



Minutes of the Meeting  
of the  
Oakland University,  
Board of Trustees,  
July 15, 1981

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The meeting was called to order by Chairman Richard H. Headlee at 7:30 p.m. in Lounge II of the Oakland Center.

Present: Chairman Richard H. Headlee, Trustees Patricia B. Hartmann, Marvin L. Katke, Alex C. Mair, Ken Morris, and Arthur W. Saltzman

Absent: Trustees David Handleman and David B. Lewis

Approval of Minutes of June 17, 1981

Chairman Headlee requested approval of the minutes for the June 17, 1981, meeting of the Oakland University Board of Trustees.

Mr. Katke offered a motion for approval of the minutes. Mr. Saltzman seconded the motion which was voted on and approved by all of the Trustees present.

Mr. Mair arrived at this time.

Approval of Amendment to Bylaws of Board of Trustees

Chairman Headlee stated that the reorganization of the "top tier" of University administrators, approved at the April 15, 1981, Board meeting, required a change in the Board Bylaws regarding the execution of legal documents. Since the required six Trustees were present to vote on this item waiving the thirty-day notice requirement, Chairman Headlee requested that the Bylaws be amended as follows:

ARTICLE XI  
Execution of Documents

Legal documents may be executed on behalf of the University by the President, the Secretary, the Vice President for Administrative Affairs or the Treasurer, or by such other parties as may be specifically authorized from time to time by the Board of Trustees to execute documents.

Mr. Saltzman moved that the recommendation be approved. Mr. Katke seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Candidates Recommended to Receive Bachelor's,  
Master's and Doctor's Degrees as of April 29, 1981

Chairman Headlee recommended approval of the candidates for bachelor's, master's and doctor's degrees as of April 29, 1981. (The list of candidates is on file in the Office of the Secretary to the Board of Trustees.)

Mrs. Hartmann moved that the recommended candidates be approved with congratulations. Mr. Morris seconded the motion which was voted on and approved by all of the Trustees present.

Approval of the Establishment of a Major in Area Studies within the  
Bachelor of Arts (B.A.) Degree, College of Arts and Sciences

The Board of Trustees was provided with information which stated that Oakland's concept of area studies as an integral part of undergraduate education is unique in the Michigan public higher education system. The general liberal education program required of all students at Oakland since 1959 has included course work in a non-western area. The Concentration in Area Studies, a less-than-major group of courses (24 credits), has also been a part of the curriculum since 1959. Originally designed to augment a major and provide further studies in two non-western areas (China and India), this program expanded to include African, Afro-American, Latin American and Slavic Studies. In 1976, a study-committee recommended to the dean that the concentration become an inter-departmental major. The dean endorsed the recommendation, and plans to develop this major have been part of the college agenda since 1977. An undergraduate major in area studies can provide students with excellent preparation for graduate school, and alumni records show our students have received grants and scholarships to the best graduate schools in the country.

Projections based on concentration enrollments indicate an average of about eight majors a year over the next five years. Faculty, facilities and a set of area studies and departmental courses for this major are currently available. The principal effect of approving this recommendation would be to permit the University to label officially as a major what already amounts to a major without the designation. The proposed major was reviewed and approved by the Assembly of the College of Arts and Sciences (March 30, 1981) and by the University Committee on Undergraduate Instruction (April 8, 1981), which has acted in the name of the University Senate on new major programs within existing degree programs.

Chairman Headlee requested approval of the following resolution:

RESOLVED, That the area studies program be authorized to offer a major in area studies leading to the B.A. degree.

Chairman Headlee added that only minor budgetary implications were involved; an additional \$500 for supplies and services the first and second years, and an added \$750 in the third, fourth and fifth years.

Mr. Morris moved that the recommendation be approved. Mr. Mair seconded the motion which was voted on and approved by all of the Trustees present.

#### Acceptance of Gifts and Grants

Chairman Headlee requested the Board's acceptance of the gifts and grants totaling \$316,019.26. (A copy of the complete list of gifts and grants is on file in the Office of the Secretary to the Board of Trustees and the Office of the Vice President for Development.)

Mr. Katke moved that the gifts and grants be accepted with deep appreciation. Mrs. Hartmann seconded the motion.

Chairman Headlee asked Mr. Robert W. Swanson, Vice President for Development, for his comments on this month's gifts and grants.

