

**Minutes of the Formal Session
of the
Oakland University Board of Trustees
December 9, 2011**

Present: Chair Henry Baskin; Vice Chair Michael R. Kramer; and Trustees Monica E. Emerson, Richard A. Flynn, Jacqueline S. Long, Ronald E. Robinson, Mark E. Schluskel and Jay B. Shah

Also Present: President Gary D. Russi; Senior Vice President Virinder K. Moudgil; Vice Presidents Eric D. Barritt, John W. Beaghan, and Mary Beth Snyder; Vice President and Secretary to the Board of Trustees Victor A. Zambardi; and Student Liaisons Emily R. Tissot and Maxwell M. VanRaaphorst

A. Call to Order

Chair Henry Baskin called the meeting to order at 10:00 am. in the Auditorium of Elliott Hall of Business and Information Technology.

B. Roll Call

Mr. Victor A. Zambardi, Vice President for Legal Affairs, General Counsel and Secretary to the Board of Trustees, conducted a roll call and all of the Board members were present.

C. Faculty Recognition

Chair Baskin called on Dr. Virinder K. Moudgil, Senior Vice President for Academic Affairs and Provost, to recognize the following faculty members whose research was showcased in the Fall 2011 issue of the OU Research: Ferman Chavez, Associate Professor of Chemistry; Andrew Goldberg, Associate Professor Biomedical Sciences; Mary Lose, Associate Professor of Education; Barbara Penprase, Associate Professor of Nursing; Lakshmi Raman, Assistant Professor of Psychology; and Susmit Suvas, Assistant Professor of Biological Sciences.

Chair Baskin, on behalf of the Board, congratulated each of the faculty members.

D. Consent Agenda for Consideration/Action

Consent Agenda

Minutes of the Board of Trustees Formal Session of October 31, 2011

Trustee Mark E. Schluskel stated that he would like more detail about the debt capacity and bonding capacity discussion that the Board had at its October 31, 2011 Board Formal Session reflected in the minutes of that meeting.

After discussion, Trustee Michael R. Kramer, seconded by Trustee Jay B. Shah, moved approval to amend the minutes after Trustee Schluskel's review, and the motion was unanimously approved.

University Personnel Actions

RESOLVED, that the Board of Trustees approve the personnel actions below.

I. Administrative Appointments

Harper, Graeme, Director of the Honors College and Professor of English, with tenure. Effective August 29, 2011, pursuant to the Employment Agreement between Graeme Harper and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Nelson, Dorothy A., Vice Provost for Research and Professor of Anthropology, with tenure. Effective September 6, 2011, pursuant to the Employment Agreement between Dorothy A. Nelson and Oakland University that was reviewed and approved by the Office of the Vice President for Legal Affairs and is in compliance with the law and University policies and regulations and conforms to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

II. Academic Appointments

Pearson, Phillip P., Assistant Professor of Biomedical Sciences without tenure (tenure track) (\$87,550.00), Oakland University William Beaumont School of Medicine, effective January 2, 2012.

Oakland University William Beaumont School of Medicine New Appointments, effective December 9, 2011

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on December 9, 2011, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital; meet all applicable School of Medicine participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair or, for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Abu-Khaled, Jamal, Assistant Professor, Internal Medicine
Ahmad, Naseer, Assistant Professor, Internal Medicine
Al-Shami, Mahmoud, Assistant Professor, Internal Medicine
Austin, Molly M., Assistant Professor, Internal Medicine
Blau, Robert P., Assistant Professor, Ophthalmology
Ernstoff, Raina M., Associate Professor, Internal Medicine
Folbe, Adam, Assistant Professor, Otolaryngology
Garcia, Michael, Associate Professor, Internal Medicine
Garlapaty, Vamshi, Assistant Professor, Internal Medicine

Goldberg, Darryl T., Assistant Professor, Ophthalmology
Grady, Kevin J., Assistant Professor, Internal Medicine
Gupta, Surya N., Associate Professor, Pediatrics
Kahler, Shelly L., Assistant Professor, Anesthesiology
Kaul, Sanjeevkumar, Associate Professor, Urology
Lerner, Martin A., Professor, Internal Medicine
Marinescu, Victor, Assistant Professor, Internal Medicine
Mishra, Poonam, Assistant Professor, Internal Medicine
Prabhakar, Avani, Assistant Professor, Internal Medicine
Prasad, Navin, Assistant Professor, Internal Medicine
Puri, Pravin P., Assistant Professor, Surgery
Schimpke, John, Assistant Professor, Orthopedic Surgery
Scrogin, Andrew, Assistant Professor, Internal Medicine
Shah, Alka, Assistant Professor, Internal Medicine
Sulanc, Ebru, Assistant Professor, Internal Medicine
Taylor, Charles, Assistant Professor, Internal Medicine
Trivax, Justin, Assistant Professor, Internal Medicine
Valceanu, Adina, Assistant Professor, Internal Medicine
Youn, Anthony, Assistant Professor, Surgery

II. Emeritus Appointments

Bertocci, Peter J., Professor Emeritus of Anthropology, effective December 9, 2011.

