

Minutes of the Meeting
of the
Oakland University Board of Trustees
August 12, 1987

Present: Trustees Donald Bemis, Larry Chunovich, David Handleman, Patricia Hartmann, Ken Morris, Stephan Sharf, and Howard Sims

Absent: Trustee Phyllis Law Googasian

Chairman Handleman called the meeting to order at 5:05 p.m. in Lounge II of the Oakland Center.

Chairman Handleman welcomed Mayor Robert Grusnick, of the City of Auburn Hills, to the meeting.

Approval of the Minutes of the Meeting of July 1, 1987

Trustee Hartmann, seconded by Trustee Morris, moved to approve the minutes of the meeting of July 1, 1987, as proposed. The motion was unanimously carried.

Presentation on Proposed Construction of Squirrel Road and University Drive

President Joseph E. Champagne introduced Mr. Leonard Hendricks, City Manager of the City of Auburn Hills. Mr. Hendricks introduced the following persons: Ms. Mary Ann Miller, Economic Development Coordinator, City of Auburn Hills; Mr. William Fognini, Deputy Managing Director of the Oakland County Road Commission; Messrs. Melvin E. Orchard, Dzidris Vitins, and Robert Larson, Consulting Engineers from the firm of Orchard, Hiltz & McCliment, Inc.; and Mr. Jack Gleason of Chrysler Corporation.

Mr. Hendricks made reference to three drawings which were on display. The first drawing was an overall view of the Squirrel Road, University Drive, and Walton Boulevard area, the second was a close-up view of the intersection of University Drive and Squirrel Road, and the third indicated the proposed changes to Squirrel Road from Walton Boulevard to Featherstone Road.

Mr. Hendricks asked Mr. Orchard to comment on the proposed plans. Mr. Orchard stated that the City is requesting the dedication of approximately 29.4 acres of University land and approximately five acres of land that is presently traveled right-of-way. He stated that it has always been planned that Squirrel Road would remain in its present location, including the portion that swings eastward from the section line. This route permits

the avoidance of a wetland area, which the Michigan Department of Natural Resources (DNR) has determined to be of "high-value." Mr. Orchard stated that Mr. Gleason of Chrysler is involved with a very complex litigation matter with the DNR over the wetlands. The plans presented to the Board resolve both Chrysler's and the City's problems with the DNR, since moving the center line of Squirrel Road about 30 feet to the east on University property permits a relocation of the Chrysler Evaluation Track, relieving the potential disruption of the wetlands. Further, construction would be simplified if the road was located to the east because there are fewer trees and preliminary work indicates more stable ground.

With respect to the University Drive/Squirrel Road intersection, Mr. Orchard stated that various alternatives have been considered with University administrators and the engineering consultants. He added that it seems to be resolved that a "four-legged" intersection is the preferred option by both the City and the University.

Trustee Morris stated that the plans of Auburn Hills, as outlined, were disheartening. He stated that many elements are involved. He indicated that he found it uncomfortable to discuss the possibility of the University "giving up" 29.4 acres when "no one else is very giving."

Trustee Morris added that one of the initial arguments from the City, on the development of certain portions of Squirrel Road, was based on the contention that the road had been developed over the years, and it was assumed that the University would "in effect give up the right to that property" adjacent to the existing road. He added that now the City is requesting more "gift" land. Trustee Morris emphasized that, internally, the Board and University administration must have much more discussion regarding what considerations and obligations are involved in this matter.

Mr. Hendricks stated that he approached the developers in the area, including Chrysler and Comerica, and he stated that the City expects them to dedicate, for one dollar, the right-of-way on Featherstone Road, some of the right-of-way on Squirrel Road, and right-of-way on University Drive.

Trustee Morris stated that he believed in the "concept of equality of sacrifice."

