Minutes of the Formal Meeting
of the
Oakland University Board of Trustees
June 6, 2001

Present: Chair Ann V. Nicholson; Trustees Henry Baskin, Robert N. Cooper, Penny M. Crissman, David J. Doyle, David T. Fischer, Louis Grech-Cumbo, and Rex E. Schlaybaugh, Jr.

Also Present: President Gary D. Russi; Vice Presidents Susan Goepp, Lynne C. Schaefer and Mary Beth Snyder; General Counsel and Secretary to the Board of Trustees Victor A. Zambardi; Student Liaisons Bonefacio F. DeLaRosa and Cristina J. Kapustij; and Administrative Assistant Rhonda G. Saunders

I. Call to Order

Chair Ann V. Nicholson called the meeting to order at 2:04 p.m. in the Auditorium of the Elliott Hall of Business and Information Technology.

II. President's Report

President Gary D. Russi reported the following Information:

- Ms. Darlene Mathiak and Mr. Steve Szalay were recognized as the April and May Employees of the month, respectively.

- Dr. Dorsey Hammond, Professor of Education, was recognized as a scholar and teacher of international reputation. He has traveled throughout the world as a speaker and consultant on literacy education; authored textbooks for children that have remained best sellers for 25 years; and received the Oakland University and the Governor's teaching excellence award. Dr. Hammond's teaching has deeply influenced literacy education in Michigan. His leadership has extended the Reading Department and School of Education to important assignments at the university level, the Michigan Department of Education, and innumerable public and private schools throughout the United States. His recent efforts to edit the volume "Early Literacy Instruction for the New Millennium: through the Michigan Reading Association provides a guide to Michigan teachers struggling to understand the current controversies surrounding their efforts to help all students acquire the cultural tools of reading and writing. Dr. Hammond will be leaving Oakland University after 31 years to begin a new and challenging career in Maryland.

- Dr. Linda Benson, Professor of History, has compiled a distinguished record in teaching, service and research. An acknowledged authority on China and its ethnic minorities, she has published numerous articles and book chapters and co-edited and co-authored two books on the Kazaks of China. Dr. Benson's 1990 book on the Moslem challenge to Chinese authority in Xinjiang Province, entitled The Ili Rebellion, has become the standard work on that subject. Her most recent book is entitled China's Half Century: The People's Republic of China 1949-2000. Dr. Benson has spoken to congressional staffers on Capitol Hill regarding unrest in northwestern China, and Radio Free Asia interviewed her for background on the Xinjiang region and its natural resources. She also spoke at Aquinas College on her current research project, women missionaries in northwestern China, and on Oakland's campus, she gave a very well received address on "Muslims, Missionaries and Warlords in Northwestern China" for the President's Colloquium Series.

- Ms. Terri Eudy, Assistant Director of Campus Recreation, and Police Officer Terry Ross were recognized for performing life saving measures on an alumni who collapsed while playing racquetball at the Recreation and Athletic Center. Other staff and students who were part of these lifesaving efforts were Sergeant Allen Steele, Officers Don Blalock and Nan Gelman, Coordinator of Recreation Facility Operations Joel Nieusma, and Students Scott McColley, Michelle VanTrump, Jason Koepsel, Deepak Lala, and Michael Thom.

Chair Nicholson thanked President Russi for his report and congratulated the honorees for their accomplishments and commendable service to the university.

III. Roll Call

Mr. Victor A. Zambardi, General Counsel and Secretary to the Board of Trustees, conducted a roll call. All of the Board members were present.

IV. Action Items

A. Consent Agenda

Chair Nicholson moved the following recommendations:

1. Approval of the Minutes of the Formal Meeting of April 5, 2001

2. Approval of the Minutes of the Special Formal Meeting of May 2, 2001

3. Approval of University Personnel Actions

New Appointments

Cataldo, Anthony J., Assistant Professor of Accounting, effective August 15, 2001 ($85,000) (new appointment filling a vacant authorized position).

Emeritus(a) Appointments

Dovaras, John, Professor Emeritus of Music, effective June 6, 2001.

Facko, Robert, Professor Emeritus of Music, effective June 6, 2001.

Gerulaitis, Renate, Professor Emerita of German, effective June 6, 2001.

Administrative Appointments

Department Chair – Effective August 15, 2001, through August 14, 2004 except where noted:

Department	Chair	Term
Counseling	Luellen Ramey	4th
Curriculum, Instruction and Leadership	Eric Follo	3rd (one year)
Human Resource Development	James Quinn	1st
Mechanical Engineering	Gary Barber	1st

Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15. The following recommendations are made by the President. Standard review processes were followed.

Reappointments (with Tenure)

Assistant Professors eligible for promotion to the rank of associate professor, effective August 15, 2001:

Cheng, Eddie	Mathematics & Statistics	Reemploy and Promote
Cron, Elizabeth Ann	Counseling	Reemploy and Promote
Estes, Todd	History	Reemploy and Promote
Park, Hyung-Ju Alan	Mathematics & Statistics	Reemploy and Promote
Singh, Gautam B.	Computer Science & Engineering	Reemploy and Promote

Associate Professor eligible for reemployment with tenure, effective August 15, 2001:

Roth, Bradley John	Physics	Reemploy

Reappointment (Probationary) – Effective August 15, 2001, through August 14, 2003:

Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor:

Bangs, Joann M.	Economics	Reemploy
Bohte, John	Political Science	Reemploy
Brooks, Geneal A.	Nursing	Do Not Reemploy
Butzlaff, Ronald	Psychology	Reemploy
Carter, E. Vincent	Management & Marketing	Reemploy
Dembinski, Roman	Chemistry	Reemploy
Goldberg, Andrew	Eye Research Institute	Reemploy
Hawley, Lisa D.	Counseling	Reemploy
Hovey, Judith K.	Nursing	Reemploy
Gilson, Annette M.	English	Reemploy

