

AP Association Meeting Minutes
June 14, 2017

In attendance: April Thomas-Powell, Kelly Brault, Josh Stotts, Don Ritenburgh, Becky Lewis, Kelly Gianetto, Sara Webb, Tricia Westergaard, Greg Jordan, Marie VanBuskirk, Cindy Hermsen, Anthony Gallina, Patrycja Comello, Stephanie Lee , Denica Holzworth (AP Assembly Rep)

Call to Order/Introductions

Approval of meeting minutes from May (Approved)

- Note – amount of \$362 reimbursement from previous treasurer report update changed to correct amount of \$307.88.

Treasurer's Report

- AP Assembly submitted JV, accidentally charged \$307.88 from AP Association account. AP Assembly has already submitted a new JV to return that amount, as well as the additional \$307.88 for reimbursement from the 2016 All AP Meeting

President's Report

- Goals set at the beginning of the 2016 – 2017 cycle have been mostly completed, in large part due to work with the AP Assembly. Scanning of historical AP Association docs TBD.
- Approved bylaw change this year to increase board representation from J – R bands.
- A UHR/Association meeting with Ron Watson, Scott Kunselman, Willie Tuggle, and Sara, Tricia, Steve, and Marie was held on June 14. The meeting included discussion on salary bands moving with the market as well as AP pay increases for the end of the 2016 – 2017 cycle.
- In addition, UHR was open to the shared documents from AP Association who met to discuss what we would like to see with changes to the performance evaluation cycle. AP Association has made it clear that they would like a chance to be a voice at the table as new policies and procedures are being created. UHR has put together an RFP for a consulting firm. Will find a consultant and work with cabinet to implement any new changes.
- Expectation from UHR is that next evaluation cycle will have goals in July and review in June, no mid-cycle evaluation, and only satisfactory or needs improvement ratings.
- Clarification from UHR provided on employee educational benefits and timeline for form submission. OK to submit form outside of dates if changes happen to a student's/employee's school schedule, must work with UHR to get processed before payment due date/cancellation. Will seek clarification if benefit can extend to PACE programs.
- The next UHR/AP Association meeting is scheduled for July 10.

Old Business

- None discussed, moved topic to July meeting for time.

New Business

- None

Committee updates

- None

AP Assembly Updates

- An AP Assembly team also transitioning leadership for the new year/cycle.

Other

Reminders

Meeting Adjourned (1:00 p.m.)

Next Meeting: July 19, Heritage Room in OC.