



It's Ours!

The women's basketball team finished first in the GLIAC after the regular season, then topped that off by winning the league championship tourney and an automatic berth in the NCAA Division II tournament with a 23-4 record. Coach Bob Taylor took his turn at cutting down the net following the 74-72 win over Michigan Tech. Meanwhile, the men's team finished third in the GLIAC tournament, but received a bid to play earlier this week in a first-round NCAA tourney game in Illinois. At presstime, the site and opponent for the women were unknown. In Canton, Ohio, this weekend, the women's swimming and diving team is defending its national title, while the men's team is considered a favorite to win it all.



Pine Knob, Palace Operator Takes Over Festival Programming

The university Board of Trustees has agreed to reassign the lease for Meadow Brook Music Festival to the operator of Pine Knob Music Theatre and the Palace of Auburn Hills.

For the past two seasons, Olympia Arenas, Incorporated, along with Brass Ring Productions, has operated the festival on behalf of the university. Olympia also operates the Fox Theatre and Joe Louis Arena in Detroit. In 1992, OAI signed an agreement with the university to promote three seasons of the festival with an option for five additional years. OAI did not pick up its option and has asked that its final year of its three-year agreement (the 1994 season) be taken over by Arena Associates.

"We understood that OAI was not going to continue its lease after this year, but all parties agreed that it makes good sense for all of us to make the transition now rather than wait," said President Sandra Packard.

The university will receive an annual rental fee of \$200,000, or 6 percent of ticket sales, whichever is greater. The promoter also pays all operational costs. Funds the university re-

ceives are used to reduce the long-term festival debt.

University officials agreed that assigning the lease to Arena Associates was a reflection of the private marketplace in action. Both parties agreed to the changeover in management of Meadow Brook on their own, and the university's action merely formalized the transaction.

Under Olympia's management, the festival received substantial physical improvements, including restrooms, signs and handicapped access.

"We have had a great working relationship with OAI, and we now look forward to working with Arena Associates, Incorporated," the president added. She noted the relationship between Oakland and OAI "began during a period when Oakland University desperately needed professional management for the festival and certainty of revenues, and OAI stepped up to the plate and met our needs."

No concert schedule has yet been announced.▼

Expanded Recycling Program Includes 'Deskside' Containers

Recycling at Oakland University can't get much closer than this — right next to your desk.

The expanded recycling program for both white paper and mixed paper began earlier this week. The program, called *From Deskside to Dockside*, includes two paper collection boxes for each employee. Campus Facilities and

Operations personnel will distribute the boxes.

The intent of the program is to significantly reduce the cost of waste disposal for the university. The university must pay outside contractors to cart away solid waste.

Custodial Supervisor and Recycling Coordinator Ken Daniels of CF&O asks that employees abide by the paper sorting rules.

- "White paper" means all white paper, but NO colors, newspaper, magazines, envelopes, food waste, food wrappers, rubber bands and sticky notes.
- "Mixed paper" includes most colored paper, file folders and nonglossy brochures, but NO newspaper, magazines, catalogs, telephone books, brown paper, food waste, food wrappers, rubber bands and sticky notes.

The recycling program begins with main campus academic and administrative buildings. Auxiliary operations are encouraged to participate as well.

Once your deskside box is full, you are asked to empty it into the floor containers being placed in easily accessible locations within your building. Custodians will take the floor containers to the central loading dock area for pickup by an outside vendor.

If you have questions about what may or may not be recycled, call Daniels at 370-2168.▼

Contrary to Rumor, New Vice Presidency Not Added

An error in the February 21 issue of *Oakland Press* newspaper has left some persons with the mistaken impression that another vice presidency is being filled at Oakland.

The position of director of governmental and public relations was created from duties that had been within the responsibilities of John De Carlo, who retired as senior vice president. The new directorship is *not* a vice presidential position, and the result is one fewer vice president.

A search committee consisting of President Sandra Packard, Trustee Andrea Fischer and Catherine Rush, director of the Office of Equal Opportunity, collected more than 100 applications and has narrowed the field to 12.

Also, the university has contracted with Husband, Cusmano & Associates for lobbying services in Lansing.▼

Russi Outlines Vision for Improving University Research Climate

An outline for improving the research climate at Oakland University has been presented by Gary Russi, vice president for academic affairs.

Russi shared his thoughts with members of the University Research Committee and the AAUP ad hoc Committee on Research and Scholarship.

Among the points the vice president made were that the university must do a better job of matching potential funding opportunities with the needs and expertise of the faculty. He intends to make information accessible through the OUnet campus computer network. Providing information about more opportunities will, from Russi's view, stimulate an increased level of interest in applying for funds. An increased level of external support for research would benefit the university in many tangible and intangible ways, he added.

Russi indicated that the university would have to emphasize linking funding agencies with investigators through personal contacts. The commitment on the part of the researchers also would have to be recognized through special incentives, including release time for proposal preparation, editorial assistance, and other services to the faculty. Russi is also com-

mitted to streamlining the internal approval process for submission of external proposals. He is investigating an electronic "sign off" system that is less burdensome than the present system.

To attract more external funding, Russi noted that Oakland University would have to do a better job of showcasing the research efforts of the faculty. This would be accomplished, in part, through improved public relations efforts. Fostering interdisciplinary research efforts also would be targeted, as many external funding sources support a team approach to problem solving. Interdisciplinary research, Russi observed, has been emphasized in faculty proposal development efforts since 1992.

For long-term improvement of the research climate at Oakland, the vice president indicated he would incrementally build funds for matching support on grants, research startup funding, "bridge funding," travel support or attendance at professional conferences, summer research stipends and research leaves. He also suggested that an emphasis be placed on developing research collaborations with other institutions.

