

**Minutes of the Formal Session
of the
Oakland University Board of Trustees
August 7, 2017**

Present: Chair Richard L. DeVore; and Trustees Tonya Allen, Marianne Fey, Mark E. Schluskel (via Teleconference), Robert Schostak and Melissa Stolicker

Absent: Vice Chair W. David Tull and Trustee Ronald E. Robinson

Also Present: President Ora Hirsch Pescovitz; Senior Vice President James P. Lentini; Vice Presidents John W. Beaghan, Rochelle A. Black, Glenn McIntosh, Angie Schmucker, John O. Young, Vice President and Secretary to the Board of Trustees Victor A. Zambardi; and Student Liaison Maddy Clark (via Teleconference)

A. Call to Order

Chair Richard L. DeVore called the meeting to order at 2:03 p.m. in the Auditorium of Elliott Hall of Business and Information Technology.

B. Roll Call

Mr. Victor A. Zambardi, Vice President for Legal Affairs, General Counsel and Secretary to the Board of Trustees, conducted a roll call and all of the Board members were present, except Vice Chair W. David Tull and Trustee Ronald E. Robinson.

Chair DeVore acknowledged the presence of U.S. Congressman Michael Bishop at the meeting and thanked him for the support of the University over the years, including his help with obtaining funding for buildings on campus during his term in the state legislature.

C. President's Report

President Pescovitz first noted how excited she is to be addressing the Board and audience for her first Board meeting as President. She is beginning to work with the faculty and staff, and is on a listening and learning tour with a strong sense of anticipation and a readiness to move forward. She has been engaging with strong supporters of the University and setting Oakland's sights high for student achievement, research, community outreach and engagement in our region.

President Pescovitz pointed out the accomplishments of faculty and students, including Professor Satish Walia who will be presenting at the Symposium on Energy in Manchester, England. She noted that students Erica Cleary and Mary Asher have recently presented a research poster at the Safety 2017 Professional Development Conference and Exposition in Denver focusing on the incidence of asthma and other respiratory diseases in relation to indoor air quality for which they received the grand prize for poster presentations. She highlighted the accomplishments of the

Oakland Chorale, who had the opportunity to perform at St. Mark's Basilica in Venice and just finished up their first ever international tour in Europe. The Oakland Chorale then performed "Sit Down Servant" for the Board and audience.

D. Consent Agenda for Consideration/Action

Treasurer's Report

Minutes of the Board of Trustees Formal Session of June 5, 2017

University Personnel Actions

RESOLVED, that the Board of Trustees approve the personnel actions below.

I. Oakland University William Beaumont School of Medicine Promotions

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1st. The following recommendations are made by the President, and standard review processes were followed.

A. Promotion (standard appointments)

1. Assistant Professor eligible for promotion to Associate Professor, effective July 1, 2017.

Bahl, Amit	Emergency Medicine	Promote
Bozyk, Paul	Internal Medicine	Promote
Chittick, Paul	Internal Medicine	Promote
Dalal, Bhavin	Internal Medicine	Promote
Devlin, William	Internal Medicine	Promote
Halalau, Alexandra	Internal Medicine	Promote
Wong, Wai	Internal Medicine	Promote
Fisher, Jay	OB/GYN	Promote
Wolfe, Jeremy	Ophthalmology	Promote
Arndt, Daniel	Pediatrics	Promote
Bergsman, Christopher	Pediatrics	Promote
Cutler, Nancy	Pediatrics	Promote
Dekelbab, Bassem	Pediatrics	Promote
Doshi, Devang	Pediatrics	Promote
Patel, Rita	Pediatrics	Promote

