

Minutes of the Meeting  
of the  
Oakland University  
Board of Trustees  
February 16, 1983

The meeting was called to order at 7:40 p.m. by Chairman Ken Morris in Lounge II of the Oakland Center.

Present: Chairman Ken Morris, Trustees David Handleman, Richard H. Headlee, Patricia B. Hartmann, Alex C. Mair, Arthur W. Saltzman and Howard F. Sims

Absent: Wallace D. Riley

Approval of Agenda for Meeting of February 16, 1983

Chairman Morris announced that the agenda for this evening's meeting had been distributed to the Trustees, and if there were no objections he would proceed with the meeting. There were no objections.

Approval of Minutes of January 19, 1983

Chairman Morris requested approval of the minutes of the Board meeting of January 19, 1983 as submitted.

Mr. Mair offered a motion for approval of the minutes. Mr. Handleman seconded the motion which was voted on and approved by all of the Trustees present.

Report of the Oakland University Alumni Association

Chairman Morris called upon Mr. Robert W. Swanson, Vice President for Developmental Affairs, who in turn immediately introduced Ms. Joan B. Stinson, Director of Alumni Relations, for the Alumni Association Report.

Ms. Stinson noted that two years ago the Alumni Association made a report to the Trustees and she was pleased to again have the opportunity to share some of the Association's accomplishments with the Board. Ms. Stinson noted that the Oakland University Alumni Association was a unique organization in that unlike many alumni associations it concentrated its efforts primarily on fund raising. She noted that two years ago the Association had an optimistic forecast on its fund-raising efforts. She was pleased to state that the prediction of a twenty percent growth was accurate since the alumni strongly support this activity. She recognized the support of the Board

of Trustees and the administration. Ms. Stinson stated that the Association sustained the interest of the alumni by continuing to involve them in the life of the University in many ways including special programs, search committees, and fund raising. Ms. Stinson then introduced Mr. John E. Mills, President of the Oakland University Alumni Association.

Mr. Mills presented each Trustee with a packet of materials on the Alumni Association. (While making his presentation, a slide film was shown illustrating some of his comments.) He stated that when he took office in October, 1980 the group was "coming of age", and that the OU Alumni Association was no longer young, or inexperienced; that it had a dual purpose which was service to its membership and service to the University. The Association sponsors a number of events such as the Septemberfest, golf outings, theatre parties, and athletic events. Five affiliate groups have their own activities. He noted with pride the Association's volunteer work in the community, its input on University decisions, and the various fund drives since 1974. He stated that the Annual Telefund Campaign was very successful and that the Association won a national award for attaining the greatest percentage of alumni contributions for universities of similar size. He thanked Ms. Judy Nolish, Vice President in Charge of Fund Raising, and Mr. Barry Klein, last year's Chairman of the Telefund for their work.

He stated that as a result of the fund-raising efforts, the Association was able to support the following activities: Alumni Memorial Scholarship Fund; undergraduate research grants; partial purchase of a word processing system for use by the English Department; purchase of a new dance floor for the use of dance students; funding for an art intern to catalog art history slides; an afternoon of interaction between actor Lew Ayers and senior citizens in the Oakland County area; the Alumni Careers Day; funding for productions for the hearing-impaired at the S.E.T. Theater; the Meadow Brook Hall Symposium sponsored by the Arts and Sciences Affiliate; the School of Economics and Management Lecture Series sponsored by the Management Affiliate; extension of computer lab hours during exam periods sponsored by the Engineering Affiliate; scholarship funds for a nursing student; cable T-V programming; assistance for a cross-cultural communication project; funding for an Admissions Telethon whereby current students call and recruit future students; and support to the Library.

Mr. Mills thanked the Board of Trustees, President Joseph E Champagne, all of the Vice Presidents, and the administration for being supportive and accessible to the Alumni Association. He stated that two years ago the Association indicated it needed (1) a computer and (2) public relations support. He announced that the computer was now on campus, and

he was pleased to say that the Association was receiving more public relations support. He noted that the graduates were one of the Association's greatest assets. He pledged the Association's continued support and requested the institution's and the Board's support.

Applause followed Mr. Mills' presentation.

President Champagne noted that it was a pleasure working with the Alumni Association due to its cooperation. He stated that Mr. Mills was finishing his second term as president this month and that he has been an inspiration to everyone. He has provided outstanding leadership. He also expressed his appreciation to the institution's Alumni staff.

Chairman Morris stated that he and Trustee Saltzman had the most tenure on the Board, and that they had looked forward to the time when the Alumni Association would come of age. He felt that the time has arrived. He thanked the alumni representatives for their excellent report, noting that their work in behalf of the University was "marvelous".

