

NEWS

Faculty and Staff Expand Student Services, Office Hours

More lights have been illuminating the campus during these darkening days of fall, as many university offices are staying open later in the evening and increasing services to accommodate students.

Faculty and staff, from the Academic Skills Center to Student Accounts, are using flex-time, creativity and commitment to be available to students when students need them.

"Throughout the university, we are reaffirming our commitment to students as our first and most important priority," said Mary Beth Snyder, vice president for student affairs. "And a big part of this initiative is being there when our students need us."

Virtually all student-related offices in the North Foundation Hall student services center have remained opened during the noon lunch hour and one night a week since the beginning of fall semester.

For some employees, the extra hours are not new.

"We've been open until 7 p.m., four evenings a week, for years," explains Mary Skalsky of academic services.

For other departments, after-hours operations can be more challenging to arrange. The admissions office staff, for instance, kept offices open until 7 p.m. on Tuesday and Wednesday during September, but had to close evenings after that in order to maintain their busy fall off-campus recruiting schedule. Admissions plans to resume extended hours in January.

Other new initiatives designed for student convenience and academic success include a new career options program offered by academic services for undecided undergraduates. The program is being funded by a renewable, three-year grant from the Michigan Office of Minority Equity.

The Academic Skills Center is offering Probation Outreach, a program paid for by a grant from the Oakland University Foundation that is currently helping about 600 students return to good academic standing.

Students interested in financial aid counseling are now guaranteed time with an adviser. The Financial Aid Office has switched from advising on a walk-in basis, to taking student appointments.

The following is a list of many of the university's student services offices. All offices are open 8 a.m.-5 p.m. Monday through Fri-

day. Additional hours and many new services are noted.

ACADEMIC SKILLS CENTER — Open during lunch hour and until 7 p.m. Monday through Thursday for fall and winter semesters. Spring and summer evening hours will be by appointment. The Center is open until 8 p.m. Tuesday and Thursday this fall for Athletes' Study Tables. Winter study table times will be announced. Math tutoring for most 100-200 level courses is available on a walk-in basis and tutoring is available in all other subjects by appointment. 9-5 Mon.-Thurs., 9-12 on Friday. Other services offered are Dismissal Option Status, Probation Outreach, Enhanced Studies Program, Brown Bag Study Skills Seminars and Supplemental Instruction. The Center is also used as an alternative testing site for handicapped students.

ACADEMIC RECORDS — Open during lunch hour and until 7 p.m. Monday through Thursday during all registration periods. Open until 6:30 p.m. Monday through Wednesday during fall and winter semesters; open until 6:30 p.m. Wednesday during spring and summer semesters.

ACADEMIC SERVICES, GENERAL STUDIES, CAREER CENTER — Open during lunch hour and until 7 p.m. Monday through Thursday. During all registration periods and the first two weeks of each term, offers advising in the Oakland Center from 5-7 p.m.

ADMISSIONS — Open until 7 p.m. Tuesday and Wednesday during September. Will resume same extended hours in January.

BOOK CENTER — Opens weekdays at 9 a.m.; to 6:30 p.m. Tuesday, 7 p.m. Wednesday, and 4 p.m. Friday.

CAMPUS INFORMATION AND PROGRAMS OFFICE (CIPO) — Open until 7 p.m. on Wednesday.

CASHIER'S OFFICE — Open during lunch hour and until 6:30 p.m. Wednesday.

FINANCIAL AID ACCOUNTING — Open during lunch hour and until 6:30 p.m. Wednesday.

FINANCIAL AID OFFICE — Open during lunch hour. No evening hours, but students can now make appointments with an adviser.

GRAHAM STUDENT HEALTH CENTER — Opens at 7:30 a.m. on Monday and 7 a.m. on Thursday.

OAKLAND CENTER — Open 7 a.m.- 11:30 p.m. Monday through Thursday, open until



Movers and Shakers

President Packard congratulates Oakland University AmeriCorps volunteers at the inaugural celebration November 1 at Meadow Brook Hall. Maurice Smith (left) and Marc Harrison are two of 40 students who have pledged to "get things done for America" through the new federally funded program patterned after the Peace Corps. AmeriCorps Oakland students will be paid \$4.40 an hour for 1,000 hours of service to at-risk junior high school-age youth in Oakland County. Upon completion of service, the students will receive a \$2,363 stipend that can be applied to their educational costs. According to Joyce Esterberg, program manager in the Department of Placement and Career Services, whom President Packard called "the guiding spirit behind AmeriCorps Oakland," students will receive a variety of special training skills through a four-credit general education course to be taught winter semester by a diverse team of professors in the College of Arts and Sciences.

midnight Friday and Saturday, open noon - 11:30 p.m. Sunday.

