

President's Report to the Board of Trustees

Monday, August 12, 2019
Ora Hirsch Pescovitz, M.D.
President

OAKLAND
UNIVERSITY™



OU in the World

- Students participation in archaeological dig in **Israel** attracts international attention



OU in the World

- Theatre students performed “Orestes” on **Greek** island of Hydra



- Will perform “Orestes”
Sept. 6 and 7 at Varner
Studio Theatre

OU in the World

- **“Tudors of England” students visited Windsor Castle, Buckingham Palace and Hampton Court Palace**



On Campus: Summer



- Through a \$200K donation from **Priority Health**, new Fitness Court demonstrates OU's commitment to healthy campus

On Campus: Summer



- **TreeRunner Adventure Park** opens, features more than 60 trails with zip lines

On Campus: Summer



- **Carillon Series features renowned musicians and draws visitors to Elliott Tower**

On Campus: New Students



University Orientation Sessions

39

Attendees:

2,692 incoming freshmen

821 transfer students

2,385 parents

New Student Convocation

Tuesday, September 3



On Campus: Improvements



**Ann V. Nicholson
Student Apartments
facelift project**





The University of Choice

President's Research Retreat

- July 25-26
- Gathering of university leadership, including cabinet members, deans and faculty members
- Topics included:
 - Targeted investments
 - Strengthening research infrastructure
 - Developing more research friendly faculty workload policies
 - Better aligning graduate students and university research mission
 - Stronger integration of research efforts across OU, OUWB, and Beaumont



NEXT: Overviews



OU's commitment and high priority to uphold the principle and application of Title IX

– Chad Martinez,
Director of Diversity, Equity & Inclusion
and Title IX Coordinator



Athletics: Building pride and a tradition of excellence

– Steve Waterfield
Athletics Director

Oakland University Title IX Update

Chad Martinez, JD
Director of Diversity, Equity & Inclusion
and Title IX Coordinator

August 12, 2019

What is Title IX?

Title IX of the Education Amendments of 1972 is a federal law that prohibits discrimination on the basis of sex in education programs or activities operated by recipients of federal financial assistance

What Does Title IX Cover?

Title IX prohibits:

1. **Sex Discrimination** in educational programs, activities and employment
2. **Sexual Harassment** – unwelcome sexual conduct that interferes with performance, or creates an intimidating, hostile, or offensive environment, including sexual advances, requests for sexual favors, and physical conduct of a sexual nature including sexual assault

Primary Responsibilities Regarding Title IX

Title IX requires:

1. Policies prohibiting sexual discrimination and harassment
2. Reporting options and complaint processes
3. Resources to assist the parties
4. Education and Awareness programming

OU Policies on Sexual Assault, Harassment, and Other Sexual Offenses

- Policy #625 Student Sexual Misconduct Policy (administered by the Dean of Students Office for student to student issues)
- Policy #710 Administrative Guidelines Prohibiting Discrimination
- Policy #711 Guidelines for Handling Discrimination Complaints (addressing allegations involving employee issues, administered by DEI)

Who Has a Duty to Report Alleged Incidents of Student Sexual Misconduct?

- **All University employees** are deemed “responsible employees” and must report allegations of sexual sexual misconduct
- University employees in the confidential role of **mental-health counselors, psychologists, and health care employees**, do not have to report allegations of sexual misconduct

Sexual Misconduct Reporting Options *(can be anonymous)*

- Dean of Students Office—Deputy Title IX Coordinator
- Title IX Coordinator
- Oakland University Police Department (OUPD)
- Dial 911 (campus phone) or (248) 370-3331 (cell phone)
- Send a text message to 67283

Reporting Sexual Misconduct

- Safeguards that information regarding resources, reporting options, and student and employee rights is provided to the **reporting party**
- Ensures resources and due process rights are afforded to the **accused party**
 - Student Code of Conduct Resolution Process includes conduct panel hearings, interim measures, or informal resolution

Confidential vs. Non-Confidential Resources

Confidential Resources

- ✓ OU Counseling Center
- ✓ Graham Health Center
- ✓ HAVEN, Pontiac (off-campus)
- ✓ Common Ground (off-campus)
- ✓ Local medical treatment centers (off-campus)

Non-Confidential Resources

- ✓ Responsible employees
- ✓ Title IX Coordinator
- ✓ Dean of Students/Deputy Title IX Coordinator
- ✓ OU Police Department
- ✓ University Human Resources
- ✓ Academic Human Resources
- ✓ Residence Hall Staff