Brown, Judith K., Professor Emerita of Anthropology, effective December 9, 2011.

Ramey, Luellen, Professor Emerita of Education, effective December 9, 2011.

Schimmelman, Janice G., Professor Emerita of Art History, effective December 9, 2011.

Taylor, Robert C., Professor Emeritus of Chemistry, effective December 9, 2011.

III. Change of Status

Bull, Arthur W., from Department Chair of Chemistry and Professor of Chemistry to Professor of Chemistry, effective October 1, 2011.

Dembinski, Roman, from Associate Professor of Chemistry to Acting Department Chair of Chemistry and Associate Professor of Chemistry, effective October 1, 2011.

Roth, Bradley J., from Interim Vice Provost for Research and Professor of Physics to Professor of Physics, effective August 30, 2011.

Acceptance of Gifts and Pledges to Oakland University for the Period of October 1 through November 30, 2011

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of October 1 through November 30, 2011.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Acceptance of Grants and Contracts to Oakland University for the Period of October 1, 2011 through November 30, 2011

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of October 1, 2011 through November 30, 2011.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Final Undergraduate School and Graduate School Reports – Summer II, 2011 – August 20, 2011

RESOLVED, that the Board of Trustees approves granting the degrees more fully described in the Final Undergraduate School Report and the Final Graduate School Report, each dated August 20, 2011.

(A copy of the Final Undergraduate School and Graduate School Reports – Summer II, 2011 – August 20, 2011 is on file in the Board of Trustees Office.)

Amendment to Collective Bargaining Agreement between Oakland University and Oakland University Chapter, American Association of University Professors (AAUP)

RESOLVED, that the Board of Trustees approve the amendment to the AAUP collective bargaining agreement evidenced by the Letter of Agreement between the University and AAUP as attached hereto as Attachment A.

(A copy of the Attachment A is on file in the Board of Trustees Office.)

Trustee Jacqueline S. Long, seconded by Trustee Monica E. Emerson, moved approval of the Consent Agenda, as amended, and the motion was unanimously approved by those present.

E. New Items for Consideration/Action

Agreement between Oakland University and the Oakland University Professional Support Association (OUPSA) July 1, 2011 – June 30, 2014

Mr. John W. Beaghan, Vice President for Finance and Administration, called on

Mr. Ronald P. Watson, Assistant Vice President for University Human Resources, to present the Agreement between Oakland University and the Oakland University Professional Support Association (OUPSA) July 1, 2011 – June 30, 2014 recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approves the Agreement Between Oakland University and the Oakland University Professional Support Association (OUPSA), July 1, 2011 – June 30, 2014.

Trustee Richard A. Flynn abstained from the vote due to his affiliation with the Michigan Education Association.

After discussion, Trustee Shah, seconded by Trustee Kramer, moved approval of the recommendation, and the motion was approved with seven positive votes and one abstention by Trustee Flynn.

Agreement between Oakland University and the Oakland University Campus Maintenance and Trades (OUCMT) November 1, 2011 – October 31, 2014

Mr. Watson presented the Agreement between Oakland University and the Oakland University Campus Maintenance and Trades (OUCMT) November 1, 2011 – October 31, 2014.

RESOLVED, that the Board of Trustees approves the Agreement between Oakland University and the Oakland University Campus Maintenance and Trades (OUCMT), November 1, 2011 – October 31, 2014.

Chair Baskin acknowledged receipt of a letter from members of the OUCMT. He also acknowledged ratification of the proposed agreement.

Trustee Robinson stated that, although he plans to vote for approval of the contract, he believes the OUCMT group sacrifices the most among all of the University groups, particularly the custodians, and that there should have been more sharing across employee groups.

Trustee Flynn abstained from the vote due to his affiliation with the Michigan Education Association.

After discussion, Trustee Shlassel, seconded by Trustee Shah, moved approval of the recommendation, and the motion was approved with seven positive votes and one abstention by Trustee Flynn.