President Champagne stated that this matter has been discussed by the University Affairs Committee, and a resolution has been prepared to bring the matter to closure. President Champagne made the following recommendation:

WHEREAS, Oakland University recognizes that Squirrel Road and University Drive must be improved to insure an adequate and safe transportation network for traffic adjacent to the University, the people of the community, and the institutions locating in the Tech Park; and

WHEREAS, the land entrusted to the University Board of Trustees must be utilized to the best interest of the University on behalf of the people of the State of Michigan; now, therefore, be it

RESOLVED, That the University pledges to cooperate with the City of Auburn Hills in planning and implementing an adequate and appropriate design of Squirrel Road and University Drive; and be it further

RESOLVED, That the Board of Trustees requests that the University administration, in concert with the City of Auburn Hills, present a recommendation at the September Oakland University Board of Trustees meeting, if possible, concerning an appropriate intersection design for University Drive and Squirrel Road, along with the appropriate right-of-way necessary for such an intersection; and be it further

RESOLVED, That a request shall be made to the City of Auburn Hills that it provide to the Oakland University Board of Trustees for its consideration a plan for the alignment of Squirrel Road which minimizes the use of University land to the greatest extent possible, and that the plan be developed in concert with the University; and be it further

RESOLVED, That the University, in carrying out its trust, shall require appropriate consideration for any land conveyed, if necessary as determined by the Board of Trustees, for the purpose of the right-of-way along Squirrel Road.

Trustee Morris, seconded by Trustee Hartmann, moved acceptance of the recommendation. The motion was unanimously carried.

President Champagne added that Trustees Hartmann, Morris, and Sims were selected to be members of an Ad Hoc Committee on Road Construction and Development. The Committee would review the City's proposals.

Presentation on Status of Kresge Library Project and Architectural Renderings

Mr. Robert McGarry, Vice President for Finance and Administration, introduced Mr. Jim Smith of Rossetti Associates, the architectural firm for the Kresge Library project, who was present to show renderings of the proposed plans.

Mr. Smith stated that the Kresge Library was the most predominant building on campus. The existing library building is square, which is conducive to adding to the building on both sides equally. He reviewed the plans for each level of the library and stated that skylights will be installed to "ease" the connection of the addition to the building and to allow natural light to filter through the center of the library. Mr. Smith reviewed the plans for the entrance vestibule, indicating the construction plans with renderings.

Mr. Smith stated that the construction process has been reviewed with the library staff. He stated that the University will be advertising for bids on August 31, 1987, which are to be received by September 30, 1987. The selected bidder will be presented to the Board on November 11, 1987. Construction will hopefully commence on December 7, 1987, and the estimated construction completion date for the addition is late January, 1989, with an estimated renovation completion date of August, 1989, for the existing structure.

Mr. Smith then discussed the work on the exterior of the library building which included using the same brick as is currently on the building and a green tinted glass that was selected to compliment the brick and for its light refractive coating which will benefit the solar heating unit. He presented samples of the brick and the glass. Mr. Smith stated that aggregate panels matching those presently on the building will be utilized due to their weathering qualities. He added that the present panels will be cleaned.

Trustee Morris asked if Mr. Smith's plans would remain within the target budget. Mr. Smith indicated that was the intention of his firm.

Mr. McGarry stated that the administration wanted the Board to have an opportunity to see what was being advertised for bid.

President Champagne stated that through the fund raising program of the Capital Campaign, the University has met the Kresge Challenge, and upon the award of the contract, the Kresge Foundation

will forward a check of \$1,000,000 for use on the library project. He stated that, with State funds, the \$11.5 million library goal has been met.

Recommendation to Accept Gifts and Grants to Oakland University

Mr. David Rodwell, Vice President for External Affairs, stated that the gifts and grants to Oakland University totaled \$238,005.

Mr. Keith Kleckner, Senior Vice President for University Affairs and Provost, pointed out the \$41,000 grant from the National Science Foundation to Esther M. Goudsmit, Associate Professor of Biological Sciences, for research. He noted that this amount is only one-third of a three-year grant from the National Science Foundation. He stated that the University is quite proud of Professor Goudsmit's work.

Trustee Bemis, seconded by Trustee Hartmann, moved to accept the gifts and grants to Oakland University with appreciation. The motion was unanimously carried.

Recommendation to Accept Information Report on Gifts and Grants to Oakland University Foundation

Mr. Robert Swanson, Vice President for Developmental Affairs, stated that the gifts and grants to the Oakland University Foundation totaled \$56,265.01.

Trustee Hartmann, seconded by Trustee Chunovich, moved to accept the report. The motion was unanimously carried.