Russi is hopeful that the strategic planning process will help forge a direction for research



Gary Russi, vice president for academic affairs

at Oakland University. He emphasized that to be competitive in the broader research arena, an increased focus on faculty development and fund-raising would be critical. An example he cited with potential to raise funds was the institution's commitment of \$3 million to use as leverage and matching funds for instrumentation and equipment in the new science and engineering complex. He also noted the need to identify funding to expand Kresge Library resources for scholars in the humanities and social sciences.

The faculty raised additional issues concerning graduate student stipends, publication support, visiting scholars to replace faculty on leave without pay, and support for seminar speakers. This exchange helped Russi gain a greater awareness of these issues, and will help him in establishing priorities that will enhance research and scholarship.

Russi said he would like to see a much higher profile for research and scholarship at Oakland. Advancing new doctoral programs will give momentum to research in select areas. Research in other areas will be promoted and recognized to help increase the visibility of Oakland University in Michigan and the nation.▼

Training Begins for AP Performance Forms

Employee Relations Department staff members will conduct training sessions for all new supervisors to learn about the AP Performance Appraisal System.

Supervisors may call 370-3480 to register for one of the sessions. They are 9 a.m.-noon March 21 in 129-130 Oakland Center, and 1-4 p.m. March 23 in OC Gold Room C.

General orientation sessions for employees

who want to know more about the performance appraisal system may call ERD to register for one of these sessions: 9-11 a.m. March 28 in Gold Room C or 1-3 p.m. March 30 in OC Lounge II.

All forms for the performance appraisal system will be mailed out to supervisors and employees the week of March 14. Supervisors of

excluded employees must follow the same process.

The appraisal system involves the following steps:

APs submit their Employee Summary of Performance to their immediate supervisors by April 22.

Immediate supervisors prepare preliminary ratings with supporting explanations. Immediate supervisors (except vice presidents or the president) then meet with the next higher-level supervisor to review ratings and explanations by May 6.

Appraisals are then forwarded through the administrative hierarchy to the vice presidents. Appraisals are sent to ERD by May 27.

By June 17, all performance appraisals should be returned to ERD.

APs who wish to appeal their performance rating should submit a written appeal (forms are available in ERD) by June 24. Appeal forms, with a written recommendation from the employee's supervisor, must be submitted to the vice presidents by June 30. ▼



Monifa Jumanne, director of special programs, listens to speaker Kym Worthy, a Wayne County assistant prosecuting attorney, at the closing ceremony for African-American Celebration Month events. The closing event included musical groups and recognition for individuals who sponsored the programs.

80 Utica Students Get a Handle on Engineering

Eighty Utica Community Schools students will do their best to turn baskets of odd parts into workable machines during a March 12 competition on campus.

The School of Engineering and Computer Science will host the event, the object of which is to turn an assortment of parts into machines that will move ping-pong balls.

Junior high and middle school students enrolled in the gifted education program in Utica will participate. The program is based on a successful Massachusetts Institute of

Technology undergraduate competition. Oakland's student chapter of the Society of Manufacturing Engineers will advise the students, and work with 24 adult volunteers.

Robert Russell, a 1985 Oakland graduate and a teacher in Utica schools, coordinated the project.

The program begins at 9 a.m. in 201 Dodge Hall and ends with a 3 p.m. awards ceremony. The winning team will receive \$1,200 in scholarship funds from the SECS Alumni Affiliate. ▼

Lecturers Add Insights into World Affairs, History Through Literature

The public is invited to hear three special lectures on campus that range in subject from English literature to the present Russian economy.

Alice Conner Gorlin Memorial Lecture

One of the world's leading economists will speak about the *Economic Outlook for the Former Soviet Union and Eastern Europe*. Jeffrey Sachs, Galen L. Stone professor of international trade at Harvard University, will deliver his talk at 7:30 p.m. March 17 in 201 Dodge Hall. Sachs will deliver the annual Alice Conner Gorlin Memorial Lecture. The event is sponsored by the School of Business Administration.

The Harvard professor is also a faculty fellow at the Harvard Institute for International Development and a research associate of the National Bureau of Economic Research. He has served as an economic adviser to several governments, including those in Latin America, Eastern Europe, the former Soviet Union and Asia. Sachs has also been a con-

sultant to the International Monetary Fund, the United Nations Development Program and the World Bank. The New York Times Magazine called him "now probably the most important economist in the world."

The lecture series is named for Gorlin, an esteemed professor of economics at Oakland from 1972 until her death in 1987. She held a bachelor's degree in economics from Wellesley College and her master's and doctorate from the University of Michigan. Her scholarly work gained national recognition for herself and the School of Business Administration. She was known as a scholar of the Soviet economy and published articles in many professional journals on the topic.

Politics and Religion Intertwined

The department will present Professor Mary Arshagouni Papazian at 4 p.m. March 14 for a lecture, *Politics, Religion and Literary 'Things Indifferent' in Seventeenth Century England: The Case of John Donne and John Bunyan*. The talk will be in the Oakland Center Gold Rooms.

Papazian is nationally recognized for her work on the religious poetry of Donne, particularly his *Devotions Upon Emergent Occasions*. Her studies of Donne reflect her more general interest in the interrelationships between religion, medicine and literature in England during the late Renaissance. Her essays have appeared in *Modern Philology* and *The Huntington Library Quarterly*, as well as in collections on the Renaissance published by a variety of university presses.

In this lecture, Papazian will discuss connections between politics and religion, with respect to the works of the Puritan John Bunyan and the Anglican John Donne, in a period in England when religion and politics were frequently one and the same. The lecture will be of interest to both Renaissance scholars and casual students of British literature who want to know more about the work of these authors.

