# Minutes of the Formal Session of the Oakland University Board of Trustees August 12, 2014

Present:

Chair Michael R. Kramer; Vice Chair Richard A. Flynn; and Trustees

Richard L. DeVore, Ronald E. Robinson, Mark E. Schlussel and

Melissa Stolicker

Absent:

Trustees Scott G. Kunselman and W. David Tull

Also Present:

Interim President Betty J. Youngblood; Senior Vice President

James P. Lentini; Vice Presidents Eric D. Barritt, John W. Beaghan, and Interim Vice President Glenn McIntosh; Vice President and Secretary to the Board of Trustees Victor A. Zambardi; and Student

Liaisons Walter B. Lashar and Scott A. Shermetaro

#### A. Call to Order

Chair Michael R. Kramer called the meeting to order at 3:30 pm. in the Auditorium of Elliott Hall of Business and Information Technology.

Chair Kramer introduced Melissa Stolicker and W. David Tull as new members of the Board of Trustees.

#### B. Roll Call

Mr. Victor A. Zambardi, Vice President for Legal Affairs, General Counsel and Secretary to the Board of Trustees, conducted a roll call and all of the Board members were present, except for Trustees Scott G. Kunselman and W. David Tull.

#### C. Consent Agenda for Consideration/Action

#### Consent Agenda

Minutes of the Board of Trustees Formal Session of July 1, 2014 and Special Board of Trustees Formal Session of July 9, 2014

#### **University Personnel Actions**

RESOLVED, that the Board of Trustees approve the personnel actions below.

I. Oakland University William Beaumont School of Medicine Standard Appointments, effective August 12, 2014.

The following standard appointments in the Oakland University William Beaumont School of Medicine are for three years, commencing on August 12, 2014, and are renewable.

These standard appointments are without salary support from Oakland University and are not tenured positions. Appointees must maintain active status on the staff of Beaumont Hospital, meet all applicable School of Medicine Participation requirements, and maintain the continued support of their Department Chairs, who are responsible for assessing their performance. Appointees' standard appointments may also be terminated at any time, upon the recommendation of their Department Chair, or for reasons that are at the exclusive discretion of the Dean of the School of Medicine:

Cvetkovic, Aleksandar Salanta, Camelia Chisti, Mohammad M. Jiddou-Patros, Monica R. Khelfa, Yousef Mohammed, Sabah M. Salazar, Miguel A. Aymen, Bradley J. Amlani, Aarti Dewar, David C. Salman, Bassel Somalingam, Parag K. Shkoukani, Mahdi A.

Instructor
Instructor
Assistant Professor
Assistant Professor
Assistant Professor
Assistant Professor
Assistant Professor
Instructor
Assistant Professor
Assistant Professor
Assistant Professor
Assistant Professor
Assistant Professor
Assistant Professor

Assistant Professor

Family Medicine
Family Medicine
Internal Medicine
Internal Medicine
Internal Medicine
Internal Medicine
Internal Medicine
Internal Medicine
Neurology
Pediatrics
Pediatrics
Pediatrics
Pediatrics
Pediatrics

Surgery

# Standard Reappointments - Three Years

Hillenberg, J. Bruce Marshall, Donna Nelson, Kenneth Rogers-Snyr, Andrea Zimmerman, Janet Jaddou, Neil D. Joslin, Elizabeth A. Bozyk, Paul D. Grullon, Kevin Marijanovich, Nicole Marin, Maria Nojkov, Borko Pokharel, Rajesh Thalla, Radhika K. Turner, Paula D. Boudouris, William D. Schechter, Steven H. Diwan, Pamila Mersol-Barg, Michael S. Fecko, Alice M. Roarty, John D. Sygiel, Brian R.