2. Associate Professor eligible for promotion to Professor, effective July 1, 2017.

Black, Evan	Ophthalmology	Promote
Sims, Matthew	Internal Medicine	Promote

II. Oakland University William Beaumont School of Medicine Standard Appointments, effective August 7, 2017.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 7, 2017, and are renewable. These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Thompson, Brent	Adjunct Asst. Professor	Biomedical Sciences
Berger, David	Assistant Professor	Emergency Medicine
Knight, Steven	Instructor	Emergency Medicine
Knych, McKenna	Instructor	Emergency Medicine
Otero, Ronny	Associate Professor	Emergency Medicine
Jazrawi, Ayad	Instructor	Internal Medicine
Mansuri, Saima	Instructor	Internal Medicine
Bhargava, Vashali	Assistant Professor	OB/GYN
Franco-Marx, Ylbe	Assistant Professor	OB/GYN
Warren, Michael	Instructor	OB/GYN
Mahmoud, Tamer	Professor	Ophthalmology
Ober, Michael	Associate Professor	Ophthalmology
Haladik, Amanda	Instructor	Pediatrics
Jain, Indu	Assistant Professor	Pediatrics

Standard Appointments – One year

Harimoto, Deane	Instructor	Anesthesiology
Bukovec, Florian	Instructor	Internal Medicine
Gordon, Richard	Instructor	Internal Medicine

Standard Reappointments - Three Years

Hillenberg, J. Bruce	Assistant Professor	Anesthesiology
Marshall, Donna	Adjunct Asst. Professor	Biomedical Sciences
Nelson, Kenneth	Adjunct Asst. Professor	Biomedical Sciences
Rogers-Snyr, Andrea	Adjunct Asst. Professor	Biomedical Sciences
Zimmerman, Janet	Adjunct Asst. Professor	Biomedical Sciences
Adams, Lauren	Assistant Professor	Emergency Medicine
Braver, Barry	Assistant Professor	Family Medicine
Cvetkovic, Aleksander	Assistant Professor	Family Medicine
Jaddou, Neil	Assistant Professor	Family Medicine
Joslin, Elizabeth	Assistant Professor	Family Medicine

Salanta, Camelia	Assistant Professor	Family Medicine
Bozyk, Paul	Assistant Professor	Internal Medicine
Chisti, Mohammad	Assistant Professor	Internal Medicine
Jiddou-Patros, Monica	Assistant Professor	Internal Medicine
Marijanovich, Nicole	Assistant Professor	Internal Medicine
Marin, Maria	Assistant Professor	Internal Medicine
Thalla, Radhika	Assistant Professor	Internal Medicine
Turner, Paula	Assistant Professor	Internal Medicine
Aymen, Bradley	Instructor	Neurology
Boudouris, William	Assistant Professor	Neurology
Schechter, Steven	Associate Professor	Neurology
Diwan, Pamila	Assistant Professor	OB/GYN
Mersol-Barg, Michael	Associate Professor	OB/GYN
Seltzer, Marlene	Assistant Professor	OB/GYN
Faia, Lisa	Associate Professor	Ophthalmology
Roarty, John	Professor	Ophthalmology
Grant, Allan	Assistant Professor	Orthopaedic Surgery
Wiater, J. Michael	Professor	Orthopaedic Surgery
Hafez-Khayyata, Said	Assistant Professor	Pathology
Dewar, David	Assistant Professor	Pediatrics
Hernandez-Troya, Andrea	Assistant Professor	Pediatrics
Salman, Bassel	Assistant Professor	Pediatrics
Somalingam, Parag	Assistant Professor	Pediatrics
Surhigh, Julie	Assistant Professor	Pediatrics
Lu, Dunyue	Associate Professor	Psychiatry
Ciacchi, Joseph	Assistant Professor	Radiology
Gallardo, Lori Joy	Assistant Professor	Radiology
May, Allen	Assistant Professor	Radiology
Tenzer, Michael	Assistant Professor	Radiology
Vartanian, Stephen	Assistant Professor	Radiology
Shkoukani, Mahdi	Assistant Professor	Surgery
Bartley, Jamie	Assistant Professor	Urology
Jafri, Syed	Assistant Professor	Urology

Standard Appointments – Change in Rank - Instructor to Assistant Professor

Patel, Amish	Assistant Professor	Physical Medicine
--------------	---------------------	-------------------

Standard Appointment – Effective August 1, 2017 – August 7, 2020

Essa, Basad	Instructor	Neurology
-------------	------------	-----------

III. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2017. The following recommendations are made by the President. Standard review processes were followed.

A. Reappointments (with Tenure)

1. Assistant Professors eligible for granting of tenure with promotion to the rank of associate professor, effective August 15, 2017.