ORIENTATION — Open during lunch hour and until 7 p.m. Wednesday.

PLACEMENT AND CAREER SERVICES — Open until 6:30 p.m. Wednesday

REGISTRAR'S OFFICE AND ACADEMIC RECORDS — Open during lunch hour and until 7 p.m. Monday through Thursday during all registration periods. Open until 6:30 p.m. Monday through Wednesday during fall and winter semesters; open until 6:30 p.m. Wednesday during spring and summer semesters.

RESIDENCE HALLS — Main office is open 7:30 a.m.-5 p.m. and during lunch hour.

Hamlin Reception Desk is open from 9 a.m. - midnight Monday through Friday and 1 p.m. - midnight Saturday and Sunday.

STUDENT ACCOUNTS — Open during lunch hour and until 6:30 p.m. Wednesday

Evening hours for academic advising from the College of Arts and Sciences and the schools of Business Administration, Engineering and Computer Science, Education and Human Services, Health Sciences and Nursing are available at least one evening per week by appointment. Additional service hours are available during registration periods. Students are encouraged to contact individual offices for details.▼



Going for the Gold!

The triumphant Oakland Pioneer soccer team will host a first-round game in the NCAA Division II tournament this Sunday, November 13 at 1 p.m. against East Stroudsburg (PA) University. The Pioneers finished the season with a 15-1-2 record. This marks the Pioneers' ninth consecutive appearance in the championship, the longest Division II streak in the country. Play-off bound Eli Tiomkin, a senior forward, gets a jubilant hug from sophomore forward Ben Cesa after defeating archrival Gannon University in the Central Region Classic, one of OU's most important wins this season.

Plans Move Forward for Complex, Other Campus Development

The construction start of the new Science and Engineering Complex has been delayed until the State Administration Board meets November 15. The board rescheduled for the third time the formal approval of the construction contract with the Christman Construction Company.

The university has been informed by the Michigan Department of Management and Budget that the State Attorney General has ruled that the administrative process is now complete. According to the department, this should allow the construction to begin sometime in November. The site is ready for clearing and the existing sheds, granary and creamery are scheduled to be demolished.

In other developments, the Board of Trustees has approved in principle the building of a Student Recreation and Athletic Center. Approved is the building program development and in parallel the development of criteria for architectural selection. A building committee will be appointed and the output

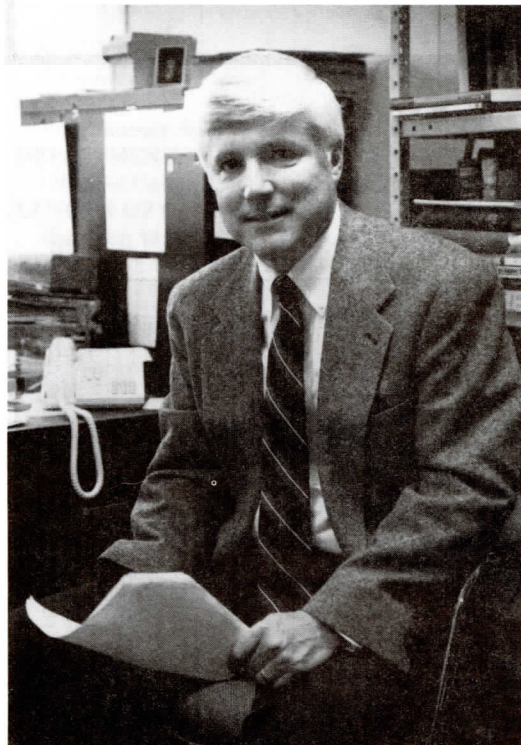
from its discussions will go back to the board. The actual site is still under consideration.

New campus seating is also on the horizon. In order to select suitable benches and campus furniture, there will be examples from several firms placed on readily accessible sites around the university. Comments from users are particularly welcomed.

Bids were received for an extensive interior and exterior signage revision on campus. A subcommittee, consisting of representatives from campus facilities and operations, public safety, handicapped students, and the campus development and environmental committee, are assisting Joseph Buslovich, campus planner, with the selection of suitable signage.

The campus development and environment committee meets monthly (next meeting is today, November 11, at 2:30 p.m. in 350 Hannah Hall) and open to the campus community. For details, call Geoff Brieger, 370-2325.▼

Historian Finds Southern Press Biased



Osthaus

Southern press editors of the middle 19th century were violent, partisan and vindictive, even while northern counterparts were moving toward higher national standards in journalism.

That is one of the findings of Professor Carl Osthaus, history, in his book, *Partisans of the Southern Press: Editorial Spokesmen of the Nineteenth Century*. The book has been published by the University Press of Kentucky.