Adj. Assistant Professor Adj. Assistant Professor Adi. Assistant Professor Adj. Assistant Professor **Assistant Professor** Assistant Professor **Assistant Professor** Assistant Professor Assistant Professor Assistant Professor Associate Professor **Assistant Professor** Professor Assistant Professor

Anesthesiology **Biomedical Sciences Biomedical Sciences Biomedical Sciences Biomedical Sciences** Family Medicine Family Medicine Internal Medicine Neurology Neurology **OB/GYN OB/GYN** Ophthalmology Ophthalmology Ophthalmology

Grant, Allan M.	Assistant Professor	Orthopaedic Surgery
Khayyata, Said H.	Assistant Professor	Pathology
Billings, Robin L.	Assistant Professor	Pediatrics
Hernandez-Troya, Andrea	Assistant Professor	Pediatrics
Surhigh, Julie M.	Assistant Professor	Pediatrics
Bhavnagri, Sharukh J.	Assistant Professor	Radiology
Ciacci, Joseph A.	Assistant Professor	Radiology
Gallardo, Lori Joy F.	Assistant Professor	Radiology
May, Allen M.	Assistant Professor	Radiology
Tenzer, Michael A.	Assistant Professor	Radiology
Vartanian, Stephen Andrew	Assistant Professor	Radiology
Benitez, Pamela R.	Assistant Professor	Surgery

#### **Standard Reappointment - One Year**

Koss, Marcus E.

Assistant Professor

Family Medicine

### II. New Appointments - Correction

#### Effective July 1, 2014

Barremkala, Mallikarjuna, Assistant Professor of Biomedical Sciences without tenure (\$90,000) (New appointment filling a vacant authorized position). (Previously reported as start date, effective June 1, 2014)

# III. Oakland University William Beaumont School of Medicine Promotions

Pursuant to the Oakland University William Beaumont School of Medicine's Criteria for Appointment and Promotion, evaluations of candidates seeking promotion and/or tenure are completed by May 1<sup>st</sup>. The following recommendations are made by the President, and standard review processes were followed.

#### A. Optional Promotions

1. Associate Professor with tenure considered for promotion to full professor, effective July 1, 2014.

Sabina, Richard

Biomedical Sciences

Promote

# B. <u>Promotion (with Tenure)</u>

 Assistant Professor eligible for granting of tenure and promotion to associate professor, effective July 1, 2014.

Thomas, David

**Biomedical Sciences** 

Reemploy & Promote

### IV. Administrative Reappointments (effective August 15, 2014)

Deans are periodically reviewed as required by the constitution within the relevant school or college and their employment agreement with the university. The following recommendations are made by the President, and standard review processes were followed.

#### A. Reappointments

1. Dean of the School of Engineering & Computer Science

Chamra, Louay M.

Reappoint

2. Dean of the School of Medicine

Folberg, Robert

Reappoint

### V. Faculty Reappointments

The faculty agreement requires that certain reviews for possible reemployment and promotion be completed by August 15, 2014. The following recommendations are made by the President. Standard review processes were followed.

### A. Reappointments (with Tenure)

1. Assistant Professors eligible for granting of tenure with promotion to the rank of associate professor, effective August 15, 2014.

Banes-Berceli, Amy K. Carver, Cynthia L. Connally, Dalton K. Condron, Dennis Corso, John J. Hristova, Mariela A. Jiang, Joy McDaniel, Bailey Milne, George E. Navin, Mark C. Nielsen, Kuniko Nugent, James D. Olson, Mark	Biological Sciences Organizational Leadership Sociology & Anthropology Sociology & Anthropology Art & Art History Library Management & Marketing English History Philosophy Linguistics Writing & Rhetoric Teacher Development &	Reemploy & Promote Reemploy & Promote Do Not Reemploy Reemploy & Promote
Payette, Jessica L.	Educational Studies Music, Theatre & Dance	Reemploy & Promote
Saenz-Roby, Maria C.	Modern Languages & Literatures	Reemploy & Promote
Sanders, George	Sociology & Anthropology	Reemploy & Promote

Sidelinger, Robert J.	Communication & Journalism	Reemploy & Promote
Switzer, Anne T.	Library	Reemploy & Promote
Taku, Kanako	Psychology	Reemploy & Promote
Tiegs, Scott D.	Biological Sciences	Reemploy & Promote

2. Assistant Professors considered for optional granting of tenure with promotion to the rank of associate professor, effective August 15, 2014.

