## MINUTES OF THE MEETING of the BOARD OF TRUSTEES April 18, 1968

At its meeting on March 21 the Trustees accepted a gift of 20 shares of Pontiac State Bank stock valued at \$1,200 from Dr. Howard B. Barker for the Chancellor's Club of the Oakland University Foundation. It is recommended that the Trustees authorize the sale of the stock so that the gift may be used for the intended purpose.

Authorization to sell stocks

On motion by Mr. Merriman, seconded by Mr. Stevens,  $\underline{\text{it was voted}}$  to authorize the sale of the 20 shares of Pontiac State Bank stock.

Budget 1968-69

It is necessary that we begin to put together a 1968-69 budget. It is clear that the increased funds in sight from legislative appropriations and fees from increased enrollment will not meet what we have believed to be the minimal requirement. There will be no alternative but to include salary and wage increases of at least 6 percent (including fringes), since the legislative budget supposedly is making provision for that purpose.... .....The ground rules for preparing the new budget must permit maintaining the forward thrust of the University and encourage the improvement of quality, and include provisions for a new Center for Equal Opportunity.

The situation at Oakland University is even more difficult. If our present appraisal of what the Legislature is likely to do in additional operating appropriations is correct, we face the requirement of producing some \$350,000 in additional revenue there.

Provost Neville, Assistant Vice President Wilkinson, and Chancellor Varner made extensive presentations, and there was substantial discussion.

By consensus it was agreed that the Trustees authorize the officers of the University to prepare a tentative budget: For Oakland University a budget not to exceed \$7,650,000.

After discussing various alternative suggestions for increasing revenue, it was decided to urge the officers to do everything feasible to persuade the Legislature to increase the appropriations for both Universities as much as possible and to leave the matter as to the means for raising the necessary additional revenue to be determined at the next Trustees' meeting, with the understanding that if the Legislature should act soon a special Board meeting for this purpose may be called.

At the Finance Committee meeting the President reported on activities on the campus as an aftermath of the assassination of Martin Luther King, Jr. Dr. George Johnson is serving as the chairman of a subcommittee of a special faculty committee appointed some weeks ago to determine an appropriate role for Michigan State University in its efforts to make some useful contribution to a solution of some of the civil rights problems that face our society. Dr. Johnson appeared before the Trustees and discussed at length the deliberations of his committee.

Special Miscellaneous

(Civil rights)

On motion by Mr. Stevens, seconded by Dr. Smith, the following  $\frac{\text{resolution was unanimously}}{\text{adopted:}}$ 

On behalf of the Board of Trustees, we want to express our approval of the steps being taken to determine appropriate roles of all segments of the University in the direction of making positive and immediate contributions toward the solution of the pervasive problems of civil rights in this country.

The Trustees intend to give sympathetic consideration to whatever recommendations are presented to it for implementation.

We invite the faculty to expedite their consideration of the report and recommendations of the special committee on equal opportunity now working under the chairmanship of Professor George Johnson so that any matters requiring action by the Trustees can reach us for consideration at an early date.

It is our hope that we can move forward into appropriate implementation of progressive steps before the end of the current school year.

The Trustees have a similar interest in comparable action at Oakland University.

Leave of absence for Saghir Ahmad, Asst. Professor in Soc. & Anthr. with no salary to fulfill foreign residency, effective August 15, 1968 to August 14, 1969.

Appointment of Virginia B. Morrison as Assoc. Professor in Education at \$14,000 per year, effective August 15, 1968.

Salary change for Frederick W. Obear, Prof. in Chemistry and Asst. Provost, from \$15,225 to \$16,000, effective June 1, 1968.

Salary change for Thomas H. Atkinson, Registrar AP-VIII, from \$14,000 to \$15,000, effective May 1, 1968.

Recommendations as follows from the Director of Personnel:

- a. Reclassify 2 Senior Library Clerk VI to Intermediate Assistant V Positions in the Kresge Library.
- Reclassify a Departmental Secretary V to an Office Assistant VIII position in Student Affairs.
- c. Establish an Electronics Technician XI position in Engineering.

Leave (Ahmad)

Appointment (Morrison)

Salary Change (Obear)

(Atkinson)

Miscellaneous Personnel Action MINUTES OF THE MEETING of the BOARD OF TRUSTEES April 18, 1968

Gifts and

Grants as follows to be used for scholarship or loan purposes: \$150 from the Lathrup Village Woman's Club for the Lathrup Village Woman's Club Loan Fund.

For Chancellor's Club , account 32-3929 \$1,000 from Dr. and Mrs. A. R. Larson of Bloomfield Hills \$1,000 from Mr. and Mrs. H. M. Pryale of Bloomfield Hills

Grant of \$33,193 from the Department of Health, Education, and Welfare to be used under the direction of Harold Cafone in Education for an advanced study program in reading.

Grant of \$20,707 from the Royal Oak City Schools to be used under the direction of Harry Hahn in Education for a reading and study improvement program.