Mr. Swanson noted that there was a \$4,000 contribution from the Trumbull Foundation in support of the 1981 Meadow Brook Festival/Theatre Fund Drive. This gift represents a "continuation of interest" and contributions by Mrs. Florine Trumbull.

Chairman Headlee gave recognition to the \$12,500 contribution from the General Motors Foundation to the Meadow Brook Festival and the \$72,005 grant to the Department of Physics from the Department of the Navy.

Mr. Keith R. Kleckner, Interim Vice President for Academic Affairs and Provost, called attention to the \$5,000 contribution to the Department of Chemistry which was made by Dr. Robert Stern, a member of the chemistry faculty. The gift will procure equipment for the Department of Chemistry.

Chairman Headlee expressed the Board's appreciation to Dr. Stern.

The motion to accept the gifts and grants was voted on and approved by all of the Trustees present.

Approval of the Agreement Between Oakland University and the UAW/CT Local 1925 (July 1, 1981 to June 30, 1983)

Chairman Headlee presented the following recommendation for the Board's approval:

RESOLVED, That the Board of Trustees approve the newly negotiated Agreement Between Oakland University and the UAW/CT Local 1925 (July 1, 1981 to June 30, 1983) whose changes in terms from the previous Agreement are separately described in the document entitled, "Summary of Changes and Costing of Tentative Agreement Between Oakland University and UAW/CT Local 1925, July 1, 1981 - June 30, 1983"; and be it further

RESOLVED, That the terms of this Agreement take effect retroactively to July 1, 1981; and be it further

RESOLVED, That the Board of Trustees authorize Robert J. McGarry, Vice President for Administrative Affairs, and Willard C. Kendall, Jr., Director of Employee Relations, to sign the Agreement on behalf of the University.

(A copy of the "Summary of Changes and Costing of Tentative Agreement between Oakland University and UAW/CT Local 1925, July 1, 1981 - June 30, 1983" is on file in the Employee Relations Department.)

Mr. Katke moved that the recommendation be approved. Mr. Saltzman seconded the motion. Trustees Hartmann, Headlee, Katke, Mair and Saltzman voted approval. Trustee Morris abstained. Since a quorum of five Trustees voted affirmatively, the recommendation was adopted.

President Champagne stated that members of the bargaining teams were present. He requested that Mr. Willard C. Kendall, Jr., Director of Employee Relations, introduce the members.

Mr. Kendall commended the bargaining teams. He stated that an enormous number of hours had gone into effecting the agreement, and he was very impressed with the teams' professionalism in carrying out their responsibilities. Mr. Kendall introduced Ruth Eberle, President of Local #1925 UAW/CT; Diana De Later, Chairman of the Union's bargaining team; Linda Lash, Vicki Krenn, and Della Schroeder, members of the Union's bargaining team.

Mr. Kendall noted that Oakland University's bargaining team consisted of Robert Bunker from the Provost's Office and Thomas Evans from Business Affairs who were present this evening; along with Rosalind Andreas, Director of CIPD; and himself.

Chairman Headlee thanked both teams and commented that he thought they had done a very fine job which was appreciated by the Board.

### Approval of Personnel Actions

Chairman Headlee presented the following faculty personnel actions for the Board's approval:

#### Appointments

Blankenship, Virginia R., Assistant Professor of Psychology, effective August 15, 1981

Harding, Clifford V., Adjunct Professor of Biological Sciences, effective August 15, 1981, through August 14, 1983

Hart-Gonzalez, Lucinda, Assistant Professor of Linguistics and Sociology and Anthropology, effective August 15, 1981

Zohdy, Hoda A., Assistant Professor of Engineering, effective August 15, 1981

#### Changes of Status

Barthel, John W., to continue as Professor of German and Linguistics and Acting Chair, Department of Modern Languages and Literatures, effective May 1, 1981, through December 19, 1981



Changes of Status (Continued)

Hatfield, James A., from Instructor in Communication Arts to Assistant Professor of Theatre, effective August 15, 1981

Hirschfeld-Medalia, Adeline G., from Associate Professor of Communication Arts to Associate Professor of Theatre, effective August 15, 1981

Howes, Robert C., from Professor of History and Associate Dean and Director of the Honors College of the Faculty of the College of Arts and Sciences to Professor of History, effective August 15, 1981

Moeller, Jack R., to continue as Professor of German and Acting Dean, College of Arts and Sciences, effective June 26, 1981, through August 15, 1981

Stevens, David, from Assistant Professor of Communication Arts to Associate Professor of Theatre with tenure, effective August 15, 1981

Stevens, David, from Assistant Professor of Communication Arts to Associate Professor of Theatre and Chair, Department of Theatre and Dance, effective August 15, 1981, through August 14, 1984

Torgoff, Irving, from Associate Professor of Psychology to Associate Professor of Psychology and Co-Chair, New Charter College, effective August 15, 1981, through August 14, 1983.