Papazian received the 1991 Award for Distinguished Publication in John Donne Studies

from the John Donne Society. She also received the Oakland University Department of English Merit Award for Research in 1993 and a university research award last summer.

Theatre and Historical Representation

The Department of English is also sponsoring a lecture by Professor Matthew Wikander of the University of Toledo at 4 p.m. April 8 in 124 Wilson Hall. He will discuss *The Clock in Brutus' Orchard Strikes Again: Anachronism and Achronism in Historical Drama*.

Wikander has published widely on the theatre, from the Renaissance to the 20th century. In addition to hundreds of articles and reviews, he has published two books: *The Play of Truth and State: Historical Drama from Shakespeare to Brecht and Princes to Act: Royal Audience and Royal Performance*. His major concerns have been the role of theatre in public life and the ways in which drama represents history.

Most recently, Wikander has studied the representation, and misrepresentation, of time in historical drama. In this lecture, he will explore the puzzling ways in which plays which claim to be concerned with history and the representation of time frequently exhibit a carelessness in their presentation of history and time. The lecture will be of interest to both scholars of the theatre and casual drama enthusiasts.

On April 9 from 10 a.m.-noon, Wikander will lead a seminar on Hypocrisy, Sincerity and Acting. Seating is limited and reservations must be made by calling 370-2266.

For information about either of the lectures sponsored by the Department of English, call 370-2266 or 370-2250. ▼

Of Distinction ...

Items about professional activities or honors from anyone within the university community may be sent to the Publications Department, 109 NFH. Items run as space permits. Persons with E-mail capabilities are encouraged to send their items to: jacksonj@vela.acs.oakland.edu

Linda Benson, history, was invited by the University Center in Georgia to give lectures as the Distinguished Visiting Scholar in Asian Studies. At Kennesaw State College in

Marietta, Benson presented a paper, *Ethnicity and Nationalism in Northwestern China: The Case of Xinjiang's Uygur Nationality*. The second, *The Last Communist Empire: The Challenge of Nationalism in Western China*, was presented at Emory University and at the University of Georgia.

Ka C. Cheok, engineering, has been awarded an \$8,000 contract by Elect Comp Engineering to develop and evaluate an automatic fuzzy logic windshield wiper control system.

Virginia Allen, assistant vice president for academic affairs and director of academic services, and Kevin Early, assistant professor of sociology, presented *Institutional Role in Enhancing Diversity: Lessons Learned* at Olivet College during its Black Awareness Month program.

Abraham Liboff, physics, presented a talk on *Health Hazards of Electromagnetic Fields* to various labor representatives at a workshop in Detroit sponsored by the Southeast Michigan Coalition on Occupational Safety and Health.

The Campus Register

For Your Benefit

Plan Now for 1994 Taxes

It's that time of year when you gather up all your receipts, W-2s, 1099s and either fill out your own tax forms or trot off to your bookkeeper. For many the sad news is additional taxes owed and that they may not be eligible for any portion of a tax-deferred IRA to lessen the tax amount.

"Don't let this happen to you next year," says Diana Decker, staff benefits manager. "Tax defer contributions to TIAA/CREF and/or Fidelity from your payroll check. Through tax-deferred contributions, you lower your taxable wages. Therefore, pay yourself instead of taxes, and enjoy the tax savings today and the income in retirement."

For more information, visit the Staff Benefits Office in 142 NFH or call 370-3483. Details are available on how deferred contributions to TIAA/CREF and/or Fidelity can help you today and tomorrow.

Nominations

Undergraduate Distinguished Achievement Awards

Any regularly enrolled undergraduate is eligible upon nomination by a faculty or staff member for the Undergraduate Distinguished Achievement Awards, which are presented at fall commencement.

The awards recognize extraordinary academic achievement, and cite originality, extent of effort, scholarly significance and artistic merit/significance.

A maximum of three awards will be presented. Nominations should be sent to Geoff Brieger, chemistry, by April 18.

Distinguished Alumni Service Award

Nominations for the annual Distinguished Alumni Service Award are being accepted until May 13.

Nominees must be alumni who have contributed exceptional service to the university, or who have taken on a special project that has advanced the university. To nominate, send a brief statement outlining the person's activities to the Alumni Relations Office, John Dodge House. For details, call 370-2158.

Wilson Awards

Nominations for the annual Alfred G. and Matilda R. Wilson Awards are due March 24 in the Office of Student Life, 144 Oakland Center.

The awards are presented to a senior man and woman who have contributed as scholars, leaders and responsible citizens to the university community. Nominees must be seniors who have maintained a strong academic record, usually a 3.3 GPA or higher, and have demonstrated leadership qualities.

Students who have completed their academic work in June, August or December 1993, and those who will complete it by April 1994, are eligible.

Human Relations Award

Nominations for the Human Relations Award, presented to a senior man or woman who has contributed to a greater racial understanding on campus, are sought.

Students who have completed their academic work in June, August or December 1993, and those who will complete it by April 1994, are eligible.

Nominations are due March 24 in the Office of Student Life.

Funding Opportunities

The Office of Grants, Contracts and Sponsored Research, 370 SFH, provides details about the following external sources of funding. Call 370-3222.

Centers for Disease Control and Prevention

The CDC will fund cooperative agreements to partially support conferences to aid HIV prevention efforts. A total of \$300,000 is set aside for 10 to 15 awards. April 18 deadline.

Environmental Protection Agency

The EPA offers grants for exploratory environmental research in biology, chemistry, physics, engineering or socioeconomics. For each grant, up to \$100,000 per year for two to three years is available. June 1 deadline.

Jobs

Information about job openings is available from the Employee Relations Department, 140 NFH, or by calling the Job Hotline at 370-4500.