Sexual Misconduct Awareness & Training Initiatives

Students:

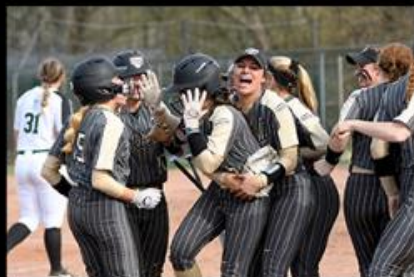
- New student orientation sessions Title IX presentations
- On-line awareness and reporting training modules
- New student convocation Title IX video presentation
- Student organization leadership training
- Awareness months activities

Faculty & Staff:

- New Faculty and Employee Orientation Title IX sessions
- On-line awareness and reporting training modules
- Title IX training sessions held for campus professional groups including Athletics, AP Assembly, Undergraduate Admissions, University Housing, Greek Life, and others
- Conduct hearing panel member training

Summary

1. We have policies prohibiting sexual discrimination and harassment that also create a duty to report
2. We have several reporting options and strong complaint procedures that provide due process to all parties
3. We provide a multitude of resources
4. We continue to expand educational and awareness efforts



OAKLAND UNIVERSITY **GOLDEN GRIZZLIES**

DEPARTMENT OF ATHLETICS OVERVIEW

OVERVIEW

- Role of Intercollegiate Athletics
- Recognize Student-Athlete Athletic and Academic Achievements
- Collaboration and Community Engagement
- Diversity, Equity, and Inclusion



ATHLETICS DEPARTMENT

- 18 Varsity Sports (Division I since 1997)
 - 8 Men's Teams
 - 10 Women's Teams
- About 320 student-athletes
- Member of Horizon League since 2013-14



THE ROLE OF INTERCOLLEGIATE ATHLETICS

- Build identity, connection and pride
- Celebrate excellence
- Opportunities for education and personal development
- Immediate and generational impact



COMPETITIVE EXCELENCE

- Division I Historical Success
 - 102 Regular Season or Conference Championships
 - 54 NCAA Appearances
- Won Metro Series over Detroit Mercy for 5th consecutive year, 30-6



COMPETITIVE EXCELENCE

- Men's Swimming and Diving:
41st consecutive conference
championship
- Women's Swimming and Diving:
25th consecutive conference
championship



COMPETITIVE EXCELENCE

- 2018-19 Achievements
 - Horizon League Athletes of the Year
 - Maggie Schneider, Women's Cross-Country
 - Rachel Levy, Women's Indoor Track and Field
 - Paul Huch ,Men's Swimming
 - Ava Thielman, Women's Tennis
 - Maddelyn Zack became the first Oakland women's golfer to win an individual conference tournament title



ACADEMIC SUCCESS

- Overall GPA: 3.19
- 176 student-athletes named to 2018-19 Horizon League Academic Honor Roll, highest number in League
- Student-athletes significantly exceed academic performance of general student body in metrics like NCAA Freshman-Cohort Graduation Rate
 - NCAA Academic Based Revenue Distribution
 - Distributions start Spring 2020
 - Spring 2020: \$48,000, projected to increase to \$175,000 by FY23



CAMPUS COLLABORATIONS

- Student-Athlete Concussion Baseline Testing – School of Health Sciences
- School of Nursing – Shared Nurse Practitioner
- Campus Recreation & Well-Being
- International Students & Scholars
- Oakland University Police Department
- Diversity, Equity, and Inclusion
- Gender & Sexuality Center
- Center for Multicultural Initiatives
- Student Activities & Leadership
- Career Services
- First Year Advising Center
- Alumni Engagement/OU Alumni Association



COMMUNITY ENGAGEMENT

- Student-Athletes performed over 3,000 hours of community service
 - Rochester Community Schools
 - Boys and Girls Club
 - Fleece and Thank You
 - Salvation Army
- O'rena hosted over 200,000 visitors in 2018-19
 - 371 events over 262 days
 - 15 High School graduations, totaling over 5,000 graduates



DIVERSITY, EQUITY & INCLUSION

- 2017-18 NCAA Graduation Rates Institution Report

Demographic	OU Student-Athletes	Overall OU Student Population
Men	45%	44%
Women	55%	56%
African-American	13%	7%
African-American Graduation Rates (4-class average)	61%	22%



CELEBRATING THE STUDENT-ATHLETE



