



OAKLAND UNIVERSITY



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A publication for faculty and staff

September 16, 1988

Special Awards to Highlight Fall Commencement Ceremony

Two faculty members and a 19-year-old student composer will be honored during commencement exercises at 2 p.m. September 18 in Baldwin Pavilion.

The yearly ceremonies honor graduates and winners of the university's Teaching and Research Excellence Awards and the Undergraduate Distinguished Achievement Award.

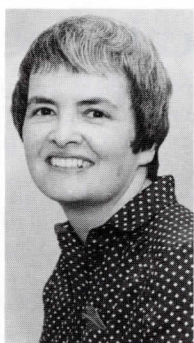
This fall's ceremony includes 646 candidates for degrees, including 421 undergraduates, 224 master's level students and one doctoral candidate in biomedical physics.

Faculty winners are Virginia Rader Blankenship, psychology, teaching excellence; and Jane Donahue Eberwein, English, research excellence. Sophomore music major William G. Harris II won the undergraduate award for composing a cycle of three songs, *Through the Fen and Farmland Walking* on texts by Sylvia Plath.

Blankenship and Eberwein, chosen by their peers, will each receive \$1,000 awards from funds provided by the Oakland University Foundation. Harris will receive \$500.

As winner of the Teaching Excellence Award, Blankenship has been cited by her students for combining the attributes of rewarding teacher, mentor and friend and for being a faculty member who can demonstrate a command-

ing knowledge of psychology both in and out of the classroom. Student sponsors credit Blankenship with going beyond the mere answering of questions to provoking thought, for challenging them to be their best and for teaching them to have faith in their own abilities.



Eberwein

Blankenship has been a faculty member since 1981 and coordinator of Women's Studies since 1984. She is author or coauthor of a dozen articles for professional publications in addition to numerous presentations and book reviews. Blankenship received her bachelor's degree from Indiana University and her doctorate from the University of Michigan, where she was a departmental associate and holder of a Rackham Dissertation Grant and Rackham Fellowship.

Eberwein was honored for varied contributions to the field of literary history, particularly the influence of Puritanism on American

writers: both colonial authors and later writers who might be classified as working in the "Puritan" literary tradition.

The research winner is author of "Early American Poetry," and the recent and acclaimed "Dickinson: Strategies of Limitation," as well as numerous articles and essays.



Blankenship

The Dickinson book, published in 1985, resulted in invitations to make featured presentations at three Dickinson centennial conferences the following year. Eberwein says her scholarly writings emerge, for the most part, from her teaching and the ideas she tests in the classroom. A faculty member since 1969, Eberwein received her bachelor's degree from Emmanuel College and her doctorate from Brown University.

Composer Harris has been cited as an exceptional talent by OU faculty and mentors from his home in the southwest Houston area. He was nominated by David

(Continued on page 2)

Alumni Association to Honor Gerald Alt for Distinguished Service

Alumnus Gerald B. Alt will receive the Distinguished Alumni Service Award at the September 18 commencement exercises.

Alt will receive the award from the Alumni Association in recognition of his six years of service to the association and the university.

The award recipient is a 1976 OU

graduate. He served as Alumni Association president for two years during the university's capital campaign and was a member of the campaign steering committee. Previously, he served two terms as vice president of the Alumni Association.

Alt chaired the Alumni Golf Outing and the OUAA Bylaws Revision Committee. He

also was a member of the Alumni Allocations Committee and the Alumni Memorial Scholarship Committee. As a student, he was president of University Congress.

President Joseph E. Champagne said that Alt has "set a high standard for alumni service" and that Alt's leadership of the Alumni Association during the capital campaign was

instrumental in surpassing the \$1 million campaign goal to benefit Kresge Library.

Alt is an attorney in private practice with Barrows & Alt in Rochester. He received a law degree from Wayne State University.▼

Toastmasters Say it Again — Confidently

If speaking before a group is as appealing to you as sitting through an IRS audit, then Toastmasters can help.

Academic Edge, the campus Toastmasters chapter, is helping members of the university community to become capable of speaking in public with confidence. The chapter is open to everyone. The present 25 members come from the faculty and staff and range from persons with no public speaking experience to those with a great deal.

President Dan Lis says some members have few opportunities to speak publicly. They benefit, however, by having speaking skills that can be used directly in their jobs.

Academic Edge meetings are structured for development. Members give both impromptu and prepared speeches, varying in length. Club members evaluate each other, offering encouragement and helpful pointers. The emphasis is on improvement of presentation skills.

When a person joins, he or she gets a manual outlining 10 speaking assignments. Each emphasizes a different skill, such as speaking in earnest or persuasion. No matter when members join, member Paul Franklin says, they always speak at their own appropriate level.

Lis adds that although meetings are structured, "It's intended to be socially fun while you're improving." Meetings include "table topics" for impromptu remarks and a joke of the day to keep things interesting.

"It's not a hard meeting," says Lis, assistant director for finance and operations in Residence Halls. "It's a light atmosphere. We're out to have fun and improve, too. We have a pretty good time."