- Adviser (part-time), AP-6, College of Arts and Sciences
- Director for governmental and public relations, miscellaneous, Office of the Board of Trustees
- Associate vice president for enrollment management (director of admissions and schol-

arships), miscellaneous, Division of Academic Affairs

- Director, AP-16, Office of Institutional Research and Assessment
- Secretary II, C-5, Continuing Education
- Senior systems analyst, AP-11, Office of Computer and Information Services
- Vice president for student affairs, executive, Division of Student Affairs
- Catering hostess, AFSCME, Oakland Center
- Clerk II, C-4, Office of the Registrar

Reaching Us

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are in the Publications Department, 109 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. Copy deadline is noon Friday of the week preceding the publication date.

- Jay Jackson, *Oakland University News* editor, and Publications Department staff writer, (810) 370-4344, or E-mail at: jacksonj@vela.acs.oakland.edu
- Jessica Gifford, student assistant
- Fax: (810) 370-3182

Quote

"An appeaser is one who feeds a crocodile hoping it will eat him last."
— Sir Winston Churchill

Bits & Pieces

Calling Women Golfers

The Women's Golf League has openings for new members. Staff, alumnae, current full-time students and President's Club members are eligible. For information, call Dorothy Dziedzic at 370-3589 or Vicki Gosset at 370-2373.

Officers Agree to Contract

The university Board of Trustees has approved two negotiated agreements unions representing members of the Department of Public Safety and Police.

The Police Officers Association of Michigan, which represents nine officers and four dispatchers, negotiated a three-year agreement that is retroactive to October 1, 1993. Along with numerous contract language changes, the agreement provides for a salary and wage increase of 3.125 percent in the first year and 3 percent in the second. For the third year, wage and salary rates will be negotiated.

Also, a three-year agreement with the Police Officers Labor Council, representing four sergeants, was approved. The contract is retroactive to July 1, 1993. Economic changes are the same as for the POAM contract.

New Bike Path Coming

The city of Rochester Hills has received an easement from the university to extend a bike path from Hillendale south along Adams Road to the university faculty subdivision entrance.

The path, to be built by the city, will make it possible for individuals to walk or bike to or from the subdivision without using the Adams Road shoulder.

The easement, however, does not imply any easement rights or other approval by the university of road construction.

Oakland Gains Scholarship

What do a car company, a magazine and a bearing company all have in common?

In the end, it's Oakland University, which is receiving \$15,000 in scholarship money. The circuitous route begins with Francois Castaing, vice president of vehicle technology at Chrysler Corporation, who won the *Design News* magazine Special Achievement Award. As part of the award, Castaing will donate a \$15,000 scholarship in the name of NTN Bearing Company to Oakland.

Strike Up the Band

Graduate student and trumpeter David Coleman will headline the Concert Band's spring concert at 8 p.m. March 11 in a performance of Herbert Clark's *Carnival of Venice*.

The Varner Recital Hall concert, directed by Glenn Andersen, will also perform Percy Grainger's *Irish Tune* and *Shepherd's Hey*, Gustav Holst's *First Suite* for military band, and music by Vincent Persichetti, Wallingford Riegger, Clifton Williams and Sergei Rachmaninoff.

The Concert Band consists mainly of current students, but alumni and selected players from the community also participate. Tickets are \$6 general admission, \$5 for senior citizens and \$3 for students. Call 370-3013 for details.

Count on It: 16 Inducted

Sixteen junior and senior accounting students have been initiated into membership in the Eta Phi Chapter of Beta Alpha Psi, the national accounting fraternity.

William Bufe, partner in the Southfield office of Plante & Moran, was initiated as an honorary member. He is active on the Accounting Advisory Board that assists the Accounting Department in the School of Business Administration.

New student members are Michele Borkowski, Polli Burdo, Mathew Cobbett, Cheryl Collins, Helen Drakey, Michael Frechette, Amy Grassi, Daniel Hopgood, Andrew Kraniak, Scot Runke, Laura Salwach, Susan Schoenherr, Shamim Sultana, Lakshmi Sundaram, Tai Kong Tam and Daniel Toma.

It's Time to Give Your Ideas on Strategic Plan

Two public hearings have been slated for the university community to offer its ideas on the final draft of the strategic plan.

The Strategic Planning Steering Committee has distributed summaries of the final drafts for previewing. The University Senate, which will formally review the strategic plan on April 14 and 20, will sponsor the hearings through its Senate Budget Review Committee and Senate Planning Review Committee.

The hearings are from 3-5 p.m. March 15 in 204 O'Dowd Hall, and from 3-5 p.m. March 16 in 203 O'Dowd Hall. Curt Chipman, mathematics, will chair the first hearing, and Denis Callewaert, chemistry, will chair the second.

Information gathered at the hearings will be given to the Strategic Planning Steering Committee, which is chaired by Suzanne Frankie, dean of Kresge Library.

Frankie said the intention is to deliver a final version of the plan to the Board of Trustees, most likely at either the May or June meetings.

The three key objectives the strategic plan has identified are meeting the needs of the university's constituencies, furthering the university's recognition and reputation as an institution of excellence, and achieving national prominence in distinct areas of teaching, learning, research and service.

In addition, the process has developed nine key strategies. These have been developed to realize Oakland University's mission and vision and to achieve its objectives. They are listed here (and in the body of the detailed plan that has been distributed) without assignment of priorities.

1. Oakland University views undergraduate education as central to its mission and will develop and execute a university-wide plan to create an environment of learning excellence and to equip a diverse body of students to be productive, contributing members of society.

2. To sustain Oakland University's reputation of being an institution of overall excellence with preeminence in selected areas of Graduate Education, resources will be focused on creating and strengthening areas of graduate study in a manner that is responsive to regional and national needs.