#### Acceptance of Gifts and Grants

Chairman Morris requested the Board's acceptance of the gifts and grants totaling \$539,104.22. (A copy of the complete list of gifts and grants is on file in the Office of the Secretary to the Board of Trustees and the Office of the Vice President for Developmental Affairs.) Chairman Morris asked Mr. Swanson to comment on this month's gifts and grants.

Mr. Swanson called the Board's attention to this month's gifts from the Alumni Association totaling \$31,640, which are a result of the successful telefund campaign concluded last November. This year's cumulative total to date is around \$90,000 which compares to about \$72,000 last year. Mr. Swanson highlighted the support from the faculty and staff for the 1982 Fund Drive. Their gifts amounted to \$8,349.84. Mr. Swanson also noted that contributions to the President's Club were \$65,089 and resulted from the efforts of Mr. Ralph Norvell, Chairman of the President's Club Steering Committee. As of this date there are 539 President's Club members. He announced that Keith and Nancy Kleckner, and William W. Connellan are new members and are employees of the University. He added that 37 University alumni were now President's Club members. Mr. Swanson then suggested that Mr. Keith R. Kleckner, Senior Vice President for University Affairs and Provost, might wish to comment on some of the grants to the academic areas.

Mr. Kleckner noted that the University was extremely pleased to receive a \$228,000 grant from Oakland County for the continuation of the long-standing Student Internship Program. He said this program was extremely important to the students since it provided earnings and academic experience on the job in various governmental sites. Mr. Kleckner also expressed his pleasure with the grant of approximately \$49,000 in support of the Oakland County Reference Hotline which was a good example of the public service mission of the University's Library.

Mr. Headlee moved that the gifts and grants be accepted with gratitude. Mrs. Hartmann seconded the motion which was voted on and approved by all of the Trustees present.

#### Report on Security Transactions

Chairman Morris requested that Mr. Robert J. McGarry, Vice President for Finance and Administration and Treasurer to the Board of Trustees, comment on the Security Transactions Report.

Mr. McGarry noted that this month's report was a bit unusual in that it covered the disposition of ten Krugerrands received as a gift from Mr. James R. Jenkins rather than securities. He stated that it was University policy to sell such items when they are received rather than to speculate on a possible increase in value.

Mr. Headlee moved to accept the report. Mr. Handleman seconded the motion which was voted on and approved by all of the Trustees present.

#### Approval of Faculty Personnel Actions

President Champagne announced that the administration has been attempting to have each item reviewed by the appropriate Board committee prior to presentation to the Board for action. However, because of scheduling problems, the faculty personnel actions which normally would have gone to the Personnel Policy Committee were being presented to the Board as a committee of the whole.

Mr. Saltzman, a member of the Personnel Policy Committee, stated that he had discussed these recommendations with Mr. John De Carlo, Secretary to the Board of Trustees.

In response to Chairman Morris' request for comment, Mr. Kleckner stated that these were fairly routine personnel actions, but called the Board's particular attention to the appointment of Varick L. Olson which is the third appointment to the Physical Therapy faculty. This action completes the staffing needs for this area which resulted from the resignations during the past year.



Chairman Morris requested approval of the following faculty personnel actions:

Appointments

Olson, Varick L., Assistant Professor of Physical Therapy, effective August 15, 1983

Plee, Steven L., Adjunct Assistant Professor of Engineering, effective January 1, 1983, through December 31, 1984

Shamamy, Mark M., Adjunct Associate Professor of Engineering, effective January 1, 1983, through December 31, 1984

Leave of Absence

Hammond, W. Dorsey, Professor of Education, sabbatical leave from August 30, 1983, through December 17, 1983

Mrs. Hartmann moved that the faculty personnel actions be approved. Mr. Headlee seconded the motion which was voted on and approved by all of the Trustees present.

Chairman Morris requested that Mr. Kleckner comment on the faculty promotion actions.

Mr. Kleckner stated that it was required by the Faculty Agreement that reviews for possible promotion of tenured faculty members be conducted during the fall term and early part of the winter term. This recommendation was the result of that process:

RESOLVED, That the Board of Trustees approve the following personnel actions which have been formulated by the Provost with the advice of the Deans and faculty colleague review bodies in accordance with the specific Tenure Review Process.

