

Minutes of the Meeting
of the
Oakland University
Board of Trustees
June 2, 1977

The meeting was called to order by President Donald O'Dowd at 7:40 p.m. in Lounge II of the Oakland Center.

Present: Vice Chairman Lewis, Trustees Adams, Headlee, Katke and Saltzman

Absent: Trustees Mair, Morris and Schwartz

Approval of the Minutes of April 27, 1977

Mr. O'Dowd requested approval of the minutes for the meeting of April 27, 1977. Mrs. Adams offered a motion for approval of the minutes. Mr. Headlee seconded the motion, and the minutes were approved as distributed.

Approval of Personnel Actions

Mr. O'Dowd requested approval of the following personnel recommendations:

Faculty Personnel Actions

Appointments

Berger, Beverly K., full-time, 10 month Assistant Professor of Physics, effective August 15, 1977

Stokes, Charlotte V., full-time, 10 month Assistant Professor of Art History, effective August 15, 1977

Changes of Status

Hetenyi, Laszlo J., Professor of Education, and Dean of the School of Education, returning from sick leave, effective May 2, 1977

Payne, Robert G., from Associate Professor of Education and Acting Dean, School of Education to Associate Professor of Education and Acting Associate Dean, School of Education, effective May 2, 1977

Leaves of Absence

Brieger, Gottfried, Professor of Chemistry, sabbatical leave from August 29, 1977 through December 16, 1977

Hammond, Dorsey W., Associate Professor of Education, leave from August 15, 1977 through August 14, 1978

Karasch, Mary C., Assistant Professor of History, leave from August 15, 1977 through August 14, 1978

Krompart, Janet A., Assistant Professor of the Library and Associate Dean for Technical Services, University Library sabbatical leave from September 1, 1977 through February 28, 1978

Pak, Moon J., Associate Professor of Biological Sciences, Associate Provost for Health Sciences and Director, University Center for Health Sciences, sabbatical leave from July 1, 1977 through June 30, 1978

Purcell, Dean G., Assistant Professor of Psychology, leave from August 15, 1977 through August 14, 1978

Sparks, S. Rita, Assistant Professor of the Library, leave from July 1, 1977 through July 31, 1977

Employment Relations Department Personnel ActionsAcademic Affairs

School of Education (Lowry Early Childhood Center)
Establish budget position #13, Teacher/Director,
Preprimary Year Program, AP-I.

Source of funds: Revenue generated by a self-supporting operation which will not commit general fund resources.

Continuing Education

Continuing Education
Establish budget position #312, Receptionist/
Birmingham Center for Continuing Education,
salary grade C-3.

Source of funds: Revenue generated by a self-supporting operation which will not commit general fund resources.

Career Development Leave

Academic Affairs
Dahlman, Jerry L., Director, Academy of Dramatic
Art, career development leave from June 1, 1977
through August 31, 1977.

Mr. Lewis moved that the personnel actions be approved. Mr. Headlee seconded the motion.

Mr. Lewis inquired about the funding of budget position #312 in Continuing Education.

Mr. O'Dowd explained that the off-campus and on-campus program of Continuing Education were under one budget. If the center in Birmingham covering position #312 had insufficient revenue to cover the position, funds from other Continuing Education courses would be utilized.

Mr. Obear commented that there are 14 classes at the Birmingham center this semester. He added that there were other off-campus sites with less cost and higher enrollment.

The motion was voted on and passed.

Reappointment of George L. Gardiner, Dean of the Library

Mr. O'Dowd noted that George L. Gardiner was initially appointed as Dean of the Library effective July 1, 1972. In accordance with the Constitution of the Library, the Dean was appointed for a term not to exceed five years before review. Prior to the appointment of a Dean for an additional term, the President of the University and the Provost must consult with all faculty members of the Library. Last fall, Mr. O'Dowd delegated full authority to the Vice President for Academic Affairs and Provost to review this Deanship. The following recommendation is a result of that review:

That George L. Gardiner, Professor of the Library,
be appointed Dean of the Library effective July 1, 1977,
for a second term, not to exceed five years before review.

Mr. Lewis moved that the appointment be approved "with enthusiasm and congratulations." Mrs. Adams seconded the motion which passed.