Faculty Personnel Actions

Mr. Kleckner made the following recommendation:

Appointment

Akpom, Cyril A., Adjunct Professor of Nursing, effective August 15, 1987, through August 14, 1989 (renewal)

Atkinson, Ann H., Assistant Professor of Education, effective August 15, 1987 (new)

Birney, Margaret L., Assistant Professor of Nursing, effective August 15, 1987 (new)

Campbell, Margaret L., Adjunct Instructor of Nursing, effective August 15, 1987, through August 14, 1989 (new)

Dorminey, Julia J., Assistant Professor of Education, effective August 15, 1987 (new)

Eckart, Joyce, Assistant Professor of Education, effective August 15, 1987 (formerly a visitor)

Farragher, Edward J., Associate Professor of Finance, effective August 15, 1987 (new)

Gunsberg, Andrew S., Assistant Professor of Education, effective August 15, 1987 (new)

Hofler, Richard A., Associate Professor of Economics, effective August 15, 1987 (new)

Johnson, Mary A., Assistant Professor of Nursing, effective August 15, 1987 (new)

Napiewocki, Joanne, Adjunct Associate Professor of Nursing, effective August 15, 1987, through August 14, 1989 (renewal)

Olson, Ricky E., Clinical Assistant Professor of Physical Therapy, effective January 1, 1987, through August 14, 1989 (new)

Pak, Moon J., Clinical Professor of Health Sciences, effective January 1, 1987, through August 14, 1988 (new)

Reddy, Chandra S., Clinical Assistant Professor of Exercise Science, effective January 1, 1987, through August 14, 1988 (new)

Richards, Joann, Adjunct Assistant Professor of Nursing, effective August 15, 1987, through August 14, 1989 (renewal)

Russol, Barbara A., Instructor in Nursing, effective August 15, 1987 (was a visitor)

Silbergleit, Allen, Clinical Associate Professor of Physical Therapy, effective January 1, 1987, through August 14, 1988 (new)

Snyder-Halpern, Rita, Adjunct Associate Professor of Nursing, effective August 15, 1987, through August 14, 1989 (new)

Tracy, Dyanne M., Assistant Professor of Education, effective August 15, 1987 (new)

West, Robert M., Adjunct Professor of Anthropology, effective August 15, 1987, through August 14, 1989 (new)

Wilkerson, Sharon A., Adjunct Associate Professor of Nursing, effective August 15, 1987, through August 14, 1989 (renewal)

York, Kenneth M., Assistant Professor of Management, effective August 15, 1987 (formerly a visitor)

Change of Status

Harmon, Kenneth M., from Professor of Chemistry to Professor of Chemistry and Acting Chair, Department of Chemistry, effective May 4, 1987, through June 25, 1987

Henry, Egbert W., from Professor of Biological Sciences to Professor of Biological Sciences and Acting Chair, Department of Biological Sciences, effective March 18, 1987, through August 14, 1987

Hillard, Van E., from Instructor in Rhetoric to Assistant Professor of Rhetoric, effective August 15, 1987

Sidaway, David D., from Special Instructor in Management and Acting Chair, Department of Accounting and Finance, to Special Instructor in Management, effective June 25, 1987

Unakar, Nalin J., Professor of Biological Sciences and Chair, Department of Biological Sciences to Professor of Biological Sciences, effective March 18, 1987

Leave of Absence

Cheng, Charles C., Associate Professor of Mathematical Sciences, leave from August 25, 1987, to April 17, 1988

Dawson, James E., Associate Professor of Music, sabbatical leave from August 25, 1987, to December 18, 1987

Meyer, David P., Associate Professor of Education, sabbatical leave from January 14, 1988, through April 26, 1988

Reddan, John R., Professor of Biological Sciences and Adjunct Professor of Biomedical Sciences, sabbatical leave from August 15, 1987, through December 18, 1987

Tripp, Anne H., Associate Professor of History, sabbatical leave from January 4, 1988, through April 27, 1988

Walton, Whitney A., Assistant Professor of History, sabbatical leave from January 4, 1988, through April 27, 1988

Resignation

Doherty, Paul M., Associate Professor of Physics, effective August 14, 1987

Krieger, Robin, Instructor in Nursing, effective August 14, 1987

Trustee Bemis, seconded by Trustee Morris, moved to accept the recommendation. The motion was unanimously carried.