Franklin says that like many of the members, he was nervous the first time he spoke before the group. He already has noticed improvement in his speaking skills, he says, which are used directly in his work with stu-

(Continued on page 4)



All's Well That Motherswell

Artist Joseph Wesner of Birmingham checks the alignment of his 'Motherswell' sculpture. The donated art work has been placed in front of South Foundation Hall.

Semester Begins without Disruption

As far as strikes go, this one was — if nothing else — rather convenient.

The campus chapter of the American Association of University Professors called a strike shortly before midnight August 31. Rather than walking a picket line, however, professors and nearly everyone except negotiators slept while the strike was held.

The strike ended about 4:30 a.m. September 1 when negotiators for the university and the 346-member AAUP reached a tentative three-year agreement. The new contract will replace one which expired August 14. A phone network among the professors alerted them that a settlement had been reached. Classes began as scheduled at 8 a.m.

The early-morning settlement that scuttled the strike gives the faculty increases of 3 percent the first year, 4 percent the second and 5 percent the third. In addition, there is a 2.3 percent lift of scale.

The contract must still be ratified officially by the membership and then accepted by the OU Board of Trustees.

The threat of disrupted classes caused confusion. Students waking to read their morning papers September 1 saw stories indicating a strike was on; one paper went so far as to say that students were met by picketers at the entrances. To disseminate correct information, the university had set up a phone bank in the Oakland Center with staff members handling calls from inquisitive students. Most were relieved to find that classes were to be held that day.

What led to the agreement was an all-night bargaining session. Contract talks had gone smoothly during August, with all but economic issues being settled. As the deadline neared, the faculty reported on its own hot line that the two sides were far apart. The university maintained an official position of not commenting on specifics while negotiations continued.

As negotiations broke down, the sides agreed to bring in a mediator from the Michigan Employment Relations Commission for the Labor Day weekend. Initial bar-

(Continued on page 4)

Gala Dinner, Concert Benefits Pontiac-Oakland Symphony

Lovers of food and music will enjoy an opening night gala for the Pontiac-Oakland Symphony.

Chef Brian Polcyn of Pike Street restaurant in Pontiac will present patrons of the symphony with a seven-course gourmet dinner at 5 p.m. September 30. Concert-goers will return to the Pike Street for dessert following the symphony's opening night performance at Pontiac Central High School.

David Daniels, symphony artistic director and professor of music in the Department of Music, Theatre and Dance, will conduct Schwaner's *New Morning for the World*, featuring Pontiac Mayor Walter Moore narrating the words of Martin Luther King, Jr. The opening night program will also include works by Haydn, Borodin and Copland.

Although this is the first opening night gala, the symphony is celebrating its 34th season. The POS has since its inception treated its audiences to concerts of high caliber. Since 1977 the symphony has been affiliated with OU, combining professional talent with university music students who are the stars of tomorrow's symphony orchestras.

The regular season provides a varied program, including Tchaikovsky's *Nutcracker Suite* with the Oakland Festival Ballet, and

lighter fare in its *Cabaret Concert* with Virginia Squires in January.

This season will also emphasize American music. "Almost every concert has a major American work, from Gershwin's *American in Paris* to Copland's *Billy the Kid*," Daniels says.

The opening gala is part of a vigorous campaign to provide a stable funding base for the orchestra and to increase public awareness of the POS.

"In fact," says board member Laura Schartman, assistant registrar at OU, "we plan to tap into the exciting growth in north Oakland County and invite our new neighbors to discover and support this terrific musical experience."

Tickets for dinner, dessert and concert are \$50 (tax deductible). Call Jan Elvekrog, arts and sciences advising, at 370-4571 for information.▼



Empty Wallets

A dollar here, a dollar there; pretty soon it all adds up. The annual fall ritual known as book rush was in full swing at the Bookcenter early this month.

Olympian to Speak to Local Educators about Goal-Setting

1984 Olympic champion Steven Fraser will share his secrets on *Goal Setting: The Key to Success*, at OU and Oakland Schools events October 7-8.

Fraser is a 30-year-old Hazel Park native who went on to star at the University of Michigan and in international competition, receiving an Olympic gold medal in Greco-Roman wrestling. He was the first American to earn a medal in this sport.

The former state, national and Olympic champion will present an in-service institute for Oakland Schools on October 7. The site for the 10-11:30 a.m. program will be determined. Fraser received his bachelor's degree in education from U-M.

From 12:30-2 p.m., also on October 7, Fraser will have lunch and a discussion meeting with OU coaches and athletes in the Lepley Sports Center. That evening, he will make a presentation at the annual dinner of the School of Human and Educational Ser-

vices Alumni Affiliate. This program will begin at 6 p.m. in Meadow Brook Hall with cocktails followed by a 7 p.m. dinner program.