Tucker, Richard P., from Associate Professor of History to Associate Professor of History and Acting Chair, Department of History, effective June 26, 1981, through August 19, 1981

Leaves of Absence

Blatt, Gloria T., Assistant Professor of Education, sabbatical leave from September 2, 1981, through December 19, 1981 (supersedes previous Board action of June 17, 1981)

Church, Thomas W., Associate Professor of Political Science, leave from January 4, 1982, through April 24, 1982

Leaves of Absence (Continued)

Maloney, J. Christopher, Assistant Professor of  
Philosophy, sabbatical leave from January 4,  
1982, through April 24, 1982

Michaud, Paul M., Associate Professor of History,  
sabbatical leave from January 4, 1982, through  
April 24, 1982

Mrs. Hartmann moved that the recommendations be approved.  
Mr. Katke seconded the motion which was voted on and approved by  
all of the Trustees present.

Chairman Headlee then presented the following recommen-  
dations from the Employee Relations Department for Board approval:

Division of Academic Affairs

School of Human & Educational Services  
Reclassify budget position #300240 from  
Administrative Assistant to the Dean, AP-II,  
to Administrative Assistant to the Dean, AP-III.

Source of funds: A transfer of general fund  
budget allocations within existing approved  
budget levels. No increase in the total budget  
allocation.

Division for Development

Office of the Vice President for Development  
Establish budget position #400581, Senior  
Executive Secretary.

Source of funds: Current year budget as approved  
by the Board of Trustees.

Mr. Saltzman moved that the recommendations be approved.  
Mr. Katke seconded the motion which was voted on and approved by  
all of the Trustees present.

Approval of Second Tier, Structural Reorganizational Changes  
of the University and the Office of the President

At the April 15, 1981, meeting of the Oakland University Board of Trustees, the organizational changes at the vice presidential level of the University were defined and approved as recommended by the President. It was indicated at that time that sub-divisional reorganizations were anticipated.

Chairman Headlee requested the Board's approval of the following changes in assignment and/or title effective August 1, 1981:

RESOLVED, That Robert H. Bunger, Assistant Vice President for Academic Affairs, be promoted and transferred to the Office of the President as Executive Assistant to the President and Director of Institutional Planning and Analysis.

RESOLVED, That Ray T. Harris, Budget Director, be promoted to the position of Associate Vice President for Administrative Affairs within the Division of Administrative Affairs.

RESOLVED, That Richard A. Light, Assistant Vice President for Business Affairs for Administration, be appointed to the position of Assistant Vice President for Administrative Services and Risk Management within the Division of Administrative Affairs.

RESOLVED, That the President be permitted to designate a person to fill the position of Assistant Vice President for Computer and Information Systems within the Division of Administrative Affairs when a qualified candidate is located, and that the appointment will be subject to ratification by the Board of Trustees at a subsequent meeting.

RESOLVED, That Jerry Dahlmann, Assistant Director of General and Career Studies, be appointed to the position of Assistant Vice President for Development within the Division of Development.

RESOLVED, That Robert A. Dearth, Special Assistant to the President, be transferred to the position of Assistant Vice President and Director of Cultural Affairs within the Division of Development.



Mr. Mair moved that the recommendation be approved. Mr. Katke seconded the motion which was voted on and approved by all of the Trustees present.

Approval of New Classification/Salary System for Excluded Clerical-Technical Positions

Chairman Headlee requested approval of the following recommendation:

RESOLVED, That the Board of Trustees grant approval for implementation of the new classification system and salary ranges for the twelve excluded clerical-technical positions as described in the document entitled, "Proposed Classification and Salary System for Oakland University Excluded Clerical-Technical" employees; and be it further

RESOLVED, That this classification/salary system be effective as of July 1, 1981.