Dallo, Florence J.	Health Sciences	Reemploy & Promote
Daniel, Dominique R.	Library	Reemploy & Promote
Driscoll, Dana L.	Writing & Rhetoric	Reemploy & Promote
Hew, Tamara D.	Health Sciences	Reemploy & Promote
Rong, Libin	Mathematics & Statistics	Reemploy & Promote

3. Associate Professors eligible for granting of tenure as an associate professor, effective August 15, 2014.

Hawthorne-Burdine,	Nursing	Do Not Reemploy
Dorothy		10 m

#### B. Reappointments (with Job Security)

1. Special Instructors eligible for reappointment with job security, effective August 15, 2014.

Doman, Mark S.	Organizational Leadership	Reemploy

## C. Reappointments (Probationary)

 Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professor, effective August 15, 2015 through August 14, 2017.

Asmussen, Nicole S.	Political Science	Reemploy
Barnett, Jeremy	Music, Theatre & Dance	Reemploy
Battistuzzi, Fabia U.	Biological Sciences	Reemploy
Cesmelioglu, Aycil	Mathematics & Statistics	Reemploy
Cheezum, Rebecca R.	Health Sciences	Reemploy
Comartin, Erin B.	Sociology & Anthropology	Reemploy
Dean, Brian K.	Electrical & Computer	Reemploy
	Engineering	
Donoghue, Courtney B.	English	Reemploy
Finch, Meghan M.	Library	Reemploy
Freed, Joanne L.	English	Reemploy
Harbin, Ami	Philosophy	Reemploy
Hess, Amanda K.	Library	Reemploy
Klein, C. Suzanne	Organizational Leadership	Reemploy

Li, You	Communication & Journalism	Reemploy
Lynch, Amanda	Health Sciences	Reemploy
Martic, Sanela	Chemistry	Reemploy
Raffel, Thomas R.	Biological Sciences	Reemploy
Thornton, Rebecca L.	Communication & Journalism	Reemploy
Welling, Lisa L. M.	Psychology	Reemploy
Zhou, Wenjin	Computer Science &	Reemploy
	Engineering	

2. Assistant Professors eligible for reemployment for final two-year probationary terms as assistant professor, effective August 15, 2014 to August 14, 2016.

Allan, Elizabeth G.

Writing & Rhetoric

Reemploy

3. Assistant Professors eligible for reemployment to final two-year probationary terms as assistant professor, effective August 15, 2015 through August 14, 2017.

Campoy-Cubillo, Adolfo	Modern Languages & Literatures	Reemploy
Doherty, Deborah J.	Health Sciences	Reemploy
Grobbel, Claudia M.	Nursing	Reemploy
Landis-Piwowar, Kristin	Health Sciences	Reemploy
Lehfeldt, Lynnae	Music, Theatre & Dance	Reemploy
Li, Li	Mathematics & Statistics	Reemploy
Lyons, Heidi A.	Sociology & Anthropology	Reemploy
Madlambayan, Gerard J	. Biological Sciences	Reemploy
Pickett, Scott M.	Psychology Reemploy	
Solomonson, William L.	Organizational Leadership	Reemploy
Thor, Jennifer C.	Management & Marketing	Reemploy
Vaughan, Michael H.	English	Reemploy
Woo, Byungwon	Political Science	Reemploy
Wu, Ching seh	Computer Science &	Reemploy
	Engineering	
Yu, Yin	Accounting & Finance	Reemploy

4. Special Instructors eligible for reemployment to second, two-year probationary terms as special instructor, effective August 15, 2015 through August 14, 2017.

Tieppo, Carolyn K.