Fraser will conclude his visit October 8 with the keynote presentation at a conference for area teachers sponsored by the OU Student Association for Teacher Education. The program on *The Total Teacher Conference, A Wholistic Approach to Educational Issues*, will begin at 9 a.m. in 204 O'Dowd Hall.

Fraser is now employed in the communications department of Domino's Pizza Distribution Corp. in Ann Arbor. He helps coordinate the company's Olympic-type competitive program among employees, and he helps implement Domino's program to help youth groups to raise money.

Fraser continues his interest in wrestling by serving on the U.S. Olympic coaching staff, serving on the board of U.S.A. Wres-

tling, and working as an assistant coach with the U-M and Eastern Michigan University wrestling teams. His career included competitions and championships in both freestyle and Greco-Roman events.▼

Open Enrollment Continues

Open insurance-plan enrollment for the faculty continues until September 30, with coverage effective November 1.

During open enrollment, no evidence of insurability is required to make the following changes in enrollment:

- Change to a different health plan.
- Enroll for initial coverage if not previously enrolled.
- Add dependents (spouse and eligible children).
- Enroll for or increase group accident insurance coverage.

If you have questions, visit the Staff Benefits Office, 142 NFH, or call 370-3483.▼

Commencement

(Continued from page 1)

Daniels, music, theatre and dance, and Stanley Hollingsworth, composer in residence. A university committee selects recipients, and award funds came through the annual All-University Fund Drive.

Harris' cycle received its premiere last spring. Daniels says the songs are "extraordinarily well-crafted and mature" and that the orchestration "is extremely well done." Harris is a practiced conductor as well as composer and has a long-term goal of writing and composing opera.▼

Our People

Send items about yourself to the News Service, 104 NFH. Short items are preferred.

PUBLICATIONS

•A paper by Louis J. Nachman, mathematical sciences, was published in the July/August issue of *Computer-Aided Design*. The article was *Blended Tensor Product B-Spline Surfaces*. The journal editors also selected one of his computer-generated figures for the cover of this issue.

•A software program by Robbin R. Hough, business administration, *Language M Version 1.0*, has been released by the Language M Users Group.

•An article by Gadis J. Dillon, business administration, *Replacing Fixed Assets in the Construction Industry*, appeared in the August issue of *Management Accounting*. Coauthors were C. Douglas Poe and Kenneth Day.

•Eileen Peacock, business administration, wrote *Why Errors Occur in Accounting Systems* for the August issue of *Management Accounting*.

•Susan Hawkins, English, wrote an essay, *Sneak Previews: Gertrude Stein's Syntax in Tender Buttons*. It appeared in *Gertrude Stein and the Making of Literature* published by Northeastern University Press.

•Elyce A. Cron, practicum counseling center and counseling department, is a coauthor of *In-Session Cognitions of a Counseling Student: A Case Study*. It was published in the September issue of *Counselor Education and Supervision*. Coauthors were former faculty member L. DiAnne Borders and Margaret L. Fong-Beyette.

APPOINTMENTS

•Elizabeth Glass, Upward Bound, has

been elected president-elect of the Michigan Mid-America Educational Opportunity Program Personnel Association. She will be sworn in as president at the regional association's conference in November in Fontana, Wis.

•Naim A. Kheir, electrical and systems engineering, has been appointed a member of the American Automatic Control Council representing the Society for Computer Simulation International. The AACC also has representatives from the Institute of Electrical and Electronics Engineers and the American Society of Mechanical Engineers.

PRESENTATIONS

•Anandi P. Sahu, business administration, delivered a paper, *Monetary and Fiscal Policy Effects on Real Interest Rates: Evidence from the 1970s and 1980s*, at the annual meeting of the American Statistical Association in New Orleans. He also spoke at an investment seminar organized by Roney & Co. in Dearborn. His topic was *The Current Outlook for the U.S. Economy*.

•Vincent B. Khapoya, political science, gave a public lecture, *The ANC and the Struggle for Freedom in South Africa*, at Kalamazoo College. The lecture was part of the summer-long African Lecture and Film Series organized by the African Studies Program.

•Robbin R. Hough, business administration, delivered an invited lecture, *Transdisciplinary Concepts and the Description of Systems*, to a joint meeting of the Mexican Systems Institute and the National Academy of Engineering of Mexico. Hough was one of two U.S. systems scientists invited to participate in the three-day meetings in Mexico City.

Jobs

For information on position openings, call the Employee Relations Department, 140 NFH, at 370-3480.

- Training coordinator, miscellaneous, Continuum Center.
- Secretary II, C-5, Residence Halls.

Funding Opportunities

The Office of Research and Academic Development has details about sources of external funding. Stop by 370 SFH or call 370-3222. Unless noted, proposal due dates are unknown.

National Endowment for the Humanities

Younger scholar awards, November 1; and interpretive research grants, October 1.

Bureau of Standards

Fire research grants, September 30.

National Institutes of Health

Gender and aging: October 1 and February 1 for research grant applications, and January 10 and May 10 for training grant applications; small grants for innovative technology, October 1; interdisciplinary immunologic diseases centers, October 14; and biometry and risk estimation, October 1, February 1 and June 1.