Isken, Mark W.	Decision & Information Sciences	Reemploy
Kontoghiorghes, Constantine I.	Human Resource Department	Reemploy
Kridli, Suha	Nursing	Reemploy
Mills, Helene A.	Curriculum, Instruction & Leadership	Reemploy
Miree, Cynthia E.	Management & Marketing	Reemploy
Pritamani, Mahesh D.	Accounting & Finance	Reemploy
Setzekorn, Kristina	Decision & Information Sciences	Reemploy
Strother-Jordan, Karen E.	Rhetoric, Communications & Journalism	Reemploy
Stryker, Gabrielle A.	Biological Sciences	Reemploy
Wagner, Kathryn	Music, Theatre & Dance	Reemploy
Willard-Traub, Margaret Katharine	Rhetoric, Communications & Journalism	Reemploy

Assistant Professor eligible for reemployment to final, two-year probationary terms as assistant professor.

Anderson, Robert F.	English	Reemploy
Chapman, Sara E.	History	Reemploy
Clark, Daniel J.	History	Reemploy
Dvir, Arik	Biological Sciences	Reemploy
Hitt, Anne L.	Biological Sciences	Reemploy
Kissock, Madelyn J.	Linguistics	Reemploy
Machmut-Jhashi, Tamara	Art & Art History	Reemploy

Moore, Duane H.	Curriculum, Instruction & Leadership	Reemploy
Mosby, Lynetta M.	Sociology & Anthropology	Reemploy
Newton, Sarah E.	Nursing	Reemploy
Pavonetti, Linda M.	Reading & Language Arts	Reemploy
Pfeiffer, Kathleen A.	English	Reemploy
Seeley, John V.	Chemistry	Reemploy
Sharma, Srinarayan	Decision & Information Sciences	Reemploy
Zeilstra-Ryalls, Jill	Biological Sciences	Reemploy

Change of Status

Esposito, Louis, from Vice President for Academic Affairs and Provost, effective May 31, 2001, to Professor of Economics, effective August 1, 2001, pursuant to the Agreement between Dr. Louis Esposito and Oakland University.

Fink, Robert, from Associate Professor of Counseling to Associate Professor of Counseling and Acting Chairperson, Department of Counseling, effective September 1, 2001 through December 31, 2001.

Kitchens, Marshall W., from Instructor in Mathematics and Statistics to Assistant Professor of Mathematics and Statistics, effective April 1, 2001.

Kruk, Serge, from Instructor in Mathematics and Statistics to Assistant Professor of Mathematics and Statistics, effective April 1, 2001.

Minor, Billy, from Associate Professor and Chairperson, Department of Human Resource Development, to Associate Professor of Human Resource Development, effective August 14, 2001.

4. Recommendation to Accept Gifts to Oakland University and the Oakland University Foundation for the Periods of March 1 through March 31, 2001 and April 1, 2001 through April 30, 2001, and to Accept Grants and Contracts to Oakland University for the Period March 15, 2001 through May 15, 2001

(A list of the gifts, grants and contracts is on file in the Board of Trustees Office.)

Chair Nicholson stated that there have been 14 requests to address the Board regarding the change of status of the Vice President for Academic Affairs and Provost before Consent Agenda approval. She stated that, because there are so many, there is a need to limit the time to three minutes per person, and Mr. Zambardi will serve as the time keeper for each presenter.

Chair Nicholson called on the following people:

Dr. Gary Shepherd, Professor of Sociology and Anthropology, presented a letter expressing seven concerns, signed by 194 faculty members, focusing on what those faculty members believe to be the substantial harmful effects, both internal and external to the university, of a clear pattern of instability and discontinuity in the Division of Academic Affairs and the Office of the Provost. Dr. Shepherd also stated that the university community would like to find ways to repair and enhance Oakland's administrative image by developing a greater level of stability and rational functioning in the Office of the Provost

Dr. Linda Benson, Professor of History and International Studies, presented the following statement adopted on Monday afternoon at an open meeting for faculty:

Faculty Resolution of Concern to the Board of Trustees of Oakland University

At an open meeting of faculty on Monday, June 4, 2001, the faculty, in light of the recent termination of Provost and Vice President of Academic Affairs, Dr. Louis Esposito, want to advise the Board of our concerns with the leadership of the university under President Gary Russi. Some of these concerns were raised in a signed letter presented to you earlier, referred to by Gary Shepherd, but these concerns were elevated in light of Dr. Esposito's summary termination. So, we want to appraise the Board of the following: The firing of Dr. Esposito has undermined faculty confidence in presidential leadership. Explanations given by the President for the Provost's termination have further undermined faculty confidence in the President's forthrightness and the way faculty's reasonable requests for information have been answered non-responsibly has undermined faculty confidence in the President's good faith. Therefore, we have voted to constitute a committee of faculty to review the events that have occurred in May, and the President's conduct in this and other matters, and it is our intent to

> present to the University Senate and to the Board this fall our findings. At that time, the faculty will determine if a formal vote of no confidence should be taken. We invite the Board to appoint a trustee to this committee. Professor Vincent Khapoya, Chairman of the Political Science Department, is facilitating the organization of this Presidential Review Committee.
>
> Dated June 4, 2001

Dr. David R. Maines, Professor and Chair of Sociology and Anthropology, stated that the Board has committed itself to transforming the university into one of distinction but that supporting Dr. Esposito's removal from office is a serious mistake. That mistake can be rectified only by the Board's strengthening the Office of the Provost and VPAA exactly along the lines of the principles and values that Dr. Esposito brought to that office and by hiring a new Provost who embodies those same principles and values.

Dr. Frances Jackson, Associate Professor of Nursing, stated that the problems in Academic Affairs predate the tenure of Louis Esposito, and that her concerns were accurately reflected in the petition read to the Board.