Nursing

Reemploy

### VI. Change of Status

Dembinski, Roman, from Professor of Chemistry to Acting Chair, Department of Chemistry and Professor of Chemistry, effective July 1, 2014.

# Acceptance of Gifts and Pledges to Oakland University for the Period of June 24, 2014 through August 5, 2014

RESOLVED, that the Board of Trustees accept the gifts and pledges to Oakland University identified in the Gifts and Pledges Report, Attachment A, for the period of June 24, 2014 through August 5, 2014.

(A copy of Attachment A is on file in the Board of Trustees Office.)

# Acceptance of Grants and Contracts to Oakland University for the Period of May 1 – June 30, 2014

RESOLVED, that the Board of Trustees accept the grants and contracts to Oakland University identified in the Grants and Contracts Report, Attachment A, for the period of May 1 – June 30, 2014.

(A copy of Attachment A is on file in the Board of Trustees Office.)

#### Approval of Library Drive Easements and Acceptance of Lonedale Drive

RESOLVED, that the Vice President for Finance and Administration be authorized to negotiate and execute an agreement and/or easements with the City which will result in: the City granting an easement to the University to allow Library Drive to intersect with Squirrel Road; the University granting an easement to the City to allow the City's bike path to be repositioned; and the University accepting Lonedale Road by Quit Claim Deed; and, be it further

RESOLVED, that the agreements and/or easements be reviewed and approved by the Office of the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations, and conform to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Trustee Mark E. Schlussel, seconded by Trustee Richard A. Flynn, moved approval of the Consent Agenda and the motion was unanimously approved by those present.

Chair Kramer indicated that this is his last meeting as Chair and that it has been an honor and pleasure to serve the University and to work with his fellow Board members and the administration.

# D. New Items for Consideration/Action

# Resolution Honoring Monica E. Emerson

Chair Kramer presented the Resolution Honoring Monica E. Emerson recommendation as set forth in the agendum item.

RESOLVED, that the Board of Trustees, the President, and the entire Oakland University community publicly express their deep appreciation and gratitude to Trustee Monica E. Emerson for her dedicated service and wise counsel; and, be it further

RESOLVED, that Trustee Emerson be designated as Trustee Emeritus with all of the attendant rights and privileges of the position; and, be it further

RESOLVED, that a copy of this resolution be provided to Trustee Emerson to convey the esteem in which she is held by the Board of Trustees, the President, and the University community; and, be it further

RESOLVED, that the Board of Trustees extends to Trustee Emerson its best wishes for happiness and the hope that she will continue her association with Oakland University.

Chair Kramer thanked Trustee Emerson for her service and especially her leadership on diversity issues on campus.

After discussion, Trustee Schlussel, seconded by Trustee Flynn, moved approval of the recommendation, and the motion was unanimously approved by those present.

### Resolution Honoring Jay B. Shah

Chair Kramer presented the Resolution Honoring Jay B. Shah recommendation as set forth in the agendum item.

RESOLVED, that the Board of Trustees, the President, and the entire Oakland University community publicly express their deep appreciation and gratitude to Trustee Jay B. Shah for his dedicated service and wise counsel; and, be it further

RESOLVED, that Trustee Shah be designated as Trustee Emeritus with all of the attendant rights and privileges of the position; and, be it further

RESOLVED, that a copy of this resolution be provided to Trustee Shah to convey the esteem in which he is held by the Board of Trustees, the President, and the University community; and, be it further

RESOLVED, that the Board of Trustees extends to Trustee Shah its best wishes for happiness and the hope that he will continue his association with Oakland University.

Chair Kramer thanked Trustee Shah for his service to the University especially for his advice and leadership on the new construction projects on campus.

After discussion, Trustee Schlussel, seconded by Trustee Flynn, moved approval of the recommendation, and the motion was unanimously approved by those present.