Osthaus focuses on influential urban newspaper editors who advanced the interests of an elite and helped create the myth of southern unity. Osthaus argues that the southern press diverged from national standards set by modernizing journals of the North during the middle years of the 19th century.

The author says southern editors were addicted to editorial diatribes rather than to news gathering. He adds they filtered most news stories and all editorials through the prism of regional perspectives. Surprisingly, like editors to the north, they exemplified and defended freedom of the press, Osthaus says, but the South's press was

A Time to Give

The All University Fund Drive and the annual United Way campaign are being held concurrently this year. The campaigns began November 7 and run through December 11. A single form has been designed to make it easier for employees to pledge to both efforts.

Last year, 360 employees contributed \$126,739 to the All University Fund Drive. Although many employees take this opportunity to contribute money to their own departments, three other important initiatives exist this year, according to David Disend, vice president for uni-



United Way

versity relations. Unrestricted dollars, which help support everything at the university, and financial aid are high on the list, he said. "The Enduring Legacy, an endowment fund supporting the Kresge Library, is especially encouraged."

During last year's United Way campaign, 149 employees contributed \$17,051, demonstrating the university's commitment to community by helping others. As in past years, there will be a menu of United Way supported agencies, should employees prefer to restrict their gifts.

FUND
94/95
All
University

free only because southern society was closed. Osthaus dedicated his book to the memory of his friend and colleague, the late Gerald C.

Heberle, an Oakland University professor of British history.▼

Of Distinction ...

Items about professional activities or honors from anyone within the university community may be sent to the Publications Department, 109 NFH. Items run as space permits. Persons with E-mail capabilities are encouraged to send their items to: billingt@vela.acs.oakland.edu

Fatma Mili, computer science and engineering, has co-authored a new book, *Computer Program Construction*, published by the Oxford University Press.

Brian Connery, English, is the co-editor of *Theorizing Satire: Essays in Literary Criticism*, published by St. Martin's Press.

Ronald Sudol, rhetoric, read and scored essays written for the Graduate Management Achievement Test (GMAT) during two weekends in October. Analytical and argumenta-

tive writing have been added this year to the GMAT, which is administered by the Educational Testing Service. In addition, he conducted a training session offered by the College Board for high school teachers of advanced placement courses at Washington University in St. Louis.

Naim Kheir, electrical and systems engineering, was invited to give two seminars at the DELFT University Control Laboratory in the Netherlands. The seminars focused on interdisciplinary issues in higher education and Oakland's electrical and systems engineering instructional graduate and undergraduate programs and research cooperative projects with industry. He also exchanged research ideas with DELFT faculty and graduate students.

Faculty Grant Awards

The following faculty grants have been received:

- To **Virginia Allen**, assistant vice president for academic affairs, and **Bushan Bhatt**, associate dean of engineering, \$400,000 from the National Science Foundation for the Metropolitan Detroit Alliance for Minority Participation. She also received \$70,000 from the Office of Minority Equity in Lansing for the Entrance to Major Program that starts this fall.

- To **Hoda Abdel-Aty-Zohdy**, electrical and systems engineering, \$6,000 from the National Science Foundation to conduct research on *Application of MCM Technology to Ground Vehicle Antiskid and Traction Control Systems*. She also received \$1,540 from the National Science Foundation Brokerage Services to conduct research on *MOS-VLSI Semicustom Design and Implementation via MOSIS*.

- To **Y.Y. Hung**, mechanical engineering, \$50,000 from General Motors to conduct research on *Measurement of Clamping Force in Magnesium Fasteners Joints Using Shearography*. He also received \$20,000 from the Ford Motor Company to support shearography research.

- To **Edward Gu**, electrical and systems engineering, \$23,000 from General Motors to conduct research on *A Multi-Sensory/Fuzzy Logic-Control Based Tooling Systems for (6+1)-Axis ROBOCUT Enhancement*.

- To **Naim Kheir**, electrical engineering; **Robert N.K. Loh**, engineering; **Y.L. Gu**, engineering; **Sankar Sengupta**, engineering; and **Christian Wagner**, engineering, \$420,105 from the U.S. Army Tank-Automotive Command for *Development, Implementation and Evaluation of an Agile Manufacturing Cell*.

The Campus Register

New Faces

- **Traci Runde** of Rochester, a kindergarten teacher at the Lowry Child Care Center
- **Royleen Supanich** of Rochester Hills, assistant program administrator I for the Meadow Brook Health Enhancement Institute

Funding Opportunities

The Office of Grants, Contracts and Sponsored Research has relocated to 520 O'Dowd Hall. Stop in to visit the staff and obtain assistance with the external proposal development process. The following funding opportunities include sponsor contact information and submission deadlines. You may contact sponsors directly or request assistance from Information Specialist Pat Beaver at 370-4116.