National Institute on Aging

Aging and formal health care, October 1, February 1 and June 1 for new research applications, and January 10 and May 10 for new training grants; epidemiology of Alzheimer's disease, February 1, June 1 and October 1; research service awards: cognitive functioning and aging, January 10 and May 10; and health and effective functioning, October 1, February 1 and June 1.

Ford Foundation

Education research, September and December.

U.S. Department of Interior

U.S. Geological Survey, water resources research grants, October 14.

Department of Energy

Research in theoretical ecology, October 25; and pre-freshman engineering program, October 30.

Department of Education

Library career training fellowships, October 3; library research and demonstration program, February 1; Fulbright-Hays faculty research fellowships abroad, October 31; international studies and foreign language program, November 4; international research and studies program, November 9; and business and international education program, November 18.

National Science Foundation

Research experiences for undergraduates, October 10 for site grants, any time for supplement grants; computer information science and engineering infrastructure

grants, September 19; science studies fellowships and professional development awards, November 15; visiting professorships for women, November 15; and graduate research fellowships in science, November 14.

NHS

Applied toxicological research and testing, October 1, February 1 and June 1.

Department of Health and Human Services

Office of Human Development Services: social and economic development projects, October 14, February 10 and May 26.

National Institute for Occupational Safety and Health

Occupational safety and health research, October 1, February 1 and June 1, except for career development and small grants deadlines, which are November 1 and March 1.

National Cancer Institute

Small grants program for epidemiology, October 1, February 1 and June 1; and epidemiologic studies of HIV-associated malignancies, December 19.

U.S. Information Agency

1989-90 Fulbright teacher exchange program, October 15.

Centers for Disease Control

AIDS epidemiologic research studies, December 1.

ACLS and Following Organizations

Social Science Research Council, International Research and Exchanges Board, Committee on Scholarly Communication with the People's Republic of China and Council for International Exchange of Scholars.

Department of Agriculture

International agriculture, submit applications at any time.

Robert Wood Johnson Foundation

Johnson Foundation.

Spencer Foundation

Education research, November 1.

NASA

Graduate student researcher program, February 1.

National Heart, Lung and Blood Institute

Cellular and animal models for sickle-cell disease; and development and evaluation of screening tests for human retroviruses, January 16.

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are at the News Service, 104 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. The telephone is 370-3180. Copy deadline is noon Friday of the week preceding the publication date.

- James Llewellyn, senior editor and news director
- Jay Jackson, staff writer
- Rick Smith, photographer

Bits & Pieces

Panel Discusses 'Temptation'

The Jewish Students Organization will sponsor a panel discussion of the film, *The Last Temptation of Christ*, at noon September 19.

Panelists will be columnist Mike Duffy and movie critic Kathy Huffhines of the *Detroit Free Press* and OU Catholic chaplain Michael Ebaugh. Professor Harvey Burdick, psychology, will moderate.

The discussion will be in Oakland Center Gold Room A.

Klemanski to Give Lecture

Political scientist John Klemanski will be the first speaker for fall Arts and Sciences Faculty Lectures.

Assistant Professor Klemanski will lecture September 28 in a program from 3:30-5 p.m. in the Oakland Center East Crockery. His topic will be *Financing Economic Development: Public and Private Funding of the Oakland Technology Park*.

It's Live, Not Memorex

Make yourself comfortable and listen to live broadcasts of the *Quest for Excellence* classical music competition in Varner Recital Hall.

CKLW-AM will broadcast the competition at 8 p.m. each Tuesday until November 29.

Anyone may attend. No tickets or reservations are needed, just show up by 8 p.m. and grab a seat.

Volunteer Callers Needed

The annual Telefund for the Alumni Annual Fund needs volunteers to make telephone calls.

Volunteers will meet at John Dodge House at 6:30 p.m. Monday-Thursday between October 10 and November 10. They will work in groups of 10, calling alumni of the different schools and colleges. Noncalling volunteers are also needed.

To join the fun, call Paul Osterhout, director of annual funds and university gift accounting, Office of External Affairs, at 370-4247.

Fashion Preview Planned

The Women of Oakland University will sponsor a Fall Fashion Preview from noon-1 p.m. September 28 in the Oakland Center Gold Rooms.

Sportswear fashions from Jacobson's will be featured. Models from the Women of OU will be Ellen Albrecht, Anna Barnes, Anne Bulliner, Shirley Cobb, Julie Dziekan-Schueran, Eleanor Gettings, Mary Hoisington and Becky O'Connor.

Refreshments will be provided; you may bring your lunch. Admission is free to Women of OU members and \$2 for others. For details, call Peggy Cooke at 370-2373.

Writers to Convene

Start your typewriters, the 27th annual Writers' Conference sponsored by the Division of Continuing Education and the Detroit Women Writers is coming.

Both private and group critiques of manuscripts will be offered for the first time. Authors who wish to have their manuscripts critiqued privately will meet for up to 20 minutes with an established critic. Manuscripts must be submitted in advance, no later than October 3.

