troubled Times." Kenneth York, management, will present "An Outline for a TQM Course Using QI-Stories Approach," and Kenneth York and T.J. Wharton, operations management, will conduct a workshop, Using TQM Tools in the Classroom.

In April, A.R. Liboff, Physics, presented an invited talk at the Annual Experimental Biology (FASEB) meeting in Atlanta. Liboff spoke on "ELF Ion Cyclotron Resonance Perturbations in the Cellular Ca2+ Oscillator," as part of a symposium on Spatial and Temporal Aspects of Cellular Calcium Signaling. He also presented a special colloquium entitled "Using the Cyclotron Resonance Model to Predict Brain Cancer Distribution in North Carolina," at the National Institute for Environmental Health Sciences, in Research Triangle Park, North Carolina.

#### **Funding Opportunities**

The Office of Grants, Contracts and Sponsored Research is located in 520 O'Dowd Hall. Stop in to visit the staff and obtain assistance with the external proposal development process. The following funding opportunities include sponsor contact information and submission deadlines. You may contact sponsors directly or request assistance from Information Specialist Pat Beaver at 370-4116, or by e-mail, beaver@oakland.edu.

#### Eisenhower Professional Development: **Teacher Development Projects**

The Education Department is seeking applications for projects that develop and implement high-quality professional development for K-12 teachers in the core academic subjects and are likely to generate findings of national significance to stimulate reform in teacher professional development. Each project must form a consortium of the state education agency, state higher education agency, one or more higher education institutions and one or more LEA's to implement a plan to align state policies on teacher licensing and induction with challenging content and student performance standards. The deadline is June 23, 1995. For more information, contact Carolyn Warren, Annora Dorsey or Trudy Turner at (202)219-

**Playground Safety** 

The Centers for Disease Control and Prevention is inviting cooperative agreement applications to establish a playground safety program as a model for preventing and controlling playground injuries to children. Initially, the playground safety program must develop a national plan for preventing playground injuries, which should target playground operators, manufacturers, regulators, users and other relevant parties. Other activities include establishing a clearinghouse; disseminating information; developing a training curriculum for playground safety inspections and teachers in schools and day care centers; and conducting research on the performance of playground surfaces. The deadline for applications is July 14, 1995. For applications, call (404)332-4561; refer to announcement #549. Contact Tim Groza at (404) 488-4652 for program information.

Research in China

The Committee on Scholarly Communication with China invites applications for social scientists and humanists to conduct research in China. Funding supports in-depth research on China, the Chinese portion of a comparative study, or exploratory research on an aspect of contemporary China. The grant requires tenure of two months to one year in China, between July 1, 1996 and December 31, 1997. The deadline for applications is October 13,

1995. Requests for applications can be directed to CSCC, 1055 Thomas Jefferson Street, NW, Suite 2013, Washington, DC 20007.

#### **New Faces**

- Maria Cavallaro, of Rochester Hills, assistant manager, Development Services
- Stephen Glowacki, of Oak Park, training and network coordinator, OTUS
- Carolyn Johnson, of Rochester, business manager, Campus Facilities and Operations
- Jill Walters, of Oakland, academic adviser, Sechool of Education and Human Services

Information about job openings is available from the Employee Relations Department, 140 NFH, or by calling the Job Hotline at 370-4500.

- · Programmer/Analyst, Administrative Information Services, AP-4
- Director of Athletics, contract position
- · Senior Systems Analyst, Office of Computer & Information Services, AP-11
- Volleyball coach and marketing director, Athletics, contract position Director of Oakland Center, AP-16
- CRT operators, Office of the Registrar, casual
- Director of Upward Bound, AP-10
- Admissions Recruiter, Admissions
- Publications Director, Publications • Development Writer, University Relations
- School/Unit Development Officer, University Relations, two positions: one for College of Arts and Sciences and School of Business Administration; one for Schools of Education and Human Services and Engineering and Computer Science
- Coordinator of Special Programs & Facilities Manager, Meadow Brook Health Enhancement Institute
- Executive Secretary, Office of Equal Oppor-

#### QUOTE

"The only way to predict the future is to have power to shape the future." — Eric Hoffer

#### **BITS & PIECES**

#### Green Thumbs Up

One of the largest collections of green thumbs in one place will be on campus June 9-11 for the fourth annual Meadow Brook Landscape and Garden Show.