Department of Education

The department funds projects to advance the availability, quality, use and effectiveness of technology, media and materials in the education of disabled children and youths and provide related services and early intervention services to disabled infants and toddlers. Priority areas include projects that promote learning across environments, including in and out of school; promote effective policy at all levels in government, schools and business; foster use through training and supporting teachers, administrators, parents and related service personnel on the benefits of assistive technology; and create innovative tools that develop varied and integrated technologies to open up and expand disabled individuals' lives. The application deadline is January 27; applications will be available November 24. For application information, contact Darlene Crumblin, Education Department, 600 Independence Avenue S.W., Switzer Building, Room 3525, Washington, DC 20202-2641, or call (202) 205-9864. For program information, contact Ellen Schiller, Education Department, 600 Independence Avenue S.E., Switzer Building, Room 2523, Washington, DC 20202-2641, or call (202) 205-8123. The CFDA is 84.180U1.

Jay Jackson, editor of the *Oakland University News* for the last 11 years, has taken a new position with the University of Michigan, where he will be associate editor of the *School of Information and Library Studies*. We wish him well.

A National Conversation on American Pluralism and Identity

The National Endowment for the Humanities will fund projects that promote dialogue among diverse groups of Americans on their common values and differences. About \$1 million is available to fund projects; the grants will range from \$3,000 to \$100,000

each. Schools, school districts and other nonprofit organizations are eligible to apply for funding. NEH is interested in projects that will expand the reach of the humanities and engage diverse participants. Conversation projects also should stress exchange and reciprocity, involve a series of conversations rather than a single meeting and encourage the exploration of multiple points of view. Upcoming deadlines for applications include January 27, 1995 and April 28, 1995. For additional information, contact Virginia Field or Tim Meagher, Special Competition: National Conversation, National Endowment for the Humanities, Special Projects, Room 426, 1100 Pennsylvania Avenue NW, Washington, DC 20506, (202) 606-8272 or (800) 634-1121.

Knowledge Dissemination Conference Grants

The Substance Abuse and Mental Health Services Administration will fund domestic conferences to disseminate information about substance abuse prevention to the prevention community and the public. Public and private nonprofit and for-profit organizations are eligible to apply for funding. The Administration has \$1 million available for about 20 grants that will average \$50,000. Upcoming application deadlines include January 10, 1995, May 10, 1995, and August 10, 1995. For applications and information, contact the National Clearinghouse for Alcohol and Drug Information, P.O. Box 2345, Rockville, MD 20852, (301) 468-2600 or (800) 729-6686. For specific program information, contact Carolyn Smith, Public Education and Dissemination Center for Substance Abuse Prevention, Substance Abuse and Mental Health Services Administration, Suite 800, Rockwall II Building, 5600 Fishers Lane, Rockville, MD 20857, (301) 443-0377.

Department of Energy

The department will fund Motor Challenge Showcase Demonstration Projects to highlight electric motor system energy effi-

ciency, productivity and environmental improvement in varied industrial or municipal facilities and settings. Areas of interest include design-decision tools development, best practices and guidelines on various electric motor system application topics; engineering consulting assistance to advise applicants on performance validation issues; development and documentation of a comprehensive case history for each demonstration and dissemination of study results; and expert consultants for technical assistance and advice. Required preliminary proposals are due January 18. For more information, contact the Motor Challenge Information Clearinghouse, P.O. Box 43171, Olympia, Washington 98504-3171; or call (800) 862-2086.

Jobs

Information about job openings is available from the Employee Relations Department, 140 NFH, or by calling the Job Hotline at 370-4500.

- Accounting clerk II, C-6, Office of Accounts Payable
- Director of prospect tracking, temporary, Division of University Relations
- Administrative assistant, AP-6, Office of the President
- Network operations analyst, AP-8, Office of Computer Services, electronic systems operations
- General counsel and secretary to the board of trustees, miscellaneous, Office of General Counsel and Board of Trustees
- Director for governmental and public relations, miscellaneous, Office of the Board of Trustees
- Assistant registrar for scheduling, evening programs and technical support, AP-9, Office of the Registrar
- Assistant program director (part time), AP-5, Continuing Education
- Internal auditor, casual, Internal Audit



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Editorial offices are in the Publications Department, 109 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. Copy deadline is noon Friday of the week preceding the publication date.

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• Fax: (810) 370-3182

This publication is printed on recycled paper.

Quote

"We need every human gift and cannot afford to neglect any gift because of artificial barriers of sex or race or class or national origin."