Dr. Sheldon Appleton, Professor of Political Science, stated that he had been watching Dr. Esposito work valiantly to change the academic culture here at Oakland University in ways that will help our students learn, that will help them complete their educations, and that will help them succeed in the outside world, and that he is deeply sorry to see the university lose him.

Dr. Brian Connery, Chair and Associate Professor of English, stated that the removal of the Provost is a symptom of the weakness in the Office of Academic Affairs – that people are moving through there without having the chance to have an impact on our vision of the university. He stated that what the university needs is a strong Provost in the office long enough to carry out his vision.

Dr. Jane Briggs-Bunting, Professor of Journalism, professed her deep and abiding love of this institution and concern for this institution, and that the heart and soul of Oakland University is its world-class faculty. And the faculty is telling the Board members in person, via letter, via resolution, via lots and lots and lots of e-mails that there is a serious problem with the CEO.

Dr. Joel Russell, Professor of Chemistry, provided the Board with a written copy of his statement on behalf of the AAUP and read the very last portion:

> Let me be most specific in noting that the only role the AAUP as an organization has with respect to personnel actions concerning the Provost, President, or any academic administrator is to protect faculty advisory roles specified in governance documents encompassed by the Faculty Agreement. Since no mandatory faculty advisory roles are involved in the recent events with respect to

> the Provost, the AAUP is not involved. However, the effective, efficient, and competent functioning of all parties within the Office of the Provost does directly impact the AAUP and causes us to add our voice to request that all three components of the governance system work together to improve this situation.

Dr. Vincent Khapoya, Professor and Chair of Political Science, stated that shared governance and transparency are absolutely essential if we are going to turn Oakland University into the first-class public institution that the President has been talking about. Faculty and students are the core of this institution. There is a disturbing pattern of turnovers in Academic Affairs, and we need to know why.

Dr. Kevin Murphy, Professor of Economics, stated that Dr. Esposito was an effective Provost in the minds of the faculty, and urged the trustees to rectify this situation immediately.

Dr. Alice Horning, Professor of Rhetoric and Linguistics, read one short paragraph from a personal letter she wrote to Dr. Esposito last month:

> In addition, your interaction with me and with my staff in the Rhetoric Program has made a substantive difference to our work. Your attendance at various events, such as the Writing Excellence Awards Luncheon, which some members of the Board have also attended, has given us a sense of recognition and feeling of your concern for students' writing abilities. I know that such things are generally part of the job, but your presence has nonetheless been quite significant. Last year your talk at the Rhetoric Spring Seminar, our major professional development opportunity each year, was the single most popular thing on the day's evaluations, and I still have them if you'd like to see them. Maybe you are thinking that all you did was come around and give us a sort of pep talk, but since no one else has bothered to do that in years, it made a tremendous difference in faculty morale. More concretely, also I have seen David Downing give us more money to support the program and have seen a general improvement in the atmosphere for writing. Yet another small thing was your attendance at my holiday open house this past Christmas. Part of your job, maybe, but no other senior administrator has done this.

She urged the Board to reconsider the firing of Provost Esposito.

Dr. Shea Howell, Professor and Interim Chair of Rhetoric, Communication and Journalism, lectured the Board on several issues. One, that the Board is responsible for a public university. Secondly, the faculty believes the Board's decisions lack authenticity when they are publicly shared. Thirdly, the faculty believes the Board is modeling that disagreements cannot be dealt with in a civil and welcome manner.

Dr. Natalie Cole, Associate Professor of English, asked the Board to reverse President Russi's decision to terminate Dr. Esposito.

Dr. Michael Riley, Professor of Biomedical Sciences, stated that the university community is ill-served by the firing of Provost Esposito.

(A complete transcript of the foregoing remarks and copies of the letter referenced by Dr. Gary Shepherd, the Faculty Resolution presented by Dr. Linda Benson and the statement presented by Dr. Joel Russell are on file in the Board of Trustees Office.)

Chair Nicholson made the following statement in response to the faculty comments.

> I want to thank you today for all the comments you have made. The issues you have raised are important ones for the university. The fact that you have spoken this afternoon shows your deep commitment for the future of Oakland. Jane Briggs-Bunting was absolutely correct that we are all very committed to a wonderful future for this university. Over the last six years, Oakland has greatly enhanced its reputation through the many talents of you, our faculty, our excellent students, and under the leadership of President Russi. As more than one of you has pointed out, our rapid rate of growth has caused some stress as university resources of space, money, and time are allocated among all these growing needs. These are very challenging problems, but problems that typically go hand in hand with growth. And we believe that this growth underscores Oakland's vital role in Michigan's economy and society.
>
> Because of the sensitivity of the termination of the Provost and the concerns and questions being raised by this campus community, Dr. Russi felt it was important for the Board to fully understand the basis for his decision. We recognize that Dr. Russi is the chief executive officer of this university. He has the ultimate responsibility to build a staff and a Cabinet that is committed to implementing the policies of the university and is responsive to his leadership. As a result, I asked Dr. Russi to explain the situation to each Trustee to better understand the basis on which he concluded he no longer had confidence in the Provost playing a constructive role in his Cabinet. The President has worked very, very hard for over a year to encourage improvement in the Academic Affairs area. It is a very big job as you are all aware. Dr. Esposito has done some wonderful things in terms of academic leadership, but the job is more than academic leadership. Each trustee has reviewed internal personnel documents, including communications from Dr. Russi and from the Provost. I for one am comfortable with Dr. Russi's reasons and fully support his actions in this personnel matter. Reviewing those communications, the Provost failed to implement clear instructions over the administration of his budget over a period of two years.
>
> I think it is important to note one other thing -- the Board's position has been and is that the President is charged with directing the business of the university in accordance with the policies approved and adopted by this Board, and I feel that we could not have a better person at the helm at this important time in the

> university's development. In the final analysis, this was a personnel decision by the President and the Board should respect that. While I understand the concerns of the campus community, I'm convinced that it is important the President have a Cabinet that he can work with and that he believes is dedicated to moving the university forward consistent with the policies of the Board. I believe that the President's actions have been in the best interest of the Academic Affairs Division and of the university. That is not to say that there is much to be done in that department. We too are very, very concerned about the number of people that have taken that position and exited that position. However, in Dr. Esposito's case, from the documents we have reviewed, we agree with this decision.