Approval of Gifts and Grants

Mr. O'Dowd recommended acceptance of the following gifts and grants:

I. Gifts in support of the General Scholarship Fund:

American Association of University Women - Bloomfield Hills Branch, Bloomfield Hills	\$1,000.00
American Association of University Women - Farmington Branch, Farmington	1,500.00

II. Gifts in support of the Alumni Fund:

Ford Motor Company Fund, Dearborn (Matching gifts)	555.00
Pennsylvania Power & Light, Allenton, Pennsylvania (Matching gift)	25.00

III.	Gift in support of the Friends of Kresge Library:	
	Ford Motor Company Fund, Dearborn (Matching gift)	75.00
IV.	Gifts in support of the Friends of Kresge Library - Memorials:	
	Lyons, Mr. and Mrs. Thomas H., Rochester	10.00
	Pearce, Dr. and Mrs. Richard G., Metamora	10.00
V.	Gift in support of Meadow Brook Art Gallery:	
	Ford Motor Company Fund, Dearborn (Matching gift)	25.00
VI.	Gift in support of Meadow Brook Hall:	
	Ford Motor Company Fund, Dearborn (Matching gift)	135.00
VII.	Gifts in support of Meadow Brook Hall - Gilders Development Fund:	
	Barclay, Mr. and Mrs. W. Kent, Birmingham	200.00
	Benton, Mr. and Mrs. William P., Birmingham	100.00
	Church, Mr. James H., Pontiac	200.00
	Crockett, Mr. and Mrs. C. V., Bloomfield Hills	100.00
	Decker, Mr. Robert W., Bloomfield Hills	100.00
	Elder, Mr. and Mrs. Bruce E., Royal Oak	100.00
	Kline, Mr. and Mrs. Robert H., Troy	100.00
	McKenna, Mr. and Mrs. Sidney F., Birmingham	200.00
	McKinnon, Mr. and Mrs. John W., Rochester	200.00
	Miscellaneous Donors	805.00
	Morris, Mr. and Mrs. Ken, Troy	100.00
	Riccardo, Mr. and Mrs. John J., Birmingham	1,000.00
	Rye, Mr. John K., Warren	500.00
	Schmaltz, Mr. and Mrs. Donald E., Birmingham	100.00
	Snelham, Mr. and Mrs. Thomas, Birmingham	100.00
	Tobias, Mr. and Mrs. James E., Birmingham	100.00
	Westcott, Dr. and Mrs. W. J., Birmingham	100.00
VIII.	Gift in support of Meadow Brook Hall - Paul Engstrom Fund:	
	Schermerhorn, Mr. Robert E., Ann Arbor	50.00

IX. Gifts in support of Meadow Brook Music Festival:

Caine Steel Company, Detroit	100.00
Contract Interiors, Detroit	100.00
E & E Engineering, Inc., Detroit	100.00
Hofley Manufacturing Co., Warren	100.00
Lear Siegler, Inc. Foundation, Troy	250.00
Miscellaneous Donors	990.00
Semple, Mr. and Mrs. Robert B., Grosse Pointe Farms	200.00

X. Gifts in support of Meadow Brook Music Festival/Meadow Brook Theatre:

Acme Industrial Products, Inc., Troy	100.00
Air Monitoring, Inc., Royal Oak	100.00
American Motors Corporation, Southfield	500.00
Anderson & Hilderbrand Co., Royal Oak	100.00
Apex Foundry, Inc., Detroit	100.00
Arnold Tool Engineering Co., Detroit	100.00
Auto City Iron & Metal Co., Detroit	100.00
B-I Sales, Inc., Troy	100.00
Bendix Corporation, Southfield	200.00
Bott, Jack, Sales, Inc., Detroit	125.00
Brown, G. A., & Associates, Inc., Royal Oak	100.00
Budd Company (The), Troy	1,000.00
Burdakin, Mr. and Mrs. John H., Birmingham	100.00
Byrne Plywood Company, Birmingham	100.00
California Industrial Products, Inc., Livonia	100.00
Chapin, Mr. Roy D., Jr., Southfield	100.00
Chemfil Corporation, Troy	100.00
Collins, Mr. Edward J., Jr., Birmingham	100.00
Cudlip, Mrs., Merlin, Grosse Pointe Farms	100.00
Davis, James E., Co., Inc., Southfield	100.00
Davis Tool & Engineering Co., Detroit	100.00
Detrex Chemical Industries, Inc., Detroit	100.00
Donnelly Mirrors, Inc., Holland	100.00
du Pont, E. I., de Nemours & Co., Inc., Southfield	100.00
Eaton Corporation, Southfield	600.00
Ex-Cell-O Corporation, Troy	400.00
Ford & Earl Design Associates, Warren	100.00
Ford Motor Company Fund, Dearborn	10,000.00
Freight Consolidation Services, Inc., Detroit	100.00
Giffels Associates, Inc., Detroit	100.00