"All the Splendor of June" will showcase 33 landscaped gardens surrounding Meadow Brook Hall and nearby Meadow Brook Music

Among the featured attractions will be a water display with multiple spray effects splashing to music in a 60-foot landscaped pond, a railroad garden, a children's maze garden, and life-size topiary zoo animals.

Throughout the weekend, speakers and gardening experts will pass along ideas and answer questions, including Jim Wilson of PBS's Victory Gardens and WJR's "Garden Doctor" Don Juchartz.

Garden art — from bird baths and wind chimes, to tiles and classic sculptures - will be on exhibit and for sale by the Pewabic Pottery and Sculptors Guild of Michigan. A Garden Marketplace will feature lawn equipment and furniture, gardening tools and books, and of course, plants for sale.

The event, co-sponsored with the not-forprofit Metropolitan Detroit Landscape Association, will be open from 10 a.m. to 8 p.m. June 9-10 and from 10 a.m. to 6 p.m. June 11. Adult admission is \$8; \$3 for children ages 12 and younger, and free for children under three. Parking is free. For details, call (810) 370-3140.

#### You Gotta Be Bold

The OU Safety Committee and the Department of Public Safety and Police are offering tips on how to avoid being assaulted by strangers, in an hour-long session from noon to 1 p.m. May 23 in Oakland Center's Fireside Lounge. "Assault Avoidance" will be presented by OU Police Officer Dave Birkholz. For details, call Rikki Schwartz at 370-4196 or Mel Gilroy at 370-3339.

#### **Discounts on Work Duds**

University employees can receive discounts on clothing through the Jos. A. Bank Corporate Discount Program. The program allows members to purchase men's and women's clothing from Jos. A. Bank at a savings of 20 percent off regular priced merchandise or an additional 10 percent off the price of sale items. Purchases may be made at the store at 300 Pierce in Birmingham, or though the store's catalog. To obtain the savings, a special Jos. A. Bank ID card must be used. The ID cards and catalogs are available in the Staff Benefits Office, 142 NFH. This closet-filling benefit comes to you from John Savio, vice president of the Oakland University MSU Federal Credit Union and president of the Auburn Hills Chamber of Commerce, which participates in the program.

#### Tax Defer to the Max

If you paid taxes for 1994 and don't want to pay again for 1995, you can reduce the amount of taxes you may need to pay by deferring contributions into your retirement

If you are not presently tax deferring the maximum into your retirement plan, you can increase the amount. Tax deferred contributions reduce your taxable wages for federal, state and local tax purposes. To sign up for your tax deferred contributions, visit the Staff Benefits Office, 142 NFH.

#### **Financial Education Workshops**

Educate yourself on your finances by attending one or several TIAA workshops to be held June 6-8 in the Oakland Center. (See calendar of events on page 4 for exact dates and times.) Whether you're a new employee, hitting your mid-career stride or closing in on retirement, you can benefit from these informational sessions. Those who will be retiring within the next 12 months and who want to speak individually with a TIAA representative can also schedule appointments for the periods between workshops. For details, call the Staff Benefits Office at 370-3483, extension zero.

# OU and OCC Team Up for Criminal Justice Program

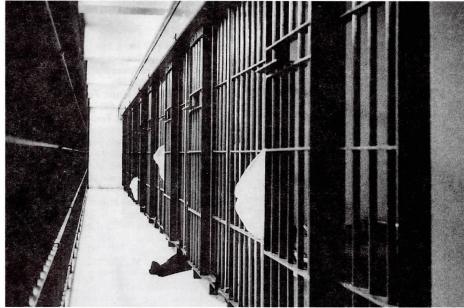
Beginning this fall, graduates of Oakland Community College's two-year associate degree program in criminal justice will be granted junior status in Oakland's College of Arts and Sciences through a "two plus two" articulation agreement signed April 6.

The OU/OCC program will be a four-year program with the first two years offered at OCC's Auburn Hills campus, leading to a 64credit associate degree in criminal justice which prepares students for careers in modern law enforcement such as criminal law, legal procedures and criminology, and includes general education requirements and electives relating to

The junior and senior years of the program will be offered at Oakland and lead to a B.A. degree in sociology with a specialization in criminal justice. Graduates of OCC's associate degree program will be automatically enrolled as juniors at Oakland University. Upon receiving a bachelor's degree, students will be able to pursue graduate study through Oakland's Master of Public Administration program with a concentration in criminal justice.