Associate Professors with tenure considered for promotion to the rank of professor, effective August 15, 1983:

Arts and Sciences

Judith K. Brown	Anthropology	Promote
James R. Ozinga	Political Science	Retain in Rank
Munibur Rahman	Hindi-Urdu	Retain in Rank

Arts and Sciences (Continued)

Irwin E. Schochetman                      Mathematical Sciences      Promote

Michael D. Sevilla                      Chemistry                      Promote

Engineering

David E. Boddy    Retain in Rank

Robert H. Edgerton                                      Promote

Yau Y. Hung    Promote

Tung H. Weng    Promote

Performing Arts

Stanley W. Hollingsworth      Music                              Promote

Mr. Headlee moved that the faculty promotion actions be approved. Mrs. Hartmann seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Discontinuance of Certain Academic Programs

Chairman Morris requested that Mr. Kleckner present the item on the discontinuance of certain academic programs.

Mr. Kleckner stated that in November, 1981, President Champagne appointed a 12-member Committee on Academic Mission and Priorities, charged to review the entire academic spectrum of Oakland University and to assess each academic program on the basis of quality, centrality to the University's mission, opportunities for future growth and development, and requirements for resources in an era likely to become characterized by prolonged scarcity. On March 15, 1982, the committee released its report which included over 80 specific recommendations for action. Among these were recommendations to phase out certain academic programs.

Mr. Kleckner noted that in the ensuing months the recommendations to phase out programs were discussed by the University Senate, and the Senate's Academic Policy and Planning Committee conducted a series of open hearings to solicit the views of the University community. During the late summer and early fall of 1982, the Provost took under advisement all of the information with respect to these programs and met separately with the principals representing each area. In November, 1982, he issued a report of conclusions which accepted some of the

Committee's recommendations as advanced, accepted others in modified form, and held others in abeyance for further study. Subsequently, the Academic Policy and Planning Committee of the Senate reviewed each of these conclusions and has concurred in every instance save one which was the discontinuance of the Bachelor of Arts with a major in Theatre.

In response to Chairman Morris' request, Mr. De Carlo read the following recommendation:

RESOLVED, That the Board of Trustees approves the discontinuance of the academic programs set forth below under the following conditions:

1. Students now enrolled in the subject programs shall be afforded, when possible, the opportunity to complete their intended or related course of study assuming traditional academic course progress and subject to the fiscal limitations of the University.
2. The President shall establish a timetable for the termination of these programs in accordance with the provisions of this resolution.

Be it further

RESOLVED, That the programs to be discontinued are:

1. The Bachelor of Arts with a major in Theatre.
2. The Bachelor of Fine Arts with a major in Dance.
3. The Master of Arts in Area Studies.
4. The following baccalaureate secondary education majors -- Biology, Chemistry, English, French, German, Language Arts, Mathematics, Physics, Russian, Spanish.
5. The Master of Arts in Mathematics.
6. The Master of Arts in Developmental Psychology.
7. The awarding of credit for Physical Education activity classes.

Mrs. Hartmann moved that the recommendations be approved. Mr. Headlee seconded the motion.

Mr. Handleman stated while he was not happy about the foregoing recommendation, these actions were necessary because of financial restraints.

President Champagne stated that these recommendations had been reviewed by the appropriate Board committee, and the members expressed many of the same concerns as the administration. He said there was no degree of pleasure in making these recommendations, however, it was a matter of necessity. He noted that while not expressed in the resolution, it was the intention of the University as fiscal difficulties subside and as the University's resources improve to look to the day when the programs could again be supported by the University. He said at the present time it was necessary to eliminate and reduce some programs in order to sustain the level of academic quality at the University.

The motion to approve the recommendation on the discontinuance of certain academic programs was voted on and approved by all of the Trustees present.

#### Approval of the Closure of New Charter College

Chairman Morris called upon Mr. Kleckner to present the item on the closure of New Charter College.

Mr. Kleckner stated that earlier in its history Oakland University operated two inner colleges, Charter College and New College, both of which were constituted to provide complete general education programs which students could elect as alternatives to the regular general education sequences specified for their majors. Subsequently, declining student interest prompted the coalescence of New College and Charter College into a single unit. Over the years New Charter College evolved into a collection of experimental courses rather than an integrated alternative general education program. He added that regular academic units have provisions for experimental courses, and it was not necessary to maintain a separate administrative structure for this purpose.

Chairman Morris then requested Board approval of the following recommendation:

That the Board of Trustees approve the termination of New Charter College as an administrative entity.

Mr. Headlee moved that the recommendation be approved. Mr. Mair seconded the motion which was voted on and approved by all of the Trustees present.

#### Approval of the Closure of the School of Performing Arts

Chairman Morris asked that Mr. Kleckner comment on the item concerning the closure of the School of Performing Arts.