H & L Tool Co., Inc., Madison Heights	100.00
Hawthorne Metal Products Company, Royal Oak	250.00
Holley Carburetor Division, Colt Industries, Warren	100.00
Howell Industries, Inc., Southfield	150.00
Jones Transfer Co., Monroe	500.00
Kasle Steel Corporation, Detroit	200.00
Kaul Glove Manufacturing Co., Detroit	100.00
Kavooras, Mr. and Mrs. J. P., Birmingham	100.00
Keeler Fund, Grand Rapids	200.00
Kenwal Products Corporation, Detroit	100.00
Koebel Diamond Tool Division, Detroit	100.00
Kramer & Sons Ltd., Detroit	100.00
Kurtz, James H., Steel Co., Detroit	100.00
Lafayette Steel Company, Dearborn	200.00
Lapeer Metal Products Co., Lapeer	100.00
Lawrie, R. T., Troy	100.00
Leckie & Associates, Inc., Southfield	100.00
Libbey-Owens-Ford Co., Detroit	100.00
Lindell Drop Forge Company, Lansing	100.00
Lucas Steel Div. of U. S. Industries, Inc., Toledo, Ohio	100.00
Lundy, Mr. J. Edward, Dearborn	100.00
M & G Convoy, Inc., Buffalo, New York	150.00
Manoogian, Mr. and Mrs. John, Plymouth	100.00
Mark Body Company, Detroit	160.00
Marx Manufacturing Corp., Taylor	100.00
McCord Corporation, Detroit	100.00
Meek, R. D., Co., Lathrup Village	100.00
Melling Forging Company, Lansing	100.00
Midwest Products & Mfg. Co., Fraser	100.00
Miscellaneous Donors	6,150.00
Misch, Mr. and Mrs. Herbert L., Bloomfield Hills	100.00
Mitsui & Co., (U.S.A.), Inc., Southfield	300.00
Nissho-Iwai American Corporation, Southfield	100.00
Ogden Food Service Corporation, Ferndale	100.00
PPG Industries, Inc., Detroit	100.00
Pitts Industries, Dallas, Texas	500.00
Place Machine Corporation, Warren	125.00
Pollard, B. J., Contracting, Detroit	100.00
Pontonier Div. of Gateway Industries, Chicago, Illinois	100.00
Precision American Corporation, Detroit	100.00
Pulte Construction Co., Inc., Troy	100.00

Rassini Rheem, Eagle Pass, Texas	100.00
Ring Screw Works, Madison Heights	100.00
Ritter-Smith, Inc., Southfield	200.00
Rose, D. E., & Associates, Troy	100.00
St. Clair Rubber Company, Detroit	100.00
Sales Consultant, Southfield	250.00
Sharf, Stephen and Rita, Bloomfield Hills	150.00
Special Drill & Reamer Corp., Madison Heights	100.00
Square D. Environmental Contracting Corp., Detroit	100.00
Suspa Incorporated, Grand Rapids	100.00
Systems Forms, Inc., Mt. Prospect, Illinois	100.00
Ther-O-Disc, Mansfield, Ohio	100.00
Thyssen Metal Service/Detroit Corp., Oak Park	500.00
Titan Steel Company, Lathrup Village	100.00
Tweddle Litho Co., St. Clair Shores	300.00
U. S. Pool Car, Inc., Melvindale	100.00
Usinor Steel Corporation, New York, New York	100.00
Viking Contracting Co., Inc., Detroit	100.00
Walker Manufacturing Co., Grass Lake	200.00
Warehouse Management Group, Detroit	250.00
Wasco, Inc., Birmingham	100.00
Waste Management of Wisconsin, Inc., Menomonee Falls, Wisconsin	100.00
Weldmation, Inc., Madison Heights	100.00
Wheeler, Mr. Walter A., Dearborn	100.00
Woodall Division, LOF Plastics, Inc., Detroit	100.00
Young, R. A., Industries, Inc., Roseville	100.00