Trustee Penny M. Crissman commented that she takes her trustee position very seriously. She noted that she has not had the wool pulled over her eyes, and that she has asked tough questions and been given good information. Trustee Crissman stated that she shares the concerns over the turnover in the Provost position, and she deems it a very serious matter. She added that she was appointed by the Governor and charged with a fiduciary responsibility as Trustee, which was one of the areas in which she had to look very hard to make her decision to support the President of the university. Trustee Crissman stated that the President is doing a remarkable job, and that she is sorry he is not getting the support from the faculty. She noted that she hoped the university learns from this experience and that the lines of communication will be opened for the future of the university.

Trustee Henry Baskin commented for the record that, having heard the presentations coming from the "heart and soul" of this university, he has to consider what was said this afternoon and not summarily dismiss the feelings and beliefs of the people who presented their statements to the Board. He noted that the faculty will go forward with their ad hoc committee as suggested, and they have invited a trustee to join them. Trustee Baskin stated that he believes that this Board, in the continuation of its fiduciary responsibility, should send two Trustees to serve on that committee. He stated that he cannot say that between Lou Esposito, whom we all cared about, and Gary Russi, whom we all care about and believe in, that there is a right and a wrong person. Trustee Baskin stated that he believes there is no harm in gathering more information. He noted that the fact that the faculty is here today addressing the Board of Trustees is further evidence that the Board cares about this university.

Trustee David J. Doyle stated that he takes all the faculty comments very seriously and that he spent a fair amount of time over the last three and a half weeks asking a lot of questions and reviewing documents. He noted that this is something that is not a recent development, and that he fully supports the decision to remove the Provost. Trustee Doyle stated that he believes the President made the right decision for the Academic Affairs Division, for the university, for the students and for the taxpayers of the State of Michigan.

Trustee David T. Fischer thanked the faculty for taking the time to show their interest and dedication to the university. He stated that he personally favors a strong Provost and does not believe this is a situation where the university was trying to exert a policy and someone was not willing to go along. Trustee Fischer commented that a number of aspects make up a job, some that are more visible than others. He stated that, in this case, the decision was not based on personalities, but on preserving the best interests of the university. Trustee Fischer noted that the Board does not take this action lightly and that the Board believes that turnover in the Academic Affairs Office is not a good thing for the university or the students. He added that he is confident that the Board has acted responsibly in this matter.

Student Liaison Cristina J. Kapustij commented that she trusts the Board, having worked with them over the past year, and she believes that they sincerely have the university's best interests at heart. She stated that she has learned that the university is actually a business that has to maintain a balanced budget as an integral process. Ms. Kapustij noted that one thing she has realized though, is that there has to be a better policy of disclosure to keep the university community informed of critical changes such as Dr. Esposito's dismissal.

Student Liaison Bonefacio DeLaRosa commented that, as Student Liaison to the Board of Trustees, he finds himself in a troublesome position because he respects the faculty opinions while he also respects the integrity of the Board and Dr. Russi. He stated that he supports the faculty's decision to review the matter.

Trustee Doyle seconded the motion. The motion was unanimously approved by those present.

B. Ratification of Agreement for Bookstore Services

Trustee Cooper stated that in April 1999, the Board approved the execution of a Lease Agreement for Bookstore Services between Oakland University and Wallace's Bookstores. However, on February 28, 2001, Wallace's filed for bankruptcy. Trustee Cooper noted that while Wallace's kept the bookstore open, it became clear after a period of time that Wallace's was not purchasing textbooks for upcoming terms, nor could it fund winter term buyback activities scheduled to commence on April 23, 2001. He stated that the Bankruptcy Court approved an expedited bidding and sale process meant, in part, to minimize the disruptions. Oakland University immediately sought bids from three vendors, and given the possibility of major disruption of university activities and extremely tight deadlines, the university negotiated a contract with Barnes and Noble because it is in the best interest of the university. Trustee Cooper highlighted the terms of the Agreement between Oakland University and Barnes and Noble.

Trustee Cooper moved approval of the following resolution:

RESOLVED, that the Board of Trustees ratify the Agreement for Bookstore Services between Oakland University and Barnes & Noble College Bookstores effective May 1, 2001 and ending May 31, 2006.

Trustee Crissman seconded the motion.

Trustee Rex E. Schlaybaugh, Jr. asked if anyone has a copy of the Agreement with Barnes and Noble that the Board is approving, and Mr. Zambardi replied that the university does have a copy, but it was not attached to the agendum item since it has been signed, and that this is simply a ratification of the agreement because of the emergency nature of the situation, and consistent with the Board of Trustees policy or emergency contracting. Ms. Lynne C. Schaefer, Vice President for Finance and Administration, stated that the agreement is very similar to the Wallace's Agreement.

Trustee Fischer asked if there are any outstanding debts or concerns with Wallace's. Ms. Schaefer replied that $136,000 in outstanding commission payments from Wallace's have been submitted under a claim to the court. She noted that there also was a provision in the old agreement of $250,000 that the university would have had to pay toward the $800,000 capital improvement that Wallace's made, but it is null and void now.

Ms. Kapustij asked if there will be any major change in the bookstore services, and Ms. Peggy S. Cooke, Director of Auxiliary Service, stated that one of the obvious issues is the availability of the textbooks and the responsiveness of the faculty in placing book orders. She added that an advisory committee is being created to address customer service.