For persons wishing to discuss manuscripts in a group session, seven writing workshops with 10 participants each will be held. Each person will have up to 20 minutes to read the manuscript and receive criticism. Do not submit the manuscript in advance for the workshops. Authors may choose from workshops on general fiction, general nonfiction, nonfiction-books, short story-literary, short story-mystery, poetry and children's.

Individual and workshop critiquing sessions will be from 1-5 p.m. October 14 in the Oakland Center. For registration details or a brochure, call 370-3120.

Professor Finds Black, White Unemployment Gap Widening

Blacks in Michigan still have a long way to go if they are to achieve parity with whites in employment rates.

In a study of unemployment patterns, Associate Professor Augustin K. Fosu, economics, found that unemployment rates have been at much higher rates for blacks than for whites, regardless of gender, and regardless of whether the study considers all of Michigan, the Detroit area or the seven-county region including and adjacent to Wayne County.

Fosu wrote one of the chapters in the *State of Black Michigan 1988* report. The annual report is published by the Urban Affairs Programs of Michigan State University and the Michigan Council of Urban League Executives. This was Fosu's second year of participation.

Fosu studied figures from the 1971-86 period. They revealed that in each of the years, unemployment rates were consistently higher for blacks.

"Employment deterioration has been clearly larger for blacks than for whites in each gender group and in all three geographical areas considered here," Fosu reported. "In addition, males exhibit higher growths in the unemployment rate than females in each racial group."

The problem has been acute for black males, especially in Detroit. From 1971-86, black male unemployment has increased more than 100 percent. For each black gender group, the average unemployment rate was at least 20 percent in all areas, compared to the white rate of no more than 9 percent in Michigan and in the metropolitan region, and 11 percent in Detroit alone.

"On average, black males and black females were about two and a half times more likely to be unemployed than their white counterparts," Fosu wrote.

Fosu, a specialist in labor economics and econometrics, used data from the U.S. Department of Labor population surveys. The data did contain some surprises, Fosu noted in an interview.

"I didn't expect the difference to be that great," he said. "Also I found out that the gap — the ratio between the black unemployment rate and the white unemployment rate — has been increasing over time."

As for the reason, Fosu said, "I think it has to do with the last hired, first fired situation associated with minorities; the fact that they come into the labor force later."

Fosu explained that in a recession, the trend is to lay off minorities first. However, in an economic boom, whites are hired first. "It's going to take greater and greater booms to finally have blacks coming in. In other words, whites tend to benefit disproportionately from economic booms. It would have

U.S.-Canadian Program Aims to Improve School Leadership

Thirty Canadian and American school principals will share ideas and instructional leadership skills in the second Canadian/American Principals Institute from November 13-15 in Waterloo, Ontario.

Cosponsors are the Educational Leadership Center of Western Ontario and the Meadow Brook Leadership Academy. MBLA



Augustin K. Fosu is the author of a chapter on black unemployment in the annual 'State of Black Michigan 1988' report.

to be a really deep boom to have more black workers come in. That's amazing because, for example, the small gaps tend to locate around 1976 when there was a recession, and the large gaps tend to locate around 1985. Presumably, the recession ended by 1985. The national recovery seems to have begun around 1982, but three years later, that's when you observe the largest gap. I found that to be quite interesting."

Black and white females have gained in employment among service-oriented jobs, Fosu said. Still, he said, job retraining

programs are needed to prepare laid-off workers for higher paying positions.

One conclusion Fosu comes to in studying these figures is that general economic policies cannot be relied on to solve unemployment problems in specific areas.

The researcher has not lost hope, however. Fosu said he is optimistic that governmental, business and labor leaders will study the entire report and follow through.

— By Jay Jackson▼

Center for the Arts Announces Fall-Winter Schedule

Twenty-one events remain on the Center for the Arts schedule for the 1988-89 season.

Programs in classical music, jazz and pop music, theatre, and dance are slated. In addition, the Lafayette String Quartet will perform three times at OU and once with pianist Flavio Varani at Orchestra Hall in Detroit.

The theatre season has *Elephant Man* opening Oct. 7, *Little Shop of Horrors* in

November, *The Fifth of July* in January, *Jesus Christ Superstar* in March and *A Midsummer Night's Dream* in May.

Musical events include performances by OU groups and guest artists, a special farewell to retiring faculty member Marvin "Doc" Holladay in November and the popular Meadow Brook Estate during the holiday season.

Dance concerts include the Michigan Choreographers Gala Festival Concert on September 24, Dances for a Jumpin' January in January and Oakland University Dancers & Friends in April.

Individual and season tickets are available from the CFA box office at 370-3013.▼

Coppens Golf Tourney a Real Diamond in the Rough

What started out as a friendly get-together 15 years ago has turned in to one of the all-time great athletic events — on the fun scale, that is.