Faculty Reemployment Actions (Non-Tenure)

Mr. Kleckner made the following recommendation:

RESOLVED, That the Board of Trustees approves the following personnel actions which have been formulated by the Provost with the advice of the deans and Faculty Colleague Review bodies in accordance with the specified Tenure Review Process.

Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professors, effective August 15, 1988.

Arts and Sciences

Abiko, Bonnie F.	Art and Art History	Reemploy
Aksoy, Asuman G.	Mathematical Sciences	Reemploy
Andersen, Wallis May	Rhetoric	Reemploy
Halpin, John F.	Philosophy	Reemploy
Hansen-Smith, Feona M.	Biological Sciences	Reemploy
Hawkins, Susan E.	English	Reemploy
Hillard, Van	Rhetoric	Reemploy

Kulkarni, Devadatta M.	Mathematical Sciences	Reemploy
Kursman, Nancy S.	Political Science	Reemploy
Lau, David L.	Communications	Reemploy
Mann, Bruce J.	English	Reemploy
Maschke, Karen J.	Political Science	Reemploy
Schieber, Frank	Psychology	Reemploy
Subramaniam, Taruvia N.	Mathematical Sciences	Reemploy

Business Administration

Cokelez, Sadik	Management	Reemploy
Nathan, Kevin S.	Accounting	Reemploy

Engineering and Computer Science

Cioch, Frank A.	Computer Science and Engineering	Reemploy
Ko, Chin Long	Mechanical Engineering	Reemploy

Library

Bostick, Sharon		Reemploy
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(One Assistant Professor, D. Solosky, originally scheduled for reemployment review, is not presented for consideration at this time in accordance with her written request withdrawing her name from the review process. Her current appointment expires on August 14, 1988, and her employment at Oakland will terminate on that date. Two Assistant Professors, R. Kleiman and J. Orehovec, originally scheduled for reemployment review are not presented for consideration by virtue of their resignations.)

Assistant Professors eligible for reemployment to final, two-year probationary terms as assistant professors, effective August 15, 1988.

Arts and Sciences

Berven, Keith A.	Biological Sciences	Reemploy
Gordon, Sheldon R.	Biological Sciences	Reemploy

Business Administration

Willoughby, Floyd G.	Economics	Reemploy
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Engineering

Sangeorzan, Brian P.	Mechanical Engineering	Reemploy
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Van Til, Robert P.	Electrical and Systems Engineering	Reemploy
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(One Assistant Professor, D. Diltz, originally scheduled for reemployment review is not presented for consideration by virtue of his resignation.)

Special Instructor eligible for reemployment to a final, two-year probationary term as a special instructor, effective August 15, 1988.

Health Sciences

Hilbers, Pamela A.	Physical Therapy	Reemploy
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Trustee Sims, seconded by Trustee Hartmann, moved to accept the recommendation. The motion was unanimously carried.

Faculty Reemployment Actions Involving Tenure or Job Security

Mr. Kleckner stated that in his recommendation for reemployment and promotion there were several individuals who chose not to go through the review process, and their contracts would conclude at the end of the coming academic year. Mr. Kleckner then made the following recommendation:

RESOLVED, That the Board of Trustees approves the following personnel actions which have been formulated by the Provost with the advice of the deans and Faculty Colleague Review bodies in accordance with the specified Tenure Review Process.

Assistant Professors eligible for reemployment and promotion to the rank of associate professor with tenure, effective August 15, 1988.

Arts and Sciences

Blankenship, Virginia R.	Psychology	Reemploy and Promote
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Hart-Gonzalez, Lucinda	Linguistics	Reemploy and Promote
Howell, Sharon L.	Communications	Reemploy and Promote

Engineering and Computer Science

Wagner, Christian C.	Computer Science and Engineering	Reemploy and Promote
Zohdy, Hoda Abdel-Aty	Electrical and Systems Engineering	Reemploy and Promote
Zohdy, Mohamed A.	Electrical and Systems Engineering	Reemploy and Promote

Human and Educational Services

Ramey, Luellen	Human Resource Development	Reemploy and Promote
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Nursing

Gary Moore	Reemploy and Promote
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(Three Assistant Professors, L. Carr, M. Krammin, and M. Monahan, originally scheduled for reemployment reviews, are not presented for consideration at this time in accordance with written requests withdrawing their names from the review process. Their current appointments expire on August 14, 1988, and their employment at Oakland will terminate on that date. One Assistant Professor, S. Monroe, originally scheduled for reemployment review is not presented for consideration by virtue of his resignation.)