Burrington, Lori A.	Sociology, Anthropology, Criminal Justice & Social Work	Do Not Reemploy
Cantir, Cristian	Political Science	Reemploy & Promote
Crockett, Stephanie A.	Counseling	Reemploy & Promote
Greer, Katie S.	Library	Reemploy & Promote
Kaiser, Angela A.	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy & Promote
Lorca, Daniel S.	Modern Languages & Literatures	Reemploy & Promote
Ludwig, Colleen K.	Art & Art History	Reemploy & Promote
Martic, Sanela	Chemistry	Reemploy & Promote
Song, Mi Hye	Biological Sciences	Do Not Reemploy
Steffy, Daniel E.	Mathematics & Statistics	Reemploy & Promote
Sule, Venice T.	Organizational Leadership	Reemploy & Promote
Tang, Jing	Electrical & Computer Engineering	Reemploy & Promote
Walwema, Josephine N.	Writing & Rhetoric	Reemploy & Promote
Wang, Yuejian	Physics	Reemploy & Promote
Woerner, Alison R.	Music, Theatre & Dance	Reemploy & Promote
Yu-Thompson, Yin	Accounting & Finance	Reemploy & Promote
Zhang, Dao Qi	Eye Research Institute	Reemploy & Promote

2. Assistant Professors considered for optional granting of tenure with promotion to the rank of associate professor, effective August 15, 2017.

Harbin, Ami	Philosophy	Reemploy & Promote
Hess, Amanda K.	Library	Reemploy & Promote
Stanton II, Steven J.	Management & Marketing	Reemploy & Promote
Welling, Lisa L.	Psychology	Reemploy & Promote

3. Associate Professor eligible for promotion to associate professor with tenure, effective August 15, 2017.

Golovashchenko, Sergey	Mechanical Engineering	Reemploy & Promote
------------------------	------------------------	--------------------

B. Reappointments (Probationary)

1. Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2018 through August 14, 2020.

Benz, Terressa A.	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Bowe, Anica G.	Teacher Development & Educational Studies	Reemploy
Brown, Elise C.	Health Sciences	Reemploy
Demsky, Caitlin A.	Management & Marketing	Reemploy
Donahue, Timothy M.	English	Reemploy
Fredericks, Erik	Computer Science & Engineering	Reemploy
Havstad, Joyce C.	Philosophy	Reemploy
Jamieson, Mary	Biological Sciences	Reemploy
Levenson, Helen N.	Library	Reemploy
McCarty, Susan M.	English	Reemploy
Rajae, Mozhgon	Health Sciences	Reemploy
Spunaugle, Emily D.	Library	Reemploy
Tonsing, Kareen	Sociology, Anthropology, Criminal Justice & Social Work	Reemploy
Wilson, Christopher M.	Physical Therapy	Reemploy
Zhao, Peng	Mechanical Engineering	Reemploy

2. Assistant Professors eligible for reemployment to final, two-year probationary terms as assistant professor, effective August 15, 2018 through August 14, 2020.

Arena, Sara K.	Health Sciences	Reemploy
Barry, Meaghan C.	Art & Art History	Reemploy
Chong, Felicia	Writing & Rhetoric	Reemploy
Francis, Anthony K.	Teacher Development & Educational Studies	Reemploy
Gould, Adam	English	Reemploy
Heisler, Jeffrey A.	Music, Theatre & Dance	Reemploy
Kang, Jae H.	Management & Marketing	Reemploy
Kattner-Ulrich, Elizabeth	Music, Theatre & Dance	Reemploy
Kredell, Brendan	English	Reemploy
Li, Yan	History	Reemploy
Reznar, Melissa M.	Health Sciences	Reemploy
Roumani, Yazan	Decision & Information Sciences	Reemploy
Shaerf, David A.	English	Reemploy
Stearns-Pfeiffer, Amanda M.	English	Reemploy
Szlag, David C.	Chemistry	Reemploy
Tian, Tian	Music, Theatre & Dance	Reemploy
Tirnanic, Galina	Art & Art History	Reemploy

Weinberg, Paul J.	Teacher Development & Educational Studies	Reemploy
Westrick, Randal J.	Biological Sciences	Reemploy
Yao, Lan	Nursing	Reemploy
Zhao, Sha	Accounting & Finance	Reemploy

C. Reappointments (Probationary)

3. Special Instructors eligible for reemployment to second, two-year probationary terms as special instructor, effective August 15, 2018 through August 14, 2020.