The agreement offers interested students new opportunities to pursue higher education.

"Formal academic credentials have become a prerequisite in the growing law enforcement eld," said Martha Smydra, Ph.D. and president of OCC's Royal Oak/Southfield campuses, who signed the agreement for the college. "This



The Oakland County Jail is a familiar sight to some OU students who serve as probation office aides for the local court system.

agreement is the right idea at the right time it provides our students with a clear path to educational and career advancement.'

Interim President Gary Russi concurred.

"This is a popular and significant major, one in which both institutions have strong programs," Russi said, when signing the agreement for the university. "I am pleased that it will now be even more convenient for OCC students to receive their baccalaureate from OU.'

Approximately 1,000 students are enrolled in the OCC criminal justice/security program.

## Oakland to Host 'Minorities in Higher Ed' Conference June 9

More than 200 faculty, academic staff and administrators at higher educational institutions from across the state are expected to attend the 1995 Minorities in Higher Education conference June 9, hosted by Oakland's Black Faculty and Staff Advocacy Support Network.

"Affirming Our Actions: Against All Odds" is the title of the one day conference that will offer working sessions on some of the problems facing minorities in academia, and suggested leadership strategies to address these issues.

Keynote speakers will be: Maulana Karenga, Ph.D., the creator of Kwanzaa, professor and chair of Black Studies at California State University-Long Beach and executive director of the Institute of Pan-African Studies; and Johnetta Brazil, Ph.D., vice president of student affairs at Spelman College, Atlanta, Georgia. (Brazil is also a former placement director for

Other guest speakers include Charlie Nelms, chancellor for University of Michigan-Flint, 36th District Court Judge Willie Lipscomb, Earl Nelson, director of the Office of Equity, State of Michigan Board of Education, and Marie Draper Dykes, associate provost at Wayne State University.

Registration fee is \$75 and includes conference materials, workshops, continental breakfast, lunch and reception. Registration forms are available from Bridget Payne, financial aid

The conference will run 8:30 a.m. to 5 p.m. in the Oakland Center.

For more information, contact Virginia Allen, 370-2190, or Gary Moss, 370-4364.

## Wilson Fund gives \$1.1 Million for **MBH Entranceway**

The Matilda R. Wilson Fund of Detroit has committed \$1.1 million to restore and enhance the entrance drive, front courtyard and service courtyard of Meadow Brook Hall.

"Oakland University's Meadow Brook Hall is a tribute to much of what was unique and innovative about the region's past, and to the spirit of entrepreneurship and philanthropy in which both the university and the hall have their roots," said Margaret Twyman Eustace, director of Meadow Brook Hall, in accepting the grant. "The Matilda R. Wilson Fund has been vital to the preservation of Meadow Brook Hall. We are doubly pleased that the Wilson Fund has provided us two grants in two years. This grant to re-do the entranceway follows the \$242,000 the fund provided for roofing work this year."

The Wilson Fund was established in 1944 through gifts from the university's pioneering benefactors, Alfred G. and Matilda R. Wilson. The fund provides support for various charities in southeast Michigan.



So far, so good says Garrick

Melissa Ostaszewski prepares for a high wire walk, 20 feet off the ground.



# Raw Strength and Courage

It takes a lot of guts to be an orientation group leader at Oakland. Enough, at least, to do a high wire act 20 feet off the ground. Or fall backwards over a towering wall, trusting that someone will catch you before you bite the dust. These daring feats were performed at Camp Tamarack in Ortonville and are all part of learning the ropes for the 15 students chosen to be 1995 orientation group leaders. The team-building exercise, says Beth Talbert, director of orientation, helps teach them that "most human limits are in the mind." The leaders are undergoing an intensive five-week training session to prepare for welcoming more than 2,500 new students to campus this summer.



You want us to do what? Orientation group leaders set their sights on learning the ropes.

#### **EVENTS**

Persons with disabilities who need special assistance to attend any of the events listed should call the sponsoring unit, or the Office of Equal Opportunity at 370-3496.

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

20-22 — 3rd annual International Ground Robotics Competition, Walton & Adams.

23 — Seminar, "Assault Avoidance," noon-1 p.m. Oakland Center Fireside Lounge, sponsored by the OU Safety Committee and Public Safety and Police. Free. 370-4196.

24 - CIPO Patio Concert, 11:45- a.m.-1 p.m., Oakland Center lower level patio. Free entertainment with Classically Yours. Guest chefs: Susan Forgette and Mark Santa Maria.