Chair Nicholson thanked Ms. Cooke and Mr. Robert H. Bunger, Assistant General Counsel, who worked non-stop to bring this matter to a successful completion.
The motion was unanimously approved by those present.

C. Resolutions Honoring Ms. Cristina Kapustij and Mr. Bonefacio DeLaRosa

Trustee Fischer stated that on December 1, 1994, the Oakland University Board of Trustees approved a recommendation submitted by the Vice President for Students Affairs for the addition of two Student Liaison members to the Board. He noted that the role of the Student Liaison is to serve as a resource on student issues in open meetings of the Board, in a non-voting capacity.

Trustee Fischer moved approval of the following resolution:

WHEREAS, Ms. Cristina Kapustij, an undergraduate student majoring in Biology and Russian Language and Civilization, was appointed by the President as Student Liaison to the Oakland University Board of Trustees in June 2000, upon the recommendation of a screening committee, with her term of office to end June 30, 2001; and

WHEREAS, Ms. Kapustij attended the scheduled open Board meetings and provided a cross-section of student views and opinions; and

WHEREAS, Ms. Kapustij demonstrated a concern for facilitating communication between the Board and the student body; and

WHEREAS, Ms. Kapustij informed student groups of her Student Liaison responsibilities and made periodic Board activity reports to those student groups; and

WHEREAS, Ms. Kapustij at all times demonstrated leadership skills at the Board meetings in her role as Student Liaison; now, therefore, be it

RESOLVED, that the Oakland University Board of Trustees recognizes the fact that Ms. Cristina Kapustij has served as a Student Liaison with dedication and distinction; and, be it further

RESOLVED, that the Oakland University Board of Trustees commends Ms. Kapustij for her outstanding academic achievements, diverse involvement in extracurricular activities at Oakland University, and service as a Student Liaison to the Oakland University Board of Trustees; and, be it further

RESOLVED, that a copy of this resolution be forwarded to Ms. Kapustij to convey the esteem in which she is held by the Oakland University Board of Trustees; and, be it further

RESOLVED, that the Oakland University Board of Trustees publicly expresses its deep appreciation to Ms. Kapustij and extends to her its best wishes for continued success in all of her future endeavors.

Trustee Fischer moved approval of the following resolution:

WHEREAS, Mr. Bonefacio DeLaRosa, an undergraduate student majoring in Political Science, was appointed by the President as Student Liaison to the Oakland University Board of Trustees in June 1999, upon the recommendation of a screening committee, with his term of office to end June 30, 2001; and

WHEREAS, Mr. DeLaRosa attended the scheduled open Board meetings and provided a cross-section of student views and opinions; and

WHEREAS, Mr. DeLaRosa demonstrated a concern for facilitating communication between the Board and the student body; and

WHEREAS, Mr. DeLaRosa informed student groups of his Student Liaison responsibilities and made periodic Board activity reports to those student groups; and

WHEREAS, Mr. DeLaRosa at all times demonstrated leadership skills at the Board meetings in his role as Student Liaison; now, therefore, be it

RESOLVED, that the Oakland University Board of Trustees recognizes the fact that Mr. Bonefacio DeLaRosa has served as a Student Liaison with dedication and distinction; and, be it further

RESOLVED, that the Oakland University Board of Trustees commends Mr. DeLaRosa for his outstanding academic achievements, diverse involvement in extracurricular activities at Oakland University, and service as a Student Liaison to the Oakland University Board of Trustees; and, be it further

RESOLVED, that a copy of this resolution be forwarded to Mr. DeLaRosa to convey the esteem in which he is held by the Oakland University Board of Trustees; and, be it further

RESOLVED, that the Oakland University Board of Trustees publicly expresses its deep appreciation to Mr. DeLaRosa and extends to him its best wishes for continued success in all of his future endeavors.

Mr. DeLaRosa thanked President Russi and Dr. Mary Beth Snyder, Vice President for Student Affairs, for the opportunity to serve as Student Liaison to the Board of Trustees.

Trustee Fischer introduced the new Student Liaisons, Mr. Adam Kochenderfer and Ms. Kimberly Langley.

Trustee Grech-Cumbo seconded the motion. The motion was unanimously approved by those present.

D. Approval of the Oakland University Trustee Academic Success Fund Proposal for 2001-02

Trustee Doyle stated that the Trustee Academic Success Fund is tailored to achieve the goal of recruitment and retention of students from culturally diverse backgrounds and to expand the cultural horizons of all the students on campus to help prepare them for employment in an increasingly diverse multi-cultural world. He noted that the Fund goals will be achieved through the use of scholarships and other programs generated by the campus community. Trustee Doyle added that anticipated funds available for 2001-2002 are $244,454, and the administration plans to request $100,000 from the Oakland University Foundation for scholarships. The funds will be used for the 2001-2002 academic year for a total of 10 initiatives, including 2 scholarship programs, 8 programming initiatives and a $10,000 program contingency fund for diversity initiatives.

Trustee Doyle moved approval of the following resolution:

WHEREAS, the Oakland University Trustee Academic Success Fund supports the university goal to recruit and retain students from culturally diverse backgrounds; and

WHEREAS, the Fund also expands the cultural horizons of all students to prepare them for employment in an increasingly multicultural world upon graduation; and

WHEREAS, the Fund enhances students' skills, understanding and ability to effectively function across gender, racial, national, ethnic, and cultural lines; and

WHEREAS, the Fund instills respect for diversity into all aspects of university life; and

WHEREAS, the Fund directly responds to the university's Strategic Plan 1995-05 under Strategies 1, to educate a diverse body of students; Strategy 3, to provide an environment rich in human diversity; Strategy 7, to create and empower a community of diverse employees; and Strategy 9, to allocate resources to enhance the university's mission and vision.