3. To promote the recruitment, retention and the success of its students, Oakland University will provide an environment rich in human diversity, with dedicated support services, extensive nonclassroom activities, and outstanding instructional, residential and recreational facilities that are responsive to student needs.

4. Oakland University believes that continuous planning and evaluation are needed to

effectively chart the future of the university, and therefore Oakland University will greatly increase its self-assessment activity.

5. Research is one of Oakland University's greatest strengths and will be aggressively encouraged, funded and supported.

6. Oakland University views community outreach as an integral component of the university's activities, and will create mechanisms to coordinate and communicate these activities to the external community, develop policies that promote these activities within the university, and offer programs that are responsive to the community and consistent with the university mission and vision.

7. Oakland University will develop and fund areas of institutional excellence and distinction that contribute to national preeminence.

8. Oakland University will create an empowered community of diverse, unified, committed and motivated employees who focus their collective skills, talents and knowledge toward realization of the university's mission and vision.

9. Oakland University will secure, allocate or redirect human, physical and financial resources in a manner that enhances the university's mission and vision. ▼

Four to Receive Statewide Recognition

Two faculty members and two students will be honored in East Lansing at the annual dinner of the Michigan Association of Governing Boards.

Assistant Professor Brian Connery, English, and Professor Venkat Reddy, biomedical sciences, and director of the Eye Research Institute, will be cited as outstanding faculty members. Students David Martin, systems engineering, and Lisa McRipley, communication arts, will be honored.

The awards ceremony will be held April 6 at Michigan State University. The MAGB awards give Michigan public universities the opportunity to honor outstanding faculty and students for their contributions to teaching, research, academic excellence and community service.

Connery received the university's Teaching Excellence Award in 1993 after being nominated for being an excellent and exacting teacher. His special interests are 18th century British literature and satire. He has published works ranging from an analysis of the writings of Jonathan Swift to a study of ways to improve college student writing and composition. A recent essay, *Theorizing Satire: A Bibliography*,

will appear as part of a collection to be published by Wayne State University Press.

The university honored Reddy in 1993 with the Research Excellence Award. He has established a distinguished record in the study of the eye and blinding eye diseases. Among his other honors are the Friedenwald Award, the Michigan Scientist of the Year Award and a MERIT Award from the National Eye Institute of the National Institutes of Health.

Martin will graduate in June with a bachelor's degree in systems engineering. He plans to pursue a doctorate in controls engineering and go into teaching. He has been involved in research for computer simulation of automobile power window systems, an autonomous ground robotics vehicle, and for computer-controlled data acquisition for single-cylinder engines.

Martin is a member of Tau Beta Pi National Engineering Honor Society. He is a member of Golden Key National Honor Society and received the Thomas A. Yntooma Alumni Affiliate Scholarship and the EDS Corporate Scholarship.

McRipley is a graduating senior who combines academic ability in communication arts

and her other studies with her diverse involvement in community activities. She has coordinated diversity awareness programs for the residence halls, coordinated two "We Have a Dream" rallies and produced a video, *We Have a Dream ... At Oakland University*.

McRipley has been advertising director for *UMOJA* magazine, a tutor/mentor for first- and second-grade children at Wallace E. Holland Center in Pontiac, and was recipient of a 1993 Keeper of the Dream Scholarship from Oakland. She also received the Sidney Fink Memorial Award for increasing racial understanding. Last year she represented the state at the Women as Leaders Seminar in Washington, D.C. ▼

Upgraded Phone System on Horizon for University Users

A proposal for an upgraded telephone system on campus will go to the Board of Trustees for consideration in April.

The changes will benefit everyone on campus, and provide students in the residence halls with voice mail, at no additional charge.

The main difference is the university is upgrading to digital switching technology, which will allow for both voice and data (such as computer information) transmission over the same lines. For example, students in the residence halls will be able to plug their computers into the phone outlet to connect to the campus network. At the same time, residents will be able to make or receive voice phone calls.

A benefit to students is that all will have the ability to use the same voice mail system faculty and staff use, which will make it easier for many to reach professors or advisers.

The change to digital technology means, however, that telephone answering machines will no longer work with the university phone lines.

For the faculty and staff, the changes will mean more features on telephones. The so-called "feature phones" with speed dialing and other capabilities will remain. Approximately 90 percent of the phones on campus, the single line sets, will be replaced. All the office phones will have the capability to connect to computers, as well, thereby eliminating the need for separate modems. However, since the university is also expanding its computer network wiring, connecting computers to office phones will be done on a case-by-case basis.

James Graham, director of electronic systems operations, says departments will pay the same rates they do now for phone services. If departments add features once a new system is in place, they will be billed accordingly.

Upgrading the phone system was inevitable in some fashion. Graham said that as of this week, the university had only seven spare telephone lines for new installations. The new equipment will give the university the additional lines it needs internally. ▼

Residence Hall Rates to Increase for 1994-95

Increases in operating costs have forced the university to raise rates for the residence halls.

The average rate increase for residence halls students will be 3.5 percent for the 1994-95 fiscal year. The monthly increase for residents of Matthews Court apartments will be 4.3 percent, or \$20, from \$465 to \$485.

The Board of Trustees approved the increases March 3, citing increases in insurance, food service, utilities and general inflation as factors for the move.

A sampling of the rate plans shows:

- For the regular academic year, the 19-meal room and board plan will rise 3.6 percent, or \$140, from \$3,890 to \$4,030.
- For the regular academic year, the 14-meal

plan will rise 3.6 percent, or \$135, from \$3,725 to \$3,860.

- For the regular academic year, the nine-meal plan will rise 3.6 percent, or \$130, from \$3,620 to \$3,750.

Rates also changed upward for spring and summer sessions, and for the single-room premium rate.