Mr. Kleckner stated that the School of Performing Arts was established in 1965, and suspended on April 28, 1976. The School was re-activated in 1978 when it was expected that instruction in the performing arts would constitute an increasingly larger portion of the University's academic efforts. Unfortunately, shifting student interests and the unavailability of the resources necessary to support expanded performing arts activities have combined to deny this earlier expectation. He stated that a separate administrative structure for the School was not necessary to administer its programs, and he was therefore recommending a consolidation in which the "administrative house" for the performing arts programs would be in the College of Arts and Sciences. The College is working to establish a Center for the Fine and Performing Arts within the College structure to provide focus and visibility to these programs. He recommended that the Board transfer the administrative jurisdiction of the Performing Arts academic programs from the separate School of the Performing Arts to the College of Arts and Sciences and close the School of Performing Arts as an administrative unit. He added that there would be no program effect. All of the Performing Arts programs as modified by the decisions to close the Theatre and Dance majors would be transferred to the College of Arts and Sciences. He said he was concerned about giving as much visibility and as much sustenance to the Performing Arts activities as possible through the proposed Center. He said the University would continue to provide opportunities as before for students to participate in theatrical productions. The opportunities for students to participate in theatre and dance activities as a part of their academic career at Oakland University would be maintained, and perhaps even enhanced. In addition, he noted that the institution would save a significant amount of money. The action would become effective as recommended on July 1, 1983, the time at which Dean Laszlo J. Hetenyi would be resigning for retirement as approved by the Board at its meeting of January 19, 1983.

Chairman Morris presented the following recommendation for the Board's approval:



That the Board of Trustees approve:

1. The closure of the School of Performing Arts as an administrative entity, effective July 1, 1983, and
2. The transfer of the academic programs now under its aegis to the College of Arts and Sciences, with the expectation that these programs will be incorporated in a Center for the Fine and Performing Arts within the College.

Mr. Sims moved that the recommendation be approved. Mr. Handleman seconded the motion which was voted on and approved by all of the Trustees present.

Mrs. Hartmann noted that she supported the recommendation with a great deal of reluctance.

President Champagne stated that he wished to acknowledge the efforts of the Chair of the Academic Mission and Priorities Committee, George Feeman, and his entire committee which had worked very hard on these controversial matters for a year and one half. He said Mr. Feeman's leadership was very commendable and he thanked him and all members of the committee for their endeavors.

Approval of Agreement Between Oakland University and Fraternal  
Order of Police, State Lodge of Michigan Labor Council,  
February 17, 1983-June 30, 1984

Chairman Morris asked Mr. McGarry to present the item on the contract to the Board.

Mr. McGarry said he would refer this matter to Mr. Willard C. Kendall, Jr., Director of Employee Relations, who was the University's negotiator.

Mr. Kendall stated that the recommendation was the product of successful negotiations for a new contract agreement with the Public Safety sergeants to succeed the previous agreement which expired last July 1. The previous contract had been mutually extended, and in January of this year the sergeants had ratified the changes which were submitted to the Trustees for review. He noted that the economic changes were consistent with the guidelines provided by the Board Personnel Policy Committee. He said the language of the agreement had been reviewed "in house", and that it was felt that it was a good contract for both the Union and the University. He added that the economic provisions were consistent with the employee contracts approved by the Board thus far this year.

Chairman Morris then presented the following recommendation for the Board's approval:

RESOLVED, That the Board of Trustees approve the Agreement Between Oakland University and Fraternal Order of Police, State Lodge of Michigan Labor Council, February 17, 1983-June 30, 1984 whose changes in terms from the previous Agreement which expired July 1, 1982, are separately described in the document dated February 15, 1983, and entitled "Summary of Changes and Costing of Tentative Agreement Between Oakland University and Fraternal Order of Police, State Lodge of Michigan Labor Council, February 17, 1983-June 30, 1984."

Mr. Mair moved that the recommendation be approved. Mrs. Hartmann seconded the motion which was voted on and approved by all of the Trustees present.

#### Approval of Hannah Hall Remodeling

Chairman Morris requested Mr. McGarry's comments on the Hannah Hall item.

Mr. McGarry stated Oakland University received an appropriation of \$348,000 from the State of Michigan to complete the Hannah Hall remodeling for laboratories.

Mr. Morris presented the following recommendation for the Board's approval:

RESOLVED, That the Board of Trustees authorizes the Vice President for Finance and Administration to contract with the architectural firm of Hoyem-Basso and Associates for full engineering and design services for the Hannah Hall remodeling; and be it further

RESOLVED, That the Vice President for Finance and Administration is authorized to obtain bids for the construction of such remodeling in Hannah Hall; and be it further

RESOLVED, That the Vice President for Finance and Administration is authorized to award the contract to the lowest qualified bidder with total project costs not to exceed \$348,000.