RESOLVED, that the Board delegates authority to the President, to direct the Office of Equity to expend up to $244,454 for the Oakland University Trustee Academic Success scholarship program and other initiatives described in Attachments A and B, for the 2001-02 academic year.

Trustee Fischer seconded the motion. Chair Nicholson stated that she is pleased to see that there have been 61 graduates from this program and that they are doing very well.

The motion was unanimously approved by those present.

E. Approval of Agreement between Oakland University and China Education Network, Inc.

Chair Nicholson stated that this item was tabled at the last Board meeting, and it is being brought back at this time. Trustee Doyle stated that the Oakland University School of Business Administration proposes to initiate the Masters in Business Administration (SBA) at two sites in China that will include a distancelearning component. He noted that the SBA has had preliminary discussions about the MBA program with the China Educational Network, Inc., (CEN), a Delaware corporation headquartered in Lansing, Michigan, that specializes in creating innovative educational exchanges between the United States and Chinese universities. Both the SBA and CEN believe that once the MBA program is initiated, it will become a regular offering at both universities, and possibly others in China as well.

Trustee Doyle stated that CEN has offered to obtain governmental approvals to launch this program. He noted that the SBA is determined that 50 students from each location, Beijing and Guangzhou, could be well-served by web-based instruction from Oakland University facilitated by qualified doctoral level assistants in both locations. Each course will run on a semester basis, with Oakland faculty traveling to China for two days of discussion with students and the local facilitator. Trustee Doyle stated that Oakland University will pay CEN 33% for each semester's tuition payments in U.S. dollars, and that students will be charged graduate in-state tuition rates for the courses, which represents an exception to the Board of Trustees policy regarding residency classification for admission and tuition proposals. He added that the MBA program is expected to show a profit for the university, and no commitment of additional financial resources is necessary, although the preliminary budget does contemplate the use of current staff and the addition of one administrator and one clerical/technical worker.

Trustee Doyle moved approval of the following resolution:

RESOLVED, that the Board of Trustees authorizes the President to enter into an agreement with China Education Network, Inc. for the facilitation of an MBA program at Beijing Capital Economic and Trade University and China Southern University; and, be it further

RESOLVED, that the Board of Trustees authorizes an exception to the Board of Trustee's policy regarding Residency Classification for Admission and Tuition Purposes in connection with the agreement with China Education Network, Inc., to provide for graduate in-state tuition rates for the China MBA program, only; and, be it further

RESOLVED, that the agreement shall be reviewed and approved by the Office of the General Counsel prior to execution, and shall be in compliance with the law and university policies and regulations and shall conform to the legal standards and policies of the Board of Trustees.

Trustee Crissman seconded the motion.

Trustee Schlaybaugh asked how much the up-front investment is, prior to student enrollment to support the income. Dr. John C. Gardner, Dean of the School of Business Administration, responded that right now this is just an agreement to enter into the program, and that CEN is facilitating it at this time. He noted that CEN is actually incurring expenditures at this point, and that they do not get anything back until a program is actually running.

Trustee Schlaybaugh asked about the status of the MBA program in Beirut, and Dr. Gardner stated that it is on hold because of the poor economy in Beirut, which caused a quick decline in applicants.

Trustee Fischer inquired about the projected $7,000 telephone expense to administer the program in 2001-2002. Dr. Gardner replied that it will not be real time, but transmission of lectures.

The motion was approved with seven affirmative votes and one negative vote by Trustee Baskin.

F. Approval of New Degree Programs

Trustee Baskin stated that these new degree programs are the initiatives that Dr. Louis Esposito brought before the Board at the last Working Session.

Trustee Baskin moved approval of the following resolution:

1. Doctorate in Physical Therapy and Doctorate of Science in Physical Therapy (SHS)

WHEREAS, implementation of the Doctorate in Physical Therapy and the Doctorate of Science in Physical Therapy is an important strategic indicator for the School of Health Sciences and is strongly consistent with the Strategic Plan, notably Strategy 2 (resources will be focused on creating and strengthening areas of graduate study in a manner that is responsive to regional and national needs) and Strategy 4 (research, scholarship, and creative endeavors will be aggressively encouraged and supported); now, therefore, be it

RESOLVED, that the Board of Trustees authorizes the School of Health Sciences to offer a Doctorate in Physical Therapy and a Doctorate of Science in Physical Therapy; and, be it further

RESOLVED, that annual evaluations for continuation of the program will be conducted.

2. Master of Science in Embedded Systems (SECS)

WHEREAS, implementation of the Master of Science in Embedded Systems is an important strategic indicator for the School of Engineering and Computer Science and is strongly consistent with the Strategic Plan, notably Strategy 2 (resources will be focused on creating and strengthening areas of graduate study in a manner that is responsive to regional and national needs) and Strategy 4 (research, scholarship, and creative endeavors will be aggressively encouraged and supported); now, therefore, be it

RESOLVED, that the Board of Trustees authorizes the School of Engineering and Computer Science to offer a Master of Science in Embedded Systems; and, be it further

RESOLVED, that annual evaluations for continuation of the program will be conducted.

3. Master of Science in Information Systems Engineering (SECS)

WHEREAS, implementation of the Master of Science in Information Systems Engineering is an important strategic indicator for the School of Engineering and Computer Science and is strongly consistent with the Strategic Plan, notably Strategy 2 (resources will be focused on creating and strengthening areas of graduate study in a manner that is responsive to regional and national needs) and Strategy 4 (research, scholarship, and creative endeavors will be aggressively encouraged and supported); now, therefore, be it

RESOLVED, that the Board of Trustees authorizes the School of Engineering and Computer Science to offer a Master of Science in Information Systems Engineering; and, be it further

RESOLVED, that annual evaluations for continuation of the program will be conducted.