Lauer, Nicholas P.	Human Development & Child Study	Reemploy
--------------------	------------------------------------	----------

4. Special Instructors eligible for reemployment to final, two-year probationary terms as special instructor, effective August 15, 2018, through August 14, 2020.

Berishaj, Kelly A.	Nursing	Reemploy
Dinsmoor, Laura A.	Computer Science & Engineering	Reemploy

D. Reappointments (with Job Security)

1. Special Instructors eligible for reemployment with job security, effective August 15, 2017.

Craig, Mary E.	Biological Sciences	Reemploy
Dorko, Lori A.	Accounting & Finance	Reemploy
Rutledge, Amy M.	Decision & Information Sciences	Reemploy

IV. **Emeritus Appointments**

Andersen, Wallis M., Professor Emerita of Rhetoric, effective August 7, 2017.

Benson, Linda K., Professor Emerita of History, effective August 7, 2017.

Bhatt, Bhushan L., Professor Emeritus of Engineering, effective August 7, 2017.

Connery, Brian A., Professor Emeritus of English, effective August 7, 2017.

Karasch, Mary C., Professor Emerita of History, effective August 7, 2017.

Kushler, Robert H., Professor Emeritus of Statistics, effective August 7, 2017.

Loh, Nan K., Professor Emeritus of Engineering, effective August 7, 2017.

Osthaus, Carl R., Professor Emeritus of History, effective August 7, 2017.

Stamps, Richard B., Professor Emeritus of Anthropology, effective August 7, 2017.

V. Administrative-Professional Reclassifications

Armstrong, Deborah K., Director of Labor/Employee Relations, effective July 1, 2017, administrative-professional reclassified from level T to level U, pursuant to the Board's Contracting and Employment Authority Policy.

Venet, Kevin M., Director Compensation, Benefits & HRIS Services, effective July 1, 2017, administrative-professional reclassified from level T to level U, pursuant to the Board's Contracting and Employment Authority Policy.

Acceptance of Gifts and Pledges to Oakland University for the Period of May 11, 2017 through July 14, 2017

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of May 11, 2017 through July 14, 2017.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Acceptance of Grants and Contracts to Oakland University for the Period of May 1 – June 30, 2017

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of May 1 – June 30, 2017 that was presented to the Board of Trustees.

(A copy of Attachment A is on file in the Board of Trustees Office.)

Final Undergraduate School and Graduate School Reports, Winter 2017 – April 26, 2017

RESOLVED, that the Board of Trustees approves granting the degrees more fully described in the Final Undergraduate School Reports and the Final Graduate School Reports for Winter 2017, each dated April 26, 2017.

(A copy of the Final Undergraduate School and Graduate School Reports, Winter 2017 – April 26, 2017 is on file in the Board of Trustees Office.)

Final Medical School Report, Winter 2017 – June 1, 2017

RESOLVED, that the Board of Trustees approves granting the degrees more fully described in the Final Medical School Report for Winter 2017 – June 1, 2017.

(A copy of the Final Medical School Report, Winter 2017 – June 1, 2017 is on file in the Board of Trustees Office.)

Agreement between Oakland University and the Command Officers Association of Michigan (COAM) July 1, 2017 – June 30, 2021

RESOLVED, that the Board of Trustees approves the Agreement Between Oakland University and the Command Officers Association of Michigan (COAM), July 1, 2017 – June 30, 2021.

Agreement between Oakland University and the Michigan Education Association – Oakland University Professional Support Association (OUPSA) July 1, 2017 – June 30, 2021

RESOLVED, that the Board of Trustees approves the Agreement between Oakland University and the Michigan Education Association - Oakland University Professional Support Association, July 1, 2017 – June 30, 2021.

Trustee Schostak, seconded by Trustee Fey, moved approval of the Consent Agenda and the motion was unanimously approved by those present.

E. New Items for Consideration/Action

Establishment of the School of Music, Theatre and Dance

Dr. James P. Lentini, Senior Vice President for Academic Affairs and Provost, presented the Establishment of the School of Music, Theatre and Dance recommendation as set forth in the agenda item.