XI. Gifts in support of Meadow Brook Theatre:

Aronsson Printing Company, Detroit	100.00
Dominion Tool & Die Co., Inc., Roseville	150.00
Draftline Eng., St. Clair Shores	100.00
Inmont Corporation, Port Huron	100.00
Miscellaneous Donors	300.00
S. K. D. Manufacturing Co., Ltd., Amherstburg, Ontario	100.00
Van Wormer Industries, Inc., St. Clair Shores	100.00

XII. Gifts in support of the O. U. Foundation President's Club:

Capsalis, Mr. Aleck, Bloomfield Hills	1,000.00
Doig, George and Dorothy M., Bloomfield Hills	1,000.00
Hartmann, E. J., Birmingham	1,000.00
Oberhauser, Ms. Norma, Southfield	1,000.00

XIII. Gifts in support of the O.U. Fund Drive:

Fitzsimmons, Mr. Thomas, Whitmore Lake	250.00
Jacobsen, Mr. and Mrs. John B., Bloomfield Hills	100.00
Maring, Mr. and Mrs. Preston J., Troy	100.00
Schwartz, Ms. Helen J., Birmingham	100.00
Thompson, Charles W. and Shirley M., Grosse Pointe Woods	100.00

XIV. Grants in support of Departments, Staff, Schools and Colleges:

National Institutes of Health, Bethesda, Maryland, under the direction of Dr. Denis M. Callewaert of the Chemistry Department, to be used in support of the program entitled, "Evolution of Certain Dehydrogenases in a Pseudomas."
Period of Performance: May 1, 1977 to April 30, 1978. 12,664.00

National Institutes of Health, Bethesda, Maryland, under the direction of Dr. V. Everett Kinsey of the Institute of Biological Sciences, to be used in support of the program entitled, "Intraocular Fluid Dynamics", supplement to original award.
Period of Performance: May 1, 1976 to April 30, 1977. 800.00

National Institutes of Health, Bethesda, Maryland, under the direction of Dr. Venkat N. Reddy of the Institute of Biological Sciences, to be used in support of the program entitled, "Intraocular Transport." Period of Performance: May 1, 1977 to April 30, 1978. 86,960.00

National Institutes of Health, Bethesda, Maryland, under the direction of Dr. Frederick W. Obear, Provost, to be used in support of the Biomedical Sciences Support Grant. Period of Performance: April 1, 1977 to March 31, 1978. 40,253.00

National Institutes of Health, Bethesda, Maryland, under the direction of Dr. Venkat N. Reddy of the Institute of Biological Sciences, to be used in support of the program entitled, "Intraocular Transport", supplement to original award.
Period of Performance: May 1, 1976 to April 30, 1977. 12,500.00

Oakland County Manpower Programs Division, Pontiac, under the direction of Dr. Harvey Hohauser of the Urban Affairs Center, to be used in support of the program entitled, "Oakland County/Oakland University Student Internship Program." Period of Performance: October 1, 1976 to September 30, 1977. 155,588.00

Public Health Service, Bethesda, Maryland, under the direction of Dr. Geraldene Felton of the School of Nursing, to be used in support of the program entitled, "Teaching Ethnic Diversity in a New Program." Period of Performance: April 1, 1977 to March 31, 1978. 76,761.00

U. S. Department of Labor, Washington, D. C., under the direction of Dr. David G. Smith of the School of Education, to be used in support of the program entitled, "Manpower Development Higher Education System." Period of Performance: July 1, 1977 to June 30, 1978. 100,000.00