All of the residence hall rates were based on the assumption of 1,100 residents, the same as currently housed.

To hold the line on expenses, the university is not filling a vacant staff position and relying on the salary savings of positions that had been open. ▼

Dignity Week Looks at Human Respect

Programs to teach greater respect and acceptance of others are slated for Human Dignity Week.

All programs will begin at noon in the Oakland Center Fireside Lounge (except the March 18 program, as noted below) and are intended for students, faculty and staff.

March 14

A discussion of issues related to being physically challenged will be led by Catherine Rush, director of equal opportunity; Jeanne Carter, acting director of special advising; students Mike Logan and Bethany Broadwell; and Tony Koofis of the Macomb/Oakland Center for Independent Living.

March 15

A discussion of rape prevention will be presented by Dennis Korby, author of *What Part of No Don't You Understand? Avoiding and Defending Against Rape*.

March 16

Judith Brown, professor of anthropology;

Jacqueline Scherer, professor of sociology; and Susan Haworth-Hoeppner, coordinator of women's studies, will discuss *Women's Role in Society*.

March 17

Lisa Leonard of the Office of Minority Equity will discuss *Political Correctness in Free Speech*.

March 18

Nancy Schmitz, acting dean of students, will lead a discussion of *Conflict Resolution*. This program will be held in the Oakland Center Lower Annex I.

March 22

A mock date-rape trial acted out by members of STAGE will feature Brian Murphy, director of the Honors College, as the prosecuting attorney. Judge Edward Sosnick of Oakland County Circuit Court will preside.

For further information about any of the programs, or if you need special assistance to attend, call CIPO at 370-2020. ▼

March Employee of the Month

EMPLOYEE:

David Herman

POSITION:

Acting vice president for student affairs

DEPARTMENT:

Student affairs

LENGTH OF OU SERVICE:

Eight years

EMPLOYMENT HISTORY AT OU:

Dean of students; assistant vice president for student affairs and dean of students; acting vice president for student affairs

PLAUDITS FROM OTHERS:

- "David Herman is one of those rare individuals who consistently goes the extra mile for students and staff members at Oakland University."
- "David is in every way an advocate in his personal and professional roles. As the dean of students, David is not always popular with various constituencies, but always takes the heat and criticism in a most accepting fashion, listening to students' frustrations."

- "David is involved in the OU community as president-elect for the AP Assembly, president of the faculty subdivision's homeowners group and is a frequent attendee of OU sporting events."
- "David exemplifies the spirit of 'community' at Oakland University."



Herman

Employee Recognition Award nomination forms are available in all departments, ERD and CIPO. For more information, call Victoria Junior or Gail Ryckman at 370-3480.

The Employee of the Month column is provided by the Employee Relations Department.

Sorry, No Tenure for This Educated Professor

Emmy Award-winning professor Ed U. Gator brings his unique style of puppetry to Meadow Brook Theatre for its Saturday Fun for Kids Series.

Professor Gator will perform *Pierre and the Alligator*, a Cajun version of *Peter and the Wolf*, at 11 a.m. March 26. For more than 25 years, Gator (also known as John Byrne) has dedicated his life to bringing his special style of educational entertainment to adult and

Boddy Serves Internship

Gloria Boddy is serving a four-month internship in the Office of the Vice President for Academic Affairs. She is spending one day a week in the office, and is working on a variety of projects, including some planning work on extension activities.

Her regular role is as a program manager in continuing education. The internship in the vice president's office emerged from the president's office internship program. ▼

children's audiences all over the world. He has performed at the White House, the Kennedy Center in Washington, D.C., and in Russia and Europe. He has received two Emmy awards for his work.

Following the performance, Professor Ed U. Gator will invite the audience to participate in a demonstration of puppet-making.

Also in the Saturday Fun for Kids Series, the recording duo of Cathy and Marcy will perform at 11 a.m. May 7. Cathy Fink and Marcy Marxer will sing a collection of songs intended to help children meet the challenges of growing up. They will accompany themselves on banjo, electric and acoustic guitar, mandolin, hammered dulcimer and steel drums.

Both performances are sponsored by TRW Vehicle Safety Systems, Holiday Inn of Auburn Hills and the Meadow Brook Music Festival Women's Committee.

All tickets are \$6. They may be purchased at the box office or by calling 370-3300. ▼

Explore Lincoln's Final Moments

History is repeated at Meadow Brook Theatre as Abraham Lincoln, Mary Todd Lincoln and John Wilkes Booth take the stage in the premiere of Charles Nolte's *The Last Days of Mr. Lincoln*.

The play depicts the events which took place in Washington, D.C., from Lincoln's second inauguration on March 4, 1865, to his death little more than a month later. It will be at Meadow Brook from March 17 through April 10.

Among the intriguing events and subjects which will be dramatized are the background of Booth and his reasons for committing such a heinous crime; Mrs. Lincoln's negative public image resulting from her bizarre spending habits, concerns about how she raised her children and unreasonable jealousy over her husband; and the assassination itself.

Also portrayed are Lincoln's final hours, the death of Booth and the trial of the conspirators. In most cases, the lines spoken will be the

actual words of the historical characters being portrayed.

In addition, period photographs and music will blend into the production to further enhance the atmosphere experienced in the spring of 1865.

The Last Days of Mr. Lincoln features Jeanne Arnold, Morgan Duncan, Paul Hopper, Jayne Houdyshell, Wil Love, Joseph Reed, Carl Schurr, Peter Gregory Thomson and Alma Washington.

Nolte, author and director of this work, has created other memorable plays for Meadow Brook, including his adaptation of *A Christmas Carol* and *The Strange Case of Dr. Jekyll and Mr. Hyde*.