Mr. Headlee moved that the recommendation be approved. Mr. Sims seconded the motion which was voted on and approved by all of the Trustees present.

Approval of the Reappointment of CPA Audit Firm

Chairman Morris asked Mr. McGarry to present the recommendation on the reappointment of a CPA audit firm.

Mr. McGarry stated that Board policy required an annual audit of the University's finances by a public accounting firm. He then recommended the appointment of Ernst & Whinney and noted that this would be the firm's sixth year, and that Board policy precluded going beyond seven years.

Chairman Morris presented the following recommendation for the Board's approval.

We recommend that Ernst & Whinney be appointed by the Board of Trustees to conduct the audit of the University's financial statements for the year ending June 30, 1983.

Mr. Handleman moved that the recommendation be approved. Mr. Saltzman seconded the motion which was voted on and approved by all of the Trustees present.

President's Report

Chairman Morris called upon President Joseph E. Champagne for his report.

President Champagne noted that the Legislature was still deliberating over the level of new State taxes and therefore no decisions have been made regarding appropriations for universities. He was appreciative of Governor James Blanchard's recommendation not to accept the Financial Crisis Committee's recommendation to cut higher education by \$60,000,000. The Governor has recommended a reduction of \$25,000,000 for higher education. He stated that he would have preferred no cut at all; however, the action was not as bad as it could have been, and the situation is being watched very closely. He said it was entirely possible that additional cuts may be necessary in order for the Governor to obtain the kind of tax increase or portion of tax increase he wished. Therefore the University was not "resting comfortably" at this time. With regard to the proposed cut, President Champagne noted that the University was in the position of anticipating such action and the administration had directed that a savings should be brought about last year by a two percent reduction in the operating budget. Since the weather was so favorable this year additional savings would be realized to meet the University's budgetary needs. He said the University would have to reduce some expenditures by close to \$200,000, but this amount was far less than the amount required if the \$60,000,000 cut was implemented. He said he did not know how the University would have been able to handle the larger cut.

President Champagne said that on the development side, the University Foundation had provided funds for retaining the fund-raising firm of Brakeley, John Price Jones Inc. to study the ability of the University to enter into a serious development effort. He indicated the firm was about midway through its study, and was proceeding on course. He was encouraged that the institution appeared to be rather mature in its ability to raise money. President Champagne noted that the institution was already doing a good job in raising money as evidenced by the efforts of the Alumni Association, and the President's Club with its 539 current members which represented \$5,390,000 donated or pledged. He said he was pleased that the feasibility study for a major fund-raising effort was continuing on course, and he hoped that it would be completed sometime in June at which time the institution would have to make a decision as to whether it was ready to enter into a multi-year major campaign. He added that the Board would discuss this subject in future months.

President Champagne noted that another item of interest was the possible development of a "technology park" adjacent to this campus which could involve the University. He stated that Comerica Corporation was moving forward with its plans to construct a computer center on land immediately south of the University. He said the administration continued to be in discussions with Comerica on joint activities. He was very encouraged that the corporation would have the opportunity to exercise its option and hopefully begin construction early in the spring.

President Champagne said the administration was continuing to negotiate and to work with other landowners in the area for possible development. He noted that this technology park project was an opportunity for the institution to "propel itself by a quantum leap into the technological future of this State." He said the administration was working very closely with Oakland County representatives, particularly with County Executive Daniel Murphy, who is mounting a strong effort to help in the industrial and economic development of the County. President Champagne said he was extremely encouraged by what was taking place and that it was perhaps the most optimistic development in recent months.

President Champagne thanked members of the Oakland University community for their good wishes and support during his recent illness. He was gratified by the many notes and letters he received. He thanked his administration for carrying out the responsibilities of the University during his absence.

Chairman Morris thanked the President for his report of progress and continuing developments.

President Champagne announced that there was an outstanding exhibit of African art at the Comerica Gallery featuring items from the University's art collection.

Mr. Jerry Dahlmann stated that Professor Judith Brown, who was just promoted to full professor, was quoted from her science article on "Myths of Middle Age" in the February 14, 1983 edition of Newsweek. As a result of the article, she was invited to appear on a talk show in Boston on February 22, 1983 and on a morning national TV news show on February 23, 1983.

Mr. Headlee moved that the meeting be adjourned. Mr. Saltzman seconded the motion which was voted on and approved by all of the Trustees present. The meeting was adjourned at 8:45 p.m.

Approved,

\_\_\_\_\_  
John De Carlo, Secretary  
Board of Trustees

\_\_\_\_\_  
Ken Morris, Chairman  
Board of Trustees

Date \_\_\_\_\_