— Margaret Mead

Bits & Pieces

Students to Receive Fink Award

The university community is invited to attend the annual Sidney Fink Memorial Award Presentation at 3 p.m. November 17 in Lounge II of the Oakland Center.

The award recognizes those students who have worked to enhance and improve race relations on the campus. The award recipients, selected last April, are Tiffany Thomas and Melissa Winter.

Featured keynote speaker will be Dennis Washington, OU alumnus and former Fink Award recipient. A reception will follow the program.

A Good Time for a Good Cause

The sixth annual T.G.F.A.P. (Thank Goodness for All APs) social gathering will be a gourmet pizza party and benefit for the Women's Survival Center in Pontiac, to be held 5-7 p.m. November 17 at Bristoni's Restaurant in the Auburn Crossing Mall.

Dinner and charitable donation is only \$10 per person. Dinner includes salad, pizza, bristoni bread and beverage. Cash bar, entertainment and prizes will add to the festivities. Spouses and significant others are welcome.

Paid reservations, with checks made out to Oakland University, are due today (November 11) to Jean Miller, 448 Hamlin, 370-3570. In keeping with the holiday spirit of giving, \$2.75 of each ticket will be donated to the Pontiac center.

Workshops About Internet

Kresge Library faculty will conduct two workshops aimed at helping faculty, staff and students gain access to information through technology.

Internet for Beginners will be held from noon-1:30 p.m. November 17 in Room 225B of the library. This is an introductory workshop for those who have not used the Internet before. Participants will learn how to log on and access the wealth of information available.

Introduction to Current Contents (CCAR and CCJR on LUIS) is being offered from noon-1:30 p.m. November 18 in the same library room. Participants will learn how to access recent journal publications through the Current Contents Article Records database, and how to review tables of contents of favorite scholarly journals through the Current Contents Journal Records database.

To register, call Linda Hildebrand, 370-2483. Walk-ins will also be welcome.

Travel to Europe Next Spring

Employees, students, alumni and guests can take advantage of a special two-week tour of Rome, Florence, Athens and Delphi May 4-May 18 1995, arranged by CIPO, the Department of Modern Languages, the Center for International Studies and the Honors College.

The cost of the trip, based on 20 people, is \$2,325 and includes all transportation, daily continental breakfast and dinner; moderate first class hotel accommodations, tours and more.

Sign up begins November 14 at the CIPO Service Window. A \$600 deposit will be due at sign-up and cancellations will be accepted through January 12.

Don't Miss 'Miss Saigon' & 'Les Mis'

A final block of tickets has been reserved for the 8 p.m. January 5 performance of *Miss Saigon*. Tickets are \$55 for main floor seating and \$16 (regularly \$25) for balcony seating. Tickets are still available at the same prices for the 8 p.m. December 27 performance. Order by noon December 8 for the January performance and by noon November 29 for the December show.

Discounted tickets are also available for *Les Miserables*, for the 2 p.m. and 7:30 p.m. performances February 5. Prices are \$33.75 for loge (regularly \$37.50) and \$16 for balcony (regularly \$27.50). Deadline for ordering is noon December 12.

To order tickets, send a check payable to P&T Nicosia, Budget Office, 104 NFH. For questions, call him at home, evenings and weekends, at (810) 375-0419.

Award-winning Alumna Returns to Recruit Successful 'Students of Color'

Barely out of school six months and already Lisa McRipley believes she has landed one of the most important jobs in higher education.

McRipley is heading up the new minority student ambassador program for the Office of Admissions and Scholarships. She has recruited more than 20 student leaders who will act as ambassadors and role models for prospective minority students, as part of the university's minority recruitment efforts.

"The goal of the ambassadors is to increase the name of OU, to let minority students know that Oakland is the right choice. That in addition to being a best value and a top 20 school noted for academic excellence, Oakland makes room for the success of all of its students," says McRipley, who graduated with a B.A. in communications from Oakland last April.

A stand-out student, McRipley received a fistful of honors, including the 1994 Michigan Association of Governing Boards Student of the Year, to the Sidney Fink Memorial and "Focus and Impact" awards, the "Keeper of the Dream" award and scholarship, and the Alpha Kappa Alpha sorority academic scholarship. She also was an orientation group leader and the coordinator for diversity awareness in the residence halls.

Today, McRipley sees her job as a continuation of the work she began as an undergraduate — to increase human understanding while promoting academic success.

"It's my way of giving back to the university," McRipley says. "I had such an incredible, wonderful experience at OU and I would like to give some of the same concern and support and encouragement I received as a student, back to our future students."

Though McRipley prefers the phrase "students of color" to the phrase "minority students," she believes that by having a more diverse student body, many stereotypes can be eliminated.