Nolte recently received excellent reviews for the opera *The Dream of Valentino* at the Kennedy Center in Washington, D.C. Nolte wrote the libretto to Pulitzer Prize-winner Dominick Argento's music.

For tickets, call the Meadow Brook box office at 370-3300 or TicketMaster at 645-6666. ▼

Student Theatre Takes on Sondheim Musical

Those sounds coming from Varner Studio Theatre the next three weekends will be *A Little Night Music*.

Stephen Sondheim's popular Broadway musical opens in Varner Hall on March 18. When it opened in 1973, *A Little Night Music* received six Tony Awards, including best musical, best book (by Hugh Wheeler) and two each for best music and best lyrics (by Sondheim). Known as one of Sondheim's most singable musicals, *A Little Night Music* includes the captivating song, *Send in the Clowns*.

Director Karen Sheridan, professor of theatre, is staging her production in the round to add to the play's feeling, including whirling waltzes and revolving relationships. The play is set against a Swedish landscape during a summer "white night" when everybody stays up because the sun never sets. The story tells of four discontented couples, juggling their love until they fall happily into the proper arms.

Sheridan directed last season's *Cloud Nine*, which was one of six plays selected to perform at the American College Theater Festival at the Kennedy Center in Washington, D.C.

Susan Barrett, professor of theatre, designed the sets for *Cloud Nine* and *Who's Afraid of Virginia Woolf?* She teams up with Sheridan again for *A Little Night Music*, designing the scenery and lighting.

Suzanne Acton, assistant music director of Michigan Opera Theatre and a visiting faculty member, is musical director and conductor. Gregory Patterson, professor of dance, choreographed the waltzes. Ann Kessler, a 1993 MFA graduate from the University of Michigan, is costume designer.

Chances are you might see parents John Cowlshaw, biological sciences, and Helen Woodman, Academic Skills Center, in the audience. Philip Cowlshaw and Stephanie Woodman have leading roles in the play.

A Little Night Music will run from March 18-20, 25-27 and April 1-2. Friday and Saturday performances are at 8 p.m. and Sunday shows are at 2 p.m. Tickets are \$10 general admission, \$8 for senior citizens and \$5 for students. For information, call 370-3013. ▼

Events

Persons with disabilities who need special assistance to attend any of the events listed should call the sponsoring unit, or the Office of Equal Opportunity at 370-3496.

MARCH

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. 370-3140.

Through-April 3 — Exhibition, *University Collection and New Acquisitions*, Meadow Brook Art Gallery. Free. Hours vary. 370-3005.

11 — Lecture by Terence Murphy, *Some Historical Perspectives on Contemporary Suicide*, 1:30 p.m., 204 O'Dowd Hall. Free. Sponsored by Department of History with assistance from the Departments of Psychology, and Sociology and Anthropology. 370-3510.

11 — Oakland University Concert Band Spring Concert, 8 p.m., Varner Recital Hall. Sponsored by Department of Music, Theatre and Dance. Admission. 370-3013.

12 — Utica schools engineering design contest, hosted by the School of Engineering and Computer Science, 208 Dodge Hall. Sponsored by the SECS and its alumni affiliate. 370-2158.

14 — Human Dignity Week presentation, *Physically Challenged*, noon, Oakland Center Fireside Lounge. Free.

15 — Human Dignity Week presentation, *Rape Prevention*, noon, Oakland Center Fireside Lounge. Free.

15 — OU Bible Study, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Junior at 370-3480.

16 — Human Dignity Week presentation, *Women's Role in Society*, noon, Oakland Center Fireside Lounge. Free.

17-April 10 — Play, *The Last Days of Mr. Lincoln*, at Meadow Brook Theatre. Times vary. Admission. 370-3300.

17 — Human Dignity Week presentation, *Political*

Correctness in Free Speech, noon, Oakland Center Fireside Lounge. Free.

18 — Human Dignity Week presentation, *Conflict Resolution*, noon, Oakland Center Lower Annex I. Free.

18-20 and 25-27 — Play, *A Little Night Music*, 8 p.m. Friday and Saturday and 2 p.m. Sunday, Varner Studio Theatre. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

22 — Human Dignity Week presentation, *Date Rape Trial*, noon, Oakland Center Fireside Lounge. Free.

22 — OU Bible Study, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Junior at 370-3480.

24 — Afram Jazz Ensemble, *Jelly's Last Jam*, 8 p.m., Varner Recital Hall. Sponsored by Department of Music, Theatre and Dance. Admission. 370-3013.

25 — Lecture by David Herrmann, *Crisis Decision-Making and the Origins of the First World War: Mentalities in an Armaments Race, 1904-1914*, noon, 118 NFH. Free. Sponsored by Department of History. 370-3510.

25 — OU Community Chorus Spring Concert, 8 p.m., site to be announced. Admission. 370-3013.

26 — Saturday Fun for Kids Series with the International Puppet Place, 11 a.m., Meadow Brook Theatre. Admission. 370-3300.

26 — Men's baseball doubleheader with Ferris State University, 1 p.m., Lepley Sports Center. 370-3190.

29 — OU Bible Study, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Junior at 370-3480.

31 — Vocal Jazz Ensemble, *Jazz Highlights*, 8 p.m., Varner Recital Hall. Sponsored by Department of Music, Theatre and Dance. Admission. 370-3013.

APRIL

Meadow Brook Hall tours, 1:30 p.m. daily and from

1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

1 — Pontiac Oakland Symphony concert, *Season Finale*, 8 p.m., Strand Theatre, Pontiac. Admission. 370-3103.

3 — Easter buffet at Meadow Brook Hall, noon, 2 and 4 p.m. Reservations required. 370-4577.