The Coppens Invitational pits golfers of all shapes, sizes and abilities in a Scotch doubles tournament. This year's event, held August 29 on the Katke-Cousins links, attracted 56 golfers and four friends who shared in the fun. In Scotch doubles, pairs of golfers play one ball, alternating their shots.

June Coppens, who instigated the nine-hole tourney as a means of drawing people together, said the first event drew 12 golfers, mainly from the registrar's office. Through word of mouth, the tournament has grown to include good golfers and those who chop weeds while blasting from the rough. Even a few past employees return for the event.

"It's like topsy, it's just grown," says Coppens, an administrative secretary in the School of Human and Educational Services.

This year's standout golfers were Jim Pope and Dene Joslyn who tied with George Preisinger and Connie Cummings for low score at 47. Sharing high score honors were Rita Edwards and Larry Grupido, who held their heads high and reported an 84.

The first-place foursome of Vicki Larabell, Tom Berry, Denise Pattison and Ron Carlsen breezed through with a 97.▼

Instructor Gains Notice Through Cable TV Talk Show

Making it big on a local-access cable TV channel is usually a long shot at best.

Rose Cooper is already on her way toward bucking the odds.

The special instructor in the Department of Rhetoric, Communication and Journalism produced an award-winning segment of *SpeakOut!*, a public forum talk show. The National Academy of Cable Programming presented the Award for Cable Excellence.

SpeakOut! started as a public access program on Continental Cablevision. Two years ago it was picked up by WTVS-TV (Channel 56) in Detroit. The program is still produced at Continental studios with funding from WTVS and the Michigan Trial Lawyers Association.

The ACE Award cited a program concerning women and the workplace. As a producer, Cooper was responsible for lining up guests, who included Jacqueline Scherer of the Department of Sociology and Anthropology. "I pull from Oakland expertise as much as possible," Cooper says.

Cooper is putting her doctorate in communication and rhetorical processes to good use with the show. "Every production is a research job," she says.

Twenty-six programs are taped for the fall and winter seasons. Cooper will produce from six to eight of them. Past program topics have included male and female relationships in the 1980s, teaching black awareness in public schools, and sexism in women's clothing. Algea Harrison of the Department of Psychology was a guest on the show concerning teaching black awareness.

Volunteers, usually with nontelevision backgrounds, are involved in the show. Creator Brent Triest, who doubles as host, is an attorney. Another producer is a medical doctor.

On the award-winning program, credit

for the show went to coproducers Cooper and Suzanne Shumaker, director Barry Steinberg, senior producer Irvin Kappy, M.D. and host Triest.

The group received the award from psy-

chologist Sonya Friedman, who has her own national cable TV show. Hosts for the event were actor Harry Anderson (*Night Court*) and Roy Firestone of ESPN.▼



Rose Cooper, at right in first row, and her associates received a national cable television award for a program they produced in Southfield. Presenters included Sonya Friedman and comedian Fred Travalena, second and third from left in back row.

You Can Learn Jazz History from a Master

An opportunity to hear firsthand about jazz from one of the greats will be offered beginning September 22 by the Division of Continuing Education.

Marvin "Doc" Holladay, associate professor of music who is known world-wide as a jazz master, will conduct a six-session non-credit version of his undergraduate jazz history course. The class will meet from 6:30-9:30 p.m. Thursdays.

Holladay is making available to jazz enthusiasts his musical experiences before retiring from OU in December. Holladay will trace the birth and maturation of jazz as he witnessed it over the past 50 years.

The noncredit course presentation will be through dialogue/lecture, videotapes, sound reproductions and Holladay's own perfor-

mance. For registration information, call the continuing education office, 370-3120, from 8 a.m.-6 p.m. weekdays.▼

Fall Semester

(Continued from page 1)

gaining sessions with the mediator were brief, lasting just minutes as neither side made new offers.

On August 31, talks began in earnest in the afternoon and continued toward the midnight strike deadline set by the AAUP. As talks continued, the strike was called about 11:30 p.m. when it appeared no progress would be made. At that point, word spread that a strike was on for the first day of classes.▼

Toastmasters

(Continued from page 1)

dent groups through CIPO. Franklin adds that the positive feedback from members encourages him.

Visitors are welcome to attend any of the meetings. The next will be from noon-1:30 p.m. September 20 in 126-127 Oakland Center. For information about the organization, call Franklin at 370-2020.▼

Microcomputer Software Regulations

The university is licensed to use numerous microcomputer software programs for its various units. The university enters into a license agreement with the owner of each program pursuant to which the university and its employees assume certain legally binding obligations.

Licensed software is intended for the use specifically authorized in such agreements and remains the intellectual property of the owner and is protected by copyright.

All employees and users of licensed software shall use the software only in accordance with the license agreement. There is no authority for an employee to violate the terms of a license agreement. To transfer possession of any copy, modification or merged portion of any licensed program, whether gratuitously or for gain, shall be deemed to be in violation of these regulations and is prohibited by Oakland University. Such conduct may also violate state and federal law.