26 — University Affairs Advisory Committee, 8 a.m., Rooms 128-130 Oakland Center. 370-3110.

31 - CIPO Patio Concert, 11:45- a.m.-1 p.m., Oakland Center lower level patio. Free entertainment with Dr. Henry on the Ivories. Guest chefs: Don Ritenburgh and Mary Beth Snyder.

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

3 - Spring commencement, Baldwin Pavilion. School of Business Administration, 10 a.m.; College of Arts and Sciences, School of Health Sciences and General Studies 1 p.m.; Schoool of Engineering and Computer Science, 4:30 p.m., School of Education and Human Services, 7:30 p.m. School of Nursing ceremonies will be 1 p.m. in Meadow Brook Theatre.

5-6 — Charlie Gehringer Meadow Brook Memorial Golf Classic, a fund-raiser for Meadow Brook Hall, Katke-Cousins Golf Course. 370-3140.

6 - TIAA seminars. New entrant, 9-11 a.m.; midcareer, 1-3 p.m. Rooms 126-127 OC. Reservations. 370-3483, ext. 0.

6 — CIPO Blood Drive, 8 a.m.-5 p.m., Oakland Center Gold Rooms.

7 - TIAA seminars. Pre-retirement, 9-11 a.m.; new entrant, 1-3 p.m. Rooms 126-127 OC. Reservations. 370-3483, ext. 0.

7 - CIPO Patio Concert, 11:45- a.m.-1 p.m., Oakland Center lower level patio. Free entertainment and guest chefs to be announced.

8 — TIAA seminars. Mid-career, 9-11 a.m.; pre-retirement, 1-3 p.m. Rooms 126-127 OC. Reservations. 370-3483, ext. 0.

8 — University Board of Trustees meeting, 3 p.m., Oakland Center.

9 — Conference, "1995 Minorities in Higher Education," 8:30 a.m.-5 p.m. Oakland Center. Admission. 370-2190 or 4364.

9-11 — Meadow Brook Landscape and Garden Show.

14 - CIPO Patio Concert, 11:45- a.m.-1 p.m., Oakland Center lower level patio. Free entertainment and guest chefs to be announced.

16 -Meadow Brook Music Festival with Stephen Stills. Admission. 645-6666.

16-27 — The Big Apple Circus, field at Adams and Walton. Times vary. Admission. 645-6666.

21 - CIPO Patio Concert, 11:45- a.m.-l p.m., Oakland Center lower level patio. Free entertainment and guest chefs to be announced.

22 — Meadow Brook Music Festival with Richard Jeni, comedian. Admission. 645-6666.

28 - CIPO Patio Concert, 11:45- a.m.-1 p.m., Oakland Center lower level patio. Free entertainment and guest chefs to be announced.

30 -Meadow Brook Music Festival with Fabian's Rock & Roll Party with guests Fabian, Gary Lewis and the Playboys, Mitch Ryder, Gary Puckett and the Shangri-las. Admission. 645-6666.

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Summer Tea Room luncheons. Gift Shoppe also open. Call 370-3140.

-Meadow Brook Music Festival with Sarah McLachlan. Admission. 645-6666.

-Meadow Brook Music Festival with Barenaked Ladies, Billy Bragg. Admission. 645-6666

-Meadow Brook Music Festival with Reggae Sunsplash with Aswad, Buju Banton, Dennis Brown, Wailing Souls, Worl-A-Girl, Junior Tucker, Skool Band, Christafari and M.C. Tommy Cowan. Admission. 645-6666.

—Meadow Brook Music Festival with Shawn Colvin. Admission. 645-6666.

10 — Annual President's Club Golf Outing, 18 holes and reception/dinner, beginning at 1 p.m. Katke-Cousins Golf Course. 370-2241.

11 — Meadow Brook Music Festival with Pat Metheny Group. Admission. 645-6666.

12 - Patio Concert. Another in the summer Wednesday lunch series, featuring live music and celebrity chefs, 11:45 a.m.-1 p.m., OC patio.

14 -Meadow Brook Music Festival with Bob McGrath of "Seasame Street." Admission. 645-

17 - 20th Annual OUAA Golf Outing, 7 a.m.-5 p.m. Katke-Cousins Golf Course.370-2158.