### **Approval of Authorization for Custodial Services Contract**

Mr. Terry Stollsteimer, Associate Vice President for Facilities Management, presented the Approval of Authorization for Custodial Services Contract recommendation as set forth in the agendum item.

RESOLVED, that the Vice President for Finance and Administration be authorized to negotiate and execute a custodial services agreement with the vendor selected by the Board of Trustees; and, be it further

RESOLVED, that the total cost of the custodial services agreement will not exceed, the selected vendor's cost as noted in Attachment A without prior Board of Trustees review and approval, with the exception of increased cost directly related to changes in minimum wage laws which will be adhered to and enforced; and, be it further

RESOLVED, that the agreement be reviewed and approved by the Office of the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations, and conform to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

Chair Kramer indicated that there was not a quorum to take a vote on the Resolution and asked for a motion to adjourn the matter until the October 22, 2014 Board meeting.

Trustee Ronald E. Robinson commented that from a reputational risk standpoint the Board should give serious consideration to the criticisms publicized concerning ARAMARK.

After discussion, Trustee Schlussel, seconded by Trustee Stolicker, moved approval of the recommendation to adjourn the matter until the October 22, 2014 Board meeting, and the motion was approved with five positive votes and one negative vote by Trustee Robinson.

## **Commercial Banking Services**

Mr. James L. Hargett, Assistant Vice President and Controller, presented the Commercial Banking Services recommendation as set forth in the agendum item.

RESOLVED, that the Board of Trustees authorizes the Vice President for Finance and Administration to execute all agreements necessary to establish and maintain commercial treasury banking, purchasing cards and payables solutions with Fifth Third Bank; and, be it further

RESOLVED, that the Board of Trustees authorizes the Vice President for Finance and Administration to execute all agreements necessary to establish and maintain merchant card services with US Bank; and, be it further

RESOLVED, that the agreements be reviewed and approved by the Office of the Vice President for Legal Affairs and General Counsel prior to execution, and be in compliance with the law and with University policies and regulations, and conform to the legal standards and policies of the Vice President for Legal Affairs and General Counsel.

After discussion, Trustee Richard L. DeVore, seconded by Trustee Flynn, moved approval of the recommendation, and the motion was unanimously approved by those present.

### Appointment of Board Chair and Vice Chair

Chair Kramer presented the Board of Trustees Ad Hoc Nominating Committee's recommendation for the Appointment of Board Chair and Vice Chair as set forth in the agendum item.

RESOLVED, that the Board of Trustees Ad Hoc Nominating Committee recommends approval of the appointment of Trustee Mark E. Schlussel as Chair of the Board of Trustees for a one (1) year term; and, be it further

RESOLVED, that the Board of Trustees Ad Hoc Nominating Committee recommends approval of the appointment of Trustee Richard L. DeVore as Vice Chair of the Board of Trustees for a one (1) year term.

Chair Kramer thanked Vice Chair Flynn for his service to the university and his friendship.

Chair Kramer indicated that a committee was appointed to recommend the new Board Chair and Vice Chair and that the recommendation was for new Chair to be Trustee Schlussel and the new Vice Chair to be Trustee DeVore.

After discussion, Trustee Flynn, seconded by Trustee Robinson moved approval of the recommendation, and the motion was unanimously approved by those present.

## E. Other Items for Consideration/Action that May Come Before the Board

Trustee Emerson stated that it has been a true privilege and honor to serve as a Trustee of Oakland University. As a graduate, the University has transformed her life as it has transformed other lives. Although challenges remain, she believes that the Board, faculty, staff and administration will keep students in the forefront and understands why we are really here.

Trustee Shah thanked his colleagues on the Board and for being able to serve the University. He is particularly amazed at the growth of the University and positive changes to the campus. He also thanked the Board Staff and others who work behind the scenes.

## F. Adjournment

Chair Kramer adjourned the meeting at 3:50 p.m.

Submitted,

Approved,

Victor A. Zambardi

Secretary to the Board of Trustees

Michael R. Kramer

Chair, Board of Trustees