(Copies of the "Proposed Classification and Salary System for Oakland University Excluded Clerical-Technical Positions" are on file in the Employment Relations Office and the Office of the Secretary to the Board of Trustees.)

Mrs. Hartmann moved that the recommendation be approved. Mr. Morris seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Mortgage Loan Guarantee in the Meadow Brook Subdivision

Chairman Headlee presented the following recommendation for the Board's approval regarding the authorization of a guarantee of a mortgage loan in the University's Meadow Brook Subdivision for an employee:

The Board of Trustees authorizes the President and the Treasurer to approve the mortgage loan guarantee relating to the sale of the home of Mr. and Mrs. J. Shawn McCormick in the Meadow Brook Subdivision, upon receiving the customary approval of counsel.

Mr. Morris moved that the recommendation be approved. Mrs. Hartmann seconded the motion.

Mr. Katke stated that this is the third request for a mortgage loan guarantee in the Meadow Brook Subdivision since January 1981. At previous Board meetings it had been generally agreed that the subject of guaranteeing loans and other related matters regarding the subdivision should be reviewed. Mr. Katke reported that the Audit and Finance Committee, which consists of Mr. Morris and himself, had met at some length concerning these matters. He added that a report would be made at the next Board meeting which would outline a policy regarding the operation of the subdivision in the future.

The motion was voted on and approved by all of the Trustees present.

#### President's Report

President Champagne announced that on Friday, July 17, 1981, the University would dedicate O'Dowd Hall. He expressed the hope that all of the Trustees could attend as well as members of the University community and friends of the institution. He noted that former Chancellor Durward Varner and former President Donald D. O'Dowd would be present together with former Interim President George T. Matthews and himself. He added that he was looking forward to this event.

President Champagne commented that the Meadow Brook concert season was progressing quite well, and that he was very pleased and optimistic about the attendance for the remainder of the programs.

President Champagne announced that Mr. Katke wished to present a matter to the Board.

Mr. Katke stated that he was very pleased to offer the following commendation:

#### RESOLUTION OF COMMENDATION OF THE BOARD OF TRUSTEES OF OAKLAND UNIVERSITY FOR GEORGE T. MATTHEWS

WHEREAS, the Board of Trustees of Oakland University, pursuant to the resignation of Donald D. O'Dowd as President of the University, appointed George T. Matthews as Interim President on November 9, 1979, in order to permit the Board to search for and select a new President for the institution; and

WHEREAS, George T. Matthews served as Interim President until February 28, 1981, in an outstanding manner during a difficult fiscal period carrying out the mission of the University while maintaining the quality of its educational, research and public service programs; and

WHEREAS, George T. Matthews administered the difficult tasks of the Office of the President in a professional manner with good humor and spirit which tempered many of the problems encountered by the institution; and

WHEREAS, the Board of Trustees wishes to commend and honor George T. Matthews for his many years of outstanding and selfless service as a Professor of History, the Dean of the College of Arts and Sciences, as Vice Provost and Interim President, and further wishes to record its gratitude and expression of commendation for his service in the permanent records of the University; now, therefore, be it

RESOLVED, That the Board of Trustees hereby expresses its gratitude and highest commendation to George T. Matthews for his outstanding service as Interim President; and be it further

RESOLVED, That in recognition of this service the newly constructed student apartments shall be designated the George T. Matthews Court Apartments; and be it further

RESOLVED, That this resolution shall be recorded in the minutes of the Board of Trustees of Oakland University as a lasting tribute to George T. Matthews; and be it further

RESOLVED, That the Secretary to the Board of Trustees is hereby authorized to present to George T. Matthews a suitable copy of this resolution on behalf of the Board.

Chairman Headlee presented Mr. Matthews with a copy of the resolution which was applauded by those in the audience.

Mr. Matthews responded that he was "completely and utterly surprised" and that this honor "had driven the breath from my body and the wit from my head." He commented that he did not know how to respond except to say, "Thank you. Thank you very, very much."

The resolution passed unanimously.

Chairman Headlee inquired if there were any questions from the audience. There were no questions.

The meeting was adjourned at 7:55 p.m.

Approved,

John De Carlo, Secretary  
Board of Trustees

Richard H. Headlee, Chairman  
Board of Trustees

Date \_\_\_\_\_