Associate Professor eligible for reemployment as associate professor with tenure, effective August 15, 1988.

Business

Kevin Murphy	Economics	Reemploy
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(One Assistant Professor, E. Maor, originally scheduled for reemployment review is not presented for consideration by virtue of his resignation.)

Trustee Chunovich, seconded by Trustee Morris, moved to accept the recommendation. The motion was unanimously carried.

Extension of Department Chair Appointments

Mr. Kleckner stated that the department chair appointments are for three-year renewable terms. At the end of the term, the procedure is for the appropriate dean to meet with the members of the department to review the appointment or reappointment of a chairperson. There is a provision that a one-year extension can be provided to a three-year term when a thorough review is not warranted. Mr. Kleckner made the following recommendation:

RESOLVED, That the following persons are recommended for appointment to three-year terms--August 15, 1987 through August 14, 1990--as Department Chairs.

<u>Department</u>	<u>Name</u>	<u>Term</u>
Art and Art History	Charlotte V. Stokes	1st
Biological Sciences	Egbert Henry	1st
Economics	Ronald L. Tracy	2nd
History	John Barnard	4th
Modern Languages and Literatures	Renate Gerulaitis	1st
Physics	Norman Tepley	2nd
Psychology	David W. Shantz	4th

RESOLVED, That the following Department Chairs are recommended for a one-year extension of their current terms, effective August 15, 1987.

<u>Department</u>	<u>Name</u>
Chemistry	Paul Tombouliau
Mathematical Sciences	Donald G. Malm

RESOLVED, That the following individual is recommended for appointment to a one-year term--August 15, 1987 through August 14, 1988--as Acting Department Chair.

<u>Department</u>	<u>Name</u>
Rhetoric, Communications and Journalism	Jane Briggs-Bunting

Trustee Hartmann, seconded by Trustee Morris, moved acceptance of the recommendation. The motion was unanimously carried.

Appointment of Dean for the School of Health Sciences

Mr. Kleckner stated that he was very pleased to recommend Dr. Ronald E. Olson for the appointment as the Dean for the School of Health Sciences. Dr. Olson is currently a professor and Assistant Dean for Research of the College of Associated Health Professions of the University of Illinois, Chicago. He holds degrees in mathematics, psychology, and is a registered psychologist of the State of Illinois. Dr. Olson is a member of several professional and honorary organizations; he serves as a reviewer and consultant for professional organizations; and he is a member of the Editorial Board of the Journal of Allied Health, a major publication in the health sciences field. Dr. Olson has directed several grant-funded projects, and is the author or co-author of 75 publications. Dr. Olson will bring to Oakland extensive and highly relevant experience in the administration of allied health programs, a complex arena in which numerous separate programs each seeking identity must function cooperatively under a collective umbrella. Dr. Olson is regarded as an excellent teacher and planner of programs for undergraduates, graduate students, and practicing professionals. Dr. Olson is considered expert in research methodology, experimental design, analysis, and the use of computers in health sciences research and instructional programs. Besides coordinating the research and instructional activities of the entire College of Associated Health Professions, he has recently served as Director of the Office for Research Administration at the Illinois State Psychiatric Institute. He is well-respected in his field, and is outstanding in his ability to stimulate the research and teaching activities of others.

Mr. Kleckner stated that the Search Committee formed to assist the identification and screening of dean candidates recommended two individuals whom they felt qualified for this appointment, Dr. Olson, and Dr. Joel Russell, Interim Dean for the School of Health Sciences. Both of these individuals have established fine records of achievement. Dr. Russell guided the Center for Health Sciences to "School" status and has established excellent and important relationships with the medical community in this area which must be maintained and expanded. Dr. Olson, on the other hand, has had extensive experience in the allied health field,

which experience is of major importance to the School of Health Sciences at this stage of its development. Moreover, his strong research and instructional background in Health Behavioral Sciences gives a solid basis to look to Dr. Olson for leadership in this least developed of Oakland's Health Sciences programs.