Employees who make, acquire, or use unauthorized copies of computer software or otherwise violate these regulations shall be subject to discipline in accordance with university policy and may also be subject to personal liability.

The responsibility for complying with these regulations rests with each employee. Employees shall report any violations to their unit supervisors. Unit supervisors shall report violators for appropriate discipline.

Conflict-of-Interest Policy

The following "Conflict-of-Interest Policy," approved by the OU Board of Trustees on Nov. 18, 1981, is published to acquaint employees with its provisions.

Introduction

As a public trust, Oakland University must strive to insure that all transactions in which it is involved are in the public interest. Toward that end, it is proposed that the Board of Trustees approve the Conflict-of-Interest Policy statement set forth below.

Recommendation

Conflict-of-Interest Policy:

I. Preamble

All employees, consultants and members of the Board of Trustees (hereafter "Trustees") of Oakland University serve a public-interest role and must conduct all affairs of the university in a manner consistent with this concept. Decisions are to be made solely to promote the best interests of the university and the public good rather than to serve a personal interest.

This policy is designed to foster high ethical standards of performance by insuring that actual or apparent conflict-of-interest situations are avoided.

Nothing in this policy shall be considered to conflict with applicable State laws governing the conduct of public officers and public employees.

II. Definitions

A. Employee: As used hereafter, the term "employee" means an employee, regardless of classification or rank or a consultant to the university.

B. Financial interest: "Financial interest" means any interest, direct or indirect, in the financial success or failure of an organization or company with whom the university does business, regardless of how such interest was acquired. A "financial interest" includes owning stocks or bonds; being a partner or employee or creditor; or any other arrangement that results in an interest in or claim

upon the assets or income of the company or organization.

Excluded are immaterial interests, that is, interests of such a general or insignificant nature that university transactions with the organization or company will not result in direct benefit to the individual. A "financial interest" includes any interest of the employee, Trustee, or employee or Trustee spouse; and any interest of those who are related to any of the foregoing as parents, children or siblings.

C. Gift: A gift means anything of value except as excluded below. A gift may be in the form of money, goods, entertainment services, price concessions not available to all employees or to the public, use of property or facilities, loans (except loans upon normal terms from a lending institution) or in any other form. Specifically excluded from the term "gift" are nominal advertising items or promotional materials of token value, or food consumed at a business meeting.

III. Statement of Policy

University employees and members of the Board of Trustees (hereafter "Trustees") should not have a personal financial interest in transactions with the university. Recognizing, however, that such interests will be on occasion unavoidable, there should be full disclosure of any such interest in advance of university action, and special approval of the transaction is required as set forth herein to insure that university welfare is the paramount consideration. The specific terms of this policy are to be interpreted in light of the broad objectives set forth in the preamble.

A. No employee or Trustee shall recommend or determine to enter into a transaction on behalf of the university when such transaction involves an organization in which the employee has a financial interest unless the provisions of Article IV are met in advance. If there is any question about whether this prohibition III A should apply, the provisions of Article IV must be followed.

B. The university shall not enter into any transaction for the purchase of any item or service (other than on employment or consulting contract) with any employee, Trustee, or employee or Trustee spouse or with anyone who is related to any of the foregoing as parent, child, or sibling.

C. Acceptance by an employee or a Trustee of a gift from an individual or organization that engages in commercial transactions with the university is prohibited. If a gift is received, it must be returned unless an acceptable statement is filed with the university president (or the Board of Trustees Audit and Finance Committee in the case of the president or a Trustee) describing the gift and justifying its retention in terms of the university's best interests.

D. An employee or Trustee must inform the university of any outside interest, consulting service, or other relationship that might interfere with her/his internal duties or raise a question of conflict-of-interest in cases in which an employee's outside relationship substantially interferes with the employee's ability to carry out her/his job responsibilities and/or act in the university's best interests, the employee must either end the outside relationship or sever employment with the university.

E. A Trustee must abstain from voting on any matter when to do so would place or appear to place the Trustee in a conflict of interest situation. The minutes of Board meetings shall record such abstentions.

IV. Exceptions to this Policy

A. No employee or Trustee of the university shall have the authority to authorize, approve, ratify, or confirm any transaction which is an exception to this policy, except as provided below.

B. The president of the university or his designee may approve exceptions to this policy which involve university employees. Any such designation shall be made in writing. Exceptions involving the president or a Trustee

Events

CULTURAL

September 30 — Pontiac-Oakland Symphony opening night gourmet dinner and concert, 5 p.m., Pike Street restaurant and Pontiac Central High School. Call 370-4571.

ETCETERA

Commencement, 2 p.m., Baldwin Pavilion.
September 19 — Panel discussion on *The Last Temptation of Christ*, noon, Oakland Center Gold Room A. Sponsored by the Jewish Students Organization.

September 20 — Academic Edge (Toastmasters), noon-1:30 p.m., 126-127 Oakland Center.