XV. A gift of an oil painting by Albert Bierstadt titled, "Landscape with Sunrise and Figure", donated to Meadow Brook Hall by Dr. Karl Latteier, Rochester. Estimated value: 4,000.00

XVI. A gift of twelve bottles of Laurent Perrier Champagne Brut donated to Meadow Brook Hall by Chrysler Corporation, Detroit. Estimated value: 144.00

XVII. A gift of the printing costs for Meadow Brook Hall Guide-books donated to Meadow Brook Hall by Pontiac Motor Div., G.M.C., Pontiac. Estimated value: 2,200.00

XVIII. A gift of food and labor for Meadow Brook Art Gallery's meetings from Mr. John I. Bloom, Detroit, at Mr. Bloom's home. Estimated value: 107.71

XIX. A gift of a maple sculpture by K. M. Chung to be used in Varner Recital Hall donated by Mr. and Mrs. Louis G. Redstone, Detroit. Estimated value: 2,850.00

XX. A gift of \$60,000 donated by the Matilda R. Wilson Fund for use on the following eight projects at Meadow Brook Hall: restoration of paintings, restoration of rugs, restoration of floors, restoration of upholstery, plastic for silk wall area, master control board for all outside lights, uplighting for front of Hall and room humidifiers. 60,000.00

Total Gifts and Grants \$600,417.71

Mr. O'Dowd noted with appreciation the gift from Mr. and Mrs. Ken Morris. He called the Board's attention to the grant from the Oakland County Manpower Programs Division and asked Ms. Wilma Ray-Bledsoe, Director of the Urban Affairs Center, to comment on this project.

Ms. Ray-Bledsoe stated that there have been about 35 students placed in the Oakland County/Oakland University Student Internship Program for almost a year and that many students are finding public service employment after completing the internship experience. Ms. Ray-Bledsoe added that a similar program is under development with Macomb County for about 28 students. The program, coordinated by Dr. Harvey Hohauser, has been so successful that she felt it would continue even if Federal funds were not available.

Mr. O'Dowd called attention to the grant from the Matilda R. Wilson Fund in support of renovation projects at Meadow Brook Hall. He stated that this moved the renovation program schedule ahead about two years.

Mr. Katke requested information about the Oakland University Fund Drive.

Mr. O'Dowd explained that the fund drive is conducted annually among faculty and staff encouraging them to contribute to a variety of University programs. Approximately \$8,000 was collected last year.

Mr. Katke moved that the gifts and grants be accepted with appreciation. Mr. Lewis seconded the motion which carried.

Approval of Constitution of the Oakland University Senate

Mr. O'Dowd presented the following recommendation for the Board's approval:

That the Board of Trustees approve the Constitution of the Oakland University Senate as amended and ratified May 2, 1977.

Mr. Headlee moved to approve the constitution. Mrs. Adams seconded the motion which passed.

(A copy of the Constitution of the Oakland University Senate as approved is on file in the Office of the Secretary to the Board of Trustees.

Approval of the Avon Township Sanitary Sewer Easement

Mr. O'Dowd requested the Board's approval of the following resolution:

RESOLVED, That the sanitary sewer easement granted to the Oakland County Department of Public Works on August 9, 1976, be rescinded, and be it further

RESOLVED, That Avon Township be granted an easement to install and maintain a 10-inch sanitary sewer within the previously granted 66-foot-wide easement granted to Consumers Power Company, and be it further

RESOLVED, That the easement granted to Avon Township be subject to the approval of University counsel and constructed according to the requirements of the University's Engineering Department.

Mr. Headlee moved to approve the resolution; Mr. Katke seconded the resolution which passed.

Approval of the Establishment of a Master's Program in Medical Physics

Mr. O'Dowd presented the following recommendation for the Board's approval:

That a program of graduate study in medical physics leading to the degree of Master of Science be established.

Mr. O'Dowd requested comments from Mr. G. Philip Johnson, Dean of Graduate Study, on this recommendation.

Dean Johnson stated that in his opinion the Medical Physics program was more than an exciting program. It was a prototype of the kind of master's program Oakland was attempting to develop--one that was needed; one that called upon existing University resources and capabilities; one that could meet the demands of graduates; and one that was not being offered by other institutions.