Mr. Kleckner added that in arriving at this recommendation, he reviewed not only the recommendations of the Search Committee, but also the evaluations from the academic deans and from candidate references both on and off campus. He stated that he has held lengthy interviews with each candidate during which were discussed opportunities for the further development of every Health Science program.

Mr. Kleckner added that he believes, at this point in its history, that the School of Health Sciences needs a dean with substantial experience in an allied health field whose strong interpersonal skills have been demonstrated repeatedly in uniting programs in separate but related fields and with clear vision of recent and impending developments in the allied health profession that will affect how these disciplines should be taught. He added that the dean should be very familiar with external funding mechanisms and opportunities for the allied health professions. Mr. Kleckner stated that he firmly believes that Dr. Olson is such a candidate, and he recommended enthusiastically Dr. Olson's appointment as Professor of Health Behavioral Sciences with tenure, and Dean of the School of Health Sciences.

Mr. Kleckner stated that two members of the academic administrative team at Oakland have special insight into this appointment. One is Dr. Andrea Lindell, Dean of the School of Nursing, whose discipline is academically and professionally closest to the Health Sciences. Before coming to Oakland, Dean Lindell was Interim Dean of the School of Health Sciences at the University of New Hampshire for a two-year period. The second member is Dr. George Dahlgren, Vice Provost and Dean of Graduate Study, who chaired the Search Committee. Before coming to Oakland, Dr. Dahlgren was Dean of Academic Affairs at Indiana University, Northwest, where one of the units reporting to him was a division of allied health.

Mr. Kleckner called on Dean Lindell for a brief summary assessment of Dr. Olson's candidacy. (The first person narrative is retained for ease of reading in the statements of Dean Lindell and Dr. Dahlgren.)

My support of the recommendation by Mr. Kleckner is based on the understanding of the nature and direction of Oakland University in relation to the area of health. Previous experience as Interim Dean of the School of Health Sciences in a major university and current association with other health professionals with whom nursing professionals coordinate, have enabled me to affirm Dr. Olson's expertise, credentials, and knowledge. Based on this assessment following the interviews, I believe Dr. Olson possesses the necessary competency essential to the role of the Dean of Health Sciences. From my vantage point, Dr. Olson demonstrates an in-depth current level of comprehensive knowledge in the field of allied health and a particular knowledge in his own specific area of expertise. His knowledge was accurate and thorough, particularly as to how allied health programs should integrate with other programs composing the interdisciplinary health-care team, those being, for example, nursing, medicine, social work, psychology, and so forth. Integration of these programs within the community at large and within the University was also an area in which he demonstrated knowledge, understanding, and skill. Dr. Olson exhibited additional skills in communication and interpersonal relationships. He also portrayed a necessary high level of self-confidence. Therefore, it is from this position of factual data that I can and do support the recommendation that Dr. Olson be appointed as Dean of the School of Health Sciences at Oakland University.

Mr. Kleckner then called on Dr. Dahlgren. Dr. Dahlgren made the following statements:

Rather than rely on my own comments, I would like to quote from the various letters of recommendation that we received on Dr. Olson. These are letters that were solicited by the University in order to get a clear picture of Dr. Olson's background and the perceived position that he holds within the allied health and health science fields. Dr. Thomas Beckham, Vice Chancellor for Student Affairs at the University of Illinois, Chicago, views Dr. Olson as "an outstanding person who did an outstanding job as acting Dean of the College of Associated Health Professions and has served as Director of the Office for Research Administration at Illinois State Psychiatric Association." Dr. Savitri Kamath, head of the Department of Nutrition and Medical Dietetics at the University of Illinois, Chicago, views Dr. Olson as an "effective teacher and an effective acting dean." Dr. David Broski, Dean of the College of Associated Health Professions at the University of Illinois, Chicago, states that he is "impressed by his skills. Dr. Olson performs extremely well in all aspects of administration, and he is outstanding in

his ability to stimulate research and teaching activities. He is well respected and works very well with people." Dr. Arthur Savage, Associate Dean for Administration, University of Illinois, Chicago, considers Dr. Olson to be "an accomplished scholar and researcher, an innovative educator and an effective administrator, instrumental in assisting the college in moving from a primarily teaching-oriented unit to a unit with a major research mission, a person of strong character and moral integrity." I have also talked with a number of people in the health sciences not offered for support by Dr. Olson. The same story is present in those contacts. In addition, I have 30 years of experience as a faculty member, much of that having to do with the interactions between the health sciences and the medical professions, and I can assure you that Dr. Olson is an extremely well-qualified individual and is well equipped to lead the School of Health Sciences into the 21st Century.