September 20 — Arts and Sciences Faculty Lecture with John Klemanski, political science, 3:30-5 p.m. in the Oakland Center East Crocker. His topic will be *Financing Economic Development: Public and Private Funding of the Oakland Technology Park*. All are welcome.

September 20 — Seminar, *How to Interview*, by National Interviewing Center, Inc., noon-1:30 p.m., Oakland Center Gold Room C. Call 370-3250.

September 20 — United Way of Pontiac-North Oakland campaign kick-off luncheon, 11:30 a.m.-1:30 p.m., Silverdome Main Event restaurant. Limited seating. Call 456-8805.

September 20 — Dunk tank with students and staff taking the plunge, 11 a.m.-2 p.m., between Oakland Center and O'Dowd Hall.

September 21 — Health Careers Job Fair, 4:30-8 p.m., Oakland Center Crocker. Call 370-3250.

September 22 — Seminar, *Second Interviews — How to Prepare*, by Ameritech Applied Technologies, 3-4:30 p.m., Oakland Center Gold Room C. Call 370-3250.

September 23 — Labor-Management Forum, *New Directions in Labor-Management Cooperation*, with John R. Stepp, deputy undersecretary of labor for labor-management relations and cooperative programs in the U.S. Department of Labor. Call the Ken Morris Center for the Study of Labor and Work at 370-3124.

September 27 — Seminar, *How to Interview*, by General Motors, 5:30-7 p.m., Oakland Center Gold Room C. Call 370-3250.

September 27 — Seminar, *Introduction to MERIT* sponsored by Office of Computer Services, 3-4:20 p.m., 204 Dodge Hall (note room change from previous announcement). Register at 370-4320.

September 28 — Arts and Sciences Faculty Lecture with John Klemanski, political science, 3:30-5 p.m., Oakland Center East Crocker. His topic will be *Financing Economic Development: Public and Private Funding of the Oakland Technology Park*. Free and open to everyone.

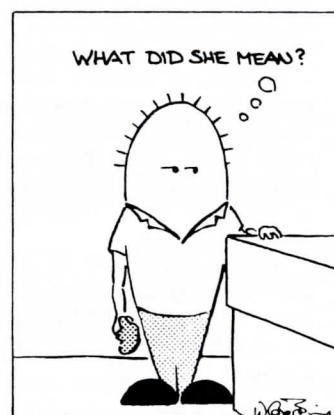
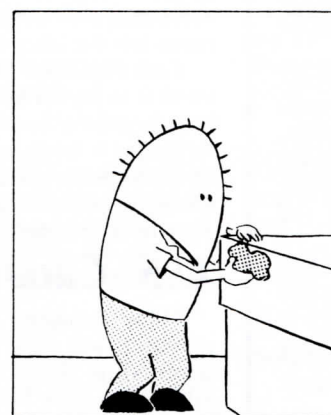
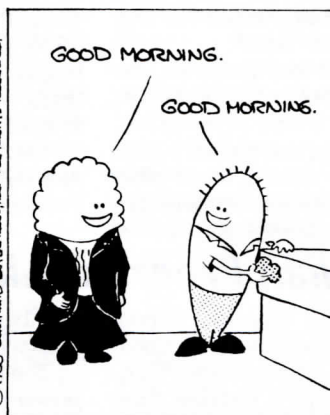
September 28 — Fall Fashion Preview sponsored by Women of Oakland University, noon-1 p.m., Oakland Center Gold Rooms. Free to members, \$2 for others.

September 29 — Mock interviews workshop, noon-1:30 p.m., 126-127 Oakland Center. Call 370-3250.

September 30 — Seminar, *How to Negotiate Your Salary*, by Coopers & Lybrand, noon-1:30 p.m., Oakland Center Gold Room C. Call 370-3250.

October 12 — OU Board of Trustees, 5 p.m., Oakland Center Gold Rooms.

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may be approved by the Audit and Finance Committee of the Board of Trustees. Any approved exceptions to this policy must be made in writing and the reasons therefore must be documented.

C. Approval of an exception shall be based upon a finding that the transaction is fair, reasonable, and in the best interests of the university.

V. Role of the Purchasing Department

The Purchasing Department is empowered to delay the processing of any requisition that appears to be in violation of this policy in order to investigate the circumstances surrounding the proposed transaction. If, following investigation, the transaction still appears to be a violation, the matter will be referred to the Vice President for Finance and Administration.

Any purchase order or contract issued by the university is subject to cancellation if any university employee involved has a relationship or history of activity with the vendor that is violative of this policy. All purchase orders and contracts shall contain a clause to this effect.

VI. Policy Dissemination

The university will communicate this policy to Trustees and the campus community at the time of its adoption and at least annually thereafter. The policy shall be included in the university "Administrative Policies and Procedures Manual."

Mr. Robert McGarry, Vice President for Finance and Administration, has been designated by President Champagne to handle employee requests for exceptions to this Policy. Employees who are interested in seeking exception should contact him. In the case of members of the Board of Trustees, written contact should be made with the Board Secretary, who will transmit exception requests to the Finance and Personnel Committee of the Board.