"All European-American students don't belong to country clubs and drive designer cars to campus," she says, sighting one example of student stereotyping. "And all African-American students aren't here to fill a quota, they're here because of their academic achievements and accomplishments."

"The more we see each other, the more we find there are similarities, that we all have the same goals — academic excellence and a suc-

cessful career," she says.

"We all have dreams and goals for our lives, and through learning, that's what we'll find — that we're all more alike than we are different. Through education and interaction with each other, we can eliminate many of the 'isms' — racism, sexism, ageism."

Under McRipley's direction, the minority student ambassadors will be performing several important initiatives, including sponsoring a phone-a-thon, hosting a minority hotline, and planning a letter-writing campaign and a minority prospective weekend.

After an inaugural meeting November 22, McRipley and the minority student ambassadors will gear up for the minority hotline, scheduled to begin the first week in December. Every other Wednesday from 5-7 p.m. ambassadors will maintain the special admissions 800 phone number, which is being advertised through high school counselors and by mailing out fliers.

"The ambassadors will talk to prospective students about what it's like to be a stu-

dent of color on campus and discuss adjustment issues, as well as academic programs and support services."

The letter-writing campaign will also start in December. Ambassadors will write to OU candidates about why they chose Oakland, why they're happy here, and point out the extra attention students receive from faculty and staff and the close-knit Oakland family atmosphere," says McRipley.

A phone-a-thon will be held twice a year. Ambassadors will call admitted students, congratulate them and answer any questions they may have.

The minority prospective weekend is being planned to coincide with African-American Celebration Month in February.

"Applicants and candidates will be paired up with ambassadors, stay overnight in the residence halls and go to classes with them the next day," says McRipley.

"The Student Affairs division staff will also host a student panel discussion comprised of a variety of employees, so they will see that people of diverse backgrounds are interested in the success of minority students here on campus."

Though the entire admissions staff is com-

mitted to serving all prospective students, "mentorship is very important, African-American to African-American and Hispanic to Hispanic," says Stacy Penkala, assistant director for freshmen recruitment.

This fall, the admissions office added three new staff members, including McRipley. Of the eight advisers, three are African-American and one is Hispanic.

"We've been very appreciative that the President saw the need for diversity on campus and gave us a new position (McRipley's). We've needed this," Penkala says.

"We also appreciate all of the efforts of the



McRipley

entire campus community. We know that our enhanced efforts will result in increased numbers of students of color for enrollments in the fall of '95."

According to the Office of Institutional Research, fall 1994 enrollment figures reveal that the university student body is comprised of 9.0 percent minorities, including 5.5 percent African-American. That figure is down from 1993 enrollment, when the university had 10.6 percent minorities, 5.9 percent African-American.

Next year, when '96 recruiting swings into full gear and McRipley has a year's worth of experience to rely on, she says she would like to take the minority student ambassadors on off-campus recruiting trips to visit junior and senior high schools and various community groups and organizations.

"By having more diverse students in the classroom, we can all learn from each other, and not from stereotypes," says McRipley.

"We can eliminate prejudices through learning and interaction and this — Oakland University — is the best place to learn."▼

(This is one in a series of stories about cultural diversity initiatives on campus.)



Celebrating Autumn

The Oakland Dance Theatre performs its annual fall concert this weekend, November 11-13, in Varner Recital Hall. The program features contemporary new works by faculty, students and guest choreographers — ranging from a piece solely on the shape, time and dynamic of movement, to a dance examining the process of life's transitions. Students dancers include Jackie Kukla, right, and Florie Maross. Gregory Patterson, assistant professor of dance, directs.

Strategic Plan Goes to Senate, Special Friends

The most current draft of the university's Strategic Plan will be presented to the University Senate for two scheduled readings, November 17 and December 8. Both sessions will be held in the OC and are open to the university community. For details, call the Division of Academic Affairs.

Meanwhile, President Packard and David Disend, vice president for university relations and executive director of the Oakland University Foundation, are soliciting feedback from the larger university community by scheduling open dialogs with members of the foundation, the OUAA steering committee, and other significant friends and donors of the university.