Mr. Kleckner stated that he wished to make the following "independently formulated and very strong" recommendation:

WHEREAS, Dr. Ronald E. Olson has an outstanding record of accomplishment as teacher and scholar in the health-behavioral science field; and

WHEREAS, Dr. Olson is experienced in the successful administration of research and instructional programs in the allied health professions; and

WHEREAS, Dr. Olson has extensive knowledge of the complex, educational, fiscal and social domains in which the allied health professions currently operate; and

WHEREAS, Dr. Olson possesses demonstrated strengths in melding, in cooperative fashion, related programs which must remain distinct, yet closely interact with one another; and

WHEREAS, The School of Health Sciences, the University's youngest academic unit, would benefit greatly under the leadership of Dr. Olson; be it

RESOLVED, That the Board of Trustees appoints Dr. Ronald E. Olson Dean of the School of Health Sciences for a five-year term commencing August 24, 1987, and Professor of Health Behavioral Sciences, with tenure, commencing August 24, 1987, at an annual salary of \$77,000.

President Champagne stated that he has reviewed the credentials of the candidates and has interviewed Dr. Olson, and he was very impressed with Dr. Olson's credentials and with him as an individual. President Champagne added that he believes that Dr. Olson possesses the skills, talents, ambition, and aggressiveness that the School of Health Sciences requires at this time. This is an area of opportunity for Oakland which is outstanding. The allied health sciences are in great need in Southeastern Michigan. President Champagne believes that Dr. Olson possesses the qualities and characteristics which will move the rather small current program in Health Sciences forward. He added that one of the things that the University administration has stipulated all along is that because of the enormously short resource base, the University must find someone who is going to have the skills, talents, ambition, and energies to develop relationships for Oakland with all types of medical and allied health service providers. He stated that he was impressed by Dr. Olson's apparent ability to relate well with other organizations. President Champagne stated that he strongly concurs in the recommendation of the appointment of Dr. Olson.

Trustee Chunovich, seconded by Trustee Hartmann, moved to approve the recommendation. The motion was unanimously carried.

Appointment of Personnel to Administrative-Professional and Non-Academic Positions with a Salary Grade Minimum of \$30,000 or Above

Mr. McGarry stated that Board policy requires a report on non-academic appointments with salary grades of \$30,000 or above. This report includes two positions at this level.

The first appointment is Timothy Ismond, D.O., to the position of Medical Director of the Meadow Brook Health Enhancement Institute at an annual salary of \$62,500. His starting date was July 27, 1987. The second appointment is Mr. Nainan Desai to the position of University Engineer, replacing Mr. George Karas, at an annual salary of \$45,050. His starting date was July 20, 1987.

Trustee Morris, seconded by Trustee Hartmann, moved to accept the report. The motion was unanimously carried.

Change of Credit Requirements for the Master of Arts Degree in Counseling

Mr. Kleckner stated that the School of Human and Educational Services proposes to increase the number of credits from the present

36 credit program approved in 1971 to a 48 credit program as recommended by the Graduate Council and approved by the University Senate in April, 1987.

The present master's program in counseling consists of nine required four credit courses with no option for electives or additional course work. Since the degree was originally established in 1971, several changes in the counseling community have occurred that influence the curriculum of counselor preparation programs. One of the most significant changes was the establishment of an accrediting agency for programs in counseling. The Council for the Accreditation of Counseling and Related Educational Programs (CACREP) is the credentialing organization for graduate programs in counseling. CACREP accreditation standards require a 48 credit program of study which can be completed in two years of full-time study. It also requires course work in specific areas.