Golf and Learning Center Operating Budget for Fiscal Year Ending December 31, 2012

Mr. Beaghan called on Mr. William M. Rogers, Director, Golf and Learning Center, to present the Golf and Learning Center Operating Budget for Fiscal Year Ending December 31, 2012 recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approves the Oakland University Golf & Learning Center Budget for the fiscal year ending December 31, 2012, with budgeted operating expenditures of \$3,465,775 and capital improvement expenditures of \$65,000; and, be it further

RESOLVED, that any expenditure level in excess of the approved amount that is not funded by a direct revenue increase must have the prior approval of the President or his designee and those amounts shall be reported on a periodic basis to the Board of Trustees.

After discussion, Trustee Kramer, seconded by Trustee Shah, moved approval of the recommendation, and the motion was unanimously approved by those present.

Meadow Brook Hall Operating Budget for Calendar Year Ending December 31, 2012

Mr. Geoffrey C. Upward, Director, Meadow Brook Hall, presented the Meadow Brook Hall Operating Budget for Calendar Year Ending December 31, 2012 recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees approve the Calendar 2012 Budget for Meadow Brook Hall with budgeted operating expenditures of \$2,443,850 and capital improvement expenditures of \$110,000; and, be it further

RESOLVED, that any expenditure level in excess of the approved amount that is not funded by a direct revenue increase must have the prior approval of the President or his designee and those amounts shall be reported on a periodic basis to the Board of Trustees.

After discussion, Trustee Shah, seconded by Trustee Long, moved approval of the recommendation, and the motion was unanimously approved by those present.

Constituent Relationship Management Software

Dr. Mary Beth Snyder, Vice President for Student Affairs and Enrollment Management, presented the Constituent Relationship Management Software recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees authorizes the Vice President of Student Affairs and Enrollment Management to negotiate and execute a five-year contract with SunGard Higher Education, Inc. for a Constituent Relationship Management System; and, be it further

RESOLVED, that the five-year total cost of the Constituent Relationship Management System will not exceed \$1,420,955; and, be it further

RESOLVED, that the contract for the Constituent Relationship Management System be reviewed and approved by the Office of the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and University policies and regulations, and conform to legal standards and policies of the Vice President for Legal Affairs and General Counsel.

After discussion, Trustee Shah, seconded by Trustee Flynn, moved approval of the recommendation, and the motion was unanimously approved by those present.

F. Other Items for Consideration/Action that May Come Before the Board

Trustee Schluskel requested that Dr. Russi speak on how the University addresses the issue of campus violence both from a security level and a mental health level. Dr. Russi stated that the University has been very proactive in responding to those two components. He asked Chief Samuel Lucido to address security measures taken by the University, and Dr. Mary Beth Snyder to address the psychological evaluation process.

Chief Lucido reported that the University's number one priority is the safety and security of the campus community. As a result, a Crisis Management Team (Team) was created led by Dr. Russi and consisting of a group of high-ranking University officials who have developed a plan to manage any possible emergency event that may occur based on an "all hazards approach." The Team works closely with the Oakland County Homeland Division, fire departments, hospitals, EMS, and law enforcement agencies. Training exercises are routinely planned for the Team. One such major full-scale functional exercise was conducted a year or so ago at Meadow Brook Theatre during the daytime, which received substantial media attention. The Team has also reviewed best practices across the country in terms of immediate communications to the campus community through a number of channels. In addition, Oakland University Police Department members have been highly trained and equipped to respond to and stabilize campus emergency situations.

Dr. Snyder reported that her Division reaches out to the students throughout the year to make them aware of what the Counseling Center offers and that it is staffed with psychologists and psychiatrists. She noted that ongoing depression screening days are offered to encourage students to self-identify and use the Counseling Center when they feel they are in any kind of a crisis. A "Psych Emergency Policy" was also developed to handle situations where students are in distress whereby University personnel and the Police Department report those students to the Dean of Students Office. In these cases, the students are immediately removed from campus and procedures are in place that they must follow in order to return to their classes. Another avenue put in place is called the "Report and Support System", an online system where individuals in the community anonymously report or self-identify people or incidents that

appear strange, and such situations are addressed immediately. In addition, a "Behavioral Assessment Team" was created, consisting of a member of the Oakland University Police Department, two counseling psychologists, Dr. Snyder, and the Dean of Students, Mr. Glen McIntosh, to immediately assess the level of risk that the particular faculty, staff or student represents.

Chair Baskin thanked Chief Lucido and Dr. Snyder for their extensive efforts in creating a safe and secure campus environment.

Trustee Monica E. Emerson expressed her support, and commended Dr. Russi, Dr. Snyder, Chief Lucido and their teams, for the preventive measures that have been developed for campus security.

G. Adjournment

Chair Baskin adjourned the meeting at 11:20 a.m.

Submitted,

Approved,



Victor A. Zambardi
Secretary to the Board of Trustees

Henry Baskin
Chair, Board of Trustees