4. Master of Science in Information Technology Management (SBA)

WHEREAS, implementation of the Master of Science in Information Technology Management is an important strategic indicator for the School of Business Administration and is strongly consistent with the Strategic Plan, notably Strategy 2 (resources will be focused on creating and strengthening areas of graduate study in a manner that is responsive to regional and national needs) and Strategy 4 (research, scholarship, and creative endeavors will be aggressively encouraged and supported); now, therefore, be it

RESOLVED, that the Board of Trustees authorizes the School of Business Administration to offer a Master of Science in Information Technology Management; and, be it further

RESOLVED, that annual evaluations for continuation of the program will be conducted.

5. Master of Arts in Liberal Studies (CAS)

WHEREAS, implementation of the Master of Arts in Liberal Studies is an important strategic indicator for the College of Arts and Sciences and is strongly consistent with the Strategic Plan, notably Strategy 2 (resources will be focused on creating and strengthening areas of graduate study in a manner that is responsive to regional and national needs), Strategy 3 (Oakland will provide an environment rich in human diversity, with dedicated support services), Strategy 4 (research, scholarship and creative activities will be aggressively encouraged and supported), and Strategy 5 (the University will expand its efforts to serve the community consistent with the University's mission and vision) and is in line with strategies laid out for the college in the 1998 *Creating the Future Final Report;* now, therefore, be it

RESOLVED, that the Board of Trustees authorizes the College of Arts and Sciences to offer a Master of Arts in Liberal Studies; and, be it further

RESOLVED, that annual evaluations for continuation of the program will be conducted.

Trustee Doyle seconded the motion. The motion was unanimously approved by those present.

G. Approval of Authorization to Proceed with Changes to the Constitution of the Administrative-Professional Assembly

Trustee Crissman stated that the Personnel Policy Manual for Administrative-Professional Employees and Administrative-Professional Employees with Individual Contracts (AP-IC) was last amended on July 29, 1999. She noted that, as a result of those changes, the AP-IC employees are now covered under the manual, and now there is a desire to amend the Constitution of the Administrative-Professional Assembly to include this group of employees.

Trustee Crissman stated that the new proposed changes are in Article I – Name, Section A, B, and C of the AP Assembly Constitution. Under the Constitution, Assembly shall refer to all staff members classified as exempt, and refers to that university body comprised of all AP's and AP-IC's (Members). She added that other changes throughout the Constitution consistently refer to AP's and AP-IC's as Administrative-Professional's (AP).

Trustee Crissman moved approval of the following resolution:

RESOLVED, that the Board of Trustees approves the amendments to the Administrative-Professional Assembly Constitution and By-Laws, effective June 6, 2001.

Trustee Schlaybaugh seconded the motion. The motion was unanimously approved by those present.

H. Approval of Authorization to Proceed with Hamlin Traffic Circle Reconstruction

Dr. Snyder stated that this request regarding a contract for the Hamlin Circle renovation was unanticipated. She reported that a design firm was hired to provide an estimate of the cost of renovating the circle drive located in front of the three residence halls along Meadow Brook Drive. Dr. Snyder stated that this has been an area of concern for many years due to noise, traffic and aesthetic issues. She noted that the consultant had estimated the cost under $200,000; however, after it went out for bid, the final bid by Angelo Iafrate Construction Company was at $246,750, which requires Board authority.
Dr. Snyder added that the project will be funded from housing reserves.

Trustee Grech-Cumbo moved approval of the following resolution:

RESOLVED, that the Vice President for Finance and Administration be authorized to execute a contract with Angelo Iafrate Construction Company for the reconstruction of the Hamlin Traffic Circle, not to exceed a total project cost of $246,750; and, be it further

RESOLVED, that the contract shall be reviewed and approved by the Office of the General Counsel prior to execution and shall be in compliance with the law and university policies and regulations and shall conform to the legal standards and policies of the Board of Trustees.

Trustee Baskin seconded the motion. The motion was unanimously approved by those present.

I. Approval of Authorization to Proceed with Reconstruction of Various Campus Roads

Trustee Grech-Cumbo commented that he is very conscious of the time factor in moving the next three projects due to the construction season. He noted that because of the economy, along with the university recently floating a bond, not knowing the budget for the next calendar year, and the uncertainty in Lansing regarding the state appropriations to public universities for the next coming year, the Board should discuss what this may result in. He stressed the importance of identifying the costs and where the funds are going to come from, along with the new parking fee rate and its tie to tuition.

Trustee Grech-Cumbo stated that, as part of the university's continuing maintenance program, a number of sections of roadway that are badly deteriorating are proposed for reconstruction this summer. The project includes reconstructing failed sections of Meadow Brook Road from East Oakland Drive to Festival Drive, and from Adams Road entrance to Sunset Lane; reconstruction of a large culvert and embankment failure under Meadow Brook Road; and patching Pioneer Drive areas. Trustee Grech-Cumbo noted that the total estimated cost is $400,000, which will be funded out of the existing Deferred Maintenance fund.

Trustee Grech-Cumbo moved approval of the following resolution:

RESOLVED, that the Vice President for Finance and Administration be authorized to execute a contract with the lowest responsible bidder for reconstruction of roads and bank slopes; and, be it further

RESOLVED, that the total project shall not exceed $255,000.

Trustee Baskin seconded the motion.

Trustee Schlaybaugh asked if this comes out of the maintenance fund and does not require a general fund allocation, and President Russi replied that it is a deferred maintenance total. Ms. Schaefer noted that the deferred maintenance fund is funded from the general fund allocation to the facilities operation annually and the campus facility reserve earnings supplement the general fund each year, which total about $700,000 annually.

The motion was unanimously approved by those present.

