

**AP Association
Executive Committee Meeting Minutes
March 16, 2023
Virtual via Zoom & In-Person**

Welcome

Approval of Minutes

Treasurer's Report (Kelly) OU \$3235, CU: \$3,182.94

President Report

Leadership Academy Letter

One of the LA groups reached out and asked Becky for assistance with distribution of a survey to get feedback from APs on their benefits and work conditions. Becky drafted a letter which was emailed out to all current APs with the help of UCM. Response rate TBD.

President's Meeting with Joi

We shared with Joi some feedback on the training regarding performance reviews. There was concern about the message that performance would be tied to budget cuts. Joi was going to follow up with the training team and ask for clarification on how that was shared out.

Additional questions that came up on this topic from the meeting were:

1. Is info going to be shared out on how budget cuts are really happening? What are the guidelines if people have to be cut other than seniority?
2. We asked if Cornerstone is going away? Joi shared that she is having continued discussions about it and is looking at People Admin and if that's an interim option. There may be an RFP for something but that is TBD.
3. We asked for a follow up and clarification on whether or not there would be some sort of flexible work communication going out. Joi indicated that she would be sending something out in 3-4 weeks that is inclusive of HR and DEI updates. Becky asked if the Presidents could review the communication prior to sending it out to help with any clarifications or information that might be confusing. Joi said yes but wasn't committed to sharing it ahead of time..

Nominations and Elections

We have 7 openings we are trying to find people to self-nominate or be nominated for for the next elections. There are as follows:

- President-Elect
- Treasurer
- 2 Band J-R

- 1 Band S-X
- 1 Member-at-Large
- Secretary

There are some individuals in current positions that will be open who have agreed to run again to maintain their position. If anyone knows great people they can recruit, it would be appreciated.

The nomination form and position openings are on the ERN. Nominations are open until April 21. Elections May 1-26.

Association and Assembly will host an in-person meet and greet for candidates and anyone who wants to attend on May 3 from 4:30-6 p.m. at the Red Ox.

Old Business

Cheers To Our Careers Updates (Ultimate Fringe)

The event is confirmed for Thursday, September 28, 2023 time TBD but probably 4:30-6:30 p.m.

Deposit to the Red Ox has been paid (\$300)

Silent Auction is how we will fundraise. A list of ideas for collecting items and prizes is available and will be shared out. Please put your name in where you can help or add vendors to the list who you know and can connect with. Kelly and Becky worked on a letter to use when talking to vendors. This too will be shared.

Priority Health Benefits

Becky reminded everyone about the upcoming deadline of March 31 to qualify. If someone doesn't qualify by March 31 they can continue to earn points until they do. Spouses/Significant Others also need to qualify.

Priority Health hosted a Q and A session but had to redo it because it wasn't satisfactory. The biggest question that came up was about how to locate the form needed for your physician. However, a physician's visit is not required this year to qualify. 10K points can be achieved without going to the doctor.

Training Session with HR

Previously discussed (see notes above)

Lots of traction is happening with these sessions. Next date: 4/11. Topic TBD.

New Business

Proposed All AP Meeting is June 21. More details to come. Possibly sending out a questionnaire of the Association membership for topics of interest and format.

AP Assembly Updates- Nic Bongers, AP Assembly President

Upcoming Notable Dates:

- Next AP Association Meetings
 - Wednesday, April 19, 11:30 a.m. OC Lake Erie
 - Thursday, May 18, 11:30 a.m. OC Lake Erie