19 - CIPO Patio Concert, 11:45- a.m.-1 p.m., Oakland Center lower level patio. Free entertainment and guest chefs to be announced.

21 — Meadow Brook Music Festival with Detroit Symphony Orchestra, "Beethoven's Big Fives." Admission. 645-6666.

22 - Meadow Brook Music Festival with Detroit Symphony Orchestra, "Beethoven Lives Upstairs' Young People's Concert. Admission. 645-6666.

22 - Meadow Brook Music Festival with Detroit Symphony Orchestra, Russian favorites. Admission.

23 - Meadow Brook Music Festival with Detroit Symphony Orchestra, pops program with laser light

show. Admission. 645-6666. —Meadow Brook Music Festival with American Family Theatre's Pinocchio. Admission. 645-6666.

26 — CIPO Patio Concert, 11:45-a.m.-1 p.m., Oakland Center lower level patio. Free entertainment and guest chefs to be announced.

29 - Meadow Brook Music Festival with The David Sanborn Group. Admission. 645-6666.

#### **AUGUST**

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Summer Tea Room luncheons. Gift Shoppe also open. Call 370-3140.

 University Board of Trustees meeting, 3 p.m., Oakland Center Gold Rooms.

---Meadow Brook Music Festival with Dave Koz. Admission. 645-6666.

- Fashion show, as part of the Concours d'Elegance, featuring Oscar de la Renta. 370-3140.

6 — Concours d'Elegance, vintage auto show, 9:30 a.m.-4 p.m., Meadow Brook Hall. Admission. 370-

12 -Meadow Brook Music Festival with Barry Manilow. Admission. 645-6666.

-Meadow Brook Music Festival with Always Patsy

Cline, stage show. Admission. 645-6666. 19 — Meadow Brook Music Festival with Robert Cray,

Taj Mahal. Admission. 645-6666. -Meadow Brook Music Festival with Judy Collins,

David Gates. Admission. 645-6666. -Meadow Brook Music Festival with the Neville Brothers. Admission. 645-6666.

-Meadow Brook Music Festival with Sheri Lewis, children's performer. Admission. 645-6666.

## Time to Close Accounting Records

The schedule for closing Oakland University's accounting records for 1994-95 has been established. All financial data for this year's business must be submitted according to the following schedule:

Accounts Payable: Invoices for goods and/or services received during 1994-95 (on or before June 30, 1995) must be submitted to Accounts Payable by July 10 for inclusion in 1994-95 business. (Claims for reimbursement, including travel reimbursement, which are to be charged to 1994-95 cannot include expenses incurred subsequent to June 30, 1995. Each reimbursement voucher should include only receipts relating to one fiscal year.)

PAYROLL:	Pay Period	Date Time Sheets are to be Submitted	Pay date
Salary	June	_	6/30
Hourly	6/19-7/02	6/30	7/07
Student	6/12-6/25	6/26	6/30
<b>MBPAC</b>	6/26-7/02	7/05	7/06

Interdepartmental Charges: Charges incurred prior to July 1, 1995 must be submitted to the accounting office by July 10, to be included in the 1994-95 business.

Cash Receipts/Deposits: All monies on hand June 30 must be deposited with the Busines Office cashier by 9:30 a.m. on July 5. The cashier will be open from 8-9:30 a.m. to process these deposits.

The above data will be included on the June accounting ledgers that will be available about July 14. Any adjustments or corrections that are to be made to the ledgers must be communicated to the Accounting Office no later than July 20 to be considered in the final 1994-95 accounting reports.

To help the office meet its deadlines efficiently, early submissions are appreciated. For questions concering the schedule, call the Accounting Office at (810) 370-2447.

#### DSO at '95 Music Festival

Meadow Brook Music Festival will bring the Detroit Symphony Orchestra back to campus this summer as part of its entertainment lineup, the first time the symphony has played the outdoor amphitheater since 1992.

The DSO will present four performances over the July 21-23 weekend, including: "Beethoven's Big Fives" July 21 featuring the composer's Symphony No. 5 and Emperor Concerto; an afternoon young people's concert called "Beethoven Lives Upstairs," on July 22; Russian favorites including Tchaikovsky's 1812 Overture on July 22; and a pops program accompanied by a laser light show July 23.

Other scheduled entertainment features family shows and musical performances by blues, jazz, rock and folk groups - including Sarah McLachlan, the Neville Brothers, Barry Manilow, and Dave Koz.

