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Minutes of the Meeting
of the

Oakland University Board of Trustees
April 4, 1990

Present: Chairman Patricia Hartmann, Trustee Larry Chunovich, Trustee David Handleman, Trustee Phyllis Law Googasian, Trustee Ken Morris, Trustee Stephan Sharf, Trustee James A. Sharp, Jr.

Absent: Trustee Howard Sims

Chairman Patricia Hartmann called the meeting to order at 5:10 p.m. in the Gold Rooms of the Oakland Center.

Approval of the Minutes of the Meeting of March 14, 1990

Trustee Ken Morris, seconded by Trustee Stephan Sharf, moved approval of the proposed minutes. The motion was voted on and unanimously carried.

Recommendation to accept Gifts and Grants to Oakland University for the period of January 1, 1990, through January 31, 1990; and Information Report on Gifts and Grants to the Oakland University Foundation for the same period

Mr. David Rodwell, Vice President for Development and Alumni Affairs, stated that the gifts and grants to Oakland University for the period of January 1, 1990, through January 31, 1990, totaled \$373,519.31. Mr. Rodwell noted a gift of \$205,000 to the Meadow Brook Health Enhancement Institute which represents the final payment on a \$700,000 pledge by Mrs. Alice Shotwell Gustafson and Hubert Distributors, Inc. The funds were used for the renovation of the Shotwell-Gustafson Pavilion.

Trustee Larry Chunovich, seconded by Trustee David Handleman, moved acceptance of the gifts and grants. The motion was voted on and unanimously carried.

Mr. Rodwell stated that the gifts and grants to the Oakland University Foundation for the same period totaled \$130,157.35. He noted a "most generous and pioneering" gift of \$95,886.35 by Mr. Lowell Eklund, retired Director of Meadow Brook Hall. He stated that this gift funds a charitable remainder unitrust for Mr. and Mrs. Eklund which provides them income from the trust during their lifetime. Upon their death, the corpus of the trust will go to Meadow Brook Hall. Mr. Rodwell commended Mr. and Mrs. Eklund for creating this trust.

Trustee Morris stated that the Board should forward its appreciation to Mr. Eklund. Chairman Hartmann stated that she and President Joseph E. Champagne have forwarded thank you letters to Dean Eklund, however, the full Board could express its appreciation to Mr. and Mrs. Eklund for the very generous gift. She asked Mr. John De Carlo, Secretary to the Board of Trustees, Vice President for Governmental Affairs and General Counsel, to prepare a letter for this purpose.

Trustee Morris, seconded by Trustee Chunovich, moved acceptance of the report. The motion was voted on and unanimously carried.

Acceptance of an Additional 23 2/3 Percent Interest in a Painting

Mr. Rodwell stated that in January, 1989, the Board of Trustees accepted a gift from Dr. George E. F. Brewer consisting of a 33 1/3 percent interest in the painting titled "The Temptation of Sante Rita" by Colombian artist Fernando Botero. Mr. Rodwell added that Dr. Brewer wishes to provide an additional 23 2/3 percent interest in the painting to the University. Since the Board action of January, 1989, the appraised value of the painting has increased from \$90,000 to \$106,000.

Mr. Rodwell made the following recommendation:

RESOLVED, that the Board of Trustees of Oakland University accepts with pleasure the gift by Dr. George E. F. Brewer of Birmingham, Michigan, of an additional twenty-three and two-thirds percent interest in the oil painting, "The Temptation of Sante Rita," created by the Colombian artist Fernando Botero in 1970.

Mr. Kiichi Usui, Curator, Meadow Brook Art Gallery, informed the Board that the painting has been displayed at the Meadow Brook Art Gallery, however, Dr. Brewer wishes to retain the painting until the University owns a 100 percent interest.

Trustee Handleman, seconded by Trustee Chunovich, moved approval of the recommendation. The motion was voted on and unanimously carried.

Faculty Personnel Actions

Mr. Keith Kleckner, Senior Vice President for Academic Affairs and Provost, made the following recommendations:

Appointment

Williams, George A., Clinical Associate Professor of Biomedical Sciences, effective March 1, 1990, through August 14, 1992 (new appointment to an honorary position)

Emeritus Appointments

Akers, Charles W., Professor Emeritus of History, effective April 4, 1990

DeMent, Joseph W., Professor Emeritus of English, effective August 15, 1990

Strauss, W. Patrick, Professor Emeritus of History, effective August 15, 1990

Change of Status

Cleary, Frank M., from Clinical Instructor in Industrial Health and Safety to Adjunct Instructor in Industrial Health and Safety, effective January 1, 1990, through August 14, 1992

Glazier, Daniel P., from Clinical Instructor in Industrial Health and Safety to Adjunct Instructor in Industrial Health and Safety effective January 1, 1990, through August 14, 1990

Mingela, Sarunas S., from Clinical Instructor in Industrial Health and Safety to Adjunct Instructor in Industrial Health and Safety, effective January 1, 1990, through August 14, 1992