J. Approval of Authorization to Proceed with Surface Repair of Lot P-1

Trustee Grech-Cumbo stated that on April 2, 2998, the Board approved the appointment of Progressive Architectural Engineering, for design services for the total reconstruction/reconfiguration of Parking Lot 1. He noted that the lot was the first campus parking lot constructed in the early 1950's. Trustee Grech-Cumbo stated that on February 3, 2000, the Board authorized the completion of design consistent with project scope, budget, and schematic design for the reconstruction of Parking Lot 1. He reported that during development of the final design, technical requirements and desired features caused estimated project costs to grow to nearly $5 million, or about $3,000 per space. The administration is now proposing an alternative and more cost-effective solution of repairing and resurfacing the parking lot, retaining its current configuration. Trustee Grech-Cumbo noted that the estimated costs is about $500,000 to be funded by student fees.

Trustee Grech-Cumbo moved approval of the following resolution:

RESOLVED, that the Vice President for Finance and Administration be authorized to execute a contract with the bidder whose proposal represents the best alternative for the University for the surface repair of Lot P-1; and be it further

RESOLVED, that the contract shall be reviewed and approved by the Office of the General Counsel prior to execution, and shall be in compliance with the law and university policies and regulations and shall conform to the legal standards and policies of the Board of Trustees; and, be it further

RESOLVED, that the project budget shall not exceed $500,000.

Trustee Doyle seconded the motion.

In response to questions from the Board, Ms. Schaefer noted that the current student general service fee of $125 will be increased to $140 per semester to cover the cost of parking. She added that the student activity fee will also increase from $15 to $21 per semester.

There was a general discussion on the condition of the parking lot and the student fees that will fund the surface repair.

The motion was approved with seven affirmative votes and one negative vote by Trustee Grech-Cumbo.

K. Approval of Authorization to Proceed with Roof Replacement for the Meadow Brook Health Enhancement Institute and the Shotwell-Gustafson Pavilion

Trustee Grech-Cumbo stated that the roof system of the Meadow Brook Health Enhancement Institute and the Shotwell-Gustafson Pavilion has been a maintenance problem for a number of years, with internal damage continuing to occur as result of leaks. He noted that the Health Institute has had continuing damage to the ceilings in numerous rooms from the leaks, and over $8,000 has been spent in the last several years for roof repairs. Trustee Grech-Cumbo stated that the roof repair contractor has advised that the failures are so extensive that the repairs are no longer effective and that the only viable option is replacement of the existing roofs.

Trustee Grech-Cumbo moved approval of the following resolution:

RESOLVED, that the Vice President for Finance and Administration be authorized to execute a contract with the bidder whose proposal represents the best alternative for the University for roof replacement for the Meadow Brook Health Enhancement Institute and the Shotwell-Gustafson Pavilion; and, be it further

RESOLVED, that the contract shall be reviewed and approved by the Office of the General Counsel prior to execution, and shall be in compliance with the law and University policies and regulations and shall conform to the legal standards and policies of the Board of Trustees; and, be it further

RESOLVED, that the total project cost shall not exceed $300,000.

Trustee Crissman seconded the motion.

During a general discussion on this item, Trustee Cooper stated that he would like to take a tour of the university to look at where the buildings are going to go and where there are maintenance problems. Ms. Schaefer stated that she would be delighted to set up that tour.

The motion was unanimously approved by those present.

L. Approval of 2001-2002 Oakland University Board of Trustees Meeting Dates

Trustee Schlaybaugh moved approval of the following resolution:

RESOLVED, that the Board of Trustees approves the following dates for the Board's formal meetings and informal working sessions for the university fiscal year 2001-2002. The meetings will be held at Oakland University, Rochester, Michigan, in the Auditorium of the Elliott Hall of Business & Information Technology on Wednesdays at 2:00 p.m.:

July 11, 2001	**Working Session**
August 8, 2001	**Board Meeting**
September 12, 2001	**Working Session**
October 3, 2001	**Board Meeting**
November 7, 2001	**Working Session**
December 5, 2001	**Board Meeting**
January 9, 2002	**Working Session**
February 6, 2002	**Board Meeting**
March 6, 2002	**Working Session**
April 3, 2002	**Board Meeting**
May 1, 2002	**Working Session**
June 5, 2002	**Board Meeting**

Trustee Fischer seconded the motion. The motion was unanimously approved by those present.

M. Approval of Negotiated Agreement between Oakland University and Oakland University United Professional Service Association – Michigan Education Association/National Education Association November 1, 1999 – October 31, 2002

Chair Nicholson stated that this item has been added to the agenda as a walk-in item.

Trustee Crissman moved approval of the following resolution:

RESOLVED, that the Board of Trustees hereby approve the 1999-2002 contract between Oakland University and Oakland University United Professional Service Association – Michigan Education Association/National Education Association, with the effective date of November 1, 1999 through October 31, 2002. This approval is subject to ratification by the Union members.

Trustee Cooper seconded the motion. The motion was unanimously approved by those present.

IV. Discussion of August 8, 2001 Board of Trustees Meeting Agenda

The Board reviewed the August 8, 2001 proposed agenda and made no changes.

V. Other Items that May Come Before the Board

Trustee Baskin informed the Board that the American Heart Walk is going to take place again on this campus in September 2001. He noted that for Mr. DeLaRosa's graduation gift, he has asked Trustee Baskin to issue a Trustees' challenge to match funds. Trustee Baskin stated that, on behalf of Ms. Joy Williams, Special Events Coordinator, the Trustees' challenge will be $500, which he is underwriting and all Trustees are asked to participate and match Ms. Williams' underwritten challenge. President Russi recommended that the Trustees contact Mr. Glenn McIntosh, Director of the Office of Equity, who is the chair of the event, if they are interested in donating.

VI. Adjournment

Chair Nicholson adjourned the meeting at 5:02 p.m.

Submitted,

Victor A. Zambardi

Victor A. Zambardi
Secretary to the Board of Trustees

Approved,

Ann V. Nicholson

Ann V. Nicholson
Chair, Board of Trustees