Grant of \$15,000 from the National Science Foundation to be used under the direction of G. A. Jackson in Engineering for research entitled "Research Initiation-Human Operators Controlling Compensatory Systems".

Grant of \$700 from GMC Truck & Coach Division of Pontiac to be used under the direction of W. Royce Butler in Continuing Education for educational services including the development and purchase of materials to be used in the Book Reading Program.

Grant of \$7,000 from the Harlan Foundation of Southfield to be used \$5,000 under the direction of John Fernald in support of the Meadow Brook Theatre and \$2,000 in support of Project 20 under the direction of Thomas B. Dutton, Dean of Students.

Grant of \$2,500 from the Ford Motor Company Fund of Dearborn to be used under the direction of John Fernald in support of the John Fernald Company of the Meadow Brook Theatre.

Grants as follows to be used under the direction of Chancellor Varner in support of the Meadow Brook Music Festival:

\$150 from ABEX Corporation of Troy \$100 from Mr. and Mrs. J. D. Adair of Warren \$100 from Addressograph Multigraph Corporation of Detroit \$100 from Admiral Coated Products, Inc., of Detroit \$500 from Allen Industries Foundation, Inc., of Detroit \$100 from Sidney J. Allen Memorial Fund of Temple Beth El of Detroit \$200 from Allied Supermarkets, Inc., of Detroit \$100 from Aluminum Company of America of Detroit \$100 from American Airlines, Inc., of Inkster \$100 from AMT Corporation of Troy \$200 from Anchor Motor Freight, Inc., of Warren \$100 from F. W. Bankerd of Detroit \$100 from Mr. and Mrs. B. W. Bogan of Birmingham \$100 from Braun Engineering Company of Detroit \$500 from D. P. Brother & Company of Detroit \$1,000 from The Budd Company of Detroit \$500 from Bundy Foundation of Detroit \$2,500 from Burroughs Corporation of Detroit \$100 from Burton-Share, Inc., of Huntington Woods \$1,000 from The Campbell-Ewald Foundation of Detroit \$200 from Celanese Coatings Company of Hamtramck \$100 from Mr. and Mrs. A. N. Cole of Franklin \$100 from Commercial Steel Treating Corporation of Detroit \$100 from Complete Auto Transit, Inc., of Detroit \$2,500 from Consumers Power Company of Pontiac \$100 from Copper & Brass Sales, Inc., of Detroit \$50 from Mr. and Mrs. Paul Corrigan of Dearborn Heights \$50 from Mr. and Mrs. J. M. Cudlip of Grosse Pointe Farms \$100 from DABCO Foundation, Inc., of Detroit \$100 from Carl J. Demrick of Detroit \$100 from Mrs. Albert H. DeSalle of Birmingham \$100 from Detroit Ball Bearing Company of Detroit \$50 from Detroit Steel Products of Detroit \$350 From The Charles B. DeVlieg Foundation of Royal Oak \$100 from Mr. and Mrs. John J. Dooley of Birmingham \$100 from Douglas & Lomason Company of Detroit \$250 from The Dow Chemical Company of Detroit \$100 from DuPont Finishes Division of Detroit \$100 from Sidney Dworkin of Southfield \$100 from The Eagle-Picher Foundation of River Rough \$150 from Mr. and Mrs. H. J. Eichenhofer of Trenton \$250 from Ernst & Ernst of Detroit \$100 from Evans Products Company of Plymouth \$1,000 from Federal-Mogul Corporation of Detroit \$350 from The Firestone Tire & Rubber Company of Allen Park \$250 from the First Federal Savings of Detroit \$100 from Fisher-New Center Company of Detroit \$100 from John A. Ford of Detroit \$100 from Ford & Earl Design Associates, Inc., of Warren \$10,000 from the Ford Motor Company Fund of Dearborn \$25 from Gage Products Company of Ferndale

\$100 from The General Tire & Rubber Company of Southfield

Gifts and Grants for Meadow Brook Music Festival (continued)

Gifts and Grants (CONT)