Leaves of Absence

Casstevens, Thomas W., Professor of Political Science, sabbatical leave from January 2, 1991, through April 25, 1991 (with full pay)

Coon, George E., Professor of Education and Chairperson, Department of Reading and Language Arts, sabbatical leave from August 28, 1990, through December 19, 1990 (with full pay)

Eberwein, Robert T., Professor of English and Chairperson, Department of English, sabbatical leave from August 28, 1990, through December 19, 1990 (with full pay)

Gordon, Sheldon R., Associate Professor of Biological Sciences and Adjunct Associate Professor of Biomedical Sciences, sabbatical leave from August 28, 1990, through April 25, 1991 (with half pay)

Karasch, Mary C., Professor of History, sabbatical leave from August 28, 1990, through December 19, 1990 (with full pay)

Morse, Donald E., Professor of English, sabbatical leave from August 28, 1990, through December 19, 1990 (with half pay)

Sangeorzan, Brian P., Associate Professor of Engineering, sabbatical leave from August 28, 1990, through December 19, 1990 (with full pay)

Van Til, Robert P., Assistant Professor of Engineering, leave from August 15, 1990, through August 14, 1991 (with no pay)

Wilson, Diane R., Assistant Professor of Nursing, sick leave from January 1, 1990, through April 26, 1990 (with full pay)

Wright, Stephen J., Associate Professor of Mathematical Sciences, sabbatical leave from August 28, 1990, through December 19, 1990 (with full pay)

Resignation

Kursman, Nancy S., Assistant Professor of Political Science effective August 14, 1990

Villalobos, Miguel A., Assistant Professor of Mathematical Sciences, effective August 14, 1990

Retirement (Information Item)

Johnson, G. Philip, Professor of Mathematical Sciences, effective August 14, 1990

Trustee Chunovich, seconded by Trustee Sharp, moved approval of the recommendations. The motion was voted on and unanimously carried.

Report on the Status of the Squirrel Road Development Project

President Champagne stated that negotiations are still continuing well with the City of Auburn Hills concerning the paving of Squirrel Road from the intersection at University Drive south to Butler Road. The City has made a specific proposal relative to the amount of land that would be required in order to improve Squirrel Road. The administration is reviewing the information and expects to present a recommendation to the Board at its May or June meeting.

President Champagne added that he wanted to bring to the public's attention that the University administration is encouraged that it is reaching a point of agreement with the City on this issue. He stated that the improvement of Squirrel Road will provide additional access to the University from the south because it will connect directly with M-59.

Other Items that may come before the Board

President Joseph E. Champagne stated that during the past week, members of the University administration and the student body have been engaged in discussions relative to a number of issues regarding diversity and multicultural affairs on campus. The discussions have been serious, lengthy and informative, and the University administration is pleased that they were conducted in an orderly manner. He stated that they have culminated in a Discussion Summary document which is to be signed by the administrators involved in the meetings and the student leaders who worked toward its development. He commended everyone involved, particularly the students who, he stated, have been very understanding regarding the need for extended discussions. He noted that the students acted with great concern for the University and its programs. President Champagne then commended the administrators who were directly involved in the discussions with the students, for their dedication. These administrators are Ms. Wilma Ray-Bledsoe, Mr. Keith Kleckner, Mr. David Herman, Dean of Students, and Ms. Catherine Rush, Director of the Office of Equal Opportunity and Assistant to the President.

Mr. Kleckner stated that just over a week ago, a group of students from the leadership of the Association of Black Students, RAICES, an Hispanic student organization, and the University Student Congress presented a set of concerns to the administration. These issues related to enhancing our students' ability to succeed at Oakland University and also to the University providing a setting which is conducive to multicultural experiences. He stated that a set of "accords" was reached which he believes will enhance the accomplishment of these goals. Mr. Kleckner added that as the University moves toward the 21st century, its guiding principles will be excellence, collaboration and cultural diversity. He commended the student leaders and his colleagues, Ms. Wilma Ray-Bledsoe, Ms. Catherine Rush, and Mr. David Herman, who have "served the University very well during these meetings." He concluded that he is proud to have signed his name to the document.

Ms. Ray-Bledsoe stated that she agreed that the discussion process has been rewarding and beneficial. She stated that she believes Oakland students provided the model for collaboration which, as Mr. Kleckner indicated, is one of the tenets that will guide the University toward the next century. Ms. Ray-Bledsoe noted that the students have called this program "Operation Graduation" which includes among other things, additional sections of supplemental instruction classes to be implemented by the fall, a review of internal admissions standards, additional multicultural programs, expanded orientation activities, and an increase in staff devoted specifically to multicultural program development. In describing the collaborative efforts of the students and the administration, Ms. Ray-Bledsoe quoted President Dwight D. Eisenhower by stating "The path of human progress is not along the path of hatreds; it is not along the path of extremes. It is along the path that represents the road where people of good will and real sensibilities can get together and say, 'Here is a way we can go together.'"

Mr. Herman stated that the discussion process has been very positive, and the issues are consistent with where the University has been headed over the past few years. Ms. Rush stated that she looks forward to the challenge of "Operation Graduation."