Mr. O'Dowd asked Mr. Abraham R. Liboff, Chairman of the Physics Department, for background information on the program.

Mr. Liboff stated that the program was suggested by the "local medical physics community" which expressed the opinion that there was an opportunity to design and provide a program that was lacking in Michigan. He added that while medical physics is a relatively new field, there is a definite national need for trained personnel. Mr. Liboff added that the Department of Physics is well staffed to offer the program.

Mr. Lewis inquired as to the 5 to 10 year projection for the development of the program.

Mr. Liboff responded that a plateau of 10 entering students in 5 or 6 years was contemplated due to the limitations of clinical resources.

Mr. Lewis requested information about similar course work in Michigan.

Mr. Liboff answered that there were two programs that were somewhat similar, one at the University of Michigan in the School of Public Health, which did not train students in medical physics per se but in a related area called health physics. Wayne State has a totally hospital oriented program with no connection to physics or the sciences.

Mr. Headlee moved to approve the recommendation. Mr. Lewis seconded the motion.

Mr. Saltzman stated that he felt that this program reflected the educational effort that Oakland should pursue. He requested that the Board be kept informed of the program's progress in a year. He added that this program was indicative of the vocational orientation of the physical sciences. He was also eager to see the program used as a prototype for career related efforts and to encourage other departments to update the curriculum.

Mr. O'Dowd noted funding authorization by the Legislature was still required.

The motion was voted on and carried.

Approval of Proposal for the Establishment of a Clinical Research
Laboratory at Oakland University

Mr. O'Dowd noted that Pontiac Medical Science Laboratories, Inc. located at the Oakland Medical Center would be going out of existence this summer. The space it currently occupies will be converted to a drug treatment center. In addition, the Oakland Medical Center is being disbanded and services dispersed to regional centers.

The Pontiac facility is the principal experimental surgery laboratory for medical personnel in Oakland County. Mr. O'Dowd indicated the desirability of continuing the research program to enhance the University's research and educational efforts as well as to assist the medical profession which has expressed an interest in having the facility on the campus. Approximately \$100,000 in surgical equipment would be donated to the University. Mr. O'Dowd requested the Board's approval of the following recommendation which would implement the program in stages:

WHEREAS the establishment of the Clinical Research Laboratory at Oakland University will ensure continued availability of research opportunities for the medical community in Oakland County; and

WHEREAS the presence of such a laboratory will have a significant beneficial effect on such existing and planned health science programs of the University as: Medical Review Program, Master of Health Science Program (MHS), Continuing Medical Education Program, Premedical Program, and Biomedical Research Projects; be it

RESOLVED, That the Board of Trustees:

- A. Accept the offer of donation of equipment and other facilities existing at the Frank E. Fitzsimmons Experimental Surgery Complex of Pontiac Medical Science Laboratories, Inc.
- B. Approve the plan for alteration and renovation of the house on Lonedale Road as an interim site for the Clinical Research Laboratory with September, 1977 as the target date for initiation of operation.

- C. Approve the fund-raising program for a new, permanent building, to house the Clinical Research Laboratory and possibly, an auditorium and an administrative office suite to be constructed at the southwest corner of the campus.
- D. Take under advisement the long-range plan of development of this area as a site for health and medically related buildings.

Mr. Headlee noted in the report before the Board that it would be necessary to raise approximately \$500,000 as the program developed. He inquired if the laboratory would eventually be self supporting.

Mr. O'Dowd replied that he anticipated that the operation of the laboratory would be self supporting. He added that if the facility was used as a teaching site at some future time, general fund money could be used, but these funds would not be employed initially.

Mr. Headlee then inquired as to the prognosis for success in raising \$500,000.

Mr. O'Dowd responded that in his opinion funds for highly specialized medical programs were available.

Dr. Moon J. Pak, Director of Health Sciences, added that Dr. John Ylvisaker, Michigan State Medical Society Treasurer, has volunteered his assistance in fund raising. Dr. Pak stated that the hospitals utilizing the facility would be interested in fund raising since research was an important element in the accreditation programs.