\$100 from the Grand Trunk Western Railroad of Detroit \$1,000 from the Great Lakes Steel Corporation of Detroit \$250 from Hawthorne Metal Products Company of Royal Oak. \$1,500 from The J. L. Hudson Company of Detroit \$200 from Inter-City Trucking Service, Inc., of Detroit \$100 from International Business Machines Corporation of Detroit \$200 from Janesville Auto Transport Company of Janesville, Wisconsin \$350 from Jones & Laughlin Steel Corporation of Detroit \$100 from Mr. and Mrs. John P. Kovooras of Birmingham \$500 from Kelsey-Hayes Company of Romulus \$25 from Mr. and Mrs. Joseph F. Kerigan of Birmingham \$100 from Knorr Broadcasting Foundation of Dearborn \$200 from Koppers Company, Inc., of Detroit \$100 from Mr. and Mrs. Samuel J. Lang of Bloomfield Hills \$25 from Lear Jet Industries, Inc., of Detroit \$500 from Lear Siegler, Inc., of Detroit \$100 from Long Transportation of Detroit \$100 from Mr. and Mrs. H. John Lowry of Detroit \$100 from Mr. and Mrs. William V. Luneburg of Ann Arbor \$250 from The E. F. MacDonald Company of Detroit \$50 from Mr. and Mrs. W. D. MacDonnell of Birmingham \$250 from MacManus, John & Adams, Inc., of Bloomfield Hills \$100 from Madison Electric Company of Detroit \$100 from Mr. and Mrs. Edward Mardigian of Warren \$300 from Massey-Ferguson, Inc., of Detroit \$100 from McCann-Erickson, Inc., of Detroit \$31.50 from Mr. and Mrs. Francis C. McMath of Birmingham \$500 from Michigan Screw Products Company of Centerline \$350 from Mr. and Mrs. Marshall M. Miller of Huntington Woods \$50 from Mobil Oil Company of Southfield \$250 from Modern Engineering Service Company of Berkley \$100 from Thomas John Moroun pf Grosse Pointe Park \$100 from Mr. and Mrs. T. F. Morrow of Grosse Pointe Farms \$2,500 from the National Bank of Detroit \$100 from Mr. and Mrs. Donald D. O'Dowd of Rochester \$250 from Mr. and Mrs. Oscar L. Olson of Grosse Pointe Shores \$100 from Norfolk & Western Railway Company of Detroit \$200 from Mr. and Mrs. W. M. Packer, Jr. of Bloomfield Hills \$500 from Parke, Davis & Company of Detroit \$50 from the Pennsylvania New York Central Transportation Company of Detroit \$100 from Mr. and Mrs. William G. Peoples of San Francisco, California \$50 from Mr. and Mrs. Edward H. Perkins, Jr. of Bloomfield Hills \$100 from Pittsburgh Plate Glass Industries of Southfield \$250 from Reynolds Metals Company of Richmond, Virginia \$200 from Mr. and Mrs. G. F. Richards of Bloomfield Hills \$200 from Mr. and Mrs. Fred G. Richardson, Sr. of Bloomfield Hills \$500 from Rockwell-Standard Corporation of Detroit \$100 from Mr. and Mrs. Arthur W. Saskrison of Bloomfield Hills \$100 from an anonymous donor \$100 from Sears, Roebuck & Company of Troy \$100 from Mr. and Mrs. Walter J. Simons of Birmingham \$50 from the Snyder Corporation of Detroit \$25 from Mr. and Mrs. Richard Strickland of Birmingham \$200 from Ternes Steel Company of Roseville \$100 from Touche, Ross, Bailey & Smart of Detroit \$400 from TRW, Inc., Michigan Division, of Warren \$50 from Mr. and Mrs. Robert K. Tucker of Birmingham \$100 from Mr. and Mrs. David C. Turner of Detroit \$50 from Mr. and Mrs. Robert Vander Kloot of Bloomfield Hills \$100 from Mr. and Mrs. Harold G. Warner of Bloomfield Hills \$50 from Mr. and Mrs. Robert J. Wilson of Leesburgh, Virginia \$250 from Young & Rubicam, Inc., of Detroit

The following alteration and improvement item was approved and charged to Alterations and Improvements, account 91-9163:

Sewer and water installed from Music House to Student Theatre \$1,194.25

Additional payments to salaried employees since the March Trustees' meeting, as follows:

<u>Chancellor</u>		Meadow Brook Estates	
Sheldon Appleton	\$ 50.00	Daniel Aldrich	\$ 77.38
Harvey Burdick	50.00	William Allen	44.38
Richard Lyons	50.00	Jack Calvert	22.80
Reuben Torch	50.00	Harold Hays	37.61
Continuing Education Lawrence Auld Maureen Bieber Diane Bourgeois Charlene Minnich	100.00 28.56 6.06 24.26	Oakland Center Cecilia Genereux Elizabeth Lerner Carol Payne	5.45 15.22 39.38
Carol Quinlan	26.28		

Alterations and Improvements

Add'1 payments to salaried employees MINUTES OF THE MEETING of the BOARD OF TRUSTEES April 18, 1968

Add	1	payments	3
to s	ala	aried	
employees			

Public Safety		Miscellaneous	
John Davis	\$ 27.31	Charles Bragg	\$ 120.00
Albert Klug	40.72	Shirley Ledger	11.25
Robert Richert	45.30	Charles Morton	187.50
Dean Rowe	43.23	Christopher Ross-Smith	360.00
Gary Schroeder	80.33	Diane Williamson	25.67

On motion by Mr. Stevens, seconded by Mr. Nisbet,  $\underline{\text{it was voted}}$  to approve the Oakland University items.

The next meeting of the Board will be held at Kellogg Center on May 15 and 16, 1968.