3 — Men's baseball doubleheader with Northwood Institute, 1 p.m., Lepley Sports Center. 370-3190.

1-2 — Play, *A Little Night Music*, 8 p.m., Varner Studio Theatre. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

8 — Lecture, *The Clock in Brutus' Orchard Strikes Again: Anachronism and Achronism in Historical Drama*, 4 p.m., 124 Wilson Hall. Free. Sponsored by Department of English. 370-2266 or 370-2250.

9 — Seminar, *Hypocrisy, Sincerity and Acting*, with Professor Matthew Wikander of the University of Toledo, 10 a.m.-noon. Limited seating. Reserve by calling 370-2266.

10 — TIAA/CREF retirement counselor, by appointment. Sponsored by Staff Benefits Office, 370-3483.

8 — Men's baseball with Calvin College, 4 p.m., Lepley Sports Center. 370-3190.

8-9 — Meadow Brook Estate, *Spring Spectacular*, 8 p.m., Varner Recital Hall. Sponsored by Department of Music, Theatre and Dance. Admission. 370-3013.

12 — Men's baseball doubleheader with Ashland College, 2 p.m., Lepley Sports Center. 370-3190.

13 — Fidelity Investments retirement counselor, by appointment. Sponsored by Staff Benefits Office, 370-3483.

13 — Men's baseball doubleheader with Michigan Christian College, 1 p.m., Lepley Sports Center. 370-3190.

14 — Maurice Brown Memorial Poetry Reading with Joan Murray, 3:30-5 p.m., Oakland Center Gold

Room C. Free. Sponsored by Department of English. 370-2250.

15 — Oakland Chorale and University Chorus Spring Concert, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

15-17 — Oakland Dance Theatre Spring Concert, 8 p.m. Friday and Saturday, 3 p.m. Sunday, Varner Studio Theatre. Sponsored by Department of Music, Theatre and Dance. Admission. 370-3013.

16 — Men's baseball doubleheader with Wayne State University, 1 p.m., Lepley Sports Center. 370-3190.

17-May 15 — Exhibition, *Michigan Artists*, Meadow Brook Art Gallery. Free. Hours vary. 370-3005.

19 — Men's baseball doubleheader with Wayne State University, 2 p.m., Lepley Sports Center. 370-3190.

22 — Luncheon on the Aisle, 11:30 a.m., Meadow Brook Theatre. Admission. RSVP by April 12. 370-3316.

23 — Men's baseball doubleheader with Grand Valley State University, 1 p.m., Lepley Sports Center. 370-3190.

24 — Men's baseball doubleheader with Saginaw Valley State University, 1 p.m., Lepley Sports Center. 370-3190.

24-May 15 — Play, *Broadway Bound*, at Meadow Brook Theatre. Times vary. Admission. Call 370-3300.

MAY

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

3 — TIAA/CREF retirement counselor, by appointment. Sponsored by Staff Benefits Office, 370-3483.

7 — Saturday Fun for Kids Series with singers Cathy Fink and Marcy Marxer, 11 a.m., Meadow Brook Theatre. Admission. 370-3300.

7 — Men's baseball doubleheader with Hillsdale College, 1 p.m., Lepley Sports Center. 370-3190.

8 — Mother's Day dinner at Meadow Brook Hall, noon, 2 and 4 p.m. Reservations required. 370-4577.

JUNE

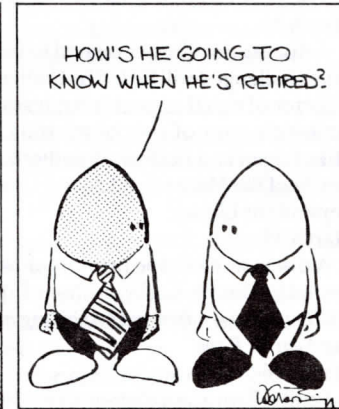
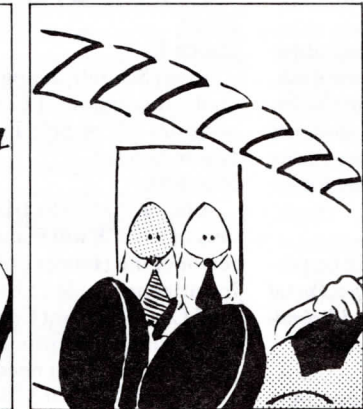
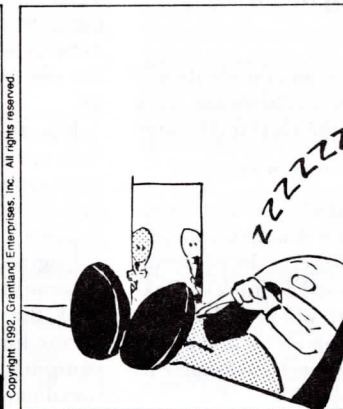
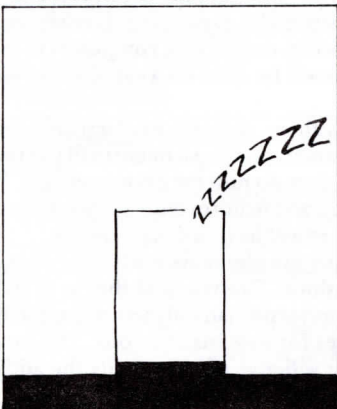
Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

6-7 — Gehringer Golf Classic, all day, Katke-Cousins Golf Course and Meadow Brook Hall. Reservations required. Admission. 370-3140.

10-12 — Meadow Brook Landscaping and Garden Show, all day, Meadow Brook Hall. Sponsored by MBH and the Metropolitan Detroit Landscape Association. 370-3140.

18-19 — Meadow Brook Art Gallery Art Fair. Admission. Hours vary. 370-3005.

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