Dr. Pak added that one of the reasons Dr. Dawson, President of the Pontiac Medical Science Laboratories, Inc., had been so successful was because of this mutual need. The facility could also be an integral part of accreditation programs for resident physicians.

Mr. Saltzman inquired as to the difficulty in determining actual costs of operation.

Mr. O'Dowd responded that they had not been able to obtain definite records from the people who operated the program in the past.

Dr. Pak added that Dr. Dawson had operated on a very informal basis and had not kept extensive records of income and expenditures. However, he felt very comfortable with the proposed budget.

Mr. Saltzman inquired if there was an implicit commitment of high capital investment to maintain equipment at this facility.

Dr. Pak responded that surgical equipment was not subject to revolutionary design changes, and therefore, it was unlikely that the University would be required to replace equipment.

Mr. Saltzman also asked for additional information regarding the manpower requirements.

Dr. Pak said that the budget allocated a full-time manager position.

Mr. Katke inquired as to the possibility of creating a nuisance with the kennels.

Mr. O'Dowd said he did not think this would be a problem since the facility would be located 500 to 700 yards south of the campus on Lonedale Road.

Mr. Katke then inquired as to the number of animals to be housed.

Dr. Pak responded that there would be 10 kennels and the number of animals would depend on the program.

Mr. Katke inquired as to the status of title of the donated property.

Dr. Pak explained that title to the building was held by the State of Michigan, but that title to the surgical equipment was held by the Pontiac Medical Science Laboratories, Inc., a non-profit organization. Dr. Dawson as president has authority to dispose of this equipment.

Mr. Saltzman inquired if this matter had been reviewed by legal counsel.

Mr. O'Dowd said the proposals would be referred to counsel.

Mr. Lewis inquired about the project's time factor and asked if a delay in Board action would create a problem.

Dr. Pak responded that the University was working on a very tight schedule. He also added that the equipment was expensive and if the Board did not accept it, Dr. Dawson would have no difficulty in donating it to a hospital.

Mr. Headlee moved to approve the recommendation. Mr. Saltzman seconded the motion which passed.

Mr. Katke asked if the legal department would review all of the conditions and Mr. O'Dowd assured him that this would be accomplished.

Approval of Compensation Adjustments for Nonrepresented Employees for 1977-78

Mr. O'Dowd noted that compensation adjustments for the fiscal year 1977-78 have been negotiated in the course of the past year for employees represented by the AAUP, AFSCME, POAM, and UAW/CT unions. He stated it was appropriate at this time to provide for the 1977-78 compensation adjustments for those employees not covered under collective bargaining agreements. He presented the following recommendation for approval:

RESOLVED, That the Board of Trustees authorizes President Donald D. O'Dowd to grant compensation adjustments for the 1977-78 fiscal year, to go into effect on July 1, 1977, for Oakland University employees who are not covered under collective bargaining agreements. The group of nonrepresented employees totals approximately 220 and includes members of the administrative-professional staff, division executives and academic deans, exempt clerical-technical employees, and public safety sergeants. Compensation adjustments may be granted to employees in the nonrepresented categories in an amount not to exceed 4.98% of the compensation base for the employees as a group, except that no increase for individual division executives or academic deans may exceed 4.98% of the compensation base. In addition, the exempt clerical-technical employees may be granted a supplemental salary increase up to \$500 on January 1, 1978.

Mr. Headlee asked for additional information on the \$500 increase for exempt clerical employees.

Mr. O'Dowd explained that this amount is a one-time increase for the clerical-technical personnel group to be paid in January in addition to the 4.98 percent increase. He stated that increase was recommended to bring this group up to comparable positions outside the University since a survey had indicated that Oakland's pay range was somewhat behind the market.

Mr. Saltzman stated that the Personnel Committee had reviewed this matter and that he recommended adoption of the resolution. Mr. Lewis seconded the motion which passed.

Mr. Lewis moved to adjourn the meeting. Mrs. Adams seconded the motion which passed. The meeting adjourned at 8:40 p.m.

Approved,

John De Carlo, Secretary
Board of Trustees

Alan E. Schwartz, Chairman
Board of Trustees

Date _____

JDeC/mp