The Strategic Plan, still an emerging document representing the work of more than 167 people on and off campus, is expected to be discussed by the Board of Trustees early in 1995. Once adopted, the plan will set the university's agenda for the next decade.▼

November Employee of the Month

EMPLOYEE:

Gary Cauchon

POSITION:

Programmer Analyst Coordinator

DEPARTMENT:

Office of Computer & Information Services

LENGTH OF OU SERVICE:

Eighteen Years

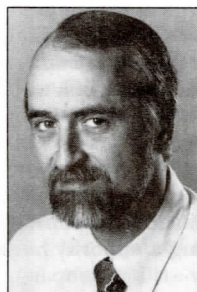
EMPLOYMENT HISTORY AT OU:

Computer Shift Leader
Computer Operator
Programmer Analyst
Senior Programmer Analyst
Lead Programmer Analyst
Programmer Analyst Coordinator

NOTEWORTHY QUOTES:

- "Gary was a significant part of the Human Resource System team that programmed, tested, and successfully implemented the system. The system was implemented on time and without the university community realizing a significant change had been made to the way their paychecks were being prepared. Gary worked night and day to make this important event appear to be a non-event."
- "During the implementation of the Human Resource System, Gary and the other members of the technical team developed methods to evaluate the systems performance and then improve the performance of the SCT based system."
- "When the Human Resource System was finished, Gary offered to share his knowledge and experience regarding ways to improve performance with the ISIS and IFIS technical teams. The offer has recently been accepted and the first project Gary worked on

reduced the run time from 27 hours to 26 minutes. His work saved the operation staff over 26 and 1/2 hours of processing time and saved the university money by reducing the use of costly CPU time at Genix."



Cauchon

• "Gary's commitment to OU was reflected in his around the clock efforts to bring the Human Resource System on-line. His willingness to help HRS users has been essential to the success of the HRS system. He

has developed programming solutions for the HRS system even before users realized there was a need for improvement."

- "Gary's assistance makes my job easier, he is always available, even when he is on vacation or off sick. I can always count on Gary to get any request for programs, reports, etc. completed by the date I need it. Due to Gary's dedication and expertise OU has an excellent HRD system which is also cost efficient and user friendly. OU is very fortunate to have Gary Cauchon as an employee."

• "Gary has made what seems impossible, possible with his caring attitude."

Employee Recognition Award nomination forms are available in all departments, ERD and CIPO. For more information, call Gail Ryckman at 370-3480.

The Employee of the Month column is provided by the Employee Relations Department.

Still Running

As *To Kill a Mockingbird* runs through November 20, so too do the parents of two of the play's young stars.

Susan Keenan '72 and Rory Bolger '69 are the parents of Maggie Keenan-Bolger, 10, and Andrew Keenan-Bolger, 9, (foreground) who play Scout and Dill, respectively, in the Harper Lee classic at Meadow Brook Theatre.

When the Keenan-Bolgers drop off the children for performances, they've been using their 'wait time' in a healthy way — jogging around campus and taking advantage of their alumni privileges at Lepley by renting lockers and using the showers.

"It's been fun seeing the campus up close again, at least from the outside," says Keenan. "The campus has changed a lot. Two visible differences are the geese, and fraternities and sororities. We didn't have either when we were going to OU."

The Keenan-Bolgers lead busy '90s lives: she teaches kindergarten at Hosmer Elementary School in Detroit in the mornings and works with at-risk third through fifth graders in the afternoon; he is a city planner for Detroit. They also have a 16-year-old daughter and actress.

(Also featured in the photo is Mike Kopera.)▼



Events

Persons with disabilities who need special assistance to attend any of the events listed should call the sponsoring unit, or the Office of Equal Opportunity at 370-3496.

NOVEMBER

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

11 — Seminar, *Introduction to Application Development Using SAS/AF and FSP*, 10 a.m.-noon, 241 Dodge Hall. Free, but reservations required. 370-4539.

11 — Open office hours with President Sandra Packard, 3:30-5 p.m., Lepley Sports Center Pioneer Room. 370-3500.

11-13 — Oakland Dance Theatre, *Full Concert*, 8 p.m. Friday-Saturday and 3 p.m. Sunday, Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

11-13 and 18-20 — Plays, *The Collection* and *Eight Revue Sketches*, 8 p.m. Friday and Saturday and 2 p.m. Sunday, Varner Lab Theatre. Admission. Sponsored by the Department of Music, Theatre and Dance. 370-3103.

15 — Arts at Noon, noon-1 p.m., Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

15 — Oakland Insight Series with Mary Beth Snyder, vice president for student affairs, speaking on *Oakland Students: Who, What and Why*, noon-1 p.m., Oakland Center Gold Room C. Free. Beverages provided.

15, 22 and 29 — Alcoholics Anonymous, noon-1 p.m., 9 Graham Health Center. 370-2341.

16 — Seminar, *Introduction to SAS Macros*, 10 a.m.-noon, 129B Kresge Library. Free, but reservations required. 370-4539.

17 — Environmental Film Series, *The Rhino War*, noon, Oakland Center Annex I. Sponsored by Honors College, CIPO and the Environmental Studies Program. 370-4450.

17 — OU Bible Study, noon-1 p.m., John Dodge House. 370-4189.