Mr. Kleckner made the following recommendation:

RESOLVED, That the Board of Trustees authorizes the School of Human and Educational Services to change the present 36 credit Master of Arts program in Counseling to a 48 credit program which meets the standards established by the Council for the Accreditation of Counseling and Related Educational Programs. The new program will be effective the Fall 1987 semester.

Trustee Bemis, seconded by Trustee Sharf, moved acceptance of the recommendation. The motion was unanimously carried.

Trustee Hartmann asked if it was necessary to allow the students who are currently in the program of 36 credits to complete the program with only 36 credits, even though it is more advisable to complete a 48 credit program.

Mr. Kleckner stated that the students presently enrolled will have an option to complete the program they are presently undertaking, or to pursue the higher requirement program.

Trustee Hartmann asked if the faculty would be encouraging students to pursue the 48 credit program.

Mr. Robert Brown, Chair of Counseling, stated that in the advising meetings with students, the faculty members inform the students of the advantages of completing a 48 credit program.

Trustee Hartmann stated that her feeling was that if students were disadvantaged in any way by not taking these additional credits, they should be encouraged to pursue them.

Ratification of UAW/CT Local 1925 Agreement

Mr. McGarry stated that on July 13, 1987, a tentative agreement was reached with the UAW/CT Union which represents the University's Clerical/Technical employees on campus. The membership ratified the agreement on July 30, 1987. It is a three-year agreement from July 1, 1987, through June 30, 1990. The settlement is within the guidelines established by the Finance and Personnel Committee. The negotiations were very amiable, and he complimented the union's team and Mr. Willard Kendall, Director of Employee Relations, for the professional manner in which the negotiations were handled. Mr. McGarry made the following recommendation:

RESOLVED, That the Board of Trustees approves the Agreement between Oakland University and UAW/CT Local 1925, July 1, 1987, through June 30, 1990.

Trustee Morris, seconded by Trustee Hartmann, moved the acceptance of the recommendation. The motion was unanimously carried.

Air Conditioning for the School of Health Sciences

Mr. McGarry stated that in October, 1986, the Board granted authority for bidding the project for the renovation of the lower level of Vandenberg Hall to accommodate the Health Sciences program. The first phase, completed in early 1986, was for furnishings and equipment to meet accreditation agency standards for an adequate physical therapy facility. The second phase involves the air conditioning of the lower level.

Mr. McGarry stated that in addition to the air conditioning of the Health Sciences area, Student Services has requested that the Placement and Career Services offices on the same level of Vandenberg Hall also be air conditioned. These costs are outside the original scope of the project funded by the State and will, therefore, be borne by an allocation of operating funds by Student Affairs. The cost is approximately \$10,000.

Mr. McGarry made the following recommendation:

RESOLVED, That the Vice President for Finance and Administration is authorized to award the contract for the mechanical/electrical system modifications to the Vandenberg Hall/Center for Health Sciences to Delta Temp, Inc.; and be it further

RESOLVED, That the contract will be approved by legal counsel and be in accordance with the University's affirmative action policy; and be it further

RESOLVED, That the total project cost shall not exceed \$471,000 of which \$461,000 is to be provided from funds provided by the State of Michigan and \$10,000 from Student Affairs' Operating Funds.

Trustee Sims, seconded by Trustee Sharf, moved acceptance of the recommendation. The motion was unanimously carried.

Trustee Bemis stated that the contingency amount of \$56,658 seemed excessive.

Mr. McGarry agreed and explained that the State had funded the project for a specific amount of money. It was hoped that any "left over" would be placed into a fund which Oakland could request for use for other purposes.

Trustee Bemis suggested that the contingency money retained in the fund be used for the \$10,000 air conditioning request by the Placement and Career Services office. Mr. McGarry stated that the administration would pursue the suggestion with the State.

Recommendation for Approval of Degree Candidates

Mr. Kleckner made the following recommendation:

RESOLVED, That the Board of Trustees approves the degree candidates list dated June 25, 1987.

Trustee Hartmann, seconded by Trustee Morris, moved acceptance of the recommendation. The motion was unanimously carried.

There being no further business, the meeting was adjourned at 6:08 p.m.

Submitted,



John De Carlo, Secretary
Board of Trustees

Approved,

David Handleman, Chair
Board of Trustees