Special children's performances include Bob McGrath from "Sesame Street," the American Family Theatre's Pinocchio, and puppeteer Shari Lewis.

This will be the second season the festival is under management of Palace Sports and Entertainment. Tickets are available at The Palace and Pine Knob box offices. Ticketmaster centers including Hudson's and Harmony House, and may be charged by phone to American Express, Visa, Mastercard and Discover by calling (810) 645-6666.

Meadow Brook Music Festival performances are listed in the events column on this page.

#### University to Close July 3 & 4



In response to numerous requests from the univer sity community to curtail university operations Mon-

day, July 3, in order to extend the Fourth of July holiday, the following policy will be adopted, according to Bill Kendall, assistant vice president for employee relations:

Where feasible, university operations will be curtailed for July 3, and employees who would otherwise be scheduled to work may utilize accrued vacation time or personal time or may request excused time off without pay for that day. (Working on that day will not be an option for these employees.) Since personal time is granted on July 1 for administrative-professional, clerical-technical, and service-maintenance employees, most affected employees will have personal time available. In an exceptional situation where an employee does not have personal or vacation time available, the office of the manager of wage and salary administration should be consulted (370-3476).

Clearly, in certain areas such as 24-hour-a-day operations, this curtailment of operations is not

Thus, on Monday, July 3, 1995, the university will be closed (as described above) and Tuesday, July 4, will be observed as a holiday. Normal work hours will resume on Wednesday, July 5. Holiday pay for July 4 may not exceed eight hours of pay. Where flextime arrangements are in effect, the schedule for that week may be adjusted (with advance notice to affected employees) to minimize the impact of the closure on July 3.

#### **New Parking Ordinance**

The Board of Trustees has approved a new ordinance on handicapper parking and revised the ordinance on penalties for violation of traffic regulations. These changes shall be effective upon publication in the Oakland University News.

HANDICAP PARKING ORDINANCE Approved by the Board of Trustees on April 6, 1995

RESOLVED, that the Board of Trustees adopts the following ordinance, which substantially corresponds to section 674(1)(s) of the Michigan Vehicle Code:

No person shall park any motor vehicle on campus in a parking space clearly identified by an official sign as being reserved for use by handicappers unless the person is a handicapper, as described by state law, MCLA 257. 19a, incorporated herein by reference, or unless the person is parking the vehicle for the benefit of a handicapper. In order for the vehicle to be parked in the parking space the vehicle shall display one of the following:

(i) A certificate of identification issued under state law to a handicapper on the lower left corner of the front windshield, or a similar certificate issued by another

(ii) A special registration plate issued under state law to a handicapper, or a similar registration plate issued by an-

(iii) A special registration plate to which a handicapper tab is attached; and, be it further

RESOLVED, that Ordinance 3.17\* governing Penalties for Violation of Traffic Regulations shall be amended to include the following:

However, in the case of a civil infraction of the handicapper parking provision, the civil fine shall be not less than \$50.00 or more than \$100.00 or other amount as determined by law;

and, be it further

RESOLVED, that such ordinances shall be effective upon publication.
\* Ordinance 3.17 Penalties for Viola-

tion of Traffic Regulations, now reads as

Any provision of this chapter which describes an act or omission which constitutes a civil infraction under the terms of this chapter or the Michigan Vehicle Code, being 1949 Mich. Pub. Acts 300 as amended, shall be processed as a civil infraction and any person found to have committed a civil infraction may be ordered to pay a civil fine of not more than \$25 and costs or other amount as determined by law. However, in the case of a civil infraction of the handicapper parking provision, the civil fine shall be not less than \$50.00 or more than \$100.00 or other amount as determined by law.

Violation of any other provision of this chapter not constituting a civil infraction, as herein provided, is a misdemeanor and shall be punishable by a fine of not more than \$25 or other amount as determined



#### Circle of Violence

New legislation, police procedures and community programs aimed at curtailing domestic violence were outlined May 5 at a one-day seminar at Kresge Library sponsored by the Division of Continuing Education and the Legal Assistant Association of Michigan. Kimberly Cahill, chair of the Michigan State Bar Committee on Domestic Violence (pictured), gave an overview on what she calls the "circle of violence." Experts say about 70 percent of all domestic assaults reported to police each year occur when a woman decides to break off a relationship. Protection for victims, anti-stalking statutes, restraining orders and tort remedies were among topics discussed by other guest speakers.