Ms. Ray-Bledsoe then introduced the student leaders who were involved in the discussions. Ms. Christina Landry, President of the Oakland University Student Congress, stated that the Congress is grateful to have been able to work with the administration throughout this process. She added that Congress was very pleased that the students came to them for support, and that during the past week, she has seen a very unique relationship develop between the students and the administration. She thanked the administration and the students, and stated that "now, more than ever, I am extremely proud to be a student at Oakland University."

Ms. Carolyn Cosner, President of RAICES, stated that members of the Hispanic student organization believe that the meetings were held to develop new, creative solutions to the issues raised and she is pleased that these solutions are included in the Discussion Summary document. She added that "Operation Graduation" will be a success only if the entire student body believes in and supports the concept.

Mr. Marc Payne, President of the Association of Black Students, stated that much has been accomplished during the last eight days. He introduced the following students who were involved in

the discussions with the administration: Ms. Dawn Burnett, Ms. Chaunci Wyche, Ms. Ellen Jones, Mr. James Huddleston, Ms. Adriann McCall, Ms. Christy Herron, Mr. Marc Hairston and Ms. Carol Reaser. He stated that he was proud of the students and was pleased that the administration was willing to work with the students. He stated that he hoped that the issues in the document to be signed are carried out and that the trust that developed during the discussions continues toward an understanding of cultural diversity and toward "learning to live as one race, the human race."

At this time, the students signed the Discussion Summary document which had previously been signed by President Champagne, Mr. Herman, Mr. Kleckner, Ms. Ray-Bledsoe, and Ms. Rush.

President Champagne stated that he spent a great deal of time studying the document which he fully supports. He expressed his "deepest appreciation as President on behalf of the University for the manner in which this process unfolded and for the depth of the document that was produced." (There was a round of applause from the audience.)

Chairman Hartmann stated that the Board is pleased that the recent discussions between the students and the administration were conducted in such a friendly fashion. She added that the understanding on these very complex issues was excellent both in regard to the process and the contents. She stated that since the document was only recently received by the Trustees, it should be reviewed for compliance with the law and regulations, and if there are any conflicts, the parties that were involved in drafting it should, through the regular administrative channels, bring the document into compliance. She requested that President Champagne report to the Board periodically on the status of the issues that have been raised in this document in order to insure that they have been carried out. She concluded that the Board is "very, very proud of this University and how the students and administration have worked together."

Trustee Googasian stated that she and Trustees Chunovich and Sharp have recently returned from a National Conference on Trusteeship at which the issues relating to cultural diversity were a major topic. She stated that she is pleased that Oakland students are willing to address the issues and have planned their presentation in such a way that promotes dialogue and collaboration. She added that many of the issues raised are contained in the University's Affirmative Action Plan. She concluded by stating, "we will work together" toward the successful implementation of the issues in the document.

Ms. Ray-Bledsoe then introduced Mr. Keith Arnold and Ms. Esther Martinez, two additional students who had been involved in the discussions.

Trustee Sharp extended his appreciation to the students and the administration, and, specifically Ms. Wilma Ray-Bledsoe, for the ongoing relationship that she has established with the students. Trustee Sharp stated that when the Board voted on the Affirmative Action Plan, he pointed out that though the document is comprised of legal language, it is the moral commitment that "makes it all happen." He stated that at the Trusteeship conference there was much discussion regarding an examination of diversification and affirmative action issues on a national level. He stated that in virtually every committee or Board meeting at Oakland some facet of affirmative action or diversity is discussed. The Board is committed to insuring that the issues in the document are carried out. Trustee Sharp invited the students to return to future Board meetings.

Trustee Morris stated that he agreed with the comments made by Trustees Googasian and Sharp, and he is pleased with the outcome of the discussions which is in keeping with the progress that needs to be made in the nation. He congratulated all who participated in any way in bringing the document to fruition.

Trustee Chunovich stated that Oakland's "message" will be carried forth throughout the state through the Trustees' capacity in working with the governing boards of other public and private higher education institutions.

Trustee Handleman congratulated the students for the measure of maturity that they demonstrated in their behavior and their thinking, and he complimented the University administration.

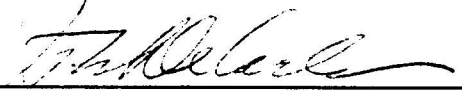
Mr. Payne announced a Unity Picnic scheduled for Saturday, April 7, 1990, from 1-5 p.m. to demonstrate unity on campus.

Mr. James Huddleston, a member of the Association of Black Students, stated that he is deeply concerned that these issues not be set aside after the students who participated in the discussions have graduated. He stated that he is pleased that the administration was open to the students' concerns and suggestions.

Trustee Hartmann confirmed the Board's commitment to follow through on the issues contained in the document.

There being no further items for discussion, the motion was voted on and unanimously carried.

Submitted,



John De Carlo, Secretary
Board of Trustees

Approved,

Patricia Hartmann, Chairman
Board of Trustees

Written and prepared by
Catherine Gianakura-Rogg