17 — Afram Jazz Ensemble and Vocal Jazz Ensemble, *Jazz Dimensions*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

18 — Film, *Ju Dou*, 7 p.m., 201 Dodge Hall. Sponsored by Student Program Board. 370-4296.

20 — Pontiac Oakland Symphony, *Two for the Show*, 3 p.m., Varner Recital Hall. Admission. 370-3013.

22 — Arts at Noon, noon-1 p.m., Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

23 — Concert Band, *Tribute to Leonard B. Smith*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

25-December 29 — Play, *A Christmas Carol*, various times, Meadow Brook Theatre. Admission. 370-3300.

27-December 11 — Meadow Brook Hall Christmas Walk, hours vary. Admission. 370-3140.

29 — Arts at Noon, noon-1 p.m., Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

30 — Art, Book and Gift Fair, 9 a.m.-4 p.m., Oakland Center Crockery. Free. Sponsored by Oakland Center Operations. 370-3245.

2-4 — Meadow Brook Estate, *Holiday Spectacular*, 8 p.m. Friday-Saturday and 3 p.m. Sunday, Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

5 — Saturday Fun for Kids series with singing duo Gemini, 11 a.m., Meadow Brook Theatre. Admission. 370-3300.

6 — Arts at Noon, noon-1 p.m., Varner Recital

13 — Arts at Noon, noon-1 p.m., Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

13 — Oakland Insight Series with Susan Gerrits, acting general counsel, speaking on *Preventive Law: What Managers Need to Know to Stay Out of Trouble*, noon-1 p.m., Oakland Center Gold Room C. Free. Beverages provided.

15 — OU Bible Study, noon-1 p.m., Oakland Center Faculty Lounge. 370-4189.

JANUARY

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

5-29 — Play, *Benefactors*, various times, Meadow Brook Theatre. Admission. 370-3300.

10 — Arts at Noon, noon-1 p.m., Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

17 — Arts at Noon, noon-1 p.m., Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

17 — Oakland Insight Series with Vice President David Disend speaking on *Fund Raising: Why OU Needs it and How We Do It*, noon-1 p.m., room to be announced. Free. Beverages provided.

24 — Arts at Noon, noon-1 p.m., Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

29 — Chamber music program, *The Diverse Composer*, 3 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

31 — Arts at Noon, noon-1 p.m., Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

FEBRUARY

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

1 — Enigma of Genius Lecture Series with Curt Chipman, *Alan Turing*, 7:30-9 p.m., Birmingham Community House. Sponsored by Continuing Education and the College of Arts and Sciences. Admission. 370-3120.

2 — University Board of Trustees meeting, 3 p.m., Oakland Center.

3-5 and 10-12 — Play, *Eleemosynary*, 8 p.m. Friday and Saturday and 2 p.m. Sunday, Varner Studio Theatre. Admission. Sponsored by the Department of Music, Theatre and Dance. 370-3103.

7 — Arts at Noon, noon-1 p.m., Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

9-March 5 — Play, *I Hate Hamlet*, various times, Meadow Brook Theatre. Admission. 370-3300.

10 — Pontiac Oakland Symphony, *All That Jazz — Cabaret Concert*, 7:30 p.m., Northfield Hilton. Admission. 370-3013.



'Eight Revue Sketches'

The Department of Music, Theatre and Dance presents *The Collection* and *Eight Revue Sketches* in the Varner Laboratory Theatre through November 20. The cast includes Lino Zois and Danielle Markowicz in a whacky job interviewer-job applicant interaction in one of the sketches. Michael Gillespie, associate professor of theatre and coordinator of the theatre program, directs the plays. Details are available from the department box office at 370-3013.

DECEMBER

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

1 — Environmental Film Series, *Only One Earth: Big Fish, Little Fish*, noon, Oakland Center Annex I. Sponsored by Honors College, CIPO and the Environmental Studies Program. 370-4450.

1 — OU Bible Study, noon-1 p.m., 130 Oakland Center. 370-4189.

1 — University Board of Trustees meeting, 3 p.m., Oakland Center.

2 — Open office hours with President Sandra Packard, 3:30-5 p.m., Office of the President, 204 Wilson Hall. 370-3500.

1-3 — Meadow Brook Hall Christmas Walk patron dinners, by reservation only. Admission. 370-3140.

Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

6 and 13 — Alcoholics Anonymous, noon-1 p.m., 9 Graham Health Center. 370-2341.

8 — OU Bible Study, noon-1 p.m., Oakland Center Annex II. 370-4189.

9 — Open office hours with President Sandra Packard, 3:30-5 p.m., Oakland Center Oakland Room. 370-3500.

9 — Community Chorus, *32nd Annual Yuletide Celebration*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance and Continuing Education. 370-3013.

10 — Chorale and University Chorus, *Choruses and Carols*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.