RESOLVED, that the Board of Trustees hereby authorizes the establishment of a School of Music, Theatre and Dance within the structure of the College; and, be it further

RESOLVED, that the Senior Vice President for Academic Affairs and Provost is hereby authorized to execute an amendment to the Agreement between Oakland University and the Association to incorporate the new SMTD, and perform all acts and deeds and to deliver all contracts, instruments, and documents required by this resolution that are necessary, expedient and proper in connection with the establishment of a School of Music, Theatre and Dance within the structure of the College; and, be it further

RESOLVED, that the amendment to the Agreement between Oakland University and the Association, and all other said contracts, instruments and documents shall be reviewed by and be in a form acceptable to the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations and conform to the legal standards of the Vice President for Legal Affairs and General Counsel.

Dr. Lentini began the presentation indicating that the change in structure requested in the agenda item has been many years in the making. The current structure of the Department of Music, Theatre, and Dance is unusual as Music, Theater and Dance are really separate entities which are accredited separately. After describing the current structure, he noted that the proposed change in structure to a school will add more visibility to the arts and will also help the competitiveness of the programs.

Dean Corcoran added that the School of Music, Theatre and Dance will still remain within the College of Arts and Sciences for financial reasons and because it will encourage continued and new collaborations between the School and the College.

Dr. Wiggins added that the new structure will allow Oakland to compete head to head with schools and colleges of performing arts in the state of Michigan. There are currently over 400 music, theatre, or dance majors and between 3,000-4,000 general students are served by the department per year. There are between 180-200 faculty and staff. The proposed School of Music, Theatre and Dance will have three departments within the School and would increase external awareness of Oakland's performing arts programs, enable recognition of the quality and stature of the programs and give Oakland a more competitive edge in its capacity to recruit and enroll the best and brightest performing arts students. The School of Music, Theatre and Dance would be headed by an Associate Dean who will serve as the Director of the School. There would also be an Associate Director who will manage the production ends of the School, and the three departments will all be headed by Department Chairs. The budget increase is minimal at \$25,000 to \$30,000 as the change in structure only requires the addition of two Chair stipends and increasing the salaries of the Director and Associate Director.

In response to a question from Trustee Allen, Dr. Wiggins indicated that the number of students are not expected to increase due to the lack of space on campus, but the caliber of students should increase.

After discussion, Trustee Allen, seconded by Trustee Stolicker, moved approval of the recommendation, and the motion was unanimously approved by those present.

Appointment of Board Chair and Vice Chair

Trustee Schostak presented the Board of Trustees Ad Hoc Nominating Committee's recommendation for the Appointment of Board Chair and Vice Chair as set forth in the agenda item.

RESOLVED, that the Board of Trustees Ad Hoc Nominating Committee recommends approval of the appointment of Trustee Richard L. DeVore to a second one-year term as Chair of the Board of Trustees; and, be it further

RESOLVED, that the Board of Trustees Ad Hoc Nominating Committee recommends approval of the appointment of Trustee W. David Tull to a second one-year term as Vice Chair of the Board of Trustees.

After discussion, Trustee Allen, seconded by Trustee Schlussel, moved approval of the recommendation, and the motion was unanimously approved by those present.

F. Other Items for Consideration/Action that May Come Before the Board

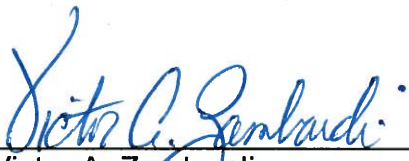
Senior Associate Provost Susan Aubrey thanked the Board and the Cabinet for their support over the 26 years she has been at Oakland, especially when she served as Interim Provost. Her passion is for student success, and she has been allowed to live that passion every day at Oakland University and her only regret in retiring is that she will not be able to work with President Pescovitz. She predicts great things for her and great things for Oakland University.

G. Adjournment

Chair DeVore adjourned the meeting at 2:47 p.m.

Submitted,

Approved,



Victor A. Zambardi
Secretary to the Board of Trustees

Richard L. DeVore
Chair, Board of Trustees